BUDGET 2019

COUNTY OF ERIE, BUFFALO, NEW YORK



BOOK A OPERATING FUNDS

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COUNTY EXECUTIVE

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BUDGET & MANAGEMENT

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Introduction to the Budget Documents

REVIEW OF THE BUDGET DOCUMENTS

The 2019 Erie County Budget is composed of three documents.

This document, Book "A", contains the 2019 Budget Appropriations and Revenues for Operating Funds including the General Fund, the Library Fund, the Road Fund, the Utilities Fund and the E-911 Fund.

A second document, Book "B", contains the 2019 Budget Appropriations and Revenues for Special Funds, including:

- Grant Fund;
- Sewer Fund;
- Capital Budget; and
- Debt Service Fund.

Book B also includes budget resolutions pertaining to implementation of the 2019 Budget.

A third document, the "Erie County Executive's Budget Message and Summary" contains the County Executive's plans and priorities in relation to the Proposed Budget. It is required by Section 2503 of the Erie County Charter. A separate section is included that details Erie County's 2019-2022 Four-Year Operations Plan.

At the beginning of Books A and B, there is a section entitled "About This Document" which outlines the materials presented in each document.

The format of these documents is designed to be easily read and understood. Generally, the presentation of the information is straight-forward and self-evident. Where it is not, explanatory notes are provided.

The budget documents produced by Erie County help management, departmental personnel, elected officials and interested citizens understand the fiscal, service and policy issues facing the County and the steps being taken to address them. In preparing the annual budget, the Division of Budget and Management strives to ensure that four important components are clearly reflected in the budget documents:

Policy Orientation - The budget defines the County Executive's directions and general goals for the community and explains any significant policy changes.

Financial Planning - The budget explains where funding comes from and how the money will be used. The budget contains information about how much debt the government owes and clearly defines current and future Capital Project needs.

Operations Guide - The budget sets forth departmental goals, objectives and performance expectations to provide direction for managers and to assist them in addressing priorities and implementing plans.

Effective Communications - The budget serves as an effective communications device to inform the public about Erie County finances, governmental priorities and service activities.

ABOUT THIS DOCUMENT

Book "A", is separated by divider pages, into the following categories: Administration and Management, Countywide, Health and Human Services, Public Safety, Economic and Community Development, Education and Libraries and General Services. These sections contain line-item expenditures and revenues for the departments grouped under the above headings. Included for each administrative unit is a one-page summary of the total department and its functional organization. This is followed by a narrative section which includes a description of the administrative unit's purposes, mission statement, priorities, key performance indicators, outcomes measures, performance goals and performance based budgeting initiatives.

Detailed personal services schedules follow the narrative information. Information is provided for the current year and for the requested and recommended 2019 appropriation.

The department appropriation budget concludes with an expense summary by account. The expense summary includes actual expenditures in 2017; the current year adopted and adjusted budgets, and the 2019 requested and recommended appropriations.

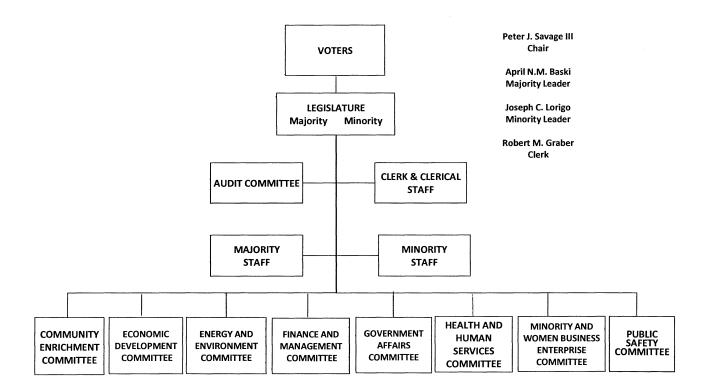
Detailed estimates of departmental revenues follow the department's expense summary. Revenue history is provided for 2017 actual revenues, 2018 adopted and adjusted budgets and the 2019 requested and recommended revenue amounts.

The Property Tax Exemption Impact Report is also included in Book A as required by Chapter 258 of the Laws of 2008, Section 495 of New York State Real Property Tax Law.



ADMINISTRATION & MANAGEMENT

LEGISLATIVE BRANCH



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|----------------|----------------|----------------|----------------|
| LEGISLATIVE BRANCH | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 2,724,811 | 2,856,047 | 2,856,047 | 3,215,061 |
| Other | <u>245,436</u> | <u>370,606</u> | <u>370,606</u> | <u>353,405</u> |
| Total Appropriation | 2,970,247 | 3,226,653 | 3,226,653 | 3,568,466 |
| Revenue | <u>40</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| County Share | 2,970,207 | 3,226,653 | 3,226,653 | 3,568,466 |

DESCRIPTION

The Erie County Legislature functions as the governing, lawmaking and policymaking body of Erie County government, pursuant to the laws of the State of New York and the duties defined in the Erie County Charter and Administrative Code. The Legislature is comprised of eleven (11) members, elected by County voters from eleven equally-apportioned districts.

The Legislature conducts its work through eight (8) standing committees that closely examine County business, with each committee submitting recommendations to the full body for final disposition. These standing committees are:

- Community Enrichment
- Economic Development
- Energy & Environment
- Finance & Management
- Government Affairs
- Health & Human Services
- Minority & Women Business Enterprise
- Public Safety

The Legislature also has empanelled various citizens' advisory committees and commissions, including the: Citizens' Budget Review Commission (established pursuant to Article 25 Financial Procedures, Section 2518, of the Erie County Charter) and the Erie County Community Corrections Advisory Board (established via Legislature resolution for the purpose of discussing corrections facilities' programs and services and to offer suggestions and advice for the improvement of such programs at the Erie County Correctional Facility and Erie County Holding Center). Temporary special committees or commissions are established, when necessary, by the Chair of the Legislature.

The general administration of the Legislature is the responsibility of the Clerk of the Legislature and central staff, under the direction of the Legislature Chair. Staff members of the Legislature are responsible for: researching and preparing legislative resolutions, local laws and honorary proclamations; publishing the minutes of legislative sessions and committee meetings, including the recording of votes; publishing legal notices; assisting in all matters of the eight standing committees, subcommittees, special committees and commissions; administering legislative sessions, public hearings and informational meetings; staffing the operation of legislative offices; answering constituent inquiries and providing referral/assistance; assisting in County mid-year budget hearings; the subsequent year's budget preparation and year-round monitoring; Legislature departmental payroll administration; the procurement of supplies and the processing of invoices for payments to vendors.

MISSION STATEMENT

The Erie County Legislature exercises all County legislative powers relative to enacting, amending, repealing or rescinding local laws, legalizing acts, ordinances or resolutions and awarding contracts to conduct the functions of Erie County government. The Legislature also exercises oversight regarding the operations of County government to ensure that programs and services are administered in a manner that effectively and efficiently meets the needs of the citizens of Erie County and at the lowest possible cost, while meeting the requirements of Federal, State and local laws.

Additionally, the Legislature adopts the annual County operating, capital and special funds budgets, as well as the Erie Community College (ECC) budget, and in the process provides authorization for revenues, appropriations, indebtedness and the tax levy.

Public hearings are held by the Legislature as required after proper legal notices are published for such purposes as the: annual operating budgets of the County and ECC, sewer district expenditures, agricultural district changes and recertifications, hearing public comments concerning proposed Local Laws, along with other topics of interest to the public.

The Legislature keeps its residents informed of events and public services through the media, the Legislature's website and other communications. The Legislature serves the needs of residents by maintaining and operating legislative offices where constituents can directly access their legislator or staff member and obtain guidance, assistance or advice to remedy their concerns and to hear from residents of ideas and suggestions to improve County government.

Program and Service Objectives

The Erie County Legislature determines the level of public services needed and authorizes the necessary funding to effectuate the Legislature's Mission Statement.

The Legislature, in conjunction with the Executive, reviews budget requests from County departments and works with department heads to arrive at appropriation amounts. County services must be of the highest quality at the lowest possible cost to meet taxpayer expectations. Revenues to fund these programs come from a variety of sources including: real property taxes, the County share of the sales and compensating use tax, interest earnings, other miscellaneous taxes and user fees (i.e.: hotel occupancy tax, greens fees and registration fees, etc.), along with State and Federal funds.

To meet these goals, the Legislature reviews programs to see if costs can be contained or reduced and that revenues, other than County funding sources, can be maximized to provide the most economically feasible services to meet residents' needs within budgeted appropriations.

The Legislature conducts mid-year budget hearings at which department heads appear before members of the Finance and Management Committee, as well as other Legislators, to answer questions concerning the status of their actual revenue and expense amounts, in relation to the corresponding period amounts provided in the annual budget. This process allows the Legislature to identify areas that may have budgetary challenges and work with department heads to address any corrective action needed during the remainder of the year. Corrective measures can sometimes be challenging due to State mandates, rapidly rising costs or unanticipated declining revenues such as State aid reductions, or revenue shortfalls.

Top Priorities for 2019

The Erie County Legislature's top priority in 2019 continues to be providing the residents of the County with high quality services to meet the needs for public safety, transportation, emergency preparedness, public health, safety net programs and recreational services. These services will be provided to the extent of appropriations included in the 2019 operating budget submitted by the County Executive, other independently-elected County officeholders, and County department heads in consultation with the Division of Budget and Management, and then analyzed and considered by the Legislature.

Key Performance Indicators

The Legislature's key performance indicators derive primarily from its charter-mandated and legislative oversight duties, including but not limited to: the annual budget adoption and subsequent review procedures, standing committee meetings and regular Legislative sessions to monitor Erie County operations, conducting research for resolutions considered for legislative actions on contracts, personnel changes, appointments, local laws and other relevant matters, holding public hearings when required by statute and other times to hear residents' concerns on topics of interest, consider bonding resolutions and arranging for the publication of the corresponding legal notices required by law.

During the 2019 fiscal year, the Erie County Legislature estimates the following numbers of key performance indicators for activities to be provided to County residents:

| Number of Legislative sessions | 24 |
|--|-------|
| Number of standing committee meetings | 160 |
| Budget preparation and budget monitoring meetings | 36 |
| Public hearings, forums and informational meetings | 30 |
| Resolutions and/or communications researched and considered for Legislative action | 1,500 |

Local Laws researched and considered for Legislative action

15

Resolutions and/or communications stored for Public Access Project

45,000

Through these key performance indicators, the Erie County Legislature is able to adequately provide for the provision of all budgeted services to its residents in a timely and cost efficient manner.

Outcome Measures

The outcome measures for Erie County during 2019 will be: the efficient and effective provision of services to meet the needs of its residents, ensuring that public health and safety are protected, libraries and parks remain open, roads are maintained and capital projects are advanced that will preserve and maintain the infrastructure of County-owned buildings, roads and equipment.

Another major measure is providing answers and assistance to County residents who either call or visit their legislator. This service is invaluable to residents who need to access federal, state or county agencies for assistance, service or appropriate referral.

Performance Goals

The Legislature's primary goal in 2019 continues to be the adoption of an annual County budget that provides sufficient appropriations to provide for the needs of its residents while maintaining fiscal stability and cost containment. Providing oversight and directing adjustments during 2019 concerning any budgetary challenges is also a goal. Addressing the concerns of constituents who call or visit their legislator and/or central office is a goal, as well. Further, in an effort to maintain efficiency of County personnel and respect time constraints of citizens attending meetings, meetings will be conducted promptly as scheduled with adherence to meeting agendas. Certified resolutions resulting from meetings will be distributed to County departments within twenty four hours after meetings at which the item is approved. The Legislature also continues to work cooperatively with the NYS-created Erie County Fiscal Stability Authority.

In as much as the Legislature acts as the policy and administrative setting/oversight body for Erie County government, this body works with the County Executive and County Comptroller on fiscal and administrative matters and other elected officials and County department heads to ensure that the needs of the residents of Erie County are met.

These needs include: maintaining public health, mental health, emergency medical services, providing social services and other human services, services to children with special needs, youth services, senior services, public safety and jail management, central police services, probation, maintenance of and snow removal from County roads, veterans' services, community and economic development planning and implementation for County and local governments, residents and businesses, environmental compliance, sewerage district operations and maintenance, parks and golf course operations, library services, grants administration, along with all other administrative services required to be provided by the offices of the County Executive, County Clerk, County Comptroller, Sheriff and District Attorney.

2019 Budget Estimate - Summary of Personal Services

| Fund Center: 100 | | | Job | | | Ensuing Year 2019 | | | | | | | |
|-------------------|----------------------|---------------|-----|--------|-----------|-------------------|-----------|----------|-----------|-------------|---------|--|--|
| Legislature | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | | |
| Cost Center | 1001010 Elec | ted Officials | | | | | | | | | | | |
| full-time | Positions | | | | | | | | | | | | |
| 1 CHAIRPERSO | N - COUNTY LEGIS | SLATURE | 03 | 1 | \$52,588 | 1 | \$52,588 | 1 | \$52,588 | | | | |
| 2 COUNTY LEG | ISLATOR (MAJORIT | TY/MINORITY) | 02 | 2 | \$95,176 | 2 | \$95,176 | 2 | \$95,176 | | | | |
| 3 COUNTY LEG | ISLATOR | | 01 | 8 | \$340,704 | 8 | \$340,704 | 8 | \$340,704 | | | | |
| | | Total: | | 11 | \$488,468 | 11 | \$488,468 | 11 | \$488,468 | | | | |
| Cost Center | 1003030 M ajo | ority | | | | | | | | | | | |
| - full-time | Positions | | | | | | | | | | | | |
| 1 CHIEF OF ST | AFF-LEGISLATURE | | 16 | 1 | \$97,322 | 1 | \$101,890 | 1 | \$101,890 | | | | |
| 2 CLERK OF LE | GISLATURE | | 16 | 1 | \$97,322 | .1 | \$101,890 | 1 | \$101,890 | | | | |
| | SSISTANT (LEGISL | ATURE) | 12 | 1 | \$62,414 | 1 | \$66,939 | 1 | \$66,939 | | | | |
| 4 SENIOR ADM | INISTRATIVE ASSIS | STANT LEG | 11 | 1 | \$49,864 | 1 | \$50,985 | 1 | \$50,985 | | | | |
| 5 FIRST ADMIN | ISTRATIVE ASSIST | ANT LEG | 09 | 3 | \$143,674 | 3 | \$152,383 | 3 | \$152,383 | | | | |
| 6 ADMINISTRA | TIVE CLERK (LEGIS | LATURE) | 08 | 1 | \$41,779 | 1 | \$44,867 | 1 | \$44,867 | | | | |
| 7 JUNIOR ADM | NISTRATIVE ASSIS | STANT LEG | 08 | 1 | \$39,689 | 1 | \$42,718 | 1 | \$42,718 | | | | |
| | | Total: | | 9 | \$532,064 | 9 | \$561,672 | 9 | \$561,672 | | | | |
| Part-time | Positions | | | | | | | | | | | | |
| 1 COUNSEL (LE | GISLATURE) PT | | 56 | 1 | \$50,523 | 1 | \$51,660 | 1 | \$51,660 | | | | |
| | | Total: | | 1 | \$50,523 | 1 | \$51,660 | 1 | \$51,660 | | | | |
| Regular Part-time | Positions | | | | | | | | | | | | |
| 1 ADMINISTRA | TIVE CLERK LEGISI | LATURE (RPT) | 07 | 1 | \$26,203 | 1 | \$26,793 | 1 | \$26,793 | | | | |
| | | Total: | | 1 | \$26,203 | 1 | \$26,793 | 1 | \$26,793 | | | | |
| Cost Center | 1004040 M ino | prity | | | | | | | | | | | |
| Full-time | Positions | | | | | | | | | | | | |
| 1 CHIEF OF ST. | AFF-MINORITY | | 13 | 1 | \$71,418 | 1 | \$73,026 | 1 | \$73,026 | | | | |
| | SSISTANT (LEGISL | ATURE) | 12 | 1 | \$65,467 | 1 | \$66,939 | 1 | \$66,939 | | | | |
| | IN CLERK (LEGISLA | | 10 | 3 | \$166,716 | 3 | \$170,469 | 3 | \$170,469 | | | | |
| | | Total: | | 5 | \$303,601 | 5 | \$310,434 | 5 | \$310,434 | | | | |
| Part-time | Positions | | | | | | | | | | | | |
| 1 COUNSEL (LE | EGISLATURE) PT | | 56 | 1 | \$31,003 | 1 | \$31,701 | 1 | \$31,701 | | | | |
| | | Total: | | 1 | \$31,003 | 1 | \$31,701 | 1 | \$31,701 | | | | |
| Regular Part-time | Positions | | | • | , | • | , | • | | | | | |
| | TIVE CLERK LEGISI | LATURE (RPT) | 08 | 1 | \$34,339 | 1 | \$35,111 | 1 | \$35,111 | | | | |
| | | , , | | | • | | | | • | | | | |

2019 Budget Estimate - Summary of Personal Services

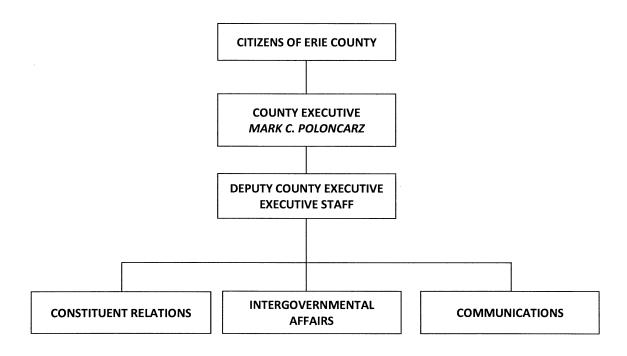
| Fund Center: 100 | | | Job | Currer | Current Year 2018 | | | Ensuing | year 2019 | | | | | |
|-------------------|---------------|-----------------------|---------------------|--------|-------------------|-----|-------------|---------|-------------|---------|---|--|--|--|
| Legislature | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | | | | |
| Cost Center | 1005017 | District Office Staff | | | | | | | | | 1 | | | |
| Full-time | Positio | ons | | | | | | | | | | | | |
| 1 ADMINISTR | ATIVE CLERK | (LEGISLATURE) | 08 | 8 | \$379,163 | 8 | \$388,271 | 8 | \$388,271 | | | | | |
| | | Total: | | 8 | \$379,163 | 8 | \$388,271 | 8 | \$388,271 | | | | | |
| Part-time | Position | ons | | | | | | | | | | | | |
| 1 ADMINISTR | ATIVE CLERK | LEGISLATURE (PT) | 08 | 3 | \$44,640 | 3 | \$45,645 | 3 | \$45,645 | | | | | |
| | | Total: | | 3 | \$44,640 | 3 | \$45,645 | 3 | \$45,645 | | | | | |
| Regular Part-time | Positio | ons | | | | | | | | | | | | |
| 1 ADMINISTR | ATIVE CLERK | LEGISLATURE (RPT) | 08 | 3 | \$93,142 | 3 | \$95,236 | 3 | \$95,236 | | | | | |
| | | Total: | | 3 | \$93,142 | 3 | \$95,236 | 3 | \$95,236 | | | | | |
| Fund Center S | Summary Total | <u>s</u> | | | | | | | | | | | | |
| | | | Full-time: | 33 | \$1,703,296 | 33 | \$1,748,845 | 33 | \$1,748,845 | | | | | |
| | | | Part-time: | 5 | \$126,166 | 5 | \$129,006 | 5 | \$129,006 | | | | | |
| | | | Regular Part-time: | 5 | \$153,684 | 5 | \$157,140 | 5 | \$157,140 | | | | | |
| | | | Fund Center Totals: | 43 | \$1,983,146 | 43 | \$2,034,991 | 43 | \$2,034,991 | | | | | |

Fund: 110
Department: Legislature

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 1,596,596 | 1,714,841 | 1,714,841 | 1,748,845 | 1,748,845 | - |
| 500010 Part Time - Wages | 110,911 | 117,682 | 117,682 | 129,006 | 129,006 | - |
| 500020 Regular PT - Wages | 54,450 | 22,684 | 22,684 | 157,140 | 157,140 | - |
| 500350 Other Employee Payments | 20,817 | 11,340 | 11,340 | 12,818 | 12,818 | - |
| 502000 Fringe Benefits | 942,036 | 989,500 | 989,500 | 1,167,252 | 1,167,252 | - |
| 505000 Office Supplies | 5,718 | 12,114 | 12,114 | 12,368 | 12,368 | - |
| 506200 Maintenance & Repair | - | 3,000 | 3,000 | 3,000 | 3,000 | - |
| 510200 Training And Education | 782 | 7,500 | 7,500 | 7,300 | 7,300 | = |
| 515000 Utility Charges | 13,942 | 15,026 | 20,026 | 15,264 | 15,264 | - |
| 516020 Professional Svcs Contracts & Fees | 4,300 | 7,500 | 7,500 | 7,500 | 7,500 | - |
| 516030 Maintenance Contracts | = | 14,000 | 14,000 | 14,000 | 14,000 | - |
| 530000 Other Expenses | 2,049 | 54,114 | 37,614 | 41,114 | 41,114 | - |
| 545000 Rental Charges | 46,776 | 46,776 | 58,276 | 59,988 | 59,988 | - |
| 561410 Lab & Technical Equipment | 171 | 3,270 | 3,270 | 3,270 | 3,270 | - |
| 561420 Office Eqmt, Furniture & Fixtures | = | 1,000 | 1,000 | - | - | - |
| 910600 ID Purchasing Services | 6,572 | 6,542 | 6,542 | 6,542 | 7,217 | - |
| 910700 ID Fleet Services | 32,312 | 40,687 | 40,687 | 40,687 | 35,705 | - |
| 912215 ID DPW Mail Srvs | 5,030 | 5,721 | 5,721 | 5,721 | 5,882 | - |
| 980000 ID DISS Services | 127,785 | 153,356 | 153,356 | 153,356 | 140,797 | - |
| Total Appropriations | 2,970,247 | 3,226,653 | 3,226,653 | 3,585,171 | 3,568,466 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 423000 Refunds Of Prior Years Expenses | 40 | - | - | - | - | - |
| Total Revenues | 40 | - | _ | - | - | - |

COUNTY EXECUTIVE



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|---------------|----------------|----------------|----------------|
| COUNTY EXECUTIVE | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 1,340,553 | 1,448,284 | 1,448,284 | 1,528,878 |
| Other | <u>95,910</u> | <u>117,508</u> | <u>117,508</u> | <u>112,645</u> |
| Total Appropriation | 1,436,462 | 1,565,792 | 1,565,792 | 1,641,523 |
| Revenue | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| County Share | 1,436,462 | 1,565,792 | 1,565,792 | 1,641,523 |

DESCRIPTION

The County Executive is the elected chief executive officer, chief budget officer and administrative head of Erie County government. The County Executive develops financial and administrative policies, proposes legislation to the Erie County Legislature, appoints department heads and coordinates the management of all county departments. Members of governing boards, advisory boards and task forces are also appointed by the County Executive. The County Executive represents Erie County to local, state and federal governments and at public events. These responsibilities are fulfilled by a Deputy County Executive and executive staff, pursuant to the laws of the State of New York, the Erie County Charter, and the Administrative Code.

EXECUTIVE STAFF

Program Description

The Executive Staff is responsible for the day-to-day operation of the County Executive's Office. Tasks assigned to the Executive Staff include managing the County Executive's public schedule, briefing the County Executive on various public policy issues, and crafting legislative policy initiatives in conjunction with the County Executive's directives. The Executive Staff also handles the intake of calls for Erie County, acting as switchboard, consumer protection office and operator.

The County Executive's Executive Staff is also responsible for the operation of the Communications, Constituent Relations and Intergovernmental Affairs divisions of the department. The Executive Staff is further responsible for the implementation of the various policy initiatives laid out by the County Executive.

Program and Service Objectives

It is the job of the Executive Staff to ensure the County Executive's Office is run effectively and efficiently. The staff strives to maintain an open flow of communication to all levels of county government, as well as local municipalities and federal and state government officials. The Executive Staff also serves to assist the taxpayers and constituents of Erie County with various issues that require governmental intervention.

CONSTITUENT RELATIONS

Program Description

The Constituent Relations Division of the County Executive's Office ensures communication exists between the County Executive and the taxpayers of Erie County who may have questions or are in the need of assistance. This Division is the first point of contact between Erie County's residents and the County Executive's Office.

The Division is responsible for answering constituent calls, letters and emails that are received by the County Executive's Office. This correspondence is answered by staff members, who handle the response, refer it to the appropriate department, or forward it to the appropriate elected official whom the matter may involve.

When correspondence involves one or more county departments, Executive Staff works with the department to answer the constituent's concerns. This allows for the constituent to receive the best possible answer to their problem. It also allows staff to stay informed on any departmental issues that are currently affecting Erie County's residents. Occasionally, a letter is directly referred to a department's commissioner or director. In this case, staff members maintain constant contact with the department head to reach a speedy resolution to the constituent's concerns.

Often, constituents prefer to meet directly with the County Executive's Office. When the County Executive's schedule does not permit this, staff members fill that void. The results of these meetings are shared with the Executive Staff and County Executive, so the Office may be aware of what concerns exist in the community and to proactively address issues as they arise.

Program and Service Objectives

Ensure proper and effective communication between the Office of the County Executive and Erie County residents. The division provides Erie County taxpayers with all available support from county government that may be needed. Work to connect Erie County residents with the governmental authorities most equipped to handle their concerns.

Top Priorities for 2019

- Shorten response time on constituent calls, emails or letters.
- Increase the amount of community outreach performed by the Office of the County Executive through various means such as attending community meetings.
- Work cohesively with other county departments and other government entities to increase the level of information provided to constituents.
- Maximize the use of the County's website and social media as constituent relations tools and information sources.

INTERGOVERNMENTAL AFFAIRS

Program Description

The Division of Intergovernmental Affairs facilitates greater communication between Erie County and other municipalities, governments and elected officials. County Executive staff members are tasked with managing the County Executive's relationship with these entities and officials. These entities include all executive branches of government, Congress, the New York State Senate and Assembly, the Erie County Legislature and the municipalities within Erie County.

For the purposes of conducting county business, staff serves as the County Executive's liaison to the Erie County Legislature. In that capacity, staff members attend hearings, committee meetings, and sessions of the Legislature on behalf of the County Executive in order to secure constant communication between the Executive and Legislative branches of government. The Division of Intergovernmental Affairs is also responsible for drafting the local laws and resolutions that are submitted to the Erie County Legislature by the County Executive.

The Division works closely with the 44 municipalities located within Erie County on shared service agreements. Executive Staff, including the Deputy County Executive, meets with the various supervisors and mayors of these municipalities to find resolutions to various issues they may be having with county government and also acts as liaison to the towns and villages on any County road, bridge or sewer issues that occur within their jurisdiction.

Program and Service Objectives

Ensure proper communication channels exist between the County Executive, the administration and all other governmental and municipal entities in Erie County.

Top Priorities for 2019

- Increase exposure and communication outreach efforts with local elected officials.
- Continue working towards a larger shared services program with the cities, towns and villages located within Erie County.
- Facilitate workforce development initiatives through the Initiatives for a Smart Economy.

COMMUNICATIONS

Program Description

The Communications Division of the County Executive's Office is responsible for effectively communicating with the residents of Erie County on a variety of issues in a number of formats. This division is tasked with answering questions from print, electronic and Internet based media regarding the County Executives' Office. In addition to answering questions, the Communications Division also organizes press conferences to announce and detail new county policies, programs and initiatives. The Division is also tasked with preparing content for Erie County's official government website. The County website is just one of many concentrated efforts by the County Executive to increase transparency and better inform the public.

Program and Service Objectives

Ensure proper and effective communication with the residents and employees of Erie County.

Top Priorities for 2019

- Continue to develop new, timely and interactive methods of communicating with the residents and taxpayers of Erie County.
- Further develop content for the County's website to ensure it is easy to navigate for taxpayers looking for information pertaining to various County departments and agencies.
- Continue to inform County taxpayers of services available, changes in programs/services, and policy decisions made by the County Executive's Office.

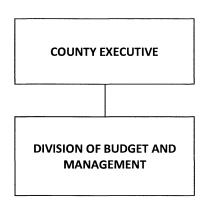
2019 Budget Estimate - Summary of Personal Services

| Fund Center: | 10110 | Job | Currer | it Year 2018 | | | Ensuing | Year 2019 | | | |
|---------------------------|---------------------------------|---------------------|--------|--------------|-----|-------------|---------|-------------|-----|-------------|---------|
| County Executive's Office | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1011010 County Executive's Offi | ice (Exec&Admin) | | | | | | | | | |
| Full-time | Positions | | | | | | | | | | |
| 1 COUNTY EX | XECUTIVE | 60 | 1 | \$103,428 | 1 | \$103,428 | 1 | \$103,428 | | | |
| 2 DEPUTY CO | DUNTY EXECUTIVE | 22 | 1 | \$157,393 | 1 | \$160,935 | 1 | \$160,935 | | | |
| 3 SENIOR EX | ECUTIVE ASSISTANT-CE | 16 | 2 | \$192,422 | 2 | \$199,024 | 2 | \$199,024 | | | |
| 4 JUNIOR AD | MINISTRATIVE CONSULTANT CE | 13 | 3 | \$189,265 | 3 | \$207,177 | 3 | \$207,177 | | | |
| 5 SECRETAR | Y, COUNTY EXECUTIVE | 12 | 1 | \$65,467 | 1 | \$66,939 | 1 | \$66,939 | | | |
| 6 ADMINISTR | ATIVE ASSISTANT TO CHIEF STAFF | 11 | 1 | \$55,388 | 1 | \$59,435 | 1 | \$59,435 | | | |
| 7 ADMINISTR | ATIVE ASSISTANT-CO EXEC | 11 | 1 | \$49,864 | 1 | \$50,985 | 1 | \$50,985 | | | |
| 8 SECRETAR | IAL ASSISTANT- COUNTY EXECUTIVE | 09 | 2 | \$91,928 | 2 | \$98,771 | 2 | \$98,771 | | | |
| 9 SECRETAR | Y, DEPUTY COUNTY EXECUTIVE | 08 | 1 | \$39,689 | 1 | \$42,718 | 1 | \$42,718 | | | |
| 10 JUNIOR SE | CRETARY (COUNTY EXECUTIVE) | 03 | 1 | \$30,823 | 1 | \$32,600 | 1 | \$32,600 | | | |
| | Total: | | 14 | \$975,667 | 14 | \$1,022,012 | 14 | \$1,022,012 | | | |
| Fund Center S | Summary Totals | | | | | | | | | | |
| | | Full-time: | 14 | \$975,667 | 14 | \$1,022,012 | 14 | \$1,022,012 | | | |
| | | Fund Center Totals: | 14 | \$975.667 | 14 | \$1.022.012 | 14 | \$1.022.012 | | | |

Fund: 110
Department: County Executive's Office
Fund Center: 10110

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 881,793 | 956,884 | 956,884 | 1,022,012 | 1,022,012 | _ |
| 500350 Other Employee Payments | 2,000 | 8,000 | 8,000 | 11,500 | 11,500 | - |
| 502000 Fringe Benefits | 456,759 | 483,400 | 483,400 | 495,366 | 495,366 | - |
| 505000 Office Supplies | 4,033 | 5,100 | 5,100 | 4,800 | 4,800 | - |
| 510000 Local Mileage Reimbursement | - | 500 | 500 | 350 | 350 | - |
| 510100 Out Of Area Travel | 9,422 | 11,460 | 11,460 | 12,625 | 12,625 | = |
| 510200 Training And Education | 2,239 | 3,080 | 3,080 | 3,200 | 3,200 | - |
| 516020 Professional Svcs Contracts & Fees | 3,239 | 6,525 | 6,525 | 6,525 | 6,525 | - |
| 516030 Maintenance Contracts | - | 200 | 200 | 200 | 200 | - |
| 530000 Other Expenses | 887 | 2,000 | 2,000 | 2,000 | 2,000 | - |
| 545000 Rental Charges | 1,500 | 500 | 500 | 500 | 500 | - |
| 910600 ID Purchasing Services | 1,067 | 1,066 | 1,066 | 1,066 | 1,176 | - |
| 910700 ID Fleet Services | 24,495 | 30,949 | 30,949 | 30,949 | 27,067 | - |
| 912215 ID DPW Mail Srvs | 2,683 | 4,488 | 4,488 | 9,488 | 3,138 | - |
| 980000 ID DISS Services | 46,345 | 51,640 | 51,640 | 51,640 | 51,064 | - |
| Total Appropriations | 1,436,462 | 1,565,792 | 1,565,792 | 1,652,221 | 1,641,523 | |

DIVISION OF BUDGET AND MANAGEMENT



| | 2017 | 2018 | 2018 | 2019 |
|-----------------------|------------------|-----------|-----------|-----------|
| BUDGET AND MANAGEMENT | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 1,017,160 | 905,456 | 905,456 | 980,892 |
| Other | <u>(119,887)</u> | (117,030) | (117,030) | (128,620) |
| Total Appropriation | 897,272 | 788,426 | 788,426 | 852,272 |
| Revenue | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| County Share | 897,272 | 788,426 | 788,426 | 852,272 |

DESCRIPTION

The Division of Budget and Management prepares the tentative annual County budget, the capital budget, the four-year financial plan, implements and monitors adopted budgets and coordinates departmental communications with the County Legislature on all budget matters requiring legislative approval.

Other responsibilities include: preparing monthly budget monitoring reports in coordination with all County departments; monitoring, creation and filling of positions in accordance with appropriations; developing the annual capital borrowing program; advising the Executive and Legislature concerning fiscal matters; coordinating responses to Comptroller audits for executive departments; conducting management studies and special projects designed to ensure effective budgeting, financial planning and administrative efficiency.

MISSION STATEMENT

The mission of the Division of Budget and Management is to ensure that the County's budget is in balance and that it allocates its resources in a manner that is consistent with the County's priorities as well as with the goals and objectives of County departments. The Division of Budget and Management accomplishes its mission through the strict adherence to established and generally accepted financial policies and best practices.

Program and Service Objectives

- Develop the annual operating budget, grant budget, capital budget and four-year financial plan, which meet the County Executive's fiscal, budgetary, service and management goals and guidelines.
- Monitor spending and revenue collection on a monthly basis and regularly process fiscal transactions on behalf of County departments.
- Ensure that appropriate, effective, and timely action is identified and recommended to address budgetary or fiscal issues and impacts which occur as a result of changing circumstances.
- Provide the County Executive and other County policymakers with accurate data, analytical reviews
 or studies and appropriate recommendations for the development of effective fiscal decisions.

Top Priority for 2019

Work with departments to ensure that spending and revenue generation are meeting targets and that multiyear plan initiatives are being implemented.

| Key Performance Indicators | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|-----------------|-------------------|-------------------|
| Number of annual tentative operating, grant and capital budgets prepared and submitted to Legislature | 3 | 3 | 3 |
| Number of four-year financial plans submitted to Legislature and ECFSA | 3 | 2 | 2 |
| Number of departmental budget requests reviewed and tentative budgets prepared for executive approval | 66 | 66 | 66 |
| Number of vacancy control documents processed (F-77's) | 1,149 | 1,200 | 1,250 |
| Number of position control documents processed (B-100's) | 187 | 250 | 250 |
| Number of interdepartmental billing charges posted: Non-DISS DISS | 4,202 18,056 | 4,800 20,600 | 4,800 20,600 |
| Number of departmental overtime budgets monitored | 33 | 32 | 30 |
| Number of Budget Monitoring Reports produced | 9 | 9 | 9 |
| Number of budget revisions processed by budget staff | 910 | 990 | 990 |

2019 Budget Estimate - Summary of Personal Services

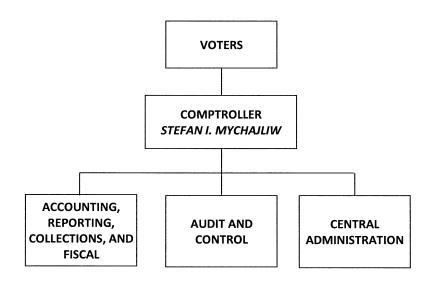
| Fund Center: | 10210 | | Job | h Current Year 2018 | | | Ensuing Year 2019 | | | | | | | |
|----------------|-----------------|-----------------------------|--------------------|---------------------|-----------|-----|-------------------|-----|-----------|-----|-------------|---------|--|--|
| Division of Bu | dget and Manage | ement | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | | |
| Cost Center | 1021010 | Administration-Div of Budge | et and Mgmt | | | | | | | | | - | | |
| Full-time | Positio | ons | | | | | | | | | | | | |
| 1 DIRECTO | R OF BUDGET A | ND MANAGEMENT | 19 | 1 | \$141,844 | 1 | \$145,035 | 1 | \$145,035 | | | | | |
| 2 CHIEF PR | RINCIPAL CLERK | | 09 | 1 | \$59,320 | . 1 | \$60,654 | 1 | \$60,654 | | | | | |
| | | Total: | | 2 | \$201,164 | 2 | \$205,689 | 2 | \$205,689 | | | | | |
| Cost Center | 1021020 | Division of Budget and Mar | agement | | | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | | | |
| 1 SENIOR E | BUDGET CONSU | LTANT | 17 | 1 | \$91,112 | 1 | \$98,420 | 1 | \$98,420 | | | | | |
| 2 MANAGEI | MENT CONSULT | ANT (COUNTY EXECUTIVE) | 15 | 1 . | \$88,178 | 1 | \$90,162 | 1 | \$90,162 | | | | | |
| 3 SENIOR E | BUDGET EXAMIN | IER-PROBATION | 13 | 1 | \$82,173 | 1 | \$84,021 | 1 | \$84,021 | | | | | |
| 4 MANAGEI | MENT CONSULT | ANT -COUNTY EXECUTIVE | 12 | 1 | \$50,218 | 1 | \$57,575 | 1 | \$57,575 | | | | | |
| | | Total: | | 4 | \$311,681 | 4 | \$330,178 | 4 | \$330,178 | | | | | |
| Part-time | Positio | ons | | | | | | | | | | | | |
| 1 SYSTEMS | ACCOUNTANT- | BUDGET (PT) NB | 11 | 1 | \$11,123 | 1 | \$12,058 | 1 | \$12,058 | | | | | |
| | | Total: | | 1 | \$11,123 | 1 | \$12,058 | 1 | \$12,058 | | | | | |
| Cost Center | 1021060 | DSS Fiscal Management O | versight | | | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | | | |
| 1 SENIOR E | EXECUTIVE ASSI | STANT-COUNTY EXEC | 18 | 1 | \$93,576 | 1 | \$101,429 | 1 | \$101,429 | | | | | |
| | | Total: | | 1 | \$93,576 | 1 | \$101,429 | 1 | \$101,429 | | | | | |
| | | | | | | | | | | | | | | |
| Fund Center | Summary Totals | _ | ıll timo | 7 | \$606.404 | 7 | #627.000 | 7 | #627.200 | | | | | |
| | | | ull-time: | 7 | \$606,421 | 7 | \$637,296 | 7 | \$637,296 | | | | | |
| | | | art-time: | 1 | \$11,123 | 1 | \$12,058 | 1 | \$12,058 | | | | | |
| | | F | und Center Totals: | 8 | \$617,544 | 8 | \$649,354 | 8 | \$649,354 | | | | | |

Fund: 110
Department: Division of Budget and Management

Fund Center: 10210

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 674,262 | 590,550 | 598,550 | 637,296 | 637,296 | - |
| 500010 Part Time - Wages | 4,678 | 15,123 | 7,123 | 12,058 | 12,058 | - |
| 500350 Other Employee Payments | 11,756 | 15,300 | 15,300 | 10,573 | 10,573 | - |
| 501000 Overtime | 4,066 | 3,000 | 3,000 | 4,200 | 4,200 | - |
| 502000 Fringe Benefits | 322,397 | 281,483 | 281,483 | 316,765 | 316,765 | _ |
| 505000 Office Supplies | 1,206 | 1,657 | 1,657 | 1,325 | 1,325 | - |
| 506200 Maintenance & Repair | - | 400 | 400 | 300 | 300 | - |
| 510100 Out Of Area Travel | - | - | - | 2,000 | 2,000 | - |
| 510200 Training And Education | 35 | 950 | 950 | 950 | 950 | _ |
| 516020 Professional Svcs Contracts & Fees | 22 | - | - | - | - | - |
| 516030 Maintenance Contracts | 572 | 600 | 600 | 600 | 600 | - |
| 530000 Other Expenses | 1,046 | 4,000 | 2,725 | 2,150 | 2,150 | - |
| 545000 Rental Charges | (11) | - | 300 | 180 | 180 | - |
| 561410 Lab & Technical Equipment | - | - | 975 | - | - | _ |
| 910200 ID Budget and Management Services | (153,499) | (161,258) | (161,258) | (170,019) | (170,019) | - |
| 910600 ID Purchasing Services | 1,041 | 1,042 | 1,042 | 1,042 | 1,149 | - |
| 910700 ID Fleet Services | 5,206 | 7,638 | 7,638 | 7,638 | 5,752 | - |
| 912215 ID DPW Mail Srvs | 44 | 153 | 153 | 153 | 51 | _ |
| 980000 ID DISS Services | 24,452 | 27,788 | 27,788 | 27,788 | 26,942 | - |
| Total Appropriations | 897,273 | 788,426 | 788,426 | 854,999 | 852,272 | - |

COMPTROLLER



| | 2015 | 2016 | 2016 | 2019 |
|---------------------|-----------------|----------------|----------------|----------------|
| COMPTROLLER | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 3,123,675 | 3,378,981 | 3,498,981 | 3,763,542 |
| Other | <u>371,557</u> | <u>329,873</u> | <u>329,873</u> | <u>333,489</u> |
| Total Appropriation | 3,495,232 | 3,708,854 | 3,828,854 | 4,097,031 |
| Revenue | <u> 185,799</u> | <u>100,500</u> | <u>100,500</u> | <u>100,500</u> |
| County Share | 3,309,433 | 3,608,354 | 3,728,354 | 3,996,531 |

DESCRIPTION

The Erie County Comptroller is the independently elected official responsible, under Article 18 of the Erie County Charter and Article 12 of the Administrative Code, for performing the accounting, auditing, financial reporting and fiscal functions of the County. The Comptroller is the Chief Accounting and Reporting Officer, Chief Auditing Officer and Chief Fiscal Officer. Through the Division of Audit and Control, the Comptroller also manages the County's Whistleblower Hotline, which protects taxpayers by combating waste, fraud and abuse in county government.

MISSION STATEMENT

The Comptroller's Office serves as the county and taxpayer's independent fiscal watchdog, providing fiscal leadership, ensuring fiscal integrity, timely and accurate reporting, and maintaining public trust and accountability through audits, reviews, reports and investigations.

ACCOUNTING, REPORTING, COLLECTIONS AND FISCAL

Program Description

Under the direction of the Comptroller, the County's official accounting records are maintained and analyzed for propriety, consistency and compliance with legal requirements, policies, procedures and Generally Accepted Accounting Principles (GAAP) applicable to governmental entities. Reports are provided to the Legislature, County Executive, Erie County Fiscal Stability Authority, and taxpayers regarding the fiscal condition of the County and the adequacy of and compliance with the County's system of internal accounting controls.

As the Chief Accounting and Reporting Officer, the Comptroller's responsibilities include maintaining the County's computerized general ledger, records of appropriations, encumbrances, expenditures and revenues, and preparing interim quarterly financial statements, annual financial statements and the Countywide Cost Allocation Plan. The Erie County Charter requires that the Comptroller prescribe accounting procedures to departments in accordance with GAAP.

As the Chief Fiscal Officer, the Comptroller oversees fiscal affairs of the County. Primary functions include the receipt and investment of County funds, disbursement of funds, structure and sale of notes to meet the short-term cash needs of the County, and structure and sale of bonds for approved capital projects. The Comptroller also provides investment services to several County officials who maintain their own bank accounts. The Comptroller serves as the financial advisor and chief accountant to the Buffalo and Erie County Public Library, which is a separate legal corporation. The Comptroller is responsible for payment of all debt service and maintaining an agency fund and, as part of such responsibilities, serves as the banker for state, county, and city courts.

Program and Service Objectives

- Develop and promulgate accounting policies, procedures and guidelines to all County departments in accordance with GAAP.
- Review, process and validate departmental accounting transactions for accruals, encumbrances, expenditures and revenues, and ensure transactions are in compliance with established policies and procedures and within authorized appropriations.
- Ensure reconciliation of the County's bank accounts.
- Develop and provide timely, accurate and informative accounting reports to the Countywide electeds, Legislature and departments for managerial use and control.
- Prepare the County's quarterly interim and annual financial statements, the annual financial report to the New York State Comptroller, and other financial reports as required, and assist the County's consultant in preparation of the Countywide Cost Allocation Plan.
- Optimize the income from investments.
- The primary objectives of the investment program are as follows in order of importance: compliance with legal requirements; safeguarding of principal; ensuring sufficient liquidity; and obtaining a reasonable rate of return.

- Make timely and accurate disbursement of all funds consistent with the best interests of the County and vendor requirements.
- Ensure the availability of cash resources as needed for the day-to-day operation of County government and the completion of authorized capital projects.
- Develop effective plans, policies and procedures for the borrowing and investment of funds in compliance with New York State Law.
- Working with the County's financial advisor and bond counsel, prepare all official statements for bond and note sales.
- Evaluate various financing alternatives available to the County and structure financing plans to meet County needs.
- Identify and investigate questionable transactions uncovered in the pre-audit review of payment requests submitted by departments.
- Timely deposit all revenues received to improve the County's cash flow.
- Monitor the collection of County property taxes during the period in which collection and recording is a mandated responsibility of local municipal tax receivers.

Top Priorities for 2019

- Work with the Administration, Legislature and Erie County Fiscal Stability Authority to continue to improve the County's financial condition and credit rating.
- Work with the Administration and other departments and offices to efficiently operate and reduce the cost of County government.
- Enhance the office's established cross training program.
- Increase vendor participation in the county's adopted Supplier Pay program, which allows the county to pay its bills electronically while earning a rebate for taxpayers.
- Fully implement OnBase software for Accounts Payable, managing its integration with SAP.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Number of investments completed annually | 1,361 | 1,400 | 1,400 |
| Number of debt service payments | 60 | 54 | 52 |
| ECFSA set-asides for debt service | 118 | 134 | 132 |
| Number of cash flow schedules/analyses | 12 | 12 | 12 |
| Court and bail orders managed | 560 | 520 | 520 |
| Number of vendor, Probation and Senior Services PSA checks issued (excludes electronic payments) | 100,971 | 101,478 | 102,635 |
| Trust checks issued | 2,810 | 2,430 | 2,430 |
| Transactions validated | 377,796 | 385,000 | 385,000 |
| Electronic Benefits Issuance System payments reconciled | 800,745 | 815,745 | 815,745 |
| Number of month-end and year-end reports produced and distributed | 4,320 | 4,320 | 4,320 |
| Schedules/reports prepared for the County's independent auditors | 275 | 275 | 275 |
| Number of electronic payments to vendors | 2,322 | 2,541 | 2,745 |

Outcome Measures

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Years for which GFOA's Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association of the United States and Canada is earned | 28 | 29 | 30 |
| Consecutive years with unmodified opinion on the annual financial statements | 31 | 32 | 33 |

AUDIT AND CONTROL

Program Description

Financial audits performed by the Division of Audit and Control are designed to ensure that assets are safeguarded against unauthorized use or disposition; that transactions are executed in accordance with general or specific authorization of the charter, code, relevant statutes or legislative resolution; and that all transactions are properly recorded in accordance with GAAP. Management and performance audits are intended to measure the efficiency of operations within departments, agencies and organizations. Special audits are conducted at the request of the County Executive and the Legislature. The Division of Audit and Control also conducts special in-depth reviews and investigations on a range of issues and functions in County government.

Program and Service Objectives

- Maximize the efficiency of the internal audit operation in a way that is beneficial to the Administration
 of the County, the Offices of our independently elected officials, and the various County departments
 and divisions.
- Perform audits and reviews that will have a positive impact for the County taxpayers through decreasing expenditures and maximizing potential revenues based on the results of the risk assessment.
- Increase the awareness and effectiveness of the Comptroller's whistleblower tipline for the public to report waste, fraud and abuse.

Top Priorities for 2019

- Continue the implementation of the County-wide risk assessment, executing a formal audit plan for 2019.
- Establish new whistleblower hotline specifically for County employees who wish to report waste, fraud, abuse, sexual harassment, discrimination and misconduct of any kind.
- Review effectiveness of economic development initiatives.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Number of financial and compliance audits issued | 6 | 12 | 12 |
| Number of Reviews and Reports Issued | 14 | 15 | 15 |
| Number of audit report recommendations made | 38 | 50 | 50 |
| Number of management requests for assistance, consultation, special audits, etc. | 2 | 3 | 3 |
| Budgeted direct hours for projects compared to actual hours worked | 65% | 65% | 65% |
| Percentage of recommendations implemented within the time period agreed to by audit customers | 68% | 40% | 40% |
| Number of whistleblower tip line calls handled | 45 | 75 | 60 |

2019 Budget Estimate - Summary of Personal Services

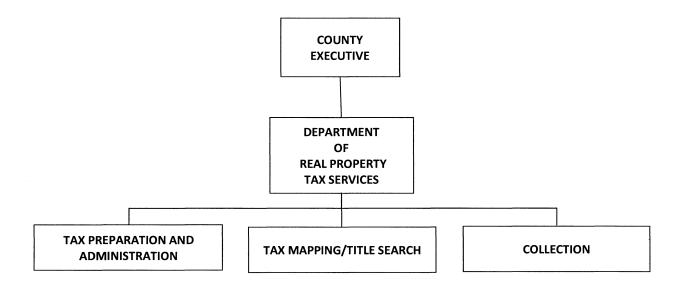
| Fund Center: 11200 | Job | Curre | nt Year 2018 | Ensuing Year 2019 | | | | | | |
|---|--------------------|-------|--------------|-------------------|-------------|-----|-------------|-----|-------------|---------|
| Comptroller | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 1120010 Administration - Comptrolle | r | | | | | | | | | |
| full-time Positions | | | | | | | | | | |
| 1 COUNTY COMPTROLLER | 50 | 1 | \$80,613 | 1 | \$80,613 | 1 | \$80,613 | | | |
| 2 DEPUTY COMPTROLLER | 18 | 1 | \$93,576 | 1 | \$95,681 | 1 | \$95,681 | | | |
| 3 ASSOCIATE DEPUTY COMPTROLLER | 16 | 1 | \$99,648 | 1 | \$104,279 | 1 | \$104,279 | | | |
| 4 ASSOCIATE DEPUTY COMPTROLLER | 15 | 1 | \$88,178 | 1 | \$90,162 | 1 | \$90,162 | | | |
| 5 ASSOCIATE DEPUTY COMPTROLLER | 11 | 1 | \$60,888 | 1 | \$63,001 | 1 | \$63,001 | | | |
| 6 SECRETARY, COMPTROLLER | 08 | 1 | \$47,045 | 1 | \$49,122 | 1 | \$49,122 | | | |
| Total: | | 6 | \$469,948 | 6 | \$482,858 | 6 | \$482,858 | | | |
| Cost Center 1120020 Accounting | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 DIRECTOR OF ACCOUNTING SERVICES | 15 | 2 | \$192,382 | 2 | \$198,928 | 2 | \$198,928 | | | |
| 2 SENIOR APPLICATION SYSTEMS SPECIALIST | 15 | 1 | \$100,569 | 1 | \$103,891 | 1 | \$103,891 | | | |
| 3 ERP SUPPORT ANALYST | 13 | 1 | \$73,508 | 1 | \$75,162 | 1 | \$75,162 | | | |
| 4 SENIOR ACCOUNTING ANALYST | 13 | 3 | \$232,761 | 3 | \$241,535 | 3 | \$241,535 | | | |
| 5 ACCOUNTING ANALYST | 11 | 1 | \$58,462 | 1 | \$62,686 | 1 | \$62,686 | | | |
| 6 SYSTEMS ACCOUNTANT | 11 | 3 | \$180,865 | 3 | \$186,473 | 3 | \$186,473 | | | |
| 7 SUPERVISING DATA PROCESSING CONTROL CLK | 10 | 2 | \$109,796 | 2 | \$112,911 | 2 | \$112,911 | | | |
| 8 ACCOUNTANT | 09 | 3 | \$150,365 | 3 | \$158,692 | 3 | \$158,692 | | | |
| 9 CHIEF ACCOUNT CLERK | 07 | 1 | \$50,576 | 1 | \$51,713 | 1 | \$51,713 | | | |
| 10 DATA PROCESSING CONTROL CLERK | 05 | 2 | \$77,223 | 2 | \$79,584 | 2 | \$79,584 | | | |
| 11 ACCOUNT CLERK-TYPIST | 04 | 1 | \$37,018 | 1 | \$37,851 | 1 | \$37,851 | | | |
| 12 SENIOR CLERK-TYPIST | 04 | 1 | \$36,434 | 1 | \$37,567 | 1 | \$37,567 | | | |
| Total: | | 21 | \$1,299,959 | 21 | \$1,346,993 | 21 | \$1,346,993 | | | |
| Cost Center 1120030 Audit and Control | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 DEPUTY-COMPTROLLER | 17 | 1 | \$111,668 | 1 | \$114,180 | 1 | \$114,180 | | | |
| 2 SENIOR AUDITOR | 13 | 1 | \$66,611 | 1 | \$71,652 | 1 | \$71,652 | | | |
| 3 STAFF AUDITOR | 11 | 3 | \$168,201 | 3 | \$180,746 | 3 | \$180,746 | | | |
| 4 ACCOUNTANT AUDITOR | 09 | 3 | \$141,884 | 3 | \$148,782 | 3 | \$148,782 | | | |
| Total: | | 8 | \$488,364 | 8 | \$515,360 | 8 | \$515,360 | | | |
| Cost Center 1120050 Collections | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 DATA PROCESSING CONTROL CLERK | 05 | 1 | \$31,635 | 1 | \$35,548 | 1 | \$35,548 | | | |
| Total: | | 1 | \$31,635 | 1 | \$35,548 | 1 | \$35,548 | | | |
| Fund Center Summary Totals | | | | | | | | | | |
| | ull-time: | 36 | \$2,289,906 | 36 | \$2,380,759 | 36 | \$2,380,759 | | | |
| _ | und Center Totals: | 36 | \$2,289,906 | 36 | \$2,380,759 | 36 | \$2,380,759 | | | |

Fund: 110
Department: Comptroller
Fund Center: 11200

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 2,059,224 | 2,228,125 | 2,348,125 | 2,380,759 | 2,380,759 | - |
| 500330 Holiday Worked | 1,246 | 750 | 750 | 750 | 750 | - |
| 500350 Other Employee Payments | 33,751 | 25,000 | 25,000 | 25,000 | 25,000 | - |
| 501000 Overtime | 228 | = | - | - | - | - |
| 502000 Fringe Benefits | 1,029,225 | 1,125,106 | 1,125,106 | 1,357,033 | 1,357,033 | - |
| 505000 Office Supplies | 9,618 | 10,000 | 10,000 | 10,000 | 10,000 | - |
| 510000 Local Mileage Reimbursement | - | 100 | 100 | 100 | 100 | - |
| 510100 Out Of Area Travel | - | 1,000 | 830 | 1,000 | 1,000 | - |
| 510200 Training And Education | 3,171 | 3,794 | 3,964 | 5,250 | 5,250 | - |
| 516020 Professional Svcs Contracts & Fees | 280,561 | 232,320 | 231,120 | 238,600 | 238,600 | - |
| 530000 Other Expenses | 136 | 200 | 200 | 200 | 200 | - |
| 545000 Rental Charges | 485 | 500 | 500 | 500 | 500 | - |
| 561410 Lab & Technical Equipment | 10,935 | - | 1,000 | - | - | - |
| 561420 Office Eqmt, Furniture & Fixtures | - | - | 200 | _ | = | - |
| 910600 ID Purchasing Services | 5,924 | 6,032 | 6,032 | 6,032 | 6,654 | - |
| 910700 ID Fleet Services | 2,017 | 2,434 | 2,434 | 2,434 | 2,229 | - |
| 911200 ID Comptroller's Office Services | (45,000) | (46,000) | (46,000) | (46,000) | (46,000) | - |
| 912215 ID DPW Mail Srvs | 10,134 | 13,087 | 13,087 | 13,087 | 11,852 | - |
| 980000 ID DISS Services | 93,576 | 106,406 | 106,406 | 106,406 | 103,104 | - |
| Total Appropriations | 3,495,231 | 3,708,854 | 3,828,854 | 4,101,151 | 4,097,031 | _ |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|-------------------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 415050 Treasurer Fees | 114,052 | 55,000 | 55,000 | 55,000 | 55,000 | _ |
| 421500 Fines & Forfeited Bail | 50,000 | - | - | - | - | - |
| 466000 Miscellaneous Receipts | 21,747 | 45,000 | 45,000 | 45,000 | 45,000 | - |
| 466010 NSF Check Fees | - | 500 | 500 | 500 | 500 | - |
| Total Revenues | 185,799 | 100,500 | 100,500 | 100,500 | 100,500 | - |

DEPARTMENT OF REAL PROPERTY TAX SERVICES



| REAL PROPERTY TAX SERVICES | 2017 Actual | 2018 Adopted | 2018 Adjusted | 2019 Proposed |
|----------------------------|----------------|-----------------|------------------|------------------|
| Personal Services | 922,457 | 957,635 | 989,635 | 1,109,369 |
| Other | 466,963 | 486,574 | 486,574 | 537,630 |
| Total Appropriation | 1,389,421 | 1,444,209 | 1,476,209 | 1,646,999 |
| Revenue | 1,096,591 | 355,500 | 355,500 | 357,500 |
| County Share | 292,830 | 1,088,709 | 1,120,709 | 1,289,499 |

DESCRIPTION

The Department of Real Property Tax Services (Real Property) has three primary service areas: Real Property Tax Preparation and Administration; Real Property Tax Mapping and Title Searching; and collection of the current County taxes in the City of Buffalo and the foreclosure/enforcement of County-wide delinquent tax liens.

MISSION STATEMENT

To ensure the equitable spread of real property taxes across Erie County, and to assist the local assessment community in maintaining up to date real property tax maps and assessment data as well as to maximize the collection of real property tax dollars.

REAL PROPERTY TAX PREPARATION AND ADMINISTRATION

Program Description

This area maintains 28 real property databases containing assessment information on approximately 370,000 parcels in Erie County. These files are used to produce equitable and accurate tax rolls for county/town, village and school tax collection, pursuant to New York State Real Property Tax Law and the Erie County Tax Act.

The direct customers of this Department include assessors, tax receivers and budget officers for all municipalities as well as school district administrators and village clerks. Within County government, this Department supports the County Executive and Division of Budget and Management by providing projection and analysis of taxable real property values used to calculate and spread County taxes.

Correction of errors to assessment and tax rolls are received by the Director and referred to the Legislature for approval. When appropriate, refunds or amended tax bills are issued.

The Department also performs educational tasks through its Director who is certified by the New York State Office of Real Property Tax Services as an instructor and conducts mandated annual Board of Assessment Review training sessions.

An annual report book containing each jurisdictions tax rates and levy information is produced and distributed by the Department to key stakeholders.

Also, Real Property assumes responsibility for Payment In Lieu of Taxes (PILOT) process. PILOT's include standard ECIDA agreements as well as non-standard PILOT's for all senior housing throughout Erie County. The Department reviews the contracts, verifies payment calculations and commences the billing process accordingly.

Program and Service Objectives

- To review and resolve the newly developed County Encroachment Policy.
- Ensure the timely, accurate and efficient production of real property assessment rolls, tax rolls and tax bills.
- Advise and assist officers of local municipalities and school districts in understanding the complexities of the real property assessment and tax levy process.

Top Priorities for 2019

- Move County owned surplus properties into private ownership, reducing liability and placing the parcels back on the taxable side of the assessment roll.
- Continued use of a standard Village and School tax bill on letter size paper.
- Assist the Erie County Sewer Authority and towns to streamline multiple special taxing districts where appropriate.
- Deliver Assessment Rolls to all Towns in electronic format.

- Reduce repetitive input of the same data that is used for a variety of different purposes and create
 efficiencies.
- Correction of Errors processing database improvements and the integration of the database with Govern and SAP.
- Collaborate with the Division of Budget and Management and Department of Law to timely intervene, when appropriate, in Article 7 cases affecting the County.
- Streamline the PILOT process from reviewing contacts, billing, and recording payment.

Key Performance Indicators

| ney i onomiano maioatoro | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|----------------|-------------------|
| Number of tax bills prepared yearly | 565,706 | 552,085 | 550,000 |
| Number of corrections of errors reviewed and processed | 194 | 190 | 190 |
| Number of County owned properties returned to the tax rolls | 5 | 6 | 6 |

Outcome Measures

- Length of time to process each tax roll.
- Identify cause and impact of reworks required to generate a tax roll.
- Systematically reduce the number of paper tax bills produced by 30,000.
- Reduce the size of the bill from a customized 8.5 x 14 to a stock size of 8.5 x 11.

Cost per Service Unit Output

It costs \$0.58 to produce each real property tax bill.

Performance Goals

- Collaborate with the NYS Office of Real Property Tax Services on several programmatic changes to the RPSV4 Assessment system, in order to be in compliance with legislative changes in real property tax law such as the STAR exemption 2% cap on actual tax dollar savings.
- Measure and refine process after each tax preparation cycle.
- Promote electronic delivery of assessment rolls reducing paper and printing costs.

REAL PROPERTY TAX MAPPING/TITLE SEARCH

Program Description

Pursuant to the Rules and Regulations of the New York State Office of Real Property (Part 189), County Real Property Tax Departments are mandated to maintain and update tax maps used for assessment purposes for all municipal corporations.

Tax Map Technicians are charged with establishing, verifying, and maintaining a network of geographic coordinates and legal markers for tax mapping reference purposes, which result in the updating of tax maps. Erie County tax maps have been maintained digitally since 1997, forming the base for the Erie County Geographic Information System (GIS).

The Title Searcher interprets and sorts real property sales and title documents recorded by and received from the County Clerk's office. Any errors identified in the legal description of the property must be reconciled before the documents can be further processed and forwarded to local assessors, the state and Tax Map Technicians. In 2014, an electronic process to distribute deeds and other sale information was implemented, which reduced paper, printing and labor cost. Participation is this program is voluntary.

Program and Service Objectives

- Provide accurate and timely tax map information that captures the transfer of real property that has
 resulted in or one or more lots being subdivided or merged.
- Notify assessors of the real property transfer activity, recorded in the County Clerk's office, for their jurisdictions.

Top Priorities for 2019

- Continue to streamline processing between Real Property Tax Mapping and the GIS unit of the Erie County Department of Environment and Planning. Through a joint effort, both departments received an efficiency grant to convert grid coordinates from NAD27, a format established from a manual survey of the continent in 1927, to the current satellite image based system developed in 1983.
- With the new tax mapping software, mapping will continue a town by town reconciliation of all data between the County and towns for accuracy.
- Reduce reliance on paper maps and move toward delivery of tax map information through the use of a digital file provided to the local assessment community with willing and technically capable town and city assessors.
- Recruit more municipalities to participate in the electronic transfer of deeds and other sales information.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--------------------------------------|----------------|-------------------|-------------------|
| Number of transfers of real property | 25,313 | 23,000 | 23,000 |
| Number of tax map revisions | 1,070 | 1,164 | 1,100 |
| Number of key changes to tax maps | 1,965 | 2,074 | 2,000 |

Outcome Measures

- Quantify the number of towns and cities that can utilize a digital transfer of tax map data which will
 result in real dollar savings by reducing the cost of paper and toner for the plotters.
- Reduce the number of revisions between the County, towns and cities.

Cost per Service Unit Output

| oost per cervice onit output | Actual | Budgeted | Budgeted |
|--|--------|----------|----------|
| | 2017 | 2018 | 2019 |
| Cost of real property transfers reviewed and map changes made per Tax Map Technician | \$6.25 | \$6.25 | \$6.25 |

Performance Goals

- Tax Map Technicians will run a report and to identify and quantify the total parcels that need review and estimate the amount of time needed to correct the data.
- Work with towns and cities to eliminate the plotting of paper maps and transfer new GIS map data electronically.
- Utilize GIS mapping and conversion tools so that processing time is reduced and maps are made compatible for use in Erie County GIS.

COLLECTION OF DELINQUENT REAL PROPERTY TAX

Program Description

The Department of Real Property Tax Services is the sole custodian for the collection of delinquent real property taxes.

Program and Service Objectives

- Maximize and monitor the collection and receipt of current and delinquent County property tax revenues while individual municipal jurisdictions collect on behalf of the County.
- Work closely with the Comptroller's Office to ensure that municipal jurisdictions remit payments to the County in a timely manner.

Top Priorities for 2019

- Continue to conduct the tax enforcement strategy necessary to maximize the collection of delinquent taxes.
- Conduct in-rem property sales, as necessary.
- Monitor and promote the new on-line payment system.
- Monitor and promote the use of the Real Property Information website.
- Collect 2019 County tax for City of Buffalo and County-wide delinquent taxes though our web-based E-GOVERN payment option.
- Monitor and promote point of sale credit card machines at the cashier windows.

Kev Performance Indicators

| • | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Percent of total current receivables collected | 97.2% | 97.2% | 97.2% |
| Number of tax account records maintained | 368,032 | 370,000 | 370,000 |
| Track traffic hits on the Real Property Information website | 1,112,886 | 1,200,000 | 1,300,000 |
| Track number of on-line payments | 10,051 | 11,200 | 13,000 |

Outcome Measures

Track taxpayer and vendor phone calls before and after implementation of on-line information system (i.e. wait time, call volume).

Performance Goals

- Increase the repayment rate of delinquent property taxes which will improve the County's cash flow.
- Decrease the wait time and volume of customers who call to obtain the status of payment or nonpayment of real property taxes by directing customers to the web-based information system.

2019 Budget Estimate - Summary of Personal Services

| Fund | Fund Center: 11110 | | Job | Currer | nt Year 2018 | | Ensuing Year 2019 | | | | | | |
|----------|--------------------|----------------|--------------------------|---------------------|--------------|-----------|-------------------|-----------|-----|-----------|-----|-------------|---------|
| Real I | Property Ta | ax Services | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost 0 | Center | 1111010 | Real Property Tax Servic | es | | | | | | | | | |
| Full-tim | ne | Positi | ons | | | | | | | | | | |
| 1 | DIRECTOR | OF REAL PRO | PERTY TAX SERVICES | 17 | 1 | \$119,363 | 1 | \$122,048 | 1 | \$122,048 | | | |
| 2 : | SUPERVIS | NG CHIEF DAT | TA TAX CLERK | 14 | 1 | \$81,946 | 1 | \$83,789 | 1 | \$83,789 | | | |
| 3 : | SUPERVIS | NG ACCOUNT | ANT | 11 | 1 | \$55,616 | 1 | \$59,788 | 1 | \$59,788 | | | |
| 4 | TAX ACCO | UNTANT | | 10 | 1 | \$50,663 | 1 | \$54,493 | 1 | \$54,493 | | | |
| 5 1 | REAL PRO | PERTY SYSTE | M COORDINATOR | 09 | 1 | \$53,933 | 1 | \$55,735 | 1 | \$55,735 | | | |
| 6 | GIS TECHN | IICIAN-REAL PI | ROPERTY TAX SERVICE | 07 | 1 | \$45,564 | 1 | \$46,590 | 1 | \$46,590 | | | |
| 7 : | SENIOR TA | X MAP TECHN | IICIAN | 07 | 1 | \$45,564 | 1 | \$46,590 | 1 | \$46,590 | | | |
| 8 (| CASHIER | | | 06 | 1 | \$38,062 | 1 | \$40,457 | 1 | \$40,457 | | | |
| 9 : | SEARCHER | ₹ | | 06 | 1 | \$42,259 | 1 | \$43,643 | 1 | \$43,643 | | | |
| 10 | TAX MAP T | ECHNICIAN | | 06 | 2 | \$82,080 | 2 | \$85,478 | 2 | \$85,478 | | | |
| 11 | RECEPTIO | NIST | | 03 | 1 | \$28,925 | 1 | \$32,395 | 1 | \$32,395 | | | |
| | | | Total: | | 12 | \$643,975 | 12 | \$671,006 | 12 | \$671,006 | | | |
| Part-tin | ne | Position | ons | | | | | | | | | | |
| 1 (| CHIEF DAT | A TAX CLERK | (PT) NB | 12 | 1 | \$15,745 | 1 | \$16,099 | 1 | \$16,099 | | | |
| 2 - | TAX ACCO | UNTANT (PT) N | NB | 10 | 0 | \$0 | 1 | \$27,665 | 1 | \$27,665 | | | New |
| | | | Total: | | 1 | \$15,745 | 2 | \$43,764 | 2 | \$43,764 | | | |
| Fur | nd Center S | Summary Total | <u> s</u> | | | | | | | | | | |
| | | | | Full-time: | 12 | \$643,975 | 12 | \$671,006 | 12 | \$671,006 | | | |
| | | | | Part-time: | 1 | \$15,745 | 2 | \$43,764 | 2 | \$43,764 | | | |
| | | | | Fund Center Totals: | 13 | \$659,720 | 14 | \$714,770 | 14 | \$714,770 | | | |

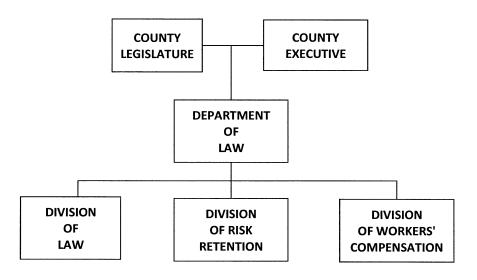
Fund: 110
Department: Real Property Tax Services

Fund Center: 11110

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 582,459 | 599,849 | 631,849 | 671,006 | 671,006 | - |
| 500010 Part Time - Wages | 7,899 | 14,686 | 14,676 | 43,764 | 43,764 | - |
| 500350 Other Employee Payments | 5,567 | 3,000 | 3,000 | 3,000 | 3,000 | - |
| 501000 Overtime | 23 | - | 10 | - | _ | - |
| 502000 Fringe Benefits | 326,509 | 340,100 | 340,100 | 391,599 | 391,599 | _ |
| 505000 Office Supplies | 7,523 | 18,000 | 18,000 | 18,000 | 18,000 | _ |
| 506200 Maintenance & Repair | 299 | 250 | 250 | 250 | 250 | - |
| 510100 Out Of Area Travel | 526 | 500 | 500 | 500 | 500 | _ |
| 510200 Training And Education | 300 | 450 | 450 | 450 | 450 | _ |
| 516020 Professional Svcs Contracts & Fees | 5,431 | 6,500 | 7,795 | 7,795 | 7,795 | - |
| 516030 Maintenance Contracts | 3,900 | 4,100 | 4,100 | 4,100 | 4,100 | - |
| 530000 Other Expenses | 31,371 | 35,000 | 33,705 | 35,000 | 35,000 | - |
| 545000 Rental Charges | 1,300 | = | - | 1,300 | 1,300 | - |
| 561410 Lab & Technical Equipment | - | - | - | 6,500 | 6,500 | _ |
| 910600 ID Purchasing Services | 2,400 | 2,395 | 2,395 | 2,395 | 2,642 | - |
| 910700 ID Fleet Services | 3,417 | 3,521 | 3,521 | 3,521 | 3,776 | - |
| 912215 ID DPW Mail Srvs | 88,879 | 93,468 | 93,468 | 93,468 | 102,950 | - |
| 980000 ID DISS Services | 321,617 | 322,390 | 322,390 | 322,390 | 354,367 | _ |
| Total Appropriations | 1,389,420 | 1,444,209 | 1,476,209 | 1,605,038 | 1,646,999 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 415050 Treasurer Fees | - | 500 | 500 | 500 | 500 | - |
| 420000 Tax & Assessment Svcs - Other Govts | 166,235 | 163,000 | 163,000 | 165,000 | 165,000 | _ |
| 420520 Rent Of Real Property-ROW-Easements | 3,947 | 3,000 | 3,000 | 3,000 | 3,000 | - |
| 466000 Miscellaneous Receipts | 7,948 | 8,000 | 8,000 | 8,000 | 8,000 | - |
| 466010 NSF Check Fees | 1,296 | 1,000 | 1,000 | 1,000 | 1,000 | _ |
| 466020 Minor Sale - Other | 6,200 | 5,000 | 5,000 | 5,000 | 5,000 | - |
| 466090 Miscellaneous Trust Fund Revenues | 910,964 | 175,000 | 175,000 | 175,000 | 175,000 | - |
| Total Revenues | 1,096,590 | 355,500 | 355,500 | 357,500 | 357,500 | = |

LAW



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|-------------------|-------------------|-------------------|-------------------|
| LAW | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 2,843,365 | 3,000,225 | 3,138,996 | 3,549,232 |
| Other | <u>17,197,645</u> | <u>15,403,912</u> | <u>15,403,912</u> | <u>19,367,548</u> |
| Total Appropriation | 20,041,011 | 18,404,137 | 18,542,908 | 22,916,780 |
| Revenue | <u>194,783</u> | <u>35,000</u> | <u>103,771</u> | <u>194,432</u> |
| County Share | 19,846,228 | 18,369,137 | 18,439,137 | 22,722,348 |

DESCRIPTION

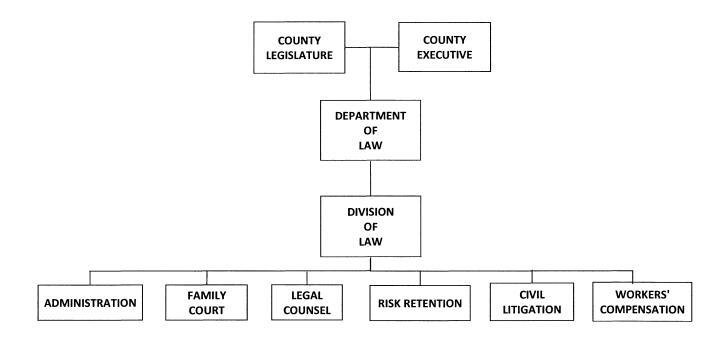
The Department of Law is responsible for providing legal services to the County of Erie and is headed by the Erie County Attorney, whose powers and duties are set forth in the New York County Law, Erie County Charter and Erie County Administrative Code. The unit is composed of three divisions: the Division of Law, the Division of Risk Retention, and the Division of Workers' Compensation.

The Division of Law serves as counsel and legal advisor to the County of Erie, the County Executive, the Legislature, the Erie County Sheriff, the Erie County Comptroller, the Erie County District Attorney, the Erie County Clerk and all the various departments, divisions and administrative units of County government. Its litigation and transactional work reflects the diversity of government activities, involving, for example, approving all County contracts as to form and prosecuting and defending all civil actions and proceedings brought by or against the County, including negligence, civil rights, discrimination, harassment, property recovery, medical malpractice claims, Article 78 proceedings, in rem proceedings, applications for poor person status, administrative hearings, arbitrations and any other civil matter involving the County. Staff within the Division of Law assists with the handling of workers' compensation matters. Additionally, attorneys working in the Division of Law prosecute Juvenile offenders and advise on child support matters regarding parents who live out of state. Each year, Division of Law attorneys handle thousands of contracts and hundreds of cases that collectively involve billions of dollars.

The Division of Risk Retention and the Division of Workers' Compensation were established in the 1995 Budget in accordance with Statement 10 of the Governmental Accounting Standards Board which requires the use of the General Fund by state and local governments using a single budgetary fund to account for risk financing activities. Personnel are not budgeted in either the Division of Risk Retention or the Division of Workers' Compensation. Any and all matters involving either division are handled through the Division of Law.

The Erie County Attorney, as head of the Department of Law, is vested with sole authority to retain counsel on behalf of the County, the County Executive, the Legislature, the Erie County Sheriff, the Erie County Comptroller, the Erie County District Attorney, the Erie County Clerk and all the various departments, divisions and other administrative units of County government.

DIVISION OF LAW



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------|------------|------------|------------|
| LAW DIVISION | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 2,843,365 | 3,000,225 | 3,138,996 | 3,549,232 |
| Other | 14,324,922 | 12,903,912 | 12,903,912 | 14,367,548 |
| Total Appropriation | 17,168,287 | 15,904,137 | 16,042,908 | 17,916,780 |
| Revenue | 194,783 | 35,000 | 103,771 | 194,432 |
| County Share | 16,973,505 | 15,869,137 | 15,939,137 | 17,722,348 |

DESCRIPTION

The Division of Law consists of three major practice areas – litigation, transactional and family court. It provides all legal services to the County of Erie, as mandated by law. Such services are of a broad nature and encompass many areas of the law; they include the negotiation, preparation and review of contracts, the completion of comprehensive legal research projects, the drafting of Local Laws and Resolutions and the preparation of all necessary documents in connection therewith and the crafting of many opinion letters for the various departments, divisions and other administrative units of the County.

The Division of Law prosecutes and defends all civil matters brought by or against the County, including negligence, civil rights, discrimination, harassment, insurance coverage, labor law, property recovery, medical malpractice claims, Article 78 proceedings, in-rem proceedings, applications for poor person status, administrative hearings, arbitrations involving either the interpretation of various collective bargaining agreements or the discipline of employees, representation of the Erie County Board of Elections in all matters involving the interpretation and application of the New York State Election Law and any other civil matter involving the County and its various departments and functions.

Attorneys in the Division of Law appear on behalf of the County in Family Court proceedings involving Juvenile Delinquency, persons in need of supervision (PINS) and advise in matters relating to the Uniform Interstate Family Support Act and payments that are owed to Erie County residents by persons residing out of state.

The Division of Law investigates various workers' compensation claims and assists with the handling of workers' compensation matters.

The Division of Law also provides legal assistance in the sale of County liens representing properties foreclosed for failure to pay back taxes. It represents the County in condemnation proceedings and other matters necessary to secure property for the public good. This Division actively represents the County's interests in court in connection with challenges to the assessment of real property and the taxes collected there under.

The Division of Law also administers the Indigent Defense Program utilizing two contract agencies. This program provides operating funds to assure legal services to individuals who cannot afford a private attorney consistent with a strict screening process.

The Division of Law derives revenues from legal proceedings bought on behalf of the County of Erie from legal services provided to the Sheriff, the Health Department and the Sewer Districts. It is also reimbursed by the Department of Social Services for the salaries of attorneys assigned to prosecute Juvenile Delinquency petitions, advise on child support payments owed to County residents by parties who reside out of state and to practice before the Family Court on behalf of the department in such matters.

MISSION STATEMENT

To provide professional, efficient and thorough legal representation to the County, its elected officials, officers, boards, departments and agencies with regard to County operations, including all legal matters related to such operations and compliance with applicable federal, state and local laws.

ADMINISTRATION

Program Description

The Division of Law is administered by the County Attorney, First Assistant County Attorney and Second Assistant County Attorney. These individuals are responsible for overseeing all of the divisions within the Department of Law and all operations within the office. The oversight includes, but is not limited to, the processing and management of the financial accounts utilized by the different programs within the Law Division.

Program and Service Objectives

The objectives of the administration division are to make operations in the Department of Law more efficient and cost effective. The administration division is committed to streamlining operations within the office by better utilizing technology and by creating more uniform policies. With the increased use of technology, administration will be able to better track the use of time of staff, the efficiency with which tasks are completed, as well as costs. This will result in lower settlements for lawsuits, as well as more effective handling of claims.

Top Priorities for 2019

- Maintain thorough control and management of matters referred to outside counsel by requiring compliance with Department of Law billing guidelines and conducting cost benefit analysis on all matters handled by outside counsel.
- Continue the 207-c Recovery system which will ensure that the County of Erie is proactive in tracking and pursuing the reimbursement of 207-c benefits from third-parties for injuries sustained by Erie County Sheriff's Department personnel injured in the line of duty.
- Utilize Pro-Law case management software to more efficiently manage work flow both internally and for each of the County's elected officials, departments, divisions and other administrative units of the County.
- Continue, through the Medicaid Anti-Fraud unit funded by New York State, to pursue Medicaid fraud and to refer findings as required to the New York State Office of Medicaid Inspector General (OMIG) for action.
- Negotiate the best commercial lease rates possible for properties leased for County purposes.
- Provide effective and efficient representation to Erie Community College, which representation has been returned to the Department at the end of 2016.
- Continue training an Assistant County Attorney to handle Article 7 tax assessment challenges.

FAMILY COURT

Program Description

Attorneys in the Family Court Division appear on behalf of the County in Family Court proceedings involving Juvenile delinquency, persons in need of supervision and advise on matters relating to the Uniform Interstate Family Support Act. Duties relative to Juvenile proceedings include: assisting local police agencies regarding Juvenile arrests, appearance ticketing, and review of supporting depositions and affidavits; drafting and filing of Juvenile delinquency petitions; presentment of Juvenile petitions before the Family Court; conducting pretrial, trial and post-trial hearings; representation of local school districts, police agencies, parents and the Erie County Probation Department on Juvenile petitions. Advise relative to the Uniform Interstate Support Act regarding interstate petitions for legal sufficiency, and on representation of out-of-state custodial parents within the Family Court.

Program and Service Objectives

The Family Court Division prosecutes Juvenile offenders in Family Court. It is anticipated that the filings for 2019 will increase dramatically due to the change in age of Juveniles to include 16 and 17 year olds.

- Utilize Pro-Law software to more efficiently process cases handled by the Family Court Division by the use of templates and automatic form generation.
- Review and identify whether there is any additional funding that can be obtained to partially fund the Family Court Division, including state funds.
- Streamline petition processing to ensure efficient processing of Juvenile and support proceedings."
- The pending addition of an attorney and a support staff member to handle the additional Juvenile prosecutions as a result of the change in age of juveniles to include 16 and 17 year olds.

Key Performance Indicators

For 2019, it is anticipated the number of filings will increase dramatically due to the change in age of Juveniles to include 16 and 17 year olds even with the emphasis on preventative measures. The Family Court Division is a key stakeholder in the Model Court program with the goal to reduce the costs of residential placement of Juvenile delinquents by diverting youth into preventative service programs. The Family Court attorneys made an estimated 6,000 court appearances in 2017 as well as in 2018 and that number will increase significantly in 2019. Additionally the Family Court Attorneys participate weekly in the Juvenile Drug Treatment Court.

Outcome Measures

The case load processed by the Family Court Division has increased. Outcome measures are measured by the amount of cases processed by the attorneys and staff in the Family Court Division over the year. Additionally, outcome measures include:

- Cases processed.
- The reduction of youth placed in Detention facilities as well as Residential facilities.

Performance Goals

It is the goal of the Family Court Division to continually evaluate its operations and find ways to process cases more efficiently while reducing the costs to the taxpayers of Erie County.

LEGAL COUNSEL

Program Description

The Legal Counsel Division attorneys provide legal opinions, advice and counsel to County elected officials, officers, boards, agencies and departments on all County operations, including Erie Community College, which has significantly increased the attorneys' workloads. The Legal Counsel Division reviews, drafts and/or negotiates the terms of contracts, licenses, permits, leases and various other agreements and documents on behalf of the County, with federal, state and local governments, contractors and consultants, covering a diverse range of matters. This Division's attorneys also review or assist in the preparation of bids and requests for proposals and other procurement documents for the County. The Legal Counsel Division also reviews or drafts legislation (local laws and resolutions) to be submitted to the Erie County Legislature. The attorneys of this Division often act as legal counsel for a project team consisting of key County personnel who have been assigned to carry out a particular project for the County. This Division also provides technical support to the Litigation Division in lawsuits, administrative proceedings and arbitrations. This Division provides its County clients with proactive services, such as reviewing projects either before they are undertaken or in their infancy to identify and address potential legal impediments or constraints before significant resources are expended.

Program and Service Objectives

The Legal Counsel Division provides thorough, timely and effective legal counsel to the County Executive, the County Legislature, elected officials and all departments, divisions and other administrative units of the County. It is also the goal of the Legal Counsel Division to provide prompt contract negotiation, preparation and review that incorporates risk analysis to the County Executive, the County Legislature, and all departments, divisions and other administrative units of the County. It is also the goal of Legal Counsel Division, to create and maintain uniformity in transactions on behalf of the County in an effort to increase efficiency and decrease the County's exposure to liability. The Legal Counsel Division also strives to insure improved collection of unpaid real property taxes and maximizes the return on the sale of property through tax foreclosure.

- Manage, organize, store and track transactional files which will lead to greater efficiency and quicker results.
- Provide services necessary to reform County contracts and create and enhance uniform processes which lessen the County's exposure to liability.

Key Performance Indicators

The Legal Counsel Division will utilize its new and existing technology to better organize, store and track transactional files which will lead to greater efficiency and quicker results. The Legal Counsel Division will provide services necessary to reform County contracts and create and ensure uniform processes which lessen the County's exposure to liability.

Outcome Measures

- · Number of contracts processed.
- Number of insurance certificates processed.

Performance Goals

The Legal Counsel Division will process over 1,000 contracts and related documents. The Legal Counsel will also process thousands of insurance certificates.

CIVIL LITIGATION

Program Description

The Civil Litigation Division prosecutes and defends all civil matters brought by or against the County, including negligence, civil rights, discrimination, harassment, property recovery, medical malpractice claims, Article 78 proceedings, in-rem proceedings, applications for poor person status, administrative hearings, arbitrations involving either the interpretation of various collective bargaining agreements or the discipline of employees, representation of the Erie County Board of Elections in all matters involving the interpretation and application of the New York State Election Law, and any other civil matter involving the County and its various departments and functions. The Civil Litigation Division also processes property damage claims brought against the County. The Civil Litigation Division also institutes recovery claims to recover damage to the County's property caused by third parties. The Civil Litigation Division has also taken over the representation of Erie Community College at the end of 2016, and going forward, which has increased the attorney's workloads.

In addition the Civil Litigation Division, in conjunction with the pistol permit hearing officer, County Court Judge William Boller, reviews requests for reinstatement of pistol permits. When a pistol permit holder ('licensee') is arrested or determined by a mental health professional to pose a threat to himself or others, notice is given to the NYS Division of Criminal Justice Services (DJCS). Subsequently, DJCS notifies the County Pistol Permit Office which will result in the suspension of the subject's pistol permit. Once the licensee requests his permit be reinstated, the County Attorney's Office reviews the circumstances of the suspension which usually includes a conference with the licensee and some degree of investigation i.e. contacting police and/or involved parties. Following investigation, the ACA? makes a recommendation as to the request for reinstatement which may be continued suspension, immediate reinstatement or revocation. In some cases, a hearing is conducted before Judge Boller with the County Attorney's Office presenting its position on a licensee's request for reinstatement. Since this process began in November 2015, the office has reviewed hundreds of requests for reinstatement. We project 150-200 requests for 2019.

Program and Service Objectives

The Civil Litigation Division effectively and vigorously represents the County in litigated civil matters, particularly those arising under the self-insurance program. It is also the goal of Civil Litigation, to create and maintain an inventory of pending litigation and to regularly review pending litigation files to define a consistent policy and to determine reasonable settlement and reserve values to accurately judge the County's exposure. The Civil Litigation Division works with County departments to identify areas of deficiency and areas of potential risk based upon trends in litigation and claims. This is necessary for the County to maintain an effective Risk Management Program. On occasion, the Civil Litigation Division reviews County projects or initiatives before they are undertaken or in their early stages to identify and address potential legal impediments and/or liability risks and constraints before significant resources are expended.

Top Priorities for 2019

- Continue to utilize Pro-Law software to better organize the litigation files and reserve system and to track the time spent on each litigation file.
- Provide better organization for County-wide risk retention and workers' compensation claims processing and assessment and develop performance measures relative to same.
- In addition, with the use of the ProLaw software, the Civil Litigation Division will be able to easily
 identify and track claims by department with the goal of identifying and reducing risk and related
 costs.
- Continue, as necessary, the County's intervention in Article 7 assessment litigation and continue to train an in-house attorney to assist with handling same.
- Coordinate representation of Erie Community College in order to facilitate efficient and effective representation.

Key Performance Indicators

The Civil Litigation Division will continue to utilize Pro-Law to better organize the litigation files and reserve system. The Civil Litigation Division will provide better organization for County-wide risk retention and workers' compensation claims processing and assessment and develop performance measures.

Outcome Measure

- Number of civil cases opened and closed.
- Number of civil cases handled and processed on average per attorney.
- Number of settlement dollars paid versus demands on cases.
- Number of settlement dollars paid compared to reserved amounts.
- Number of property damage cases processed.
- · Number of recovery claims processed.
- Total dollars recovered as a result of recovery claims submitted by the Civil Litigation Division.

Performance Goals

The Civil Litigation Division will effectively represent the County on approximately 550 litigation files. The Civil Litigation Division will use new and existing technology to more efficiently track and process cases.

2019 Budget Estimate - Summary of Personal Services

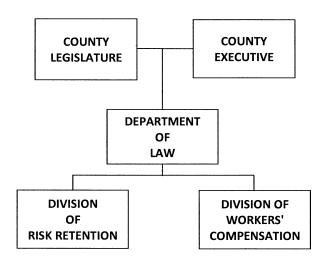
| Fund Center: 16010 | lob | Currer | nt Year 2018 | | | Ensuino | Year 2019 | | |
|--|---------------|--------|--------------|-----|-------------|---------|-------------|-------------|------------|
| Law/County Attorney | Job Group | No: | Salary | No: | Dept-Req | - | Exec-Rec | Leg-Adopted | Remarks |
| Cost Center 1601010 Administration - Law/County Atto | orney | | | | | | × | | |
| Full-time Positions | | | | | | | | | |
| 1 COUNTY ATTORNEY | 22 | 1 | \$157,393 | 1 | \$160,935 | 1 | \$160,935 | | |
| 2 FIRST ASSISTANT COUNTY ATTORNEY | 19 | 1 | \$126,479 | 1 | \$129,324 | 1 | \$129,324 | | |
| 3 SECOND ASSISTANT COUNTY ATTORNEY | 18 | 1 | \$116,053 | 1 | \$118,665 | 1 | \$118,665 | | |
| 4 EXECUTIVE ADMINISTRATIVE SECRETARY-LAW | 10 | 1 | \$60,677 | 1 | \$62,043 | 1 | \$62,043 | | |
| 5 SECRETARY TO COUNTY ATTORNEY | 08 | 1 | \$48,041 | 1 | \$49,122 | 1 | \$49,122 | | |
| Total: | | 5 | \$508,643 | 5 | \$520,089 | 5 | \$520,089 | | |
| Cost Center 1601020 Family Court | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 ASSISTANT COUNTY ATTORNEY VI | 17 | 2 | \$238,725 | 2 | \$244,096 | 2 | \$244,096 | | |
| 2 ASSISTANT COUNTY ATTORNEY IV | 15 | 1 | \$95,582 | 1 | \$98,762 | 1 | \$98,762 | | |
| 3 ASSISTANT COUNTY ATTORNEY III | 14 | 1 | \$64,555 | 1 | \$69,871 | 1 | \$69,871 | | |
| 4 LEGAL SECRETARY | 06 | 2 | \$50,559 | 2 | \$78,570 | 2 | \$78,570 | | |
| Total: | | 6 | \$449,421 | 6 | \$491,299 | 6 | \$491,299 | | |
| Cost Center 1601030 Legal Counsel | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 ASSISTANT COUNTY ATTORNEY VI | 17 | 3 | \$329,852 | 3 | \$337,275 | 3 | \$337,275 | | |
| 2 ASSISTANT COUNTY ATTORNEY IV | 15 | 0 | \$0 | 1 | \$88,122 | 1 | \$88,122 | | Reallocate |
| 3 ASSISTANT COUNTY ATTORNEY III | 14 | 2 | \$142,370 | 1 | \$73,706 | 1 | \$73,706 | | |
| 4 LEGAL SECRETARY | 06 | 1 | \$39,561 | 1 | \$42,002 | 1 | \$42,002 | | |
| Total: | | 6 | \$511,783 | 6 | \$541,105 | 6 | \$541,105 | | |
| Cost Center 1601050 Civil Litigation | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 ASSISTANT COUNTY ATTORNEY VI | 17 | 0 | \$0 | 1 | \$111,545 | 1 | \$111,545 | | Reallocate |
| 2 ASSISTANT COUNTY ATTORNEY V | 16 | 1 | \$92,684 | 1 | \$99,512 | 1 | \$99,512 | | |
| 3 ASSISTANT COUNTY ATTORNEY IV | 15 | 2 | \$184,771 | 1 | \$97,741 | 1 | \$97,741 | | |
| 4 ASSISTANT COUNTY ATTORNEY III | 14 | 1 | \$79,609 | 1 | \$81,401 | 1 | \$81,401 | | |
| 5 LEGAL SECRETARY | 06 | 2 | \$83,985 | 2 | \$88,324 | 2 | \$88,324 | | |
| Total: | | 6 | \$441,049 | 6 | \$478,523 | 6 | \$478,523 | | |
| Cost Center 1601060 Medicaid Anti-Fraud Task Force | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 CONFIDENTIAL INVESTIGATOR (COUNTY ATTY) | 17 | 1 | \$114,982 | 1 | \$117,569 | 1 | \$117,569 | | |
| 2 SENIOR SPECIAL INVESTIGATOR | 10 | 1 | \$46,667 | 1 | \$50,227 | 1 | \$50,227 | | |
| 3 CONFIDENTIAL AIDE (COUNTY ATTORNEY) | 06 | 1 | \$41,800 | 1 | \$42,739 | 1 | \$42,739 | | |
| Total: | | 3 | \$203,449 | 3 | \$210,535 | 3 | \$210,535 | | |
| Regular Part-time Positions | | | | | | | | | |
| 1 CONFIDENTIAL AIDE (COUNTY ATTORNEY) RPT | 06 | 0 | \$0 | 1 | \$29,145 | 1 | \$29,145 | | New |
| Total: | | 0 | \$0 | 1 | \$29,145 | 1 | \$29,145 | | |
| | | | | | | | | | |
| Fund Center Summary Totals | | | | | | | | | |
| Full-tin | | 26 | \$2,114,345 | 26 | \$2,241,551 | 26 | \$2,241,551 | | |
| | r Part-time: | 0 | \$0 | 1 | \$29,145 | 1 | \$29,145 | | |
| Fund C | enter Totals: | 26 | \$2,114,345 | 27 | \$2,270,696 | 27 | \$2,270,696 | | |

Fund: 110
Department: Law/County Attorney
Fund Center: 16010

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 1,822,691 | 1,910,834 | 2,023,798 | 2,241,551 | 2,241,551 | _ |
| 500020 Regular PT - Wages | - | - | - | 29,145 | 29,145 | - |
| 500300 Shift Differential | 13 | - | - | - | - | - |
| 500350 Other Employee Payments | 23,423 | 31,210 | 31,210 | 34,000 | 34,000 | _ |
| 502000 Fringe Benefits | 997,238 | 1,058,181 | 1,083,988 | 1,294,049 | 1,244,536 | - |
| 505000 Office Supplies | 6,467 | 10,000 | 10,000 | 10,000 | 10,000 | - |
| 506200 Maintenance & Repair | - | 500 | 500 | 500 | 500 | - |
| 510000 Local Mileage Reimbursement | 566 | 500 | 500 | 600 | 600 | _ |
| 510100 Out Of Area Travel | 799 | 2,000 | 2,000 | 1,900 | 1,900 | - |
| 510200 Training And Education | 28,229 | 37,000 | 37,000 | 37,000 | 37,000 | - |
| 516020 Professional Svcs Contracts & Fees | 401,532 | 446,000 | 446,000 | 446,000 | 446,000 | - |
| 516030 Maintenance Contracts | - | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 516042 Foreclosure Action | 1,980,964 | 175,000 | 175,000 | 1,355,000 | 1,355,000 | ~ |
| 516601 Legal Aid Bureau Indigent Defense | 3,975,168 | 4,173,926 | 4,173,926 | 4,785,900 | 4,257,405 | _ |
| 516602 EC Bar Association Indigent Defense | 8,349,751 | 8,516,746 | 8,516,746 | 8,687,081 | 8,687,081 | - |
| 530000 Other Expenses | 2,311 | 3,400 | 3,400 | 2,500 | 2,500 | - |
| 545000 Rental Charges | 102 | 2,500 | 2,500 | 2,000 | 2,000 | _ |
| 561410 Lab & Technical Equipment | 196 | 6,000 | 6,000 | 6,000 | 6,000 | _ |
| 561420 Office Eqmt, Furniture & Fixtures | 7,835 | 4,000 | 4,000 | 4,000 | 4,000 | - |
| 910600 ID Purchasing Services | 6,165 | 6,388 | 6,388 | 6,388 | 7,047 | - |
| 910700 ID Fleet Services | 5,188 | 6,468 | 6,468 | 6,468 | 5,733 | - |
| 912215 ID DPW Mail Srvs | 8 | 75 | 75 | 75 | 10 | - |
| 916000 ID County Attorney Services | (511,113) | (569,047) | (569,047) | (534,187) | (534,187) | - |
| 980000 ID DISS Services | 70,755 | 81,456 | 81,456 | 81,456 | 77,959 | - |
| Total Appropriations | 17,168,288 | 15,904,137 | 16,042,908 | 18,498,426 | 17,916,780 | _ |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 407625 State Aid - Raise the Age (RTA) | - | - | 68,771 | 159,432 | 159,432 | - |
| 408530 State Aid - Criminal Justice Prog | 61,351 | 25,000 | 25,000 | 25,000 | 25,000 | - |
| 423000 Refunds Of Prior Years Expenses | 131,209 | - | - | - | - | - |
| 466130 Other Unclassified Revenues | 2,223 | 10,000 | 10,000 | 10,000 | 10,000 | - |
| Total Revenues | 194,783 | 35,000 | 103,771 | 194,432 | 194,432 | - |

DIVISIONS OF RISK MANAGEMENT AND WORKERS' COMPENSATION



| RISK RETENTION AND | 2017 | 2018 | 2018 | 2019 |
|-----------------------|------------------|-----------|-----------|------------------|
| WORKERS' COMPENSATION | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 0 | 0 | 0 | 0 |
| Other | <u>2,872,723</u> | 2,500,000 | 2,500,000 | <u>5,000,000</u> |
| Total Appropriation | 2,872,723 | 2,500,000 | 2,500,000 | 5,000,000 |
| Revenue | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| County Share | 2,872,723 | 2,500,000 | 2,500,000 | 5,000,000 |

RISK RETENTION

DESCRIPTION

Statement No. 10 of the Governmental Accounting Standards Board (GASB) established accounting and financial reporting standards for risk financing and insurance related activities of state and local governments. If state and local governments are using a single budgetary fund, either the General Fund or an Internal Services Fund must be used to account for risk financing activities. Erie County has elected to use the General Fund for such accounting.

In prior years, a Self Insurance Fund was used to accommodate risk financing transactions. The 1995 Budget reflected the creation of the Division of Risk Retention in the General Fund to ensure compliance with the GASB standard. Personnel are not budgeted in the Division of Risk Retention.

State and local government entities are required to report an estimated loss from a claim as an expenditure/expense and as a liability if information available before the financial statements are issued indicates that it is probable an asset has been impaired or a liability has been incurred at the date of the financial statements, and the amount of the loss can be reasonably estimated. The amount of estimated losses to be recognized is established through a review of asserted claims and an evaluation of the exposure to "Incurred But Not Reported" (IBNR) conditions. Asserted claims can be estimated based on a case-by-case review of all claims, the application of historical experience to outstanding claims, or a combination of these methods. Estimates of IBNR losses are based on historical experience. Once the amount of loss is established, it can be allocated among the funds in any manner. Related expenditures and liabilities are recognized using the modified accrual basis of accounting. Loss liabilities are only recognized as expenditures and fund liabilities are recognized to the extent that the amounts are payable with expendable available financial resources. Any remaining liabilities are reported in the General Long Term Debt Account Fund.

WORKERS' COMPENSATION

Program Description

Similar to the Division of Risk Retention, the Division of Workers' Compensation is included in the Budget to ensure compliance with Statement No. 10 of the Governmental Accounting Standards Board.

Statement 10 requires that if a single budgetary fund is used for risk financing activities, either the General Fund or an Internal Services Fund must be used. Workers' Compensation is a category of risk financing. Payments to the General Fund by other funds for allocated loss expenditures/expenses must be reported as expenditures or expenses in the reimbursing fund and as reductions of the expenditures in the General Fund.

Personnel are not budgeted in this division.

Program and Service Objectives

The objectives of the Workers' Compensation Division include timely and cost effective management of the County's new and existing Workers' Compensation Claims. Additionally, we are committed to tracking both existing and new workers' compensation claims occurring in each of the County Departments and counseling the respective Commissioner of each department with respect to loss cost drivers. Moreover, the Division of Law works closely with the third-party administrator in all aspects of claims management, seeking recommendations regarding training and safety programs that may be available to reduce and/or eliminate future claims, as well as settlement of existing workers' compensation claims.

Top Priority for 2019

To continue to aggressively evaluate the workers' compensation claims through reduced cycle times, as well as additional workers' compensation initiatives for the establishment of Standard Operating Procedures County wide.

Key Performance Indicator

Work closely with third-party administrator to get injured workers' back to work as quickly as possible, in addition to evaluating all existing claims throughout the year to develop strategies and outcomes that reduce the exposure to the County.

Outcome Measure

Baseline workers' compensation claims information is currently available and utilized to determine specific departments within the County where there are a high number of workers' compensation claims. Continue to utilize this information to work with each department, as necessary, to reduce future workers' compensation claims through training and education.

Performance Goal

It is the goal of this department to continue to try to reduce new workers' compensation claims for the 2019 year, as well as reduce the existing workers' compensation claims that are over 5 years old.

Fund:

110

Department: Risk Retention Division

Fund Center: 16020

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 555000 General Liability | 226 | 2,500,000 | 2,500,000 | 5,000,000 | 5,000,000 | _ |
| 555010 Settlements/Judgments - Litigation | 1,211,111 | - | - | - | - | - |
| 555020 Travel & Mileage - Litigation | 756 | - | - | - | - | - |
| 555030 Litigation and Related Disbursement | 180,891 | - | - | - | - | - |
| 555040 Expert/Consulting Fees-Litigation | 1,020,925 | - | - | - | - | - |
| 555050 Insurance Premiums | 458,814 | - | - | - | - | - |
| Total Appropriations | 2,872,723 | 2,500,000 | 2,500,000 | 5,000,000 | 5,000,000 | - |

Fund:

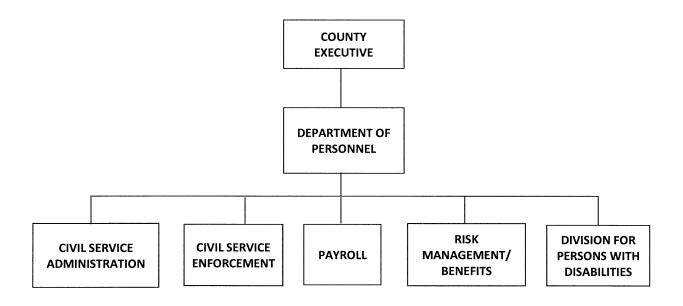
110

Department: Workers' Compensation Division

Fund Center: 16030

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 502050 Workers' Compensation | 10,591,090 | 13,383,090 | 13,383,090 | 13,293,799 | 13,293,799 | - |
| 502130 Workers' Cmp Other Fd Reimbursement | (8,935,928) | (11,530,590) | (11,530,590) | (11,343,799) | (11,343,799) | _ |
| 502140 3rd Party Recoveries | (1,655,162) | (1,852,500) | (1,852,500) | (1,950,000) | (1,950,000) | - |
| Total Appropriations | - | - | + | - | - | - |

PERSONNEL



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|----------------|----------------|-----------------|-----------|
| PERSONNEL | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 2,266,224 | 2,425,102 | 2,510,102 | 2,755,825 |
| Other | <u>339,506</u> | <u>400,464</u> | <u>400,464</u> | 439,392 |
| Total Appropriation | 2,605,730 | 2,825,566 | 2,910,566 | 3,195,217 |
| Revenue | <u>112,982</u> | 118,500 | 118,500 | 143,500 |
| County Share | 2,492,748 | 2,707,066 | 2,792,066 | 3,051,717 |

DESCRIPTION

The Department of Personnel is responsible for implementing and maintaining programs and services that support and facilitate the recruiting, selection, hiring, development and retention of local government and school district employees located in Erie County based upon merit and in accordance with Civil Service Law and Regulations. These programs and services are provided to all departments of County government and to agencies, municipalities and school districts located within Erie County. The Department administers, interprets and enforces Civil Service Law for the County and municipalities and coordinates administration of Civil Service exams and the certification of eligible lists. The Department also directly manages the County's personnel programs, payroll processing, unemployment insurance program and health insurance.

The Department provides a full range of personnel administration services. These include position classification and compensation; fringe benefit development and administration; labor and employee relations; employee training and development; coordination of employee recruitment/selection; evaluation; discipline programs and procedures. Also encompassing the preparation of the County's bi-weekly payroll; maintaining employee records for both current and retired employees; assuring that required reports are prepared and submitted.

The Risk Management Division reviews the County's liability exposure in all departments. Additionally it monitors workers compensation, sick time utilization and Family Medical Leave Act compliance.

The Department also administers the Division for Persons with Disabilities to allow better coordination for administration of services and employment opportunities for people with disabilities.

MISSION STATEMENT

To interpret and administer all provisions of New York State Civil Service Law and to develop, administer and coordinate a comprehensive human resources program, including payroll, benefits, examinations, recruitment, selection, training and Americans with Disabilities Act compliance.

CIVIL SERVICE ADMINISTRATION

Civil Service Administration is responsible for all activities mandated by the NYS Civil Service Law and other laws, including position classification, examinations, eligible list establishment, employee recruitment/selection, human resource policy development/implementation and labor relations activities. Services are provided to more than 130 appointing authorities and approximately 24,000 employees in County departments, towns, villages, school districts and special districts.

Program and Service Objectives

- Provide support services and assistance to County departments, towns, villages, school districts and special districts relating to the interpretation and administration of New York State Civil Service Law.
- Coordinate the administration of Civil Service tests and certify eligible lists for the selection and hiring
 of personnel based on merit.
- Provide County administrators and local government officials with information and assistance relating to job titles, job descriptions, position classification and compensation.
- Review and approve or disapprove County personnel changes and new appointments in accordance
 with County policy and procedures, provisions of collective bargaining agreements and New York
 State Civil Service Law.
- Promote education, training and job opportunities to individuals with disabilities.

- Work with local towns, villages and school districts in the reduction of paperwork relating to personnel
 and Civil Service matters by using on-line capabilities, including position requests, payrolls and
 certification of payrolls.
- Complete a project in which applicants file applications online and receive notification of results electronically, with online payment capabilities.

- Complete rules resolution submission for positions which are currently pending.
- Work on an online exam ordering portal for hiring agencies.
- Work with ECC and ECMCC to transfer all roster record data to Erie County for continued maintenance and updates, including the development and use of electronic filing capabilities through Biel's ensuring civil service law compliance is met.

Key Performance Indicators

| Rey Performance indicators | | | | |
|--|-------------------|----------------|-------------------|-------------------|
| • | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Civil Service examination applications reviewed | | 7,564 | 7,700 | 9,000 |
| Civil Service examinations conducted and eligible lists established | | 253 | 188 | 190 |
| Outcome Measures | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Maintain response time to request for certified eligible list | s | 2 days | 2 days | 2 days |
| Decrease time needed to prepare new job descriptions | | 20 days | 18 days | 18 days |
| Amount of time Civil Service examination announcement are publicized prior to last filing date | s | 25 days | 25 days | 25 days |
| Performance Goals | | | | |
| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Time between provisional appointment and date of exam order | 45 days | 45 days | 45 days | 45 days |
| Maintain time between receipt of exam results and list establishment | 60 days | 60 days | 60 days | 60 days |

CIVIL SERVICE ENFORCEMENT

Civil Service enforcement is responsible for ensuring that Civil Service Law is followed in the selection, appointment and employment of personnel. This division performs mandated classification services and payroll certification for municipalities and special districts under the jurisdiction of the Commissioner of Personnel. It is also responsible for the maintenance of Civil Service eligible lists and the audit of competitive class appointments for compliance with Civil Service Law.

Program and Service Objectives

- Effectively monitor the local school districts, town, villages and agencies for compliance to the New York State Civil Service Laws.
- Certify the payrolls for the local school districts, town, villages and agencies for compliance in their hiring practices.

Top Priorities for 2019

- Certify payrolls of the 72 towns, school districts and villages, as well as ECMCC, ECC, ECWA and all Erie County departments.
- Make updates and changes to electronic system in order to make the workloads easier on the agencies.

Key Performance Indicators

| Key Performance Indicators | | | |
|---|----------------|----------------|----------------|
| · | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of days required to process a request for job approval | 2 | 2 | 2 |
| Number of eligible/canvass lists certified to appointing authorities | 1,010 | 1,000 | 1,000 |
| Outcome Measures | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Maintain time to respond to written request for Civil Service/personnel information | 2 days | 2 days | 2 days |
| Performance Goal | ated Goal | Goal | Cool |
| | 2018 2019 | | Goal 2021 |
| Number of annual payroll certifications | 72 72 | 72 | 72 |

PAYROLL

This Division is responsible for producing payroll for all employees of the County of Erie. Approximately 5,430 payroll checks are produced every other week. Payroll division monitors and processes all third party deductions and payments including union dues, insurance payments, United Way deductions, garnishments and court orders.

Program and Service Objectives

Effectively administer the County's personnel; payroll and employee benefit programs; provide information and assistance as requested to County administrators and employees pertaining to fringe benefits; personnel matters; payroll status or processing and unemployment compensation claims.

- Maintain the reduced level of the number of manual (correction) checks produced each pay period.
- Increase the number of employees participating in the direct deposit program and expand utilization of the pre-tax deduction programs.

| Key Performance Indicators | | | | |
|--|-----------|--------|-----------|-----------|
| • | | Actual | Estimated | Estimated |
| | | 2017 | 2018 | 2019 |
| Average number of employees paid each pay period | | 5,200 | 5,400 | 5430 |
| Outcome Measure | | | | |
| | | Actual | Estimated | Estimated |
| | | 2017 | 2018 | 2019 |
| Number of manual checks per pay period | | 15 | 14 | 10 |
| Performance Goals | | | | |
| | Estimated | Goal | Goal | Goal |
| | 2018 | 2019 | 2020 | 2021 |
| Increase percentage of employees on direct deposit | 92% | 93% | 94% | 95% |
| | | | | |

RISK MANAGEMENT AND BENEFITS

4,450

4.500

4,600

4,600

Risk Management is highly involved in helping departments control workers compensation costs. Risk Management has worked with our Third Party Administrator to develop new and innovative ways to contain workers' compensation costs, by engaging in training and increased awareness of each department's role in reducing the overall budget. In addition they ensure County-wide compliance on FMLA issues and provide training to all departments to guarantee compliance, by working with each department's reporting of sick time usage to reduce related costs. Furthermore, they work closely with the Law Department and all other departments to reduce the County's liability exposure.

The Benefits Section provides service to active and retired employees pertaining to their medical and dental insurance. People are enrolled and removed from insurance programs by this group. In addition, they also enroll people into the New York State Retirement System as well as reporting the new enrollees to the state retirement system and also service time credited into the system of all employees. The Benefits Section also provides pre-retirement counseling to all employees.

Program and Service Objectives

Number of employees on electronic swipe cards

- Effectively administer the County's Workers' Compensation program to reduce costs, injuries and increase production of employees. Closely monitor each claim to minimize cost.
- Work with departments to monitor sick time use, reduce sick time related costs and to administer compliance with FMLA.
- Work to effectively limit the County's liability exposure.
- Effectively administer the County's employee benefits program and provide information to administrators and employees concerning fringe benefits.
- Effectively administer unemployment claims to reduce costs.

- Reduce workers compensation costs.
- Expand FMLA training to all supervisors and time approvers.
- Refine and manage a training program for all departments intended to reduce job related injuries.
- Formulate effective programs encompassing Fit for Duty exams and Independent Medical Exams (IMES).

| Key Performance Indicators | | | | |
|--|----------------|----------------|----------------|-------------------|
| | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of employees covered by Workers' Compensation | | 7,520 | 7,520 | 7,500 |
| Number of employees monitored for sick time | | 5,050 | 5,370 | 5,370 |
| Outcome Measure | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of sick days per employee | | 10.51 | 10.25 | 10.25 |
| Performance Goal | Actual 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Number of indemnity cases | 85 | 85 | 85 | 80 |

DIVISION FOR PERSONS WITH DISABILITIES

The Division for Persons with Disabilities ensures that the County of Erie's citizens with disabilities have a direct voice in County government by making available an advocate who works within the County structure to develop and enhance services; and to oversee County facilities and programs. The Division for Persons with Disabilities implements these services through referrals, representation and Americans with Disabilities Act (ADA) oversight.

Program and Service Objectives

- Provide confidential claims determination and processing of "Reasonable Accommodations" cases involving County employees.
- Provide all Erie County individuals with disabilities the available resources for services and facilities.
- Promote public awareness of issues related to individuals with disabilities.
- Help facilitate ADA compliance for all County buildings and services.
- Establish contact and communication with other County governments.
- Work with municipalities on ADA issues brought to our attention.

- Evaluate, make determinations and process "Reasonable Accommodation" cases for County employees in accordance with the American Disabilities Act (ADA) and New York Executive Law while continuing to track data.
- Continue to provide information and referrals to individuals with disabilities regarding: housing, transportation, employment, education and services via phone calls, site visits, mailings and outreach events.
- Work Erie County Sheriff's Office on Accessible Parking Education Program and County Clerk's Office on identification card program.
- Continue to update website with community provider agencies and services for people with disabilities, compliant with section 504 of Rehabilitation Act of 1993.
- Increase County-wide awareness of needs of the disability community through scheduled events such as Disability History, Disability Employment Awareness month, non-driver ID card, disability awareness/ADA trainings and Spread the Word to End the Word events throughout the year.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Estimated number of people with disabilities served | 25,000 | 25,000 | 25,000 |
| Training on disability etiquette | 6 | 6 | 10 |
| Employment outreach events | 4 | 4 | 6 |
| ADA compliance site visits | 10 | 10 | 10 |
| Non-Driver ID outreach events | 2 | 3 | 4 |
| Referral to community service providers | 700 | 700 | 750 |
| Outcome Measures | | | |
| | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Guide to service distributio | 350 | 450 | 650 |
| Accessible parking applications | 200 | 250 | 250 |
| Accessible parking etiquette flyer distribution | 250 | 300 | 350 |
| Deaf visor card | 20 | 20 | 40 |
| Property tax information | 75 | 75 | 75 |
| Housing list distribution | 300 | 350 | 250 |
| General Office flyer | 400 | 500 | 700 |

2019 Budget Estimate - Summary of Personal Services

| Paramete Graup No. Salary No. Dept-Reg No. | Fund Center: 16110 | | | 1-6 | Job Current Year 2018 Ensuing Year 2019 | | | | | | | | |
|---|--------------------|--------------|------------------------------|-----|---|-----------|---|-----------------|---|-----------------|--|---------|--|
| 1 | Personnel | | | | | | | | _ | | | Remarks | |
| COMMISSIONER OF PERSONNEL 18 | Cost Center | 1611010 | Administration - Personnel | | | | | | | | | | |
| COLUMBISIONER OF PERSONNEL 18 | Full-time | Positi | ons | | | | | | | | | | |
| | 1 COMMISSION | NER OF PER | | | 1 | \$116,053 | 1 | \$118,665 | 1 | \$118,665 | | | |
| M NTERNE-PERSONNEL SPECIALIST | 2 SPECIAL ASS | ST TO THE C | OMM OF PERSONNEL | 15 | 1 | | 1 | | 1 | | | | |
| 4 NERNE-FERSONNEL SPECALIST 12 1 \$70.000 1 \$73.730 1 \$73.130 5 SECRETARY, COMMISSIONINE OF PERSONNEL 10 1 1 \$55.752 1 \$73.7512 1 \$75.7512 1 \$ | 3 HUMAN RESO | OURCE INFO | SYS SPEC (EC PERS) | | 0 | | 1 | | 1 | | | New | |
| S. SECRITARY, COMMISSIONER OF PERSONNEL 10 1 355,572 1 357,612 1 357,6 | 4 INTERNE-PEI | RSONNEL-SI | PECIALIST | | 1 | \$70,850 | 1 | | 1 | | | | |
| Total: 4 \$330.653 6 \$440.786 5 \$407.465 Cotal Centier 1011020 Benefit Services Full-time Positions 1 RISK MANAGER 12 1 370.022 0 50 1 372.449 3 SENIOR BLIGHILE MINITEMANCE CLERK 07 1 345.571 1 549.683 1 549.683 4 SENIOR PAYROLL AND ROSTER CLERK 07 1 345.571 1 549.683 1 549.683 4 SENIOR PAYROLL SERVICES 12 3 3166.190 3 \$177.025 3 \$177.269 Cotal Center 1611030 Payroll Full-time Positions 1 DIRECTOR OF PAYROLL SERVICES 15 1 394.478 1 \$97.741 1 \$97.741 3 PAYROLL SUPERVISOR 15 1 394.488 1 \$97.741 1 \$97.741 3 PAYROLL SUPERVISOR 15 1 360.400 0 \$0 30 1 \$97.741 3 PAYROLL SUPERVISOR 15 1 360.400 0 \$0 30 1 \$97.741 3 PAYROLL SUPERVISOR 15 1 360.400 0 \$0 30 1 \$97.741 3 PAYROLL SUPERVISOR 15 1 360.400 0 \$0 30 1 \$96.528 5 PRINCIPAL PERSONNEL CLERK 08 1 \$60.800 0 \$0 1 \$96.528 5 PRINCIPAL PERSONNEL CLERK 08 1 \$830.415 0 \$340.683 1 \$94.683 1 \$94.683 5 PRINCIPAL PERSONNEL CLERK 08 1 \$830.415 0 \$340.677 1 \$45.590 1 \$94.677 1 \$94.677 1 \$94.677 1 \$94.677 1 \$94.679 1 \$94.677 1 \$ | 5 SECRETARY, | , COMMISSIC | ONER OF PERSONNEL | 10 | 1 | \$55,572 | 1 | \$57,512 | 1 | \$57,512 | | | |
| Total: 4 \$330.633 6 \$440.036 5 \$407.465 Cost Center 1611020 Benefit Services Full-time Positions 1 RISK MANAGER 12 1 \$70.022 0 \$50 1 \$72.469 3 SENIOR REJORIEL MINITERANCE CLERK 07 1 \$45.671 1 \$40.673 1 \$540.663 1 \$40.673 3 SENIOR PAYROLL AND ROSTER CLERK 07 1 \$45.671 1 \$40.673 1 \$40.673 1 \$40.673 4 SENIOR PAYROLL SERVICES 15 1 \$40.779 1 \$40.673 1 \$40.673 1 \$40.673 5 DIRECTOR OF PAYROLL SERVICES 15 1 \$94.478 1 \$97.742 5 PRINCIPLE LEXECUTIVE ASSISTANT PERSONNEL 15 1 \$94.478 1 \$97.741 1 \$97.741 5 PRINCIPLE LEXECUTIVE ASSISTANT PERSONNEL 15 1 \$80.488 1 \$97.741 1 \$97.741 5 PRINCIPLE LEXECUTIVE ASSISTANT PERSONNEL 15 1 \$83.478 1 \$97.741 1 \$97.741 5 PRINCIPLE RESONNEL CLERK 08 1 \$94.688 1 \$97.741 1 \$97.741 5 PRINCIPLE RESONNEL CLERK 08 1 \$94.688 1 \$97.741 1 \$97.741 5 PRINCIPLE RESONNEL CLERK 08 1 \$94.688 1 \$97.741 1 \$97.741 5 PRINCIPLE RESONNEL CLERK 08 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.688 1 \$94.688 1 \$94.687 1 \$94.688 1 \$94.688 1 \$94.687 1 \$94.688 1 \$ | | | | 06 | 0 | | 1 | | 0 | | | | |
| Public Positions | | | Total: | | 4 | | 6 | | 5 | | | | |
| | Cost Center | 1611020 | Benefit Services | | | | | | | | | | |
| RISK MANAGER | Full-time | Positi | ons | | | | | | | | | | |
| 2 RISK MANAGER 12 1 \$70,052 0 \$0 \$1 \$72,449 3 SENIOR ELIGIBLE MAINTENANCE CLERK 07 1 \$44,871 1 \$40,653 1 \$40,663 4 SENIOR PAYROLL AND ROSTER CLERK 07 1 \$44,871 1 \$40,871 1 \$40,663 Total: 0 3 \$166,190 3 \$177,925 3 \$171,289 COST CENTER 1611030 Payroll FURTHINE POSITIONS 1 1 \$101,890 1 \$ | 1 RISK MANAG | | | | 0 | \$0 | 1 | \$79,085 | 0 | \$0 | | | |
| 3 SENIOR ELICIBLE MAINTEINANCE CLERK 07 1 \$48,571 1 \$49,663 1 \$49,663 4 \$49,663 1 \$40,077 1 \$40, | | | | | | | | | | | | | |
| | 3 SENIOR ELIG | SIBLE MAINTI | ENANCE CLERK | 07 | 1 | \$48,571 | 1 | \$49,663 | 1 | \$49,663 | | | |
| Total: 3 \$16,190 3 \$177,925 3 \$171,289 | 4 SENIOR PAY | ROLL AND R | OSTER CLERK | 07 | 1 | | 1 | | 1 | \$49,177 | | | |
| Full-line Positions 1 DIRECTOR OF PAYROLL SERVICES 15 1 \$101,604 1 \$103,891 1 \$103,891 2 PRINCIPAL EXECUTIVE ASSISTANT-PERSONNEL 15 1 \$94,488 1 \$97,741 1 \$97,741 3 PAYROLL SUPERVISOR 13 0 \$0 1 \$76,932 0 \$0 4 PAYROLL SUPERVISOR 11 1 \$83,400 0 \$0 1 \$76,932 0 \$0 5 PRINCIPAL PERSONNEL CLERK 08 1 \$54,062 1 \$56,168 6 SENIOR PAYROLL AND ROSTER CLERK 07 1 \$546,589 1 \$47,617 1 \$47,617 7 SENIOR CLERK-TYPIST 04 1 \$32,402 1 \$34,088 1 \$45,618 6 SENIOR PAYROLL AND ROSTER CLERK 07 1 \$32,402 1 \$34,088 1 \$44,617 7 SENIOR CLERK-TYPIST 04 1 \$32,402 1 \$34,088 1 \$44,617 7 SENIOR CLERK-TYPIST 10 1 \$46,589 1 \$47,617 1 \$47,617 7 SENIOR CLERK-TYPIST 11 \$1 \$32,402 1 \$34,088 1 \$44,617 7 SENIOR CLERK-TYPIST 11 \$1 \$82,470 1 \$85,249 1 \$47,617 8 SENIOR PAYROLL SPECIALIST 14 1 \$82,470 1 \$85,249 1 \$45,243 2 PERSONNEL SPECIALIST 13 1 \$71,418 1 \$74,742 1 \$74,742 3 APPOINTMENT CONTROL CLERK 10 1 \$56,500 1 \$59,815 1 \$59,816 4 JUNIOR PERSONNEL SPECIALIST 10 1 \$56,500 1 \$59,815 1 \$59,816 6 JUNIOR PERSONNEL SPECIALIST 10 1 \$56,500 1 \$59,427 5 PRINCIPAL CLERK 06 1 \$42,683 1 \$43,643 1 \$43,643 Total: 5 \$311,925 5 \$322,876 5 \$322,876 Cost Center 1611050 Examination Services Full-time Positions 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$40,657 1 \$40,657 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$40,657 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 10 1 \$340,657 5 RECEPTIONIST 10 1 \$40,657 5 RECEPTIO | | | | | 3 | | | \$177,925 | | | | | |
| Full-line Positions 1 DIRECTOR OF PAYROLL SERVICES 15 1 \$101,604 1 \$103,891 1 \$103,891 2 PRINCIPAL EXECUTIVE ASSISTANT-PERSONNEL 15 1 \$94,488 1 \$97,741 1 \$97,741 3 PAYROLL SUPERVISOR 13 0 \$0 1 \$76,932 0 \$0 4 PAYROLL SUPERVISOR 11 1 \$83,400 0 \$0 1 \$76,932 0 \$0 5 PRINCIPAL PERSONNEL CLERK 08 1 \$54,062 1 \$56,168 6 SENIOR PAYROLL AND ROSTER CLERK 07 1 \$546,589 1 \$47,617 1 \$47,617 7 SENIOR CLERK-TYPIST 04 1 \$32,402 1 \$34,088 1 \$45,618 6 SENIOR PAYROLL AND ROSTER CLERK 07 1 \$32,402 1 \$34,088 1 \$44,617 7 SENIOR CLERK-TYPIST 04 1 \$32,402 1 \$34,088 1 \$44,617 7 SENIOR CLERK-TYPIST 10 1 \$46,589 1 \$47,617 1 \$47,617 7 SENIOR CLERK-TYPIST 11 \$1 \$32,402 1 \$34,088 1 \$44,617 7 SENIOR CLERK-TYPIST 11 \$1 \$82,470 1 \$85,249 1 \$47,617 8 SENIOR PAYROLL SPECIALIST 14 1 \$82,470 1 \$85,249 1 \$45,243 2 PERSONNEL SPECIALIST 13 1 \$71,418 1 \$74,742 1 \$74,742 3 APPOINTMENT CONTROL CLERK 10 1 \$56,500 1 \$59,815 1 \$59,816 4 JUNIOR PERSONNEL SPECIALIST 10 1 \$56,500 1 \$59,815 1 \$59,816 6 JUNIOR PERSONNEL SPECIALIST 10 1 \$56,500 1 \$59,427 5 PRINCIPAL CLERK 06 1 \$42,683 1 \$43,643 1 \$43,643 Total: 5 \$311,925 5 \$322,876 5 \$322,876 Cost Center 1611050 Examination Services Full-time Positions 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$40,657 1 \$40,657 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$40,657 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 03 1 \$34,965 1 \$35,742 1 \$40,657 4 RECEPTIONIST 10 1 \$340,657 5 RECEPTIONIST 10 1 \$40,657 5 RECEPTIO | Cost Center | 1611030 | | | | | | | | | | | |
| DIRECTOR OF PAYROLL SERVICES | | | | | | | | | | | | | |
| 2 PRINCIPAL EXECUTIVE ASSISTANT-PERSONNEL 3 PAYROLL SUPERVISOR 11 0 50 0 1 \$76,932 0 50 4 PAYROLL SUPERVISOR 11 1 1 \$53,4952 1 \$76,932 0 \$50 4 PAYROLL SUPERVISOR 11 1 1 \$53,4952 1 \$56,688 6 SENIOR PAYROLL ADROSTER CLERK 08 1 \$53,400 0 \$0 0 \$0 1 \$76,692 1 \$56,688 6 SENIOR PAYROLL AND ROSTER CLERK 07 1 \$46,569 1 \$47,617 1 \$47,617 7 SENIOR CLERK-TYPIST 04 1 \$32,402 1 \$33,308 1 \$33,308 Total: 6 \$393,415 6 \$416,677 6 \$406,273 Cost Center 1611040 Civil Service Administration Full-lime Positions 1 \$81,040 1 \$82,470 1 \$85,249 1 \$85,249 2 PERSONNEL SPECIALIST 14 1 \$82,470 1 \$85,490 1 \$74,742 1 \$74,742 3 APPOINTMENT CONTROL CLERK 10 1 \$58,800 1 \$59,427 1 \$59,815 4 JUNIOR PERSONNEL SPECIALIST 10 1 \$58,800 1 \$59,427 1 \$59,827 5 PRINCIPAL CLERK 06 1 \$42,683 1 \$43,643 1 \$43,643 4 JUNIOR PERSONNEL SPECIALIST 10 1 \$56,854 1 \$59,427 5 PRINCIPAL CLERK 06 1 \$42,683 1 \$43,643 1 \$43,643 Total: 5 \$311,925 5 \$322,876 5 \$322,876 Cost Center 1611050 Examination Services Full-lime Positions 1 Chief of CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$105,532 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$64,553 1 \$64,553 1 \$40,457 4 RECEPTIONIST 06 1 \$33,662 1 \$34,0457 1 \$40,457 4 RECEPTIONIST 07 1 \$10 \$10 \$26,3687 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-lime Positions Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-lime Positions Footiline Positions Total: 5 \$72,105 1 \$72,105 1 \$74,571 1 \$74,571 | Full-time | Position | | | | | | | | | | | |
| 3 PAYROLL SUPERVISOR 11 1 1 586,3400 0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 | 1 DIRECTOR O | F PAYROLL | SERVICES | 15 | 1 | \$101,604 | 1 | \$103,891 | 1 | \$103,891 | | | |
| 4 PAYROLL SUPERVISOR 11 1 1 5 853,400 0 5 0 1 \$65,528 5 PRINCIPAL PERSONNEL CLERK 08 1 \$54,525 1 \$56,188 1 \$56,188 6 SENIOR PAYROLL AND ROSTER CLERK 07 1 \$46,569 1 \$47,617 1 \$47,617 7 SENIOR CLERK-TYPIST 04 1 \$32,402 1 \$34,08 1 \$34,308 Total: 6 \$393,415 6 \$416,677 6 \$405,273 Cost Center 1611040 Civil Service Administration Full-time Positions 1 \$81,000 PERSONNEL SPECIALIST 14 1 \$82,470 1 \$85,249 1 \$85,249 2 PERSONNEL SPECIALIST 13 1 \$71,418 1 \$74,742 1 \$74,742 3 APPOINTMENT CONTROL CLERK 10 1 \$58,500 1 \$59,815 1 \$59,815 4 JUNIOR PERSONNEL SPECIALIST 10 1 \$56,554 1 \$59,427 5 PIRICIPAL CLERK 06 1 \$42,683 1 \$43,643 1 \$43,643 Folial: 5 \$311,925 5 \$322,876 5 \$322,876 Cost Center 1611050 Examination Services Full-time Positions 1 Chief Of CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$40,457 4 RECEPTIONIST 03 1 \$343,663 1 \$44,653 1 \$44,653 1 \$44,653 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$38,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$343,663 1 \$44,653 1 \$44,653 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$38,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$343,655 1 \$357,42 Total: 3 \$45,653 1 \$44,657 Total: 3 \$34,955 1 \$357,42 1 \$357,42 MUNICIPAL PERSONNEL SPECIALIST 12 1 \$72,105 1 \$74,571 1 \$74,571 | 2 PRINCIPAL E | XECUTIVE A | SSISTANT-PERSONNEL | 15 | 1 | \$94,488 | 1 | \$97,741 | 1 | \$97,741 | | | |
| S PRINCIPAL PERSONNEL CLERK 08 1 \$54,952 1 \$56,188 1 \$56,188 1 \$47,617 1 \$47,617 1 \$47,617 1 \$47,617 1 \$47,617 1 \$47,617 1 \$44,017 1 \$4 | 3 PAYROLL SU | PERVISOR | | 13 | 0 | \$0 | 1 | \$76,932 | 0 | \$0 | | | |
| 6 SENIOR PAYROLL AND ROSTER CLERK 07 1 \$46,569 1 \$47,617 1 \$47,617 1 \$43,308 1 \$33,30 | 4 PAYROLL SU | PERVISOR | | 11 | 1 | \$63,400 | 0 | \$0 | 1 | \$65,528 | | | |
| Total: 1 | 5 PRINCIPAL P | ERSONNEL (| CLERK | 08 | 1 | \$54,952 | 1 | \$56,188 | 1 | \$56,188 | | | |
| Total: 6 | 6 SENIOR PAY | ROLL AND R | OSTER CLERK | 07 | 1 | \$46,569 | 1 | \$47,617 | 1 | \$47,617 | | | |
| Positions | 7 SENIOR CLE | RK-TYPIST | | 04 | 1 | \$32,402 | 1 | \$34,308 | 1 | \$34,308 | | | |
| Full-time | | | Total: | | 6 | \$393,415 | 6 | \$416,677 | 6 | \$405,273 | | | |
| 1 SENIOR PERSONNEL SPECIALIST 14 1 \$82,470 1 \$85,249 1 \$85,249 2 PERSONNEL SPECIALIST 13 1 \$71,418 1 \$74,742 1 \$74,742 3 APPOINTMENT CONTROL CLERK 10 1 \$58,850 1 \$59,815 1 \$59,815 4 JUNIOR PERSONNEL SPECIALIST 10 1 \$56,854 1 \$59,427 1 \$59,427 5 PRINCIPAL CLERK 10 1 \$42,683 1 \$43,643 1 \$43,643 Total: 5 \$311,925 5 \$322,876 5 \$322,876 Cost Center 1611050 Examination Services Full-time Positions 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$105,532 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$64,553 3 ELIGIBLE LIST MAINTENANCE CLERK 16 1 \$38,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 17 Total: 18 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | Cost Center | 1611040 | Civil Service Administration | | | | | | | | | | |
| 2 PERSONNEL SPECIALIST 13 1 \$71,418 1 \$74,742 1 \$74,742 3 APPOINTMENT CONTROL CLERK 10 1 \$58,500 1 \$59,815 1 \$59,815 4 JUNIOR PERSONNEL SPECIALIST 10 1 \$56,854 1 \$59,427 1 \$59,427 5 PRINCIPAL CLERK 06 1 \$42,683 1 \$43,643 1 \$43,643 Total: 5 \$311,925 5 \$322,876 5 \$322,876 Cost Center 1611050 Examination Services Full-time Positions 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$105,532 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$64,553 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$38,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$334,955 1 \$35,742 1 \$35,742 Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | Full-time | Position | ons | | | | | | | | | | |
| 2 PERSONNEL SPECIALIST 13 1 \$71,418 1 \$74,742 1 \$74,742 3 APPOINTMENT CONTROL CLERK 10 1 \$58,500 1 \$59,815 1 \$59,815 4 JUNIOR PERSONNEL SPECIALIST 10 1 \$56,854 1 \$59,427 1 \$59,427 5 PRINCIPAL CLERK 06 1 \$42,683 1 \$43,643 1 \$43,643 Total: 5 \$311,925 5 \$322,876 5 \$322,876 Cost Center 1611050 Examination Services Full-time Positions 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$105,532 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$64,553 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$38,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$334,955 1 \$35,742 1 \$35,742 Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | 1 SENIOR PER: | SONNEL SPE | -CIALIST | 14 | 1 | \$82 470 | 1 | \$85 249 | 1 | \$85 249 | | | |
| 3 APPOINTMENT CONTROL CLERK 10 1 \$58,500 1 \$59,815 1 \$59,815 4 JUNIOR PERSONNEL SPECIALIST 10 1 \$56,854 1 \$59,427 1 \$59,427 5 PRINCIPAL CLERK 06 1 \$42,683 1 \$43,643 1 \$43,643 Total: 5 \$311,925 5 \$322,876 5 \$322,876 Cost Center 1611050 Examination Services Full-time Positions 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$105,532 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$40,457 1 \$40,457 4 \$40,457 4 \$40,457 1 \$35,742 4 RECEPTIONIST 03 1 \$334,955 1 \$335,742 1 \$35,742 Cost Center 1611060 Givil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 1 \$74,571 | | | | | 1 | | 1 | | 1 | | | | |
| 4 JUNIOR PERSONNEL SPECIALIST 10 1 \$56,854 1 \$59,427 1 \$59,427 5 PRINCIPAL CLERK 06 1 \$42,683 1 \$43,643 1 \$43,643 Total: 5 \$311,925 5 \$322,876 5 \$322,876 Cost Center 1611050 Examination Services Full-time Positions 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$105,532 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$64,553 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$338,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$34,955 1 \$35,742 Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | | | | | 1 | | 1 | | 1 | | | | |
| 5 PRINCIPAL CLERK 106 1 \$42,683 1 \$43,643 1 \$43,643 Total: 5 \$311,925 5 \$322,876 5 \$322,876 Cost Center 1611050 Examination Services Full-time Positions 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$105,532 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$64,553 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$338,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$33,4955 1 \$35,742 Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | | | | | | • | | | | | | | |
| Total: 5 \$311,925 5 \$322,876 5 \$322,876 Cost Center 1611050 Examination Services Full-time Positions 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$105,532 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$64,553 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$338,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$334,955 1 \$35,742 1 \$35,742 Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | | | | | | | | | | | | | |
| Cost Center 1611050 Examination Services Full-time Positions 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$105,532 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$64,553 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$38,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$34,955 1 \$35,742 1 \$35,742 Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | | | Total: | | | | | | | | | | |
| 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$105,532 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$64,553 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$38,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$34,955 1 \$35,742 1 \$35,742 Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | Cost Center | 1611050 | | | | | | | | , , | | | |
| 1 CHIEF OF CLASSIFICATION AND COMPENSATION 16 1 \$101,984 1 \$105,532 1 \$105,532 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$64,553 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$38,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$34,955 1 \$35,742 1 \$35,742 Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | Full-time | Positio | ons | | | | | | | | | | |
| 2 INTERNE PERSONNEL SPECIALIST 13 1 \$61,366 1 \$64,553 1 \$64,553 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$38,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$34,955 1 \$35,742 1 \$35,742 Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | | | | | , | M404.00 | | #405 555 | | #405 555 | | | |
| 3 ELIGIBLE LIST MAINTENANCE CLERK 06 1 \$38,062 1 \$40,457 1 \$40,457 4 RECEPTIONIST 03 1 \$34,955 1 \$35,742 1 \$35,742 Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | | | | | | | | | | | | | |
| 4 RECEPTIONIST 03 1 \$34,955 1 \$35,742 1 \$35,742 Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | | | | | | | | | | | | | |
| Total: 4 \$236,367 4 \$246,284 4 \$246,284 Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | | | INCE CLEKK | | | | | | | | | | |
| Cost Center 1611060 Civil Service Enforcement Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | 4 RECEPTIONS | 91 | Takal. | 03 | | | | | | | | | |
| Full-time Positions 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | Cont Cont | 4044000 | | | 4 | \$236,367 | 4 | \$246,284 | 4 | \$246,284 | | | |
| 1 MUNICIPAL PERSONNEL CONSULTANT 12 1 \$72,105 1 \$74,571 1 \$74,571 | Cost Center | 1611060 | Civil Service Enforcement | | | | | | | | | | |
| | Full-time | Position | | | | | | | | | | | |
| Total: 1 \$72,105 1 \$74,571 1 \$74,571 | 1 MUNICIPAL P | PERSONNEL | CONSULTANT | 12 | 1 | \$72,105 | 1 | \$74,571 | 1 | \$74,571 | | | |
| | | | Total: | | 1 | \$72,105 | 1 | \$74,571 | 1 | \$74,571 | | | |

2019 Budget Estimate - Summary of Personal Services

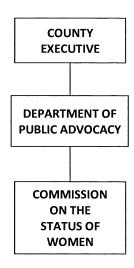
| Fund Center: 16110 | | | Job | Joh Current Year 2018 | | | Ensuing Year 2019 | | | | | |
|--------------------|---------------|-----------------------------------|----------------|-----------------------|-------------|-----|-------------------|-----|-------------|-----|-------------|---------|
| Personnel | | | | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1611070 | Division for Persons with Disabil | lities | | | | | | | | | |
| Full-time | Position | ons | | | | | | | | | | |
| 1 EXECUTIV | E DIRECTOR O | FFICE FOR DISABLED | 13 | 1 | \$71,418 | 1 | \$73,026 | 1 | \$73,026 | | | |
| 2 ADMINISTE | RATIVE CLERK | | 07 | 1 | \$49,567 | 1 | \$51,713 | 1 | \$51,713 | | | |
| | | Total: | | 2 | \$120,985 | 2 | \$124,739 | 2 | \$124,739 | | | |
| Fund Center | Summary Total | <u>s</u> | | | | | | | | | | |
| | | Full-tin | ne: | 25 | \$1,631,640 | 27 | \$1,807,108 | 26 | \$1,752,497 | | | |
| | | Fund C | Center Totals: | 25 | \$1,631,640 | 27 | \$1.807.108 | 26 | \$1.752.497 | | | |

Fund: 110
Department: Personnel
Fund Center: 16110

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 1,442,956 | 1,534,724 | 1,619,724 | 1,807,108 | 1,752,497 | - |
| 500300 Shift Differential | 11 | - | - | - | _ | _ |
| 500350 Other Employee Payments | 14,260 | 25,000 | 25,000 | 25,000 | 25,000 | - |
| 501000 Overtime | 1,009 | 1,000 | 1,000 | 12,000 | 12,000 | - |
| 502000 Fringe Benefits | 807,987 | 864,378 | 864,378 | 1,051,142 | 966,328 | _ |
| 505000 Office Supplies | 10,558 | 45,000 | 45,000 | 60,000 | 45,000 | - |
| 506200 Maintenance & Repair | - | - | - | 2,000 | 2,000 | _ |
| 510000 Local Mileage Reimbursement | 83 | 100 | 100 | 100 | 100 | _ |
| 510100 Out Of Area Travel | 3,105 | 8,000 | 8,000 | 12,500 | 12,500 | _ |
| 510200 Training And Education | 6,510 | 11,500 | 11,500 | 36,950 | 36,950 | - |
| 516020 Professional Svcs Contracts & Fees | 192,700 | 196,000 | 196,000 | 206,692 | 206,692 | _ |
| 516030 Maintenance Contracts | 650 | 1,500 | 1,500 | 1,500 | 1,500 | - |
| 561410 Lab & Technical Equipment | 937 | 1,200 | 1,200 | 1,200 | 1,200 | - |
| 561420 Office Eqmt, Furniture & Fixtures | - | 1,250 | 1,250 | 1,250 | 1,250 | _ |
| 910600 ID Purchasing Services | 2,708 | 2,692 | 2,692 | 2,692 | 2,970 | _ |
| 910700 ID Fleet Services | 12,263 | 15,542 | 15,542 | 15,542 | 13,551 | _ |
| 911500 ID Sheriff Division Services | 9,944 | 5,000 | 5,000 | 5,000 | 5,000 | _ |
| 912215 ID DPW Mail Srvs | 21,114 | 22,247 | 22,247 | 22,247 | 23,705 | - |
| 980000 ID DISS Services | 78,936 | 90,433 | 90,433 | 90,433 | 86,974 | - |
| Total Appropriations | 2,605,731 | 2,825,566 | 2,910,566 | 3,353,356 | 3,195,217 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|-----------------------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 406890 Handicap Parking Surcharge | 20,381 | 27,500 | 27,500 | 27,500 | 27,500 | - |
| 415200 Civil Service Exam Fees | 75,601 | 70,000 | 70,000 | 95,000 | 95,000 | - |
| 415210 3rd Party Deduction Fee | 17,000 | 21,000 | 21,000 | 21,000 | 21,000 | - |
| Total Revenues | 112,982 | 118,500 | 118,500 | 143,500 | 143,500 | - |

DEPARTMENT OF PUBLIC ADVOCACY



| Ŧ | 2017 | 2018 | 2018 | 2019 |
|---------------------|---------------|---------------|---------------|----------------|
| PUBLIC ADVOCACY | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 88,488 | 94,378 | 97,478 | 121,735 |
| Other | <u>14,562</u> | <u>20,479</u> | <u>20,479</u> | <u>273,843</u> |
| Total Appropriation | 103,050 | 114,857 | 117,957 | 395,578 |
| Revenue | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| County Share | 103,050 | 114,857 | 117,957 | 395,578 |

DESCRIPTION

Pursuant to Article 17 of the Erie County Charter, Public Advocacy provides countywide advocacy for all residents of Erie County. Program and service objectives to implement this function have been to promote and educate Erie County residents on the existence and purpose of Public Advocacy; research and identify existing programs and services available for Erie County residents and to identify potential collaboration opportunities to benefit Erie County residents. Public Advocacy oversees the Commission on the Status of Women. The Commission promotes gender equity and informs the community of issues that affect women through a program of education, analysis of legislation, policy recommendations and community collaborations. The Commission facilitates measures to coordinate or expand the resources and services available to women in the County of Erie. In all its activities, the Commission seeks to emphasize the rights, accomplishments and special concerns of women.

MISSION STATEMENT

It is the mission of Public Advocacy to provide professional and quality advocacy services to assure fair and equal treatment of all county residents without regard to race, color, sex, religion, age, disability and national origin.

It is the mission of the Erie County Commission on the Status of Women (CSW) to provide appropriate and meaningful information and resources to women and girls throughout Erie County in an effort to eliminate gender based discrimination and to assist them in reaching their full potential. The CSW conducts policy studies, analyzes current legislation and programs impacting women and girls by developing collaborative programs with local, regional and national organizations as well as public officials. Also providing educational awareness and recommending measures to leverage existing resources as well as further develop and expand resources and services available to women and girls in Erie County.

Program and Service Objectives

- Promote and educate Erie County residents on the existence and purpose of Public Advocacy.
- Research and identify existing programs and services available for Erie County residents.
- Identify potential collaboration opportunities to benefit Erie County residents.
- Identify existing data on women and girls in Erie County to target need for education, policy recommendations and services.
- Work with collaborative partners to increase awareness and opportunities for women and girls.
- Collaborate with WNY, NYS and National partners on the development and implementation of a National Women's Empowerment Conference that offers educational, professional development and advocacy resources on a cross section of women's issues including gender pay equity, workforce development, political engagement and women's healthcare.

- Increase community awareness about the Department of Public Advocacy and the Erie County Commission on the Status of Women.
- Increase collaboration with existing Erie County services and community non-profits to maximize services for all residents of Erie County, most specifically for women and girls.
- Improve community access to the Department of Public Advocacy and the Commission on the Status of Women.
- Continue to convene advanced manufacturing, building trades and educational community to develop advisory council to identify and develop middle skills and building trades pre-apprenticeship programs and workforce development opportunities for women and girls.
- Continue collaborating on civic engagement and leadership development initiative, First Amendment, First Vote, which focuses on high school girls, grades 9-12.
- Continue developing Healthy Relationships initiative with community partners and Erie County high schools.
- Continue violence against women awareness community outreach through collaborative programs and events at Tribute Garden.
- The CSW's Women's Action Coalition will collaborate on the development of a collective impact model to be utilized in addressing gender based discrimination issues.
- Begin first phase of the Trailblazing Women of WNY Monument Project.
- Continue the Pay Equity Roundtable Discussion/Action Series.

| Key Performance Indicators | | | | |
|--|-------------------|--------------|--------------|-------------------|
| | Actual 2017 | Estim 2 | ated 2018 | Estimated 2019 |
| Public appearances/community engagements | 45 | | 50 | 60 |
| Collaborative partnerships endeavors between County services and non-profit agencies | 10 | | 10 | 10 |
| Number of citizens assisted by phone | 180 | | 180 | 180 |
| Approx. number of citizens reached by verbal and written communication | 10,000 | 12 | ,000 | 12,500 |
| Outcome Measures | Actual 2017 | Estim 2 | ated 2018 | Estimated 2018 |
| Collaborative partners between Erie County and non-profit agencies serving Erie County residents | 75 | | 80 | 85 |
| Number of updates of website and Facebook Page for the Commission on the Status of Women & Public Advocacy | 300 | | 400 | 500 |
| Performance Goals | Cotimotod | Cool | Cool | Cool |
| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Successful coordination and implementation of the annual Break the Cycle Domestic Violence Awareness Event. Plant-a-Thon a community collaboration of domestic violence providers in our community to raise awareness of the impact of domestic violence in Erie County Number of Partners | 12 | 15 | 0 | 20 |
| | | | 8 | 20 |
| Number of Participants | 40 | 50 | 50 | 50 |
| Successful collaboration with Buffalo and Erie County Library and women's organizations in Erie County to implement the annual Women's History Month calendar of events and networking event to highlight activities celebrating women accomplishments past and present Number of Partners | 13 | 15 | 20 | 20 |
| Number of Calendars Distributed | 5,000 | 5,500 | 5,500 | 6,000 |
| Number of Participants | 450 | 500 | 500 | 500 |
| Successful collaboration with community and business organizations to design and implement pay equity events and programs to educate and highlight the issue of pay inequity for women | 450 | 500 | 500 | 500 |
| Number of Partners | 10 | 20 | 25 | 30 |
| Number of Participants | 150 | 200 | 300 | 400 |
| Successful community collaboration to plan and implement the Initiative 2.11 from the county's Health and Human Services Plan, "Initiatives for a Stronger Community" | | | | |
| Number of Partners | 25 | 30 | 40 | 40 |

2019 Budget Estimate - Summary of Personal Services

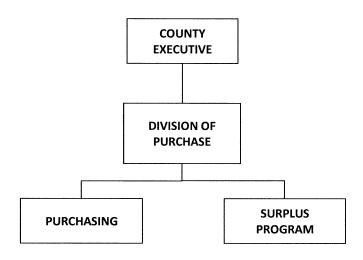
| Fund Center: 10910 | | Job | oh Current Year 2018 | | Ensuing Year 2019 | | | | | | | |
|--------------------|----------------|-----------------------------|----------------------|-----|-------------------|-----|--------------|-----|----------|-----|-------------|---------|
| Public Advocac | у | | | No: | Salary | No: | No: Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1091030 | Commission on the Status of | of Women | | | | | | | | | |
| Full-time | Positio | ns | | | | | | | | | | |
| 1 EXEC DIR | - COMM ON THE | STATUS OF WOMEN | 14 | 1 | \$72,084 | 1 | \$77,538 | 1 | \$77,538 | | | |
| | | Total: | | 1 | \$72,084 | 1 | \$77,538 | 1 | \$77,538 | | | |
| Fund Center S | Summary Totals | i | | | | | | | | | | |
| | | Fu | ıll-time: | 1 | \$72,084 | 1 | \$77,538 | 1 | \$77,538 | | | |
| | | Fu | and Center Totals: | 1 | \$72,084 | 1 | \$77,538 | 1 | \$77,538 | | | |

Fund: 110
Department: Public Advocacy

Fund Center: 10910

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 64,463 | 68,060 | 70,660 | 77,538 | 77,538 | - |
| 500350 Other Employee Payments | = | - | 500 | - | - | - |
| 502000 Fringe Benefits | 24,025 | 26,318 | 26,318 | 44,197 | 44,197 | _ |
| 505000 Office Supplies | 435 | 525 | 525 | 525 | 525 | - |
| 510100 Out Of Area Travel | 940 | 1,380 | 1,380 | 1,800 | 1,800 | - |
| 510200 Training And Education | 791 | 900 | 900 | 600 | 600 | - |
| 516010 Contract Pymts Nonprofit Purch Svcs | - | - | - | 250,000 | 250,000 | - |
| 516020 Professional Svcs Contracts & Fees | 5,300 | 9,000 | 9,000 | 13,950 | 12,950 | - |
| 530000 Other Expenses | 1,204 | 1,950 | 1,950 | 1,500 | 1,500 | _ |
| 910600 ID Purchasing Services | 1,274 | 1,246 | 1,246 | 1,246 | 1,374 | - |
| 910700 ID Fleet Services | 1,701 | 2,141 | 2,141 | 2,141 | 1,879 | _ |
| 912215 ID DPW Mail Srvs | 4 | 49 | 49 | 49 | 5 | - |
| 980000 ID DISS Services | 2,913 | 3,288 | 3,288 | 3,288 | 3,210 | - |
| Total Appropriations | 103,050 | 114,857 | 117,957 | 396,834 | 395,578 | - |

DIVISION OF PURCHASE



| | 2017 | 2018 | 2018 | 2019 |
|----------------------|------------------------|-----------|-----------|-----------|
| DIVISION OF PURCHASE | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 606,925 | 622,845 | 639,345 | 687,617 |
| Other | <u>(690,171)</u> | (685,835) | (685,835) | (770,863) |
| Total Appropriation | (83,246) | (62,990) | (46,490) | (83,246) |
| Revenue | <u>281,501</u> | 170,800 | 170,800 | 167,100 |
| County Share | $(\overline{364,747})$ | (233,790) | (217,290) | (250,346) |

DESCRIPTION

The Division of Purchase is the central purchasing agent for the procurement of contracts for supplies, equipment and services.

The Division establishes and enforces standard specifications regarding supplies, materials, equipment and services. It is responsible for maintaining a bid procedure that is open and competitive and ensures that every vendor has an inherent right to be considered in an equitable manner for the receipt of an award. Purchase contracts are awarded to the lowest responsible bidder, except as specifically excluded by law.

The storage, transfer, sale and inventory of surplus or obsolete materials and equipment are managed by the surplus unit. When necessary, the Division of Purchase provides emergency event support for the County of Erie and political subdivisions. Costs incurred to provide centralized purchasing services are included in the interdepartmental and interfund charges administered by the Division of Budget and Management.

MISSION STATEMENT

The Division of Purchase provides a centralized system for the procurement of goods and services, management of surplus property and emergency event support for the County of Erie and authorized political subdivisions in the most economical, transparent and efficient manner.

PURCHASING

Program Description

The Division of Purchase is the centralized purchasing agent for County departments.

Program and Service Objectives

- Comply with federal, state and county procurement/contracting laws governing the expenditure of public dollars.
- Establish and maintain a central purchasing system through the County's SAP enterprise resource planning system, the bidding process, and vendor database.
- Establish and enforce standard specifications for supplies, materials equipment and services.

Top Priorities for 2019

- Provide timely responsive support to departments and vendors.
- Identify new processes to increase business with minority vendors.
- Continue to consolidate and standardize countywide bids to further reduce variance amongst departments and reduce time and expense of issuing multiple bids.
- Investigate the opportunities of utilizing the various Purchasing Cooperative organizations.
- Identify commodities and services that warrant a Formal Bid process to capture the best price for a term.

Key Performance Indicators

- Continuous reduction of Department Purchase Order spending.
- Continuous scoping of new commodities and services being rendered by the County's various departments to process as a bid.

Outcome Measures

Show a savings to taxpayers by securing pricing via competitive bids.

Performance Goals

- Reduce prices paid for same items purchased independently by department versus power buys via competitive bidding.
- Increase minority vendor involvement in partnership with the Division of EEO and the MBE/WBE Advisory Board through educational seminars, updating vendor database with certified vendors and reaching out to the various County departments that host programs.
- Increase revenues and initiate more "Green" processes via recycling programs.

SURPLUS PROGRAM

Program Description

In accordance with Erie County Charter, oversee and coordinate inventory of surplus or obsolete materials and equipment.

Program and Service Objectives

Maximize revenues from the sale of surplus equipment, vehicles and supplies.

Top Priorities for 2019

- Redeploy surplus inventory within County departments whenever practical and quantify the savings.
- Increase revenue received for items auctioned.
- Continue to implement recycling projects recommended by the Department of Environment and Planning.
- Design and Deploy New "Green" Initiatives.
- Examine areas of shared purchasing to maximize savings.

Key Performance Indicators

Warehouse auctions, surplus vehicle and equipment auctions, recycling of scrap metals and paper.

Outcome Measures

- Revenue generated by auctions and recycling.
- Customer satisfaction with response for surplus requests.

Performance Goals

Compare 2019 revenues generated for items sold via the on-line auction site against other on-line auctions to determine if venue brings in comparable prices.

2019 Budget Estimate - Summary of Personal Services

| Fund Center: | 10610 | | Job | Current Year 2018 | | Ensuing Year 2019 | | | | | | |
|----------------------|----------------|----------------------------|------------------|-------------------|-----------|-------------------|-----------|----------|-----------|-------------|---------|--|
| Division of Purchase | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | |
| Cost Center | 1061010 | Procurement | | | | | | ** | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 PURCHASIN | NG DIRECTOR | | 17 | 1 | \$106,532 | 1 | \$108,929 | 1 | \$108,929 | | | |
| 2 BUYER | | | 11 | 3 | \$195,076 | 3 | \$199,464 | 3 | \$199,464 | | | |
| 3 ACCOUNT | CLERK | | 04 | 1 | \$34,101 | 1 | \$36,062 | 1 | \$36,062 | | | |
| 4 RECEPTION | NIST | | 03 | 1 | \$31,161 | 1 | \$32,980 | 1 | \$32,980 | | | |
| | | Total: | | 6 | \$366,870 | 6 | \$377,435 | 6 | \$377,435 | | | |
| Cost Center | 1061020 | Surplus and Asset Manageme | ent | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 SURPLUS A | ASSETS & WAR | EHOUSE WORKER | 07 | 1 | \$41,096 | 1 | \$43,416 | 1 | \$43,416 | | | |
| | | Total: | | 1 | \$41,096 | 1 | \$43,416 | 1 | \$43,416 | | | |
| Fund Center S | Summary Totals | <u>3</u> | | | | | | | | | | |
| | | Full | -time: | 7 | \$407,966 | 7 | \$420,851 | 7 | \$420,851 | | | |
| | | _ | d Center Totals: | 7 | \$407,966 | 7 | \$420,851 | 7 | \$420,851 | | | |

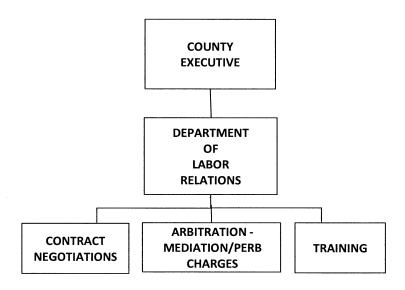
Fund: 110
Department: Division of Purchase

Fund Center: 10610

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 374,240 | 383,641 | 400,141 | 420,851 | 420,851 | _ |
| 500300 Shift Differential | 7 | - | - | - | - | - |
| 500350 Other Employee Payments | 958 | - | - | - | - | - |
| 501000 Overtime | 68 | 800 | 800 | 1,000 | 1,000 | - |
| 502000 Fringe Benefits | 231,652 | 238,404 | 238,404 | 265,766 | 265,766 | - |
| 505000 Office Supplies | 2,197 | 2,600 | 3,491 | 2,750 | 2,750 | - |
| 506200 Maintenance & Repair | 1,791 | 600 | 2,100 | 700 | 700 | - |
| 516020 Professional Svcs Contracts & Fees | 13,768 | 17,100 | 15,600 | 17,550 | 17,550 | - |
| 516030 Maintenance Contracts | 563 | 1,400 | 800 | 1,400 | 1,400 | - |
| 561410 Lab & Technical Equipment | - | 2,000 | 1,709 | - | - | _ |
| 910600 ID Purchasing Services | (739,014) | (746,341) | (746,341) | (830,518) | (825,192) | - |
| 910700 ID Fleet Services | 3,317 | 4,564 | 4,564 | 4,636 | 3,667 | - |
| 912215 ID DPW Mail Srvs | 3,740 | 6,916 | 6,916 | 8,732 | 4,375 | _ |
| 980000 ID DISS Services | 23,466 | 25,326 | 25,326 | 23,887 | 23,887 | - |
| Total Appropriations | (83,247) | (62,990) | (46,490) | (83,246) | (83,246) | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 420500 Rent Of Real Property - Concessions | 29,608 | 14,000 | 14,000 | 14,000 | 14,000 | - |
| 466000 Miscellaneous Receipts | 1,593 | 4,800 | 4,800 | 5,100 | 5,100 | - |
| 480020 Sale of Excess Materials | 188,943 | 89,500 | 89,500 | 75,500 | 75,500 | _ |
| 480030 Recycling Revenue | 61,358 | 62,500 | 62,500 | 72,500 | 72,500 | - |
| Total Revenues | 281,502 | 170,800 | 170,800 | 167,100 | 167,100 | - |

DEPARTMENT OF LABOR RELATIONS



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|---------------|---------------|------------------|----------|
| LABOR RELATIONS | Actual | Adopted | A djusted | Proposed |
| Personal Services | 284,788 | 282,766 | 290,566 | 321,261 |
| Other | <u>13,593</u> | <u>21,653</u> | <u>21,653</u> | 20,342 |
| Total Appropriation | 298,381 | 304,419 | 312,219 | 341,603 |
| Revenue | <u>0</u> | <u>0</u> | <u>0</u> | 0 |
| County Share | 298,381 | 304,419 | 312,219 | 341,603 |

DESCRIPTION

The Department of Labor Relations (Labor Relations) negotiates, administers and interprets the collective bargaining agreements (CBA's) with the labor organizations representing the employees of the County. While administering the County's collective bargaining agreements, Labor Relations investigates and attempts to resolve grievances filed by the unions on behalf of their membership. The department prepares and represents the county in labor arbitration hearings and improper practices charges before the New York State Public Employment Relations Board (PERB).

MISSION STATEMENT

To develop a positive labor relations environment with our public employee unions and other employees as the representative of Erie County government and the Erie County taxpayer. The goal of these interactions is to promote mutual respect in labor/management relations. To accomplish this mission, Labor Relations negotiates collective bargaining agreements, interprets and implements statutory and contractual obligations, represents the County in arbitrations and other administrative hearings as well as monitors compliance with all labor contract terms and conditions of employment. The Department listens and responds to Union and employee grievances, advises county Departments and Administrative Units on how to handle labor issues and provides organized training on a broad spectrum labor and compliance issues.

CONTRACT NEGOTIATIONS

Program Description

Labor Relations is responsible for the County's collective bargaining agreements, and acts as chief spokesperson for the county at negotiations for new and/or successor labor agreements. In addition, Labor Relations also engages the unions and negotiates on individual issues as necessary.

Program and Service Objective

Labor Relations is charged with negotiating labor agreements which balance the high value of the county's workforce with fiscal prudence and business efficiency demanded by Erie County taxpayers.

Top Priorities for 2019

- Negotiate successor labor agreements with NYSNA, Teamsters Supervisory Unit, Teamsters (Sergeant/Deputy/Civilian/Correctional Health) and Library Clerical & Maintenance.
- Maintain respectful and productive working relationships with the representatives of our bargaining unit employees.

Key Performance Indicator

Conclusion of active negotiations with the above referenced Unions/Associations.

Outcome Measure

The successor agreements or the fact-finder's reports will serve as the most adequate measure of the Department's successes.

Performance Goals

• Successful negotiation of successor agreements with NYSNA, Teamsters Supervisory Unit, Teamsters (Sergeant/Deputy/Civilian/Correctional Health) and Library Clerical & Maintenance.

ARBITRATION - MEDIATION/PERB CHARGES

Program Description

Labor Relations is responsible for the adjudication of labor contract grievances and resolution of improper practice charges filed with the Public Employment Relations Board (PERB).

Program and Service Objective

Labor Relations is charged analyzing grievances filed under the parties' grievance procedures contained in the CBA's and representing the county in the grievance settlement steps and in labor arbitrations.

Top Priorities for 2019

- Expand the successful arbitration triage program with CSEA to manage arbitration case load further reducing costs and delay in the grievance/arbitration processing.
- Continue the arbitration triage program with AFSCME.
- Continue to represent the County's interests at PERB.
- Creation of Workplace Mediation Program to resolve disputes in the workplace and continue to foster productive work relationships.
- Maintain respectful and productive working relationships with the representatives of our bargaining unit employees.

Key Performance Indicator

Successful outcomes in arbitration/mediation actions and PERB issues.

Outcome Measures

- Reduction in the number of cases scheduled for arbitration or PERB hearings.
- Successful arbitration awards and PERB decisions in those cases that are submitted to litigation.
- Greater work output due to improved collaborative working relationships.

Performance Goals

- Reduce the existing backlog of arbitrations.
- Reduce/eliminate active PERB issues.
- Reduction in workplace complaints

TRAINING

Program Description

Labor Relations works with the Department of Personnel to engage commissioners, department heads, line supervisors and employees on a variety of relevant employment issues.

Program and Service Objectives

Labor Relations will strive to educate the management workforce on how to manage employees effectively and efficiently. Training is provided to employees to ensure appropriate employee conduct and exemplary customer service/work product.

Top Priorities for 2019

- Expand voluntary training initiative to include a wide array of topics and a greater number of supervisory employee participants.
- Introduce the usage of workplace efficiency studies and climate surveys to department heads and managers.

- Introduce lunch/learn monthly sessions to discuss current topics in labor relations, leadership skills, employee motivations as well as other tips and advice regarding employee relations matters.
- Continue to develop, schedule and participate in countywide training programs with a topical emphasis on: Employee Evaluations, Effective Listening and Progressive Discipline.

Key Performance Indicator

• Training programs offered.

Outcome Measures

- Number of training sessions offered.
- Number of line staff trained.
- Number of line-supervisors trained.
- Number of commissioners and department heads trained.
- Reduction in disciplinary issues.

Performance Goals

- Employees, department heads and commissioners receive voluntary training.
- Employees, department heads and commissioners receive legally-mandated training.

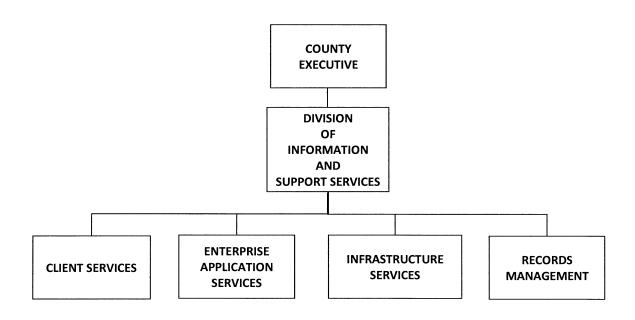
2019 Budget Estimate - Summary of Personal Services

| Fund Center: | 10310 | | Job | Curren | t Year 2018 | Ensuing Year 2019 | | | | | New Delete | |
|-------------------|---------------|-----------------------|---------------------|--------|-------------|-------------------|-----------|-----|-----------|-----|-------------|---------|
| Labor Relations | | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1031010 | Labor Relations | | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 COMMISSIO | | | 17 | 1 | \$91,112 | 1 | \$93,162 | 1 | \$93,162 | | | |
| 2 DEPUTY DIR | RECTOR OF L | ABOR RELATIONS | 15 | 1 | \$71,378 | 1 | \$72,984 | 1 | \$72,984 | | | |
| 3 ADMINISTRA | ATIVE ASSIST | ANT (LABOR RELATIONS) | 07 | 0 | \$0 | 1 | \$37,979 | 1 | \$37,979 | | | New |
| | | Total: | | 2 | \$162,490 | 3 | \$204,125 | 3 | \$204,125 | | | |
| Regular Part-time | Positio | ons | | | | | | | | | | |
| 1 SECRETARIA | | APHER (LABOR REL) RPT | | 1 | \$30,000 | 0 | \$0 | 0 | \$0 | | | Delete |
| | | Total: | | 1 | \$30,000 | 0 | \$0 | 0 | \$0 | | | |
| Fund Center Su | ummary Totals | <u>s</u> | | | | | | | | | | |
| | | | Full-time: | 2 | \$162,490 | 3 | \$204,125 | 3 | \$204,125 | | | |
| | | | Regular Part-time: | 1 | \$30,000 | 0 | \$0 | 0 | \$0 | | | |
| | | | Fund Center Totals: | 3 | \$192,490 | 3 | \$204,125 | 3 | \$204,125 | | | |

Fund: 110
Department: Labor Relations
Fund Center: 10310

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 159,118 | 170,420 | 176,420 | 204,125 | 204,125 | - |
| 500020 Regular PT - Wages | 29,990 | 30,000 | 31,300 | - | - | - |
| 500350 Other Employee Payments | 500 | 500 | 1,000 | 500 | 500 | - |
| 502000 Fringe Benefits | 95,180 | 81,846 | 81,846 | 116,636 | 116,636 | - |
| 505000 Office Supplies | 249 | 600 | 600 | 1,000 | 1,000 | _ |
| 510100 Out Of Area Travel | 853 | 1,000 | 1,800 | 2,000 | 2,000 | - |
| 510200 Training And Education | 1,269 | 1,000 | 3,100 | 2,000 | 2,000 | - |
| 516020 Professional Svcs Contracts & Fees | 22 | 6,000 | 3,100 | 6,000 | 3,000 | - |
| 910600 ID Purchasing Services | 661 | 653 | 653 | 653 | 720 | _ |
| 910700 ID Fleet Services | 1,701 | 2,407 | 2,407 | 2,407 | 1,879 | - |
| 912215 ID DPW Mail Srvs | 70 | 148 | 148 | 148 | 82 | - |
| 980000 ID DISS Services | 8,768 | 9,845 | 9,845 | 9,845 | 9,661 | - |
| Total Appropriations | 298,381 | 304,419 | 312,219 | 345,314 | 341,603 | - |

DIVISION OF INFORMATION AND SUPPORT SERVICES



| INFORMATION AND | 2017 | 2018 | 2018 | 2019 |
|---------------------|--------------------|-------------|-------------|--------------|
| SUPPORT SERVICES | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 4,368,260 | 4,746,407 | 4,811,407 | 5,041,955 |
| Other | <u>(4,784,919)</u> | (5,643,890) | (5,643,890) | (5,928,725) |
| Total Appropriation | (416,659) | (897,483) | (832,483) | (886,770) |
| Revenue | <u>504,208</u> | 5,400 | 5,400 | <u>5,400</u> |
| County Share | (920,867) | (902,883) | (837,883) | (892,170) |

DESCRIPTION

The Division of Information and Support Services (DISS) provides centralized information technology support services for all County departments, elected officials, and related agencies as well as network services for numerous towns and villages. The provisioning of information technology services by DISS permits the County to benefit from economies of scale, improved operational efficiencies, and reduced duplication of costs.

DISS has four major functional areas: Client Services, Enterprise Application Services, Infrastructure Services, and Records Management.

DISS provides support services that are utilized by all County departments and assists those departments in their public service functions by alleviating the responsibility for procuring, provisioning, deploying, managing, and maintaining required technology assets and services. Technology assets are any asset which interfaces with a County computer and any asset which attaches to the network.

Information technology services and support are provided twenty-four hours per day; seven days per week. The information system services provided by DISS enable County departments to communicate and collaborate electronically, conduct business with minimal interruption, generate timely and accurate reports, provide needed management data, and maximize the efficiency and effectiveness of their respective administrative and service operations.

Revenues are generated through an interdepartmental and inter-fund billing procedure administered by the Division of Budget and Management. Costs of services and support provided are billed to departments based on utilization. When applying for state and federal reimbursement, departments include these expenses. Revenues received as a result of billing for DISS services are reflected in the state and federal revenues to the affected County departments.

MISSION STATEMENT

The Division of Information and Support Services will provide the highest quality technology-based services, in the most cost effective manner to facilitate the mission of Erie County.

CLIENT SERVICES

Program Description

The Client Services unit provides help desk, desk-side support, graphics office, and print shop services to all County departments and employees. The Help Desk provides continuous support for all information technology requests for assistance for software, user accounts, computers, printers, network, and telephones. The helpdesk also coordinates service to the convenience copiers. Desk-side support provides on-site support for users in need of software and hardware repairs. This team is also responsible for IT asset inventory control and hardware installs and relocations. The graphics office provides design and production services for County publications in addition to preparing a complete range of customized presentation materials. The print shop produces a variety of materials for County departments including forms, stationery, reports, books and brochures. They also provide centralized and cost-effective, high-speed, large-volume, copying for County departments.

Program and Service Objectives

- Provide maintenance and repair service for all County information technology equipment.
- Provide high volume printing and copying services.
- Provide graphic design services.
- Timely response to all reported incidents.

Top Priorities for 2019

- Implement Fax solution for the County.
- Improve call statistic for the call center.
- Improve deployement of Computer equiment thoughout County.

| Key Performance Indicators | | | |
|--|----------------|-------------------|-------------------|
| | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Help Desk work orders | 30,361 | 28,857 | 27,000 |
| All work orders | 40,061 | 39,447 | 39,500 |
| Convenience copies produced | 38,969,554 | 35,897,242 | 32,000,000 |
| Copy and Print Shop images produced | 7,044,006 | 8,249,584 | 9,249,500 |
| Graphics work orders | 426 | 595 | 615 |
| Outcome Measures | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Average time in days to complete work orders | 2.5 | 4.2 | 3.2 |
| DISS staff cost per County Employee | \$514 | \$520 | \$525 |
| DISS staff cost per capita | \$3.00 | \$3.08 | \$3.04 |
| Cost per Service Unit Output | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
| DISS Staff Cost per Service Desk work order | \$69.20 | \$71.07 | \$73.87 |

Performance Goals

- Measure output and response times.
- Measure call statistics from Call center to verify proper delivery of services.
- Measure the reduction of paper from new Multi function printer rollout and fax solution.

ENTERPRISE APPLICATION SERVICES

Program Description

The Application Services unit provides maintenance to the County's integrated Enterprise Resource Planning (ERP) system which utilizes SAP software. Application Services provides purchasing, payroll, accounting, and budgeting systems support service to SAP end-users. Additionally, Application Services provides support and maintenance for department-specific systems. The Application Services unit also manages and maintains collaboration and productivity software suites for all County departments. The unit maintains the County's databases, client-server computer software applications and operating systems.

Department-specific computer software applications installed, maintained, and supported include (but are not limited to) homeland security and emergency response, public safety, health clinics, tax (collection, processing, and reporting), New York State mainframe access, document imaging, case management, chemical and forensic analysis, employee and volunteer training development and delivery, arrest processing, mobile communications, video conferencing, report printing, geographic information and mapping systems, probation management, jail systems management, sewerage management, and accessibility software for the visually impaired.

This unit also operates the Erie County website providing information regarding County government and online business information. Additionally, this unit supports the internal-only, interdepartmental web site, http://sharepoint.erie.gov. This "intranet" makes collaboration, communication, and electronic document workflow capabilities available to all County departments.

Program and Service Objectives

Provide all County departments with a unified, standards-based, scalable, reliable Information Technology environment including:

- Computer software applications, including the SAP Enterprise Resource Planning (ERP) system.
- Collaboration tools.
- Email messaging services.
- County website www.erie.gov.
- Open Data.

Top Priorities for 2019

- Complete implementation of new Time tracking system.
- Expand ECATs V3 application for DISS.
- Upgrade CMS system.
- Implement Social Media monitoring tool.

Key Performance Indicators

| Rey Ferrormance malcators | | | |
|--|----------------|-------------------|-------------------|
| | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Systems and Programming: | | | |
| Average number of Employee Self-Service users per month | 5,300 | 5,300 | 5,300 |
| Outcome Measures | | | |
| | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of "break/fix/repair" application service requests resolved per day | 11.5 | 12 | 12.5 |
| Number of "change/modify" application service requests completed per week | 55 | 55 | 55 |
| Average time in days to complete service requests | 2.1 | 2.0 | 2.0 |
| Cost per Service Unit Output | | | |
| | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
| Average hourly cost of application support services | \$33.82 | \$34.36 | \$35.20 |

Performance Goals

- Measure Website traffic.
- Launch upgrade CMS platform.
- Launch new time swipe system.

INFRASTRUCTURE SERVICES

Program Description

The Infrastructure Services unit provides centralized management of voice and data communications. All telephone company services and billings are provided through this unit, thereby relieving departments of considerable paperwork and maximizing the efficiency of purchased services. It controls future expenses by maximizing the utilization of the Erie County network; ensuring new services are designed and implemented in the most cost efficient configuration. Furthermore, it permits the County to address new technologies with a unified approach.

This unit also operates the County's fiber optic backbone and network services connecting the County buildings with high-speed data transmissions. It supports the County's email network. The data communications network is a central service designed to meet the current and future needs of County government.

All County desktop and laptop workstation computers, peripherals, software, operating systems, and required interconnections are configured, provisioned, supported, and de-provisioned (as required) through the efforts of this group. This unit also supports computer application output to hundreds of networked printers to meet departmental needs for reporting and communications.

Program and Service Objectives

Provide all County departments with a unified, standards-based, scalable, reliable Information Technology environment which includes:

- Internet access.
- Local and wide-area network communications.
- Telephones, voicemail and automated attendants.
- · Data center and disaster recovery.

Top Priorities for 2019

- Be more customer-focused for infrastructure technology services.
- Start Window 10 migration
- Finalize DR Site in Westchester County.
- Uprage\replace Server farms.

Key Performance Indicators

| Key Performance Indicators | Actual | Estimated | Estimated |
|-------------------------------|------------|------------|------------|
| Data Center: | 2017 | 2018 | 2019 |
| Page images of computer print | 1,067,578 | 1,070,500 | 1,100,000 |
| Technical Support: | | | |
| Telephone moves and changes | 950 | 1,100 | 1,200 |
| Amount of Data Storage | 280 TB | 300 TB | 330 TB |
| Data lines supported | 98 | 98 | 100 |
| VDI workstations supported | 2,000 | 2,000 | 2,250 |
| Internet emails (per year) | 26,835,922 | 23,248,181 | 25,000,000 |
| Spam Blocked (per year) | 22,131,209 | 19,385,282 | 19,000,000 |
| Outcome Measures | | | |
| | Actual | Estimated | Estimated |
| | 2017 | 2018 | 2019 |
| New User Accounts Created | 1,041 | 1,000 | 995 |
| New Servers Implemented | 95 | 100 | 110 |

Cost per Service Unit Output

| | Actual | Budgeted | Budgeted |
|--|---------|----------|----------|
| | 2017 | 2018 | 2019 |
| Average hourly cost of infrastructure services | \$35.09 | \$35.48 | \$34.82 |

Performance Goals

- Install new server farm
- Complete Cisco telephone system.
- Complete initial Window 10 rollout
- · Complete and test remote Disaster Recovery site.

RECORDS MANAGEMENT

Program Description

Erie County government creates an enormous amount of records of all types, which require the use of office space or separate facilities to maintain them. In response to this need, the Erie County Records Center was created for the economical, efficient storage of records from county departments.

Most departments have records that are no longer needed within the office, but must be kept for a specific period of time due to statutory regulations or other reasons. To release costly office space, inactive records are transferred to the Records Center.

The Records Center is located with the County's surplus warehouse at 3080 William Street. Currently over 33,000 cubic feet of records are stored at the facility.

The Records Center provides a systematic method for managing records. In this facility, records are stored in a controlled environment, then retrieved and delivered to departments when the need arises to access them. Generally, all record series not referred to at least once a month are defined as being inactive and should be transferred to the Records Center. In addition, a climate controlled vault exists to house original copies of microforms, computer back-ups and other valuable documents.

When records are transferred to the Records Center, the County department doing so loses no rights of control or access. The Records Management unit is a custodian of County records, and access is only by departmental approval.

Program and Service Objectives

- Provide a secure, controlled environment for County records.
- · Process departmental requests for records.
- Recycle inactive records.

Top Priorities for 2019

- · Identify records for digital imaging.
- Purge old records.
- Increase storage capacity.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Records transferred in cubic feet | 849 | 1,125 | 1,000 |
| Inactive records recycled in cubic feet | 469 | 471 | 480 |
| Department requests for records | 1,197 | 1,041 | 950 |

Outcome Measures

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|------------------------------|----------------|-------------------|-------------------|
| Recycling in tons | 7.035 | 6.11 | 6 |
| Cost per Service Unit Output | | | |
| | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
| Staff cost per request | \$40.11 | \$46.98 | \$51.67 |

Performance Goals

- Increase records management participation to include all County departments.

 Apply for and receive records management grants to improve the County's records management program.

2019 Budget Estimate - Summary of Personal Services

| Fund Center: 105 | Job Current Year 2018 Ensuing Year 2019 | | | | | | | | |
|--|---|--------|----------------------|----|----------------------|--------|----------------------|--|--|
| Case Center 1001010 Administration-DISS Saley No. Dopl-Reg No. Dopl-Reg No. Evac-Reg No. Leg-Anglate Renieries Renieries | | | | | | | | | |
| Cost Center 1051010 Administration-DISS | | | 911.34 | | | | | | |
| | | | | | | | | | |
| | | 1 | \$157,393 | 1 | \$160,935 | 1 | \$160,935 | | |
| 2 DIRECTOR OF CENTRAL DATA PROCESSING | 17 | 1 | \$107,864 | 1 | \$111,545 | 1 | \$111,545 | | |
| 3 SENIOR INFORMATION SECURITY ANALYST | 15 | 1 | \$73,468 | 1 | \$75,122 | 1 | \$75,122 | | |
| 4 EXECUTIVE ASSISTANT-CTY EXECUTIVE BUDGET | 13 | 1 | \$71,418 | 1 | \$73,026 | 1 | \$73,026 | | |
| 5 ADMINISTRATIVE ASSISTANT-CO EXEC | 11 | 1 | \$60,888 | 1 | \$62,258 | 1 | \$62,258 | | |
| 6 BILLING COLLECTIONS SPECIALIST | 10 | 1 | \$57,867 | 1 | \$59,815 | 1 | \$59,815 | | |
| 7 WEB SERVICES TECHNICAL LIAISON | 10 | 1 | \$46,667 | 1 | \$47,717 | 1 | \$47,717 | | |
| 8 ADMINISTRATIVE ASSISTANT | 09 | 1 | \$59,320 | 1 | \$60,654 | 1 | \$60,654 | | |
| Total: | | 8 | \$634,885 | 8 | \$651,072 | 8 | \$651,072 | | |
| Cost Center 1052010 Infrastructure Services | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 MANAGER OF INFORMATION PROCESSING | 15 | 1 | \$97,280 | 1 | \$99,468 | 1 | \$99,468 | | |
| 2 PRINCIPAL TECHNICAL SUPPORT SVS SPEC | 14 | 1 | \$87,784 | 1 | | 1 | | | |
| 3 SENIOR LAN ADMINISTRATOR | 14 | 1 | \$85,825 | 1 | \$89,759 | 1 | \$89,759 | | |
| 4 LAN ADMINISTRATOR | 13 | 1 | | 1 | | 1 | | | |
| 5 SENIOR INFORMATION SYSTEMS SPECIALIST | 13 | 1 | \$66,611 | 1 | \$71,652 | 1 | \$71,652 | | |
| 6 SENIOR TECHNICAL SUPPORT SERV SPECIALIST | 13 | 3 | \$239,585 | 3 | \$244,974 | 3 | \$244,974 | | |
| 7 TECHNICAL SUPPORT SERVICES SPECIALIST | 12 | 4 | \$272,731 | 4 | \$282,017 | 4 | \$282,017 | | |
| 8 SYSTEMS SUPPORT SPECIALIST-DISS | 11 | 1 | \$51,298 | 1 | \$52,453 | 1 | \$52,453 | | |
| Total: | | 13 | \$960.825 | 13 | \$991.135 | 13 | \$991.135 | | |
| Cost Center 1052020 Application Services | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 ASSISTANT DIRECTOR FOR APPLICATION SVCS | 15 | 1 | \$99,441 | 1 | \$101,679 | 1 | \$101,679 | | |
| 2 SENIOR APPLICATION SYSTEMS SPECIALIST | 15 | 1 | \$95,108 | 1 | \$99,468 | 1 | \$99,468 | | |
| 3 APPLICATION SYSTEMS SPECIALIST | 14 | 1 | \$89,730 | 1 | \$91,749 | 1 | \$91,749 | | |
| 4 SENIOR ERP SUPPORT ANALYST | 14 | 1 | \$87,784 | 1 | \$89,759 | 1 | \$89,759 | | |
| 5 BUSINESS PROCESS ENGINEER (SAP) | 13 | 1 | \$82,173 | 1 | \$84,021 | 1 | \$84,021 | | |
| 6 ERP SUPPORT ANALYST | 13 | 1 | \$82,173 | 1 | \$84,021 | 1 | \$84,021 | | |
| 7 PROGRAMMER ANALYST | 12 | 2 | \$142,636 | 2 | \$145,845 | 2 | \$145,845 | | |
| 8 JUNIOR PROGRAMMER ANALYST | 11 | 1 | \$61,295 | 1 | \$64,066 | 1 | \$64,066 | | |
| 9 TECHNICAL SPECIALIST/COMPUTERS | 10 | 1 | \$57,180 | 1 | \$58,466 | 1 | \$58,466 | | |
| Total: | | 10 | \$797,520 | 10 | \$819,074 | 10 | \$819,074 | | |
| Cost Center 1052040 Client Services | | | | | | | | | |
| | | | | | | | | | |
| | | 1 | \$67,378 | 1 | \$68,894 | 1 | \$68,894 | | |
| 2 TECHNICAL SUPPORT SERVICES SPECIALIST | 12 | 1 | \$72,105 | 1 | \$75,335 | 1 | \$75,335 | | |
| 3 SYSTEMS SUPPORT SPECIALIST-DISS | 11 | 1 | \$66,920 | 1 | \$68,426 | 1 | \$68,426 | | |
| 4 OPERATIONS COMMUNICATIONS COORDINATOR | 08 | 1 | \$47,279 | 1 | \$50,532 | 1 | \$50,532 | | |
| | 08 | 2 | \$98,838 | 2 | \$101,064 | 2 | \$101,064 | | |
| 5 SENIOR COMPUTER OPERATOR | | | | | | | | | |
| 5 SENIOR COMPUTER OPERATOR 6 TECHNICAL SPECIALIST-COMMUNICATIONS | 07 | 1 | \$47,567 | 1 | \$48,638 | 1 | \$48,638 | | |
| | 07 07 | 1 1 | \$47,567 \$47,567 | 1 | \$48,638 \$48,638 | 1 1 | \$48,638 \$48,638 | | |

2019 Budget Estimate - Summary of Personal Services

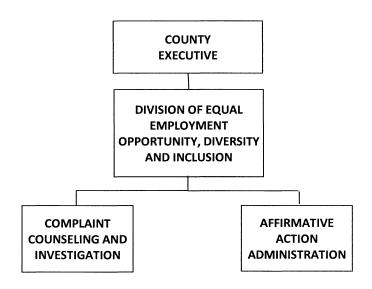
| Fund Center: | 105 | | Job | Currer | nt Year 2018 | | Ensuing Year 2019 | | | | | |
|--|---------------|------------------------|---------------------|--------|--------------|----------|-------------------|----------|-------------|-------------|---------|--|
| Division of Information & Support Services | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | |
| Cost Center | 1053010 | Records Management | | | (04-00) | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 RECORDS | MANAGER | | 08 | 1 | \$38,526 | 1 | \$43,940 | 1 | \$43,940 | | | |
| | | Total: | | 1 | \$38,526 | 1 | \$43,940 | 1 | \$43,940 | | | |
| Cost Center | 1053030 | Print, Copy & Graphics | | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 COORDINA | TOR OF SUPP | ORT SERVICES | 12 | 1 | \$75,258 | 1 | \$76,951 | 1 | \$76,951 | | | |
| 2 PASTE-UP | ARTIST | | 04 | 1 | \$38,169 | 1 | \$39,027 | 1 | \$39,027 | | | |
| 3 COPY MACH | HINE OPERATO | OR | 03 | 1 | \$36,878 | 1 | \$37,615 | 1 | \$37,615 | | | |
| | | Total: | | 3 | \$150,305 | 3 | \$153,593 | 3 | \$153,593 | | | |
| Regular Part-time | Positio | ons | | | | | | | | | | |
| 1 SENIOR OF | FSET MACHIN | E OPERATOR (RPT) | 05 | 1 | \$26,483 | 1 | \$27,439 | 1 | \$27,439 | | | |
| | | Total: | | 1 | \$26,483 | 1 | \$27,439 | 1 | \$27,439 | | | |
| Fund Center S | ummary Totals | <u>s</u> | | | | | | | | | | |
| | | | Full-time: | 43 | \$3,029,715 | 43 | \$3,120,341 | 43 | \$3,120,341 | | | |
| | | | Regular Part-time: | 1 | \$26,483 | 1 | \$27,439 | 1 | \$27,439 | | | |
| | | | Fund Center Totals: | 44 | \$3,056,198 | 44 | \$3,147,780 | 44 | \$3,147,780 | | | |

Fund: 110
Department: Division of Information & Support Svcs
Fund Center: 105

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 2,690,740 | 2,893,664 | 2,958,664 | 3,120,241 | 3,120,241 | - |
| 500010 Part Time - Wages | 6,750 | = | 128 | = | = | - |
| 500020 Regular PT - Wages | 198 | 24,299 | 24,171 | 27,439 | 27,439 | - |
| 500300 Shift Differential | 301 | 300 | 300 | 500 | 500 | - |
| 500330 Holiday Worked | 628 | 500 | 500 | 500 | 500 | - |
| 500350 Other Employee Payments | 20,919 | 18,920 | 18,920 | 27,756 | 27,756 | - |
| 501000 Overtime | 35,207 | 35,000 | 35,000 | 35,000 | 35,000 | - |
| 502000 Fringe Benefits | 1,613,518 | 1,773,724 | 1,773,724 | 1,830,519 | 1,830,519 | - |
| 505000 Office Supplies | 72,081 | 110,000 | 110,000 | 110,000 | 110,000 | - |
| 506200 Maintenance & Repair | 4,128 | 20,000 | 20,000 | 20,000 | 20,000 | - |
| 510000 Local Mileage Reimbursement | 97 | 100 | 100 | 100 | 100 | - |
| 510100 Out Of Area Travel | 1,133 | 2,800 | 2,800 | 2,800 | 2,800 | - |
| 510200 Training And Education | 7,852 | 15,000 | 15,000 | 15,000 | 15,000 | - |
| 515000 Utility Charges | 1,677,927 | 1,993,092 | 1,993,092 | 1,886,462 | 1,886,462 | - |
| 516020 Professional Svcs Contracts & Fees | 321,451 | 230,257 | 230,257 | 228,257 | 228,257 | - |
| 516030 Maintenance Contracts | 2,268,419 | 2,633,691 | 2,633,691 | 2,823,136 | 2,823,136 | - |
| 530000 Other Expenses | 1,677 | 19,000 | 19,000 | 19,000 | 19,000 | - |
| 545000 Rental Charges | 988,634 | 1,043,304 | 1,043,304 | 1,043,304 | 1,043,304 | _ |
| 561410 Lab & Technical Equipment | 35,776 | 137,500 | 137,500 | 137,500 | 137,500 | - |
| 570040 Interfund Subsidy-Debt Service | 3,266,456 | 3,280,227 | 3,280,227 | 2,241,376 | 2,241,376 | _ |
| 570050 Interfund Transfers Capital | - | - | - | 375,000 | 375,000 | - |
| 575040 Interfund Expense-Utility Fund | 11,807 | 14,933 | 14,933 | 18,247 | 18,247 | - |
| 910600 ID Purchasing Services | 35,914 | 35,401 | 35,401 | 35,401 | 39,321 | _ |
| 910700 ID Fleet Services | 19,214 | 28,992 | 28,992 | 28,992 | 21,231 | - |
| 912215 ID DPW Mail Srvs | 32 | 50 | 50 | 50 | 50 | - |
| 980000 ID DISS Services | (13,497,517) | (15,208,237) | (15,208,237) | (14,913,350) | (14,909,509) | _ |
| Total Appropriations | (416,658) | (897,483) | (832,483) | (886,770) | (886,770) | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 420190 Other General Services - Other Govt | 2,160 | 2,160 | 2,160 | 2,160 | 2,160 | _ |
| 423000 Refunds Of Prior Years Expenses | 498,808 | _ | _ | - | - | - |
| 466120 Other Miscellaneous DISS Revenues | 3,240 | 3,240 | 3,240 | 3,240 | 3,240 | - |
| Total Revenues | 504,208 | 5,400 | 5,400 | 5,400 | 5,400 | _ |

DIVISION OF EQUAL EMPLOYMENT OPPORTUNITY, DIVERSITY, AND INCLUSION



| EQUAL EMPLOYMENT OPPORTUNITY, DIVERSITY, AND INCLUSION | 2017 Actual | 2018 Adopted | 2018 Adjusted | 2019 Proposed |
|--|----------------|-----------------|------------------|------------------|
| Personal Services | 249,970 | 253,870 | 260,848 | 277,317 |
| Other | <u>16,702</u> | <u>19,762</u> | <u>21,684</u> | <u> 19,083</u> |
| Total Appropriation | 266,672 | 273,632 | 282,532 | 296,400 |
| Revenue | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| County Share | 266,672 | 273,632 | 282,532 | 296,400 |

DESCRIPTION

The Division of Equal Employment Opportunity, Diversity and Inclusion (Division of EEODI) is, in part, charged with developing and administering Equal Employment and Affirmative Action Programs pursuant to Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972 and in accordance with the laws of New York State and the County of Erie. Services and programs are provided for the benefit of all County residents without regard to race, color, national origin, sex, religion, age, disability, genetic information, sexual orientation, gender identity or reprisal in any employment action including recruitment, hiring, advancement, promotion, compensation or termination.

The Division of EEODI is responsible for counseling and investigation of EEO complaints and monitoring of equal employment and affirmative action policy and procedures for all units of the county government. The Division of EEODI monitors training of all County of Erie employees regarding harassment policies and procedures. Mandated reports to the U.S. Equal Employment Opportunity Commission and other regulatory authorities are compiled and filed by this office.

The Division of EEODI audits county contracts for goods, services, and construction to maintain participation goals for Minority Business Enterprises (MBE) and Women Owned Business Enterprises (WBE). Services are provided to facilitate MBE and WBE access to county contracts. County Departments, agencies and administrative units are monitored for compliance with the utilization plan for W/MBE's on county contracts for professional, technical and consulting services.

The Division of EEODI monitors the county's personnel and hiring procedures to assure compliance with the county's affirmative action plan.

MISSION STATEMENT

The mission of the Division of EEODI is to help build an inclusive workforce in an environment that fosters dignity and respect for the individual through a diverse workforce that reflects a changing world and marketplace. The Division of EEODI monitors business and economic development opportunities for minority and women owned businesses.

There are two major EEODI services: (1) complaint counseling and investigation; and (2) affirmative action administration. Diversity (harassment) training is coordinated Countywide through the Department of Personnel.

COMPLAINT COUNSELING AND INVESTIGATION

Program Description

Informal and formal procedures have been developed to insure fairness and consistency in Erie County's employment program with its employees. Any County employee or applicant for employment, who believes that he or she has been wrongfully denied equal benefits or privileges because of race, color, national origin, sex, religion, age, disability, genetic information, sexual orientation, gender identity or reprisal in any employment related matter caused by a County official or employee, may seek equal employment opportunity counseling or file a complaint.

No person seeking informal equal employment opportunity counseling or who files an informal or formal complaint will be adversely affected in any manner because he or she utilizes these procedures.

The complaint procedures have been designed to allow the County of Erie the opportunity to resolve complaints internally. It is in no way intended to duplicate or circumvent options available to claimants through (1) employee organizations, (2) the New York State Division of Human Rights, (3) the U.S. Equal Employment Opportunity Commission, (4) U.S. Justice Department/Office for Civil Rights, (5) any compliance agency designated under Section 504 of the Rehabilitation Act of 1973, or the American with Disabilities Act, (6) Office of Federal Contract Compliance Programs, (7) other regulating agencies as may be appropriate, and (8) the judicial system. Use of these procedures will not suspend any time limitations for filing complaints otherwise set by law, rule or regulation.

Program and Service Objectives

- Effectively implement informal and formal procedures developed to insure fairness and consistency in EEO counseling and complaint procedures.
- Procedures designed for the opportunity to resolve complaints internally. In no way duplicate or circumvent other options available to claimants.
- Investigate and counsel harassment, discrimination and retaliation complaints and those arising out of personnel problems that relate to equal employment opportunity.
- Support and encourage departments to utilize Labor Relations, union complaint processes and training of managers/supervisors.
- Collect, compile and record data, provide information and file required reports to federal, state
 and local authorities pertaining to the statistical profile of Erie County EEO complaints.
- Maintain confidential, efficient case files and electronic documentation.

Top Priorities for 2019

- Provide effective and timely processing of EEO informal complaints.
- Provide effective and timely investigation of EEO formal complaints.
- Provide required refresher training for investigators.
- File the EEO-4 Report with the Federal Equal Employment Opportunity Commission (EEOC)

Key Performance Indicators

| noy i oriormanoo maloatoro | | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|--------------|----------------|----------------|-------------------|
| Number of informal complaints processed within the 30 timeframe. Compared to the number received | o 60 day | 11/11 | 15/20 | 14/14 |
| Number of formal complaints timely accepted within the timeframe and processed. Compared to the number rec | | 7/7 | 4/4 | 6/6 |
| Agency decision issued within the 180 to 210 day timefra | ame. | 7/7 | 4/4 | 6/6 |
| Provide EEO and diversity briefings to department supermanagers. | visors and | 26 | 26 | 26 |
| Outcome Measure | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of EEO informal complaints resolved or closed a of right to file a formal complaint. | after notice | 11/11 | 20/20 | 14/14 |
| Performance Goals | Estimated | Goal | | Goal |
| Number of informal complaints processed within the 30 | 2018 | 2019 | 2020 | 2021 |
| to 60 day timeframe. Compared to the number received | 75% | 100% | 100% | 100% |
| Number of formal complaints timely accepted and processed. Compared to number received | 100% | 100% | 100% | 100% |
| Agency decision issued within the 180 to 210 day timeframe | 100% | 100% | 100% | 100% |
| Provide EEO and diversity briefings to department supervisors and managers | 100% | 100% | 100% | 100% |

AFFIRMATIVE ACTION ADMINISTRATION

Program Description

It is the County of Erie's commitment to provide and assure that equal opportunity is extended to all persons in employment and contracting matters without regard to race, color, national origin, sex, religion, age, disability, genetic information, sexual orientation, gender identity or reprisal. The Affirmative Action Plan for Equal Employment Opportunity, Diversity and Inclusion is established to affirm, strengthen and reinforce the County of Erie's commitment to equal opportunity. Each county department which lets contracts for supplies, services or construction shall take affirmative steps to provide minority and women business enterprises every feasible opportunity to bid on county contracts. The Division of EEODI has the responsibility of administering the monitoring program for the County of Erie and its Affirmative Action Plan, Executive Order Number 13 for Pay Equity Certification on County Contracts and Executive Order Number 18 First Source Hiring Policy for County Construction Projects. During the monitoring of an organization, the Division of EEODI shall receive the full cooperation of the Contracting Agency in dealing with organizations needing improvements.

Program and Service Objectives

- Conduct periodic auditing of contractors' pay records for equal pay compliance.
- Implement and monitor the Erie County Affirmative Action Plan.
- Assure that County of Erie residents receive equal treatment when seeking employment or attempting to do business with Erie County.
- Assist Minority and Women Owned Business Enterprises in acquiring County construction, purchase and service contracts and expand their business participation in County contracts.
- Monitor the County of Erie hiring and promotional activities for the purpose of maintaining a
 workforce in all job group categories which generally reflect the demographic characteristics of the
 County's population.
- Monitor the utilization of bona fide minority and woman owned businesses on County contracts for professional, technical or other consultant services.

Top Priorities For 2019

- Continue procedure for equal pay compliance monitoring.
- Conduct periodic auditing of contractors' pay records for equal pay compliance.
- Take proactive steps to create a model EEO program within the County of Erie.
- Continue to hold meetings with the Minority and Women Business Enterprise Utilization Advisory Board, and monitor their development of the required annual report.
- Design, improve and provide continuous updates to EEO website for effective service and current information.
- Work to increase the rate of monthly certification applications received and increase MWBE certifications.
- Ensure timely preparation and dissemination of quarterly compliance reports required by NYS
 Environmental Facilities Corporation for Erie County Division of Sewerage Management and/or
 transfer from manual to automatic computer generated reports with commentary from Sewerage
 Management Division.
- Serve as the Equitable Business Opportunities Administrator for the New York State Department of Transportation's new web based civil rights reporting system called Equitable Business Opportunities (EBO).
- Monitor the EBO System and provide access for DPW and DEP employees when requested.
- Monitor, track and access the effectiveness of the Labor Compliance Program Tracker (LCPTracker).
 Train on and use LCPTracker for tracking Executive Order #18 compliance on County projects bid at \$250,000 and above.
- Executive Order No. 18, Rules and Regulations was established in 2017 and 2018. The Division of EEODI will utilize these rules and regulations for compliance monitoring and continuous auditing of construction contractor hiring of Erie County residents and the local labor area.

| Key Performance Indicators | | | | |
|--|-------------------|---------------|-------------------|-------------------|
| | | ctual 2017 | Estimated 2018 | Estimated 2019 |
| Number of Pay Equity Audits conducted | | 8 | 7 | 7 |
| Number of meetings to monitor good faith compliance of county Affirmative Action Plan and EEO related matters | | 70 | 70 | 70 |
| Number of new Minority and Women Owned Enterprises jointly certified with County of Erie and the City of Buffalo | | 69 | 70 | 71 |
| Number of meetings held with other agencies to assist Minority and Women Owned Businesses and applicants | | 60 | 60 | 60 |
| Number of Minority and Women Businesses assisted | | 200 | 200 | 200 |
| Percentage of county contracts received by Minority and Women Business Enterprises | 10% 8 | k 2% | 10% & 2% | 10% & 2% |
| Number of groups addressed by speakers on EEO related matters | | 25 | 25 | 25 |
| Percentage of hours worked by residents of NYS from the local labor area on projects \$250,000 and above | | n/a | 95% | 99% |
| Seventy percent requirement of hours worked must be by residents of Erie County | | n/a | 100% | 100% |
| Percentage of hours worked by residents of Erie County in codes with high poverty rates and/or are a disadvantaged worker (the 2018 requirement equals 20% and 2019 at 30%). | | n/a | 95% | 95% |
| Outcome Measures | Actu 201 | | Estimated 2018 | Estimated 2019 |
| | 201 | , | 2010 | 2019 |
| Increased applications that translate into M/WBE certifications. | 959 | % | 95% | 97% |
| Percentage of successful Pay Equity Audits. | 1009 | % | 95% | 95% |
| Percentage of construction projects meeting executive order #18 requirements. | n, | /a | 95% | 99% |
| Performance Goals | Estimated 2018 | Goal 2019 | | Goal 2021 |
| Increase number of county certified Minority Business Enterprises | 75 | 75 | 75 | 80 |
| Increase number of county certified Women Owned Business Enterprises | 65 | 65 | 70 | 75 |
| Minority Business Enterprises and Women Business Enterprises revenue growth from county contracts | \$6.0M | \$6.5M | \$6.5M | \$7.5M |
| Minority Business Enterprises and Women Business Enterprises jobs growth from county contracts | 3,000 | 3,000 | 3,500 | 4,000 |

2019 Budget Estimate - Summary of Personal Services

| Fund Center: 10810 | | | Job | Curren | t Year 2018 | | | Ensuing | Year 2019 | | | |
|--|---------------|--------------------------------|----------------|--------|-------------|----------|-----------|----------|-----------|-------------|---------|--|
| Equal Emp Opportunity,Diversity&Incusion | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | |
| Cost Center | 1081010 | Equal Emp Opportunity,Diversit | y&Incusion | | | | | | | | | |
| Full-time | Position | ons | | | | | | | | | | |
| 1 DIRECTOR | R OF EQUAL EM | IPLOYMENT OPPORTUNITY | 14 | 1 | \$79,609 | 1 | \$81,401 | 1 | \$81,401 | | | |
| 2 EQUAL EM | MPLOYMENT OF | PPORTUNITY INVEST | 07 | 2 | \$92,133 | 2 | \$95,234 | 2 | \$95,234 | | | |
| | | Total: | | 3 | \$171,742 | 3 | \$176,635 | 3 | \$176,635 | | | |
| | | | | | | | | | | | | |
| Fund Center | Summary Total | <u>s</u> | | | | | | | | | | |
| | | Full-ti | me: | 3 | \$171,742 | 3 | \$176,635 | 3 | \$176,635 | | | |
| | | Fund | Center Totals: | 3 | \$171,742 | 3 | \$176,635 | 3 | \$176,635 | | | |

Fund: 110
Department: Equal Emp Opportunity, Diversity&Incusion
Fund Center: 10810

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--------------------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 158,857 | 160,544 | 169,444 | 176,635 | 176,635 | - |
| 500350 Other Employee Payments | 1,306 | 1,630 | 510 | - | - | - |
| 502000 Fringe Benefits | 89,807 | 91,696 | 90,894 | 100,682 | 100,682 | - |
| 505000 Office Supplies | 936 | 600 | 600 | 600 | 600 | - |
| 510100 Out Of Area Travel | 756 | 984 | 2,022 | 1,745 | 1,745 | - |
| 510200 Training And Education | 867 | 915 | 1,945 | 1,070 | 1,070 | - |
| 530000 Other Expenses | 94 | 200 | 54 | 200 | 200 | - |
| 910600 ID Purchasing Services | 2,544 | 2,504 | 2,504 | 2,504 | 2,762 | - |
| 910700 ID Fleet Services | 1,763 | 3,044 | 3,044 | 3,044 | 1,948 | - |
| 912215 ID DPW Mail Srvs | 356 | 549 | 549 | 549 | 416 | - |
| 980000 ID DISS Services | 9,386 | 10,966 | 10,966 | 10,966 | 10,342 | - |
| Total Appropriations | 266,672 | 273,632 | 282,532 | 297,995 | 296,400 | - |



COUNTYWIDE APPROPRIATIONS & REVENUES

COUNTYWIDE APPROPRIATIONS AND REVENUES

DESCRIPTION

The county general fund contains a number of countywide expenditures and revenues which cannot be directly attributed to the operations or operational responsibilities of specific departments. They are budgeted as countywide appropriations and revenues, using assigned Fund Centers 140 and 170.

FUND CENTERS 140 & 170

COUNTYWIDE ACCOUNTS

Funds are appropriated in two fund centers for countywide operating expenses and revenues. Fund center 140 provides appropriations to pay contractual expenses to the Erie County Medical Center Corporation (ECMCC), for taxes assessed on county-owned property and appropriations for Buffalo Bills Stadium Working Capital Assistance and maintenance/game day expenses. This fund center also provides an appropriation to pay the expenses of the Erie County Fiscal Stability Authority.

Countywide revenues such as real property tax, sales tax and others are budgeted in Fund Center 140, where they are monitored by the Division of Budget and Management.

Fund Center 170 is used to appropriate funds for the payment of interest expense incurred on short-term debt which is not paid out of the debt service fund. It also includes countywide interest earnings.

FUND CENTER 140

COUNTYWIDE INTERFUND ACCOUNTS

Appropriations in this portion of the budget are used to provide funds from the general fund which are transferred to other funds for specific purposes. Included is the county's general fund operating subsidies required to balance the Highway Division County Road Fund, E-911 Fund, and to pay debt service.

The county's annual debt service costs for long-term debt are paid from the county's Debt Service Fund. Debt service costs are itemized in the tables provided in the debt service fund section of the budget.

Fund: 110
Department: Countywide Budget Accounts

Fund Center: 14010

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 504990 Reductions - Personal Services Acct | - | (1,800,000) | (1,800,000) | (1,400,000) | (1,400,000) | - |
| 504992 Salary Reserves | - | 1,760,660 | - | - | - | - |
| 511000 Control Board Expense | 564,769 | 480,000 | 480,000 | 510,000 | 510,000 | - |
| 516050 Dept Payments to ECMCC | 3,659,130 | 3,708,904 | 3,708,904 | 3,760,172 | 3,760,172 | · - |
| 520000 Municipal Association Fees | 109,739 | 119,700 | 119,700 | 112,577 | 112,577 | - |
| 520010 Txs & Assessment-Cty Owned Property | 2,909 | 1,400 | 1,400 | 1,800 | 1,800 | - |
| 520070 Buffalo Bills Maintenance | 2,300,306 | 2,411,811 | 2,411,811 | 2,531,319 | 2,531,319 | - |
| 520072 Stadium Working Capital Assistance | 1,477,219 | 1,553,904 | 1,553,904 | 1,630,671 | 1,630,671 | - |
| 570050 Interfund Transfers Capital | - | - | = | 255,000 | 255,000 | = |
| 914000 ID Countywide Accounts Budget | (129,991) | (68,669) | (68,669) | (67,389) | (67,389) | - |
| Total Appropriations | 7,984,081 | 8,167,710 | 6,407,050 | 7,334,150 | 7,334,150 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 400000 Revenue From Real Property Taxes | 248,058,980 | 262,963,604 | 262,963,604 | 27,511,736 | 271,413,984 | _ |
| 400010 Exemption Removal Revenue | 939,811 | 940,000 | 940,000 | 920,660 | 920,660 | - |
| 400030 Gain on Sale -Tax Acquired Property | 3,050 | 3,420 | 3,420 | 3,250 | 3,250 | - |
| 400040 Other Payments In Lieu Of Taxes | 4,746,793 | 4,685,000 | 4,685,000 | 5,140,000 | 5,140,000 | - |
| 400050 Int & Penalties on Real Prop Taxes | 14,751,001 | 12,107,000 | 12,107,000 | 13,422,729 | 13,422,729 | - |
| 400060 Omitted Taxes | 3,086 | 3,000 | 3,000 | 6,000 | 6,000 | - |
| 402000 Sales Tax Erie Co Purposes from 3% | 170,581,834 | 173,106,685 | 173,106,685 | 180,575,183 | 180,575,183 | - |
| 402100 1% Sales Tax Incr- Erie Co Purposes | 161,053,121 | 163,436,934 | 163,436,934 | 170,488,501 | 170,488,501 | - |
| 402120 .25% Sales Tax - Erie Co Purposes | 40,251,561 | 40,843,244 | 40,843,244 | 42,605,485 | 42,605,485 | - |
| 402130 .5% Sales Tax | 80,503,122 | 81,686,488 | 81,686,488 | 85,210,972 | 85,210,972 | - |
| 402140 Sales Tax Distributed to Local Govt | 312,577,544 | 317,204,132 | 317,204,132 | 330,889,952 | 330,889,952 | - |
| 402190 Appropriated Fund Balance | - | 6,000,000 | 9,400,000 | 3,000,000 | 3,000,000 | - |
| 402193 Appropriated Fund Bal. Special | - | 4,260,000 | 4,260,000 | - | - | - |
| 402300 Hotel Occupancy Tax | 10,696,994 | 10,900,000 | 10,900,000 | 11,225,000 | 11,225,000 | = |
| 402500 Off Track Pari-Mutuel Tax | 709,281 | 825,000 | 825,000 | 720,000 | 720,000 | - |
| 402510 Video Lottery Terminal Aid | 288,560 | 288,560 | 288,560 | 288,560 | 288,560 | - |
| 402610 Medical Marijuana Excise Tax | 31,013 | 30,000 | 30,000 | 90,000 | 90,000 | = |
| 450000 Interfund Revenue Non-Subsidy | 208,957 | - | - | - | - | - |
| 466010 NSF Check Fees | 40 | - | - | - | - | - |
| 466060 Property Tax Revenue Adjustments | (3,488,874) | (2,757,421) | (2,757,421) | (3,176,919) | (3,176,919) | - |
| 466280 Local Source - Erie Cty Medical Ctr | 17,040,000 | - | | - | - | = |
| 486010 Residual Equity Transfers In | 620,982 | 103,439 | 103,439 | 102,216 | 102,216 | - |
| Total Revenues | 1,059,576,856 | 1,076,629,085 | 1,080,029,085 | 869,023,325 | 1,112,925,573 | - |

Fund:

110

Department: Countywide Interfund Accounts

Fund Center: 14020

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---------------------------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 570020 Interfund - Road | 13,787,119 | 15,692,129 | 15,692,129 | 18,462,180 | 18,170,857 | _ |
| 570025 Interfund County Share E-911 | 3,704,183 | 3,866,462 | 3,866,462 | 4,554,998 | 4,540,026 | _ |
| 570040 Interfund Subsidy-Debt Service | 55,839,218 | 53,558,048 | 53,558,048 | 54,004,678 | 54,004,678 | _ |
| 570050 Interfund Transfers Capital | 312,665 | | - | - | - | - |
| Total Appropriations | 73,643,185 | 73,116,639 | 73,116,639 | 77,021,856 | 76,715,561 | - |

Fund:

110

Department: Countywide Accounts Comptroller

Fund Center: 17000

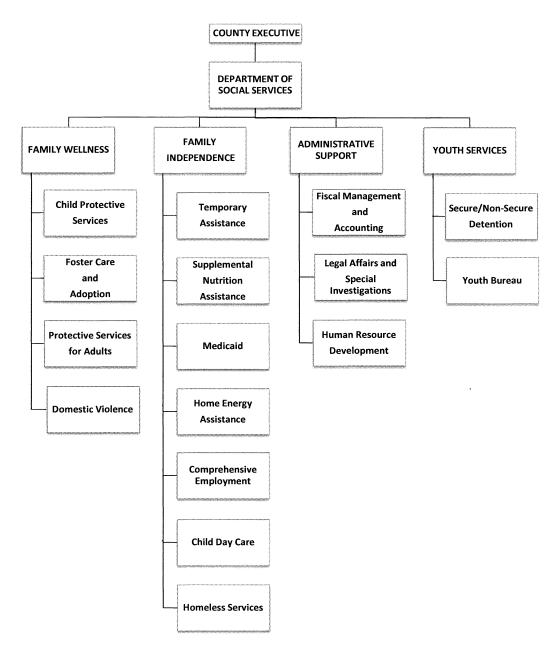
| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 516020 Professional Svcs Contracts & Fees | - | 88,500 | 88,500 | 88,500 | 88,500 | _ |
| 551200 Interest - RAN | 1,010,263 | 1,680,734 | 1,680,734 | 2,016,127 | 2,016,127 | |
| Total Appropriations | 1,010,263 | 1,769,234 | 1,769,234 | 2,104,627 | 2,104,627 | na. |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 422050 E-Payable Rebates | 222,864 | 250,000 | 250,000 | 250,000 | 250,000 | - |
| 445030 Interest & Earnings General Invest | 71,930 | 120,000 | 120,000 | 700,000 | 700,000 | - |
| 445040 Interest & Earnings - 3rd Party | 865,132 | 120,000 | 120,000 | 500,000 | 500,000 | - |
| 466310 Premium on Obligations - RAN. | 870,923 | 88,500 | 88,500 | 88,500 | 88,500 | - |
| Total Revenues | 2,030,849 | 578,500 | 578,500 | 1,538,500 | 1,538,500 | - |



HEALTH & HUMAN SERVICES

DEPARTMENT OF SOCIAL SERVICES



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|-------------|-------------|--------------------|-------------|
| SOCIAL SERVICES | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 101,322,848 | 112,975,365 | 117,881,116 | 121,615,965 |
| Other | 486,760,269 | 494,103,220 | <u>494,037,290</u> | 480,792,654 |
| Total Appropriation | 588,083,117 | 607,078,585 | 611,918,406 | 602,408,619 |
| Revenue | 252,869,607 | 270,080,058 | 273,365,797 | 268,361,837 |
| County Share | 335,213,510 | 336,998,527 | 338,552,609 | 334,046,782 |

DESCRIPTION

The Department of Social Services (DSS) is responsible for administering social service programs for eligible families and individuals in Erie County. The Department seeks to ensure its programs and resources are effectively and efficiently deployed to support people and families to achieve well-being and sustainability.

The Department is primarily comprised of two program divisions: Family Wellness and Family Independence. Units in the Family Wellness Division include Child Protective Services, Foster Care and Adoption, Protective Services for Adults, and Domestic Violence. Units in the Family Independence Division include Temporary Assistance, Supplemental Nutrition Assistance, Medicaid, Home Energy Assistance, Homeless Services, Employment, and Day Care.

Administrative and management support are provided through several units within the Department which include Fiscal Management and Accounting, Legal Services, Human Resource Development and Personnel. Altogether, the Department is responsible for administering more than twenty programs. Client eligibility criteria, benefit levels, administrative procedures and administrative systems are all prescribed by law and regulation.

All of these services are provided by a diverse and well trained workforce of over 1,400 persons operating from seven locations in collaboration with contracted human services agencies.

MISSION STATEMENT

The Vision of the Department of Social Services is a community where children, adults and families are healthy and safe and enjoy a quality of life. As a responsive and efficient organization, we seek to continually engage the community in defining the role of Social Services. We strive to always meet our Core Values of Integrity, Respect, Quality Customer Service, Collaboration and Diversity.

ADMINISTRATION

The Office of the Commissioner monitors overall performance against best practice standards, assesses needs, conducts coordinated planning strategies, and works cooperatively with state, county and other human service agencies to ensure that services are responsive to needs, provided in compliance with regulations and mandates, and administered in an efficient and effective manner. The Commissioner's Office is the primary interface with federal and state agencies and with other County departments, including the County Executive, Comptroller, Division of Budget and Management and the Legislature. Evaluation, planning and determining the most effective structure of the Department's organization is guided and directed by the Office of the Commissioner.

Program and Services Objectives

- Provide leadership, direct management strategies and monitor service delivery for impact and integrity.
- Guide and direct policy striving for excellence and best practice.
- Develop and improve organizational capacity, customer service and accuracy in execution.
- Interface with federal and state funding and oversight agencies.
- Coordinate and collaborate with other executive branch departments to promote effective and efficient delivery of programs and services.
- Interface with legislative and judicial, as well as community based organizations and institutions in the alignment of roles and responsibilities across all sectors on behalf of children, adults and families.

Top Priorities for 2019

- Adopt leadership and staff practices which will improve customer service on all levels.
- Update policies and procedure to integrate Solution Focused Trauma Informed Care principles into the work of the department.
- Implement a language access plan to allow limited English proficient individuals to have access to programs and services.

- Conduct workflow analyses and create new reports to facilitate initiatives designed to improve
 efficiency and effectiveness.
- Expand use of technological solutions in program areas to track worker performance and improve customer service.
- Improve the contract procurement and monitoring process to ensure the purchase of services that meet needs of ECDSS, clients/customers, and give best value.

Kev Performance Indicators and Outcome Measures

| , | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Number of request-for-proposals issued and scored | 5 | 8 | 10 |
| Number of press releases issued to the media | 9 | 10 | 12 |
| Number of policies and procedures issued | 63 | 64 | 65 |
| Number of Administrative Directives issued by the Office of Temporary and Disability Assistance or Office of Children and Family Services analyzed and operationalized. | 27 | 28 | 30 |
| Percentage of cases processed within mandated time frames across all program areas | 96% | 95% | 95% |

Cost per Service Unit Output

Cost for Administration is entirely cost allocated to other operational program areas.

Performance Goals

- Program Management will assume responsibility for recommending and instituting technological assistance with appropriate work functions.
- Days from application to determinations will be reduced.
- Standardized metrics of quality and efficiency will continue to be implemented and expanded.
- Staff leadership development programs will be implemented.
- Staff and leadership will implement transition of Medicaid Administration from local to state auspices.

DIVISION OF FINANCE

The Division of Finance is comprised of DSS offices of Fiscal Management, Claims Control, Financial Records and Services. The fiscal operations of Youth Services and the Youth Bureau are also supervised. Each of the above is focused on program operations and service delivery from a fiscal perspective.

Fiscal Management collects and records statistical and historical data including caseload and cost per case program benefit, contract, salary and non-personal services expense information. The office evaluates trends, makes projections and estimates expenditures and revenues in order to prepare, maintain and monitor the Department's annual budget. Monthly and year-end expense and revenue accounting accruals are produced to monitor financial obligations and expected expense and revenue. The office analyzes and disseminates statistical and fiscal data to support decision making processes across the Department to ensure that an adequate budget appropriation is established and that the local share borne by Erie County taxpayers is minimized. There are significant responsibilities in the preparation, monitoring and revision of expenditure plans for specific state funding allocations that occur within this unit.

Claims Control prepares accurate and timely State fiscal reports and monthly original and supplemental expenditure claims for appropriate programs and projects in order to obtain maximum state and federal reimbursements. Receipt of state and federal revenue is entirely dependent upon accurate preparation and submission of claims. Cost allocation to areas of functional and program assignment is a complex and critical responsibility that consists of the proper coding and allocation of all expenses to assure proper revenue claims

preparation. Claims Control records program funding advances into deferred revenue, establishes receivables based on expense claims and reconciles earned revenues upon receipt of settlement information from New York State. Major claim package components are defined as administrative and program and utilize dedicated State equipment for submittal and inquiry access.

Financial Records and Services is a broad array of support services including centralized accounting, purchasing, delivery, storeroom, records management, mail room and the cashier's office. Operation of a major digital document imaging system called OnBase provides instant Department-wide access to client records and archived image data. Two major accounting systems are used to process direct and indirect client benefits payments and to make payments to contract provider agencies, ensuring that expenditures do not exceed amounts appropriated by the Erie County Legislature.

The Division of Finance also has oversight of the accounting, fiscal and budget matters related to Youth Services (secure and non-secure detention) and Youth Bureau operations. Unique program delivery and regulations, claims processes, State oversight and the 24/7 continuous physical plant requirements of Youth Services define this as a challenging responsibility and these operations are budgeted in fund centers distinct from DSS.

Program and Services Objectives

- Produce annual departmental budget, record actual monthly expenditure detail from Condition of Accounts payment information and record monthly revenue to be received by claims submitted for reimbursement.
- Fully integrate fiscal considerations into program planning and development.
- Capture monthly expense information across multiple district programs.
- Utilize cost allocation methodologies and State prescribed software to populate revenue reimbursement claim packages for submission to New York State.
- Process all authorizations for payments to foster boarding homes, daycare providers, public assistance and food stamp recipients and contract agencies and providers in a timely manner.
- Distribute bus tokens and monthly bus passes to eligible consumers.
- Process all departmental manual checks. Provide the Division of Budget and Management with timely and accurate documentation for Budget production and monthly accruals for the Budget Monitoring Report as required by the Erie County Legislature.
- Conduct quarterly time studies as required for specific program operations.
- Complete interdepartmental inter-fund billing transactions and claiming procedure.
- Process and mail checks within established consumer expectations.
- Provide digital access to client and vendor documents within a five day agreed upon timeframe.

Top Priorities for 2019

- Streamline the annual budget process.
- Continue to document accounting policies, procedures, and practices. Continue to update and improve the fiscal contract monitoring procedures.
- Establish a system for the continuous audit of contractor performance.
- Review internal controls that protect the Department and its clients from misuses and/or abuse of its resources.

Key Performance Indicators and Outcome Measures

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Budget accounts monitored – DSS and Youth Services | 203 | 203 | 211 |
| Money collected, deposited, and posted to Adult Protective Services accounts (millions) | \$10.6 | \$10.4 | \$10.2 |
| Number of checks issued for adult protective service clients | 64,094 | 65,066 | 66,042 |
| Amount of Supplemental Security Income (SSI) interim assistance recovered (millions) | \$3.3 | \$3.2 | \$3.2 |

Cost per Service Unit Output

Costs for the Division of Finance are entirely cost allocated to other operational program areas.

Performance Goals

- Monitor the system of checks and balances to ensure that the Department stays within budget, that local share borne by the County taxpayer is minimized.
- Maintain fiscal recordkeeping that provides the Department with accountability and transparency of its operation in an easily understandable format, and improves program responsiveness to stakeholders.

DIVISION OF LEGAL AFFAIRS

The Division of Legal Affairs provides legal advice and written opinions on a wide variety of matters especially as outlined in New York State Social Services Law, the New York State Family Court Act and associated federal statutes. These activities are designed to ensure compliance with applicable laws and regulations and to safeguard the legal interests of the County, the Department and the public. The Division also represents many applicants and recipients of mandated entitlements and services.

The Division also responds and seeks to protect the confidentiality of the Department's records from several hundred requests a year from other courts, attorneys for respondents and children and the district attorney.

Attorneys and support staff in the Children's Legal Services Unit represent the Department in bringing actions in Family Court to protect children. This includes petitioning the court to order remedial services for families and to remove children from their homes due to abuse and/or neglect and placing those children into foster homes. Attorneys represent the Department through all phases of such cases leading to reunification of the child and parent or the legal termination of parental rights with eventual adoption of the child. The Unit further represents the Department relative to Juvenile Delinquent and PINS proceedings in Family Court. The unit plays a critical role in ensuring that court orders meet federal and state mandates to preserve millions of dollars in foster care reimbursement. The unit also responds and seeks to protect the confidentiality of the Department's records from several hundred requests year from other courts, attorneys for respondents, attorneys for children and the district attorney. Further, the unit appears at all expungement hearings, foster care removal hearings, adoption subsidy hearings, and KinGap hearings held with OCFS. In 2019 the workload of this unit will increase due to the New York State Raise the Age legislation that took effect in October of 2018.

Legal Advocacy for the Disabled Unit provides legal representation as requested on behalf of welfare recipients to pursue other forms of government benefits they may be entitled to, including Supplemental Security Income (SSI) and Social Security Disability (SSD); thus reducing that person's reliance on Temporary Assistance. This Unit represents clients throughout the application and appeals process generating significant savings in County funds on each successful approval for SSI or SSD benefits.

The Child Support Legal unit consists of attorneys, paralegals and the Office of Child Support Enforcement representing the Department in the establishment of paternity and ultimately obtaining child support orders for recipients of public assistance. OCSE conducts investigations to locate absent parents and establish paternity. It files petitions for voluntary and court-ordered support, which reduce the cost of temporary assistance provided to the custodial parent. The office maintains child support payment accounts for both public assistance and non-public assistance households. OCSE also helps to strengthen families and reduce welfare spending by placing responsibility for supporting children on those parents with the financial resources to provide such support. For families receiving Temporary Assistance (TA), the establishment and enforcement of support obligations provide a step toward self-sufficiency. If the child support collected is high enough, the family is able to leave the welfare rolls or avoid having to enroll in Temporary Assistance programs altogether. OCSE continues to explore new concepts for innovative collection procedures involving various community partners. The aim of this undertaking is to increase the child support collection rate resulting in enhanced financial assistance for children and far reaching benefits to the taxpayer.

Contract Control handles more than 1,400 contracts with financial obligations in excess of \$21 million annually. Contract Control works closely with the Division of Finance regarding budget and legislative resolutions and the County Attorney's Office regarding insurance requirements. The unit also interacts with program divisions to assure that contracts contain required budgets and narratives along with corresponding reporting mechanisms. In an effort to handle the continually increasing volume, the unit uses a computer program designed specifically to track various stages in the contracting process and produces reports and vendor letters. In an effort to maximize the monitoring of services rendered to the County, an enhanced contract monitoring system has been developed which will require vendors to provide documentation of their services at regular intervals during the contract period.

The Fair Hearings Unit allows a recipient of any public benefits program to request a fair hearing regarding any adverse action, timeliness, over-grant, inclusion, adequacy, etc. An Administrative Law Judge is assigned to hear the case and the Department is required to prepare and present an evidentiary packet. Erie County has 3-4 scheduled fair hearing days each week including two judges assigned each day with hearings twice a day at 9:00am and 1:00pm.

Program and Services Objectives

- To locate financially responsible parents, establish paternity and obtain child support orders and orders to provide medical insurance coverage for both public assistance recipients and non-public assistance custodial parents in need of child support services.
- To monitor compliance with Court Orders and the collection of child support payments for public assistance and non-public assistance cases pursuant to Family and Supreme Court Orders.
- To represent the Department in court in efforts to protect children from abuse and neglect.
- To investigate the availability of client assets and resources and to ensure collection of appropriate resources as repayment for aid received.
- To facilitate and enable the Department to secure services for its employees and clients by timely review, preparation, processing and distribution of the Department's purchase of service contracts.
- To pursue Supplemental Security Income (SSI) and Social Security Disability (SSD) for clients dependent on Temporary Assistance.
- To provide legal assistance and opinions to the various divisions within the Department.
- To ensure that court orders are completed in a timely fashion and to meet ASFA compliance.

Key Performance Indicators and Outcome Measure

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|----------------|-------------------|
| PEP: Paternity Establishment Percentage for out of wedlock children on child support caseloads with paternity adjudicated or acknowledged | 91.25% | 93% | 94% |
| SEP: Percentage of child support cases with a support order established | 83.16% | 84.5% | 85.5% |
| Number of former Temporary Assistance child support cases (cost diversion) | 29,952 | 30,000 | 30,000 |
| Number of child support cases never having received Temporary Assistance (cost avoidance) | 22,997 | 23,000 | 24,000 |
| Total Child Support Cases | 63,170 | 61,500 | 61,000 |
| Successful applications for disability benefits | 180 | 170 | 170 |
| Number of Court appearances by Child Welfare Attorneys | 18,800 | 19,000 | 19,500 |
| Number of cases handled by individual Child Welfare Attorneys | 1,200 | 1,250 | 1,250 |
| Federal SSA/SSI Disability Interim Assistance recovered (State/Local offsets) for successful disability appeals on behalf of Public Assistance recipients (million dollars) | \$973,117 | \$900,000 | \$900,000 |

Cost per Service Unit Output

| | Actual | Budgeted | Budgeted |
|---|----------|----------|----------|
| | 2017 | 2018 | 2019 |
| Administrative cost per dollar of child support collected | \$0.1235 | \$0.1284 | \$0.1311 |

Performance Goals

- Improve all performance measures by adoption of efficiencies in coding policies.
- Legal/Resource unit will work in conjunction with the State in obtaining repayments from client assets allowing optimum efficiency in the process.
- Continue to monitor the drafting of court orders to insure compliance with the Adoption and Safe Families Act.
- Assure that Legal Advocacy for the Disabled (LAD) unit provides all mandated services while taking advantage of community partners to pursue benefits on behalf of welfare recipients.

SPECIAL INVESTIGATIONS

The Special Investigations Division (SID) performs numerous functions to ensure the integrity of various public benefit programs. Some of the most critical functions include investigating and preventing welfare fraud and recovering benefit funds. The division operates under the NYS Executive Law Section 74 mandating the County to investigate and prosecute fraud involving social service programs.

SID conducts recipient investigations for the five public benefit programs: Temporary Assistance, Food Stamps, Child Care, Medicaid and HEAP. In addition, SID conducts investigations of Child Care providers and assists various law enforcement agencies in investigating SNAP retailers. The investigations include field work, document verification, collateral contacts and assets/resource reviews. Once fraud is determined, budgets are computed and prepared to determine overpayment of funds from any of the public benefit programs.

SID then prepares cases for either civil recovery, administrative disqualification hearing (ADH), or prosecution. Investigators provide oral and/or written testimony in those civil, administrative or criminal proceedings against individuals accused of fraudulently receiving benefits. SID is also charged with recovery of overpayments via recoupment, repayment agreements, judgments and income execution.

The division is comprised of the following teams:

- Intake Clerical staff process all fraud, referrals and complaints. These referrals are received via email, telephone, or written correspondence from a variety of sources including Erie County program benefit areas, OTDA, and the general public.
- FEDS (Front End Detection System) FEDS investigators conduct investigations of applicants for Temporary Assistance and Day Care. If discrepancies in applicant information are identified, cases are not opened, resulting in front end cost avoidance savings.
- Long-term Investigations investigators pursue allegations against public benefit recipients.
- Over-grant Package Preparation Examiners calculate the amount of the over-grant and prepare cases for recoupment, civil recovery, administrative hearing, or prosecution.
- Administrative Disqualification Hearing (ADH)/District Attorney (DA) Prosecution Examiners
 conduct the review and preparation of cases directed to NYS Office of Temporary and Disability
 Assistance for ADH scheduling or to the Erie County District Attorney Office for criminal prosecution.
 This unit presents the fraud cases at the ADH hearings. Upon determination by the Administrative
 Law or Criminal Court Judge, the program violation penalties are recorded, with affirmations and
 waivers resulting in varying degrees of recipient disqualification from Temporary Assistance and/or
 SNAP.
- Collections Examiners and investigators recover over-granted public benefit funds from current and former recipients to reduce the cost of assistance for taxpayers.
- Resource Recoveries An examiner and investigator secure liens against real property owners
 who apply for Temporary Assistance or who receive Medicaid and reside in a long term care facility,
 and work to recover those benefits upon property sale or refinancing.

The Special Investigations Division also performs the following functions designed to save Erie County funds via cost avoidance:

- Burials By mandate, counties are to assist in the burial of the indigent. In addition to assisting in
 the burial, the unit locates decedent's assets that could be used towards burial costs in lieu of county
 funds. Searches are also performed for unclaimed, indigent individuals to secure resources for
 burials.
- Criminal Justice (Prison) and Public Assistance Reporting Information System Matches
 (PARIS) Short term investigations are performed to insure that public assistance cases are
 closed for those individuals who are incarcerated or deemed to be receiving assistance in another
 state, thus saving county funds.
- SSI Interim Assistance Reimbursement When Temporary Assistance recipients become eligible
 for Supplemental Security income, calculations are performed to secure public funds expended from
 SSI lump sums, offsetting County costs.

Program and Service Objectives

- Receive, investigate, and compute all fraud referrals/complaints for Erie County in a timely manner.
- Conduct FEDS investigations, within twenty-one day regulatory mandate, to prevent fraud prior to case opening.
- Remedy fraud after its occurrence by effectively and efficiently preparing cases for criminal prosecution, administrative sanction, or civil recovery.
- Aggressively recover funds in a cost-effective manner.
- Maximize cost avoidance by closing SNAP and Temporary Assistance cases for incarcerated individuals and closing SNAP, Temporary Assistance and Medicaid cases for individuals receiving benefits in other states.
- Assist in the burial of the indigent and unclaimed while locating assets and/or next of kin to minimize public cost.

Top Priorities for 2019

- Work with DISS and private vendor to complete the new SID Worflow/Collection Account Card database system, and train all SID staff on its usage.
- Increase overall SID collections to \$6 million.
- Recover any and all benefit overpayments issued to former and current Public Assistance, Food Stamps, Medicaid, Day Care, and HEAP clients within the parameters of Social Services regulations and New York State law. This will assist in eliminating undue expense to the taxpayer by making the most efficient use of available resources and personnel.

Key Performance Indicators and Outcome Measures

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Fraud Investigations Completed (LT & PARIS Matches) | 4,937 | 5,400 | 5,500 |
| Overpayments Calculated (Number) | 3,010 | 2,600 | 2,800 |
| Overpayments Calculated (Cost) | \$4,260,218 | \$4,100,00 | \$4,300,000 |
| Fraud and Overpayment Collections | \$4,756,670 | \$5,800,000 | \$6,000,000 |
| Total recoveries on estate and residential accounts | \$3,443,920 | \$2,600,000 | \$2,600,000 |
| Total property settlements | \$1,435,089 | \$600,000 | \$700,000 |
| Total recoveries on negligence cases | \$1,215,278 | \$1,000,000 | \$1,100,000 |
| SSI Reimbursement | \$157,667 | \$120,000 | \$130,000 |

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|------------------|
| Intentional Program Violations Disqualifications (IPV Sanctions)(Number) | 286 | 260 | 270 |
| District Attorney and ADH Intentional Program Violation Sanctions | \$595,092 | \$600,000 | \$610,000 |
| FEDS Cost Avoidance | \$1,984,350 | \$1,500,000 | \$1,500,000 |
| Criminal Justice/PARIS Match Closings Cost Avoidance | \$4,684,056 | \$4,600,000 | \$4,800,000 |
| Burial Cost Avoidance | \$549,776 | \$400,000 | \$500,000 |
| Cost per Service Unit Output | | | |
| | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
| Administrative cost per dollar of recoveries and cost avoidance from fraud, resources and over grants | \$0.1901 | \$0.1963 | \$0.1971 |

Performance Goals

- Increase income execution recoveries by 10%
- Increase total overpayment collections by 10%
- Reduce long-term investigations backlog by 10%, and overpayment package backlog by 5%
- Increase total fraud investigations by 7%

HUMAN RESOURCE DEVELOPMENT (HRD) DIVISION

The Human Resource Development (HRD) Division ensures that Erie County Department of Social Services employees acquire the knowledge, skills, and behaviors necessary to support the Department's mission and best practice principles. Job competencies for management and front-line staff are used in conjunction with needs assessments to develop customized training, tutoring and transfer of learning activities in response to a constantly changing environment.

HRD coordinates and tracks mandated state training required by legislation for certain positions in specific program areas. HRD also develops local trainings to meet the unique needs of the varied program areas within Social Services. HRD maintains detailed training and evaluation data and produces both individual staff training history reports and management reports.

Additionally, HRD coordinates the Employee Education Program (EEP). This program provides employees with an opportunity to achieve professional excellence by improving knowledge and skills in the core areas of management and human services through undergraduate and graduate degree programs at public college and universities along with the flexibility to fund specialized certifications of benefit to the department. The department is instituting a new model of management for the program which will use one contracted provider to manage and monitor the registration, participation and return on investment of our sponsored staff. The model replaces the previous model which had 3 separate contractors and will result in reduced direct and indirect costs by eliminating multiple vendors while increasing cost controls with greater program flexibility. DSS routinely partners with the County Departments of Personnel and Information and Support to identify and streamline access to shared training opportunities to maximize efficiency in training our workforce. In 2019, we will continue to pursue countywide integration, and the ongoing development and implementation of Computer Assisted Learning opportunities for the Social Services workforce.

As a result of Federal and State reimbursement for training and education costs of DSS personnel, there are typically no local tax share costs incurred in carrying out DSS Training and Education activities.

Program and Service Objectives

- Develop and deliver necessary trainings to optimize workforce performance.
- Coordinate the Employee Education Program.
- Increase utilization of Computer Assisted Learning.

Top Priorities for 2019

- Coordinate all aspects of the Department-wide rollout of the Solution Focused Trauma Informed Care training series.
- Increase the efficiency and responsiveness of training through the use of technology, such as computer based training, and improved needs assessment instruments.
- Develop a streamlined data system to track compliance with department and countywide annual mandates.
- Serve as clearing house for all non-employee student interns within the Department, to ensure
 quality control, and adherence to department policies.
- Coordinate trainings and training infrastructure with the County departments of Personnel and Information and Support Services to maximize available County resources and state and federal reimbursements.
- Continue to monitor and develop additional metrics to assess and maximize impact of the Department's Employee Education Program utilizing the new contract model.
- Utilize new funding model to cover certificate programs and other degrees, such as Paralegal training.
- Adjust degree programs and other sponsorships offered through EEP to reflect emerging department needs.
- Employees sponsored for MPA will have their graduate project proposal reviewed by a Senior Team member to ensure maximum benefit to our department.
- Coordinate activities and training opportunities for task definition and cross-training to assure appropriate succession of functions as DSS experiences retirements and staff turnover.
- Identify high and moderate risk retirees, under new contract guidelines.
- Conduct Succession Planning trainings.
- Deliver a learning path for potential supervision in DSS as determined by active civil service lists.
 Continue enhancements of the training path designed to train and support new supervisors.
 - 1. Three training tracks: Potential new supervisor, based on current promotional lists
 - 2. New Supervisor Training series
 - 3. Advanced training offerings for seasoned supervisors
- Broaden menu of skill development opportunities for experienced supervisors.
- Increase capacity of managers to use the tools of supervision and performance evaluations to maintain a workforce able to perform in a fast paced environment.
- Increase DSS compliance rate for comprehensive annual employee performance evaluations increasing the motivation of workers towards best practice and quality work.
- Rollout Best Practice Evaluation tools and protocols, as being developed by SFTIC Committee.

Key Performance Indicators and Outcome Measures

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| New employee orientations provided | 160 | 113 | 140 |
| Computer Assisted Training Sessions | 2,405 | 2,332 | 2,340 |
| Computer Assisted Staff Attendance for all on-line sessions offered | 6,808 | 8,560 | 9,000 |
| Total staff Training sessions | 7,912 | 7,738 | 7,765 |

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Total Staff Attendance for all trainings offered, (Local/State/Online) | 17,021 | 19,000 | 19,000 |
| Maintain maximum employee enrollment per degree program over contracted number of slots purchased | 65 | 65 | 65 |
| Financial Aid awarded as percentage of EEP undergrad tuition expenditure | 7.4% | 7.4% | 7.4% |
| Percentage of EEP participants receiving Civil Service promotions within the department | 15% | 20% | 20% |

Performance Goals

- Improve employee performance by improved measures of utilization and value of training including maximization of computer-assisted training.
- Continue professional growth and increased retention of DSS workforce through EEP Sponsorship.
- Improve metrics definitions and identify new metrics measuring the impact of the EEP on employee performance made possible through the new contracting model.

DIVISION OF FAMILY INDEPENDENCE

The Division of Family Independence is comprised of Temporary Assistance, Supplemental Nutrition Assistance (SNAP), Medicaid, HEAP, Employment, Day Care and Homeless Services Programs. The Division operates the major Federal and State financial benefit and support programs for families and individuals: Temporary Assistance (administers Family Assistance through the Federal Temporary Assistance to Needy Families Block Grant and Safety Net Assistance), Supplemental Nutrition Assistance (SNAP) and Emergency Services. Many consumers have multiple service needs across several divisions and departments and streamlining and expediting self-sufficiency services and coordinating those services with other human services is a primary goal of the Division of Family Independence.

The Temporary Assistance Program also manages the Erie County Works Center (ECWC) and Financial Planning Teams (Certification Teams) and several Temporary Assistance teams serving specialized populations. The major programs of assistance managed by this section include: Family Assistance, Safety Net Assistance, Homeless placements, Emergency Assistance to Families and Emergency Assistance to Adults.

These programs are designed to provide eligible families and individuals in need with basic economic supports for daily living, adequate food, shelter and access to quality medical care and are intended to encourage client self-sufficiency.

Erie County Works Center

The first encounter that applicants for benefits have with the Division is with the Erie County Works Center (ECWC) which is the point of entry into major program areas of the Division of Family Independence. Walk-in applicants are screened for emergency needs and/or are diverted to other resources where possible, and/or are screened for ability to engage in employment activities in keeping with the Erie County Work First philosophy. The Erie County Works Center operation performs the initial intake and screening functions for the major programs of Temporary Assistance, Medicaid and SNAP. Other functions of the Erie County Works Center include: domestic violence screening and assessment referrals; drug and alcohol screening and referrals; disability physical referrals and services to homeless individuals and those at risk of becoming homeless.

Employment and Financial Planning

A core team of staff is dedicated to interviewing and certifying the eligibility of new Temporary Assistance applicants for benefits. The team also makes the initial linkage of clients to Employment Program units for employability assessment and connects consumers to work participation activities or to specialized units for those deemed temporarily unable to work or those pending a determination of Federal SSI eligibility.

Temporary Assistance Undercare

Cases with an attachment to employment, recent unemployment or the possibility of employment after a short-term medical issue are handled in the Temporary Assistance Undercare Unit. These cases are active with an employment counselor and followed for efforts to find work or other paths to self-sufficiency.

Supplemental Nutrition Assistance Program

The Supplemental Nutrition Assistance Program (SNAP) assists low-income families and individuals in purchase of nutritious, healthy foods. Eligibility teams within this unit interview and authorize eligibility for applicants applying for Non-Temporary Assistance SNAP Benefits (NTA-SNAP) as well as those transitioning from Temporary Assistance to work. Eligibility staff maintains and recertifies cases for approximately 70,000 households and 126,000 individuals receiving non-TA SNAP benefits in Erie County.

Program and Service Objectives

- Determine primary needs and connect clients to the most appropriate assistance program, service area or community resource that will lead to self-sufficiency, employment or necessary Temporary Assistance.
- Provide or refer to short-term emergency services to eligible families or individuals facing utility shutoff, eviction or homelessness.
- Perform domestic violence screening and drug/alcohol screening and referrals for assessment.
- Provide Emergency Assistance to Adults (EAA) to clients with emergency needs that cannot be met through recurring Federal SSI benefits.
- Provide utility guarantees to SSI recipients faced with utility shutoff.
- Evaluate applicants and determine eligibility for Temporary Assistance [Family Assistance (FA) and Safety Net Assistance (SNA)], and SNAP.
- Provide ongoing case maintenance of assisted FA, SNA and SNAP cases to ensure continued eligibility, proper benefit levels and the closure of ineligible cases.
- Evaluate, determine eligibility and authorize benefits for eligible SNAP applicants who do not receive Temporary Assistance.
- Screen and authorize expedited SNAP eligibility for eligible applicants within five (5) days of application.
- Maximize participation in the SNAP program for eligible Erie County households.
- Enhance program access through increased awareness and utilization of the electronic application filing system – myBenefits.
- Maintain the SNAP Call Center, and continue to provide improved customer service to approximately 3,000 callers per week, and provide timely action on reported changes.

Top Priorities for 2019

- The focus of Family Independence is to make connections with the community, serve with respect, and engage in continuous quality improvement that lead to better outcomes for clients, staff and the community
- Further the impact of technology in the Family Independence Division which results in smooth and efficient operations and high quality timely services.
- Improve data collection and use of data in decision-making processes and performance assessment through the expansion of the ECATS system to Homeless and Emergency Services Teams.
- Engage homeless providers in strategies to reduce lengths of stay in emergency shelter and gain support and assistance from providers in assisting clients to move to permanent housing.
- Further enhance the department's ability to provide culturally and linguistically appropriate service for the expanding refugee and immigrant populations.

| Key Performance Indicators and Outcome Measures | 8 | | |
|--|----------------|-------------------|-------------------|
| | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Application intake for TA Cash Assistance | 22,707 | 23,145 | 23,000 |
| Average Monthly TA Cases Assisted (includes emergencies) | 14,826 | 14,972 | 15,179 |
| Percentage of TA certification applications processed timely | 94% | 95% | 95% |
| Percentage of Expedited SNAP cases processed timely | 93% | 97% | 95% |
| Number of days to issue expedited SNAP benefits for eligible consumers | 3.25 | 3 | 3 |
| Number of TANF assistance cases | 6,394 | 6,401 | 6,483 |
| Number of Safety Net Individual assistance cases | 6,759 | 6,873 | 6,987 |
| Number of Safety Net Family assistance cases | 1,673 | 1,698 | 1,709 |
| Number of SNAP Households | 71,309 | 70,000 | 68,719 |
| Cost per Service Unit Output | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
| Administrative cost per dollar of benefit cost for Temporary Assistance cases assisted | \$0.0647 | \$0.0740 | \$0.0793 |
| Benefit cost per Temporary Assistance case | \$10,334 | \$10,321 | \$10,370 |
| Benefit cost per non-TA SNAP program case | \$2,767 | \$2,808 | \$2,850 |
| Administrative cost per dollar of benefit cost for non-TA SNAP cases assisted | \$0.0571 | \$0.0637 | \$0.0685 |

Performance Goals

- Attain 95% timeliness of certification processing for Temporary Assistance benefits.
- Attain 95% timeliness for processing Expedited SNAP benefits (for both TA and NTA HH).
- Attain 95% timeliness for processing recertification benefits for individuals participating in the Supplemental Nutrition Assistance Program (SNAP).

COMPREHENSIVE EMPLOYMENT

The Comprehensive Employment Program is comprised of the following multiple units that enroll Temporary Assistance (TA) clients in job search, work experience and other "work first" activities designed to enable clients to enter employment and to increase hours and earnings of those already employed.

The Erie County Work Center emphasizes an employment focused approach for applicants applying for Temporary Assistance (TA). Employment orientations are held daily to inform applicants of work requirements, expectations, applicants' rights and responsibilities as well as, the benefits obligations of applicants' participation in work activities and responsibility for finding child care. TA applicants are assessed prior to case opening to determine employability status, identify and address any immediate barriers to participation in job search and referred to an employment activity or other services simultaneous to the application process. Also the state mandated alcohol and drug abuse screenings are conducted and referrals made to Certified Alcohol and Substance Abuse Counselors (CASAC) for an alcoholism/substance abuse assessment based on the screening results.

- The Coordinated Services Team is a specialized team who service applicants of Temporary Assistance determined to be in need of drug and/or alcohol treatment services by a contracted Certified Alcohol and Substance Abuse Counselor (CASAC) and refer individuals to appropriate treatment services. Compliance with treatment is monitored during the application process, as it is a condition of eligibility.
- Job Club provides job readiness training, focusing on promoting the benefits, financial and otherwise, of going to work. Participants learn to identify job skills, prepare resumes, interview techniques and job retention skills. They also learn about: job search techniques, tips for filing out employment applications, employer expectations, problem solving on the job, work ethic, proper dress and hygiene. Job leads are provided while motivating participants in their job search. Finding quality day care is discussed and daycare registration material is distributed.
- The Assessment Unit evaluates and refers clients to appropriate work activities in compliance with federal and state mandated work participation requirements, with the intent of directing the clients toward self-sufficiency. Case management ensures compliance with employment activities and receipt of the supports necessary for client success on a job or in an assigned work activity.
- The Medical MAAT Unit monitors compliance with treatment plans for the medically exempt
 population and recipients of Temporary Assistance who have been determined to be need of drug
 and/or alcohol treatment services by a contracted Certified Alcohol and Substance Abuse Counselor
 CASAC). Incapacitated/disabled clients with medical documentation indicating that an application for
 SSI is appropriate may be referred to the Legal Advocacy for the Disabled (LAD) Unit to pursue SSI
 or SSD.
- The Job Development Unit is a resource available to Temporary Assistance and SNAP applicants and recipients. Services include, potential job leads for participants, recruitment of new employers for placement, matching participants with job opportunities, screening applicants for employers and providing pre- and post-employment services to ensure a smooth transition to work and self-sufficiency. Additionally interviewing techniques, job coaching, case management, coordinating day care and transportation is provided. A network of employers and community partners has been established to work with participants and provide job placement opportunities into unsubsidized and subsidized jobs. Monthly Job Fairs are held to help connect participants with employers and vocational training opportunities.
- The Job Development Unit utilizes the Placing Individuals in Vital Opportunity Training Program (PIVOT), a six month wage reimbursement program that places TANF participants into permanent job opportunities.
- Contract Compliance Team monitors service providers for compliance with performance measures. This team is also responsible for the oversight of contract expenditures and monthly invoicing. In addition monitoring work activity compliance, management of client attendance and entering the data in WTWCMS system, issuance of bus passed and program quality assurance. Community Resource Team is responsible for identifying community resources, referrals and linkage to resources and supportive services. This team also serves as the liaison to the Summer Youth Employment Program provider. Staff manages and monitors the youth holding pool which is comprised of youth ages 16-20. They assist with vocational training placements and the coordination of educational sessions and development of community activities.
- The Able-Bodied Adults without Dependents (ABAWD) team informs Supplemental Nutrition Assistance Program (SNAP) clients of ABAWD eligibility requirements, consequences for failure to meet the ABAWD requirements and qualifying work activities that meet requirements. Staff monitors and tracks ABAWD's participation qualifying work assignments to maintain eligibility for SNAP benefits, grants exclusions and performs (ABAWD) related override transactions to adjust data elements that are used as part of the ABAWD tracking process based on case circumstances.
- Child Care Subsidy Program provides child care subsidies to eligible working families that meet program and income eligibility guidelines. Parents contribute toward the cost of care based on a sliding income scale. Low income child care assistance is available to employed families who earn 200% or less of the federal poverty level. Transitional child care assistance is available to recipients of Temporary Assistance who become ineligible for cash benefits due to earned income. Transitional child care assistance is guaranteed for 12 months after case closing if the working family earns 200% or less of the poverty level. The Unit works closely with the Child Care Resource Network and the Office of Children and Family Services to ensure access to high quality child care.

Program and Service Objectives

- To effectively administer the Comprehensive Employment Program grants to fulfill required Federal/State work participation requirements.
- To provide a broad array of work and educational programming, work preparation activities, and supports for youth, adults and children to promote self-sufficiency.
- To provide job preparation, job placement and retention services to improve employment placement outcomes, to reduce dependency on government benefits and promote wellbeing and stability of families and children.
- Reduce costs by diverting applicants who can secure employment prior to case opening.
- Identify barriers to obtaining employment and develop strategies to address and facilitate access to appropriate supports and services.
- Promote job retention and program compliance by providing supportive services such as transportation assistance, child care subsidies and case management services.
- To educate and provide assistance to ABAWD's who are subject to SNAP time limit rules.
- Identify SNAP recipients meeting exclusion criteria and apply exclusions per district policy.
- Authorize child care payments for eligible children from the New York State Child Care Block Grant funds.

Top Priorities for 2019

- Solicit request for proposals to provide employment services.
- To improve customer service, strengthen partnerships with substance abuse treatment facilities, and expand utilization of Skype to facilitate positive outcomes for individuals in need of drug/alcohol services.
- Continue partnership with community partners Buffalo Urban League and Catholic Charities, to administer the 2019 Summer Youth Employment Program (SYEP) and to develop approaches to streamline process and to enrich the experience for youth.
- To implement best practices and solutions to achieve a 40% work participation rate.
- Maximize utilization of the NYSBC allocation to maintain a program that is fiscally responsible, child focused, family friendly and fair to providers.
- Implementation of the provisions of the NYS Child Care Development Fund Plan to enhance the quality of child care.
- Support efforts of child care program stakeholders for increased funding and quality child care.
- Maintain relationship with Workforce Development Institute's (WDI) Child Care Subsidy Facilitated Enrollment Program to expand access to Child Care Subsidy for Working Families earning up to 275% of the Federal Poverty Level (FPL).

Key Performance Indicators and Outcome Measures

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| TANF clients entering employment | 1,116 | 1,000 | 1,100 |
| Safety Net Individual clients entering employment | 329 | 280 | 300 |
| Safety Net Family clients entering employment | 426 | 375 | 400 |
| Average number of families receiving Subsidized child care monthly (only CCBG funded cases) | 2,132 | 2,116 | 2,100 |
| Average number of children receiving Subsidized child care monthly (only CCBG funded cases) | 3,996 | 3,900 | 3,900 |
| Average number of MAAT clients enrolled in substance abuse treatment programs monthly | 1,379 | 1,309 | 1,300 |
| Federal Work Participation Rate | 38% | 40% | 40% |
| Average number of clients enrolled in work experience monthly | 1,635 | 1,630 | 1,650 |

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|----------------|
| Percentage of TANF cases diverted through the Work First Job Club | 56% | 55% | 55% |
| Percentage of Safety Net individuals diverted through the Work First Job Club | 91% | 90% | 90% |
| Percentage of all employable families engaged in an employment activity | 79.9% | 80% | 85% |
| PIVOT placements | 335 | 365 | 365 |

HOME ENERGY ASSISTANCE PROGRAM (HEAP)

The Home Energy Assistance Program (HEAP) is a federally-funded program designed to help low-income families with the rising cost of energy. HEAP provides energy assistance grants to households whose income is below designated New York State income guidelines. Benefits include regular, emergency and supplemental HEAP grants, heating equipment emergency repair and replacement, and cooling assistance. Current economic conditions continue to place high demand on energy assistance, and despite budgetary challenges, we expect to see an increase in HEAP applications.

Program and Service Objective

• Ensure Home Energy Assistance Program grants are provided to eligible households in a timely and cost effective manner, in compliance with all applicable state and federal laws and regulations.

Top Priorities for 2019

- Increase program access and participation rates through promotion of electronic application filling for regular HEAP benefits.
- Continue to collaborate with the Erie County Libraries, Community Based Organizations, and UB School of Social Work to assist clients with facilitated electronic application filing.
- Increase the number of customers receiving HEAP benefits via Autopay to decrease walk-in customer volume.
- Accelerate payments to customer accounts by making direct data entry on Temporary Assistance and SNAP cases the same day the HEAP application is received.

Key Performance Indicators and Outcome Measures

| • | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Number of households authorized for HEAP | 87,317 | 86,954 | 87,000 |
| Number of HEAP regular and emergency benefits authorized | 111,347 | 118,439 | 118,000 |
| Weatherization assistance applications processed | 182 | 286 | 275 |

Performance Goals

- Maintain timeliness compliance rate above 92% for all eligible determinations.
- Reduce case processing error rate by 3%.
- Complete eligibility determinations within 30 days.
- Increase first call resolution in the HEAP call center by 3%.

DIVISION OF PUBLIC HEALTH INSURANCE

The Division of Public Health Insurance consists of the following Department of Social Services program areas: Community Medicaid and Long Term Care (CASA, MUR, and NHD).

Community Medicaid

Community Medicaid encompasses Medicaid Eligibility Teams, Medicaid Reform and Third Party Health Insurance (TPHI).

The Medicaid Program is a federally mandated, state administered program that provides Public Health Insurance to low income individuals and families that would otherwise not be able to afford health insurance. Public Health Insurance through Medicaid s is available to individuals and families who meet specific eligibility requirements. The program is funded through a combination of Federal, State and local resources.

The Community Medicaid Eligibility Team determines initial eligibility of families and individuals who successfully meet a "means test" (evaluation of financial circumstances).

The Division uses a task based work model composed of three specific work areas – Certification, Re-Certification and Call Center/Income Maintenance. The local district continues to work with the NYS Health Benefit Exchange to comply with changes enacted as a result of the implementation of the Affordable Care Act and ongoing state Medicaid Redesign efforts.

The Managed Care Unit, in partnership with New York Medicaid Choice, maintains managed care enrollment for all eligible clients for whom enrollment is required.

The function of the Third Party Health Insurance Unit is to fulfill Federal and State requirements regarding cost avoidance measures while maintaining the appropriate level of coverage for the Medicaid population. This unit reviews cost effectiveness of Third Party Insurance premium payment, creates and monitors payments for Local District Medicare Savings Plan recipients, and provides support to medical providers and other divisions within Erie County and New York State government who serve Medicaid recipients.

Program and Service Objectives

- Evaluate applications and determine eligibility for public health insurance in compliance with mandated federal and state regulations and timeframes.
- Screen and forward applications for MAGI (Modified Adjusted Gross Income) category to the State Health Benefit Exchange for eligibility determination.
- Provide ongoing case maintenance for active Medicaid cases to ensure accurate and timely eligibility recertification and case closure in compliance with Medicaid regulations and mandated federal and state timeframes.
- Make referrals to the office of Child Support Enforcement to pursue Medicaid coverage and reimbursement for Medicaid payments from legally responsible relatives as ordered by the courts.
- Evaluate Medicaid cases for availability of third party health insurance coverage and refer cases to the Third Party Health Insurance unit for investigation.
- Enroll new Medicaid eligible consumers, in partnership with New York Medicaid Choice, into a
 Managed Care program within thirty (30) days of determination and restrict those individuals who are
 not eligible for Managed Care participation.
- Investigate, verify, and record any third party insurance held by a recipient thereby reducing or avoiding unnecessary Medicaid expenditures.
- Participate in reviewing and reporting managed care premiums improperly paid.

Top Priorities for 2019

- Determine and maintain an acceptable workforce level as MAGI Category cases transition from local responsibility to the state designated Medicaid agent NYSoH (New York State of Health).
- Community Medicaid staff levels continue to be reviewed as state MRT activity for the "Medicaid takeover" continue. In June of 2013, Medicaid staffing levels were 166. In July of 2018, Community Medicaid staffing levels had been decreased to 75. The 55% decrease in staff was measured to match the progress of the state Medicaid takeover. The Medicaid Division has purposely reduced the

- division's workforce through normal attrition as the transition from local responsibility to state, NYSoH responsibility has now begun for "MAGI" category cases.
- Beginning in May of 2018, the state identified MAGI category cases and will "move" them to the NYSoH. The movement of cases will coincide with the cases annual redetermination of eligibility. As a result the Community Medicaid area caseloads have begun to decrease at a rate of 2,000 cases per month. The monthly reduction will continue until March of 2019. At that point the Community Medicaid Caseload should be 20,000.
- Achieve and maintain acceptable performance measures in the recertification of eligible Non MAGI Medicaid recipients.
- Provide access to managed care health benefits in a timely manner.
- Maintain proactive community relations with insurance companies and medical care providers to quickly resolve member complaints and/or problems.
- Make third party Insurance premium payments for those recipients when it is fiscally responsible to do so.
- Continue the reconfiguration of the Medicaid Division's structure as Federal/NYS DOH move forward with ACA/Health Exchange and Medicaid Redesign Team changes.

Key Performance Indicators and Outcome Measures

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Non-Public Assistance Medicaid and SSI caseload | 83,742 | 65,167 | 60,350 |
| Community Medicaid Caseload | 43,495 | 26,000 | 22,000 |
| Medicaid re-certifications processed | 41,277 | 22,931 | 20,000 |
| Medicaid certifications processed | 12,237 | 10,530 | 9,650 |
| Average monthly percent of eligibility Certs processed in a timely manner | 75.00% | 85.00% | 90.00% |
| Average monthly percent of renewal re-certifications processed in a timely manner | 81.00% | 88.00% | 95.00% |
| Third party health insurance cost avoidance | \$172,132,534 | \$155,920,282 | \$140,328,254 |

Performance Goals

- Obtain consistent timeliness of certification processing at 85%.
- Obtain consistent timeliness of renewal processing at 95%.
- Maintain third party health insurance cost avoidance.
- Call Center to answer calls 85% of calls placed to the team.

Medicaid Long Term Care (NHD, CASA, MUR)

The Medicaid Long Term Care (LTC) Eligibility Unit specializes in the more complex Federal and State Medicaid eligibility and look back requirements and is divided into three (3) sections. The first section, referred to as Nursing Home Division (NHD), is composed of three (3) teams which determine Medicaid eligibility for individuals who are in need of nursing home services and works in cooperation with nursing home partners to accept applications, obtain financial documentation and make timely determinations of eligibility that will allow facilities to bill Medicaid for services rendered. The second section, referred to as Community Alternative System Agency/MA (CASA/MA) is a team that determines Medicaid eligibility for specialized home care and waivered services programs for both adults and children. Both sections maintain active caseloads with yearly re-certifications.

The Community Alternative System Agency (CASA) Unit authorizes in-home services that allow individuals to remain in their home instead of the more costly setting of a nursing home. This Unit facilitates access to quality, cost effective long term care. CASA is committed to assisting the young disabled as well as the frail elderly to remain as independent as possible in the most appropriate, least restrictive setting by utilizing all available community resources, informal supports and formal home care services. Specifically, CASA is responsible for the assessment, authorization, prior approval and case management under the Medicaid Long Term Care system.

The Medicaid Utilization Review (MUR) Unit is responsible for the Recipient Restriction Program (RRP), gathering and assembling Disability Determination information for Medicaid applicants and the Comprehensive Medical Case Management (CMCM) case coding.

The Medicaid Utilization Review (MUR) Unit is responsible for the Recipient Restriction program whereby the MUR implements and monitors restrictions placed by the NYS Office of Medicaid Inspector General on clients' use of primary care, hospital, dental, and pharmacy services. Disability Determination requests are evaluated using Federal guidelines to establish the Aid to the Disabled (AD) category of Medicaid eligibility for Medicaid applicants or recipients where appropriate.

Program and Service Objectives

- Evaluate applications and determine eligibility for Medicaid for institutionalized individuals using Chronic Care budgeting and provide ongoing case maintenance for active nursing home cases.
- Evaluate applications and determine eligibility for Medicaid for home care and waivered services and provide ongoing case maintenance for active CASA cases.
- Receive Medicaid applications from hospitals and community-based referrals, evaluate and determine eligibility for home-based services and provide on-going case maintenance for active inhome services.
- Assess all referred Medicaid eligible individuals for the most appropriate, least restrictive, community based Medicaid Long Term Care Program.
- For consumers seeking home-based services who are residing in the community, initiate contact per regulations within five (5) business days. Contact with consumers in a short-term acute hospital will be made within two (2) business days.
- Reassess all active CASA cases per regulations (every 180 days) to determine continuing appropriate services in the most cost effective, least restrictive manner.
- Receive, evaluate and approve/disapprove Medicaid Aid to the Disabled determinations from Community Medicaid, MLTC and CASA for categorical eligibility for Medicaid.
- Receive referrals from NYS Office of Medicaid Inspector General of MA clients who have been
 identified as excessive users of pharmaceutical and medical services and restrict those clients to
 appropriate medical services, reducing abuse of Medicaid services.

Top Priorities for 2019

- Continue training of new Nursing Home Division Examiner Staff.
- Monitor the impact of (CFCO) Community First Choice Option Fee For Service case activity on local district CASA service staffing needs. There has been a 90.96% increase in applications comparing the first six months of 2017 to 2018.
- Make contact with all appropriate new CASA service referrals in the community within five (5) days and all new CASA service referrals in the hospital within forty-eight (48) hours.
- Make final determinations on all new CASA service cases within thirty (30) days.
- Reassess all CASA services cases every 180 days, depending on the program, with less than a 10% delinquency rate.
- Make Medicaid disability determination referrals within 30 days while maintaining the current year-todate timely completion rate of 90%.
- Re-issue RFP for CASA nursing assessments.
- Re-issue RFP for accounting services to assist with self-employment Medicaid applications.

Key Performance Indicators and Outcome Measures

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|------------------------------|----------------|-------------------|-------------------|
| Nursing Home Recertification | 3,315 | 3,420 | 3,540 |
| CASA Recertifications | 1,846 | 1,967 | 2,097 |
| Annual Mass Re-budgeting | 2,800 | 2,930 | 3,025 |
| CASA Initial Assessments | 209 | 255 | 275 |
| CASA Reassessments | 974 | 1,034 | 1,098 |

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---------------------------------------|----------------|----------------|-------------------|
| Disability Reviews | 629 | 635 | 500 |
| Restricted Recipient Program Requests | 118 | 90 | 90 |

Performance Goals

- Work with the state on transitioning some disability review activities from the local district to the state.
- Receive and process coding for CMCM cases within 30 days, allowing service providers MA billing authority.
- Process RRP requests within 30 days while maintaining current year to date completion rate of 90%.
- Process 85% of Medicaid applications for nursing home level of care and home care in less than 90 days.
- Process 50% of Medicaid applications for nursing home level of care and home care in less than 45 days.

DIVISION OF FAMILY WELLNESS

The Division of Family Wellness is comprised of three major operating units including: Child Welfare Services, Protective Services for Adults, and Youth Services which includes the Youth Bureau and Youth Detention Center.

In general, Child Welfare Services provide protective, preventive and permanency services for children and adults in Erie County who are victims, or are at risk of becoming victims of maltreatment (abuse or neglect) or exploitation. Services are provided in a respectful, timely and minimally restrictive, culturally competent manner, by a well-trained professional team committed to self-determination, family preservation and personal independence for all individuals served.

Child Welfare Services also provide or arrange for goal-directed basic and supplemental Social Services Block Grant services for eligible individuals, families, and children at-risk. Known as Title XX services, these services are delivered in accordance with the County Consolidated Plan. Services are designed to promote family and individual well-being, ensure prevention of and protection from abuse and neglect, and promote permanency for children. Included are protective services for children and adults, foster care and adoption, services to prevent abuse of children and adults and a wide range of supportive services for children and families. A particular focus of many of these services is the maintenance of children in a permanent home environment in which their well-being and protection are assured.

Children's Services

Children's Services mission is to ensure that children are in safe, permanent homes. Children's Services achieves this through preventive services designed to safely maintain a child in their home, working with kinship caregivers and parents to either return the child home or to achieve permanency through guardianship or permanent custody, or, for children unable to safely return home and who lack a family member, identifying an adoptive family as a permanent resource. Children's Services also provides services to children at risk of penetrating the Juvenile Justice system as well as those adjudicated a Person in Need of Supervision or a Juvenile Delinquent.

Child Protection

Abused and maltreated children need an effective child protective service to prevent them from suffering further injury and impairment. New York State Law mandates that each local Department of Social Services establish a child protective service capable of investigating suspected child abuse and maltreatment twenty-four (24) hours a day, seven (7) days a week. An investigation of each report of abuse or neglect to the New York State Child Abuse Hotline must commence within twenty-four (24) hours of receiving the report and must include providing protection from further abuse or maltreatment. Services are aimed at supporting at-risk families so they can remain together safely.

The determination of a report from the State Central Registry (SCR) must be completed within sixty (60) days. Social Services Law 423.1 mandates that there be a sufficient level of qualified staff to perform the duties of a Child Protective worker and meet their mandated responsibilities.

Adoption

The Adoption Units provide services to children who are legally available for permanent placement with families for the purpose of adoption. The adoption caseworkers match children with certified adoption family resources by assessing the child's needs and a family's ability to meet those requirements. These units create and operate pre-placement plans for both children and families, prepare the child for adoption, and facilitates foster family decision making regarding adoption. Additionally, the staff prepares and submits regulatory required documents to Family Court required for finalization of the adoption.

Homefinding

The primary function of this unit is to maintain a consistent pool of safe, stable, and nurturing foster and adoptive home placement resources. This is achieved by ongoing recruitment, identification and training of foster/adoptive resource families and by accessing similar resources maintained by contract agencies. They also certify relatives to be foster parents for their kin. Evaluation and home identification of the most appropriate placement for individual foster children into available family (foster/adoptive) homes is key to providing stability until a child can be returned home or placed in a placement home.

Adult Protection

The Adult Protection Unit provides a variety of specialized protective and preventive services to vulnerable adults 18 years of age and older whose condition or circumstances make them vulnerable to abuse, neglect, and/or exploitation by others. The local intake receives calls from the community and determines the necessity of an investigation, or other service area linkages. Through collaborative efforts with other providers and disciplines, the delivery of services to at-risk persons in Erie County in need of Adult Protective/Preventive Services is strengthened and assures consistency of effort and efficiency in operations.

Program and Service Objectives

- Provide foster care or facilitate out of home placement for children and youth and implement service plans leading to permanent living situations for children in care.
- Provide direct preventive services to prevent out of home placement and monitor those preventive services provided through community based contract agencies.
- Provide out of home care and monitor service plans for youth who are adjudicated Juvenile
 Delinquents or Persons In Need of Supervision and ordered into the custody of the Commissioner of
 Social Services by the Family Court.
- Provide supportive services and training to assist youth in foster care to successfully make the transition to adulthood and independent living upon discharge from foster care.
- Investigate and determine the validity of reports of suspected child abuse and neglect and take
 appropriate emergency action required to ensure the protection of children who are subjects of
 abuse/neglect reports.
- Establish and maintain specialized Child Protective teams which are responsive to the family needs and culturally sensitive to the community.
- Develop service plans with these families which reduce the risk of future harm.
- Establish permanency for legally freed children.
- Establish and maintain access to certified foster, adoptive and kinship families.
- Provide appropriate placement resources for children in need of out of home care.
- Respond to allegations of abuse, neglect, and exploitation of adults living in community settings.
- Use least restrictive interventions when balancing an individual's right to self-determination with society's obligation to protect its vulnerable members.
- Coordinate a local and global response to elder mistreatment (from various disciplines). Participate
 in local work groups seeking to coordinate efforts to maintain elderly safely in their homes and adults
 with challenges at their highest level of independence.
- Establish a system of accountability and monitoring that assures that children, youth and families are receiving the expected services at the needed frequencies and achieving intended results.

Top Priorities for 2019

- Increase mobility of the child welfare staff through the utilization of mobile technology (tablets).
- Increase the effectiveness of preventive services through targeted matching of expanded programming choices to specific family or child needs.
- Reduce the length of stay for children placed in foster care.
- Decrease the number of children penetrating the Juvenile Justice system.

- Reduce the number of foster/adoption placement disruptions by improving initial matching assessment.
- Address the disproportionate rate of placement of those minority children who are over represented
 in foster care. Improve capacity to meet best practice standards for child protective investigations and
 case planning as a priority accompanying regulatory compliance.
- Assess the safety of all children reported to be maltreated or abused.
- Improve regulatory compliance regarding timeliness of Safety Assessments and Investigation Determinations. Increase regulatory compliance for timely completion of safety assessments and report determinations to 90%.
- Reduce the number of families experiencing chronic maltreatment and abuse.
- Promote community awareness of disproportionate minority representation in the child welfare system and strategies available to address the issue.
- Reduce Child Protective Caseload sizes through increased determination, application of resources, and consequently enhance the quality of investigations and interventions.
- Reduce the Children's Services caseload size through the attraction and retention of skilled workers.
- Monitor milestones and address barriers to adoption finalizations.
- Reduce the length of stay for freed children placed in foster care by reducing the number of months from freeing to finalization.
- Increase the number of purchased placement resources that meet regulatory standards throughout the certification period.
- Increase the number of children placed with relative resources as an alternative to foster care.
- Better inform and support kin caretakers of children through easily understood resource materials, advocacy and support services.
- Increase numbers and diversity of foster home placement resources to accommodate the children entering foster care.
- Increase organizational efficiency by improving the services delivery model for Services based on outcome measurements.
- Increase public and stakeholder awareness of appropriate reporting mechanisms for adult mistreatment and neglect.
- Increase capacity of supervisors to elevate worker competencies to meet the changing needs of families at the individual level while monitoring impact at both individual and community levels.
- Collaborate with other departments and agencies to match children in need of residential services with the least restrictive and most appropriate option for placement.

Key Performance Indicators and Outcome Measures

| Rey Performance Indicators and Outcome Measures | | | |
|---|----------------|-------------------|-------------------|
| , | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of foster care admissions | 568 | 525 | 500 |
| Average number of months or length of stay for children in foster care | 20 | 19 | 18 |
| Number of adoptions finalized | 79 | 130 | 110 |
| Average number of months from legally freed to finalized adoption Number of certified DSS foster homes | 20 158 | 20 165 | 19 165 |
| Number of referrals for Adult Protective and Preventive services | 2,836 | 3,167 | 3,537 |
| Average number of cases receiving Child/Family Preventive Services per month | 1,963 | 2,290 | 2,672 |
| Cost per Service Unit Output | | | |
| · | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
| Administrative cost per dollar of Foster Care Program | \$0.1879 | \$0.1985 | \$0.1989 |
| Program cost per child in Foster Care (exclusive of adoption subsidies) | \$62,867 | \$63,363 | \$63,945 |

Performance Goals

- Increase the number of Safety Assessments completed documented and approved in a timely manner
- Increase in percentage of investigation determinations completed within 60 days.
- Substantially reduce the average CPS caseload size. Substantially reduce the average Children's Services caseload.
- Increase number of children discharged to parents from foster care.
- Increase number of children discharged to another relative from foster care.
- Decrease average number of months spent in foster care or other out of home placement at time of discharge.
- Decrease number of moves per child within the foster care system.
- Increase number of children avoiding foster care placement by remaining at home with a parent or other relative.
- Decrease number of minority children who are over represented in foster care or out of home care.
- Increase number of Legally Freed children finalized for adoptions within 22 months of being Legally Freed.
- Decrease the number of re-entries into foster care.
- Increase number of adoptions finalized.
- Increase capacity and competence of local use of kin as resources for children as Foster Care
 alternative and tracking of progress to performance and finalization.
- Increase number of foster parents who have completed the certification process.
- Continuous monitoring of cases presented (Intake), admitted for services and continued as Protective/Preventive cases with the goal being: right level of service to need of the adult, evidenced by absence of complaints by individuals, community and providers regarding access to APS.
- Decrease use of the Commissioner of DSS as guardian of last resort.
- Increase response to Allegations of Neglect in a shortened time frame to achieve safe situations and networks of safety for adults with challenges living in the community.

| Fund Center: | 120 | | Job | Curre | nt Year 2018 | | | Ensuing | y Year 2019 | | | |
|-----------------|---------------|------------------------------|--------------|-------|--------------|-----|-------------|---------|-------------|-----|-------------|---------|
| Social Services | | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1201020 | Commissioner's Office & Comm | n. Relations | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 COMMISSIO | NER OF SOCI | AL SERVICES | 20 | 1 | \$137,121 | 1 | \$140,207 | 1 | \$140,207 | | | |
| 2 FIRST DEPU | JTY COMMISS | IONER OF SOCIAL SERV | 18 | 2 | \$229,464 | 2 | \$234,627 | 2 | \$234,627 | | | |
| 3 SECOND DE | PUTY COMMI | SSIONER-SOCIAL SVCS | 17 | 1 | \$106,532 | 1 | \$111,545 | 1 | \$111,545 | | | |
| 4 EXECUTIVE | DIRECTOR SO | OC SVCS FAMILY INDEP | 16 | 1 | \$90,458 | 1 | \$97,259 | 1 | \$97,259 | | | |
| 5 ASSISTANT | DEPUTY COM | IMISSIONER-SOCIAL SER | 15 | 1 | \$79,777 | 1 | \$81,572 | 1 | \$81,572 | | | |
| 6 SPECIAL AS | SISTANT COM | MMISSIONER SOCIAL SR | 15 | 1 | \$88,178 | 1 | \$90,162 | 1 | \$90,162 | | | |
| 7 COMMUNITY | Y COORDINAT | OR | 11 | 1 | \$54,123 | 1 | \$58,272 | 1 | \$58,272 | | | |
| 8 COMPLIANC | E COORDINA | TOR | 10 | 1 | \$50,663 | 1 | \$54,493 | 1 | \$54,493 | | | |
| 9 PRINCIPAL (| CONFIDENTIA | L AIDE-SOCIAL SVC | 09 | 1 | \$57,539 | 1 | \$59,422 | 1 | \$59,422 | | | |
| 10 PRINCIPAL S | SECRETARIAL | . TYPIST | 07 | 1 | \$49,567 | 1 | \$50,682 | 1 | \$50,682 | | | |
| 11 CONFIDENT | TAL AIDE-SOC | CIAL SERVICES | 06 | 2 | \$82,963 | 2 | \$87,282 | 2 | \$87,282 | | | |
| 12 RECEPTION | IIST | | 03 | 1 | \$33,333 | 1 | \$35,204 | 1 | \$35,204 | | | |
| | | Total: | | . 14 | \$1,059,718 | 14 | \$1,100,727 | 14 | \$1,100,727 | | | |
| Full-time | Positio | | 13 | 1 | \$82,173 | 1 | \$84,021 | 1 | \$84,021 | | | |
| 2 STAFF DEVE | | | 12 | 2 | \$117,521 | 2 | \$125,077 | 2 | \$125,077 | | | |
| 3 SENIOR CLE | | DONDINATOR | 04 | 2 | \$74,603 | 2 | \$76,592 | 2 | \$76,592 | | | |
| 3 SENIOR CEL | -KK-111101 | Total: | 04 | 5 | \$274,297 | 5 | \$285,690 | 5 | \$285,690 | | | |
| Cost Center | 1201040 | Personnel/Payroll | | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 PERSONNEL | L SUPERVISO | R (SOCIAL SERVICES) | 14 | 1 | \$87,161 | 1 | \$89,122 | 1 | \$89,122 | | | |
| 2 PRINCIPAL F | PAYROLL AND | ROSTER CLERK | 08 | 0 | \$0 | 1 | \$56,188 | 0 | \$0 | | | |
| 3 ADMINISTRA | ATIVE CLERK | | 07 | 1 | \$46,088 | 1 | \$47,617 | 1 | \$47,617 | | | |
| 4 SENIOR PAY | YROLL AND RO | OSTER CLERK | 07 | 3 | \$146,229 | 2 | \$98,835 | 3 | \$150,548 | | | |
| 5 SENIOR PER | RSONNEL CLE | RK | 07 | 1 | \$50,576 | 1 | \$51,713 | 1 | \$51,713 | | | |
| 6 PAYROLL & | ROSTER CLE | RK | 06 | 1 | \$44,424 | 1 | \$46,322 | 1 | \$46,322 | | | |
| 7 SENIOR ACC | COUNT CLERK | < | 06 | 1 | \$37,281 | 1 | \$39,653 | 1 | \$39,653 | | | |
| 8 JUNIOR ELIC | GIBLE LIST MA | AINTENANCE CLERK | 05 | 1 | \$34,151 | 1 | \$36,221 | 1 | \$36,221 | | | |
| 9 PAYROLL CI | LERK | | 05 | 2 | \$78,883 | 2 | \$80,998 | 2 | \$80,998 | | | |
| | | Total: | | 11 | \$524,793 | 11 | \$546,669 | 11 | \$542,194 | | | |

| Social Services | | Job | Curre | nt Year 2018 | | | Ensuing | Year 2019 | | | |
|---|--|--|---------------------------------|---|---------------------------------|---|---|---|-----|-------------|---------|
| | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 12 | 01050 HEAP-Home Energy Asst. Progr | am | | | | | *************************************** | | | | |
| Full-time | Positions | | | | | | | | | | |
| | | | | A== 0=0 | | **** | | **** | | | |
| 1 ENERGY PROGR | | 12 | 1 | \$75,258 | 1 | \$76,951 | 1 | \$76,951 | | | |
| | RGY PROGRAM COORDINATOR | 10 | 1 | \$63,759 | 1 | \$65,194 | 1 | \$65,194 | | | |
| | ASSISTANCE WORKER #4 | 09 | 1 | \$55,718 | 1 | \$56,971 | 1 | \$56,971 | | | |
| | ASSISTANCE WORKER #3 | 08 | 6 | \$316,401 | 6 | \$325,789 | 6 | \$325,789 | | | |
| 5 ENERGY CRISIS | ASSISTANCE WKR #2 SPAN SPK | 05 | 1 | \$39,261 | 1 | \$40,144 | 1 | \$40,144 | | | |
| 6 ENERGY CRISIS | ASSISTANCE WORKER #2 | 05 | 8 | \$315,934 | 8 | \$324,749 | 8 | \$324,749 | | | |
| 7 ENERGY CRISIS | ASSISTANCE WORKER #1 | 02 | 9 | \$304,391 | 9 | \$313,852 | 9 | \$313,852 | | | |
| 8 CLERK | | 01 | 1 | \$34,805 | 1 | \$35,834 | 1 | \$35,834 | | | |
| | Total: | | 28 | \$1,205,527 | 28 | \$1,239,484 | 28 | \$1,239,484 | | | |
| Part-time | Positions | | | | | | | | | | |
| 1 ENERGY CRISIS | ASSISTANCE WORKER #2 (PT) | 05 | 16 | \$247,564 | 16 | \$263,050 | 16 | \$263,050 | | | |
| 2 HOUSEKEEPER F | PT | 04 | 1 | \$8,639 | 1 | \$8,812 | 1 | \$8,812 | | | |
| 3 ENERGY CRISIS | ASSISTANCE WORKER #1 (PT) | 02 | 7 | \$95,409 | 7 | \$100,700 | 7 | \$100,700 | | | |
| | Total: | | 24 | \$351,612 | 24 | \$372,562 | 24 | \$372,562 | | | |
| Regular Part-time | Positions | | | | | | | | | | |
| 1 ENERGY CRISIS | ASSISTANCE WORKER #2 RPT | 05 | 1 | \$38,132 | 1 | \$38,990 | 1 | \$38,990 | | | |
| 2 ENERGY CRISIS | ASSISTANCE WORKER #1 RPT | 02 | 3 | \$93,279 | 3 | \$97,970 | 3 | \$97,970 | | | |
| | Total: | | 4 | \$131,411 | 4 | \$136,960 | 4 | \$136,960 | | | |
| Seasonal | Positions | | | | | | | | | | |
| | | | 10 | \$400 E40 | 10 | \$420 EE4 | 40 | \$420 EE4 | | | |
| | ASSISTANCE WKR #2 (SEA) NB | 05 | 12 | \$129,540 | 12 | \$139,551 | 12 | \$139,551 | | | |
| 2 ENERGY CRISIS | ASSISTANCE WKR #1 (SEA) NB | 02 | 18 | \$171,910 | 18 | \$183,662 | 18 | \$183,662 | | | |
| | Total: | | 30 | \$301,450 | 30 | \$323,213 | 30 | \$323,213 | | | |
| Cost Center 120 | | | | | | | | | | | |
| Cost Center 120 | 01060 Fiscal Management | | | | | | | | | | |
| Full-time | 01060 Fiscal Management Positions | | | | | | | | | | |
| Full-time | Positions | 14 | 1 | \$87,784 | 1 | \$90,803 | 1 | \$90,803 | | | |
| Full-time | Positions ND ORGANIZATIONAL CONSULTANT | | 1 | \$87,784 \$64,231 | 1 | \$90,803 \$68,894 | 1 | \$90,803 \$68,894 | | | |
| 1 MANAGEMENT AI 2 CHIEF FISCAL AN | Positions ND ORGANIZATIONAL CONSULTANT | 14 | | | | | | | | | |
| 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR | Positions ND ORGANIZATIONAL CONSULTANT IALYST | 14 12 | 1 | \$64,231 | 1 | \$68,894 | 1 | \$68,894 | | | |
| 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION | 14 12 11 | 1 | \$64,231 \$62,657 | 1 1 | \$68,894 \$64,066 | 1 1 | \$68,894 \$64,066 | | | |
| 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) | 14 12 11 10 | 1 1 1 | \$64,231 \$62,657 \$58,500 | 1 1 1 | \$68,894 \$64,066 \$60,514 | 1 1 1 | \$68,894 \$64,066 \$60,514 | | | |
| 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) | 14 12 11 10 | 1 1 1 | \$64,231 \$62,657 \$58,500 \$57,867 | 1 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 | 1 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 | | | |
| 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION | 14 12 11 10 10 | 1 1 1 1 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 | 1 1 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 | 1 1 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 | | | |
| 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT 7 CLAIMS ADMINIS* | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION TRATION ASSISTANT Total: Positions | 14 12 11 10 10 09 07 | 1 1 1 1 1 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 \$47,567 | 1 1 1 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 | 1 1 1 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 | | | |
| Full-time 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT 7 CLAIMS ADMINIST | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION TRATION ASSISTANT Total: | 14 12 11 10 10 09 07 | 1 1 1 1 1 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 \$47,567 | 1 1 1 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 | 1 1 1 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 | | | |
| Full-time 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT 7 CLAIMS ADMINIST | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION TRATION ASSISTANT Total: Positions | 14 12 11 10 10 09 07 | 1 1 1 1 1 1 7 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 \$47,567 \$424,682 | 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 | 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 | | | |
| 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT 7 CLAIMS ADMINIST Part-time 1 EXECUTIVE ASST | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION TRATION ASSISTANT Total: Positions T-SOCIAL SERV FIN (PT) NB | 14 12 11 10 10 09 07 | 1 1 1 1 1 1 7 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 \$47,567 \$424,682 | 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 | 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 | | | |
| 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT 7 CLAIMS ADMINIST Part-time 1 EXECUTIVE ASST | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION TRATION ASSISTANT Total: Positions T-SOCIAL SERV FIN (PT) NB Total: | 14 12 11 10 10 09 07 | 1 1 1 1 1 1 7 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 \$47,567 \$424,682 | 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 | 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 | | | |
| 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT 7 CLAIMS ADMINIST Part-time 1 EXECUTIVE ASST Cost Center 126 | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION TRATION ASSISTANT Total: Positions -SOCIAL SERV FIN (PT) NB Total: D2020 Administrative Support | 14 12 11 10 10 09 07 | 1 1 1 1 1 1 7 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 \$47,567 \$424,682 | 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 | 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 | | | |
| Full-time 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT 7 CLAIMS ADMINIST Part-time 1 EXECUTIVE ASST Cost Center 120 Full-time 1 SOCIAL SERVICE | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION TRATION ASSISTANT Total: Positions T-SOCIAL SERV FIN (PT) NB Total: D2020 Administrative Support | 14 12 11 10 10 09 07 | 1 1 1 1 7 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 \$47,567 \$424,682 \$38,883 \$38,883 | 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 \$39,757 \$39,757 | 1 1 1 1 7 7 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 \$39,757 \$39,757 | | | |
| Full-time 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT 7 CLAIMS ADMINIST Part-time 1 EXECUTIVE ASST Cost Center 120 Full-time 1 SOCIAL SERVICE 2 ASSISTANT SOCI | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION TRATION ASSISTANT Total: Positions T-SOCIAL SERV FIN (PT) NB Total: 2020 Administrative Support Positions S PROGRAMS ANALYST | 14 12 11 10 10 09 07 | 1 1 1 1 7 7 1 1 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 \$47,567 \$424,682 \$38,883 \$38,883 | 1 1 1 1 7 7 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 \$39,757 \$39,757 | 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 \$39,757 \$39,757 | | | |
| Full-time 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT 7 CLAIMS ADMINIST Part-time 1 EXECUTIVE ASST Cost Center 120 Full-time 1 SOCIAL SERVICE 2 ASSISTANT SOCIA 3 COORDINATOR C | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION TRATION ASSISTANT Total: Positions -SOCIAL SERV FIN (PT) NB Total: D2020 Administrative Support Positions S PROGRAMS ANALYST AL SERVICES PROGRAM DIRECT | 14 12 11 10 10 09 07 | 1 1 1 1 1 1 7 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 \$47,567 \$424,682 \$38,883 \$38,883 | 1 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 \$39,757 \$39,757 | 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 \$39,757 \$39,757 \$76,951 \$69,879 \$65,528 | | | |
| Full-time 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT 7 CLAIMS ADMINIST Part-time 1 EXECUTIVE ASST Cost Center 120 Full-time 1 SOCIAL SERVICE 2 ASSISTANT SOCIAL 3 COORDINATOR CO 4 SENIOR SOCIAL SE | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION TRATION ASSISTANT Total: Positions -SOCIAL SERV FIN (PT) NB Total: 2020 Administrative Support Positions S PROGRAMS ANALYST AL SERVICES PROGRAM DIRECT RUALITY ASSURANCE SVCS LOGISTICS COORDINATOR | 14 12 11 10 10 09 07 13 | 1 1 1 1 1 1 7 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 \$47,567 \$424,682 \$38,883 \$38,883 \$38,883 \$38,883 | 1 1 1 1 7 1 1 1 1 1 1 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 \$39,757 \$39,757 \$76,951 \$69,879 \$65,528 \$61,149 | 1 1 1 1 7 1 1 1 1 1 1 1 1 1 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 \$39,757 \$39,757 \$76,951 \$69,879 \$65,528 \$61,149 | | | |
| Full-time 1 MANAGEMENT AI 2 CHIEF FISCAL AN 3 SR SUPERVISOR 4 CONTRACT MONI 5 SUPERVISOR OF 6 ACCOUNTANT 7 CLAIMS ADMINIST Part-time 1 EXECUTIVE ASST Cost Center 120 Full-time 1 SOCIAL SERVICE 2 ASSISTANT SOCIAL 3 COORDINATOR OF 4 SENIOR SOCIAL S 5 FISCAL ANALYST | Positions ND ORGANIZATIONAL CONSULTANT IALYST OF CLAIMS ADMINISTRATION ITOR (SOCIAL SERVICES) CLAIMS ADMINISTRATION TRATION ASSISTANT Total: Positions -SOCIAL SERV FIN (PT) NB Total: 2020 Administrative Support Positions S PROGRAMS ANALYST AL SERVICES PROGRAM DIRECT RUALITY ASSURANCE SVCS LOGISTICS COORDINATOR | 14 12 11 10 10 09 07 13 | 1 1 1 1 1 1 7 | \$64,231 \$62,657 \$58,500 \$57,867 \$46,076 \$47,567 \$424,682 \$38,883 \$38,883 \$73,677 \$68,342 \$63,400 | 1 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 \$39,757 \$39,757 \$76,951 \$69,879 \$65,528 | 1 1 1 1 1 1 7 | \$68,894 \$64,066 \$60,514 \$59,815 \$49,575 \$48,638 \$442,305 \$39,757 \$39,757 \$76,951 \$69,879 \$65,528 | | | |

| Fund Center: 120 | Job | Curre | nt Year 2018 | | | Ensuin | Year 2019 | | | |
|--|--------|-------|--------------|-----|-------------|--------|-------------|-----|-------------|---------|
| Social Services | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 1202030 Technical Support | | | | | | | | ••• | | |
| Full-time Positions | | | | | | | | | | |
| 1 DATABASE ADMINISTRATOR | 14 | 1 | \$80,083 | 1 | \$83,789 | 1 | \$83,789 | | | |
| 2 DIRECTOR OF SOCIAL SERVICES TECH SUPPORT | 14 | 1 | \$70,330 | 1 | \$75,865 | 1 | \$75,865 | | | |
| 3 DOCUMENT MANAGEMENT SYSTEM SPECIALIST | 12 | 1 | \$61,094 | 1 | \$62,469 | 1 | \$62,469 | | | |
| 4 PROGRAMMER ANALYST | 12 | 3 | \$191,964 | 3 | \$203,472 | 3 | \$203,472 | | | |
| 5 SOCIAL SERVICES NETWORK ADMINISTRATOR | 11 | 1 | \$62,657 | 1 | \$64,066 | 1 | \$64,066 | | | |
| 6 COMPUTER PROGRAMMER | 08 | 1 | \$53,843 | 1 | \$56,188 | 1 | \$56,188 | | | |
| 7 OPERATIONS COMMUNICATIONS COORDINATOR | 08 | 3 | \$144,174 | 3 | \$151,280 | 3 | \$151,280 | | | |
| 8 SOCIAL SERVICES TECHNICAL LIAISON | 08 | 1 | \$41,937 | 1 | \$45,099 | 1 | \$45,099 | | | |
| Total: | | 12 | \$706,082 | 12 | \$742,228 | 12 | \$742,228 | | | |
| Cost Center 1202060 Financial Records & Services | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 CHIEF-FINANCIAL RECORD SERVICES | 12 | 1 | \$67,378 | 1 | \$68,894 | 1 | \$68,894 | | | |
| 2 ACCOUNTANT | 09 | 2 | \$88,579 | 2 | \$93,047 | 2 | \$93,047 | | | |
| 3 ADMINISTRATIVE ASSISTANT-SOCIAL SERVICES | 09 | 1 | \$55,140 | 1 | \$56,971 | 1 | \$56,971 | | | |
| 4 SUPERVISOR OF ACCOUNTS | 09 | 3 | \$167,118 | 3 | \$172,820 | 3 | \$172,820 | | | |
| 5 CLAIMS ADMINISTRATION TECHNICIAN | 08 | 1 | \$53,843 | 1 | \$55,054 | 1 | \$55,054 | | | |
| 6 CHIEF ACCOUNT CLERK | 07 | 5 | \$228,065 | 5 | \$235,089 | 5 | \$235,089 | | | |
| 7 CASHIER | 06 | 1 | \$41,071 | 1 | \$42,739 | 1 | \$42,739 | | | |
| 8 MAILROOM SUPERVISOR | 06 | 1 | \$42,683 | 1 | \$43,643 | 1 | \$43,643 | | | |
| 9 PRINCIPAL CLERK | 06 | 5 | \$217,404 | 5 | \$225,591 | 5 | \$225,591 | | | |
| 10 SENIOR ACCOUNT CLERK | 06 | 6 | \$266,574 | 6 | \$273,034 | 6 | \$273,034 | | | |
| 11 SENIOR STORES CLERK | 05 | 1 | \$38,931 | 1 | \$40,144 | 1 | \$40,144 | | | |
| 12 ACCOUNT CLERK | 04 | 8 | \$272,920 | 8 | \$287,376 | 8 | \$287,376 | | | |
| 13 ACCOUNT CLERK-TYPIST | 04 | 2 | \$72,869 | 2 | \$75,698 | 2 | \$75,698 | | | |
| 14 DELIVERY SERVICE CHAUFFEUR | 04 | 2 | \$77,663 | 2 | \$79,217 | 2 | \$79,217 | | | |
| 15 SENIOR CLERK-TYPIST | 04 | 8 | \$281,905 | 8 | \$292,989 | 8 | \$292,989 | | | |
| 16 SENIOR CLERK | 03 | 12 | \$405,827 | 12 | \$418,620 | 12 | \$418,620 | | | |
| 17 CLERK | 01 | 6 | \$188,703 | 6 | \$196,768 | 6 | \$196,768 | | | |
| 18 CLERK (SOCIAL SERVICES) 55A | 01 | 7 | \$244,051 | 7 | \$250,557 | 7 | \$250,557 | | | |
| 19 CLERK TYPIST | 01 | 5 | \$154,520 | 5 | \$161,893 | 5 | \$161,893 | | | |
| 20 CLERK TYPIST | 01 | 2 | \$58,176 | 0 | \$0 | 0 | \$0 | | | Delete |
| Total: | | 79 | \$3,023,420 | 77 | \$3,070,144 | 77 | \$3,070,144 | | | |
| Part-time Positions | | | | | | | | | | |
| 1 SUPERVISOR OF ACCOUNTS (PT) NB | 09 | 1 | \$28,069 | 1 | \$28,700 | 1 | \$28,700 | | | |
| Total: | | 1 | \$28,069 | 1 | \$28,700 | 1 | \$28,700 | | | |
| Cost Center 1203020 Administration - Cost Recoveries | | | | | | | | | | |
| -ull-time Positions | | | | | | | | | | |
| 1 ASSISTANT DIRECTOR OF INVESTIGATIONS | 13 | 1 | \$82,173 | 1 | \$84,021 | 1 | \$84,021 | | | |
| 2 SENIOR CLERK-TYPIST | 04 | 1 | \$34,709 | 1 | \$36,688 | 1 | \$36,688 | | | |
| 3 RECEPTIONIST | 03 | 1 | \$36,594 | 1 | \$37,711 | 1 | \$37,711 | | | |
| Total: | | 3 | \$153,476 | 3 | \$158,420 | 3 | \$158,420 | | | |

| Fund Center: 120 | Job | Curre | nt Year 2018 | | | Ensuing | Year 2019 | | | |
|---|---------|-------|--------------|-----|-------------|---------|-------------|-----|-------------|---------|
| Social Services | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 1203030 Investigations & Collections | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 HEAD SOCIAL WELFARE EXAMINER | - 10 | 1 | \$62,442 | 1 | \$63,847 | 1 | \$63,847 | | | |
| 2 SENIOR CASEWORKER | 10 | 1 | \$59,378 | 1 | \$63,847 | 1 | \$63,847 | | | |
| 3 SENIOR SPECIAL INVESTIGATOR | 10 | 7 | \$443,679 | 7 | \$453,664 | 7 | \$453,664 | | | |
| 4 CASEWORKER | 09 | 1 | \$49,618 | 1 | \$56,384 | 1 | \$56,384 | | | |
| 5 CASEWORKER (SPANISH SPEAKING) | 09 | 1 | \$47,963 | 1 | \$54,503 | 1 | \$54,503 | | | |
| 6 SPECIAL INVESTIGATOR | 08 | 10 | \$509,689 | 10 | \$525,801 | 10 | \$525,801 | | | |
| 7 ASSISTANT SPECIAL INVESTIGATOR | 07 | 9 | \$409,385 | 9 | \$425,770 | 9 | \$425,770 | | | |
| 8 SENIOR SOCIAL WELFARE EXAMINER | 07 | 10 | \$471,850 | 10 | \$486,977 | 10 | \$486,977 | | | |
| 9 PRINCIPAL CLERK | 06 | 2 | \$79,964 | 2 | \$83,296 | 2 | \$83,296 | | | |
| 10 SOCIAL WELFARE EXAMINER | 06 | 6 | \$246,327 | 6 | \$258,535 | 6 | \$258,535 | | | |
| 11 SOCIAL SERVICES TEAM WORKER | 05 | 1 | \$42,036 | 1 | \$42,981 | 1 | \$42,981 | | | |
| 12 SENIOR CLERK-TYPIST | 04 | 2 | \$69,418 | 2 | \$73,376 | 2 | \$73,376 | | | |
| 13 SENIOR CLERK | 03 | 1 | \$34,955 | 1 | \$35,742 | 1 | \$35,742 | | | |
| 14 CLERK | 01 | 1 | \$29,599 | 1 | \$31,287 | 1 | \$31,287 | | | |
| 15 CLERK TYPIST | 01 | 1 | \$27,499 | 1 | \$30,748 | 1 | \$30,748 | | | |
| Total: | | 54 | \$2,583,802 | 54 | \$2,686,758 | 54 | \$2,686,758 | | | |
| Cost Center 1203050 Resource Services | | | | | | | | | | |
| Desitions | | | | | | | | | | |
| full-time Positions | - | | | | | | | | | |
| 1 SENIOR SPECIAL INVESTIGATOR | 10 | 1 | \$63,759 | 1 | \$65,194 | 1 | \$65,194 | | | |
| 2 SENIOR SOCIAL WELFARE EXAMINER | 07 | 1 | \$48,571 | 1 | \$49,663 | 1 | \$49,663 | | | |
| 3 SOCIAL WELFARE EXAMINER | 06 | 2 | \$81,361 | 2 | \$85,645 | 2 | \$85,645 | | | |
| 4 SENIOR CLERK-TYPIST | 04 | 1 | \$38,169 | 1 | \$39,027 | 1 | \$39,027 | | | |
| Total: | | 5 | \$231,860 | 5 | \$239,529 | 5 | \$239,529 | | | |
| Cost Center 1203070 MUR-Medicaid Utilization Review | | | | | | | | | | |
| -ull-time Positions | _ | | | | | | | | | |
| 1 SOCIAL CASE SUPERVISOR UNIT | 11 | 1 | \$69,762 | 1 | \$71,332 | 1 | \$71,332 | | | |
| 2 MEDICAL CASEWORKER | 09 | 2 | \$116,230 | 2 | \$119,492 | 2 | \$119,492 | | | |
| 3 SENIOR CLERK-TYPIST | 04 | 1 | \$32,402 | 1 | \$34,308 | 1 | \$34,308 | | | |
| Total: | | 4 | \$218,394 | 4 | \$225,132 | 4 | \$225,132 | | | |
| Cost Center 1203080 LAD-Legal Assistance to Disabled | | | | | | | | | | |
| - rull-time Positions | | | | | | | | | | |
| 1 DIRECTOR OF LEGAL ASSISTANCE TO DISABLED | 15 | 1 | \$101,604 | 1 | \$103,891 | 1 | \$103,891 | | | |
| 2 SUPERVISING PARALEGAL | 09 | 2 | \$116,859 | 2 | \$120,076 | 2 | \$120,076 | | | |
| 3 SENIOR PARALEGAL | 07 | 3 | \$149,240 | 3 | \$154,108 | 3 | \$154,108 | | | |
| 4 PARALEGAL | 05 | 4 | \$141,048 | 4 | \$150,031 | 4 | \$150,031 | | | |
| 5 SENIOR CLERK-TYPIST | 04 | 3 | \$105,277 | 3 | \$110,607 | 3 | \$110,607 | | | |
| 6 CLERK TYPIST | 01 | 1 | \$33,552 | 1 | \$34,822 | 1 | \$34,822 | | | |
| Total: | | 14 | \$647,580 | 14 | \$673,535 | 14 | \$673,535 | | | |
| Cost Center 1204020 Administration - Client Services Div. | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 DIRECTOR OF LEGAL AFFAIRS | - 17 | 1 | \$111,668 | 1 | \$116,801 | 1 | \$116,801 | | | |
| 2 COUNSEL-SOCIAL SERVICES | 14 | 2 | \$105,171 | 2 | \$159,670 | 2 | \$159,670 | | | |
| 3 SENIOR CONFIDENTIAL AIDE-SOCIAL SERVICES | 07 | 1 | \$48,091 | 1 | \$49,663 | 1 | \$49,663 | | | |
| | ٠. | • | , | • | , | • | , | | | |

| | Job | Curre | nt Year 2018 | | | Ensuin | Year 2019 | | |
|--|--|--|---|-----------------------------|---|--|---|-------------|---------|
| Social Services | Group | No: | Salary | | Dept-Req | | Exec-Rec | Leg-Adopted | Remarks |
| Cost Center 1204030 Legal Services - IVD | | | | | | | | | |
| full-time Positions | | | | | | | | | |
| 1 DIRECTOR OF CHILD SUPPORT ENFORCEMENT | 15 | 1 | \$90,283 | 1 | \$94,459 | 1 | \$94,459 | | |
| 2 COUNSEL-SOCIAL SERVICES | 14 | 5 | \$436,944 | 5 | \$448,767 | 5 | \$448,767 | | |
| 3 SENIOR PARALEGAL | 07 | 1 | \$50,576 | 1 | \$51,713 | 1 | \$51,713 | | |
| 4 PARALEGAL | 05 | 1 | \$35,419 | 1 | \$37,517 | 1 | \$37,517 | | |
| 5 SENIOR CLERK-TYPIST | 04 | 1 | \$37,018 | 1 | \$37,851 | 1 | \$37,851 | | |
| Total: | | 9 | \$650,240 | 9 | \$670,307 | 9 | \$670,307 | | |
| Cost Center 1204040 Child Support Estab/Enforcement | | | | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 CHILD SUPPORT OPERATIONS MANAGER | 13 | 1 | \$80,440 | 1 | \$82,250 | 1 | \$82,250 | | |
| 2 SUPERVISING CHILD SUPPORT INVESTIGATOR | 10 | 6 | \$376,972 | 6 | \$385,139 | 6 | \$385,139 | | |
| 3 SENIOR CHILD SUPPORT INVESTIGATOR | 08 | 13 | \$673,801 | 13 | \$694,562 | 13 | \$694,562 | | |
| 4 CHILD SUPPORT INVESTIGATOR | 07 | 43 | \$1,920,703 | 43 | \$2,004,907 | 43 | \$2,004,907 | | |
| 5 CHILD SUPPORT INVESTIGATOR (SPANISH SPK) | 07 | 3 | \$135,815 | 3 | \$139,770 | 3 | \$139,770 | | |
| 6 PRINCIPAL CLERK | 06 | 1 | \$46,180 | 1 | \$47,220 | 1 | \$47,220 | | |
| 7 SENIOR CLERK-TYPIST | 04 | 3 | \$99,448 | 3 | \$105,230 | 3 | \$105,230 | | |
| 8 SENIOR CLERK | 03 | 1 | \$31,683 | 1 | \$33,508 | 1 | \$33,508 | | |
| 9 CLERK TYPIST | 01 | 2 | \$58,687 | 2 | \$61,028 | 2 | \$61,028 | | |
| | • | _ | 400,007 | _ | 401,020 | _ | 40.,020 | | |
| Total: | | 73 | \$3,423,729 | 73 | \$3,553,614 | 73 | \$3,553,614 | | |
| | | 73 | \$3,423,729 | 73 | \$3,553,614 | 73 | \$3,553,614 | | |
| Cost Center 1204050 Support Collection Unit | | 73 | \$3,423,729 | 73 | \$3,553,614 | 73 | \$3,553,614 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions | 11 | | | | | | | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR | 11 07 | 1 | \$66,920 | 1 | \$68,426 | 1 | \$68,426 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK | 07 | 1 2 | \$66,920 \$98,143 | 1 2 | \$68,426 \$100,351 | 1 2 | \$68,426 \$100,351 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK | 07 06 | 1 2 1 | \$66,920 \$98,143 \$46,180 | 1 2 1 | \$68,426 \$100,351 \$47,220 | 1 2 1 | \$68,426 \$100,351 \$47,220 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK | 07 06 04 | 1 2 1 4 | \$66,920 \$98,143 \$46,180 \$129,502 | 1 2 1 4 | \$68,426 \$100,351 \$47,220 \$138,928 | 1 2 1 4 | \$68,426 \$100,351 \$47,220 \$138,928 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST | 07 06 | 1 2 1 4 4 | \$66,920 \$98,143 \$46,180 \$129,502 \$135,867 | 1 2 1 4 4 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 | 1 2 1 4 4 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 | | |
| Cost Center 1204050 Support Collection Unit Full-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST Total: | 07 06 04 | 1 2 1 4 | \$66,920 \$98,143 \$46,180 \$129,502 | 1 2 1 4 | \$68,426 \$100,351 \$47,220 \$138,928 | 1 2 1 4 | \$68,426 \$100,351 \$47,220 \$138,928 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST Total: Cost Center 1204060 Children's Services | 07 06 04 | 1 2 1 4 4 | \$66,920 \$98,143 \$46,180 \$129,502 \$135,867 | 1 2 1 4 4 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 | 1 2 1 4 4 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST Total: Cost Center 1204060 Children's Services | 07 06 04 | 1 2 1 4 4 | \$66,920 \$98,143 \$46,180 \$129,502 \$135,867 | 1 2 1 4 4 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 | 1 2 1 4 4 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST Total: Cost Center 1204060 Children's Services | 07 06 04 | 1 2 1 4 4 | \$66,920 \$98,143 \$46,180 \$129,502 \$135,867 | 1 2 1 4 4 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 | 1 2 1 4 4 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST Total: Cost Center 1204060 Children's Services ull-time Positions | 07 06 04 04 | 1 2 1 4 4 12 | \$66,920 \$98,143 \$46,180 \$129,502 \$135,867 \$476,612 | 1 2 1 4 4 12 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 | 1 2 1 4 4 12 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST Total: Cost Center 1204060 Children's Services ull-time Positions 1 SENIOR COUNSEL - SOCIAL SERVICES | 07 06 04 04 | 1 2 1 4 4 12 | \$66,920 \$98,143 \$46,180 \$129,502 \$135,867 \$476,612 | 1 2 1 4 4 12 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 | 1 2 1 4 4 12 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST Total: Cost Center 1204060 Children's Services ull-time Positions 1 SENIOR COUNSEL - SOCIAL SERVICES 2 COUNSEL-SOCIAL SERVICES | 07 06 04 04 | 1 2 1 4 4 12 | \$66,920 \$98,143 \$46,180 \$129,502 \$135,867 \$476,612 \$101,604 \$1,126,798 | 1 2 1 4 4 12 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 \$201,140 \$1,178,882 | 1 2 1 4 4 12 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 \$103,891 \$1,178,882 | | |
| Cost Center 1204050 Support Collection Unit Ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST Total: Cost Center 1204060 Children's Services Ull-time Positions 1 SENIOR COUNSEL - SOCIAL SERVICES 2 COUNSEL-SOCIAL SERVICES 3 SENIOR PARALEGAL | 07 06 04 04 15 14 07 | 1 2 1 4 4 12 11 14 5 | \$66,920 \$98,143 \$46,180 \$129,502 \$135,867 \$476,612 \$101,604 \$1,126,798 \$208,524 | 1 2 1 4 4 12 2 14 5 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 \$201,140 \$1,178,882 \$221,786 | 1 2 1 4 4 12 1 1 1 1 4 5 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 \$103,891 \$1,178,882 \$221,786 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST Total: Cost Center 1204060 Children's Services ull-time Positions 1 SENIOR COUNSEL - SOCIAL SERVICES 2 COUNSEL-SOCIAL SERVICES 3 SENIOR PARALEGAL 4 SOCIAL WELFARE EXAMINER | 07 06 04 04 15 14 07 | 1 2 1 4 4 12 11 11 11 11 11 11 11 11 11 11 11 11 | \$66,920 \$98,143 \$46,180 \$129,502 \$135,867 \$476,612 \$101,604 \$1,126,798 \$208,524 \$38,062 | 1 2 1 4 4 12 2 14 5 1 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 \$201,140 \$1,178,882 \$221,786 \$40,457 | 1 2 1 4 4 12 11 11 11 11 11 11 11 11 11 11 11 11 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 \$103,891 \$1,178,882 \$221,786 \$40,457 | | |
| Cost Center 1204050 Support Collection Unit ull-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST Total: Cost Center 1204060 Children's Services ull-time Positions 1 SENIOR COUNSEL - SOCIAL SERVICES 2 COUNSEL-SOCIAL SERVICES 3 SENIOR PARALEGAL 4 SOCIAL WELFARE EXAMINER 5 PARALEGAL | 07 06 04 04 15 14 07 06 05 | 1 2 1 4 4 12 11 14 5 1 4 | \$66,920 \$98,143 \$46,180 \$129,502 \$135,867 \$476,612 \$101,604 \$1,126,798 \$208,524 \$38,062 \$135,970 | 1 2 1 4 4 12 2 14 5 1 4 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 \$201,140 \$1,178,882 \$221,786 \$40,457 \$146,114 | 1 2 1 4 4 12 11 14 5 1 4 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 \$103,891 \$1,178,882 \$221,786 \$40,457 \$146,114 | | |
| Cost Center 1204050 Support Collection Unit Full-time Positions 1 CHIEF CHILD SUPPORT INVESTIGATOR 2 CHIEF ACCOUNT CLERK 3 SENIOR ACCOUNT CLERK 4 ACCOUNT CLERK 5 ACCOUNT CLERK-TYPIST Total: Cost Center 1204060 Children's Services Full-time Positions 1 SENIOR COUNSEL - SOCIAL SERVICES 2 COUNSEL-SOCIAL SERVICES 3 SENIOR PARALEGAL 4 SOCIAL WELFARE EXAMINER 5 PARALEGAL 6 SENIOR CLERK-TYPIST | 07 06 04 04 15 14 07 06 05 | 1 2 1 4 4 12 11 14 5 1 4 3 3 | \$66,920 \$98,143 \$46,180 \$129,502 \$135,867 \$476,612 \$101,604 \$1,126,798 \$208,524 \$38,062 \$135,970 \$97,118 | 1 2 1 4 4 12 2 14 5 1 4 3 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 \$201,140 \$1,178,882 \$221,786 \$40,457 \$146,114 \$105,231 | 1 2 1 4 4 12 11 14 5 1 4 3 | \$68,426 \$100,351 \$47,220 \$138,928 \$143,066 \$497,991 \$103,891 \$1,178,882 \$221,786 \$40,457 \$146,114 \$105,231 | | |

| Fund Center: 120 | | Job | Curre | nt Year 2018 | | | Ensuing | year 2019 | | |
|------------------------|--------------------------------|------------|----------|-----------------|----|------------------|---------|------------------|-------------|---------|
| Social Services | | Group | No: | Salary | | Dept-Req | | Exec-Rec | Leg-Adopted | Remarks |
| | | | | | | | | | | |
| Cost Center 1204070 | Contract Control | | | | | | | | | |
| Full-time Po | sitions | | | | | | | | | |
| 1 CHIEF PARALEGAL-CC | | 12 | 1 | \$75,258 | 1 | \$76,951 | 1 | \$76,951 | | |
| 2 SOCIAL WELFARE EXA | AMINER | 06 | 1 | \$42,259 | 1 | \$43,643 | 1 | \$43,643 | | |
| 3 SENIOR CLERK | | 03 | 1 | \$36,594 | 1 | \$37,417 | 1 | \$37,417 | | |
| | Total: | | 3 | \$154,111 | 3 | \$158,011 | 3 | \$158,011 | | |
| Don't time Do | | | Ū | 4101,111 | ŭ | \$100,011 | Ü | \$100,011 | | |
| | sitions | | | | | | | | | |
| 1 PRINCIPAL CLERK PT | | 06 | 1 | \$16,924 | 1 | \$18,038 | 1 | \$18,038 | | |
| | Total: | | 1 | \$16,924 | 1 | \$18,038 | 1 | \$18,038 | | |
| Cost Center 1204080 | Compliance | | | | | | | | | |
| Full-time Pos | sitions | | | | | | | | | |
| 1 FAIR HEARING LIAISOI | N | 09 | 1 | \$56,911 | 1 | \$59,422 | 1 | \$59,422 | | |
| 2 SENIOR CLERK-TYPIS | | 04 | 2 | \$69,687 | 2 | \$72,719 | 2 | \$72,719 | | |
| | Total: | | 3 | \$126,598 | 3 | \$132,141 | 3 | \$132,141 | | |
| Cost Center 1205030 | EC Works Center | | | | | | | | | |
| 720000 | LO WORKS SCRICE | | | | | | | | | |
| Full-time Pos | sitions | | | | | | | | | |
| 1 DIRECTOR OF TEMPO | RARY ASST & EMERG SVCS | 13 | 1 | \$82,173 | 1 | \$84,021 | 1 | \$84,021 | | |
| 2 DOMESTIC VIOLENCE | LIAISON (SOCIAL SERV) | 10 | 1 | \$59,180 | 1 | \$61,149 | 1 | \$61,149 | | |
| 3 HEAD SOCIAL WELFAF | RE EXAMINER | 10 | 1 | \$46,667 | 1 | \$47,717 | 1 | \$47,717 | | |
| 4 SENIOR CASEWORKEI | ₹ | 10 | 1 | \$59,378 | 1 | \$63,847 | 1 | \$63,847 | | |
| 5 CASEWORKER (SPANI | SH SPEAKING) | 09 | 1 | \$49,047 | 1 | \$55,735 | 1 | \$55,735 | | |
| 6 PRINCIPAL SECRETAR | IAL TYPIST | 07 | 1 | \$46,569 | 1 | \$47,617 | 1 | \$47,617 | | |
| 7 SENIOR SOCIAL WELF | ARE EXAMINER | 07 | 4 | \$180,412 | 4 | \$185,989 | 4 | \$185,989 | | |
| 8 PRINCIPAL CLERK | | 06 | 1 | \$42,683 | 1 | \$43,643 | 1 | \$43,643 | | |
| 9 SOCIAL WELFARE EXA | MINER | 06 | 3 | \$130,663 | 3 | \$134,076 | 3 | \$134,076 | | |
| 10 SOCIAL WELFARE EXA | MINER SPANISH SPEAKING | 06 | 1 | \$42,259 | 1 | \$43,643 | 1 | \$43,643 | | |
| 11 SENIOR CLERK-TYPIS | г | 04 | 5 | \$178,708 | 5 | \$184,201 | 5 | \$184,201 | | |
| 12 SENIOR CLERK | | 03 | 1 | \$28,925 | 1 | \$32,395 | 1 | \$32,395 | | |
| 13 CLERK | | 01 | 5 | \$144,739 | 5 | \$156,333 | 5 | \$156,333 | | |
| 14 CLERK TYPIST | | 01 | 3 | \$94,981 | 3 | \$99,405 | 3 | \$99,405 | | |
| | Total: | | 29 | \$1,186,384 | 29 | \$1,239,771 | 29 | \$1,239,771 | | |
| Cost Center 1205040 | EFP-Employment& Financial Plan | ning Teams | . | | | | | | | |
| | • • | J | | | | | | | | |
| Full-time Pos | sitions | | | | | | | | | |
| 1 ADMINISTRATIVE DIRE | CTORI | 12 | 1 | \$73,677 | 1 | \$76,183 | 1 | \$76,183 | | |
| 2 HEAD SOCIAL WELFAF | RE EXAMINER | 10 | 4 | \$252,402 | 4 | \$259,429 | 4 | \$259,429 | | |
| 3 SENIOR SOCIAL WELF | ARE EXAMINER | 07 | 19 | \$901,493 | 19 | \$929,659 | 19 | \$929,659 | | |
| 4 PRINCIPAL CLERK | | 06 | 1 | \$43,564 | 1 | \$44,543 | 1 | \$44,543 | | |
| 5 SOCIAL WELFARE EXA | MINER | 06 | 9 | \$371,235 | 9 | \$384,495 | 9 | \$384,495 | | |
| 6 SOCIAL WELFARE EXA | MINER SPANISH SPEAKING | 06 | 1 | \$41,800 | 1 | \$42,739 | 1 | \$42,739 | | |
| 7 SENIOR CLERK-TYPIST | Γ | 04 | 3 | \$109,033 | 3 | \$112,963 | 3 | \$112,963 | | |
| 8 HOMEMAKER | | 03 | 1 | \$31,404 | 1 | \$32,978 | 1 | \$32,978 | | |
| 9 SENIOR CLERK | | 03 | 2 | \$72,090 | 2 | \$74,287 | 2 | \$74,287 | | |
| 10 CLERK | | 01 | 1 | \$30,071 | 1 | \$31,287 | 1 | \$31,287 | | |
| 11 CLERK TYPIST | | 01 | 1 | \$32,070 | 1 | \$33,803 | 1 | \$33,803 | | |
| | Total: | | 43 | \$1,958,839 | 43 | \$2,022,366 | 43 | \$2,022,366 | | |
| | | | | | | | | | | |

| Fund Center: 120 | l-b | Curre | nt Year 2018 | | | Ensuina | Year 2019 | | |
|--|--------------|-------|--------------|-----|-------------|---------|-------------|-------------|---------|
| Social Services | Job Group | No: | Salary | | Dept-Req | No: | Exec-Rec | Leg-Adopted | Remarks |
| Cost Center 1205050 Temp Assist Specialized Teams | - | | | | | | | | |
| · | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 HEAD SOCIAL WELFARE EXAMINER | 10 | 2 | \$122,259 | 2 | \$125,708 | 2 | \$125,708 | | |
| 2 SENIOR SOCIAL WELFARE EXAMINER | 07 | 9 | \$425,166 | 9 | \$437,316 | 9 | \$437,316 | | |
| 3 SOCIAL WELFARE EXAMINER | 06 | 12 | \$481,120 | 12 | \$505,198 | 12 | \$505,198 | | |
| 4 SOCIAL WELFARE EXAMINER SPANISH SPEAKING | 06 | 1 | \$33,784 | 1 | \$38,121 | 1 | \$38,121 | | |
| Total: | | 24 | \$1,062,329 | 24 | \$1,106,343 | 24 | \$1,106,343 | | |
| Cost Center 1205060 Temporary Assistance Service Tea | ams | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 ADMINISTRATIVE DIRECTOR I | 12 | 1 | \$69,773 | 1 | \$72,109 | 1 | \$72,109 | | |
| 2 HEAD SOCIAL WELFARE EXAMINER | 10 | 4 | \$237,978 | 4 | \$245,951 | 4 | \$245,951 | | |
| 3 SENIOR CASEWORKER | 10 | 3 | \$177,543 | 3 | \$190,906 | 3 | \$190,906 | | |
| 4 CASEWORKER | 09 | 3 | \$147,128 | 3 | \$167,190 | 3 | \$167,190 | | |
| 5 SENIOR SOCIAL WELFARE EXAMINER | 07 | 17 | \$805,872 | 17 | \$831,501 | 17 | \$831,501 | | |
| 6 SOCIAL WELFARE EXAMINER | 06 | 11 | \$446,930 | 11 | \$466,729 | 11 | \$466,729 | | |
| 7 SOCIAL WELFARE EXAMINER SPANISH SPEAKING | 06 | 2 | \$83,754 | 2 | \$86,382 | 2 | \$86,382 | | |
| 8 SENIOR CLERK-TYPIST | 04 | 3 | \$107,287 | 3 | \$109,990 | 3 | \$109,990 | | |
| 9 HOMEMAKER | 03 | 1 | \$38,052 | 1 | \$38,812 | 1 | \$38,812 | | |
| 10 CLERK | 01 | 1 | \$27,499 | 1 | \$30,748 | 1 | \$30,748 | | |
| 11 CLERK TYPIST | 01 | 2 | \$56,587 | 2 | \$60,489 | 2 | \$60,489 | | |
| Total: | | 48 | \$2,198,403 | 48 | \$2,300,807 | 48 | \$2,300,807 | | |
| Full-time Positions 1 DIRECTOR, EMPLOYMENT PROGRAMS | 13 | 1 | \$82,173 | 1 | \$84,021 | 1 | \$84,021 | | |
| 2 ASSOCIATE EMPLOYMENT COUNSELOR | 11 | 2 | \$139,524 | 2 | \$142,664 | 2 | \$142,664 | | |
| 3 EMPLOYER RELATIONS COORDINATOR | 11 | 1 | \$67,662 | 1 | \$69,879 | 1 | \$69,879 | | |
| 4 ASSISTANT MAINTENANCE SUPERVISOR | 10 | 0 | \$0 | 1 | \$55,768 | 1 | \$55,768 | | Gain |
| 5 SENIOR EMPLOYMENT COUNSELOR | 10 | 10 | \$618,542 | 10 | \$635,858 | 10 | \$635,858 | | ou |
| 6 WORKFORCE DEVELOPMENT SPECIALIST | 10 | 1 | \$63,759 | 1 | \$65,194 | 1 | \$65,194 | | |
| 7 CASEWORKER | 09 | 1 | \$46,928 | 1 | \$53,328 | 1 | \$53,328 | | |
| 8 EMPLOYMENT COUNSELOR | 09 | 57 | \$3,053,976 | 57 | \$3,176,333 | 57 | \$3,176,333 | | |
| 9 EMPLOYMENT COUNSELOR (SPANISH SPEAKING) | 09 | 9 | \$474,943 | 9 | \$493,032 | 9 | \$493,032 | | |
| 10 WORKFORCE TRAINER | 09 | 1 | \$56,911 | 1 | \$58,190 | 1 | \$58,190 | | |
| 11 JUNIOR EMPLOYMENT COUNSELOR | 07 | 2 | \$72,120 | 2 | \$81,874 | 2 | \$81,874 | | |
| 12 COMMUNITY RESOURCE TECHNICIAN | 06 | 2 | \$73,838 | 2 | \$78,577 | 2 | \$78,577 | | |
| 13 PRINCIPAL CLERK | 06 | 1 | \$43,564 | 1 | \$45,007 | 1 | \$45,007 | | |
| 14 SENIOR ACCOUNT CLERK | 06 | 1 | \$44,424 | 1 | \$45,424 | 1 | \$45,424 | | |
| 15 ACCOUNT CLERK-TYPIST | 04 | 2 | \$68,238 | 2 | \$69,775 | 2 | \$69,775 | | |
| 16 SENIOR CLERK-TYPIST | 04 | 8 | \$267,452 | 8 | \$283,837 | 8 | \$283,837 | | |
| 17 WORK FOR RELIEF SUPERVISOR | 04 | 9 | \$333,609 | 9 | \$341,869 | 9 | \$341,869 | | |
| 18 CLERK (SOCIAL SERVICES) 55A | 01 | 1 | \$35,045 | 1 | \$35,834 | 1 | \$35,834 | | |
| 19 CLERK TYPIST | 01 | 4 | \$121,348 | 4 | \$127,148 | 4 | \$127,148 | | |
| Total: | | 113 | \$5,664,056 | 114 | \$5,943,612 | 114 | \$5,943,612 | | |
| Part-time Positions | | | | | | | | | |
| 1 WORK FOR RELIEF SUPERVISOR (PT) | 04 | 1 | \$18,081 | 1 | \$18,443 | 1 | \$18,443 | | |
| Total: | | 1 | \$18,081 | 1 | \$18,443 | 1 | \$18,443 | | |
| | | • | | • | + . 5, 5 | • | ÷ . 0, 0 | | |

| Fund Center: | 120 | | Job | Curre | nt Year 2018 | | | Ensuin | year 2019 | | | |
|-----------------|---------------|-----------------------------------|-------|-------|--------------|-----|--------------|--------|--|-----|-------------|---------|
| Social Services | | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1206050 | TTW-Transition to Work Teams | | | | | | | | | | |
| Full-time | Positi | ons | | | | | | | | | | |
| 1 CHIEF SO | CIAL WELFARE | EXAMINER | 12 | 1 | \$75,258 | 1 | \$76,951 | 1 | \$76,951 | | | |
| 2 HEAD SOC | IAL WELFARE | EXAMINER | 10 | 5 | \$305,646 | 5 | \$315,898 | 5 | \$315,898 | | | |
| 3 SENIOR SO | OCIAL WELFAR | E EXAMINER | 07 | 14 | \$646,673 | 14 | \$669,304 | 14 | \$669,304 | | | |
| 4 SOCIAL W | ELFARE EXAMI | NER | 06 | 13 | \$533,032 | 13 | \$556,263 | 13 | \$556,263 | | | |
| 5 SOCIAL W | ELFARE EXAMI | NER (SOMALI SPEAK) | 06 | 1 | \$41,800 | 1 | \$42,739 | 1 | \$42,739 | | | |
| 6 SOCIAL W | ELFARE EXAMI | NER SPANISH SPEAKING | 06 | 2 | \$84,483 | 2 | \$86,856 | 2 | \$86,856 | | | |
| 7 SENIOR CI | ERK-TYPIST | | 04 | 1 | \$38,745 | 1 | \$39,618 | 1 | \$39,618 | | | |
| 8 SENIOR CI | _ERK | | 03 | 1 | \$35,496 | 1 | \$36,296 | 1 | \$36,296 | | | |
| 9 CLERK | | | 01 | 2 | \$62,658 | 2 | \$65,090 | 2 | \$65,090 | | | |
| 10 CLERK TYI | PIST | | 01 | 5 | \$150,322 | 5 | \$159,389 | 5 | \$159,389 | | | |
| | | Total: | | 45 | \$1,974,113 | 45 | \$2,048,404 | 45 | \$2,048,404 | | | |
| Cost Center | 1206060 | Child Day Care | | | **,**** | | * -,, | | * - / - ·- / ·- · | | | |
| Full-time | Position | ons | | | | | | | | | | |
| 1 DAY CARE | PROGRAM CO | ORDINATOR | 11 | 1 | \$69,762 | 1 | \$71,332 | 1 | \$71,332 | | | |
| 2 HEAD SOC | IAL WELFARE | EXAMINER | 10 | 2 | \$124,887 | 2 | \$127,698 | 2 | \$127,698 | | | |
| 3 SENIOR SO | OCIAL WELFAR | E EXAMINER | 07 | 9 | \$434,128 | 9 | \$445,940 | 9 | \$445,940 | | | |
| 4 SOCIAL W | ELFARE EXAMI | NER | 06 | 7 | \$295,346 | 7 | \$306,611 | 7 | \$306,611 | | | |
| 5 SOCIAL SE | RVICES TEAM | WORKER | 05 | 1 | \$42,036 | 1 | \$42,981 | 1 | \$42,981 | | | |
| 6 ACCOUNT | CLERK | | 04 | 1 | \$38,169 | 1 | \$39,618 | 1 | \$39,618 | | | |
| 7 SENIOR CL | ERK-TYPIST | | 04 | 1 | \$32,949 | 1 | \$34,868 | 1 | \$34,868 | | | |
| 8 SENIOR CL | ERK | | 03 | 1 | \$28,925 | 1 | \$32,395 | 1 | \$32,395 | | | |
| | | Total: | | 23 | \$1,066,202 | 23 | \$1,101,443 | 23 | \$1,101,443 | | | |
| Cost Center | 1207030 | Supplemental Ntr Asst Eligibility | Гeams | | | | | | | | | |
| Full-time | Position | ons | | | | | | | | | | |
| 1 DIR OF SU | PPLEMENTAL I | NUTRITION ASST PROG | 13 | 1 | \$80,440 | 1 | \$82,250 | 1 | \$82,250 | | | |
| 2 ADMINISTE | RATIVE DIRECT | ORI | 12 | 1 | \$72,923 | 1 | \$75,335 | 1 | \$75,335 | | | |
| 3 HEAD SOC | IAL WELFARE | EXAMINER | 10 | 11 | \$675,723 | 11 | \$693,618 | 11 | \$693,618 | | | |
| 4 SENIOR SO | OCIAL WELFAR | E EXAMINER | 07 | 51 | \$2,330,544 | 51 | \$2,413,390 | 51 | \$2,413,390 | | | |
| 5 PRINCIPAL | . CLERK | | 06 | 3 | \$118,351 | 3 | \$122,546 | 3 | \$122,546 | | | |
| 6 SOCIAL WI | ELFARE EXAMI | NER | 06 | 54 | \$2,120,196 | 54 | \$2,232,179 | 54 | \$2,232,179 | | | |
| 7 SOCIAL WI | ELFARE EXAMI | NER | 06 | 1 | \$41,071 | 0 | \$0 | 0 | \$0 | | | Delete |
| 8 SOCIAL WI | ELFARE EXAMI | NER SPANISH SPEAKING | 06 | 2 | \$81,070 | 2 | \$83,791 | 2 | \$83,791 | | | |
| 9 SENIOR CL | ERK-TYPIST | | 04 | - 11 | \$376,505 | 11 | \$390,009 | 11 | \$390,009 | | | |
| 10 SENIOR CL | ERK | | 03 | 2 | \$62,844 | 2 | \$66,482 | 2 | \$66,482 | | | |
| 11 CLERK TY | PIST | | 01 | 7 | \$209,907 | 7 | \$222,198 | 7 | \$222,198 | | | |
| | | | | | | | | | | | | |

| Fund Center: 120 | Job | Curre | nt Year 2018 | | | Ensuino | year 2019 | | |
|--|----------------------|-------------------|---|-------------------|---|-------------------|---|-------------|---------|
| | Group | No: | Salary | | Dept-Req | No: | Exec-Rec | Leg-Adopted | Remarks |
| Cost Center 1207040 Community Medicaid Eligibility Teams | 3 | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 DIRECTOR OF MEDICAID & PUBLIC HEALTH PRO | 13 | 1 | \$82,173 | 1 | \$84,021 | 1 | \$84,021 | | |
| 2 CHIEF SOCIAL WELFARE EXAMINER | 12 | 1 | \$75,258 | 1 | \$76,951 | 1 | \$76,951 | | |
| 3 HEAD SOCIAL WELFARE EXAMINER | 10 | 7 | \$442,365 | 7 | \$452,321 | 7 | \$452,321 | | |
| 4 PRINCIPAL MEDICAID REFORM SPEC- SPAN SPK | 10 | 1 | \$63,759 | 1 | \$65,194 | 1 | \$65,194 | | |
| 5 SENIOR MEDICAID REFORM SPECIALIST | 08 | 4 | \$217,588 | 4 | \$222,482 | 4 | \$222,482 | | |
| 6 SENIOR SOCIAL WELFARE EXAMINER | 07 | 39 | \$1,797,642 | 39 | \$1,849,898 | 39 | \$1,849,898 | | |
| 7 MEDICAID REFORM SPECIALIST | 06 | 2 | \$86,247 | 2 | \$88,658 | 2 | \$88,658 | | |
| 8 PRINCIPAL CLERK | 06 | 2 | \$88,863 | 2 | \$90,863 | 2 | \$90,863 | | |
| 9 SECRETARIAL TYPIST | 06 | 1 | \$44,424 | 1 | \$45,424 | 1 | \$45,424 | | |
| 10 SOCIAL WELFARE EXAMINER | 06 | 11 | \$450,612 | 11 | \$468,305 | 11 | \$468,305 | | |
| 11 SOCIAL WELFARE EXAMINER SPANISH SPEAKING | 06 | 1 | \$44,424 | 1 | \$46,322 | 1 | \$46,322 | | |
| 12 SOCIAL WELFARE EXAMINER SS 55A | 06 | 1 | \$44,424 | 1 | \$45,424 | 1 | \$45,424 | | |
| 13 SOCIAL SERVICES TEAM WORKER | 05 | 1 | \$39,261 | 1 | \$40,144 | 1 | \$40,144 | | |
| 14 SENIOR CLERK-TYPIST | 04 | 4 | \$135,904 | 4 | \$144,001 | 4 | \$144,001 | | |
| 15 SENIOR CLERK | 03 | 1 | \$37,141 | 1 | \$37,977 | 1 | \$37,977 | | |
| 16 CLERK | 01 | 1 | \$35,534 | 1 | \$36,333 | 1 | \$36,333 | | |
| 17 CLERK TYPIST | 01 | 2 | \$66,874 | 2 | \$68,625 | 2 | \$68,625 | | |
| Total: | | 80 | \$3,752,493 | 80 | \$3,862,943 | 80 | \$3,862,943 | | |
| 1 CHIEF SOCIAL WELFARE EXAMINER 2 HEAD SOCIAL WELFARE EXAMINER 3 SENIOR SOCIAL WELFARE EXAMINER 4 SOCIAL WELFARE EXAMINER | 12 10 07 06 | 1 7 17 8 | \$73,677 \$411,491 \$791,441 \$307,484 | 1 7 17 8 | \$75,335 \$421,396 \$811,892 \$322,593 | 1 7 17 8 | \$75,335 \$421,396 \$811,892 \$322,593 | | |
| 5 SENIOR CLERK-TYPIST | 04 | 3 | \$115,656 | 3 | \$118,560 | 3 | \$118,560 | | |
| Total: | | 36 | \$1,699,749 | 36 | \$1,749,776 | 36 | \$1,749,776 | | |
| Cost Center 1207060 CASA-Home Care Eligibility Teams Full-time Positions 1 SOCIAL CASE SUPERVISOR UNIT 2 SENIOR CASEWORKER 3 SOCIAL SERVICES TEAM WORKER Total: | 11 10 05 | 1 6 2 9 | \$69,762 \$359,434 \$83,378 \$512,574 | 1 6 2 9 | \$71,332 \$386,490 \$85,626 \$543,448 | 1 6 2 9 | \$71,332 \$386,490 \$85,626 \$543,448 | | |
| Cost Center 1208020 Administration - Services | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 ASSISTANT COMMISSIONER-ADMINISTRATION | 16 | 2 | \$184,345 | 2 | \$194,418 | 2 | \$194,418 | | |
| 2 SENIOR ADMINISTRATIVE DIRECTOR-SERVICES | 14 | 1 | \$91,674 | 1 | \$93,737 | 1 | \$93,737 | | |
| 3 ADMINISTRATIVE DIRECTOR-SERVICES | 13 | 2 | \$160,876 | 2 | \$164,495 | 2 | \$164,495 | | |
| 4 ADMINISTRATIVE COORDINATOR-SERVICES | 12 | 1 | \$65,870 | 1 | \$68,894 | 1 | \$68,894 | | |
| 5 FOSTER CARE OMBUDSMAN | 12 | 0 | \$65,670 \$0 | | \$56,023 | 1 | \$56,023 | | Now |
| | | | | 1 | | | | | New |
| 6 SOCIAL SERVICES CLINICAL SPECIALIST 7. DDINCIDAL SECRETARIAL TYPIST | 11 | 4 | \$250,760 \$48,571 | 4 | \$262,994 | 4 | \$262,994 | | |
| 7 PRINCIPAL CLERK | 07 | 1 | \$48,571 | 1 | \$50,682 | 1 | \$50,682 | | |
| 8 PRINCIPAL CLERK | 06 | 1 | \$45,303 | 1 | \$46,794 | 1 | \$46,794 | | |
| Total: | | 12 | \$847,399 | 13 | \$938,037 | 13 | \$938,037 | | |

| Fund Center: 120 | Job | Curre | nt Year 2018 | | | Ensuin | g Year 2019 | | | |
|---|----------------------------------|--------------------------|--|--------------------------|--|--------------------------|--|-----|-------------|---------|
| Social Services | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 1208030 Child Protective Services | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 ADMINISTRATIVE DIRECTOR-SERVICES | 13 | 2 | \$160,876 | 2 | \$164,495 | 2 | \$164,495 | | | |
| 2 CHILD PROTECTIVE COORDINATOR | 12 | 6 | \$438,171 | 6 | \$449,650 | 6 | \$449,650 | | | |
| 3 CHILD PROTECTIVE TEAM LEADER | 11 | 22 | \$1,417,713 | 22 | \$1,467,045 | 22 | \$1,467,045 | | | |
| 4 SENIOR CASEWORKER | 10 | 42 | \$2,293,690 | 42 | \$2,406,380 | 42 | \$2,406,380 | | | |
| 5 CASEWORKER | 09 | 83 | \$3,707,948 | 83 | \$3,992,396 | 83 | \$3,992,396 | | | |
| 6 CASEWORKER (SPANISH SPEAKING) | 09 | 6 | \$266,680 | 6 | \$286,750 | 6 | \$286,750 | | | |
| 7 SENIOR SOCIAL SERVICES TEAM WORKER | 07 | 2 | \$97,145 | 2 | \$99,330 | 2 | \$99,330 | | | |
| 8 CASE ASSISTANT-SOCIAL SERVICES | 06 | 6 | \$233,578 | 6 | \$245,511 | 6 | \$245,511 | | | |
| 9 SOCIAL SERVICES TEAM WORKER | 05 | 19 | \$699,527 | 19 | \$729,889 | 19 | \$729,889 | | | |
| 10 SENIOR CLERK-TYPIST | 04 | 4 | \$135,055 | 4 | \$140,750 | 4 | \$140,750 | | | |
| 11 RECEPTIONIST | 03 | 1 | \$34,425 | 1 | \$35,742 | 1 | \$35,742 | | | |
| 12 CLERK | 01 | 1 | \$33,059 | 1 | \$34,068 | 1 | \$34,068 | | | |
| 13 CLERK TYPIST | 01 | 1 | \$27,499 | 1 | \$30,748 | 1 | \$30,748 | | | |
| Total: | | 195 | \$9,545,366 | 195 | \$10,082,754 | 195 | \$10,082,754 | | | |
| | | | | | | | . , -, | | | |
| art-time Positions | | | | | | | | | | |
| 1 PROTECTIVE SERVICES INVESTIGATOR - PT | 12 | 2 | \$51,144 | 2 | \$56,066 | 2 | \$56,066 | | | |
| 2 CHILD PROTECTIVE TEAM LEADER (PT) NB | 11 | 1 | \$24,273 | 1 | \$24,820 | 1 | \$24,820 | | | |
| 3 CASEWORKER (PT) | 09 | 3 | \$68,157 | 3 | \$73,286 | 3 | \$73,286 | | | |
| Total: | | 6 | \$143,574 | 6 | \$154,172 | 6 | \$154,172 | | | |
| egular Part-time Positions | | | | | | | | | | |
| 1 SR PROTECTIVE SERVICES INVESTIGATOR-RPT | 14 | 1 | \$57,142 | 1 | \$58,428 | 1 | \$58,428 | | | |
| | | | | | | | | | | |
| Total: | | 1 | \$57,142 | 1 | \$58,428 | 1 | \$58,428 | | | |
| Cost Center 1208035 CPS After Hours Program | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 DIRECTOR CHILD PROTECTIVE SERVICES | 13 | 1 | \$78,703 | 1 | \$80,474 | 1 | \$80,474 | | | |
| 2 CHILD PROTECTIVE TEAM LEADER | 11 | 3 | \$204,344 | 3 | \$211,090 | 3 | \$211,090 | | | |
| 3 SENIOR CASEWORKER | 10 | 5 | \$268,182 | 5 | \$292,330 | 5 | \$292,330 | | | |
| 4 CASEWORKER | 09 | 6 | \$296,849 | 6 | \$323,493 | 6 | \$323,493 | | | |
| Total: | | 15 | \$848,078 | 15 | \$907,387 | 15 | \$907,387 | | | |
| | | | | | , | . • | , 00 - | | | |
| Cost Center 1208040 Children's Services-Direct/Indirect | ı | | | | | | | | | |
| | | | | | | | | | | |
| ull-time Positions | | | | | | 2 | **** | | | |
| ull-time Positions 1 SOCIAL CASE SUPERVISOR | 12 | 3 | \$214,732 | 3 | \$222,025 | 3 | \$222,025 | | | |
| | 12 11 | 3 14 | \$214,732 \$910,718 | 3 14 | \$222,025 \$939,209 | 14 | \$222,025 \$939,209 | | | |
| 1 SOCIAL CASE SUPERVISOR | | | | | | | | | | |
| SOCIAL CASE SUPERVISOR SOCIAL CASE SUPERVISOR UNIT | 11 | 14 | \$910,718 | 14 | \$939,209 | 14 | \$939,209 | | | |
| SOCIAL CASE SUPERVISOR SOCIAL CASE SUPERVISOR UNIT SENIOR CASEWORKER | 11 10 | 14 37 | \$910,718 \$2,010,709 | 14 37 | \$939,209 \$2,169,762 | 14 37 | \$939,209 \$2,169,762 \$2,775,657 | | | |
| SOCIAL CASE SUPERVISOR SOCIAL CASE SUPERVISOR UNIT SENIOR CASEWORKER CASEWORKER | 11 10 09 | 14 37 56 | \$910,718 \$2,010,709 \$2,459,375 | 14 37 56 | \$939,209 \$2,169,762 \$2,775,657 | 14 37 56 | \$939,209 \$2,169,762 \$2,775,657 \$149,951 | | | |
| 1 SOCIAL CASE SUPERVISOR 2 SOCIAL CASE SUPERVISOR UNIT 3 SENIOR CASEWORKER 4 CASEWORKER 5 CASEWORKER (SPANISH SPEAKING) | 11 10 09 | 14 37 56 3 | \$910,718 \$2,010,709 \$2,459,375 \$131,957 | 14 37 56 3 | \$939,209 \$2,169,762 \$2,775,657 \$149,951 | 14 37 56 3 | \$939,209 \$2,169,762 \$2,775,657 \$149,951 \$55,735 | | | |
| SOCIAL CASE SUPERVISOR SOCIAL CASE SUPERVISOR UNIT SENIOR CASEWORKER CASEWORKER CASEWORKER (SPANISH SPEAKING) CHIEF SUPERVISING SOCIAL SERVICES TEAM W SENIOR SOCIAL SERVICES TEAM WORKER | 11 10 09 09 09 07 | 14 37 56 3 1 | \$910,718 \$2,010,709 \$2,459,375 \$131,957 \$54,509 \$95,134 | 14 37 56 3 1 | \$939,209 \$2,169,762 \$2,775,657 \$149,951 \$55,735 \$97,815 | 14 37 56 3 1 | \$939,209 \$2,169,762 \$2,775,657 \$149,951 \$55,735 \$97,815 | | | |
| 1 SOCIAL CASE SUPERVISOR 2 SOCIAL CASE SUPERVISOR UNIT 3 SENIOR CASEWORKER 4 CASEWORKER 5 CASEWORKER (SPANISH SPEAKING) 6 CHIEF SUPERVISING SOCIAL SERVICES TEAM W | 11 10 09 09 | 14 37 56 3 1 | \$910,718 \$2,010,709 \$2,459,375 \$131,957 \$54,509 | 14 37 56 3 1 | \$939,209 \$2,169,762 \$2,775,657 \$149,951 \$55,735 | 14 37 56 3 1 | \$939,209 \$2,169,762 \$2,775,657 \$149,951 \$55,735 | | | |

| Fund Center: 120 | Job | Curre | nt Year 2018 | | | Ensuin | g Year 2019 | | | |
|---|-------|-------|--------------|-----|-------------|--------|-------------|---------------------------------------|-------------|---------|
| Social Services | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 1208050 Homefinding/Recruitment | | | | | | | | · · · · · · · · · · · · · · · · · · · | | |
| Full-time Positions | | | | | | | | | | |
| 1 ADMINISTRATIVE DIRECTOR-SERVICES | 13 | 1 | \$80,440 | 1 | \$82,250 | 1 | \$82,250 | | | |
| 2 SOCIAL CASE SUPERVISOR UNIT | 11 | 1 | \$59,815 | 1 | \$64,066 | 1 | \$64,066 | | | |
| 3 SENIOR CASEWORKER | 10 | 6 | \$328,157 | 6 | \$358,223 | 6 | \$358,223 | | | |
| 4 CASEWORKER | 09 | 3 | \$145,002 | 3 | \$158,581 | 3 | \$158,581 | | | |
| 5 CASEWORKER (SPANISH SPEAKING) | 09 | 1 | \$43,626 | 1 | \$49,575 | 1 | \$49,575 | | | |
| 6 SOCIAL SERVICES TEAM WORKER | 05 | 1 | \$42,036 | 1 | \$42,981 | 1 | \$42,981 | | | |
| | 00 | | | | | | | | | |
| Total: | | 13 | \$699,076 | 13 | \$755,676 | 13 | \$755,676 | | | |
| Cost Center 1208060 Adoption | | | | | | | | | | |
| full-time Positions | | | | | | | | | | |
| 1 SOCIAL CASE SUPERVISOR | 12 | 1 | \$72,105 | 1 | \$73,727 | 1 | \$73,727 | | | |
| 2 SOCIAL CASE SUPERVISOR UNIT | 11 | 3 | \$206,444 | 3 | \$211,852 | 3 | \$211,852 | | | |
| 3 SENIOR CASEWORKER | 10 | 8 | \$453,206 | 8 | \$487,333 | 8 | \$487,333 | | | |
| 4 CASEWORKER | 09 | 7 | \$322,890 | 7 | \$366,920 | 7 | \$366,920 | | • | |
| 5 CASEWORKER (SPANISH SPEAKING) | 09 | 1 | \$53,376 | 1 | \$60,654 | 1 | \$60,654 | | | |
| 6 SENIOR CASE ASSISTANT (SOCIAL SERVICES) | 08 | 1 | \$40,812 | 1 | \$41,731 | 1 | \$41,731 | | | |
| 7 SOCIAL SERVICES TEAM WORKER | 05 | 3 | \$115,692 | 3 | \$119,937 | 3 | \$119,937 | | | |
| 8 SENIOR CLERK-TYPIST | 04 | 1 | \$31,804 | 1 | \$32,521 | 1 | \$32,521 | | | |
| Total: | | 25 | \$1,296,329 | 25 | \$1,394,675 | 25 | \$1,394,675 | | | |
| Cost Center 1208070 Adult & Family Services | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 CHILD PROTECTIVE COORDINATOR | 12 | 1 | \$71,347 | 1 | \$73,727 | 1 | \$73,727 | | | |
| 2 CHILD PROTECTIVE TEAM LEADER | 11 | 1 | \$68,342 | 1 | \$69,879 | 1 | \$69,879 | | | |
| 3 SOCIAL CASE SUPERVISOR (SENIOR SERVICES) | 11 | 1 | \$65,505 | 1 | \$68,426 | 1 | \$68,426 | | | |
| 4 SOCIAL CASE SUPERVISOR UNIT | 11 | 3 | \$206,446 | 3 | \$211,090 | 3 | \$211,090 | | | |
| 5 SOCIAL SERVICES CLINICAL SPECIALIST | 11 | 1 | \$69,762 | 1 | \$71,332 | 1 | \$71,332 | | | |
| 6 SENIOR CASEWORKER | 10 | 21 | \$1,152,740 | 21 | \$1,236,765 | 21 | \$1,236,765 | | | |
| 7 SENIOR CASEWORKER (SPANISH SPEAKING) | 10 | 1 | \$51,865 | 1 | \$55,768 | 1 | \$55,768 | | | |
| 8 CASEWORKER | 09 | 11 | \$472,449 | 11 | \$536,761 | 11 | \$536,761 | | | |
| 9 CASEWORKER (SPANISH SPEAKING) | 09 | 2 | \$91,589 | 2 | \$104,078 | 2 | \$104,078 | | | |
| 10 ADMINISTRATIVE CLERK | 07 | 1 | \$48,571 | 1 | \$50,682 | 1 | \$50,682 | | | |
| 11 CASE ASSISTANT-SOCIAL SERVICES | 06 | 0 | \$0 | 1 | \$36,571 | 1 | \$36,571 | | | New |
| 12 CASE ASSISTANT-SOCIAL SERVICES | 06 | 0 | \$0 \$0 | 1 | \$36,571 | 0 | \$0 | | | 11017 |
| 13 COMMUNITY RESOURCE TECH-ADULT PROTECT SV | 06 | 2 | \$70,341 | 2 | \$77,045 | 2 | \$77,045 | | | |
| 14 SOCIAL SERVICES TEAM WORKER | 05 | 2 | \$74,026 | 2 | \$76,365 | 2 | \$76,365 | | | |
| 15 SENIOR CLERK-TYPIST | 04 | 1 | \$31,804 | 1 | \$32,521 | 1 | \$32,521 | | | |
| 16 CLERK TYPIST | 01 | 1 | \$27,499 | 1 | \$30,748 | 1 | \$32,521 | | | |
| IO OLLIN TITIOT | U1 | | \$27,499 | | | | | | | |
| Total | | 49 | φ∠,5∪∠,∠δδ | 51 | \$2,768,329 | 50 | \$2,731,758 | | | |
| Total: | | | | | | | | | | |
| Part-time Positions | | | | | | | | | | |
| | 01 | 2 | \$28,877 | 2 | \$29,867 | 2 | \$29,867 | | | |

| Fund Center: 120 Social Services | | Job Current Year 2018 Ensuing Yea | | | | g Year 2019 | Year 2019 | | | | |
|----------------------------------|---|---|---|-----------------|--------------------------|---|---|---|--|-------------------|-------------------|
| | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| 1208090 | Services Div Support Services | | | | | | | | | | |
| Positio | ons | | | | | | | | | | |
| AL WELFARE I | EXAMINER | 10 | 1 | \$58,500 | 1 | \$60,514 | 1 | \$60,514 | | | |
| KER | | 09 | 1 | \$47,303 | 1 | \$50,864 | 1 | \$50,864 | | | |
| CIAL WELFAR | E EXAMINER | 07 | 5 | \$227,470 | 5 | \$235,173 | 5 | \$235,173 | | | |
| STANT-SOCIAL | . SERVICES | 06 | 1 | \$46,180 | 1 | \$47,220 | 1 | \$47,220 | | | |
| LFARE EXAMI | NER | 06 | 2 | \$81,922 | 2 | \$85,729 | 2 | \$85,729 | | | |
| R | | 03 | 6 | \$217,687 | 6 | \$222,415 | 6 | \$222,415 | | | |
| | Total: | | 16 | \$679,062 | 16 | \$701,915 | 16 | \$701,915 | | | |
| ummary Totals | <u>3</u> | | | | | | | | | | |
| | Full-tin | ne: | 1423 | \$68,274,537 | 1425 | \$71,813,341 | 1423 | \$71,675,046 | | | |
| | Part-tir | ne: | 36 | \$626,020 | 36 | \$661,539 | 36 | \$661,539 | | | |
| | Regula | ar Part-time: | 5 | \$188,553 | 5 | \$195,388 | 5 | \$195,388 | | | |
| | Season | nal: | 30 | \$301,450 | 30 | \$323,213 | 30 | \$323,213 | | | |
| | Fund C | Center Totals: | 1494 | \$69,390,560 | 1496 | \$72,993,481 | 1494 | \$72,855,186 | | | |
| | 1208090 Positic AL WELFARE I EER CIAL WELFARI STANT-SOCIAL LFARE EXAMII | 1208090 Services Div Support Services Positions AL WELFARE EXAMINER CIAL WELFARE EXAMINER STANT-SOCIAL SERVICES LFARE EXAMINER R Total: Full-tin Part-tir Regula Seaso | Job Group 1208090 Services Div Support Services Positions AL WELFARE EXAMINER 10 EER 09 CIAL WELFARE EXAMINER 07 ETANT-SOCIAL SERVICES 06 LFARE EXAMINER 06 R 03 Total: ################################### | Job Group No: | Job Group No: Salary | Total: 1423 \$68,274,537 1425 Part-time: 36 \$626,020 36 Regular Part-time: 5 \$188,553 5 Seasonal: 30 Current Year 2018 No: Current Year 2018 No: Current Year 2018 No: Salary No: No: Salary No: No: No: Salary No: No: Salary No: No: Salary No: Sal | Job Group No: Salary No: Dept-Req | Job Group No: Salary No: Dept-Req No: | Job Group No: Salary No: Dept-Req No: Exec-Rec | Current Year 2018 | Current Year 2018 |

Fund: 110
Department: Department of Social Services
Fund Center: 120

| Second Print Files College Second Print S | Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| | 500000 Full Time - Salaries | 58,253,237 | 63,516,716 | 67.727.623 | 71.813.341 | 71.675.046 | - |
| | | | | | | | _ |
| BOODER MILES Michael 12,746 22,840 71,560 81,550 85,550 -50,0008 Gallany Morbad 23,810 72,850 77,850 77,850 78,5 | 500020 Regular PT - Wages | 161,028 | 171,148 | 193,148 | 195,388 | 195,388 | - |
| 5000000 Charles Response 1,000 20,000 10,000 | | | | | | | - |
| 598500 Cheer Paployee Dymonte | | | | | | | - |
| \$2,000 \$ | | | | | | | |
| | | | | | | | _ |
| | | | | | | | - |
| | 505000 Office Supplies | 268,385 | 314,542 | 324,491 | 323,800 | 323,800 | - |
| | | | | 3,250 | | 3,200 | - |
| | | | | | | | ~ |
| Section Decay Mileage Embaracement 35,464 747,300 746,086 746,086 746,086 | | | | | | | - |
| | | | | | | | - |
| 1918 | <u>-</u> | | | | | | _ |
| | | | | | | | _ |
| 150021 10004010 120,000 120, | 516010 Contract Pymts Nonprofit Purch Svcs | 198,757 | - | 200,000 | - | - | - |
| 15.000 Maintenance Contracts | | | | | | | - |
| 1,500, 18S Training & Education Program 1,222,334 1,522,476 1,526,476 1,501,950 1,501,950 -1,50 | - | | | | | | - |
| 150500 150000 150000 150000 150000 150000 150000 150000 150000 150000 150000 150000 150000 150000 1500000 1500000 1500000 1500000 1500000 1500000 1500000 1500000 1500000 1500000 1500000 1500000 150000000 150000000 1500000000 150000000000 | | | | · · | | | - |
| 151000 Powerty Initiatives 1,15,77 1,150 1,599,424 15,779,424 14,999,667 14,999,667 14,999,667 15,1610 17,171 14,999,667 14,999,667 14,999,667 14,999,667 15,1610 17,171 14,999,667 | | | | | | | - |
| 15.6400 Title XX PreventiveRProtective Svcs 15.165,374 15.699,424 15.779,425 14.997,667 14.997,667 965,724 95.16401 Title XX Domestic Violence Services 1.01673 965,724 41.177,915 965,724 965 | | | | | | | |
| | - | | 15,699,424 | 15,779,424 | 14,997,067 | 14,997,067 | _ |
| 15420 Youth Engagement Services Contracts 228,001 329,300 329,300 329,300 370,000 - \$156430 Employment Services Contracts 230,521 225,502 324,000 3,342,000 3,342,000 3,342,000 - \$156430 Medical Services Contracts 230,601 280,600 280,600 200,600 280,600 - \$156450 Interpreter Services Contracts 230,601 280,600 280,600 280,600 380,600 - \$156450 Engagement Fourth Engloyment Program 1,405,400 1,405,400 1,523,618 1,5 | 516410 Title XX Domestic Violence Services | | | | | | _ |
| 161435 Emergency Services Contracts | 516415 Independent Living Srvcs Contracts | 470,700 | 470,700 | 470,703 | 470,700 | 470,700 | - |
| 1.643.0 Employment Services Contracts | | | | • | | | - |
| 154490 Medicaid Services Contracts 250,582 250,582 250,582 208,954 208,954 208,954 208,060 2164650 280,660 280,6 | | | | | | | - |
| 1.6466 1.646 1.6 | | | | | | | - |
| 1.405.400 1.405.400 1.314.500 1.523.618 1.52 | | | | | | | - |
| S1465 Code Blue Winter Shelter | - | | | | | | |
| 1917 1917 1918 1918 1919 | | | | | | | _ |
| S25000 MMIS - Medicaid Local Share 195,575,755 202,394,934 201,685,338 199,546,672 199,546,672 525000 MA - Gross Local Payments 95,715 34,683 94,683 109,745 109,745 109,745 525030 MA - Gross Local Payments 95,715 34,683 94,683 109,745 109,745 109,745 1252500 CMS - Foster Care 65,544,745 66,758,102 66,168,927 66,146,927 65,2505 CMS - Foster Care 65,544,745 66,758,102 64,667,628 44,676,7628 44,676,7628 44,676,7628 44,679,738 45,199,738 45,199,738 62,5200 CMS - Foster Care 64,940 694,007 572,672 572,672 761,998 761,998 761,998 752,999 752,991 761,098 761,998 761,998 761,998 762,991 | 517172 Internat'l Inst Interpretation Svcs | 97,200 | - | 39,097 | - | - | ~ |
| S25020 UPL Expense | 517775 Raise the Age Comm Agencies Prg Srv | - | - | - | 460,000 | 460,000 | - |
| S25000 MA - Gross Local Payments | | | | | | | - |
| S25900 Pamily Assistance (FA) | - | | | | | | - |
| S2500 CWS - Foster Care 65,544,745 68,758,102 66,146,927 66,146,927 7 7 7 7 7 7 7 7 7 | | | | | | | - |
| S25060 Safety Net Assistance (SNA) | - | | | | | | - |
| S2500 Emerg Assist To Adults (EAA) 1,190,105 970,777 970,577 1,354,185 1,354,185 -2,55808 Education of Handicapped Children 694,007 572,672 572,672 751,6799 761,998 761,998 -2,55901 Child Care - Title XX 2,905,802 3,280,379 3,280,379 2,344,980 2,344,980 -2,525902 Child Care - CCEG 22,675,180 25,085,002 25,085,002 25,589,344 25,549,344 -2,525100 Housekeeping - DSS 66,650 | | | | | | | _ |
| 525091 Child Care - Title XX 2,905,802 3,280,379 3,280,379 2,344,980 2,344,980 - 525092 Child Care - CCBG 22,675,180 25,085,002 25,085,002 25,549,344 25,549,344 - 525100 Mouskeeping DSS - 36,486 36,486 36,486 36,486 36,486 36,486 - 52510 Meals On Wheels For WNY - DSS 66,650 66,650 66,650 66,650 66,650 66,650 66,650 66,650 66,650 - 2310 2,310 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td></t<> | | | | | | | - |
| S25092 Child Care - CCBG 22,675,180 22,085,002 25,085,002 25,549,344 25,549,344 25,549,344 25,549,344 25,559,344 25,549,348 25,449,449 25,549,449,449 25,549,449,449 25,549,449,449 25,549,449,449 25,549,449,449 25,549,449,449 25,549,449,449 25,549,449,449 25,449,449,449 25,449,449 25,449,449,449 25,449,449,449 25,449,449,449 25,449,449,449 25,449,449 25,449,449,449 25,449,449 25,449,449,449 25,449 | 525080 Education of Handicapped Children | 694,007 | 572,672 | 572,672 | 761,998 | 761,998 | - |
| Second Housekeeping - DSS | | | 3,280,379 | 3,280,379 | 2,344,980 | 2,344,980 | - |
| 525110 Meals On Wheels For WNY - DSS 66,650 66,650 66,650 66,650 - 2,310 3,300 300,000 570,000 2,000 300,000 2,000 300,000 300,00 | | 22,675,180 | | | | | - |
| 525120 Adult Special Needs - 2,310 | | - | • | | | | - |
| S25130 OCFS Youth Residential Facility Cha | | 66,650 | | | | | - |
| 525140 HEAP Program Costs (24,952) 300,000 300,000 570,000 570,000 - 525150 DSH Expense 29,189,152 25,751,670 25,751,670 19,604,166 19,604,166 - 525160 Indigent Care Adjustment-DSH 7,351,885 7,378,291 7,378,291 5,120,235 5,120,235 - 530000 Other Expenses 2,044,349 2,256,316 2,265,846 2,214,687 2,214,687 - 530010 Chargebacks 1,002,820 1,399,420 10,000 10,000 10,000 10,000 10,000 10,000 10,000 - 530030 Pivot Wage Subsidies 2,449,752 2,541,411 2,541,411 2,694,286 2,694,286 - - - 545000 Rental Charges 2,487,639 2,862,384 2,862,384 3,574,469 3,574,469 - - - 561410 Lab & Technical Equipment 102,029 82,800 82,800 139,800 139,800 - - 561420 Office Eqmt, Furniture & Fixtures 200,124 200,280 200,280 128,180 128,180 | | 6,765,052 | | | | | _ |
| S25160 Indigent Care Adjustment-DSH | | | | | | | - |
| 530000 Other Expenses 2,044,349 2,256,316 2,265,846 2,214,687 2,214,687 - 530010 Chargebacks 1,002,820 1,399,420 1,399,420 1,413,105 1,413,105 - 530020 Independent Living 6,000 10,000 | 525150 DSH Expense | 29,189,152 | 25,751,670 | 25,751,670 | 19,604,166 | 19,604,166 | - |
| 530010 Chargebacks 1,002,820 1,399,420 1,399,420 1,413,105 1,413,105 - 530020 Independent Living 6,000 10,000 10,000 10,000 10,000 10,000 - 530030 Pivot Wage Subsidies 2,449,752 2,541,411 2,541,411 2,694,286 2,694,286 - 545000 Rental Charges 2,487,639 2,862,384 2,862,384 3,574,469 3,574,469 - 561410 Lab & Technical Equipment 102,029 82,800 82,800 139,800 139,800 - 561420 Office Eqmt, Furniture & Fixtures 200,124 200,280 200,280 128,180 128,180 - 561440 Motor Vehicles - - - - - 35,000 35,000 - 910200 ID Budget and Management Services 153,499 161,258 161,258 170,019 170,019 - 910700 ID Fleet Services 32,304 40,935 40,935 40,935 35,586 - 911200 ID Comptroller's Office Services 12,333 46,000 | | 7,351,885 | 7,378,291 | 7,378,291 | 5,120,235 | 5,120,235 | - |
| 530020 Independent Living 6,000 10,000 10,000 10,000 10,000 - 530030 Pivot Wage Subsidies 2,449,752 2,541,411 2,541,411 2,694,286 2,694,286 - 545000 Rental Charges 2,487,639 2,862,384 2,862,384 3,574,469 3,574,469 - 561410 Lab & Technical Equipment 102,029 82,800 82,800 139,800 139,800 - 561420 Office Egmt, Furniture & Fixtures 200,124 200,280 200,280 128,180 128,180 - 561440 Motor Vehicles - - - - - 35,000 - 910200 ID Budget and Management Services 153,499 161,258 161,258 170,019 170,019 - 910700 ID Fleet Services 32,304 40,935 40,935 40,935 35,586 - 911200 ID Comptroller's Office Services 12,333 46,000 46,000 46,000 46,000 - 911500 ID Sheriff Division Services 3,043,242 2,743,460 2,747,345 | - | | | | | | - |
| 530030 Pivot Wage Subsidies 2,449,752 2,541,411 2,541,411 2,694,286 2,694,286 - 545000 Rental Charges 2,487,639 2,862,384 2,862,384 3,574,469 3,574,469 - 561410 Lab & Technical Equipment 102,029 82,800 82,800 139,800 139,800 - 561420 Office Eqmt, Furniture & Fixtures 200,124 200,280 200,280 128,180 128,180 - 561440 Motor Vehicles - - - - - 35,000 35,000 - 910200 ID Budget and Management Services 153,499 161,258 161,258 170,019 170,019 - 910700 ID Purchasing Services 32,304 40,935 40,935 40,935 40,935 35,586 - 911200 ID Comptroller's Office Services 12,333 46,000 46,000 46,000 46,000 - 911500 ID Sheriff Division Services 3,043,242 2,743,460 2,747,345 3,221,718 3,221,718 - 912215 ID DPW Mail Srvs 462,785 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> | | | | | | | - |
| 545000 Rental Charges 2,487,639 2,862,384 2,862,384 3,574,469 3,574,469 - 561410 Lab & Technical Equipment 102,029 82,800 82,800 139,800 139,800 - 561420 Office Eqmt, Furniture & Fixtures 200,124 200,280 200,280 128,180 128,180 - 561440 Motor Vehicles - - - - 35,000 35,000 - 910200 ID Budget and Management Services 153,499 161,258 161,258 170,019 170,019 - 910600 ID Purchasing Services 112,345 111,055 111,055 117,994 124,404 - 910700 ID Fleet Services 32,304 40,935 40,935 40,935 35,586 - 911200 ID Comptroller's Office Services 12,333 46,000 46,000 46,000 46,000 - 911500 ID Sheriff Division Services 517,937 618,454 618,454 642,504 642,504 - 91200 ID Dept of Social Services Svcs (3,135,002) (3,380,291) (3, | | | | | | | - |
| 561410 Lab & Technical Equipment 102,029 82,800 82,800 139,800 139,800 - 561420 Office Egmt, Furniture & Fixtures 200,124 200,280 200,280 128,180 128,180 - 561440 Motor Vehicles - - - - 35,000 35,000 - 910200 ID Budget and Management Services 153,499 161,258 161,258 170,019 170,019 - 910600 ID Purchasing Services 112,345 111,055 111,055 117,994 124,404 - 910700 ID Fleet Services 32,304 40,935 40,935 40,935 35,586 - 911200 ID Comptroller's Office Services 12,333 46,000 46,000 46,000 46,000 - 911400 ID District Attorney Services 517,937 618,454 618,454 642,504 642,504 - 911500 ID Sheriff Division Services 3,043,242 2,743,460 2,747,345 3,221,718 3,221,718 - 912215 ID DPW Mail Srvs 462,785 547,659 547,659 <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> | - | | | | | | - |
| 561420 Office Eqmt, Furniture & Fixtures 200,124 200,280 200,280 128,180 128,180 - 561440 Motor Vehicles - - - - 35,000 35,000 - 910200 ID Budget and Management Services 153,499 161,258 161,258 170,019 170,019 - 910600 ID Purchasing Services 112,345 111,055 111,055 117,994 124,404 - 910700 ID Fleet Services 32,304 40,935 40,935 40,935 35,586 - 911200 ID Comptroller's Office Services 12,333 46,000 46,000 46,000 46,000 - 911400 ID District Attorney Services 517,937 618,454 618,454 642,504 642,504 - 911500 ID Sheriff Division Services 3,043,242 2,743,460 2,747,345 3,221,718 3,221,718 - 912010 ID Dept of Social Services Svcs (3,135,022) (3,380,291) (3,471,041) (3,173,068) (3,173,068) - 912215 ID DPW Mail Srvs 462,785 547,659 | <u> </u> | | | | | | _ |
| 910200 ID Budget and Management Services 153,499 161,258 161,258 170,019 170,019 - 910600 ID Purchasing Services 112,345 111,055 111,055 117,994 124,404 - 910700 ID Fleet Services 32,304 40,935 40,935 35,586 - 911200 ID Comptroller's Office Services 12,333 46,000 46,000 46,000 46,000 - 911400 ID District Attorney Services 517,937 618,454 618,454 642,504 642,504 - 911500 ID Sheriff Division Services 3,043,242 2,743,460 2,747,345 3,221,718 3,221,718 912000 ID Dept of Social Services VScs (3,135,022) (3,380,291) (3,471,041) (3,173,068) (3,173,068) - 912215 ID DPW Mail Srvs 462,785 547,659 547,659 547,659 540,758 - 912220 ID Buildings and Grounds Services 83,187 85,213 85,213 32,887 32,887 - | | | | | | | - |
| 910600 ID Purchasing Services 112,345 111,055 111,055 117,994 124,404 - 910700 ID Fleet Services 32,304 40,935 40,935 40,935 35,586 - 911200 ID Comptroller's Office Services 12,333 46,000 46,000 46,000 46,000 46,000 - 911400 ID District Attorney Services 517,937 618,454 618,454 642,504 642,504 - 911500 ID Sheriff Division Services 3,043,242 2,743,460 2,747,345 3,221,718 3,221,718 912000 ID Dept of Social Services Svcs (3,135,022) (3,380,291) (3,471,041) (3,173,068) (3,173,068) - 912215 ID DPW Mail Srvs 462,785 547,659 547,659 547,659 540,758 - 912220 ID Buildings and Grounds Services 83,187 85,213 85,213 32,887 32,887 - | 561440 Motor Vehicles | - | - | - | 35,000 | 35,000 | - |
| 910700 ID Fleet Services 32,304 40,935 40,935 40,935 35,586 - 911200 ID Comptroller's Office Services 12,333 46,000 46,000 46,000 46,000 - 911400 ID District Attorney Services 517,937 618,454 618,454 622,504 642,504 - 911500 ID Sheriff Division Services 3,043,242 2,743,460 2,747,345 3,221,718 3,221,718 - 912000 ID Dept of Social Services Svcs (3,135,022) (3,380,291) (3,471,041) (3,173,068) (3,173,068) - 912215 ID DPW Mail Srvs 462,785 547,659 547,659 547,659 540,758 - 912220 ID Buildings and Grounds Services 83,187 85,213 85,213 32,887 32,887 - | | | | | | | - |
| 911200 ID Comptroller's Office Services 12,333 46,000 46,000 46,000 46,000 - 911400 ID District Attorney Services 517,937 618,454 618,454 642,504 642,504 - 911500 ID Sheriff Division Services 3,043,242 2,743,460 2,747,345 3,221,718 3,221,718 - 912000 ID Dept of Social Services Svcs (3,135,022) (3,380,291) (3,471,041) (3,173,068) (3,173,068) - 912215 ID DPW Mail Srvs 462,785 547,659 547,659 547,659 540,758 - 912220 ID Buildings and Grounds Services 83,187 85,213 85,213 32,887 32,887 - | <u> </u> | | | | | | - |
| 911400 ID District Attorney Services 517,937 618,454 618,454 642,504 642,504 - 911500 ID Sheriff Division Services 3,043,242 2,743,460 2,747,345 3,221,718 3,221,718 - 912000 ID Dept of Social Services Svcs (3,135,022) (3,380,291) (3,471,041) (3,173,068) (3,173,068) - 912215 ID DPW Mail Srvs 462,785 547,659 547,659 547,659 540,758 - 912220 ID Buildings and Grounds Services 83,187 85,213 85,213 32,887 32,887 - | | | | | | | - |
| 911500 ID Sheriff Division Services 3,043,242 2,743,460 2,747,345 3,221,718 3,221,718 - 912000 ID Dept of Social Services Svcs (3,135,022) (3,380,291) (3,471,041) (3,173,068) (3,173,068) - 912215 ID DPW Mail Srvs 462,785 547,659 547,659 547,659 540,758 - 912220 ID Buildings and Grounds Services 83,187 85,213 85,213 32,887 32,887 - | | | | | | | - |
| 912000 ID Dept of Social Services Svcs (3,135,022) (3,380,291) (3,471,041) (3,173,068) (3,173,068) - 912215 ID DPW Mail Srvs 462,785 547,659 547,659 547,659 540,758 - 912220 ID Buildings and Grounds Services 83,187 85,213 85,213 32,887 32,887 - | = | | | | | | - |
| 912215 ID DPW Mail Srvs 462,785 547,659 547,659 547,659 540,758 - 912220 ID Buildings and Grounds Services 83,187 85,213 85,213 32,887 32,887 - | | | | | | | - |
| 912220 ID Buildings and Grounds Services 83,187 85,213 85,213 32,887 32,887 - | | | | | | | - |
| 912400 ID Mental Health Services 8,767,415 9,473,860 9,473,860 9,473,860 - | = | 83,187 | 85,213 | | | | - |
| | 912400 ID Mental Health Services | 8,767,415 | 9,473,860 | 9,473,860 | 9,473,860 | 9,473,860 | _ |

Fund: 110
Department: Department of Social Services
Fund Center: 120

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|------------------------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 912520 ID Youth Detention Services | 819,249 | 777,576 | 777,576 | 839,135 | 839,135 | - |
| 912530 ID Youth Bureau Services | 485,000 | 500,000 | 500,000 | 500,000 | 500,000 | - |
| 912600 ID Probation Services | 871,461 | 849,088 | 849,088 | 855,503 | 855,503 | - |
| 913000 ID Veterans Services | 193,864 | 237,003 | 237,003 | 280,975 | 280,975 | - |
| 916000 ID County Attorney Services | 319,465 | 371,704 | 371,704 | 416,147 | 416,147 | - |
| 916300 ID Senior Services Svcs | 495,090 | 486,108 | 486,108 | 518,596 | 518,596 | - |
| 980000 ID DISS Services | 4,301,810 | 4,853,137 | 4,853,137 | 4,853,137 | 4,740,862 | - |
| Total Appropriations | 588,083,118 | 607,078,585 | 611,918,407 | 602,746,899 | 602,408,619 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 405595 State Aid - Medicaid Anti-Fraud | 307,543 | 349,662 | 349,662 | 391,147 | 391,147 | - |
| 407500 State Aid - MA In House | (2,526,022) | (2,094,821) | (2,094,821) | (2,573,075) | (2,573,075) | _ |
| 407510 State Aid - Spec Needs Adult Fam Ho | _ | 2,310 | 2,310 | 2,310 | 2,310 | _ |
| 407520 State Aid - Family Assistance | 40,032 | · <u>-</u> | - | - | - | _ |
| 407540 State Aid - Social Service Admin | 27,669,736 | 30,210,379 | 31,843,894 | 32,211,891 | 32,082,041 | _ |
| 407625 State Aid - Raise the Age (RTA) | - | - | 230,592 | 574,485 | 574,485 | _ |
| 407630 State Aid - Safety Net Assistance | 12,189,433 | 12,694,423 | 12,694,423 | 11,469,958 | 11,469,958 | _ |
| 407640 State Aid - Emerg Assist To Adults | 476,411 | 359,223 | 359,223 | 534,862 | 534,862 | _ |
| 407650 State Aid - Foster Care/Adopt Subs | 18,094,197 | 23,660,358 | 23,660,358 | 23,474,198 | 23,491,198 | - |
| 407670 State Aid - EAF Prevent POS | 1,797,862 | 4,102,919 | 4,102,919 | 3,879,502 | 3,874,845 | _ |
| 407680 State Aid - Services For Recipients | 9,107,460 | 7,287,208 | 7,287,208 | 7,095,655 | 7,095,655 | - |
| 407710 State Aid - Legal Svcs For Disabled | 157,607 | 81,122 | 81,122 | 82,654 | 82,654 | - |
| 407720 State Aid - Handicapped Child | 184,440 | 176,452 | 176,452 | 223,905 | 223,905 | - |
| 407780 State Aid - Daycare Block Grant | 6,073,206 | 6,883,928 | 6,883,928 | 6,065,648 | 6,065,648 | _ |
| 407785 State Aid - WDI Enrollment | 308,077 | - | · · · · - | - | · · · · · - | _ |
| 407795 State Aid - Code Blue | - | 340,000 | 380,000 | 380,000 | 380,000 | _ |
| 409000 State Aid Revenues | 227,744 | _ | 39,096 | - | - - | _ |
| 409010 State Aid - Other | 198,758 | _ | · - | _ | - | _ |
| 410070 Fed Aid - IV-B Preventive | 1,398,764 | 905,239 | 905,239 | 905,239 | 905,239 | _ |
| 410080 Fed Aid - Admin Chargeback | (1,835,629) | (1,835,629) | (1,835,629) | (1,835,629) | (1,835,629) | - |
| 410120 Fed Aid - SNAP ET 100% | 250,841 | 455,260 | 455,260 | 493,603 | 493,603 | _ |
| 411490 Fed Aid - TANF FFFS | 39,766,031 | 39,163,102 | 39,163,102 | 39,163,102 | 39,163,102 | _ |
| 411495 Fed Aid - Summer Youth Employment P | 1,480,025 | 1,314,500 | 1,533,148 | 1,523,618 | 1,523,618 | _ |
| 411500 Fed Aid - MA In House | (2,105,600) | (2,094,820) | (2,094,820) | (2,573,075) | (2,573,075) | _ |
| 411520 Fed Aid - Family Assistance | 40,546,790 | 42,309,614 | 42,309,614 | 40,668,583 | 40,668,583 | _ |
| 411540 Fed Aid - Social Service Admin | 20,656,378 | 24,580,476 | 25,548,292 | 22,211,698 | 22,166,252 | _ |
| 411550 Fed Aid - Soc Serv Admin A-87 | 686,334 | 1,223,731 | 1,223,731 | 1,185,452 | 1,185,452 | _ |
| 411570 Fed Aid - SNAP Admin | 10,120,669 | 11,286,037 | 11,286,037 | 14,211,597 | 14,194,172 | _ |
| 411580 Fed Aid - SNAP ET 50% | 2,497,119 | 3,535,877 | 3,535,877 | 3,809,430 | 3,809,430 | _ |
| 411590 Fed Aid - Home Energy Asst | 2,583,478 | 3,186,834 | 3,186,834 | 3,638,688 | 3,638,688 | _ |
| 411610 Fed Aid - Services For Recipients | 6,213,040 | 5,085,553 | 5,085,553 | 5,405,015 | 5,405,015 | _ |
| 411640 Fed Aid - Daycare Block Grant | 16,731,567 | 18,950,209 | 18,950,209 | 20,030,885 | 20,016,995 | _ |
| 411670 Fed Aid - Refugee & Entrants | 268,375 | 415,327 | 415,327 | 31,928 | 31,928 | _ |
| 411680 Fed Aid - Foster Care/Adoption Subs | 15,440,012 | 16,967,826 | 16,967,826 | 15,389,651 | 15,389,651 | _ |
| 411690 Fed Aid - IV-D Incentives | 428,774 | 429,745 | 429,745 | 427,416 | 427,416 | _ |
| 411700 Fed Aid - TANF Safety Net | 903,896 | 624,215 | 624,215 | 941,167 | 941,167 | _ |
| 414000 Federal Aid | 74,463 | · - | 156,072 | · <u>-</u> | · <u>-</u> | _ |
| 414010 Federal Aid - Other | 4,440 | _ | · - | _ | - | _ |
| 417200 Day Care Repayments and Recoveries | 85,243 | 100,908 | 100,908 | 118,035 | 118,035 | - |
| 417500 Repayments Emerg Assist To Adults | 237,972 | 252,132 | 252,132 | 284,462 | 284,462 | _ |
| 417510 Repayments - Medical Assistance | 3,405,121 | 2,814,300 | 2,814,300 | 3,773,695 | 3,773,695 | _ |
| 417520 Repayments - Family Assistance | 784,778 | 841,224 | 841,224 | 630,013 | 630,013 | _ |
| 417530 Repayments - Foster Care/Adopt Subs | 1,029,577 | 1,051,128 | 1,051,128 | 903,367 | 903,367 | _ |
| 417550 Repayments - Safety Net Assistance | 4,744,220 | 4,893,756 | 4,893,756 | 4,279,447 | 4,279,447 | _ |
| 417560 Repayments - Service For Recipients | 3,827 | 3,012 | 3,012 | 12,036 | 12,036 | _ |
| 417570 SNAP Fraud Incentives | 61,960 | 61,332 | 61,332 | 62,878 | 62,878 | ~ |
| 417580 Repayments - Handicapped Children | 191,641 | 117,900 | 117,900 | 140,544 | 140,544 | _ |
| 418025 Recoveries - Safety Net Burials | 26,291 | - | - | - | - | _ |
| 418030 Repayments - IV D Admin | 3,932,313 | 4,522,934 | 4,522,934 | 4,323,828 | 4,323,828 | _ |
| 418400 Subpoena Fees | 12,643 | 14,652 | 14,652 | 11,035 | 11,035 | _ |
| 418410 OCSE Medical Payments | 1,320,480 | 1,470,024 | 1,470,024 | 1,482,200 | 1,482,200 | _ |
| 418420 NFTA Revenue | 1,320,480 | 1,470,024 | 1,470,024 | 1,482,200 | 1,402,200 | _ |
| 418430 Donated Funds | 1,614,075 | 1,858,289 | 1,858,289 | 1,492,784 | 1,492,784 | _ |
| 445000 Recovery Interest - SID | 434,381 | 454,332 | 454,332 | 516,484 | 516,484 | _ |
| 115000 Recovery incerese - Sib | 131,301 | 131,334 | 434,332 | 310,404 | 210,404 | - |

Fund: 110

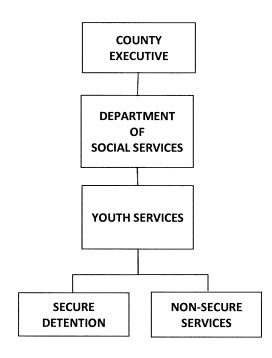
Department: Department of Social Services Fund Center: 120

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 445030 Interest & Earnings General Invest | 44 | - | - | - | | - |
| 466000 Miscellaneous Receipts | 1,143 | - | - | - | - | - |
| 466010 NSF Check Fees | 90 | 180 | 180 | 80 | 80 | - |
| 466070 Refunds Of Prior Years Expenses | 2,143,573 | 980,000 | 980,000 | 980,000 | 980,000 | - |
| 466180 Unanticipated Prior Year Revenue | 2,328,048 | - | _ | - | - | _ |
| 466260 Intercepts (Local Share) | 94,625 | 87,696 | 87,696 | 103,709 | 103,709 | <u>-</u> |
| Total Revenues | 252,869,606 | 270,080,058 | 273,365,797 | 268,556,105 | 268,361,837 | - |

| AGENCY CONTRACTUAL EXPENSE | 2018 LEGISLATIVE ADOPTED | 2019 RECOMMENDATION | 2019 LEGISLATIVE ADOPTED |
|---|-----------------------------|------------------------|---|
| TITLE XX PREVENTIVE & PROTECTIVE SERVICES - Account 516400 | | | |
| High Fidelity Wrap Preventive & Protective Programs | | | |
| Baker Victory Svc Intensive Prev Svcs | 427,624 | 427,624 | |
| Baker Victory Svcs Mandated Prev Svcs | 1,051,008 | 1,051,008 | |
| Bflo Urban Leag Mandated Prev Svcs | 930,228 | 930,228 | |
| Cath Char Kinship Caregiver Support | 106,126 | 106,126 | |
| Cath Char Mandated Preventive Svcs | 1,314,282 | 645,133 | |
| Catholic Charities Parent Training | 84,081 | 84,081 | |
| Child & Fam Svcs Mandated Prev Svcs | 522,359 | 522,359 | |
| Child & Family Services Kinship Support | 103,500 | 103,500 | |
| Comm Svcs - Dev Disabled Mand Prev | 198,198 | 198,198 | |
| Family Help Center (JAM) Mand Prov Sycs | 420,403 | 420,403 | |
| Family Help Center (JAM) Mand Prev Svcs | 977,437 | 977,437 | |
| Gateway-Longview Intensive Preventive Gateway-Longview Kinship Supp Prev | 378,363 162,906 | 378,363 162,906 | |
| Gateway-Longview Mandated Prev | 610,605 | 610,605 | |
| Gateway-Longview Mandated 116V Gateway-Longview Respite Services | 42,040 | 42,040 | |
| Hillside Children's Center | 47,295 | 47,295 | |
| Hillside Intensive Preventive | 568,450 | 568,450 | |
| Hispanics Untd- Bflo Mand Prev Svcs | 168,161 | 168,161 | |
| Native Amer Comm Svcs Mand Prev Svcs | 210,202 | 210,202 | |
| New Directions Intensive | 333,360 | 333,360 | |
| New Directions Mandated Preventive | 725,948 | 725,948 | |
| High Fidelity Wrap Programs | 150,000 | 200,000 | |
| HIGH FIDELITY WRAP PROGRAMS | \$ 9,532,576 | \$ 8,913,427 | |
| | | | |
| Other Preventive & Protective Programs | | | |
| Cath Char Therapeutic Visitation | 368,894 | 368,894 | |
| Child & Family Svcs School Based Prevention | 4,745,498 | 3,783,641 | |
| BestSelf Behavioral Health | 302,568 | 302,568 | |
| Child & Family Svcs Foster Parent Service | 220.754 | 124,500 | |
| Gateway-Longview Prev Visitation Cath Charities Refugee Preventive Services | 330,754 | 330,754 185,866 | |
| Cath Charities Multi-Systemic Therapy | - | 483,283 | |
| Family Help Center (JAM) Parent Training | 42,040 | 42,040 | |
| Gateway-Longview Parenting Training | 42,040 | 42,040 | |
| International Institute - Safe Harbor | 30,000 | 30,000 | |
| New Directions - Family Group Counseling | 70,000 | 120,000 | |
| Community Based Program to Reduce Hospital Stays (APIC) | 100,000 | 100,000 | |
| Foster Care Permanency | - | 35,000 | |
| Salvation Army Fam Court Visitation | 135,054 | 135,054 | |
| OTHER PREVENTIVE PROGRAMS | \$ 6,166,848 | \$ 6,083,640 | *************************************** |
| TOTAL TITLE XX PREVENTIVE & PROTECTIVE CONTRACTS 516400 | \$ 15,699,424 | | |
| | | | |
| TITLE XX DOMESTIC VIOLENCE CONTRACTS - Account 516410 | | | |
| Child & Fam Sv Non-Residential Domestic Violence | 479,831 | 479,831 | |
| Crisis Services - Domestic Violence | 196,893 | 196,893 | |
| Fam Justice Ctr Non-Residential Domestic Violence | 155,000 | 155,000 | |
| Hispanics Untd-Bflo Non-Residential Domestic Violence | 134,000 | 134,000 | |
| TOTAL TITLE XX DOMESTIC VIOLENCE CONTRACTS | \$ 965,724 | \$ 965,724 | |
| RAISE THE AGE YOUTH AND FAMILY SERVICES Account 517775 | | | |
| Raise the Age Agency Services | _ | 400,000 | |
| Restorative Justice Program | - - | 60,000 | |
| TOTAL RAISE THE AGE | - | \$ 460,000 | |
| | | | *************************************** |
| INDEPENDENT LIVING SERVICES - Account 516415 | | | |
| Baker Victory Svc Independent Living | 191,700 | 191,700 | |
| Compass House Independent Living | 40,000 | 40,000 | |
| Gateway-Longview Independent Living | 149,000 | 149,000 | |
| Homespace Independent Living | 90,000 | 90,000 | |
| TOTAL INDEPENDENT LIVING SERVICES CONTRACTS | \$ 470,700 | \$ 470,700 | |
| | | | |

| AGENCY CONTRACTUAL EXPENSE | | 2018 LEGISLATIVE ADOPTED | | 2019 MMENDATION | 2019 LEGISLATIVE ADOPTED |
|--|--------------|-----------------------------|----|-------------------------|-----------------------------|
| | | | | | |
| YOUTH ENGAGEMENT SERVICES - Account 516420 | | | | | |
| Baker Victory Youth Engagemt Svc | | 78,300 | | 78,300 | |
| Erie Com College Youth Engagemt Svc | | 190,000 | | 190,000 | |
| Gateway-Longview Youth Engagemt Svc | | 61,000 | | 61,000 | |
| TOTAL YOUTH ENGAGEMENT SERVICES CONTRACTS | \$ | 329,300 | \$ | 329,300 | |
| MERGENCY SERVICES - Account 516425 | | | | | |
| Catholic Charities Emergency Svcs | | 125,000 | | 125,000 | |
| Olmsted Homeless After Hours Program | | 105,000 | | 115,000 | |
| Food Bank Of WNY Emergency Services | | 52,500 | | 30,000 | |
| TOTAL EMERGENCY SERVICES CONTRACTS | \$ | 282,500 | \$ | 270,000 | *** |
| MPLOYMENT SERVICES - Account 516430 | | | | | |
| Buffalo Public Schools - EDGE | | 236,600 | | 236,600 | |
| Erie Comm College Training Programs | | 500,000 | | 500,000 | |
| | | • | | • | |
| Goodwill Industries Worksite Mgmt & Subsidized Empl Services | | 800,000 | | 800,000 | |
| Mental Health Peer Connection Worksite Mgmt | | 250,000 200,000 | | 250,000 | |
| Salvation Army STRIVE | | • | | 200,000 | |
| United Way - Works (formerly SNAP) | | 1,355,400 | _ | 1,355,400 | |
| TOTAL EMPLOYMENT SERVICES CONTRACTS | \$ | 3,342,000 | \$ | 3,342,000 | |
| MEDICAID SERVICES - Account 516440 | | | | | |
| People Inc CASA | | 250,582 | | 208,954 | |
| TOTAL MEDICAID SERVICES CONTRACTS | \$ | 250,582 | \$ | 208,954 | |
| NTERPRETER SERVICES - Account 516450 | | | | | |
| Deaf Adult Services | | 30,600 | | 30,600 | |
| Internat'l Inst Interpretation Svcs | | 250,000 | | 250,000 | |
| TOTAL INTERPRETER SERVICES CONTRACTS | \$ | 280,600 | \$ | 280,600 | 77.77.7 |
| SUMMER YOUTH EMPLOYMENT PROGRAM - Account 516460 | | | | | |
| Buffalo Urban League | | 1,314,500 | | 1,523,618 | |
| OTAL SUMMER YOUTH EMPLOYMENT PROGRAM | \$ | 1,314,500 | \$ | 1,523,618 | |
| | * | .,, | т | -,, | |
| CODE BLUE - Account 516465 | | | | | |
| Matt Urban Hope Center | | 200,000 | | - | |
| Restoration Society Inc. | | 140,000 | | 330,000 | |
| Rural Outreach Center | | - | | 50,000 | |
| TOTAL CODE BLUE CONTRACTS | \$ | 340,000 | \$ | 380,000 | |
| TOTAL ALL AGENCIES | \$ | 23,275,330 | ¢ | 23,227,963 | |
| TOTAL ALL AGENCIES | Đ | 23,213,330 | Ψ | Z3,ZZ1, 3 63 | |

YOUTH SERVICES



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|------------------|------------------|------------------|
| YOUTH SERVICES | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 6,857,668 | 7,441,933 | 7,824,677 | 9,370,429 |
| Other | <u>4,903,115</u> | <u>4,266,031</u> | <u>4,462,157</u> | <u>5,124,825</u> |
| Total Appropriation | 11,760,783 | 11,707,964 | 12,286,834 | 14,495,254 |
| Revenue | <u>6,144,373</u> | 4,682,805 | <u>5,261,675</u> | <u>7,558,959</u> |
| County Share | 5,616,410 | 7,025,159 | 7,025,159 | 6,936,295 |

DESCRIPTION

This Division of Youth Services provides secure detention services at the Youth Services Center, 810 East Ferry Street in Buffalo. Alleged Juvenile Delinquents, under age 18, accused of criminal acts that would be crimes if committed at age 18 or older, Juvenile Offenders and Adolescent Offenders, also under age 18, but accused of serious crimes are held at the Secure Youth Detention Center. This Division also provides contracted non-secure detention and related juvenile justice services to youth involved in Family Court proceedings.

The Division contracts with New Directions and Gateway-Longview, long established and respected providers of residential care, to provide non-secure detention services for Persons in Need of Supervision and lower risk Juvenile Delinquents involved in Family Court proceedings. The co-ed, boys and girls, cottage is located on the Gateway-Longview campus in Williamsville NY (Erie County).

The Erie County Youth Detention Center and New Directions/Gateway-Longview also detain youth from other counties throughout Western New York, when requested, due to periodic bed shortages in other areas of the State.

Detained youth are provided medical care, mental health screenings and evaluations, substance abuse screenings and evaluations, family engagement services as well as individual and group counseling. Youth participate in education, recreation and positive youth development group activities. Both Secure and Non-Secure Youth Detention provide a Solution Focused Trauma Informed Care environment with an emphasis on active supervision, positive youth engagement, mentoring, teaching and coaching. The secure and non-secure youth detention centers operate under the oversight of New York State Office of Children and Family Services (OCFS) and are subject to that agency's requirements and regulations. In addition, the Specialized Secure Detention Pods which will house Adolescent Offenders will operate under additional oversight of State Commission of Corrections (SCOC) as well as OCFS.

Because of its close relationship with the functions of Family Court, the Youth Services Division operates an Intake program at the Erie County Family Court. Youth Services residents are also clients of the wider Juvenile Justice system, and, therefore, the Youth Services Division partners, not only with the Court, but with Erie County Probation, Department of Health, Mental Health, and other divisions of the Department of Social Services, as well as contracted community services.

The Juvenile Delinquency Services Team is the interdepartmental program in which Youth Services plays an important role. Detention Juvenile Justice Counselors socially engage youth and families immediately upon answer of the police complaint (Appearance Ticket), offering services and guidance that may divert the case from deeper system involvement (Court) as well as continuing work with youth who have appeared in Court but the case outcome remains pending. Appropriate diversion of these cases is considered a national best juvenile justice practice and produces savings at Probation, Detention, out of home placement and Court costs.

MISSION STATEMENT

To facilitate appropriate and timely services to youth involved in the Juvenile Justice System and when appropriate, prevent further Juvenile Justice System penetration. Youth Services also provides a safe, structured, restorative justice environment which uses solution focused trauma informed care principles for the youth held at the Youth Services Detention Center. The Youth Services Division strives to work collaboratively with other County departments and community partners in an effort to provide the most effective and efficient services to youth and families.

Program and Service Objectives

- Provide 24 hour, 7 days per week secure detention of alleged Juvenile Delinquents, Juvenile
 Offenders and Adolescent Offenders who are remanded by the Family Court, Youth Court and
 criminal courts.
- Provide non-secure out of home placement care to alleged Persons in Need of Supervision (PINS) and Juvenile Delinguents (JD's) who are remanded by the Family Court.
- Ensure all Youth Services Detention residents receive an admission physical exam, regular medical and first aid care as required, and 24-hour emergency medical care, as needed.
- Ensure appropriate educational programs are provided for all Youth Services Detention residents.

- Provide required services to all Youth Services Detention residents, including, meals, recreation, visitation, laundry, and mental health and social work services including family engagement services.
 In addition, Youth Detention Services provides enrichment and positive youth development activities to support youth in Detention.
- Participate in interdepartmental Juvenile Justice Programs, including the Juvenile Delinquency Services Team (JDST) and alternatives to detention programs.
- Expedite the management of Juvenile cases in a manner that is both fair and just to youths and families, minimizing penetration into the juvenile justice system, while preserving victim's rights and community safety.
- Youth Detention Services is an integral partner in the system wide effort to appropriately reduce residential placement numbers of court involved youth and to reduce lengths of stay in residential programs consistent with national best practices.

SECURE DETENTION

Top Priorities for 2019

- Continue to provide a restorative justice, solution focused trauma informed care environment for residents.
- Continue to further enhance Mental Health Services at Secure Detention through partnership and collaboration with the Department of Mental Health.
- Focus on continued improved training for Youth Detention Worker (YDW) Practices including positive youth engagement, active supervision, conflict resolution, crisis de-escalation, and strategies to deal with youth with mental health issues. Also focus on enhanced training for YDW staff in preparation for new OCFS regulations which pertain to working with the 16 and 17 year old raise the age population.
- Continue comprehensive data collection for Youth Services division. This data will be used to improve outcomes for youth and families.
- Continue to reduce the number of critical incidents.
- Continue to Increase family engagement and improve discharge planning.
- Utilization of community partners in Secure Detention through the Youth Bureau. Also continue to partner and collaborate with community organizations to reduce youth admissions to secure detention.
- Continue to review and update facility policies and procedures and implement training required to
 promote consistency in practice. Also review policies and procedures in regards to raise the age
 regulations.
- Improvements to the physical plant and capital improvements to meet raise the age regulations.
- Continue to decrease rates of admission to secure detention by use of alternatives to detention.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|----------------|----------------|
| Average Daily Population | 15 | 20 | 40 |
| Days of Care | 5,373 | 7,100 | 14,600 |
| Length of Stay (days) | 13 | 12 | 11 |
| Number of hours of structured activities per month | 240 | 249 | 251 |

Outcome Measures

- Reduce the number of critical incidents.
- Reduce the amount of downtime as a percentage of residents overall daily agenda.
- Reduce the number of Youth returning (recidivism) to secure detention.
- Work to decrease overtime usage.
- Increase family engagement while youth are residing at Secure Detention.

NON-SECURE DETENTION

Top Priorities for 2019

- Continue to decrease rates of admission to non- secure detention by use of alternatives to detention.
 Partnership and collaboration with community organizations to reduce youth admissions to non-secure detention.
- Focus on improved training for Non-Secure Detention Staff. Practices including positive youth engagement, active supervision, conflict resolution, crisis de-escalation, and strategies to deal with youth with Mental Health issues.
- Continue to provide a more restorative justice, solution focused trauma informed care environment for residents.
- Increase family engagement and discharge planning.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--------------------------|----------------|-------------------|-------------------|
| Average Daily Population | 4 | 5 | 8 |
| Days of Care | 1,840 | 1,925 | 2,920 |
| Length of Stay (days) | 12 | 11 | 9 |

Outcome Measures

- Reduce the number of critical incidents.
- Reduce the number of youth penetrating further into the Juvenile Justice System.
- Increase family engagement while the youth are residing at Non-Secure Detention.
- Increase the amount and frequency of training for Non-Secure Detention staff.

YOUTH DETENTION OFFICE (YDO)

Top Priorities for 2019

Utilize JDST dashboard as an indicator to needed practice changes across the system of care; to
continue to work towards reducing youth penetration of the Juvenile Justice System as measured by
successfully maintaining youth in the community.

Key Performance Indicators

| | Actual | Estimated | Estimated |
|---|--------|-----------|-----------|
| | 2017 | 2018 | 2019 |
| Number of Youth Diverted from Detention | 605 | 635 | 667 |

Outcome Measures

 Ratio of total number youth diverted to total number of youth served from both Family Court and Detention.

Cost per Service Unit Output

| | Actual | Budgeted | Budgeted |
|---------------|------------|------------|----------|
| | 2017 | 2018 | 2019 |
| Per Diem Rate | \$1,551.56 | \$1,426.22 | \$882.35 |

2019 Budget Estimate - Summary of Personal Services

| Fund Center: 12520 | Job | Curre | nt Year 2018 | | | Ensuin | Year 2019 | ******* | |
|--|-------|-------|---------------------|----|----------------------|--------|----------------------|--|---------------|
| Youth Services | Group | No: | Salary | | Dept-Req | | Exec-Rec | Leg-Adopted | Remarks |
| Cost Center 1252010 Administration-Detention | | | | | | | | a management and a state of the | |
| Full-time Positions | | | | | | | | | |
| 1 DEPUTY COMMISSIONER - YOUTH SERVICES | 16 | 1 | \$88,036 | 1 | \$94,770 | 1 | \$94,770 | | |
| 2 SUPERVISOR OF DETENTION FACILITIES | 14 | 0 | \$0 | 1 | \$91,749 | 1 | \$91,749 | | Reallocate |
| 3 SUPERVISOR OF DETENTION FACILITIES | 12 | 1 | \$73,677 | 0 | \$0 | 0 | \$0 | | , (04), 054(0 |
| 4 YOUTH SVC STAFF DEV & QUALITY ASSUR MGR | 11 | 1 | \$62,657 | 1 | \$64,066 | 1 | \$64,066 | | |
| 5 DETENTION SHIFT SUPERVISOR | 10 | 2 | \$116,984 | 2 | \$120,970 | 2 | \$120,970 | | |
| 6 SUPERVISOR OF CLAIMS ADMINISTRATION | 10 | 1 | \$57,180 | 1 | \$58,466 | 1 | \$58,466 | | |
| 7 ADMINISTRATIVE CLERK | 07 | 1 | \$48,571 | 1 | \$50,682 | 1 | \$50,682 | | |
| 8 PRINCIPAL CLERK | 06 | 1 | \$41,800 | 1 | \$42,739 | 1 | \$42,739 | | |
| 9 DETENTION FACILITY SECURITY GUARD | 05 | 6 | \$224,113 | 6 | \$229,684 | 6 | \$229,684 | | |
| 10 MAINTENANCE WORKER | 05 | 2 | \$67,693 | 2 | \$70,136 | 2 | \$70,136 | | |
| 11 SENIOR CLERK-STENOGRAPHER | 04 | 1 | \$39,319 | 1 | \$40,204 | 1 | \$40,204 | | |
| 12 LABORER | 03 | 2 | \$69,996 | 2 | \$72,634 | 2 | \$72,634 | | |
| 13 CLERK STENOGRAPHER | 02 | 1 | \$36,060 | 1 | \$37,123 | 1 | \$37,123 | | |
| 14 CLERK TYPIST | 01 | 1 | \$29,599 | 1 | \$31,287 | 1 | \$31,287 | | |
| Total: | | 21 | \$955,685 | 21 | \$1,004,510 | 21 | \$1,004,510 | | |
| Part-time Positions | | | \$ 000,000 | | 4 1,00 1,0 10 | | \$ 1,00 1,010 | | |
| 1 DETENTION FACILITY SECURITY GUARD (PT) | 05 | 4 | \$41,784 | 4 | \$43,144 | 4 | \$43,144 | | |
| Total: | • | | | | | 4 | | | |
| i otar: | | 4 | \$41,784 | 4 | \$43,144 | 4 | \$43,144 | | |
| Cost Center 1252020 Intake | | | | | | | | | • |
| Full-time Positions | | | | | | | | | |
| 1 DETENTION HOME INTAKE WORKER | 08 | 5 | \$263,301 | 5 | \$271,959 | 5 | \$271,959 | | |
| Total: | | 5 | \$263,301 | 5 | \$271,959 | 5 | \$271,959 | | |
| Part-time Positions | | | | | | | | | |
| 1 DETENTION HOME INTAKE WORKER (PT) | 08 | 5 | \$77,061 | 5 | \$82,191 | 5 | \$82,191 | | |
| Total: | | 5 | \$77,061 | 5 | \$82,191 | 5 | \$82,191 | | |
| Cost Center 1252030 Non-Secure Child Care | | | **** | | * , | | 7-2, | | |
| | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 SUPERVISOR OF SOCIAL WORK | 11 | 1 | \$69,762 | 1 | \$71,332 | 1 | \$71,332 | | |
| 2 JUVENILE JUSTICE COUNSELOR | 10 | 6 | \$324,790 | 6 | \$344,166 | 6 | \$344,166 | | |
| 3 ASSISTANT JUVENILE JUSTICE COUNSELOR | 09 | 1 | \$55,718 | 1 | \$56,971 | 1 | \$56,971 | | |
| Total: | | 8 | \$450,270 | 8 | \$472,469 | 8 | \$472,469 | | |
| Cost Center 1252040 Secure Child Care | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 JUVENILE JUSTICE COUNSELOR | 10 | 3 | \$172,906 | 3 | \$180,844 | 3 | \$180,844 | | |
| 2 DETENTION RECREATION COORDINATOR | 08 | 1 | \$40,812 | 1 | \$41,731 | 1 | \$41,731 | | |
| 3 YOUTH DETENTION WORKER | 06 | 44 | \$1,833,155 | 44 | \$1,884,245 | 44 | \$1,884,245 | | |
| Total: | 30 | 48 | \$2,046,873 | 48 | | 48 | \$2,106,820 | | |
| | | 40 | φ ∠,∪40,0/ 3 | 40 | \$2,106,820 | 40 | φ∠, ιυδ,ο∠υ | | |
| Part-time Positions | | | | | | | | | |
| 1 CHAPLAIN (PT) | 11 | 1 | \$2,486 | 1 | \$2,756 | 1 | \$2,756 | | |
| 2 YOUTH DETENTION WORKER PT | 06 | 17 | \$219,820 | 17 | \$225,368 | 17 | \$225,368 | | |
| Total: | | 18 | \$222,306 | 18 | \$228,124 | 18 | \$228,124 | | |
| | | | | | | | | | |

2019 Budget Estimate - Summary of Personal Services

| Fund Center: 12520 | | Job | Currer | Current Year 2018 Ensuing Year 2019 | | | | | | |
|--------------------|---|--|-------------------------------------|---|------------------|--------------------------------|---|---|-------------------|-------------------|
| | | Group | No: Salary | | No: Dept-Req No: | | Exec-Rec No: Leg-Ador | | pted Remarks | |
| 1252045 | Raise the Age | | | | | | | | | |
| Positio | ons | | | | | | | | | |
| SHIFT SUPER | RVISOR | 10 | 1 | \$18,953 | 1 | \$49,131 | 1 | \$49,131 | | |
| SHIFT SUPER | RVISOR | 10 | 0 | \$0 | 2 | \$39,124 | 2 | \$39,124 | | New* |
| USTICE COUN | ISELOR | 10 | 2 | \$37,906 | 2 | \$98,262 | 2 | \$98,262 | | |
| USTICE COUN | ISELOR | 10 | 0 | \$0 | 1 | \$19,562 | 1 | \$19,562 | | New* |
| HOME INTAK | E WORKER | 08 | 0 | \$0 | 1 | \$17,108 | 1 | \$17,108 | | New* |
| HOME INTAK | E WORKER | 08 | 1 | \$16,575 | 1 | \$42,890 | 1 | \$42,890 | | |
| ENTION WOR | KER | 06 | 10 | \$141,030 | 10 | \$360,810 | 10 | \$360,810 | | |
| ENTION WOR | KER | 06 | 0 | \$0 | 4 | \$58,084 | 4 | \$58,084 | | New* |
| | Total: | | 14 | \$214,464 | 22 | \$684,971 | 22 | \$684,971 | | |
| ummary Totals | <u>s</u> | | | | | | | | | |
| | | Full-time: | 96 | \$3,930,593 | 104 | \$4,540,729 | 104 | \$4,540,729 | | |
| | | Part-time: | 27 | \$341,151 | 27 | \$353,459 | 27 | \$353,459 | | |
| | | Fund Center Totals: | 123 | \$4,271,744 | 131 | \$4,894,188 | 131 | \$4,894,188 | | |
| | 1252045 Position I SHIFT SUPER I SHIFT SUPER USTICE COUN I HOME INTAK I HOME INTAK I HOME INTAK I ENTION WOR | Positions SHIFT SUPERVISOR I SHIFT SUPERVISOR USTICE COUNSELOR USTICE COUNSELOR I HOME INTAKE WORKER I HOME INTAKE WORKER ENTION WORKER | Job Group 1252045 Raise the Age | Job Group No: 1252045 Raise the Age Positions I SHIFT SUPERVISOR 10 1 1 1 1 1 1 1 1 | Job Group | Job Group No: Salary No: | Job Group No: Salary No: Dept-Req | Job Group No: Salary No: Dept-Req No: | Current Year 2018 | Current Year 2018 |

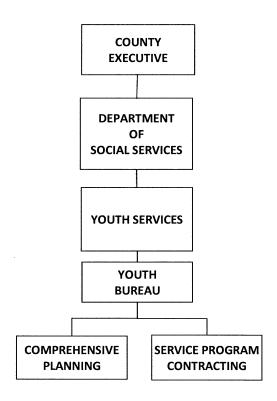
^{*} Raise the Age related positions are budgeted for a portion of the year to meet required staffing needs due to the change of Juvenile accountability to 17 years of age on 10/1/19

Department: Youth Detention Fund Center: 12520

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 3,220,459 | 3,553,392 | 3,763,234 | 4,540,729 | 4,540,729 | - |
| 500010 Part Time - Wages | 246,871 | 322,812 | 322,812 | 353,459 | 353,459 | - |
| 500300 Shift Differential | 50,016 | 68,850 | 68,850 | 80,555 | 80,555 | - |
| 500330 Holiday Worked | 77,984 | 88,944 | 88,944 | 104,064 | 104,064 | - |
| 500350 Other Employee Payments | 285,945 | 48,000 | 48,000 | 56,160 | 56,160 | _ |
| 501000 Overtime | 249,937 | 335,000 | 375,000 | 391,950 | 391,950 | - |
| 502000 Fringe Benefits | 2,726,456 | 3,024,935 | 3,157,837 | 3,843,512 | 3,843,512 | - |
| 505000 Office Supplies | 9,942 | 9,500 | 9,500 | 15,000 | 15,000 | _ |
| 505200 Clothing Supplies | 12,788 | 22,000 | 27,400 | 35,200 | 35,200 | _ |
| 505400 Food & Kitchen Supplies | 2,875 | 6,500 | 6,500 | 10,400 | 10,400 | _ |
| 506200 Maintenance & Repair | 29,650 | 50,000 | 50,000 | 68,000 | 68,000 | _ |
| 510000 Local Mileage Reimbursement | 298 | 2,000 | 2,000 | 2,340 | 2,340 | _ |
| 510100 Out Of Area Travel | 968 | 5,000 | 5,000 | 8,000 | 8,000 | _ |
| 510200 Training And Education | 1,275 | 5,000 | 5,000 | 12,000 | 12,000 | _ |
| 515000 Utility Charges | 8,074 | 11,500 | 11,500 | 12,500 | 12,500 | - |
| 516020 Professional Svcs Contracts & Fees | 2,600,029 | 2,500,000 | 2,588,193 | 2,900,000 | 2,900,000 | - |
| 516030 Maintenance Contracts | 222 | 7,500 | 7,500 | 9,500 | 9,500 | _ |
| 516041 Youth Facility Programming | 46,625 | 50,000 | 50,000 | 100,000 | 100,000 | - |
| 516050 Dept Payments to ECMCC | - | 5,000 | 5,000 | 45,000 | 45,000 | _ |
| 530000 Other Expenses | 5,793 | 17,500 | 22,900 | 28,000 | 28,000 | _ |
| 561410 Lab & Technical Equipment | 29,058 | 31,500 | 86,500 | 47,200 | 47,200 | _ |
| 561420 Office Eqmt, Furniture & Fixtures | 6,124 | 15,000 | 15,000 | 19,000 | 19,000 | _ |
| 561440 Motor Vehicles | 30,543 | - | - | 42,000 | 42,000 | _ |
| 570040 Interfund Subsidy-Debt Service | 1,298,034 | 525,952 | 525,952 | 637,418 | 637,418 | - |
| 570050 Interfund Transfers Capital | 117,720 | - | - | - | - | _ |
| 575040 Interfund Expense-Utility Fund | 110,601 | 150,000 | 150,000 | 175,000 | 175,000 | _ |
| 910600 ID Purchasing Services | 12,766 | 13,021 | 13,021 | 13,021 | 14,364 | _ |
| 910700 ID Fleet Services | 5,024 | 13,242 | 13,242 | 13,242 | 5,552 | _ |
| 912215 ID DPW Mail Srvs | 368 | 590 | 590 | 590 | 431 | - |
| 912220 ID Buildings and Grounds Services | 246,416 | 260,000 | 260,000 | 295,000 | 295,000 | _ |
| 912400 ID Mental Health Services | 230,000 | 230,000 | 230,000 | 230,000 | 230,000 | _ |
| 912420 ID Forensic Mental Health Services | 117,343 | 110,972 | 110,972 | 115,752 | 115,752 | - |
| 912520 ID Youth Detention Services | (819,249) | (777,576) | (777,576) | (839,135) | (839,135) | - |
| 912700 ID Health Services | 568,872 | 738,240 | 780,373 | 871,800 | 881,831 | - |
| 980000 ID DISS Services | 230,954 | 263,590 | 263,590 | 289,949 | 254,472 | <u>-</u> |
| Total Appropriations | 11,760,781 | 11,707,964 | 12,286,834 | 14,527,206 | 14,495,254 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 407580 State Aid -School Breakfast Program | 550 | 800 | 800 | 2,500 | 2,500 | - |
| 407590 State Aid - School Lunch Program | 318 | 500 | 500 | 1,500 | 1,500 | - |
| 407600 State Aid - Secure Det Out of Cty | 1,203,628 | 397,420 | 397,420 | 294,680 | 294,680 | - |
| 407610 State Aid - Secure Detention Local | 3,843,233 | 3,639,585 | 3,639,585 | 2,845,990 | 2,845,990 | - |
| 407615 State Aid - Non-Secure Local Det | 884,055 | 612,500 | 612,500 | 612,500 | 612,500 | - |
| 407625 State Aid - Raise the Age (RTA) | - | - | 578,870 | 3,746,789 | 3,746,789 | _ |
| 410180 Fed Aid - School Breakfast Program | 11,180 | 12,000 | 12,000 | 20,000 | 20,000 | - |
| 412000 Fed Aid - School Lunch Program | 17,368 | 20,000 | 20,000 | 35,000 | 35,000 | _ |
| 420060 Remb Other Govt Non-Secure Det | 184,041 | - | - | - | - | - |
| Total Revenues | 6,144,373 | 4,682,805 | 5,261,675 | 7,558,959 | 7,558,959 | - |

YOUTH BUREAU



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|------------------|------------------|------------------|
| YOUTH BUREAU | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 329,099 | 294,539 | 299,836 | 368,749 |
| Other | <u>1,722,632</u> | <u>1,913,221</u> | <u>1,913,221</u> | <u>1,998,871</u> |
| Total Appropriation | 2,051,731 | 2,207,760 | 2,213,057 | 2,367,620 |
| Revenue | <u>1,374,259</u> | <u>1,584,208</u> | <u>1,589,505</u> | <u>1,559,167</u> |
| County Share | 677,473 | 623,552 | 623,552 | 808,453 |

DESCRIPTION

The Erie County Youth Bureau plans, develops and administers a comprehensive and coordinated countywide system of youth services aimed at delinquency prevention and positive youth development. The Youth Bureau monitors state and county aid to support youth service and recreation programs provided by youth-serving not-for profit agencies and municipal town and village youth bureaus located throughout the County.

The Youth Bureau reports to the leadership of the Department of Social Services and its offices are housed at the administrative offices of the Youth Services Center located at 810 East Ferry Street, Buffalo, NY 14211. The Youth Bureau, along with the Secure Detention Facility, the non-secure youth programs and the Youth Detention Office makes up the Youth Services Division. The Youth Bureau is accountable to the Deputy Commissioner for Youth Services and permits utilization of clerical and support staff for both the Youth Bureau and the Secure Detention Facility.

The Youth Bureau annually grants funding to approximately 75 community-based organizations and local youth bureaus providing positive youth development programs throughout Erie County. Funded agencies are selected through a competitive request for proposals process. Agency past performance, monitoring, and performance measures are taken into consideration when making decisions. In addition, each contracted agency is required to utilize a reporting dashboard in an effort to demonstrate performance-based success. These measures provide data to display the quantitative impact agencies are making in the lives of youth and ensure that the Youth Bureau operates similarly to a highly efficient foundation.

The Youth Bureau manages a NYS mandated voluntary citizen advisory board which actively represents the community at-large through reviewing and scoring proposals, interviewing agencies, and participating in agency site visits.

The Erie County Youth Bureau has the largest Resource Allocation Plan in New York State.

The Youth Bureau receives state aid for Youth Development Program, Supervision and Treatment Services for Juvenile Program Initiatives, and Runaway and Homeless Youth Agencies aid. The New York State Office of Children and Family Services is the funding and regulating agency for Youth Bureau functions.

MISSION STATEMENT

The mission of the Erie County Youth Bureau is to serve youth and families through support of positive youth development programs and juvenile delinquency prevention and intervention programs that strengthen families and communities.

Program and Service Objectives

CENTRAL ADMINISTRATION

- Collect, research, and analyze data to serve the needs of youth and provide performance based evaluations of programs and service impact.
- Develop Requests for Proposals based on emerging trends and the specific needs of youth and families in Erie County.
- Ensure the delivery of quality services to youth and the responsible use of state and county funds through regular, unannounced monitoring visits to agency programs and audit of fiscal expenditures.
- Provide technical assistance, information and advice to service agencies as needed to resolve program, fiscal, and management issues.
- Monitor timely submission of state reimbursement claims.

SERVICE PROGRAM CONTRACTING

- Execute contracts and service agreements with community-based agencies and local youth bureaus
 for programs serving the needs of youth to ensure the provision of a broad range of services,
 including but not limited to the following: academic enrichment; drug and alcohol prevention;
 physical, mental, and emotional health and wellness; mentoring; counseling; gang, violence, and
 bullying prevention; youth employment and job readiness; family support; and youth leadership,
 service, and civic engagement.
- Execute contracts and service agreements with community-based agencies to provide positive youth
 development programs in the Secure Detention Facility, including the following: literacy; arts
 education; social and emotional skills; job and career readiness; leadership; science, arts, and
 culture.
- Ensure the delivery of appropriate services to youth by service agencies through Youth Development Program funding.
- Ensure the provision of appropriate services to youth by service agencies through the Runaway and Homeless Youth Program funding.

Top Priorities for 2019

- Use of NYS Touchstone Life Areas Outcome Measurements and Quality Youth Development System to insure effective service delivery quality improvement of contracted agencies.
- Continue to monitor each Youth Bureau funded agency through unannounced site visits. Maintain the
 amount of site visits provided to YDP and Summer Primetimefunded programs conducting at least
 one per site annually. Complete unannounced site visits to each of the local youth bureau programs.
- Continue to enhance the structured, positive youth development programming in the Secure Detention Facility and throughout the juvenile justice system through use of community partners.
- Work with the New York State Office of Children and Family Services (OCFS) and New York State
 Association of Youth Bureaus and Youth Boards on enhancing and continuing to improve the
 coordination, delivery, and advocacy of services offered by youth bureaus statewide.
- Create training opportunities on current topics, trends, and evidence-based programs relevant to Positive Youth Development for Local Youth Bureaus and not-for-profit agencies.
- Maintain appropriate representation and active participation of the Erie County Youth Board.
- Coordinate Erie County Juvenile Detention Alternatives Initiative.
- Administer Supervision Treatment Services for Juveniles Program funding and service provision.

- Unannounced monitoring recaps.
- Number of youth served.
- Number of agencies currently under contract.

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Number of community-based service agency and local youth bureau contracts maintained | 137 | 120 | 130 |
| Number of youth receiving Youth Development Program (YDP) funding | 12,800 | 12,000 | 12,000 |
| Number of youth receiving Runaway and Homeless Youth (RHY) services | 1,875 | 1,875 | 2,000 |
| Number of youth receiving Operation Summer Primetime services | 4,500 | 5,000 | 5,000 |
| Number of agencies completing NYS Touchstone Life Area annual program outcome reports on key indicators | 65 | 120 | 130 |

Cost per Service Unit Output

| | | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
|--|------------------|----------------|------------------|------------------|
| Gross cost per child served (Formula based on dividing the number of youth | YDP | \$63 | \$67 | \$67 |
| served into the amount of money spent on each program) | RHY | \$117 | \$128 | \$120 |
| , , | Summer Primetime | \$93.33 | \$100.00 | \$100.00 |

Performance Measures

- Each agency achieves or exceeds their primary, measureable program objectives on their NYS QYDS Annual Reports.
- Each agency provides for collection of aggregate data for similar programs to display the collective impact that all programs are having system-wide.
- Each agency and local youth bureau operates program in accordance with the goals and objectives outlined in the program proposal as demonstrated by observations made by Youth Bureau staff and Youth Board members during unannounced site visits that take place throughout the year.
- Each agency remains in compliance with all fiscal and programmatic reporting requirements and timely submission of contractually-required documents.

2019 Budget Estimate - Summary of Personal Services

| Fund Center: 12530 | | Job | Curren | nt Year 2018 | | | Ensuing | Year 2019 | | | | |
|--------------------|---------------|----------------------------------|--------------|--------------|-----------|-----|-----------|-----------|-----------|-----|-------------|---------|
| Youth Bureau | | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1253010 | Youth Dev. Delinquency Preventio | n | | | | | | | | | |
| Full-time | Positi | ons | | | | | | | | | | |
| 1 SR DIRECT | TOR OF YOUTH | BUREAU-SOC SERVICES | 14 | 1 | \$73,295 | 1 | \$83,789 | 1 | \$83,789 | | | |
| 2 YOUTH SE | RVICES PLANN | IING COORDINATOR | 08 | 2 | \$95,662 | 2 | \$100,597 | 2 | \$100,597 | | | |
| 3 SENIOR AC | CCOUNT CLER | < | 06 | 1 | \$43,564 | 1 | \$44,543 | 1 | \$44,543 | | | |
| | | Total: | | 4 | \$212,521 | 4 | \$228,929 | 4 | \$228,929 | | | |
| Fund Center S | Summary Total | <u>s</u> | | | | | | | | | | |
| | | Full-time: | : | 4 | \$212,521 | 4 | \$228,929 | 4 | \$228,929 | | | |
| | | Fund Cer | nter Totals: | 4 | \$212,521 | 4 | \$228,929 | 4 | \$228,929 | | | |

Fund:

110

Department: Youth Bureau Fund Center: 12530

2018 2018 2019 2019 2019 2017 Legislative Adjusted Executive Department Legislative Account Appropriations Actuals Adopted Budget Recommendation Request Adopted 500000 Full Time - Salaries 208,782 181,109 185,347 228,872 228,872 500300 Shift Differential 19 500350 Other Employee Payments 200 2,000 2,000 2,000 2,000 1,271 501000 Overtime 4,000 4,000 4,000 4,000 502000 Fringe Benefits 118,828 107,430 108,489 133,877 133,877 505000 Office Supplies 718 1,000 1,000 1,000 1,000 505400 Food & Kitchen Supplies 660 2,000 2,000 2,500 2,500 2,307 3,000 510000 Local Mileage Reimbursement 3,000 3,500 3,500 510100 Out Of Area Travel 1,539 3,000 3,000 3,500 3,500 510200 Training And Education 1,670 3,000 3,000 3,500 3,500 516020 Professional Svcs Contracts & Fees 9,000 9,000 31,065 140,478 140,478 121,093 517649 Homeless Advance 121,093 517653 Homeless Reimbursement 154,393 88,746 88,746 51,086 51,086 517749 Operation Prime Time 484,845 500,000 500,000 600,000 600,000 517769 Runaway Advance 57,212 57,212 57,212 57,212 57,212 517773 Runaway Reimbursement 34,328 34,328 34,328 34,328 34,328 517876 Youth Development Programs 801.770 801.770 734,409 811,520 811,520 517878 Youth Programs - CF (656) 4,500 4,500 517879 Supervision & Treatment Srv for Juv 494,584 560,000 560,000 590,000 590,000 1,000 1,000 1,000 530000 Other Expenses 1,000 1,999 910600 ID Purchasing Services 1,946 1,946 1,946 2,147 910700 ID Fleet Services 1,701 2,141 2,141 2,141 1,879 912000 ID Dept of Social Services Svcs 81,348 77,828 77,828 77,828 77,828 912215 ID DPW Mail Srvs 39 64 64 64 45 912530 ID Youth Bureau Services (485,000) (500,000) (500,000) (500,000) (500,000) 912600 ID Probation Services 114.248 113,137 113,137 120.615 120,616 980000 ID DISS Services 11,224 12,821 12,821 12,821 12,367 Total Appropriations 2,051,733 2,207,760 2,213,057 2,368,153 2,367,620

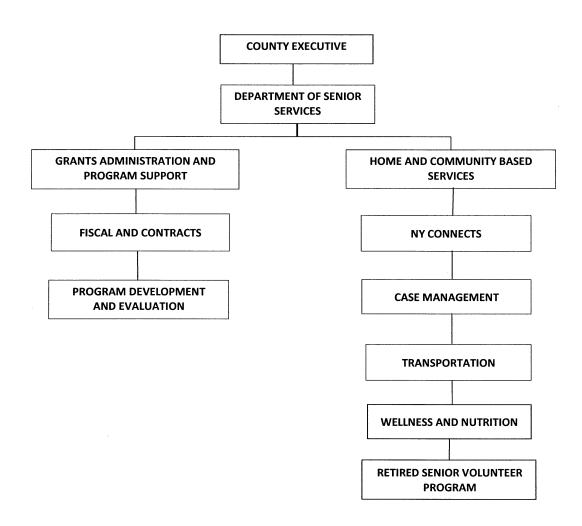
| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 407625 State Aid - Raise the Age (RTA) | - | - | 5,297 | _ | _ | - |
| 408000 State Aid - Youth Programs | 58,419 | 30,000 | 30,000 | 20,000 | 20,000 | _ |
| 408020 Youth - Reimbursement Programs | 756,344 | 791,520 | 791,520 | 801,770 | 801,770 | - |
| 408030 Youth - Runaway Advance Prog | 34,327 | 34,327 | 34,327 | 34,327 | 34,327 | - |
| 408040 Youth - Runaway Reimburse Prog | 34,328 | 34,328 | 34,328 | 34,328 | 34,328 | _ |
| 408050 Youth - Homeless Advance Prog | 18,639 | 84,287 | 84,287 | 72,656 | 72,656 | - |
| 408060 Youth - Homeless Reimburse Prog | 154,393 | 88,746 | 88,746 | 51,086 | 51,086 | _ |
| 408065 Youth - Supervision and Treatment | 317,809 | 521,000 | 521,000 | 545,000 | 545,000 | - |
| Total Revenues | 1,374,259 | 1,584,208 | 1,589,505 | 1,559,167 | 1,559,167 | _ |

YOUTH DEVELOPMENT PROGRAMS - Account 517876

| AGENCY CONTRACTUAL EXPENSE | 2018 LEGISLATIVE | 2019 | 2019 LEGISLATIVE |
|--|---------------------|------------------|---------------------|
| | ADOPTED | RECOMMENDATION | ADOPTED |
| Access of WNY, Inc. | 15,000 | 11,250 | |
| African Cultural Center | 7,500 | · - | |
| Best Self Behavioral Health | - | 15,000 | |
| Big Brothers Big Sisters of Erie County | 7,500 | 11,250 | |
| Blossom Garden | 7,500 | 7,000 | |
| Boys & Girls Club of Buffalo | 10,000 | 11,250 | |
| Boys & Girls Clubs of East Aurora | 8,000 | 8,000 | |
| Boys & Girls Club of Eden | 7,500 | 7,000 | |
| Boys & Girls Club of Elma, Marilla, Wales | 8,000 | 7,000 | |
| Boys & Girls Club of Holland | 9,000 | 8,000 | |
| Boys & Girls Club of Orchard Park | 7,500 | 15,000 | |
| Boys & Girls Club of the Northtowns | 17,500 | 11,250 | |
| Buffalo Center for Arts & Technology | 11,250 | 15,000 | |
| Buffalo Urban League | 11,250 | - | |
| Child & Adolescent Treatment Services (Bestself Heal | 12,000 | - | |
| Community Action Organization | 7,500 | 11,250 | |
| Compeer of Greater Buffalo | 11,250 | 15,000 | |
| Computers for Children | 7,500 | 11,250 | |
| Cradle Beach Camp | 11,250 | 11,250 | |
| Daemen College Center for Sustainability | 7,500 | 11,250 | |
| Enlightenment Bookstore & Literary Arts Center | 7,500 | 11,250 | |
| Erie County Restorative Justice Coalition | 7,500 | 11,250 | |
| F-Bites | - | 11,250 | |
| Girl Scouts | 7,500 | 15,000 | |
| Greater Niagara Frontier Council Boy Scouts | 11,250 | 11,250 | |
| H.E.A.L. International | - | 11,250 | |
| Jewish Community Center | 7,500 | 7,500 | |
| Junior Achievement of Western New York | 7,500 | - | |
| Just for Kids | 7,500 | - | |
| Karen Society of Buffalo | - | 9,000 | |
| Ken-Ton Closet Inc. | 5,000 | - | |
| Kids Escaping Drugs | 7,500 | - | |
| King Urban Life Center | 11,250 | 11,250 | |
| Literacy New York Buffalo-Niagara | 7,500 | 7,500 | |
| Matt Urban Center | 15,000 | 11,250 | |
| Metro CDC | 11,250 | - | |
| Mt. Olive Baptist Church | 10,000 | 10,000 | |
| National Federation for Just Communities | 11,250 | - | |
| Native American Community Services | 7,500 | 11,250 | |
| North Buffalo CDC | 7,500 | 8,500 | |
| North West Buffalo Comm. Center | 15,000 | • | |
| Peace of The City Ministries | 15,000 | 15,000 | |
| Police Athletic League | 7,500 | 11,250 | |
| Resource Council of WNY | 7,500 | - | |
| Schiller Park Community Center | 7,500 | 11,250 | |
| Seneca Babcock Community Assoc | | 44.050 | |
| Seneca Street Development Corp | 7,500 | 11,250 | |
| Control Citoti Dovelopinoni Co.p | 7,500 11,250 | 11,250 11,250 | |
| The Belle Center | | | |
| | 11,250 | 11,250 | |

| AGENCY CONTRACTUAL EXPENSE | 2018 LEGISLATIV ADOPTED | E REC | 2019 COMMENDATION | 2019 LEGISLATIVE ADOPTED | |
|---|--|--|--|--------------------------------|---|
| Tru-Way Community Center | 7, | 500 | 11,250 | | - |
| University District CDA (Gloria Parks) | 9,6 | 600 | 12,225 | | |
| Urban Christian Ministries | 11,2 | 250 | 11,250 | | |
| Valley Community Center | 15,0 | 000 | 15,000 | | |
| WAVE Buffalo | | - | 4,550 | | |
| Westminister Eco.Development | 11,2 | 250 | 15,000 | | |
| West Side Community Services | 15,0 | 000 | - | | |
| Willie Hutch Jones Sports and Education | 11,2 | | 15,000 | | |
| WNY United Against Drugs and Alcohol | 7,5 | 500 | 15,000 | | |
| WNY Youth Muslim Basketball League, Inc. | | 500 | - | | |
| Young Audiences of Western New York | 15,0 | 000 | 11,250 | | |
| YWCA Western New York | 7,5 | 500 | 12,500 | | |
| City of Buffalo | 10,0 | 000 | 15,000 | | |
| City of Lackawanna | | - | 10,000 | | |
| Town of Amherst | 54,8 | 363 | 54863 | | |
| Town of Cheektowaga | 37,8 | 300 | 37800 | | |
| Town of Clarence Youth Bureau | 20,8 | 395 | 20895 | | |
| Town of Hamburg | 34,7 | 780 | 34780 | | |
| Town of Lancaster Youth Bureau | 23,6 | 625 | 23,625 | | |
| Town of Tonawanda | 36,7 | 750 | 36,750 | | |
| Town of Orchard Park | 13,0 |)20 | - | | |
| Town of West Seneca Youth & Recreation | 23,0 |)32 | 23,032 | | |
| Village of Hamburg | 2,6 | 655 | 5,000 | | |
| TOTAL YDP FUNDS | \$ 811, | 520 \$ | 801,770 | \$ | - |
| YOUTH PROGRAMS Denew-Lancaster Boys and Girls Club | - County Funded | - Accour | | | |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau | - 100 | - | 2,000 2,500 | ¢ | |
| Depew-Lancaster Boys and Girls Club | - County Funded | - Accour - - - \$ | 2,000 | \$ | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau | \$ | - - - \$ | 2,000 2,500 4,500 | \$ | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS | \$ | - - \$ | 2,000 2,500 4,500 | \$ | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN | \$ ICE PROGRAMS - | - - - \$ Accoun | 2,000 2,500 4,500 t 517649 | \$ | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House | \$ ICE PROGRAMS - 11, | - - \$ Accoun | 2,000 2,500 4,500 t 517649 | \$ | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center | \$ ICE PROGRAMS - 11,6 19,3 | - - \$ Accoun 680 385 707 | 2,000 2,500 4,500 t 517649 11,680 | \$ | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads | \$ ICE PROGRAMS - 11, 19, 54, | - - \$ Accoun 680 385 707 | 2,000 2,500 4,500 t 517649 11,680 - 54,707 | \$ | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads Teaching and Restoring Youth (TRY) | \$ ICE PROGRAMS - 11, 19, 54, 54, 54, | - \$ Accoun 680 385 707 706 | 2,000 2,500 4,500 t 517649 11,680 - 54,707 54,706 121,093 | | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads Teaching and Restoring Youth (TRY) TOTAL HOMELESS ADVANCE FUNDS HOMELESS REIMBURS | \$ ICE PROGRAMS - 11, 19, 54, 54, 54, | - \$ Accoun 680 885 707 706 478 \$ | 2,000 2,500 4,500 t 517649 11,680 - 54,707 54,706 121,093 | | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads Teaching and Restoring Youth (TRY) TOTAL HOMELESS ADVANCE FUNDS HOMELESS REIMBURS Compass House | \$ ICE PROGRAMS - 11,6 19,6 54,7 54,7 \$ 140,6 EMENT PROGRAM 51,6 | - \$ Account 680 885 707 706 \$ 178 \$ | 2,000 2,500 4,500 t 517649 11,680 - 54,707 54,706 121,093 | | |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads Teaching and Restoring Youth (TRY) TOTAL HOMELESS ADVANCE FUNDS HOMELESS REIMBURS | \$ ICE PROGRAMS - 11, 19, 54, 54, \$ 140, EMENT PROGRAM 51, 37, | - \$ Accoun 680 385 707 706 178 \$ | 2,000 2,500 4,500 t 517649 11,680 - 54,707 54,706 121,093 count 517653 51,086 | \$ | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads Teaching and Restoring Youth (TRY) TOTAL HOMELESS ADVANCE FUNDS HOMELESS REIMBURS Compass House Franciscan Center TOTAL HOMELESS REIMBURSEMENT FUNDS | \$ ICE PROGRAMS - 11,6 19,6 54,7 54,7 \$ 140,6 EMENT PROGRAM 51,6 37,6 \$ 88,7 | - \$ Account 680 885 707 706 178 \$ 1S - Acc 686 660 746 \$ | 2,000 2,500 4,500 t 517649 11,680 - 54,707 54,706 121,093 count 517653 51,086 | \$ | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads Teaching and Restoring Youth (TRY) TOTAL HOMELESS ADVANCE FUNDS HOMELESS REIMBURS Compass House Franciscan Center TOTAL HOMELESS REIMBURSEMENT FUNDS RUNAWAY ADVANGE | \$ ICE PROGRAMS - 11,6 19,6 54,7 \$ 140,4 EMENT PROGRAM 51,6 37,6 \$ 88,7 | - \$ Account 680 685 707 706 478 \$ 485 660 746 \$ | 2,000 2,500 4,500 11,680 - 54,707 54,706 121,093 count 517653 51,086 - 51,086 | \$ | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads Teaching and Restoring Youth (TRY) TOTAL HOMELESS ADVANCE FUNDS HOMELESS REIMBURS Compass House Franciscan Center TOTAL HOMELESS REIMBURSEMENT FUNDS RUNAWAY ADVAN Compass House | \$ ICE PROGRAMS - 11,6 19,3 54,7 \$ 140,4 EMENT PROGRAM 51,6 37,6 \$ 88,7 CE PROGRAMS - 57,6 | - \$ Account 680 685 707 706 478 \$ 478 \$ Account | 2,000 2,500 4,500 t 517649 11,680 - 54,707 54,706 121,093 count 517653 51,086 - 51,086 | \$ | |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads Teaching and Restoring Youth (TRY) TOTAL HOMELESS ADVANCE FUNDS HOMELESS REIMBURS Compass House Franciscan Center TOTAL HOMELESS REIMBURSEMENT FUNDS RUNAWAY ADVANGE | \$ ICE PROGRAMS - 11,6 19,6 54,7 \$ 140,4 EMENT PROGRAM 51,6 37,6 \$ 88,7 | - \$ Account 680 685 707 706 478 \$ 478 \$ Account | 2,000 2,500 4,500 11,680 - 54,707 54,706 121,093 count 517653 51,086 - 51,086 | \$ | - |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads Teaching and Restoring Youth (TRY) TOTAL HOMELESS ADVANCE FUNDS HOMELESS REIMBURS Compass House Franciscan Center TOTAL HOMELESS REIMBURSEMENT FUNDS RUNAWAY ADVANC Compass House TOTAL RUNAWAY ADVANCE FUNDS | \$ ICE PROGRAMS - 11,6 19,3 54,7 \$ 140,4 EMENT PROGRAM 51,6 37,6 \$ 88,7 CE PROGRAMS - 57,2 \$ 57,2 | - \$ Account 680 685 707 706 478 \$ 48 | 2,000 2,500 4,500 11,680 - 54,707 54,706 121,093 count 517653 51,086 - 51,086 51,769 57,212 57,212 | \$ | |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads Teaching and Restoring Youth (TRY) TOTAL HOMELESS ADVANCE FUNDS HOMELESS REIMBURS Compass House Franciscan Center TOTAL HOMELESS REIMBURSEMENT FUNDS RUNAWAY ADVANCE Compass House TOTAL RUNAWAY ADVANCE FUNDS RUNAWAY REIMBURSI Compass House Compass House | \$ ICE PROGRAMS - 11,6 19,5 54,7 \$ 140,6 EMENT PROGRAM 51,6 37,6 \$ 88,7 CE PROGRAMS - 57,2 \$ 57,3 EMENT PROGRAM 34,3 | - \$ Account 680 885 707 706 478 \$ 485 660 746 \$ Account 212 212 \$ \$ - Account | 2,000 2,500 4,500 4,500 11,680 - 54,707 54,706 121,093 count 517653 51,086 - 51,086 51,769 57,212 57,212 count 517773 34,328 | \$ \$ | |
| Depew-Lancaster Boys and Girls Club Cheektowaga Youth Bureau TOTAL YDP-CF FUNDS HOMELESS ADVAN Compass House Franciscan Center Plymouth Crossroads Teaching and Restoring Youth (TRY) TOTAL HOMELESS ADVANCE FUNDS HOMELESS REIMBURS Compass House Franciscan Center TOTAL HOMELESS REIMBURSEMENT FUNDS RUNAWAY ADVANC Compass House TOTAL RUNAWAY ADVANCE FUNDS | \$ ICE PROGRAMS - 11,6 19,3 54,7 \$ 140,4 EMENT PROGRAM 51,6 37,6 \$ 88,7 CE PROGRAMS - 57,2 \$ 57,2 | - \$ Account 680 885 707 706 478 \$ 485 660 746 \$ Account 212 212 \$ \$ - Account | 2,000 2,500 4,500 11,680 - 54,707 54,706 121,093 count 517653 51,086 - 51,086 51,769 57,212 57,212 | \$ | |

DEPARTMENT OF SENIOR SERVICES



| SENIOR SERVICES | 2017 Actual | 2018 Adopted | 2018 Adjusted | 2019 Proposed |
|---------------------|------------------|------------------|------------------|------------------|
| | | | ····· | |
| Personal Services | 784,213 | 825,516 | 863,117 | 881,664 |
| Other | <u>1,341,954</u> | <u>1,870,969</u> | <u>1,870,969</u> | <u>2,675,467</u> |
| Total Appropriation | 2,126,167 | 2,696,485 | 2,734,086 | 3,557,131 |
| Revenue | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| County Share | 2,126,167 | 2,696,485 | 2,734,086 | 3,557,131 |

DESCRIPTION

The Department of Senior Services is responsible for planning and coordinating a comprehensive service delivery system to meet the needs of older persons in Erie County. Special emphasis is given to the needs of low-income, minority and functionally disabled elderly persons to prevent costly institutionalization and foster the appropriate use of long-term care services.

MISSION STATEMENT

To promote the well-being of all older adults through coordinated and cost-effective services which enhance their independence, dignity and quality of life.

GRANTS ADMINISTRATION AND PROGRAM DEVELOPMENT

Grants Administration and Program Development encompasses administrative functions within the Department of Senior Services: Fiscal Management and Contracts and Program Development and Evaluation.

Fiscal Management and Contracts

Program Description

Fiscal Management and Contracts is responsible for preparing and monitoring county and grantor budgets. The processing of reimbursement claims for Federal and State grants, vendor payments, revenue receipts, interdepartmental billings, the compiling of fiscal data for state quarterly reporting and reviewing subcontractor fiscal reports. This unit also encompasses the function of negotiating, executing, and monitoring contracts with providers of home and community-based services for older adults in the County.

Program and Service Objectives

- Apply for, receive and disburse grant funds for the delivery of services to seniors in Erie County in accordance with grant objectives.
- Prepare and negotiate contracts with service providers according to an annual schedule based on Federal, New York State or County of Erie fiscal year.
- Monitor performance of each subcontractor against contract expectations.

Top Priorities for 2019

- Continue to work with subcontractors to implement quality improvement processes for all services.
- Streamline the annual contract assessment process for services.
- Increase the percentage of contracts fully executed prior to the beginning on contract term.

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Number of executed contracts | 129 | 130 | 130 |
| Number of sub-contractors | 88 | 87 | 90 |
| Outcome Measure | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Percentage of contracts initiated 35 days prior to contract period | 79% | 39% | 75% |

Performance Goal

| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
|---|-------------------|--------------|--------------|--------------|
| Percentage of contract agencies assessed within 365 days of previous assessment | 95% | 95% | 95% | 95% |
| Percent of contracts assessment reports completed within 45 days of assessment | 65% | 70% | 75% | 80% |

Program Development and Evaluation

Program Description

Program Development and Evaluation is responsible for planning, developing and monitoring services for the older adult population of Erie County. It evaluates the needs of older adults and develops programs to meet them, with the goal of helping seniors remain healthy and independent.

Program and Service Objectives

- Identify and cultivate resources, including Federal and State funds, private grants, and other sources of funding, to support the mission of the Department.
- Identify and address gaps in the older adult service system, and ensure effective targeting to at-risk populations including low income, minority, and rural populations.
- Promote a vibrant community-based service system to ensure the availability of consistent, reliable services.
- Evaluate direct and sub-contracted services for efficiency and quality.

Top Priorities for 2019

- Implement solutions to address shortcomings in the availability of personal care services throughout
 Erie County by contracting with new agencies, expanding the use of consumer-directed services
 and working with community partners to advocate for workforce development in this crucial area of
 need.
- Increase community capacity to serve family caregivers of the frail elderly, especially those with Alzheimer's disease, through new and expanded community partnerships.
- Evaluate the Ready Set Home program to provide better understanding of the need it fills and provide a plan to scale up the program.
- Continue building the infrastructure place for Medicare billing for the Diabetes Self-Management Program and begin Medicare billing for the Diabetes Self-Management Program.
 Increase capacity in the Ready Set Home program and build on the successes to enhance the No Wrong Door capability.

| , . cc | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|----------------|
| Percentage of services evaluated Number of new resources generated for the Department | 70% | 85% | 90% |
| | 3 | 3 | 4 |
| Number of new and/or redeveloped programs | 2 | 3 | 3 |
| Outcome Measures | Actual | Estimated | Estimated |
| | 2017 | 2018 | 2019 |
| New revenue generated Percentage of demographic targeting goals met | \$209,951 | \$200,000 | \$250,000 |
| | 88% | 85% | 90% |

Performance Goal

| | Estimated | Goal | Goal | Goal |
|-------------------------------|-----------|------|------|------|
| | 2018 | 2019 | 2020 | 2021 |
| Percent of services evaluated | 80% | 85% | 90% | 90% |

HOME AND COMMUNITY BASED SERVICES

Home and Community Based Services encompasses all direct and sub-contracted services funded through grants and revenue received by the Department of Senior Services. Functional areas include: NY Connects, the Aging and Disability Resource Center for Erie County; Case Management; Transportation; Wellness and Nutrition; and the Retired and Senior Volunteer Program

NY Connects

Program Description

NY Connects is the designated Aging and Disability Resource Center for Erie County, and provides information and assistance with long term services and support for older adults, the disabled and caregivers. Case managers provide personalized options counseling to help individuals make informed decisions on long term care needs and assist in accessing services and supports. NY Connects encompasses the Insurance Resource Center (IRC), which provides unbiased information on insurance options; the Caregiver Resource Center (CRC), which is dedicated to meeting the needs of informal caregivers by providing caregiver case management and information and assistance; and the Ready Set Home program that helps individuals transition from hospital care to home.

Program and Service Objectives

- Assist residents to maintain their safety and independence while remaining in their homes or returning home by providing person centered case management services and information on Long Term Services and Supports.
- Assist individuals in obtaining appropriate health care and long term care insurance.
- Assist families and caregivers to obtain needed financial benefits.
- Provide individualized support to caregivers who need help in continuing their care giving efforts.

Top Priorities for 2019

- Enhance the visibility and public awareness of NY Connects; expand staff presence in the community; and increase the number of clients served annually.
- Develop the partnership with Western New York Independent Living to provide Options Counseling services as an extension of NY Connects.
- To increase the number of Information & Assistance session completed by staff, especially in underserved population.
- Expand the full usage and capabilities of the new call center technology.
- Increase the service capacity of the Health Insurance Information Counseling Program (HIICAP)
 office.

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Number of clients screened for Medicaid or other LTC programs | 758 | 1,460 | 1,600 |
| Number of utility-related calls to NY Connects | 663 | 1200 | 1300 |
| Number of NY Connects clients receiving information and referrals through the Call Center | 9,664 | 12,884 | 13,000 |
| Number of Insurance Resource Center outreaches | 87 | 80 | 80 |

Outcome Measures

| Outcome Measures | | | |
|---|----------------|------------------|-------------------|
| | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Percentage of surveyed callers rating the way the call was handled as good or excellent | 92% | 95% | 95% |
| Percentage of surveyed callers indicating that the information they received was helpful | 86% | 90% | 93% |
| Number of safe assisted discharges from skilled nursing facilities | 50 | 40 | 40 |
| Number of clients enrolled in Medicare Savings Plans (MSP) or Low Income Subsidy (LIS) | 449 | 500 | 500 |
| Percentage of the number of calls reporting knowledge of NY Connects from public education and outreach | N/A | 5% | 10% |
| Cost per Service Unit Output | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
| Cost per Information and Assistance unit across Department providers | \$59.31 | \$36.97 | \$38.03 |
| Performance Goals Estimated 2018 | Goal 2019 | | Goal 2021 |
| Number of contacts in which Information & Assistance 14,156 was provided by staff | 14,300 | 14,500 | 14,700 |
| Outreaches and promotional contacts - IRC 80 | 80 | 80 | 80 |

Case Management

Program Description

Case Managers meet with frail and homebound elderly in their homes to complete a full assessment of client assets and challenges. The client, caregivers and other informal supports may be involved in the discussion. A person centered care plan is developed, of which the overriding goal is to assist people in staying in their homes and to avoid unnecessary institutionalization. Toward that end, care plans include services tailored to the individual and may include programs in one or more of the following areas: mental health, home-delivered meals, home care, adult social day care, weatherization assistance, home repair, obtaining assistance with insurance and other financial needs, as well as supporting caregivers in sustaining their efforts on behalf of loved ones. The Case Management team provides supervision to community based agencies providing subcontracted case management services to insure consistent assessment and care planning and serves as the single point of authorization for all department funded home-based services including home care, home-delivered meals, social adult day and other supportive services.

Program and Service Objectives

- Link older adults and their caregivers with services that enable the elderly to remain safely at home.
- Assist families and caregivers to obtain needed benefits.
- Conduct community outreach to increase awareness of the availability of services.

Top Priorities for 2018

 Properly track both Information and Assistance as well as Case Management units in accordance with NYSOFA requirements.

- Increase referrals from the Department to programs and services available through community partners.
- Provide short term episodic overnight respite to caregivers in need.
- Increase referrals to behavioral health services.

| | | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|----------------|------------------|-------------------|
| Number of clients receiving case management services (assessment and/or full case monitoring) | intake, | 5,076 | 5,100 | 5,500 |
| Number of case management service hours provided | | 32,876 | 32,000 | 35,000 |
| Number of behavioral health referrals | | 121 | 150 | 150 |
| Number of clients receiving consumer directed home car | е | 58 | 100 | 100 |
| Number of caregiver counseling hours provided | | 111 | 120 | 130 |
| Outcome Measures | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of clients served with Home Care Services | | 253 | 378 | 390 |
| Number of hours of respite (Adult Day Services) provided caregivers | d to | 56,779 | 60,924 | 61,000 |
| Number of service hours provided through the consumer home care program | directed | 14,472 | 17,268 | 17,500 |
| Percentage of all home care cases that are consumer directed | | 19% | 33% | 30% |
| Percentage of clients who have a person centered care p | olan | 85% | 100% | 100% |
| Cost per Service Unit Output | | | | |
| Cost per cervice one catput | | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
| Cost per client (annual) | | \$394.36 | \$411.64 | \$352.77 |
| Cost per case management hour (annual) | | \$60.89 | \$63.10 | \$57.63 |
| Average cost per hour of respite (Home Care) | | \$39.50 | \$38.23 | \$35.05 |
| Average cost per hour of respite (Social Adult Day) | | \$7.75 | \$7.75 | \$7.75 |
| Performance Goals | | | | |
| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Percentage increase in number of clients referred for behavioral health services | 1% | 2.5% | 1% | 1% |
| Percent increase in clients assisted in MSP/LIS application | 9% | 10% | 10% | 10% |
| Percent of care plans approved within one month | 70% | 100% | 100% | 100% |

Transportation

Program Description

The transportation program provides older adults who are unable to drive with rides to medical appointments, grocery shopping and senior centers for congregate meals. The Department performs the Central Dispatch function for Going Places, a transportation partnership with Erie County municipalities and subcontracted transportation service providers.

Program and Service Objective

 Maintain a comprehensive community based transportation program to assist older adults who are temporarily or permanently not able to drive.

Top Priorities for 2019

- Increase awareness of transportation resources that are available to older adults in their communities. Ensure this information is provided to older adults and caregivers.
- Provide streamlined access to transportation to targeted clients. Target populations include Case Managed clients and Caregivers of those with dementia.
- Improve customer service experience.
- Realize process improvements through the use of web based dispatching software.
- Reduce the number of ride refusals due to scheduling capacity.
- · Pilot ride sharing services.

| Key Performance | Indicators |
|------------------------|------------|
|------------------------|------------|

| Key Performance Indicators | | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|-------------------|----------------|-------------------|-------------------|
| Number of clients receiving transportation services | | 1,979 | 2,500 | 2,700 |
| Number of rides provided through Going Places and sub- contracted transportation providers | | 61,970 | 62,000 | 65,000 |
| Outcome Measures | | | | |
| | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Percentage of clients reporting service is excellent | | 51% | 75% | 75% |
| Percentage of clients reporting services help them stay in home | their | 99% | 95% | 95% |
| Number of rides refused | | 1,158 | 500 | 400 |
| Cost per Service Unit Output | | | | |
| | | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
| Cost per client (annual) | | \$467.49 | \$392.38 | \$370.83 |
| Cost per one way trip | | \$14.93 | \$16.35 | \$15.40 |
| Performance Goals | | | | |
| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Reduced percentage of rides refused annually | 43% | 8% | 8% | 8% |
| Percent of clients giving transportation service the highest rating of excellent | 75% | 75% | 75% | 75% |

Wellness and Nutrition

Program Description

Wellness and Nutrition includes all of the Department's evidence-based health promotion activities and the Erie County Elderly Nutrition Services (ECENS) program. ECENS is the second largest in New York State, serving approximately a million meals annually to County residents 60 years of age or older. The program has two components: Stay Fit Congregate Dining and Home-Delivered meals. Health Promotion activities include "Club 99," the senior fitness program implemented in conjunction with local senior centers; "A Matter of Balance" / Falls Prevention Class; "Aging Mastery" Programs; and the Living Healthy program which offers Chronic Disease Self-Management classes as well as Diabetes Self-Management classes.

Program and Service Objectives

- Encourage healthy lifestyles that include greater levels of physical activity, increased control over chronic conditions and pro-activity toward reducing individual health risks.
- Help older adults maintain health by providing nutritiously balanced meals, nutrition education, nutrition counseling and health cooking demonstrations.
- Encourage social engagement through congregate dining and use of volunteers to make friendly visits while delivering meals to home bound seniors.
- Provide evidence based health promotion activities including Chronic Disease Self-Management, Diabetes Self-Management and Matter of Balance.
- Support seniors to remain independent.

Top Priorities for 2019

- Continue to increase participation in the Stay Fit Dining Program.
- Encourage Healthy Lifestyles through nutrition and education.
- Continue to build capacity to provide A Matter of Balance and Aging Mastery Programs with volunteer leaders.
- Build capacity in the Powerful Tools for Caregivers Program with trained staff and volunteers
- Expand Living Healthy programs: Chronic Disease Self-Management program (CDSMP) and Diabetes Self-Management program (DSMP).
- Reach underserved populations with new dining options

| Rey i enormance malcators | | | |
|---|----------------|-------------------|-------------------|
| | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of registered congregate meal participants | 2,731 | 3,000 | 3,200 |
| Number of clients receiving home-delivered meals | 2,674 | 3,000 | 3,000 |
| Number of clients receiving nutrition counseling services | 1,754 | 2,000 | 2,200 |
| Number of Club 99 participants | 900 | 950 | 1,000 |
| Number of trained peer leaders supporting Living Healthy programs | 34 | 53 | 60 |
| Outcome Measures | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Percentage of participants rating meals good to excellent | 78% | 83% | 85% |
| Total number of Club 99 exercise hours | 34,915 | 33,000 | 33,500 |
| Number of clients completing Living Healthy programs | 238 | 250 | 275 |
| Percentage of Living Healthy classes led by volunteer peer leader | 67% | 68% | 70% |

Cost per Service Unit Output

| | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
|---|----------------|------------------|------------------|
| Cost per congregate meal * | \$4.62 | \$5.07 | \$5.98 |
| Cost per home-delivered meal (lunch-dinner combo) * | \$6.72 | \$7.25 | \$8.75 |
| Cost per exercise hour per participant | \$2.73 | \$2.86 | \$2.92 |
| Cost per Club 99 participant (annual) | \$106.29 | \$99.40 | \$97.87 |

^{*}Based on payments to food vendors divided by number of meals and the 2019 cost is subject to finalization.

Performance Goals

| Torrormanoo oodio | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
|--|-------------------|--------------|--------------|--------------|
| Increase client participation in Living Healthy | 10% | 20% | 25% | 25% |
| Increase number of Matter of Balance Coaches | 73% | 50% | 25% | 25% |
| Percentage of participants rating food good to excellent | 83% | 84% | 85% | 86% |
| Open new dining sites | 2 | 2 | 2 | 2 |

University Express

Program Description

University Express (since 2006) brings the classroom to senior centers and residences located throughout Erie County with accessible parking and comfortable facilities. Volunteer instructors include retired faculty and other professionals offering classes in their area of expertise or interest. Classes are open to all Erie County residents ages 55+. University Express emphasizes flexibility of content and the enjoyment of learning in a friendly class setting. Participants receive information about exciting volunteer opportunities through the Retired and Senior Volunteer Program and the Erie County Department of Senior Services.

Program and Service Objectives

- Bring learning opportunities to older adults in Erie County.
- Provide service and volunteer opportunities for highly skilled volunteers.
- Provide senior centers with unique programming to draw new retirees and other older adults.
- Create opportunities to engage seniors and provide information about volunteer opportunities and the services the Department offers.

Top Priorities for 2019

- Provide 100 class topics at 12 sites during each semester (Fall/Spring).
- Include 40 new topics per semester.
- Secure support from 3 corporate sponsors to cover cost of printing and postage.
- Satisfaction surveys will indicate at least 97% of participants would recommend the program to a friend.

| Key Performance Indicators | | | | |
|---|-------------------|----------------|-------------------|-------------------|
| | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Attendance/units during the period | | 5,000 | 5,500 | 6,000 |
| New participants added to mailing lists | | 450 | 500 | 500 |
| Outcome Measures | | | | |
| | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of new sites | | 3 | 3 | 3 |
| Number of instructors | | 60 | 62 | 65 |
| Number of topics | | 162 | 161 | 170 |
| Number of classes | | 352 | 362 | 400 |
| Number of new sponsors | | 1 | 1 | 1 |
| Cost per Service Unit Output | | | | |
| | | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
| Cost per attendee | | \$15.74 | \$14.31 | \$13.11 |
| Performance Goals | | | | |
| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Percentage of participants reporting they learned something new | 98% | 98% | 98% | 98% |
| Percentage of participants indicating they would recommend University Express to a friend | 100% | 100% | 100% | 100% |

Retired and Senior Volunteer Program (RSVP)

Program Description

RSVP is a federally-sponsored program under the Corporation for National and Community Service to recruit, train and place persons fifty-five years of age and older in volunteer placements in the community. The program presently has approximately 800 volunteers placed in ninety-seven nonprofit cultural and human service organizations in the county.

Program and Service Objectives

- Recruit older adults to serve as RSVP volunteers.
- Link older adults with opportunities for high value volunteering throughout Erie County.
- Formally acknowledge the value of RSVP volunteers through appreciation and recognition events.
- Document impact of RSVP volunteer service activities.

Top Priorities for 2019

- Achieve the target number for the Corporations focus area, "Aging In Place", of 200 unduplicated volunteers in the home delivered meals, transportation, social supports respites and wellness programs.
- Collect at least 75 completed Social Isolation surveys from recipients of home delivered meals or transportation services to meet the Corporation's required target for volunteers in program assignments.
- Increase unduplicated number of volunteers in service categories in need of improvement such as: veteran and military family support; GED support; and leading or assisting Bone Builder/Senior Fitness programs

| Key Performance Indicators | | | | |
|---|-------------------|----------------|-------------------|-------------------|
| | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of volunteers participating in program | | 611 | 640 | 680 |
| New volunteers recruited | | 82 | 100 | 100 |
| Outcome Measure | | A =4=1 | Fattoretad | Fation at a d |
| | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of volunteer hours | | 107,217 | 112,300 | 120,000 |
| Cost per Service Unit Output | | | | |
| | | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
| Cost per volunteer | | \$270 | \$258 | \$243 |
| Cost per volunteer hour | | \$1.75 | \$1.71 | \$1.76 |
| Performance Goals | | | | |
| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Number of Home-Delivered meals volunteers will deliver to clients on a weekly basis | 500 | 500 | 500 | 500 |
| Number of elderly or disabled clients volunteers will transport on a weekly basis | 200 | 225 | 250 | 275 |
| | | | | |

Number of volunteers making TAP calls, assist in adult

day programs, or provide respite for caregivers

25

30

35

40

2019 Budget Estimate - Summary of Personal Services

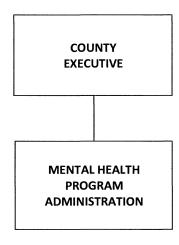
| Fund Center: | 163 | | Job | Curren | nt Year 2018 | 8 Ensuing Year 2019 | | | | | | |
|-----------------|---------------|--------------------------|---------------------|--------|--------------|---------------------|-----------|-----|-----------|-----|-------------|---------|
| Senior Services | | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1631010 | Administration & Support | | | | | | | | | | |
| Full-time | Positio | | | | | | | | | | | |
| 1 COMMISSIC | NER OF SENI | | 17 | 1 | \$93,791 | 1 | \$101,176 | 1 | \$101,176 | | | |
| 2 CHIEF DIET | ITIAN | | 12 | 1 | \$75,258 | 1 | \$76,951 | 1 | \$76,951 | | | |
| | | Total: | | 2 | \$169,049 | 2 | \$178,127 | 2 | \$178,127 | | | |
| Cost Center | 1632040 | Senior HEAP | | | | | | | | | | |
| full-time | Positio | ons | | | | | | | | | | |
| 1 ENERGY CF | RISIS ASSISTA | NCE WORKER #3 | 08 | 1 | \$50,530 | 1 | \$52,256 | 1 | \$52,256 | | | |
| 2 ENERGY CF | RISIS ASSISTA | NCE WORKER #2 | 05 | 2 | \$80,605 | 2 | \$83,132 | 2 | \$83,132 | | | |
| 3 SENIOR CLI | ERK-TYPIST | | 04 | 1 | \$38,745 | 1 | \$40,204 | 1 | \$40,204 | | | |
| 4 ENERGY CF | RISIS ASSISTA | NCE WORKER #1 | 02 | 2 | \$61,980 | 2 | \$66,344 | 2 | \$66,344 | | | |
| | | Total: | | 6 | \$231,860 | 6 | \$241,936 | 6 | \$241,936 | | | |
| Part-time | Positio | ons | | | | | | | | | | |
| 1 ENERGY CF | RISIS ASSISTA | NCE WORKER #2 (PT) | 05 | 2 | \$30,850 | 2 | \$33,642 | 2 | \$33,642 | | | |
| 2 COMMUNIT | Y SERVICE AII | DE (PT) | 01 | 2 | \$18,398 | 2 | \$29,713 | 2 | \$29,713 | | | |
| | | Total: | | 4 | \$49,248 | 4 | \$63,355 | 4 | \$63,355 | | | |
| Cost Center | 1632070 | Community Services Coo | rdinator | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 CASE MANA | AGER-SENIOR | SERVICES | 07 | 2 | \$86,564 | 2 | \$90,407 | 2 | \$90,407 | | | |
| | | Total: | | 2 | \$86,564 | 2 | \$90,407 | 2 | \$90,407 | | | |
| Fund Center S | ummary Total | <u>s</u> | | | | | | | | | | |
| | | | Full-time: | 10 | \$487,473 | 10 | \$510,470 | 10 | \$510,470 | | | |
| | | | Part-time: | 4 | \$49,248 | 4 | \$63,355 | 4 | \$63,355 | | | |
| | | | Fund Center Totals: | 14 | \$536,721 | 14 | \$573,825 | 14 | \$573,825 | | | |

Fund: 110

Department: Senior Services Fund Center: 163

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 445,677 | 458,190 | 494,191 | 510,470 | 510,470 | - |
| 500010 Part Time - Wages | 33,278 | 46,212 | 47,812 | 63,355 | 63,355 | _ |
| 500300 Shift Differential | 8 | - | - | - | - | _ |
| 500350 Other Employee Payments | 450 | 500 | 500 | 500 | 500 | _ |
| 501000 Overtime | 121 | 2,000 | 2,000 | 2,000 | 2,000 | _ |
| 502000 Fringe Benefits | 304,679 | 318,614 | 318,614 | 305,339 | 305,339 | _ |
| 505000 Office Supplies | 2,266 | 2,675 | 2,675 | 2,400 | 2,400 | - |
| 506200 Maintenance & Repair | _ | 300 | 300 | 300 | 300 | - |
| 510000 Local Mileage Reimbursement | 4,947 | 5,440 | 5,440 | 7,037 | 7,037 | _ |
| 510100 Out Of Area Travel | 2,400 | 2,000 | 2,000 | 2,000 | 2,000 | _ |
| 510200 Training And Education | - | 100 | 100 | 100 | 100 | _ |
| 516020 Professional Svcs Contracts & Fees | 19 | 275 | 275 | 275 | 275 | _ |
| 516030 Maintenance Contracts | 5 | 150 | 150 | 150 | 150 | _ |
| 517194 Center for Elder Law & Justice, Inc | 40,000 | 40,000 | 40,000 | 190,000 | 190,000 | _ |
| 517825 Supportive Services Corporation | 60,000 | 60,000 | 78,000 | 78,000 | 78,000 | - |
| 530000 Other Expenses | 451 | 650 | 650 | 650 | 650 | _ |
| 559000 County Share - Grants | 1,633,905 | 2,144,729 | 2,126,729 | 2,789,935 | 2,789,935 | - |
| 910600 ID Purchasing Services | 19,761 | 20,389 | 20,389 | 20,389 | 22,491 | - |
| 910700 ID Fleet Services | 2,675 | 5,176 | 5,176 | 5,176 | 2,956 | _ |
| 912215 ID DPW Mail Srvs | 13,787 | 19,250 | 19,250 | 19,250 | 16,225 | - |
| 912400 ID Mental Health Services | 79,702 | 79,693 | 79,693 | 79,263 | 79,263 | - |
| 916300 ID Senior Services Svcs | (654,495) | (645,494) | (645,494) | (671,462) | (671,462) | - |
| 916390 ID Senior Services Grant Services | 7,651 | 22,404 | 22,404 | 22,145 | 22,145 | - |
| 980000 ID DISS Services | 128,878 | 113,232 | 113,232 | 113,232 | 133,002 | - |
| Total Appropriations | 2,126,165 | 2,696,485 | 2,734,086 | 3,540,504 | 3,557,131 | _ |

MENTAL HEALTH PROGRAM ADMINISTRATION



| | 2017 | 2018 | 2018 | 2019 |
|------------------------|-------------------|------------|-------------------|-------------------|
| PROGRAM ADMINISTRATION | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 1,328,983 | 1,418,174 | 1,431,514 | 1,558,038 |
| Other | <u>47,748,678</u> | 44,873,801 | 47,001,522 | <u>46,784,088</u> |
| Total Appropriation | 49,077,662 | 46,291,975 | 48,433,036 | 48,342,126 |
| Revenue | 46,973,198 | 42,089,644 | <u>44,185,365</u> | 44,025,547 |
| County Share | 2,104,464 | 4,202,331 | 4,247,671 | 4,316,579 |

DESCRIPTION

The Department of Mental Health plans, administers, and coordinates a countywide integrated system of comprehensive community based mental health, developmental disability, chemical dependency, and children's system of care programs/services to address the treatment and recovery needs of at risk individuals. Services are provided on a contract basis by community based agencies, other County departments, or directly by the Department's Forensic Mental Health Division. In addition, the Department of Mental Health is the direct service provider in the Erie County Holding Center and the Erie County Correctional Facility.

MISSION STATEMENT

The Erie County Department of Mental Health provides administrative leadership and ensures the coordination of a community based behavioral health system that is accessible, comprehensive, cost effective, person centered and recovery focused for and accountable to its citizens. Our goal is to foster hope and recovery for recipients.

PROGRAM ADMINISTRATION

Program Description

The Program Administration Division of the Department of Mental Health determines needs, develops annual and long range plans for the delivery of mental health services, as well as monitoring and evaluating the implementation and delivery of planned services. The Division administers, coordinates and integrates services provided by behavioral health system agencies, ensures coordinated treatment for multiply disabled individuals and the proper transfer of clients between levels of care and institutions. Activities are supported by: New York State Office of Mental Health (OMH); New York State Office of Alcohol and Substance Abuse Services (OASAS); New York State Office of People With Developmental Disabilities (OPWDD); New York State Division of Criminal Justice Services (DCJS); United States Department of Housing and Urban Development (HUD); Substance Abuse and Mental Health Services Administration (SAMHSA); Erie County funding as well as interfund transfers from the Erie County Departments of Social Services and Probation.

Program and Service Objectives

- To develop and implement policies and procedures that guide not-for-profit agencies, under County contract, in the implementation of clinical services and management practices consistent with both applicable guidelines and regulations for delivery of state and federally funded programs and effective business practices.
- To integrate behavioral health service delivery planning, evaluation resource allocation and quality improvement activities with the necessary information system supports in order to improve outcomes and support behavioral health reform.

Top Priorities for 2019

- Continue to align resource allocations to high risk, high need individuals.
 - Identify and support practices, services and collaborations that align with the Medicaid Managed Care environment.
 - Performance accountability in contracts.
 - Financial Quality Improvement to insure that critical services are maintained and funding is appropriately utilized and available for the maximum system wide benefit.
 - Facilitate and support systems level collaboration and service integration.

| Annual number of agencies providing Mental Disability services: | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Mental Health | 35 | 33 | 33 |
| Developmental Disabilities | 3 | 3 | 3 |
| Chemical Dependency Services | 17 | 18 | 18 |
| Children's System of Care | 16 | 13 | 13 |
| Persons served annually via agencies by Disability Group: | | | |
| Inpatient Psychiatric Treatment | 3,292 | 3,425 | 3,425 |
| Personalized Recovery Oriented Services (PROS) | 865 | 865 | 865 |
| Homeless Supported Housing | 680 | 675 | 675 |
| Non-Homeless Supported Housing | 576 | 590 | 590 |
| Single Room Occupancy | 253 | 260 | 260 |
| Assertive Community Treatment | 297 | 290 | 290 |
| Non-Medicaid Care Coordination | 401 | 375 | 375 |
| Adult Clinic | 15,316 | 15,500 | 15,500 |
| Older Adult Services | 505 | 450 | 450 |
| Non-licensed Recovery Support | 3,685 | 3,700 | 3,700 |
| Emergency Outreach | 2,098 | 2,100 | 2,100 |
| Health Home Care Management | 19,260 | 21,000 | 23,500 |
| Critical Time Intervention (CTI) Care Management | 158 | 160 | 175 |
| Persons served annually by Developmental Disability service agencies: | | | |
| Day Training (includes sheltered workshop) | 139 | 121 | 103 |
| Respite (includes free standing respite, hourly and day/evening) | 2,025 | 2,700 | 3,000 |
| Prevocational | 1,505 | 1,600 | 1,700 |
| Supported Employment | 1,169 | 1,250 | 1,325 |
| Persons served annually by Chemical Dependency/Gambling Addictions service agencies: | | | |
| Crisis Services (detoxification, withdrawal programs) | 1,519 | 1,400 | 1,400 |
| Inpatient Rehabilitation | 962 | 950 | 950 |
| Outpatient Treatment | 11,367 | 11,500 | 11,500 |
| Opioid Treatment Program | 2,146 | 2,200 | 2,300 |

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Residential Services | 1,712 | 1,715 | 1,715 |
| Prevention (excluding environmental) | 41,951 | 40,000 | 40,000 |
| Prevention – Environmental Strategies (est. exposures) | 2,869,062 | 2,800,000 | 2,800,000 |
| Chemical Dependency Supportive Services | 2,815 | 2,850 | 2,850 |

Performance Goals

Adult Mental Health

- Explore and implement strategies designed to increase average employment (> or = to 15+hours/week) for individuals residing in HUD homeless housing above baseline of 12%.
- With a data system and quality improvement work group now established for mental health clinic and selected other services to Medicaid recipients, work with community stakeholders to review and problem solve methods to positively impact on the following key State metrics pertaining to behavioral health reform:
 - High Utilization of Behavioral Health Inpatient Services (2+ Inpatient BH).
 - High Utilization of Behavioral Health Emergency Room (2+ ER BH).
 - Behavioral Health Rehospitalization within 30 days.
- Review data to assess the effectiveness of the recently implemented diversionary services' ability to increase community based service utilization and divert from unnecessary presentations to the Comprehensive Psychiatric Emergency Program (CPEP) and/or other non-community based care.
- Secure additional funding to support community services and/or continued service integration.

Alcohol/Substance Abuse

- Further integrate the Addiction Hotline with the system of care via the community collaboration known as the Open Access System, thereby increasing utilization of the Addiction Hotline and the opportunity to better facilitate linkage to care.
- With a data system and quality improvement work group now established for chemical dependency clinic services to Medicaid recipients, work with community stakeholders to review and problem solve methods to positively impact on the following key State metrics pertaining to behavioral health reform:
 - o High Utilization of Behavioral Health Inpatient Services (2+ Inpatient BH).
 - o High Utilization of Behavioral Health Emergency Room (2+ ER BH).
 - Behavioral Health Rehospitalization within 30 days.
- Secure additional funding to support community based services and/or continued service integration.
- Implement and monitor a State supported pilot initiative to provide enhanced services for inmates with substance use disorder at the Erie County Holding Center.

Cost per Service Unit Output

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Total administrative costs | \$1,427,383 | \$1,512,750 | \$1,657,853 |
| Number of agencies contracted with | 41 | 41 | 41 |
| Average annual administrative cost per mental health contract | \$34,814 | \$36,896 | \$40,435 |
| Total funding administered | \$53,747,939 | \$53,335,162 | \$53,775,91 9 |
| Administrative percentage of dollars managed | 2.44% | 2.44% | 2.44% |

2019 Budget Estimate - Summary of Personal Services

| Fund Center: 12410 | | Current Year 2018 | | Ensuing Year 2019 | | | | | | |
|--|--------------|-------------------|-----------|-------------------|-----------|-----|-----------|-----|-------------------|---------|
| Mental Health - Program Administration | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 1241010 Administration and Management | | | | | | | | | NO. 1539 N. 15. 1 | |
| Full-time Positions | | | | | | | | | | |
| 1 COMMISSIONER OF MENTAL HEALTH | 20 | 1 | \$153,844 | 1 | \$157,306 | 1 | \$157,306 | | | |
| 2 ASSISTANT COMMISSIONER PLANNING & ANALYS | 16 | 1 | \$104,321 | 1 | \$107,918 | 1 | \$107,918 | | | |
| 3 DIR OF FISCAL ADMINISTRATION(MENTAL HEA) | 15 | 1 | \$88,707 | 1 | \$92,820 | 1 | \$92,820 | | | |
| 4 DIRECTOR OF PLANNING AND EVALUATION | 15 | 1 | \$73,468 | 1 | \$79,547 | 1 | \$79,547 | | | |
| 5 ACCOUNTANT | 09 | 1 | \$59,320 | 1 | \$60,654 | 1 | \$60,654 | | | |
| 6 ACCOUNTANT AUDITOR | 09 | 1 | \$48,485 | 1 | \$52,031 | 1 | \$52,031 | | | |
| 7 ADMINISTRATIVE ASSISTANT (MENTAL HEALTH) | 09 | 1 | \$59,320 | 1 | \$60,654 | 1 | \$60,654 | | | |
| 8 CONTRACTS TECHNICIAN | 06 | 1 | \$33,784 | 1 | \$38,121 | 1 | \$38,121 | | | |
| 9 SENIOR CLERK-TYPIST | 04 | 2 | \$71,702 | 2 | \$74,508 | 2 | \$74,508 | | | |
| Total: | | 10 | \$692,951 | 10 | \$723,559 | 10 | \$723,559 | | | |
| Cost Center 1241020 Mental Health Services | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 ASSISTANT COORDINATOR MENTAL DISAB SERV | 12 | 1 | \$61,095 | 1 | \$65,676 | 1 | \$65,676 | | | |
| Total: | | 1 | \$61,095 | 1 | \$65,676 | 1 | \$65,676 | | | |
| Cost Center 1241040 Alcohol and Substance Abuse Serv | vices | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 COORDINATOR, MENTAL DISABILITY SERVICES | 14 | 2 | \$167,754 | 2 | \$173,622 | 2 | \$173,622 | | | |
| Total: | | 2 | \$167,754 | 2 | \$173,622 | 2 | \$173,622 | | | |
| Fund Center Summary Totals | | | | | | | | | | |
| Full Center Summary Totals Full-time: | : | 13 | \$921,800 | 13 | \$962,857 | 13 | \$962,857 | | | |
| Fund Cer | nter Totals: | 13 | \$921,800 | 13 | \$962,857 | 13 | \$962,857 | | | |

Department: Mental Health - Program Administration Fund Center: 12410

| | 2017 | 2018 Legislative | 2018 Adjusted | 2019 Department | 2019 Executive | 2019 Legislative |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|
| Account Appropriations | Actuals | Adopted | Budget | Request | Recommendation | Adopted |
| 500000 Full Time - Salaries | 852,086 | 888,428 | 901,768 | 962,857 | 962,857 | |
| 500350 Other Employee Payments | 8,442 | 19,839 | 19,839 | 29,524 | 29,524 | - |
| 502000 Fringe Benefits | 468,455 | 509,907 | 509,907 | 565,657 | 565,657 | - |
| 505000 Office Supplies | 2,671 | 5,500 | 5,500 | 5,500 | 4,500 | - |
| 506200 Maintenance & Repair | 176 | 250 | 250 | 250 | 250 | - |
| 510000 Local Mileage Reimbursement 510100 Out Of Area Travel | 468 945 | 1,000 4,000 | 1,000 4,000 | 1,000 4,000 | 1,000 4,000 | - |
| 510200 Training And Education | 24,112 | 26,344 | 26,344 | 26,750 | 26,750 | _ |
| 516020 Professional Svcs Contracts & Fees | 5,455 | 7,100 | 7,100 | 7,100 | 7,100 | _ |
| 516030 Maintenance Contracts | (52) | 250 | 250 | 250 | 250 | - |
| 516050 Dept Payments to ECMCC | 910,348 | 910,348 | 910,790 | 910,937 | 910,937 | - |
| 517530 Bflo Federatn Neighborhood Ctrs OMH | 1,738,533 | 1,761,119 | 1,490,085 | 1,355,566 | 1,355,566 | - |
| 517534 BestSelf Behavioral Health OMH | 1,444,367 | 2,613,959 | 2,745,227 | 2,438,879 | 2,438,879 | - |
| 517535 BestSelf Behavioral Health ASA 517536 BestSelf Behavioral Health HUD | 921,093 268,804 | 1,842,187 464,311 | 1,976,353 908,186 | 2,043,418 932,167 | 2,043,418 932,167 | - |
| 517530 BestSell Behavioral Medicin Mob | 1,868,313 | 1,868,313 | 1,924,853 | 1,919,066 | 1,919,066 | _ |
| 517545 Child & Adolescent Treatmt Svcs OMH | 307,681 | - | - | - | - | - |
| 517550 Child & Family Services OMH | 566,349 | 519,701 | 571,170 | 470,934 | 470,934 | - |
| 517554 Comm Svcs For Develop Disabled OPWD | 218,663 | 218,663 | 222,859 | 222,859 | 222,859 | - |
| 517560 Community Connections of NY OMH | 3,168,151 | 3,168,151 | 3,255,399 | 3,321,503 | 3,321,503 | - |
| 517562 Community Connections of NY ASA | 93,645 | 93,645 | 83,645 | - | - | - |
| 517569 Compeer West OMH | 439,346 | 439,346 | 489,287 | 436,239 | 436,239 | - |
| 517578 Coordinated Care Services Inc OMH 517579 Coordinated Care Services Inc ASA | - | 155,000 | 155,521 | 165,698 625,731 | 165,698 625,731 | - |
| 517581 Court Ordered-Mental Hygiene Sv OMH | 1,515,775 | 1,250,000 | 1,250,000 | 1,000,000 | 1,000,000 | _ |
| 517589 EC Coun Prev Alco & Subst Abuse ASA | 937,284 | 937,284 | 945,147 | 945,147 | 945,147 | _ |
| 517597 EPIC ASA | 46,776 | 46,776 | 47,515 | 47,515 | 47,515 | - |
| 517598 EPIC OMH | 152,112 | 152,112 | 163,269 | 154,845 | 154,845 | - |
| 517607 Families' Child Advocacy NetworkOMH | 541,899 | 541,899 | 550,047 | 552,763 | 552,763 | - |
| 517613 Cazenovia Recovery Systems OMH | 67,643 | 67,643 | | | - | - |
| 517614 Cazenovia Recovery Systems ASA | 1,900,211 | 1,882,211 | 1,929,187 | 1,929,187 | 1,929,187 | - |
| 517615 Cazenovia Recovery Systems HUD 517618 Gateway Longview OMH | 415,670 677,675 | 415,670 626,052 | - 596,686 | - 580,190 | - 580,190 | - |
| 517637 Heritage Centers OPWDD | 354,567 | 354,567 | 365,239 | 365,238 | 365,238 | - |
| 517655 Hope of Buffalo Inc OMH | 32,835 | 20,040 | 23,789 | 24,041 | 24,041 | _ |
| 517663 Horizon Village Inc. ASA | 1,862,635 | 150,000 | 64,465 | - | - | - |
| 517665 Housing Options Made Easy OMH | 1,630,331 | 1,580,331 | 1,659,905 | 1,621,428 | 1,621,428 | - |
| 517674 Jewish Family Service ASA | 71,407 | 71,407 | 71,686 | 71,686 | 71,686 | - |
| 517675 Jewish Family Service OMH | 224,062 | 224,062 | 228,755 | 230,319 | 230,319 | - |
| 517678 Family Help Center OMH | 939,284 | 939,284 | 947,899 | 948,888 | 948,888 | - |
| 517685 Lakeshore Com MH Ctr OMH 517686 Lakeshore Com MH Ctr ASA | 946,071 | - | - | - | - | - |
| 517688 Lakeshore Com MH Ctr HUD | 921,094 200,015 | _ | - - | _ | - | _ |
| 517689 Living Opportunities of DePaul OMH | 4,420,614 | 4,444,679 | 5,165,380 | 5,294,091 | 5,294,091 | - |
| 517690 Living Opportunities of DePaul HUD | 997,387 | 920,798 | 989,850 | 828,261 | 828,261 | _ |
| 517701 Mental Health Association OMH | 540,145 | 540,145 | 558,702 | 561,392 | 561,392 | - |
| 517717 Mid Erie Mental Health Svs OMH | 1,661,629 | 1,662,763 | 1,697,477 | 1,206,897 | 1,206,897 | - |
| 517718 Mid Erie Mental Health Svs ASA | 180,367 | 180,367 | 182,161 | 182,161 | 182,161 | - |
| 517725 Native American Community Svcs ASA | 152,694 | 152,694 | 154,999 | 154,999 | 154,999 | - |
| 517730 New Directions OMH | 688,869 | 690,372 | 712,733 | 1,165,102 | 1,165,102 | - |
| 517761 Preventionfocus ASA 517764 Research Foundation of SUNY OMH | 659,659 361,651 | 659,659 361,651 | 664,665 372,925 | 664,665 338,689 | 664,665 338,689 | _ |
| 517765 Restoration Society OMH | 2,150,877 | 2,103,833 | 2,179,596 | 2,185,012 | 2,185,012 | _ |
| 517766 Restoration Society HUD | 685,331 | 682,756 | 729,903 | 723,779 | 723,779 | _ |
| 517767 Renaissance Addiction Svcs Inc ASA | 1,091,126 | 1,077,126 | 1,135,171 | 1,107,171 | 1,107,171 | - |
| 517768 Restoration Society ASA | 250,000 | 250,000 | 256,502 | 256,502 | 256,502 | - |
| 517780 Save the Michaels OASAS | - | - | 125,000 | 150,000 | 150,000 | - |
| 517781 Savings Grace Ministries OMH | 196,377 | 176,377 | 177,292 | 177,597 | 177,597 | - |
| 517793 Southern Tier Environ forLiving OMH | 119,000 | 119,000 | 123,340 | 124,586 | 124,586 | - |
| 517805 Southwest Key OMH 517808 Spectrum Human Services HUD | 1,111,000 953,965 | 1,135,000 910,342 | 1,123,000 963,385 | 1,123,000 965,039 | 1,123,000 965,039 | - |
| 517809 Spectrum Human Services OMH | 3,241,875 | 3,154,231 | 3,384,295 | 3,506,183 | 3,506,183 | _ |
| 517810 Spectrum Human Services ASA | 70,578 | 70,578 | 70,578 | 70,578 | 70,578 | _ |
| 517818 Suicide Prevention& Crisis Svcs OMH | 2,227,690 | 2,187,690 | 2,243,835 | 2,257,912 | 2,257,912 | _ |
| 517821 Suicide Prevention& Crisis Svcs ASA | 301,467 | 301,467 | 301,467 | 301,467 | 301,467 | - |
| 517833 Transitional Services Inc OMH | 1,836,500 | 1,819,175 | 1,847,695 | 1,766,316 | 1,766,316 | - |
| 517834 Transitional Services Inc HUD | 1,364,310 | 1,344,182 | 1,415,940 | 1,439,991 | 1,439,991 | = |
| 517845 University Psych Practice OMH | 1,648,542 | 1,648,542 | 1,720,466 | 1,744,441 | 1,744,441 | - |
| 517847 University Psych Practice OPWDD 517850 WNY Veterans Housing Coalition HUD | 121,667 317,235 | 121,667 310,043 | 121,667 320,984 | 121,667 329,515 | 121,667 329,515 | - |
| 517854 West Side Community Svcs ASA | 91,856 | 91,856 | 93,015 | 93,015 | 93,015 | - |
| 11.111 Hebe blue community byes fish | 51,050 | 51,050 | 22,013 | ,,,,,, | 22,013 | • |

110

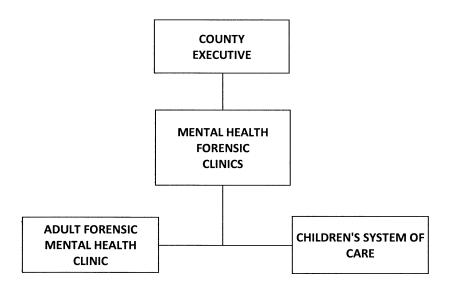
Department: Mental Health - Program Administration

Fund Center: 12410

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 517855 West Side Community Svcs OMH | 31,985 | 31,985 | 32,521 | 32,599 | 32,599 | - |
| 517857 Western NY Independ Living Ctr OMH | 1,137,211 | 1,236,447 | 1,316,091 | 1,270,403 | 1,270,403 | - |
| 517859 Western NY Independ Living Ctr ASA | 250,000 | 250,000 | 258,453 | 258,453 | 258,453 | - |
| 517861 WNY Untd Against Drugs/Al Abuse ASA | 1,019,468 | 1,051,670 | 1,060,192 | 1,060,192 | 1,060,192 | _ |
| 518238 Alden Substance Abuse Coalition | _ | - | - | 3,000 | 3,000 | - |
| 518500 Legislative Earmarks | - | - | 50,000 | - | - | - |
| 561410 Lab & Technical Equipment | 7,893 | 2,500 | 2,000 | 2,500 | 2,500 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 477 | 1,000 | 1,500 | 1,000 | 1,000 | - |
| 910600 ID Purchasing Services | 7,032 | 7,238 | 7,238 | 7,238 | 7,984 | - |
| 910700 ID Fleet Services | 2,563 | 3,546 | 3,546 | 3,546 | 2,832 | - |
| 911200 ID Comptroller's Office Services | 8,963 | - | - | _ | - | - |
| 912000 ID Dept of Social Services Svcs | 1,369,276 | 1,456,334 | 1,456,334 | 1,456,334 | 1,456,334 | - |
| 912215 ID DPW Mail Srvs | 1,658 | 2,763 | 2,763 | 2,763 | 1,940 | - |
| 912400 ID Mental Health Services | (9,142,117) | (9,848,553) | (9,848,553) | (9,783,123) | (9,783,123) | - |
| 912600 ID Probation Services | - | - | - | 79,277 | 79,277 | - |
| 916300 ID Senior Services Svcs | 159,405 | 159,386 | 162,039 | 152,866 | 152,866 | - |
| 980000 ID DISS Services | 36,039 | 43,967 | 43,967 | 43,967 | 39,709 | - |
| Total Appropriations | 49,077,661 | 46,291,975 | 48,433,036 | 48,348,175 | 48,342,126 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 406830 State Aid - Mental Health II | 27,007,058 | 26,753,663 | 28,213,753 | 27,565,136 | 27,565,136 | - |
| 406860 State Aid - OASAS | 10,369,110 | 8,670,677 | 8,971,951 | 9,471,037 | 9,471,037 | - |
| 406880 State Aid - OPWDD | 576,541 | 576,541 | 591,409 | 591,408 | 591,408 | - |
| 408530 State Aid - Criminal Justice Prog | 362,364 | 260,761 | 272,104 | 260,761 | 260,761 | - |
| 410240 HUD Rev - Mental Health-D14.267-CoC | 5,095,609 | 5,129,228 | 5,409,374 | 5,365,931 | 5,365,931 | - |
| 411000 Mental Health Fed Med Salary Share | 596,555 | 698,774 | 726,774 | 771,274 | 771,274 | - |
| 423000 Refunds Of Prior Years Expenses | 2,965,961 | | - | - | - | |
| Total Revenues | 46,973,198 | 42,089,644 | 44,185,365 | 44,025,547 | 44,025,547 | _ |

MENTAL HEALTH FORENSIC CLINICS



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|------------------|------------------|------------------|
| FORENSIC CLINICS | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 2,333,526 | 2,798,609 | 2,873,197 | 3,190,310 |
| Other | <u>144,023</u> | <u>157,241</u> | <u>157,241</u> | <u>168,845</u> |
| Total Appropriation | 2,477,549 | 2,955,850 | 3,030,438 | 3,359,155 |
| Revenue | <u>2,008,477</u> | <u>2,256,023</u> | <u>2,280,611</u> | <u>2,503,646</u> |
| County Share | 469,072 | 699,827 | 749,827 | 855,509 |

ADULT MENTAL HEALTH CLINIC

Program Description

The Erie County Forensic Mental Health (ECFMH) Service provides direct services to the criminal justice system. Services include the psychiatric evaluation of individuals detained for trial or prior to sentencing, and the care and follow-up treatment of mentally ill individuals under the jurisdiction of the Courts, Erie County Department of Probation and the Erie County Sheriff's Division of Jail Management: Erie County Correctional Facility (ECCF) and Erie County Holding Center (ECHC).

Program and Service Objectives

- Provide psychiatric evaluations of individuals to determine competency and treatment recommendations, as ordered by the courts.
- Provide psychiatric treatment that meets generally accepted correctional standards of care to inmates to enable stabilization and recovery and to aid in their participation in court proceedings.
- Maintain and enhance where possible the Quality Assurance and Quality Improvement (QA/QI)
 efforts to assure fidelity to established standards of care.
- Provide advocacy and linkage to community mental health services for persons on probation or parole, as required.
- Through screening and assessment, to identify and prioritize seriously mentally ill individuals for enrollment in Care Coordination Services, Medication Grant Program, and other appropriate levels of community based services.
- Maintain and enhance where possible mental health services provided at the ECCF in order to address the needs of specific populations (i.e. young men unit, female housing).
- Maintain and enhance where possible mental health services, as well as develop interventions within the ECHC in order to address the needs of specific populations (i.e. Constant Observation COBS, Residential Treatment unit, veterans unit, female housing).
- Support and enhance training, staff education, and knowledge surrounding evidence based intervention(s) to maintain relevant and best practice(s) while improving service delivery.

Top Priorities for 2019

Maintain and continue to seek enhancement of existing QA/QI processes utilized by the Forensic Mental Health Clinic program, consistent with the existing U.S. Department of Justice consent decree with the County and any potential future negotiations, with the goal of creating an integrated system capable of efficacy in mental health care to service recipients and fidelity to standards of mental health care within the Erie County Holding Center and Erie County Correctional Facility. ECFMH anticipates meeting sustained substantial compliance related to Treatment Planning and Constant Observation Follow Up expectations by spring 2019.

ECFMH will continue to target obtaining full staffing and credentialing within the department in order to meet compliance standards for the initial Mental Health Assessment and Admission Summary (MHAAS) for emergent, urgent, and routine levels of referral. Namely, this will involve appropriate attention to job descriptions/qualifications, physical work environment(s), QA/QI processes/performance measures, as well as assessing variables surrounding staff attrition and turnover.

ECFMH will continue to implement per Standard Operating Procedures (SOP) the Texas Christian University Drug Screening (TCUDS V) assessment for all inmates in mental health housing, on constant observation, and when receiving initial ECFMH assessment on the Detoxification Unit within the Erie County Holding Center. Moreover, ECFMH staff will be encouraged to utilize the assessment during other general population Mental Health Assessment/Intakes. Additionally, ECFMH will maintain and enhance reporting that will incorporate the TCUDS V and other Electronic Medical Record (EMR) document data to explore potential correlations and information in order to identify potential program areas (i.e. training, services, discharge planning).

ECFMH has used the additional FMH MICA Specialist position within the department in order to permit ECFMH to maintain one FMH MICA Specialist targeting the mental health units and constant observation, and a second FMH MICA Specialist assigned to target the Detoxification Unit of the ECHC, which permitted increased consultation access for ECFMH staff regarding inmates on active caseloads. ECFMH will continue Mental Illness Chemical Addiction (MICA) interventions on mental health units and the detoxification unit of the ECHC, and pursue additional funding/support through advocacy to permit an expansion of MICA interventions into general population units at both the ECHC and ECCF.

ECFMH collaborated with the Erie County Sheriff Office (ECSO), and introduced "on unit" psychoeducational groups surrounding topics concerning substance use, to include: 1) Use Severity, 2) Cognitive Distortions, 3) Defense Mechanisms, 4) Willingness/Readiness for Change, 5) Coping Skills, and 6) Harm Reduction. The implementation involved the use of relationships with local academic programs/internships and provided groups on the Detoxification Unit, and all mental health units. This can be expanded with resource acquisition and as permitted by the ECSO.

ECFMH has achieved full staffing of FMH Discharge Planning positions within the department and will seek to maintain the current level of intervention on the Residential Treatment Unit (RTU), mandatory SOPs related to referral and discharge planning for mental health units and any individual receiving medication by ECFMH prescribers, and has increased discharge planning efforts at the ECCF. Moreover, ECFMH will seek to target MICA specific discharge planning resources and interventions for the Detoxification Unit mental health units, and general population of the ECHC and ECCF.

ECFMH has obtained collaboration with the Erie County Sheriff Office (ECSO), and will maintain 2019 expectations that FMH Discharge Planning will be permitted to provide oversight and operationalize "on unit" psychoeducational groups surrounding discharge planning. This will include various topics that can be adjusted based on unit need (i.e. obtaining a birth certificate, filing for benefits, housing, and program specific education). The implementation has occurred on the Veteran Unit at the ECHC, and ECFMH will seek the ability to expand and provide such intervention on other units in the future as permitted by the ECSO.

| Actual 2017 | Estimated 2018 | Estimated 2019 |
|----------------|--|---|
| 158 | 200 | 180 |
| 9 | 12 | 11 |
| 115 | 86 | 101 |
| 570 | 540 | 555 |
| 31,809 | 32,900 | 32,355 |
| 5,315 | 5,620 | 5,470 |
| 5,449 | 6,430 | 5,940 |
| 4,274 | 4,570 | 4,420 |
| 4,849 | 5,104 | 4,980 |
| 2,584 | 4,770 | 4,180 |
| 3,759 | 4,300 | 4,030 |
| 1,734 | 1,700 | 1,720 |
| 1,211 | 1,070 | 1,140 |
| 1,255 | 4,030 | 3,000 |
| 1,500 | 1,480 | 1,490 |
| 1,898 | 1,630 | 1,730 |
| | 2017 158 9 115 570 31,809 5,315 5,449 4,274 4,849 2,584 3,759 1,734 1,211 1,255 1,500 | 2017 2018 158 200 9 12 115 86 570 540 31,809 32,900 5,315 5,620 5,449 6,430 4,274 4,570 4,849 5,104 2,584 4,770 3,759 4,300 1,734 1,700 1,211 1,070 1,255 4,030 1,500 1,480 |

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Psychiatric medication clinic | 3,734 | 3,120 | 3,430 |
| Psychiatric medication clinic delay | 971 | 1,000 | 985 |
| Texas Christian Univ. Drug Screening (TCUDS-V) | 1,046 | 800 | 920 |
| Medication out-scripts prepared for discharge | 280 | 324 | 302 |

^{*}Forensic Mental Health staff measurable items consist of the number of documents utilized and tracked related to specific work activity with providing mental health services in the Erie County Correctional system. This data is accumulated and reported through the electronic medical record.

Performance Goals

In accordance with the U.S. Department of Justice consent decree/order of dismissal, the Forensic Mental Health Service has managed and maintained psychiatric bed capacity through the ongoing use of additional psychiatric beds in the Behavioral Transitional Unit of Erie County Medical Center Corp and following successful development and implementation of policy. Current psychiatric bed count includes 2 beds on ECMCC 9-2 Lock Up Unit and 2 beds utilized on ECMCC 4-3 unit.

- Current psychiatric beds = 4.
- 2017 average number of patients per month* = 6.
- Estimated 2018 average number of patients per month = 6.
- Estimated 2019 average number of patients per month = 6.

Develop Utilization Management policies, procedures and metrics to more efficiently manage case load sizes, target staff utilization to patient need and risk, as well as continue and maintain improved efficiency through 2019

- 2017 measure: average active case load of 561 per month.
- Estimated 2018 measure: average active case load of 530 per month.
- Estimated 2019 measure: average active case load of 590 per month (based on ECFMH anticipating achievement of full staffing of FMH Specialist I, II and III positions).

Through improvements in the efficacy of screening, risk assessment, triage, treatment and monitoring of changes in risk status practices, to reduce the average daily number of inmates in constant observation status and to reduce or maintain the average daily number of inmates in constant observation status compared to the observed 2017 and 2018 levels. Expand on quality assurance and quality improvement efforts to target assessment of appropriateness of initial placement(s), maintaining an average Length of Stay (LOS) of 3 days or less (removing outliers) and targeted review of cases where the LOS is over 14 days through the ECFMH Constant Observation Treatment Team.

Constant Observation Placement Date

| | | Actual | | mated | Estimated | | |
|----------------------------|----------|----------|----------|----------|-----------|----------|--|
| | | 2017 | | 2018 | | 2019 | |
| Length of Stay (LOS) time: | <u>#</u> | <u>%</u> | <u>#</u> | <u>%</u> | <u>#</u> | <u>%</u> | |
| < 24 Hours | 88 | 5% | 78 | 5% | 80 | 6% | |
| > 24 Hours | 769 | 47% | 714 | 47% | 740 | 48% | |
| 24-48 Hours | 353 | 22% | 336 | 22% | 340 | 22% | |
| 2-3 Days | 238 | 15% | 192 | 13% | 210 | 14% | |

^{**}Estimated 2019 Discharge planning notes calculated through use of actual data 2017 and estimated data 2018 as ECFMH Discharge Planning Team staff levels changed through attrition and the addition of (1) new position from 2017 and 2018.

^{*}Computed as combined monthly average of ECMCC 9-2 Lock Up bed need/usage and ECMCC 4-3 unit bed need/usage following designation.

| | Actual 2017 | | Estimated 2019 |
|---|----------------|-------------|-------------------|
| | <u>#</u> % | <u>#</u> % | <u># %</u> |
| 4 Days | 48 3% | 48 3% | 45 3% |
| > 5 Days* | 130 8% | 138 9% | 130 8% |
| *Range (days): | 5.3 – 153.4 | 5.5 – 125 | 5.4 – 139 |
| Constant Observation Placement Stats | | | |
| | Actual 2017 | | Estimated 2019 |
| Number of Constant Observation Placements | 863 | 822 | 840 |
| Number of Stepdowns (Out of the Placements) | 861 | 800 | 830 |
| Number of "Off Peak" Placements* | 388 | 344 | 366 |
| Number of "On Peak" Placements* | 475 | 478 | 477 |
| Average LOS (Days) | 3.8 | 4.1 | 4.1 |
| Average LOS Removing Outliers > 7 Days | 2.4 | 2.4 | 2.4 |
| Number of Inmates With LOS > 7 Days | 61 | 41 | 51 |
| Median LOS (Days) | 1.9 | 1.9 | 1.9 |
| Minimum LOS (Days) | 0.3 | 0.4 | 0.3 |
| Maximum LOS (Days) | 153.4 | 125.0 | 139.0 |
| Average Number Stepdowns - Monday | 11.1 | 9.7 | 9.7 |
| Average Number Stepdowns - Tuesday | 10.7 | 9.5 | 9.5 |
| Average Number Stepdowns - Wednesday | 9.6 | 9.5 | 9.5 |
| Average Number Stepdowns - Thursday | 12.4 | 9.3 | 9.3 |
| Average Number Stepdowns - Friday | 12.7 | 9.5 | 9.5 |
| Average Number Stepdowns - Saturday | 7.9 | 9.7 | 9.7 |
| Average Number Stepdowns - Sunday | 7.4 | 9.5 | 9.5 |
| *Peak Hours: M-F: 9am-7pm, Sat: 9am-5pm, Sun: 9am-4pm | | | |
| Cost per Service Unit Output | | | |
| | Actual 2017 | | Estimated 2019 |
| Annual staff hours | 57,481 | 61,394 | 68,424 |
| Total expense | \$2,477,549 | \$2,860,785 | \$3,359,155 |

Cost per staff hour

\$43.10

\$46.60

\$49.09

CHILDREN'S SYSTEM OF CARE

Program Description

The Erie County Department of Mental Health Children's Division/Single Point of Access (C-SPOA) is a process designed to identify, screen and assign to High Fidelity Wrap (HFW) or other intensive services to eligible high need/high risk children and youth with a serious emotional disturbance (SED) and/or behavioral disorder, and/or their family members who are experiencing a level of impaired functioning that places a child/youth at-risk of out of home care. The C-SPOA process targets children/youth at risk and/or with history of hospitalization or out-of-home placement, at-risk of out of home placement with multi-system involvement or needs, with substantial youth and family functional impairments and/or psychiatric symptoms and an unsuccessful history of community-based interventions. The primary goals are keeping families intact in the community, reducing out-of-home placements, facilitating the earlier return of children and youth already placed out-of-home, increasing access to community based services, utilizing an individualized family care model with a strength-based approach and assuring active parent/caretaker involvement at all levels of care. Erie County has developed one front door for home based community services for all children and families served by the Departments of Social Services and Mental Health including Person in Need of Supervision (PINS) and juvenile delinquents (JD) diversion from Juvenile Justice system. Within this one door, staff from all three departments are co-located and work cooperatively and collaboratively to meet the needs of the children seeking services from the County. Moving forward in 2019, Erie County will be solidifying the process of serving at-risk youth and their families at all entry points of County service, including the adoption of HFW as a standardized model of Child Welfare Preventive services. Additionally, Erie County will continue to partner with all stakeholders in the Raise the Age implementation. In April 2017, Governor Cuomo signed legislation to raise the age of criminal responsibility in New York. On October 1, 2018 the automatic age of adult prosecution will be raised to 17 years old and on October 1, 2019 the age will be further raised to 18 years old.

Program and Service Objectives

- Provide psychiatric or mental health evaluations of children and adults as ordered by Family Court.
- Provide emergency psychiatric evaluations of children or adults as ordered by Family Court under Section 251.
- Perform screenings, assessments, triage and linkage to intensive services (including HFW and other DSS preventive funded services), service monitoring, and Utilization Review oversight to children and families referred to the Single Point of Access.
- Provide mental health, psychiatric consultation and community resource information to the Courts, Youth Services and other child serving systems.
- Provide coordinated multidisciplinary behavioral health services at the Department of Probation and Secure/Nonsecure Detention Center.
- Provide Clinical Administrative and Quality Assurance oversight to the County's PINS Diversion Family Services Team and Juvenile Delinquency Services Team.
- Assist families in stabilizing their home environments and prevent youth from penetrating further into the juvenile justice system through intervention and linkages by the Family Services Team and Juvenile Delinquency Services Team.
- Effective transition of HFW care coordination services to children's health homes.
- Collaborate with County and judicial partners to successfully implement Raise the Age legislation.
- Expand HFW as the practice service model for local Child Welfare Preventive Services.

Top Priorities for 2019

The Children's System of Care is an interdepartmental collaboration between the County Departments of Mental Health, Probation and Social Services that over the course of several years has produced and sustained significant decreases in Juvenile Justice Youth deep-end system penetration including significant reductions in annual admissions to detention and out of home placements to residential treatment. Erie County has maintained strides utilizing Residential Treatment Centers as a last option for PINS and JD youth. Through the first half of 2018, Juvenile Justice Residential Treatment Center placements are at 55.

- Maintain reductions on Detention Stays.
- Expand HFW in partnership with the Department of Social Services through the transition of Preventive Services to HFW with supported Children's Mental Health oversight.
- Reduction of recurrence of Child Protection Hotline calls and Out of Home Care for youth and families involved in HFW.

Erie County Department of Mental Health will continue to partner with the Office of Mental Health, other NYS counties and local providers to implement a funded model of HFW within a Health Home model. Erie County Department of Mental Health will also continue to work with other County departments and community providers to expand the successful work of HFW as a diversion of out of home care for children and youth within our county.

Key Performance Indicators

| Key Performance Indicators | | | |
|---|----------------|-------------------|-------------------|
| • | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Persons served annually by Children's System of Care agencies: | | | |
| School Based Services (Closing the Gap and Promise Zone) | 4,930 | 6,859 | 6,859 |
| Children's Full Flex Wrap (HFW and NYS SOC included in est. 2018; will not be included in 2019) | 933 | 969 | 882 |
| Urgent Access Intensive In Home Services | 71 | 65 | 65 |
| Crisis and Re-stabilization Emergency Services | 1,754 | 1,418 | 1,418 |
| PINS Early Intervention (Family Keys) | 271 | 120 | 120 |
| Children's Mental Health Clinic | 7,294 | 7,294 | 7,794 |
| Community Diversion from Detention (Monitoring) | 252 | 340 | 340 |
| Family Support/Family Advocacy (JJ and Family Support Services) | 402 | 379 | 379 |
| JJ Multisystem Therapy | 125 | 120 | 120 |
| Youth Advocacy | 128 | 180 | 180 |
| Preventive Services (Educational Neglect) Evidence Based Adolescent Alcohol & Drug Treatment | 35 | 40 | 40 |
| (Endeavor and BestSelf Behavioral Health) | 209 | 264 | 264 |
| Behavioral Health/CPS Collaborative (Mid-Erie/Endeavor) | 741 | 1,100 | 1,100 |

Outcome Measures

- The Single Point of Access will assign children and youth at serious risk of out of home placement to Wraparound within 7 days of receiving the referral at least 85% of the time.
 - Baseline Measure: 2017 YTD Rate of Case Assignment from point of receiving referral to agency assignment: 84%.
 - Percent change in Milestone achievement: still 1% above baseline. New electronic health record will allow for increased efficiency and an increase of performance in 2018.
- Ninety percent (90%) of children enrolled in HFW will sustain their community living status through the point of discharge from the program.
 - o 2017 achievement: 87.3% (2.7 % below target).
 - 2018 YTD (1/1/18 6/30/18) Rate of Community Living Status at Point of Discharge: 85.9%,
 4.1% below target.
 - 2019 achievement: the same as 2018, including target percentages.
- Ninety percent (90%) of youth enrolled in the Juvenile Justice Community Diversion Service continuum of services will sustain their community living status through the point of discharge from the program.
 - 2017 Achievement: 86.7% (3.30% below target).
 - 2018 YTD (1/1/18 6/30/18) Rate of Community Living Status at Point of Discharge: 84.1%,
 5.9% below target.
 - o 2019 achievement: the same as 2018, including target percentages.

Performance Goals

• 2019: equal to or less than 120 residential treatment placements(reflecting Raise the Age legislation).

| Fund Center: | 12420 | | Job | Currer | nt Year 2018 | | | Ensuin | g Year 2019 | | | |
|-------------------|----------------|--------------------------|---------------------|--------|--------------|-----|-------------|--------|-------------|-----|-------------|---------|
| Forensic Mental | Health Service | s | Group | No: | Salary | No: | Dept-Req | | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1242010 | Adult Mental Health Ser | vices | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 DIRECTOR | OF INTENSIVE | ADULT MENTAL HTH S | 15 | 1 | \$96,240 | 1 | \$99,468 | 1 | \$99,468 | | | |
| 2 COORD AD | OULT SINGLE PO | DINT OF ACCESS & ACC | 13 | 1 | \$66,611 | 1 | \$71,652 | 1 | \$71,652 | | | |
| 3 FORENSIC | MENTAL HEAL | TH SPECIALIST III | 13 | 1 | \$75,239 | 1 | \$77,862 | 1 | \$77,862 | | | |
| 4 ASST COOL | RD-ADULT SNO | PT OF ACCESS&ACC II | 12 | 0 | \$0 | 1 | \$64,152 | 1 | \$64,152 | | | New |
| 5 FORENSIC | MENTAL HEAL | TH MICA SPECIALIST | 12 | 2 | \$116,015 | 2 | \$125,088 | 2 | \$125,088 | | | |
| 6 FORENSIC | MENTAL HEAL | TH SPECIALIST II | 12 | 2 | \$126,961 | 2 | \$133,046 | 2 | \$133,046 | | | |
| 7 ASST COOL | RD-ADULT SNO | PT OF ACCESS&ACC I | 11 | 0 | \$0 | 1 | \$52,453 | 1 | \$52,453 | | | Reclass |
| 8 ASST COOL | RD-ADULT SNG | SL PT OF ACCESS & ACC | 11 | 1 | \$55,616 | 0 | \$0 | 0 | \$0 | | | |
| 9 FORENSIC | MENTAL HEAL | TH SPECIALIST I(55A) | 11 | 1 | \$60,840 | 1 | \$66,290 | 1 | \$66,290 | | | |
| 10 FORENSIC | MH SPEC I - AD | OULT MENTAL HEALTH | 11 | 3 | \$164,734 | 3 | \$182,107 | 3 | \$182,107 | | | |
| 11 FORENSIC | MENTAL HEAL | TH COMMUNITY DIS PLA | 09 | 2 | \$86,390 | 2 | \$96,812 | 2 | \$96,812 | | | |
| 12 SENIOR ST | ATISTICAL CLE | ERK | 06 | 1 | \$45,303 | 1 | \$46,794 | 1 | \$46,794 | | | |
| 13 SENIOR CL | ERK-TYPIST | | 04 | 1 | \$38,745 | 1 | \$39,618 | 1 | \$39,618 | | | |
| | | Total: | | 16 | \$932,694 | 17 | \$1,055,342 | 17 | \$1,055,342 | | | |
| Regular Part-time | Positio | ns | | | | | | | | | | |
| 1 FORENSIC | MH SPEC I- AD | ULT MENTAL HEA RPT | 11 | 8 | \$366,430 | 8 | \$431,515 | 8 | \$431,515 | | | |
| | | Total: | | 8 | \$366,430 | 8 | \$431,515 | 8 | \$431,515 | | | |
| Cost Center | 1242020 | Children's Mental Health | Services | | | | | | | | | |
| Full-time | Positio | ns | | | | | | | | | | |
| 1 COORDINA | TOR OF CHILD | & YOUTH SVCS INTEGR | 14 | 1 | \$83,877 | 1 | \$85,765 | 1 | \$85,765 | | | |
| 2 CLINICAL S | SUPERVISOR PI | NS FAMILY SERVICE | 12 | 1 | \$68,200 | 1 | \$70,508 | 1 | \$70,508 | | | |
| 3 FORENSIC | MENTAL HEAL | TH SPECIALIST II | 12 | 2 | \$145,782 | 2 | \$149,910 | 2 | \$149,910 | | | |
| 4 ASSISTANT | COORDINATO | R SIN PT AC SPAN | 11 | 1 | \$66,242 | 1 | \$68,426 | 1 | \$68,426 | | | |
| 5 ASST COOF | RD OF CHILDRI | EN & YOUTH SVC INTEG | 11 | 1 | \$66,920 | 1 | \$68,426 | 1 | \$68,426 | | | |
| 6 FORENSIC | MENTAL HEAL | TH SPEC I - CHILDREN | 10 | 1 | \$44,030 | 1 | \$50,411 | 1 | \$50,411 | | | |
| 7 SENIOR CL | ERK TYPIST (S | PANISH SPEAKING) | 04 | 1 | \$30,050 | 1 | \$33,690 | 1 | \$33,690 | | | |
| | | Total: | | 8 | \$505,101 | 8 | \$527,136 | 8 | \$527,136 | | | |
| Front Cartin C | | | | | | | | | | | | |
| Fund Center S | Summary Totals | | Full-time: | 24 | \$1,437,795 | 25 | \$1,582,478 | 25 | \$1,582,478 | | | |
| | | | | | | | | 25 | | | | |
| | | | Regular Part-time: | 8 | \$366,430 | 8 | \$431,515 | 8 | \$431,515 | | | |
| | | | Fund Center Totals: | 32 | \$1,804,225 | 33 | \$2,013,993 | 33 | \$2,013,993 | | | |

Fund:

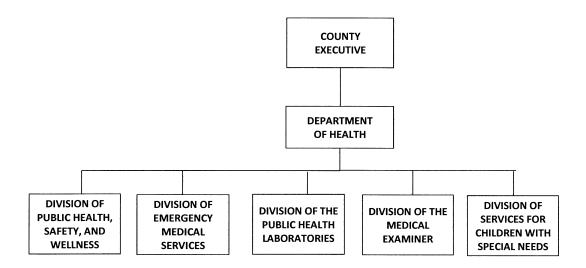
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Department: Forensic Mental Health Services Fund Center: 12420

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 1,178,276 | 1,347,598 | 1,407,008 | 1,582,478 | 1,582,478 | |
| 500020 Regular PT - Wages | 256,457 | 361,610 | 376,788 | 431,515 | 431,515 | _ |
| 500300 Shift Differential | 3,189 | 5,000 | 5,000 | 5,000 | 5,000 | _ |
| 500330 Holiday Worked | - | 1,250 | 1,250 | 1,250 | 1,250 | - |
| 500350 Other Employee Payments | 4,949 | 11,552 | 11,552 | 12,924 | 12,924 | _ |
| 501000 Overtime | 686 | 1,800 | 1,800 | 1,800 | 1,800 | _ |
| 502000 Fringe Benefits | 889,968 | 1,069,799 | 1,069,799 | 1,155,343 | 1,155,343 | - |
| 505000 Office Supplies | 5,934 | 6,160 | 6,160 | 6,160 | 6,160 | - |
| 506200 Maintenance & Repair | 29 | 250 | 250 | 250 | 250 | _ |
| 510000 Local Mileage Reimbursement | 854 | 2,500 | 2,500 | 2,500 | 2,500 | _ |
| 510100 Out Of Area Travel | 2,637 | 2,500 | 2,500 | 2,500 | 2,500 | _ |
| 510200 Training And Education | 3,442 | 3,500 | 3,500 | 3,500 | 3,500 | - |
| 516020 Professional Svcs Contracts & Fees | 2,000 | 1,750 | 1,750 | 1,750 | 1,750 | _ |
| 516030 Maintenance Contracts | - | 250 | 250 | 250 | 250 | - |
| 561410 Lab & Technical Equipment | 9,395 | 6,000 | 8,000 | 6,000 | 6,000 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 4,853 | 2,000 | - | 2,000 | 2,000 | - |
| 910600 ID Purchasing Services | 2,218 | 2,218 | 2,218 | 2,218 | 2,447 | - |
| 910700 ID Fleet Services | - | 100 | 100 | 100 | 25 | - |
| 912215 ID DPW Mail Srvs | 526 | 240 | 240 | 240 | 615 | - |
| 912420 ID Forensic Mental Health Services | (117,343) | (110,972) | (110,972) | (115,752) | (115,752) | - |
| 912600 ID Probation Services | 112,226 | 109,537 | 109,537 | 112,556 | 112,556 | _ |
| 916000 ID County Attorney Services | 36,150 | 38,984 | 38,984 | 54,682 | 54,682 | - |
| 980000 ID DISS Services | 81,103 | 92,224 | 92,224 | 92,224 | 89,362 | - |
| Total Appropriations | 2,477,549 | 2,955,850 | 3,030,438 | 3,361,488 | 3,359,155 | _ |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 406810 State Aid - Forensic Mental Health | 2,008,477 | 2,256,023 | 2,280,611 | 2,503,646 | 2,503,646 | - |
| Total Revenues | 2,008,477 | 2,256,023 | 2,280,611 | 2,503,646 | 2,503,646 | - |

HEALTH



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|-------------------|-------------------|------------|-------------------|
| HEALTH | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 16,716,474 | 18,110,430 | 18,353,632 | 19,835,455 |
| Other | <u>64,600,672</u> | <u>68,899,816</u> | 69,081,620 | <u>69,010,597</u> |
| Total Appropriation | 81,317,146 | 87,010,246 | 87,435,252 | 88,846,052 |
| Revenue | <u>42,670,063</u> | 44,861,181 | 44,961,278 | <u>47,114,856</u> |
| County Share | 38,647,083 | 42,149,065 | 42,473,974 | 41,731,196 |

DESCRIPTION

The Erie County Department of Health (ECDOH) serves the communities and individuals within the County by providing an array of nationally recognized essential public health services. These essential services include: (1) monitoring health status to identify and solve community health problems; (2) diagnosing and investigating health problems and health hazards in the community; (3) informing, educating and empowering people about health issues; (4) mobilizing community partnerships to identify and solve health problems; (5) developing policies and plans that support individual and community health efforts; (6) enforcement of laws and regulations that protect health and ensure safety; (7) linking people to needed personal health service; (8) assuring a competent public and personal health care workforce; (9) evaluating effectiveness, accessibility, and quality of personal and population based health services; and (10) research for new insights and innovative solutions to health problems.

The Department is advised by a ten-member Board of Health that is empowered to adopt, amend, and repeal provisions of the County Sanitary Code.

Five divisions of the Health Department are separately budgeted. The Department performs all public health functions pursuant to the New York State Public Health Law and the Erie County Charter and Administrative Code. The Department is comprised of the Divisions of Public Health Services; Emergency Medical Services and Public Health Emergency Preparedness/Response; Public Health Laboratories and Environmental Health; Medical Examiner; and Services for Children with Special Needs. Services provided by these divisions are eligible for state aid reimbursement as units of the Health Department.

The Department is a major component of the public health system in Erie County. It assesses the community and develops programs to address unmet public health needs. The Department must operate within its budgetary resources. It therefore focuses on directly providing only those public health services that are a priority need of the community or that are mandated. The Department formulates its service plan to provide a limited number of high quality services rather than many services which may be of lesser quality or that compete with services provided by others.

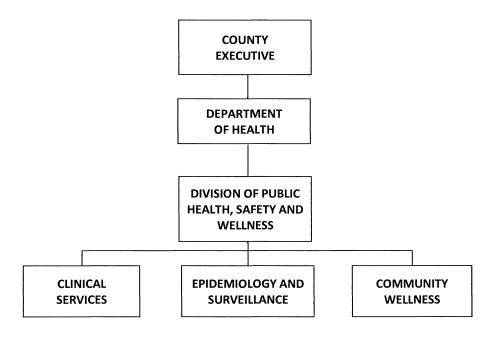
The Department of Health receives revenues from fees charged for environmental health permits, medical examiner fees, emergency medical training, third party billings and patient payments. A percentage of the remaining net operating costs (total direct costs less revenues) are reimbursed by the state. State grants are also utilized to supplement the operating budget and support services and programs.

The Department of Health will continue to work toward an increased level of cooperation and coordination of services within the Division of Children and Family Services, through outreach and education programs, as well as through services currently being provided at our public health clinics.

MISSION STATEMENT

To promote and protect the health, safety, and well-being of Erie County residents through active prevention, education, enforcement, advocacy and partnerships.

HEALTH DIVISION



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|------------------|------------------|------------------|
| HEALTH DIVISION | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 4,873,667 | 5,276,469 | 5,423,202 | 5,734,963 |
| Other | <u>1,223,077</u> | <u>1,031,005</u> | <u>1,012,809</u> | <u>1,500,384</u> |
| Total Appropriation | 6,096,744 | 6,307,474 | 6,436,011 | 7,235,347 |
| Revenue | <u>1,915,291</u> | <u>2,267,780</u> | <u>2,287,436</u> | <u>2,865,415</u> |
| County Share | 4,181,453 | 4,039,694 | 4,148,575 | 4,369,932 |

DESCRIPTION

The Public Health Service Division includes Clinical Services, Epidemiology and Surveillance and Community Wellness. Public Health Services include HIV testing and education; Tuberculosis (TB) testing and treatment; Family Planning services and education outreach; immunizations; sexually transmitted infections (STI) testing and treatment; HIV pre-exposure prophylaxis and outreach education; refugee health assessment; and newborn screenings. The Public Health Services Division receives revenues from patient fees charged for the health services provided in clinics and the tuberculosis control program. Many of these fees are paid by Medicaid, Medicare, and other third party insurers or grant funding. These services are mandated.

Article 6 funding from New York State is received for a portion of all services provided under the Municipal Public Health Services Plan. The Division is also the recipient of a number of state grants that supplement the operating budget and support services and programs which otherwise could not be provided.

CLINICAL SERVICES

Program and Service Objectives

- To provide mandated services for STIs through examination, treatment, and education.
- To prevent the transmission of HIV through the use of pre-exposure prophylaxis.
- To provide mandated services for TB infection identification and control.
- To provide services to residents that need family planning and contraceptive services
- To provide residents with opportunities to receive necessary immunizations for school and work (for a fee).

Top Priorities for 2019

To provide public health services to the community that prevent communicable diseases through the implementation of STI and TB Control programs. Increase Family Planning services to four days a week.

Key Performance Indicators

| , | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Number of tuberculosis cases | 5 | 16 | 15 |
| Gonorrhea rate per 100,000 population | 220 | 240 | 250 |
| Chlamydia rate per 100,000 population | 602 | 615 | 625 |
| Percentage of persons reporting a positive change in knowledge, attitude or behavior as a result of a health education group presentation | 95% | 95% | 95% |
| Number of Family Planning visits | 3,179* | 2,723* | 1,280* |
| Number of sexually transmitted disease visits | 1,967 | 2,970 | 4,380 |
| Number HIV (AIDS) tests or counseling sessions performed | 3,128 | 3,300 | 3,500 |
| Number of tuberculosis clinic visits | 2,160 | 2,200 | 2,300 |
| Number of immunization visits | 392 | 400 | 420 |

^{*} Sexually Transmitted Disease Screening is included in Family Planning visits

Outcome Measures

- Number of health education encounters.
- Number of tuberculosis cases.
- Number of patient visits in sexually transmitted disease clinic.
- Number of immunization visits.
- Number of Family Planning visits.

Cost per Service Unit Output

| Cost per cervice offic output | Actual | Budgeted | Budgeted |
|---|----------|----------|----------|
| | 2017 | 2018 | 2019 |
| Cost per sexually transmitted disease visit | \$206.13 | \$205.00 | \$210.00 |

Performance Goals

- 30,000 health education encounters.
- 15 tuberculosis cases treated.
- 4,380 patient visits to the sexually transmitted disease clinic.
- 1,280 Family Planning visits.
- 420 Immunization visits.

EPIDEMIOLOGY AND SURVEILLANCE

Program Description

The Epidemiology and Surveillance program monitors the occurrence of communicable diseases affecting Erie County residents through active and passive surveillance systems. The program's professional epidemiologists are responsible for the investigation of reportable communicable diseases, food related illness complaints, suspected infectious disease outbreaks, and recommending post-exposure human rabies prophylaxis in Erie County. When communicable diseases are identified, the program implements preventive and corrective measures to minimize the transmission and limit the consequences of communicable disease. Morbidity and mortality data is collected and compiled for use by constituents throughout Erie County. The Communicable Disease Program serves as a resource to area healthcare providers on topics of public health importance. facilitates access to infectious disease laboratory testing that may not be commercially available, and advises on appropriate post-exposure prophylaxis for select communicable diseases. The Communicable Disease Program detects and responds to infectious disease outbreaks, and collaborates with the New York State Department of Health, the Centers for Disease Control and Prevention (CDC), and other regulatory agencies. The program also collaborates with school administrators and medical staff to prevent disease outbreaks in the school setting. Additionally, the Communicable Disease Control program participates in the Department's after-hours, on-call system with an epidemiologist available 24 hours a day, 365 days per year to respond to public health emergencies.

Top Priorities for 2019

- Monitor endemic prevalence and epidemic incidence of diseases and potential disease hazards for use in evaluation and planning health care services.
- Enhance disease control/epidemiology activities to include institutional, facility, and community surveillance activities.
- Determine causal factors associated with reported disease occurrences.
- Develop and implement programs to prevent and control community, facility, or special populations' disease outbreaks.
- Publish a monthly communicable disease report to be published on the Department of Health website.

| Key Performance Inc | lica | tors |
|---------------------|------|------|
|---------------------|------|------|

| Key Performance Indicators | | | |
|--|----------------|-------------------|-------------------|
| | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of lab confirmed communicable diseases reported | 11,009 | 11,100 | 11,200 |
| Number of post-exposure rabies vaccination prophylaxis reports managed | 520 | 500 | 500 |
| Outcome Measures | | | |
| | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of laboratory confirmed food borne disease investigations | 335 | 340 | 340 |
| Number of laboratory confirmed vaccine preventable disease investigations | 123 | 150 | 155 |
| Number of persons recommended for post-exposure rabies vaccination prophylaxis | 459 | 450 | 450 |
| Number of laboratory confirmed sexually transmitted diseases reported | 7,768 | 7,900 | 8,000 |

COMMUNITY WELLNESS

Program Description

The Community Wellness program is responsible for school and teen outreach programs, HIV/AIDS and chronic disease prevention, employee/worksite wellness efforts and self-management education for Erie County residents. The staff members provide education to the public in order to decrease risky health behaviors and minimize disease and injury (harm reduction). They seek to empower individuals, mobilize and support cooperative community initiatives and implement policy and environmental change to measurably improve the health and wellness of Erie County residents. The strategy is to use a team approach to address six priorities aligned with the New York State Prevention Agenda (physical activity, nutrition/dental health, risky behaviors, tobacco use, primary care and cardio vascular disease) in four key venues (schools, worksites, faith-based and other groups in local communities, as well as in the larger region of western NY) where health and wellness have an impact on people's lives. Community Wellness uses tools such as health education, skill building, social marketing, community organization, partnership development, and resource development. Community Wellness addresses individual, community and environmental factors in order to effectively promote wellness and reduce risky behaviors that negatively impact health. Multiple outside funding sources are received to provide these services. Public Health Services include HIV testing and education, performed collaboratively with the STD clinic and staff through collaboration with the Immunodeficiency Clinic located at ECMCC. Staff members also conduct HIV, Hepatitis C and STD education in detox and rehab/recovery groups, State reimbursement is received for a percentage of the net direct operating costs of the Division.

Top Priorities for 2019

- Work with community partners to create and implement policy and environmental changes to support healthy behaviors.
- Combat the HIV/AIDS epidemic through the Expanded Syringe Access Program.
- Control the spread and complications of sexually transmitted diseases (including HIV) through public and professional health education, prevention activities and promotion of clinic services.
- Control the spread of sexually transmitted infections including HIV through expansion of community site condom distribution program.
- Provide street outreach to bring at risk individuals into care and to link them with needed services.

- Promote public health through the provision of telephone information services, educational materials, monthly distribution of educational materials and a monthly presentation series at the public library and other public presentations.
- Enhance division objectives by coordinating and implementing local, regional, state, and federally funded programs, activities and resources.
- Monitor and evaluate local, regional, state and federally funded programs to assure they are evidence based and appropriately implemented.
- Continue to attain grant funded deliverables.
- Maintain, evaluate and expand employee wellness services to strive to attain the Healthy People 2020 goals associated with the ten essential Public Health Services.
- Complete a manual for development, implementation and evaluation of a successful employee wellness program (based on our success three years in a row) to print and share with area employers.
- Focus education and prevention around six major areas of health, which include cardio vascular health, nutrition, physical activity, child/maternal health, tobacco, and risky behaviors.
- Develop and distribute health information materials related to ECDOH Community Wellness areas of focus (physical activity, nutrition/dental health, child/maternal health, risky behaviors, tobacco use, primary care and cardio vascular disease).
- Increase obesity prevention awareness and evidence based interventions through integration of appropriate physical activity and nutrition education in all programs.
- Work on a collaborative project/initiative/event with an agency, task force and/or coalition on each of our focus areas.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|----------------|
| Number of preventive health education encounters (incl. health fairs, one-one education and informal group) | 17,639 | 17,500 | 18,000 |
| Number of school health education formal group presentations (formal group sessions; counted in June for previous academic year) | 243 | 240 | 280 |
| Number of collaborative projects/initiatives/events | N/A | 7 | 7 |
| Outcome Measures | Actual | Estimated | Estimated |
| | 2017 | 2018 | 2019 |
| Number of preventive health outreach encounters (Incl. street outreach) | 20,847 | 20,700 | 22,000 |
| Due/Doet intervention above in traveledue > 000/ (00d | | | |
| Pre/Post intervention change in knowledge ≥ 85% (2 nd Grade Dental Surveys) | 96% | 96% | 96% |

| Fund Center: 12700 | Job | Curren | t Year 2018 | | | Ensuing | Year 2019 | | |
|--|----------------|--------|----------------------|-----|----------------------|---------|----------------------|-------------|---------|
| Health Division | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec No: | Leg-Adopted | Remarks |
| Cost Center 1271003 Office of the Commissioner | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 COMMISSIONER OF HEALTH | 24 | 1 | \$192,299 | 1 | \$196,625 | 1 | \$196,625 | | |
| 2 SECRETARY, COMMISSIONER OF HEALTH | 10 | 1 | \$47,924 | 1 | \$51,597 | 1 | \$51,597 | | |
| Total: | | 2 | \$240,223 | 2 | \$248,222 | 2 | \$248,222 | | |
| Cost Center 1271006 Operations - Health Div. | | | | | | | | | |
| | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 ASSISTANT DIRECTOR OF ADMIN (HEALTH) | 14 | 1 | \$91,674 | 1 | \$93,737 | 1 | \$93,737 | | |
| 2 ADMINISTRATIVE ASSISTANT | 09 | 1 | \$56,911 | 1 | \$58,190 | 1 | \$58,190 | | |
| 3 PRINCIPAL CLERK | 06 | 1 | \$46,180 | 1 | \$47,220 | 1 | \$47,220 | | |
| Total: | | 3 | \$194,765 | 3 | \$199,147 | 3 | \$199,147 | | |
| Cost Center 1271009 Accounting & Fiscal Management | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 CHIEF ACCOUNTANT (HEALTH) | 12 | 1 | \$75,258 | 1 | \$76,951 | 1 | \$76,951 | | |
| 2 SUPERVISING ACCOUNTANT | 11 | 1 | \$69,762 | 1 | \$71,332 | 1 | \$71,332 | | |
| 3 ACCOUNTANT | 09 | 0 | \$0 | 1 | \$44,641 | 1 | \$44,641 | | New |
| 4 ACCOUNTANT | 09 | 1 | \$56,911 | 1 | \$58,190 | 1 | \$58,190 | | |
| 5 SUPERVISING CHIEF ACCOUNT CLERK | 09 | 1 | \$56,911 | 1 | \$59,422 | 1 | \$59,422 | | |
| 6 JUNIOR ACCOUNTANT | 07 | 1 | \$47,567 | 1 | \$49,177 | 1 | \$49,177 | | |
| 7 ACCOUNT CLERK | 04 | 1 | \$34,101 | 1 | \$36,062 | 1 | \$36,062 | | |
| 8 DATA ENTRY OPERATOR | 04 | 1 | \$38,745 | 1 | \$39,925 | 1 | \$39,925 | | |
| Total: | | 7 | \$379,255 | 8 | \$435,700 | 8 | \$435,700 | | |
| Part-time Positions | | | | | | | | | |
| 1 CASHIER (P.T.) | 06 | 1 | \$16,924 | 1 | \$18,038 | 1 | \$18,038 | | |
| Total: | | 1 | \$16,924 | 1 | \$18,038 | 1 | \$18,038 | | |
| Cost Center 1271012 Auxiliary Services | | | | | | | | | |
| , | | | | | | | | | |
| Part-time Positions | | | 4.7.000 | | 047.544 | | 047.544 | | |
| 1 DELIVERY SERVICE CHAUFFEUR (PT) | 04 | 1 | \$17,200 | 1 | \$17,544 | 1 | \$17,544 | | |
| Total: | | 1 | \$17,200 | 1 | \$17,544 | 1 | \$17,544 | | |
| Cost Center 1271015 Human Services | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 SENIOR ADMINISTRATIVE CLERK | 08 | 1 | \$54,952 | 1 | \$56,188 | 1 | \$56,188 | | |
| Total: | 00 | 1 | \$54,952 | 1 | \$56,188 | 1 | \$56,188 | | |
| Cost Center 1271021 Planning, Development & Evaluation | n | • | ψ04,002 | • | ψου, του | · | ψου, 100 | | |
| Full-time Positions | | | | | | | | | |
| 1 MEDICAL CARE ADMINISTRATOR | 13 | 1 | \$73,508 | 1 | \$75,162 | 1 | \$75,162 | | |
| Total: | 10 | 1 | \$73,508 | 1 | \$75,162 | 1 | \$75,162 | | |
| Cost Center 1271022 Public/Gov. Outreach | | | φ/3,506 | ' | \$75,102 | ' | φ73,102 | | |
| Full-time Positions | | | | | | | | | |
| | 4 <i>E</i> | 4 | ¢00 170 | 4 | \$00.160 | 1 | \$QD 162 | | |
| EXECUTIVE ASSISTANT MEDICAL CARE ADMINISTRATOR | 15 13 | 1 | \$88,178 \$80,440 | 1 | \$90,162 \$82,250 | 1 1 | \$90,162 \$82,250 | | |
| 3 COORDINATOR - PUBLIC HEALTH | 12 | 1 | \$75,258 | 1 | \$76,951 | 1 | \$76,951 | | |
| | 12 | | | | | | | | |
| Total: | | 3 | \$243,876 | 3 | \$249,363 | 3 | \$249,363 | | |

| Fund Center: | 12700 | | | Curren | it Year 2018 | | | Ensuina | Year 2019 | | |
|-------------------|----------------|-----------------------------------|--------------|--------|--------------|---|-----------|---------|---|-------------|---------|
| Health Division | | | Job Group | No: | Salary | | Dept-Req | | Exec-Rec | Leg-Adopted | Remarks |
| | | A | | | | | | | | | |
| Cost Center | 1271215 | Community - Regional Wellness | | | | | | | | | |
| Full-time | Position | ons | | | | | | | | | |
| 1 COMMUNIT | Y COALITION | COORDINATOR | 12 | 1 | \$68,956 | 1 | \$71,349 | 1 | \$71,349 | | |
| 2 PUBLIC HE | ALTH EDUCAT | OR | 08 | 2 | \$89,231 | 2 | \$95,640 | 2 | \$95,640 | | |
| 3 SECRETAR | RIAL TYPIST | | 06 | 1 | \$41,071 | 1 | \$42,739 | 1 | \$42,739 | | |
| 4 ACCOUNT | CLERK | | 04 | 1 | \$34,101 | 1 | \$36,062 | 1 | \$36,062 | | |
| | | Total: | | 5 | \$233,359 | 5 | \$245,790 | 5 | \$245,790 | | |
| Cost Center | 1271220 | Dental Health Education | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | |
| 1 DENTAL HY | GIENIST | | 05 | 1 | \$40,317 | 1 | \$41,566 | 1 | \$41,566 | | |
| | | Total: | | 1 | \$40,317 | 1 | \$41,566 | 1 | \$41,566 | | |
| Cost Center | 1271230 | Behavioral Risk & Disease Prevent | tion | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | |
| 1 OUTREACH | I AIDE (HEALTI | | 06 | 1 | \$38,062 | 1 | \$40,457 | 1 | \$40,457 | | |
| 2 HIV/AIDS PI | | | 03 | 1 | \$36,337 | 1 | \$37,417 | 1 | \$37,417 | | |
| | | Total: | | 2 | \$74,399 | 2 | \$77,874 | 2 | \$77,874 | | |
| Cost Center | 1271250 | Surveillance & Epidemiology | | | V, | | **** | | • | | |
| Full-time | Positio | ons | | | | | | | | | |
| 1 ASSOCIATE | E EPIDEMIOLO | GIST | 13 | 1 | \$82,173 | 1 | \$84,021 | 1 | \$84,021 | | |
| 2 ASSISTANT | EPIDEMIOLO | GIST | 11 | 1 | \$64,085 | 1 | \$65,528 | 1 | \$65,528 | | |
| 3 JUNIOR EP | IDEMIOLOGIST | Г | 09 | 1 | \$53,305 | 1 | \$54,503 | 1 | \$54,503 | | |
| 4 PRINCIPAL | CLERK | | 06 | 1 | \$46,180 | 1 | \$47,220 | 1 | \$47,220 | | |
| 5 SENIOR ST | ATISTICAL CLE | ERK | 06 | 1 | \$46,180 | 1 | \$47,220 | 1 | \$47,220 | | |
| 6 SENIOR CL | ERK-STENOGF | RAPHER | 04 | 1 | \$38,169 | 1 | \$39,338 | 1 | \$39,338 | | |
| | | Total: | | 6 | \$330,092 | 6 | \$337,830 | 6 | \$337,830 | | |
| Cost Center | 1271510 | TB Outreach | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | |
| 1 MEDICAL C | ARE ADMINIST | RATOR | 13 | 1 | \$76,970 | 1 | \$80,474 | 1 | \$80,474 | | |
| 2 PUBLIC HEA | ALTH NURSE | | 09 | 2 | \$130,539 | 2 | \$135,474 | 2 | \$135,474 | | |
| 3 MEDICAL O | FFICE ASSIST | ANT | 04 | 3 | \$108,722 | 3 | \$113,241 | 3 | \$113,241 | | |
| 4 SENIOR CL | ERK-STENOGF | RAPHER | 04 | 1 | \$31,804 | 1 | \$32,521 | 1 | \$32,521 | | |
| | | Total: | | 7 | \$348,035 | 7 | \$361,710 | 7 | \$361,710 | | |
| Regular Part-time | Positio | ons | | | | | | | | | |
| 1 PUBLIC HEA | ALTH NURSE (| RPT) | 09 | 1 | \$44,126 | 1 | \$44,126 | 1 | \$44,126 | | |
| | | Total: | | 1 | \$44,126 | 1 | \$44,126 | 1 | \$44,126 | | |
| Cost Center | 1271512 | Refugee Outreach | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | |
| 1 PUBLIC HEA | ALTH NURSE | | 09 | 1 | \$71,744 | 1 | \$72,836 | 1 | \$72,836 | | |
| | | Total: | | 1 | \$71,744 | 1 | \$72,836 | 1 | \$72,836 | | |
| | | | | | | | | | | | |

| Fund Center: 12700 | | .700 | | Job Current Year 2018 | | | Ensuing Year 2019 | | | | | |
|--------------------|---------------|------------------------|--|-----------------------|-------------|-----|-------------------|-----|-------------|-----|-------------|---------|
| Health Division | | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1271514 | STD Outreach | A ALICE AND A ALIC | | | | | | | | | -, |
| Full-time | Positio | | | | | | | | | | | |
| 1 HEAD NURS | | | 10 | 1 | \$80,530 | 1 | \$80,530 | 1 | \$80,530 | | | |
| 2 PUBLIC HEA | LTH NURSE | | 09 | 1 | \$74,903 | 1 | \$74,903 | 1 | \$74,903 | | | |
| 3 REGISTERE | D NURSE | | 08 | 3 | \$187,597 | 3 | \$190,877 | 3 | \$190,877 | | | |
| 4 RECEPTION | IST | | 03 | 1 | \$37,682 | 1 | \$38,530 | 1 | \$38,530 | | | |
| | | Total: | | 6 | \$380,712 | 6 | \$384,840 | 6 | \$384,840 | | | |
| Cost Center | 1271518 | Immunizations | | | | | | | | | | |
| Full-time | Positio | ns | | | | | | | | | | |
| 1 MEDICAL OF | FICE ASSIST | ANT | 04 | 1 | \$38,745 | 1 | \$39,925 | 1 | \$39,925 | | | |
| | | Total: | | 1 | \$38,745 | 1 | \$39,925 | 1 | \$39,925 | | | |
| Cost Center | 1271676 | Youth Detention Health | Services | | | | | | | | | |
| Full-time | Positio | ns | | | | | | | | | | |
| 1 HEAD NURS | E (DETENTIOI | | 10 | 1 | \$80,530 | 1 | \$80,530 | 1 | \$80,530 | | | |
| 2 REGISTERE | D NURSE | | 08 | 2 | \$66,141 | 2 | \$103,834 | 2 | \$103,834 | | | |
| | | Total: | | 3 | \$146,671 | 3 | \$184,364 | 3 | \$184,364 | | | |
| Part-time | Positio | ns | | | | | | | | | | |
| 1 SENIOR NUF | RSE PRACTITI | | 16 | 1 | \$53,980 | 1, | \$53,980 | 1 | \$53,980 | | | |
| 2 REGISTERE | D NURSE PT | | 08 | 1 | \$32,794 | 1 | \$32,794 | 1 | \$32,794 | | | |
| | | Total: | | 2 | \$86,774 | 2 | \$86,774 | 2 | \$86,774 | | | |
| Regular Part-time | Positio | | | | | | | | | | | |
| 1 REGISTERE | D NURSE (RP | Г) | 08 | 5 | \$231,899 | 5 | \$263,502 | 5 | \$263,502 | | | |
| | | Total: | | 5 | \$231,899 | 5 | \$263,502 | 5 | \$263,502 | | | |
| Fund Center Su | ımmary Totals | ì | | | | | | | | | | |
| | | • | Full-time: | 49 | \$2,850,653 | 50 | \$3,010,517 | 50 | \$3,010,517 | | | |
| | | | Part-time: | 4 | \$120,898 | 4 | \$122,356 | 4 | \$122,356 | | | |
| | | | Regular Part-time: | 6 | \$276,025 | 6 | \$307,628 | 6 | \$307,628 | | | |
| | | | Fund Center Totals: | 59 | \$3,247,576 | 60 | \$3,440,501 | 60 | \$3,440,501 | | | |

Fund:

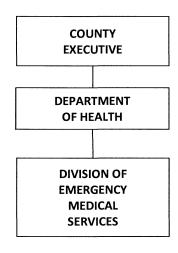
110

Department: Health Division Fund Center: 12700

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 2,616,426 | 2,781,739 | 2,902,171 | 3,010,517 | 3,010,517 | - |
| 500010 Part Time - Wages | 90,262 | 118,994 | 118,994 | 122,356 | 122,356 | - |
| 500020 Regular PT - Wages | 177,563 | 219,171 | 230,005 | 307,628 | 307,628 | - |
| 500300 Shift Differential | 12,296 | 1,250 | 1,250 | 1,250 | 1,250 | - |
| 500330 Holiday Worked | 6,358 | 3,800 | 3,800 | 3,800 | 3,800 | - |
| 500350 Other Employee Payments | 15,899 | 19,373 | 19,373 | 24,831 | 24,831 | - |
| 501000 Overtime | 76,078 | 48,000 | 48,000 | 48,000 | 48,000 | - |
| 502000 Fringe Benefits | 1,878,785 | 2,084,142 | 2,099,609 | 2,216,581 | 2,216,581 | - |
| 505000 Office Supplies | 4,531 | 5,000 | 5,000 | 5,000 | 5,000 | - |
| 505400 Food & Kitchen Supplies | - | 500 | 500 | 500 | 500 | - |
| 505800 Medical & Health Supplies | 226,066 | 146,000 | 219,937 | 356,000 | 356,000 | - |
| 506200 Maintenance & Repair | 1,651 | 2,000 | 2,321 | 2,000 | 2,000 | - |
| 510000 Local Mileage Reimbursement | 10,634 | 8,000 | 8,000 | 8,000 | 8,000 | - |
| 510100 Out Of Area Travel | 2,929 | 3,250 | 4,250 | 3,250 | 3,250 | - |
| 510200 Training And Education | 19,114 | 24,756 | 24,756 | 24,801 | 24,801 | - |
| 516020 Professional Svcs Contracts & Fees | 818,705 | 621,750 | 620,273 | 918,800 | 918,800 | - |
| 516030 Maintenance Contracts | 467 | 545 | 545 | 570 | 570 | - |
| 516050 Dept Payments to ECMCC | 99,589 | 126,000 | 124,631 | 126,000 | 126,000 | - |
| 518500 Legislative Earmarks | - | 50,000 | - | - | - | - |
| 530000 Other Expenses | 2,755 | 2,000 | 2,000 | 3,000 | 3,000 | - |
| 545000 Rental Charges | 144 | 1,200 | 1,200 | 1,200 | 1,200 | - |
| 559000 County Share - Grants | 293,093 | 356,327 | 356,327 | 542,035 | 542,035 | - |
| 561410 Lab & Technical Equipment | 2,813 | 4,000 | 4,793 | 4,000 | 4,000 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 14,681 | - | 732 | - | - | - |
| 910600 ID Purchasing Services | 22,583 | 22,792 | 22,792 | 22,792 | 25,142 | - |
| 910700 ID Fleet Services | 28,440 | 41,480 | 41,480 | 41,480 | 31,427 | - |
| 912215 ID DPW Mail Srvs | 42,917 | 41,251 | 41,251 | 41,251 | 50,195 | - |
| 912700 ID Health Services | (680,559) | (799,086) | (841,219) | (903,268) | (903,268) | - |
| 912730 ID Health Lab Services | 42 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 916000 ID County Attorney Services | 81,151 | 84,012 | 84,012 | 45,845 | 45,845 | - |
| 980000 ID DISS Services | 231,331 | 288,228 | 288,228 | 288,228 | 254,887 | |
| Total Appropriations | 6,096,744 | 6,307,474 | 6,436,011 | 7,267,447 | 7,235,347 | _ |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 405010 State Reimbursement Indigent Care | 26,596 | 30,000 | 30,000 | 30,000 | 30,000 | - |
| 405540 State Aid - Art VI/Public Hlth Work | 1,456,500 | 1,616,711 | 1,636,367 | 1,738,896 | 1,738,896 | - |
| 406500 Refugee Health Assessment | 82,389 | 155,527 | 155,527 | 155,527 | 155,527 | - |
| 406610 STD Clinic Fees | 54,345 | 93,100 | 93,100 | 568,550 | 568,550 | - |
| 409000 State Aid Revenues | 3,353 | - | - | - | - | _ |
| 409030 State Aid - Maint In Lieu Of Rent | 121,171 | 157,578 | 157,578 | 157,578 | 157,578 | _ |
| 416150 Purified Protein Derivative (PPD) T | 2,158 | 8,580 | 8,580 | 8,580 | 8,580 | - |
| 416160 TB Outreach | 36,399 | 58,580 | 58,580 | 58,580 | 58,580 | - |
| 416190 Immunizations Services | 5,127 | 8,283 | 8,283 | 8,283 | 8,283 | - |
| 416570 Post Exposure Rabies Reimbursement | 94,038 | 102,418 | 102,418 | 102,418 | 102,418 | _ |
| 423000 Refunds Of Prior Years Expenses | 833 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 466010 NSF Check Fees | 160 | 700 | 700 | 700 | 700 | - |
| 466020 Minor Sale - Other | 26,098 | 20,500 | 20,500 | 20,500 | 20,500 | - |
| 466150 Chlamydia Study Forms | 2,580 | 8,000 | 8,000 | 8,000 | 8,000 | _ |
| 467000 Miscellaneous Departmental Income | 3,544 | 6,803 | 6,803 | 6,803 | 6,803 | - |
| Total Revenues | 1,915,291 | 2,267,780 | 2,287,436 | 2,865,415 | 2,865,415 | - |

HEALTH EMERGENCY MEDICAL SERVICES



| EMERGENCY MEDICAL SERVICES | 2017 Actual | 2018 Adopted | 2018 Adjusted | 2019 Proposed |
|----------------------------|----------------|-----------------|------------------|------------------|
| Personal Services | 526,498 | 563,019 | 583,819 | 636,989 |
| Other | 260,089 | 417,126 | 417,126 | 425,834 |
| Total Appropriation | 786,586 | 980,145 | 1,000,945 | 1,062,823 |
| Revenue | <u>299,466</u> | <u>393,015</u> | <u>393,015</u> | <u>355,556</u> |
| County Share | 487,120 | 587,130 | 607,930 | 707,267 |

DESCRIPTION

The Division of Emergency Medical Services (EMS) is a New York State, EMS Course Sponsor and provides emergency medical training to first responders, emergency medical technicians, advanced emergency medical technicians and paramedics throughout Erie County. In 2018 the Division of EMS filed for a specialty course sponsorship that would allow the department to offer instructor programs and instructor updates for the NYS Department of Health – EMS Division. The Division is also preparing to deliver AHA Advanced Cardiac and Pediatric Life support courses beginning in 2019, adding to the current provision of CPR and Stop the Bleed programs. Also a the partnership with the Erie County Sheriff's Office and UBMD continues in the delivery of an Advanced Active Shooter course, that teaches the integration of EMS and Law Enforcement during incidents of aggressive deadly behavior. The Division works in conjunction with the Department of Homeland Security and Emergency Services to provide any and all medical support for DHSES workers during times of disaster. Partnership with area educational institutions to increase to number and availability of emergency medical certification courses being offered on an annual basis to citizens in Erie County.

The Division coordinates medical communications between ambulances, hospitals and emergency medical health care providers in and around the County on the Medical Emergency Radio System (MERS). The Budget presents this function in the E-911 Fund. This service is enhanced by the availability of one phone number distribution to all EMS agencies within the County of Erie, New York to contact hospital based medical control. To include receipt, distribution, tracking and recording all provider interactions with medical control physicians regardless of healthcare affiliation.

Division personnel support a municipal Certificate of Need (CON) as an Advanced Life Support (ALS) First Response agency within Erie County. This municipal certificate was converted to a full operational certificate in 2018. Additionally, the coordination of advanced life support operations in Erie County for those emergency medical services providers who receive medical direction from Erie County Medical Center. Division of EMS continues to work in conjunction with the Erie County Sheriff's Office in the execution of its Medical Response Unit (MRU), consisting of Deputies that completed emergency medical technician program through our EMS Course Sponsorship and have been placed on the Division of EMS Roster as agency providers. Additional enhancement to include, but not limited to:

- Expansion of a three year CME-based recertification program for all providers having an affiliation with the Division of EMS.
- Maintenance of our electronic patient care charting system. This allows for secured medical record keeping and quality assurance of patient care by all providers within the Division of EMS.
- Implement recently acquired state of the art patient care equipment (Sonogram and iStat portable laboratory) to augment to capabilities of EMS resources within the County of Erie.
- Evaluation of the current status of available ambulance services to cover the community and make a determination on measures to assure timely ambulance response to all communities.

Response and planning is provided for public health emergencies, and actual/potential disaster situations involving mass casualties. The program includes response to any chemical, biological, radiological, nuclear or explosive (CBRNE) threats to public safety. EMS coordinates the emergency medical response, the triage of patients, communications, and transport of patients to area hospitals.

In cooperation with the WNY Stress Reduction Program, the EMS Division supports the coordination of critical incident debriefing sessions and pre-incident training for emergency services response personnel throughout Erie, Genesee, Niagara and Wyoming Counties.

Division personnel coordinate, recruit, and conduct training and operations for the Erie County Hazardous Materials Response Team (ECHO). The EMS Division provides personnel for the purpose of health and safety, along with medical support for ECHO team members during hazardous materials responses. In 2019 the Division will develop Tox - Medic protocols to support all Haz Mat teams.

Under the Division of EMS, the Office of Public Health Emergency Preparedness (OPHEP) coordinates public health emergency preparedness and response for Erie County. This coordination includes Points of Dispensing (PODS) for vaccinations or distribution of medications and receipt of State and/or Federal medical resources during public health emergencies and incidents. OPHEP coordinates the Emergency Support Function (ESF) 8 (Public Health and Medical) for Erie County which includes plans and response for: Medical Countermeasures and Clinical Operations, Mass Casualty, Fatality Management, Isolation and Quarantine, Non-Pharmaceutical Interventions. Resource Management and Distribution (Strategic National Stockpile, Medical Emergency Response Cache, and Chempack), Functional Needs Support Services, Functional

Medical Shelters, Companion Animal Sheltering, response to Radiological events, and Risk Communication/information dissemination to the public and response partners.

Division personnel coordinate, recruit volunteers and conduct training for the members of the Specialized Medical Assistance Response Team (SMART). The EMS Division and its public health component remain actively involved with collaborative efforts with the eight western New York counties including the Western District Incident Management Team. In 2019 the Division plans to expand the SMART program to include volunteer paramedics to supplement the current Division paramedics.

The Office of Public Health Emergency Preparedness is funded by the Center for Disease Control and Prevention (CDC) Cooperative Agreement, through a grant program administered by the New York State Department of Health. Additionally, Erie County leads the way in collaborative efforts involving the seven adjacent counties of the western region.

Portions of the EMS operation receive funding from the Federal Emergency Management Agency for emergency planning. Additionally, tuition revenue is generated both from State reimbursement and private pay students.

Program and Service Objectives

- To provide pre-hospital emergency medical care training to all emergency services providers including volunteer fire departments, ambulance corps and emergency squads in Erie County.
- To assist in coordinating of the operations of advanced life support Paramedic units, advanced life support Emergency Medical Technician (EMT) units and first responders.
- To respond to actual and potential disaster situations including public health emergencies and drills involving multi-casualties requiring coordinated emergency medical and public health response.
- To schedule critical incident stress debriefings and pre-incident training for all police, fire, EMS, disaster and hospital personnel as needed.
- To coordinate training and response to hazardous materials incidents through the operations of the Erie County Hazardous Materials Response Team (ECHO).
- To collaborate and participate in public health preparedness and response activities for the WNY Region.
- To work with the NYS Department of Health and regional partners to comply with the CDC Cooperative Agreement deliverables for public health emergency preparedness, cities readiness initiative. These requirements assure that Public Health Emergency Preparedness planning and response activities complement NYS planning and response efforts.
- To coordinate training and response to public health emergencies through the operation of SMART and the Office of Public Health Emergency Preparedness.

Top Priorities for 2019

- Maintain and expand the Counties NYS Certificate of Operation for ALS First Response.
- Continue revisions and updates to the All-Hazards Public Health Emergency Preparedness Plan and ensure its integration with the revised Erie County Comprehensive Emergency Management Plan.
- Continue to maximize state EMT class size, potential reimbursements and performance on New York State EMT certification exam. Focus on reducing the percentage of student failures on the New York State certification exam.
- Continue revisions and updates to the Strategic National Stockpile and Medical Countermeasures and Clinical Operations Plans in coordination with requirements and guidelines established by the New York State Department of Health and Centers for Disease Control and Prevention.
- Continue to grow the number of volunteers for both Specialized Medical Assistance Response Team (SMART) and the Erie County Hazardous Materials Team (ECHO).
- Continue to identify and establish memorandum of understanding with business/community organizations for Closed Points of Dispensing (PODS).
- To conduct quality assurance review and improve compliance of the medical interrogation by MERS dispatchers.
- Continue Radiological training for Health Department personnel, first responders, lay responders and government officials from around the County.

Key Performance Indicators

Compute the pass rate of students that take the New York State Emergency Medical Services certification exams. New York State reimbursements are tied directly to students passing the course.

Outcome Measures

Compare the number of students passing the New York State Emergency Medical Services certifications exams with the overall cost of the course to determine the cost per passing student.

Performance Goals

Achieve an 85% success rate based on the NYS DOH EMS division standards (see outcome measures and cost per service) for students taking New York State Emergency Medical Services certification exams.

Key Performance Indicators

| · · · · · · · · · · · · · · · · · · · | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Number of students enrolled in EMS Programs | 634 | 600 | 650 |
| Number of critical incident stress debriefings | 17 | 16 | 10 |
| Number of advanced life supported services coordinated. | 26 | 26 | 26 |
| Number of emergency responses to actual or potential disaster incidents | 22 | 20 | 30 |
| Number of Health Alerts distributed | 8 | 8 | 10 |
| Number of emergency responses and training events for the Erie County Hazardous Materials Response Team (ECHO) | 24 | 29 | 28 |
| Number of volunteers recruited for the Specialized Medical Assistance Response Team (SMART) | 10 | 12 | 10 |
| Number of training events for the Specialized Medical Assistance Response Team (SMART) | 24 | 24 | 24 |
| Number of responses for the Specialized Medical Assistance Response Team (SMART) | 24 | 29 | 110 |
| Outcome Measures | | | |
| | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Identify the number of students who have successfully completed the Certified First Responder (CFR) Course | 32 | 44 | 30 |
| Identify the number of students who have successfully completed the Emergency Medical Technician (EMT) Course | 386 | 310 | 375 |
| Identify the number of students who have successfully completed the CFR Written Examination. | 24 | 39 | 40 |
| Identify the number of students who have successfully completed the EMT Written Examination. | 354 | 265 | 335 |
| Identify the number of ambulance calls reviewed with dispatchers to improve the level of compliance with the Emergency Medical Dispatch (EMD.) interrogation protocols. | 160 | 170 | 150 |

| Fund Center: 12720 | Job | Curren | nt Year 2018 | | | Ensuina | Year 2019 | | |
|---|-------|----------|---|--------------|------------------------|----------|------------------------|-------------|---------|
| Health-Emergency Medical Srvcs Division | Group | No: | Salary | No: Dept-Req | | No: | Exec-Rec | Leg-Adopted | Remarks |
| Cost Center 1272010 Health - Emergency Medical Serv | rices | | 4.0000000000000000000000000000000000000 | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 DEPUTY COMMISSIONER EMERG MED SRV | 14 | 1 | \$75,832 | 1 | \$81,401 | 1 | \$81,401 | | |
| 2 COORDINATOR-ADVANCED LIFE SUPPORT SYSTEM | 11 | 1 | \$58,462 | 1 | \$62,686 | 1 | \$62,686 | | |
| 3 ADMINISTRATIVE AIDE-EMERGENCY MED SERV | 06 | 1 | \$43,142 | 1 | \$44,543 | 1 | \$44,543 | | |
| Total: | | 3 | \$177,436 | 3 | \$188,630 | 3 | \$188,630 | | |
| Part-time Positions | | | | | | | | | |
| 1 EMS TRAINING CLERK PT | 01 | 1 | \$13,404 | 1 | \$14,549 | 1 | \$14,549 | | |
| Total: | | 1 | \$13,404 | 1 | \$14,549 | 1 | \$14,549 | | |
| Cost Center 1272030 EMS Training | | | | | | | | | |
| Part-time Positions | | | | | | | | | |
| 1 CERTIFIED INSTRUCTOR COORD-EMS (PT) NB | 15 | 31 | \$118,352 | 31 | \$121,021 | 31 | \$121,021 | | |
| 2 CERTIFIED LAB INSTRUCTOR-EMS (PT) NB | 08 | 49 | \$95,197 | 49 | \$97,318 | 49 | \$97,318 | | |
| 3 PRACTICAL WORK INSTRUCTOR-EMS (PT) NB | 01 | 38 | \$24,899 | 38 | \$25,461 | 38 | \$25,461 | | |
| Total: | | 118 | \$238,448 | 118 | \$243,800 | 118 | \$243,800 | | |
| | | | | | | | | | |
| Fund Center Summary Totals | | | | | | | | | |
| Fund Center Summary Totals Full-time | e: | 3 | \$177,436 | 3 | \$188,630 | 3 | \$188,630 | | |
| | | 3 119 | \$177,436 \$251,852 | 3 119 | \$188,630 \$258,349 | 3 119 | \$188,630 \$258,349 | | |

Fund: 110

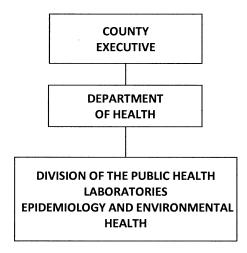
Department: Health-Emergency Medical Srvcs Division

Fund Center: 12720

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 164,729 | 166,128 | 174,928 | 188,630 | 188,630 | - |
| 500010 Part Time - Wages | 202,622 | 232,072 | 244,072 | 258,349 | 258,349 | - |
| 500300 Shift Differential | 94 | 500 | 500 | 500 | 500 | - |
| 500350 Other Employee Payments | 2,093 | 2,335 | 2,335 | 3,513 | 3,513 | - |
| 501000 Overtime | 5,492 | 4,000 | 4,000 | 4,000 | 4,000 | - |
| 502000 Fringe Benefits | 151,469 | 157,984 | 157,984 | 181,997 | 181,997 | - |
| 505000 Office Supplies | 762 | 1,500 | 1,500 | 1,500 | 1,500 | - |
| 505200 Clothing Supplies | 2,794 | 4,000 | 4,000 | 5,000 | 5,000 | - |
| 505800 Medical & Health Supplies | - | 3,800 | 4,411 | 4,500 | 4,500 | - |
| 506200 Maintenance & Repair | 768 | 5,000 | 5,000 | 5,000 | 5,000 | - |
| 510000 Local Mileage Reimbursement | 10 | 50 | 50 | 50 | 50 | - |
| 510200 Training And Education | 2,100 | 6,500 | 6,500 | 8,000 | 8,000 | - |
| 516020 Professional Svcs Contracts & Fees | 55,060 | 92,747 | 92,747 | 95,747 | 95,747 | - |
| 516030 Maintenance Contracts | 4,272 | 9,000 | 8,389 | 9,000 | 9,000 | - |
| 530000 Other Expenses | - | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 545000 Rental Charges | 960 | 1,000 | 1,000 | 1,000 | 1,000 | _ |
| 559000 County Share - Grants | 19,344 | 33,116 | 33,116 | 33,116 | 33,116 | - |
| 561410 Lab & Technical Equipment | - | 65,800 | 65,800 | 75,800 | 75,800 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 5,409 | - | - | - | - | - |
| 910600 ID Purchasing Services | 11,835 | 12,029 | 12,029 | 12,029 | 13,269 | - |
| 910700 ID Fleet Services | 2,063 | 4,080 | 4,080 | 4,080 | 2,279 | - |
| 912215 ID DPW Mail Srvs | 1,565 | 75 | 75 | 75 | 1,831 | - |
| 980000 ID DISS Services | 153,148 | 177,429 | 177,429 | 177,429 | 168,742 | - |
| Total Appropriations | 786,589 | 980,145 | 1,000,945 | 1,070,315 | 1,062,823 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 406550 Emergency Medical Training | 210,364 | 350,030 | 350,030 | 312,571 | 312,571 | _ |
| 416580 Training Course Fees | 59,595 | 42,985 | 42,985 | 42,985 | 42,985 | _ |
| 423000 Refunds Of Prior Years Expenses | 29,507 | - | - | - | - | - |
| Total Revenues | 299,466 | 393,015 | 393,015 | 355,556 | 355,556 | - |

HEALTH PUBLIC HEALTH LAB



| PUBLIC HEALTH | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|------------------|------------------|------------------|
| LABORATORIES | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 6,666,781 | 6,945,827 | 7,141,496 | 7,620,960 |
| Other | <u>1,632,763</u> | <u>2,093,671</u> | <u>2,093,671</u> | <u>2,189,278</u> |
| Total Appropriation | 8,299,544 | 9,039,498 | 9,235,167 | 9,810,238 |
| Revenue | <u>3,500,543</u> | <u>3,570,342</u> | <u>3,640,783</u> | <u>3,762,016</u> |
| County Share | 4,799,000 | 5,469,156 | 5,594,384 | 6,048,222 |

DESCRIPTION

The Division of Public Health Laboratories and Environmental Health is organized into two services: clinical and environmental diagnostic laboratory testing; and environmental surveillance and response. These two disciplines work closely with one another and with the Department's Epidemiology/Surveillance/Disease Control Office on community issues that require analytical assessment, investigative procedures and control measures. Such activity leads to preventive and corrective measures to minimize disease in the community.

The Public Health Laboratories provide laboratory support for regional public health and environmental activities. Testing for communicable diseases, including sexually transmitted diseases and other infectious diseases of public health significance, is provided to neighboring county health departments, hospitals and physicians. The Public Health Laboratories also provide analysis of potable water, non-potable water and environmental samples for harmful chemical, bacteriological and toxicological agents to several local municipalities, private agencies and citizens. As a member of the Laboratory Response Network, the laboratory provides high complexity emergency preparedness testing for biological agents associated with bioterrorism, as well as, emerging and re-emerging infectious agents that may be significant in public health outbreaks and pandemic disease. This testing is provided to 17 regional counties through a grant funded partnership with the NYSDOH and the Centers for Disease Control and Prevention.

The Laboratories maintain a fee-for-service schedule and bills county departments, institutions, other government entities and grants for laboratory services provided. Inter-fund revenues are also budgeted for testing services provided to county departments. Fees are charged for laboratory tests performed for private physicians, hospitals, towns, villages and other counties. The Laboratory receives state aid reimbursement for a percentage of its net operating costs.

Environmental Health Services provides surveillance and investigation of built and natural environments to protect human health and safety through a variety of permitted and non-permitted programs. The Division also works closely with the County's Public Health Laboratories and Office of Epidemiology and Disease Control on community issues that require analytical assessment, investigative procedures and control measures to minimize disease in the community.

Environmental Health Services provides environmental health protection by monitoring and controlling disease transmission from food, water, animals, insects and body art procedures. Environmental Health reviews engineered plans for sanitary sewers, residential sanitation, public water systems, some residential water systems, public swimming pools, realty subdivisions, food service establishments, campgrounds and other public health-related construction projects; beach water quality monitoring is performed; assessments of health related environmental hazards from food, potable and non-potable water and sewage are also performed to provide a safe and healthy environment.

Facilities are inspected for safe operational practices to prevent injury and illness. This includes public water systems, food service establishments, children's camps, day care facilities, temporary residences, mobile home parks, campgrounds, recreational water facilities (including public beaches, pools, spas and spray grounds), body art facilities, fairgrounds, and special events. Private drinking water wells and onsite wastewater treatment systems are inspected and tested at the time of property transfer.

Environmental follow-up is conducted for children with elevated lead levels to ensure that necessary medical care is obtained, sources of lead exposure are eliminated from the child's living environment, and referrals are made for recommended educational and developmental services. In addition, through its Lead Poisoning Primary Prevention program, this Division seeks to reduce exposure to environmental lead from chipping and peeling paint in the residential environments of children and expectant mothers. This is accomplished by inspecting housing, educating residents and property owners in methods of reducing exposure to lead hazards, including offering classes in lead safe work practices, and also by assisting property owners in planning and ensuring the remediation of existing lead hazards.

Environmental Health Services also responds to requests for service from the public. Investigations and recommendations are made to identify serious health and safety hazards that cause or contribute to the spread of disease and unintentional injuries from environmental sources, such as carbon monoxide poisoning. Investigations and recommendations are made in response to public reports of possible rabies exposure. Environmental Health Services provides education to the public in appropriate practices to minimize disease and injury from wildlife and insect vectors, and serious housing-related health and safety hazards. Environmental Health Services provides rodent baiting services and works cooperatively with local municipalities to control the spread of disease.

Program and Service Objectives

Environmental Health

- Provide education, mechanisms for screening and follow-up to children ages 9 months to 6 years for lead poisoning through educational home visits, lead risk assessments and housing inspections.
- Conduct rabies investigations to determine need for vaccine prophylaxis.
- Inspect food service establishments for compliance with mandated standards each year, and to secure correction of violations.
- Investigate food borne illness outbreaks.
- Investigate public drinking water system sanitary code violations and facilitate public notification in cases of water-related public health hazards.
- Assist in the response to public health emergencies.
- Sample, inspect and review operational reports of community and non-community water systems; insure that all public health code violations are corrected.
- Respond to health-related complaints involving sewage, water, uninhabitable housing and other health problems related to the environment.
- Inspect all permitted facilities, including mobile home parks, children's camps, recreational water facilities, campgrounds, body art establishments, fairgrounds and special events; insure that public health code violations are corrected.
- Prevent public health hazards by reviewing plans for all public water system improvements, public sewer system improvements and onsite wastewater treatment systems to insure compliance with applicable codes and standards.
- Review plans for all realty subdivisions to insure adequately sized, properly designed potable water supply and sewage disposal.
- Reduce health and safety hazards to the public beaches and swimming pools by reviewing
 engineered plans, inspecting completed construction, conducting annual inspections of existing
 facilities and insuring that all public health code violations are corrected.
- Reduce tobacco use among youth and adults by implementing a focused wellness/tobacco control
 program.
- Respond to health related complaints regarding exposure to smoking.
- Evaluate privately owned onsite wastewater treatment systems and drinking water wells at the time of property transfers and whenever health hazards are reported.
- Evaluate private water supplies in cases of suspected waterborne pathology or suspected contamination at the time of property transfer.

Public Health Laboratories

- Expand Laboratory testing capabilities and services offered to better serve Erie County and surrounding communities through advanced technology and laboratory efficiency programs.
- Perform accurate and timely laboratory tests and diagnostic procedures that meet the requirements
 of the local health departments, hospitals and other local health care providers.
- Provide required technical consultations for public health, environmental and government agencies.
- Provide serologic/immunologic laboratory analyses as requested by local health departments, area hospitals and private physicians.
- Provide bacteriological laboratory tests for the detection of sexually transmitted diseases and the
 etiologic agent(s) of food poisoning from samples submitted for testing by local health departments,
 area hospitals and private physicians.
- Provide HIV testing as requested by local health departments, area hospitals and private physicians.
- Provide chemical and bacteriological laboratory tests of water supply and environmental samples as requested by local health departments, other county departments and private agencies.
- Provide laboratory tests to detect lead in environmental water samples submitted for testing by local health departments, local hospitals and other health-care providers.
- Provide laboratory testing for emerging and re-emerging agents of biodefense and pandemic interest to local communities and partners as directed by NYSDOH and CDC.
- Explore new business opportunities for public health and environmental laboratory operations.
- Provide laboratory testing in support of ECDOH surveillance programs to detect disease activity, bacterial or chemical contamination, and assist in the mitigation possible outbreaks in the community.

Top Priorities for 2019

Environmental Health

- Increase the number of housing units inspected for lead hazards, focusing on residences having children up to 6 years of age.
- Increase the number of housing units completing lead hazard remediation.
- Build the capacity of investigative staff to respond to seasonal variations in workload through improved standardization, staff development and organizational flexibility.
- Continue to increase the frequency of food service facility inspections to fulfill expectations of an enhanced food service program.
- Continue to reduce response time for property transfer inspections of onsite wastewater treatment systems.
- Continue to provide support and technical assistance for public water supplies.
- Foster Emergency Preparedness and system integrity at municipal public water systems.
- Continue to improve residential well construction and onsite wastewater treatment through new construction, replacement system specification and property transfer standardization.
- Prioritize requests for Injury Control and Prevention investigations to decrease response time.
- Decrease the number of rodent related complaints through community education, enforcement, and community partnerships municipalities.

Public Health Laboratories

- Continue to provide high-quality laboratory testing services to customers.
- Build client utilization of our web-based results portal for clients to access and print laboratory results (clinical & environmental).
- Maintain/decrease reporting time for laboratory results to customers.
- Expand existing diagnostic laboratory capabilities in order to better serve and support other County Health divisions and our community.
- Expand chemical testing capabilities to meet new requirements for potable and non-potable water.
- Increase client base in both the public and private sectors through the addition of new testing capabilities and services as well as the improvement of services offered.
- Top-down restructuring of existing laboratory staffing assignments in alignment with current budgetary and personnel resources to provide best possible program management and maintain delivery of high-quality analytical results to our customers.

Key Performance Indicators

Environmental Health

- Number of blood lead screenings managed.
- Number of elevated blood lead screenings.
- Number of lead risk assessments and housing inspections, with a focus on units housing children up to 6 years of age.
- Number of housing units having completed lead hazard remediation using lead safe work practices.
- Number of rabies investigations.
- Number of day care centers inspected.
- Number of public health nuisance and/or related event inspections/responses.
- Number of food service establishments inspected.
- Number of public drinking water systems monitored.
- Number of public drinking water system sanitary surveys completed.
- Number of drinking water public health hazards investigated.
- Numbers of engineered plans reviewed:
 - o Realty subdivisions
 - Water systems
 - Sanitary Sewers
 - o Private Sewage System
 - Swimming Pools
- Number of public swimming pools inspected.
- Number of temporary food stands inspected.
- Number of onsite wastewater treatment systems inspected.

Public Health Laboratories

- Turn-around time for reporting of laboratory results (NAAT Chlamydia).
- Implementation of web-based access to reports for customers. Total number of tests results reported (clinical/environmental).
- Number of Customer complaints (as documented by Quality Assurance incident reports filed).
- Number of analyses added to laboratory services menu.

Outcome Measures

| Outcome weasures | | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|-------------------|----------------|----------------|--------------------|
| Number of analyses added to PHL services menu (Clinica Environmental) | al and | 3 | 3 | 1 |
| Average turn-around time for NAAT Chlamydia results (da | ays) | 3.5 | 2.27 | 2.0 |
| Web Portal implemented for customers/ submitter usage | | 5 | 3 | all new submitters |
| Total number of clinical results reported | | 23,738 | 18,000 | 18,000 |
| Total number of environmental results reported | | 17,931 | 16,500 | 17,000 |
| Percentage of retail sources of tobacco products that recompliance check | eived | 100% | 100% | 100% |
| Percentage of compliance checks where underage youth purchased tobacco products | | 1.19% | 5.0% | 1.3% |
| Lead Safe Work Practices Classes | | 41 | 42 | 42 |
| Primary Prevention Lead Assessments | | 2,409 | 2,700 | 2,750 |
| Free Rabies Clinics | | 6 | 6 | 6 |
| Rabies Investigations | | 2,973 | 3,000 | 3,000 |
| Injury Control and Prevention Requests for Service | | 2,391 | 2,400 | 2,400 |
| Nuisance and Rodent Control Requests for Service | | 5,288 | 5,200 | 5,200 |
| Sanitary Surveys of Public Water Systems | | 54 | 40 | 40 |
| Violations at Public Water Systems | | 62 | 50 | 40 |
| Engineered Plan Reviews | | 372 | 275 | 275 |
| Legionella Investigations | | 1 | 3 | 5 |
| Property Transfer Requests | | 1,345 | 1,450 | 1,500 |
| Food Inspections | | 13,005 | 14,200 | 14,800 |
| Performance Goals | | | | |
| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Reduce/minimize the number of laboratory quality assurance incidents (Corrective action) | 14 | <5 | <5 | <5 |
| Successful completion of regulatory agency inspections & proficiency challenges | 100% | 100% | 100% | 100% |

| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
|--|----------------|--------------|--------------|--------------|
| Mean Turn-around time (receive date to report date) for reporting NAAT Chlamydia results | 2.56 days | <2 days | <2 days | <2 days |
| Additional Laboratory services offered and analyses of Public Health significance tested | 2 | 2 | 2 | 2 |
| New clients added for repeat or contracted testing services (Public and Private) | 5 | 3 | 3 | 3 |
| Decrease Violations at Public Water Systems: | | | | |
| Monitoring and Reporting Violations | 50 | 45 | 40 | 35 |
| Other violations | 9 | 8 | 8 | 7 |
| Prioritize Requests for Injury Control and Prevention services to Decrease Response Time by 10%: | | | | |
| Critical Complaints | 1 week | 1 week | 1 week | 1 week |
| Non-critical Complaints | 4-5 weeks | 4-5 weeks | 3-4 weeks | 3-4 weeks |
| Increase Number of Food Safety Inspection Officer certifications | 6 | 8 | 10 | 10 |
| Decrease percentage of overdue food facility inspections | 15% | 10% | 5% | 5% |
| Decrease number of overdue Injury Control requests | 400 | 400 | 400 | 300 |
| Decrease number of overdue rodent requests | 300 | 200 | 150 | 100 |
| Maintain 30-day response time to Freedom of Information Requests | 30 days | 30 days | 30 days | 30 days |
| Decrease average response time for property transfer inspections. | 30 days | 30 days | 25 days | 20 days |

| Fund Center: 12730 | Job | Curren | it Year 2018 | | | Ensuing Year 2019 | | | | |
|--|----------|--------|----------------------|--------|----------------------|-------------------|-----------------------|--|---|---------|
| Public Health Laboratory Division | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | | Leg-Adopted | Remarks |
| Cost Center 1273010 Public Health Laboratory Admin | | | | | | | | | 50.00 A A A A A A A A A A A A A A A A A A | |
| Full-time Positions | | | | | | | | | | |
| | | 1 | 404 046 | 4 | ¢05 765 | 4 | POE 70E | | | |
| ADMINISTRATIVE COORDINATOR PH LAB EXECUTIVE ASSISTANT (LABORATORY) | 14 10 | 1 | \$81,946 \$63,759 | 1 | \$85,765 \$65,194 | 1 1 | \$85,765 \$65,194 | | | |
| 3 ADMINISTRATIVE ASSISTANT (PH LABORATORY) | 09 | 0 | \$03,739 | 1 | \$55,735 | 0 | \$05,194 | | | |
| 4 PRINCIPAL CLERK | 06 | 1 | \$41,800 | 1 | \$42,739 | 1 | \$42,739 | | | |
| 5 LABORATORY ASSISTANT | 05 | 2 | \$73,671 | 2 | \$78,529 | 2 | \$78,529 | | | |
| Total: | 00 | 5 | \$261,176 | 6 | \$327,962 | 5 | \$272,227 | | | |
| Part-time Positions | | | 4201,110 | · | 402.,002 | Ū | 42.2,22. | | | |
| 1 ACCOUNT CLERK (P.T.) NB | 04 | 1 | \$14,219 | 1 | \$14,539 | 1 | \$14,539 | | | |
| Total: | 0. | 1 | | 1 | \$14,539 | 1 | | | | |
| | | 1 | \$14,219 | ' | φ14,559 | ı | \$14,539 | | | |
| Regular Part-time Positions | | | | | | | | | | |
| 1 CHIEF LABORATORY TECHNOLOGIST PH (RPT) | 10 | 0 | \$0 | 1 | \$38,161 | 0 | \$0 | | | |
| 2 ADMINISTRATIVE ASSISTANT PH LAB (RPT) | 09 | 1 | \$52,943 | 0 | \$0 | 1 | \$54,133 | | | |
| 3 CHIEF LABORATORY TECHNOLOGIST PH (RPT) | 09 | 1 | \$34,015 | 0 | \$0 | 1 | \$35,517 | | | |
| Total: | | 2 | \$86,958 | 1 | \$38,161 | 2 | \$89,650 | | | |
| Cost Center 1273011 Public Health Micro Lab | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 CHIEF MICROBIOLOGIST (PUBLIC HEALTH) | 12 | 1 | \$68,956 | 1 | \$70,508 | 1 | \$70,508 | | | |
| 2 LABORATORY TECHNOLOGIST(PUBLIC HEALTH) | 09 | 0 | \$0 | 2 | \$116,380 | 0 | \$0 | | | |
| 3 LABORATORY TECHNOLOGIST(PUBLIC HEALTH) | 07 | 2 | \$96,138 | 0 | \$0 | 2 | \$99,326 | | | |
| Total: | | 3 | \$165,094 | 3 | \$186,888 | 3 | \$169,834 | | | |
| Part-time Positions | | | | | | | | | | |
| 1 LABORATORY TECH-PUBLIC HEALTH (PT) NB | 09 | 0 | \$0 | 1 | \$19,930 | 0 | \$0 | | | |
| 2 LABORATORY TECH-PUBLIC HEALTH (PT) NB | 07 | 1 | \$17,063 | 0 | \$0 | 1 | \$17,447 | | | |
| Total: | | 1 | \$17,063 | 1 | \$19,930 | 1 | \$17,447 | | | |
| Cost Center 1273012 Env. Health Lab | | | | | • • | | **** | | | |
| Full-time Positions | | | | | | | | | | |
| | | | #75.050 | 4 | #7C 0E4 | 4 | #70.054 | | | |
| 1 SENIOR SANITARY CHEMIST | 12 | 1 | \$75,258 \$62,442 | 1 | \$76,951 \$63,947 | 1 | \$76,951 | | | |
| 2 SANITARY CHEMIST 3 LABORATORY TECHNOLOGIST (ENVIRO MICRO) | 10 | 1 0 | \$62,442 \$0 | 1 | \$63,847 \$54,503 | 1 | \$63,847 \$0 | | | |
| 4 LABORATORY TECHNOLOGIST (ENVIRO MICRO) | 09 | 0 | \$0 \$0 | 1 1 | \$54,503 \$56,971 | 0 | \$0 \$0 | | | |
| 5 LABORATORY TECHNOLOGIST ENVIRONMENTAL CH | 09 07 | 1 | \$42,846 | 0 | \$56,971 | 1 | \$45,698 | | | |
| 6 LABORATORY TECHNOLOGIST (ENVIRONMENTAL CH | 07 | 1 | \$47,089 | 0 | \$0 \$0 | 1 | \$48,638 | | | |
| Total: | 01 | 4 | \$227,635 | 4 | \$252,272 | 4 | \$235,134 | | | |
| Cost Center 1273013 Scientific Support | | 7 | Ψ221,000 | 7 | Ψ2.02,212 | 7 | Ψ200, 10 4 | | | |
| ,, | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 LABORATORY ASSISTANT | 05 | 1 | \$42,036 | 1 | \$42,981 | 1 | \$42,981 | | | |
| Total: | | 1 | \$42,036 | 1 | \$42,981 | 1 | \$42,981 | | | |

| Fund Center: 12730 | | Job | Curre | nt Year 2018 | | | Ensuing Year 2019 | | | | | |
|----------------------------|-----------------|------------------------|---------------------|--------------|----------------------|-----|----------------------|-----|----------------------|-----|-------------|---------|
| Public Health La | aboratory Divis | ion | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1273030 | Environmental Health A | dmin. & Assessment | | | | | | | | | |
| Full-time | Positi | | | | | | | | | | | |
| 1 ASSOCIAT | E PUBLIC HEA | LTH ENGINEER | 15 | 1 | \$97,280 | 1 | \$99,468 | 1 | \$99,468 | | | |
| 2 ASSOCIAT | E PUBLIC HEA | LTH SANITARIAN | 14 | 2 | \$183,348 | 2 | \$187,474 | 2 | \$187,474 | | | |
| 3 ASSISTAN | T PUBLIC HEAI | LTH ENGINEER | 12 | 3 | \$203,731 | 3 | \$211,521 | 3 | \$211,521 | | | |
| 4 SENIOR P | UBLIC HEALTH | SANITARIAN | 12 | 2 | \$150,516 | 2 | \$153,902 | 2 | \$153,902 | | | |
| 5 SUPERVIS | ING PUBLIC HE | EALTH SANITARIAN | 11 | 3 | \$209,286 | 3 | \$213,996 | 3 | \$213,996 | | | |
| 6 SENIOR IN | IVESTIGATING | PH SANITARIAN | 10 | 6 | \$368,766 | 6 | \$378,417 | 6 | \$378,417 | | | |
| 7 INVESTIGA | ATING PUBLIC | HEALTH SANITARIAN | 08 | 27 | \$1,255,045 | 28 | \$1,384,178 | 27 | \$1,345,126 | | | |
| 8 PRINCIPAL | _ CLERK | | 06 | 0 | \$0 | 1 | \$36,571 | 0 | \$0 | | | |
| 9 SENIOR A | CCOUNT CLER | к | 06 | 1 | \$41,800 | 1 | \$42,739 | 1 | \$42,739 | | | |
| 10 SENIOR PI | EST CONTROL | WORKER | 05 | 1 | \$42,372 | 1 | \$43,220 | 1 | \$43,220 | | | |
| 11 PEST CON | ITROL WORKE | R | 04 | 7 | \$266,858 | 7 | \$274,084 | 7 | \$274,084 | | | |
| 12 SENIOR C | LERK-STENOG | RAPHER | 04 | 1 | \$33,550 | 1 | \$35,494 | 1 | \$35,494 | | | |
| 13 SENIOR CI | LERK-TYPIST | | 04 | 1 | \$38,169 | 1 | \$39,027 | 1 | \$39,027 | | | |
| | | Total: | | 55 | \$2,890,721 | 57 | \$3,100,091 | 55 | \$3,024,468 | | | |
| 1 INVESTIGA 2 SENIOR CI | | HEALTH SANITARIAN | 08 | 1 | \$44,099 \$31,804 | 1 | \$47,299 \$32,521 | 1 | \$47,299 \$32,521 | | | |
| | | Total: | | 2 | \$75,903 | 2 | \$79,820 | 2 | \$79,820 | | | |
| Cost Center | 1273038 | Lead Poisoning Prevent | ion | | | | | | | | | |
| ull-time | Positi | | | | | | | | | | | |
| 1 SENIOR P | JBLIC HEALTH | | 12 | 1 | \$75,258 | 1 | \$76,951 | 1 | \$76,951 | | | |
| 2 SENIOR IN | IVESTIGATING | PH SANITARIAN | 10 | 1 | \$63,129 | 1 | \$65,194 | 1 | \$65,194 | | | |
| 3 PUBLIC HE | EALTH NURSE | | 09 | 2 | \$115,798 | 2 | \$117,335 | 2 | \$117,335 | | | |
| 4 INVESTIGA | ATING PUBLIC | HEALTH SANITARIAN | 08 | 6 | \$275,690 | 6 | \$287,578 | 6 | \$287,578 | | | |
| 5 REGISTER | ED NURSE | | 08 | 1 | \$65,528 | 1 | \$66,400 | 1 | \$66,400 | | | |
| 6 PRINCIPAL | CLERK | | 06 | 1 | \$37,281 | 1 | \$39,653 | 1 | \$39,653 | | | |
| | | Total: | | 12 | \$632,684 | 12 | \$653,111 | 12 | \$653,111 | | | |
| Fund Conton | Summary Total | le. | | | | | | | | | | |
| runa cemer | Cummary Total | <u>19</u> | Full-time: | 82 | \$4,295,249 | 85 | \$4,643,125 | 82 | \$4,477,575 | | | |
| | | | Part-time: | 2 | \$31,282 | 2 | \$34,469 | 2 | \$31,986 | | | |
| | | | Regular Part-time: | 2 | \$86,958 | 1 | \$34,469 | 2 | \$89,650 | | | |
| | | | _ | | | | | | | | | |
| | | | Fund Center Totals: | : 86 | \$4,413,489 | 88 | \$4,715,755 | 86 | \$4,599,211 | | | |

Fund: 110

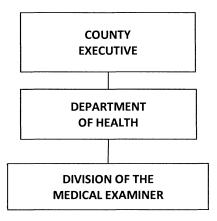
Department: Health-Public Health Laboratory Division

Fund Center: 12730

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 3,901,652 | 4,097,356 | 4,288,156 | 4,643,125 | 4,477,675 | - |
| 500010 Part Time - Wages | 14,152 | 29,621 | 29,621 | 34,469 | 31,986 | - |
| 500020 Regular PT - Wages | 81,196 | 81,159 | 86,028 | 38,161 | 89,650 | - |
| 500300 Shift Differential | 1,048 | 1,400 | 1,400 | 1,400 | 1,400 | - |
| 500330 Holiday Worked | 260 | 1,400 | 1,400 | 1,400 | 1,400 | - |
| 500350 Other Employee Payments | 28,625 | 18,533 | 18,533 | 25,306 | 25,306 | - |
| 501000 Overtime | 94,799 | 72,000 | 72,000 | 92,000 | 92,000 | - |
| 502000 Fringe Benefits | 2,545,050 | 2,644,358 | 2,644,358 | 2,967,916 | 2,901,543 | - |
| 505000 Office Supplies | 20,302 | 23,500 | 23,500 | 22,500 | 22,500 | - |
| 505200 Clothing Supplies | 981 | 5,000 | 5,000 | 5,000 | 5,000 | _ |
| 505800 Medical & Health Supplies | 423,386 | 518,600 | 518,600 | 555,800 | 555,800 | - |
| 506200 Maintenance & Repair | 16,240 | 30,550 | 30,550 | 29,800 | 29,800 | - |
| 510000 Local Mileage Reimbursement | 176,217 | 175,000 | 175,000 | 173,000 | 173,000 | _ |
| 510100 Out Of Area Travel | 1,608 | 4,000 | 5,000 | 4,000 | 4,000 | - |
| 510200 Training And Education | 5,046 | 14,200 | 13,200 | 13,850 | 13,850 | - |
| 516020 Professional Svcs Contracts & Fees | 341,975 | 544,400 | 544,400 | 568,065 | 568,065 | - |
| 516030 Maintenance Contracts | 235,309 | 289,000 | 289,000 | 308,240 | 308,240 | - |
| 516050 Dept Payments to ECMCC | 421 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 530000 Other Expenses | 2,286 | 5,750 | 5,750 | 4,100 | 4,100 | - |
| 545000 Rental Charges | 380 | 1,100 | 1,100 | 1,100 | 1,100 | _ |
| 561410 Lab & Technical Equipment | 32,665 | 49,500 | 52,200 | 100,000 | 100,000 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 15,188 | 9,000 | 6,300 | 9,000 | 9,000 | - |
| 910600 ID Purchasing Services | 28,797 | 29,719 | 29,719 | 29,719 | 32,783 | - |
| 910700 ID Fleet Services | 6,612 | 4,366 | 4,366 | 4,366 | 7,307 | - |
| 911200 ID Comptroller's Office Services | 7,581 | - | - | - | - | - |
| 912215 ID DPW Mail Srvs | 15,895 | 8,577 | 8,577 | 8,577 | 18,590 | - |
| 912730 ID Health Lab Services | (54,043) | (25,850) | (25,850) | (57,016) | (57,016) | - |
| 980000 ID DISS Services | 355,917 | 406,259 | 406,259 | 405,959 | 392,159 | |
| Total Appropriations | 8,299,545 | 9,039,498 | 9,235,167 | 9,990,837 | 9,810,238 | _ |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 406560 State Aid - Art VI - Public Health | 1,301,503 | 1,614,042 | 1,684,483 | 1,851,936 | 1,810,016 | - |
| 409000 State Aid Revenues | 61,810 | 31,370 | 31,370 | 17,370 | 17,370 | - |
| 409010 State Aid - Other | 1,185 | - | - | - | - | - |
| 416020 Community Sanitation and Food | 1,191,974 | 1,175,000 | 1,175,000 | 1,175,000 | 1,175,000 | - |
| 416030 Realty Subdivisions | 12,975 | 12,000 | 12,000 | 12,000 | 12,000 | - |
| 416040 Individual Sewage System - Optional | 493,552 | 425,000 | 425,000 | 425,000 | 425,000 | - |
| 416090 Penalties & Fines - Health | 3,450 | 20,000 | 20,000 | 20,000 | 20,000 | - |
| 416560 Lab Fees - Other Counties | 16,245 | 15,000 | 15,000 | - | - | - |
| 416570 Post Exposure Rabies Reimbursement | 59,661 | 30,630 | 30,630 | 30,630 | 30,630 | - |
| 416610 Public Health Laboratory Fees | 331,779 | 245,000 | 245,000 | 245,000 | 245,000 | - |
| 423000 Refunds Of Prior Years Expenses | 23 | - | - | - | - | - |
| 466180 Unanticipated Prior Year Revenue | 800 | - | - | - | - | - |
| 466280 Local Source - Erie Cty Medical Ctr | 25,586 | 2,300 | 2,300 | 27,000 | 27,000 | - |
| Total Revenues | 3,500,543 | 3,570,342 | 3,640,783 | 3,803,936 | 3,762,016 | _ |

HEALTH MEDICAL EXAMINER



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|----------------|----------------|------------------|----------------|
| MEDICAL EXAMINER | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 2,547,617 | 3,154,875 | 2,964,875 | 3,519,454 |
| Other | <u>841,114</u> | 909,217 | <u>1,109,217</u> | <u>893,391</u> |
| Total Appropriation | 3,388,731 | 4,064,092 | 4,074,092 | 4,412,845 |
| Revenue | <u>504,695</u> | <u>513,900</u> | <u>523,900</u> | <u>512,900</u> |
| County Share | 2,884,036 | 3,550,192 | 3,550,192 | 3,899,945 |

DESCRIPTION

As mandated by NYS Law Article 17A, the Erie County Medical Examiner's Office is charged with investigating and determining cause and manner of death in cases of criminal violence, by accident, by suicide, suddenly when in apparent good health, when unattended by a physician, in a correctional facility, or in any suspicious or unusual manner. The Medical Examiner also provides services in the areas of public health and safety such as:

- Detecting tuberculosis, hepatitis, meningitis, and other infectious diseases and taking the proper precautions against the spread of disease.
- Coordinating with other public health and safety organizations and entities to reduce the incidence of preventable deaths.
- Issuing death certificates for deaths investigated by this office.
- Maintaining a forensic toxicology laboratory for testing blood and body fluid specimens for the presence of drugs, poisons, or other toxic agents.

Revenue enhancing activities are derived through contractual agreements with Niagara, Chautauqua, and Cattaraugus Counties for forensic autopsy services, and Chautauqua and Cattaraugus for forensic toxicology services.

FORENSIC PATHOLOGY

Program and Service Objectives

- Meet and exceed the public's expectations with respect to accurate, timely, comprehensive, and compassionate death investigations.
- Ensure full and effective cooperation with law enforcement, District Attorney, and other interested parties.
- Educate area physicians and medical residents in the appropriate signing of death certificates and types of cases reportable to the Medical Examiner's Office.
- Continue our role as an impartial participant in the criminal justice system.
- Work towards developing National Association of Medical Examiners (NAME) and ISO 17020 accreditation.

Top Priorities for 2019

- Provide information that is helpful to the taxpayers through on-line information and the annual report.
- Look for ways to increase efficiency and decrease costs without compromising the quality of services.
- Plan and prepare for pandemics and/or other public health disasters.
- Provide continuing education opportunities for staff.
- Work towards office accreditation by the National Association of Medical Examiners and ISO 17020.
- Continue upgrading existing building and equipment to improve efficiency of operations.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|----------------|----------------|
| Number of Examinations performed (Erie County) | 880 | 950 | 975 |
| Number of Examinations performed (non-Erie County) | 240 | 260 | 260 |
| Number of PMD-Sign cases (All counties) | 1,371 | 1,350 | 1,375 |
| Number of Storage cases (All counties) | 70 | 70 | 75 |
| Number of cases Released at the Scene (Erie County) | 95 | 95 | 95 |

| Outcome Measures | | | | |
|--|-----------|------|-----------|---------------------|
| | Ac | tual | Estimated | Estimated |
| | 20 | 017 | 2018 | 2019 |
| Overall case turn-around-time (in days) | | 80 | 95 | 85 |
| | | | | |
| Cost per Service Unit Output | | | | |
| | Ac | tual | Budgeted | Budgeted |
| | 20 | 017 | 2018 | 2019 |
| | | | | |
| Average cost per autopsy | \$2,2 | 255 | \$2,118 | \$2,118 |
| | | | | |
| Performance Goals | | | | |
| 1 chammand doub | Estimated | Goal | Goal | Goal |
| | 2018 | 2019 | 2020 | 2021 |
| To complete 90% of examination reports within 90 days | 80% | 90% | 90% | 90% |
| Performance Goals To complete 90% of examination reports within 90 days | | 2019 | | Goal 2021 90% |

FIELD INVESTIGATIONS

The field investigations section of the Medical Examiner's Office provides 24 hours, 365 day per year continual coverage of all deaths reported to the Medical Examiner's Office. The deaths reported to the office are investigated over the telephone to determine jurisdiction. If medical examiner jurisdiction is established, a thorough and complete scene investigation, along with interviewing of family/witnesses, working with police/fire/EMS personnel, obtaining police reports, medical records, hospital specimens, and collection of medications and paraphernalia for further testing is initiated. An investigation report is completed prior to examination for review by the medical examiners and possible follow-up investigation. In-house activities include photography, fluoroscopy and anthropology consultation.

Program and Service Objectives

- Interact and confer with local, state and federal law enforcement agencies, physicians, medical facilities, funeral homes, District Attorney's Office, Federal Prosecutor's Office, and others involved with this agency's investigation of a death of an individual.
- Improve death investigations by offering continuing education course attendance.

Top Priorities for 2019

- Strive for complete and thorough death investigations.
- Work towards office accreditation by the National Association of Medical Examiners (NAME) and ISO 17020.
- Enhance staff knowledge in planning and preparation for pandemics and/or public health disasters.
- Enhance staff knowledge of technologies, research, and disaster preparedness through participation in training, drills and conferences.
- Utilize the data generated at the Medical Examiner's Office for the purpose of research, public health education, and the office annual report.
- Continue to expand upon and improve the internship program.

Key Performance Indicators

| • | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|----------------|-------------------|
| Number of Erie County deaths reported to and/or investigated by the Medical Examiner's Office | 2,656 | 2,650 | 2,600 |

Outcome Measures

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|-------------------|----------------|----------------|
| Percentage of investigation reports completed by the time of autopsy | 85% | 87% | 90% |
| Percentage of accuracy in data entry of cases | 95% | 95% | 95% |
| Performance Goals | | | |
| | Estimated 2018 | Goal 2019 | Goal 2020 |
| Accurate and efficient entering of information for statistics and annual reporting completion by May of the following year. | May 2018 | May 2019 | May 2020 |

FORENSIC TOXICOLOGY LABORATORY

The forensic toxicology laboratory within the Medical Examiner's Office provides specialized laboratory services involving the investigation of death, drug facilitated sexual assault and driving under the influence of alcohol and/or drugs. The forensic toxicology laboratory analyzes body fluids, tissues and drug delivery devices for the presence and quantity of drugs and other poisons that may cause or contribute to a death. As such, these are mandated services as this work is integral to the proper functioning of the Medical Examiner's Office. The toxicology laboratory also provides vital testing services to Erie County residents who are or may be victims of a sexual assault while under the influence of a drug and toxicological support to Erie County police agencies investigating cases of driving while under the Influence of alcohol and/or drugs

Program and Service Objectives

- Determine the nature and extent of chemical involvement in a potential chemical poisoning for the purpose of verifying suspected chemical insults, revealing unsuspected poisoning not readily detected at autopsy or by history.
- Interact and confer with local, state and federal law enforcement agencies, physicians, medical
 facilities, District Attorney's Office, Federal Prosecutor's Office and others involved with the
 toxicological investigation of a death or DUI/DUID/drug facilitated sexual assault case.
- Testify, as needed, in criminal and civil proceedings.

Top Priorities for 2019

- Work towards obtaining ISO 17025 compliance while maintaining our current American Board of Forensic Toxicology (ABFT)/State of New York accreditation.
- Maintain/decrease reporting time for laboratory results to customers by continuing to optimize workflows to best manage casework while maintaining high quality results. This includes:
 - Validation of new methodologies to condense testing
 - Cross-training of employees/restructuring laboratory assignments
- Expand existing laboratory capabilities in order to better serve and support the Medical Examiners and the community.

| Key Performance Indicators | | | | |
|--|-------------------|--------------|-------------------|-------------------|
| | Actua 2017 | - | Estimated 2018 | Estimated 2019 |
| Number of toxicological examinations (postmortem) | 775 | 5 | 800 | 800 |
| Number of toxicological examinations (DFSA) | 4 | | 45 | 47 |
| Number of toxicological examinations (DUI/DUID- Erie Cour | nty) 249 |) | 250 | 252 |
| Outcome Measures | Actua | | - otim oto d | Catimatad |
| | Actua 2017 | | Estimated 2018 | Estimated 2019 |
| Percentage of postmortem toxicological cases completed within 60 days | 52% |) | 65% | 70% |
| Percentage of postmortem toxicological cases completed within 90 days | 80% |) | 85% | 90% |
| Cost per Service Unit Output | | | | |
| | Actua 2017 | - | Budgeted 2018 | Budgeted 2019 |
| Average cost per toxicology examination | \$375 | 5 | \$375 | \$375 |
| Performance Goals | | | | |
| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Keep average turnaround time (days) to a minimum based on toxicology staffing levels | 65 | 58 | 55 | 50 |

| Fund Center: 12740 | Job | Currei | nt Year 2018 | | | Ensuinç | g Year 2019 | | | | |
|---|------------------|--------|--------------|-----|-------------|---------|-------------|-----|-------------|---------|--|
| Medical Examiner's Division | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | |
| Cost Center 1274010 Medical Examiner's Office | | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | | |
| 1 CHIEF MEDICAL EXAMINER | 25 | 1 | \$198,189 | 1 | \$213,293 | 1 | \$213,293 | | | | |
| 2 DEPUTY CHIEF MEDICAL EXAMINER | 24 | 1 | \$192,299 | 1 | \$196,625 | 1 | \$196,625 | | | | |
| 3 ASSOCIATE CHIEF MEDICAL EXAMINER | 22 | 1 | \$126,506 | 1 | \$160,935 | 1 | \$160,935 | | | | |
| 4 ASSOCIATE CHIEF-MEDICAL EXAMINER | 22 | 1 | \$157,393 | 1 | \$160,935 | 1 | \$160,935 | | | | |
| 5 ANTHROPOLOGIST | 15 | 1 | \$73,468 | 1 | \$79,547 | 1 | \$79,547 | | | | |
| 6 ADMINISTRATIVE COORDINATOR-MED EX OFFICE | 14 | 1 | \$81,946 | 1 | \$83,789 | 1 | \$83,789 | | | | |
| 7 QUALITY ASSURANCE SPECIALIST-MEDICAL EX | 12 | 1 | \$69,773 | 1 | \$72,109 | 1 | \$72,109 | | | | |
| 8 MEDICAL INVESTIGATOR-FORENSIC | 10 | 1 | \$63,759 | 1 | \$65,194 | 1 | \$65,194 | | | | |
| 9 AUTOPSY TECHNICIAN | 08 | 4 | \$167,526 | 4 | \$180,262 | 4 | \$180,262 | | | | |
| 10 FORENSIC LABORATORY TECHNICIAN | 08 | 1 | \$44,099 | 1 | \$47,299 | 1 | \$47,299 | | | | |
| 11 SCENE INVESTIGATOR | 08 | 8 | \$386,052 | 8 | \$400,352 | 8 | \$400,352 | | | | |
| 12 MEDICAL TRANSCRIPTIONIST | 06 | 1 | \$45,303 | 1 | \$46,322 | 1 | \$46,322 | | | | |
| Total: | | 22 | \$1,606,313 | 22 | \$1,706,662 | 22 | \$1,706,662 | | | | |
| Cost Center 1274020 Toxicology Lab | | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | | |
| 1 CHIEF COUNTY TOXICOLOGIST | 18 | 1 | \$119,498 | 1 | \$122,188 | 1 | \$122,188 | | | | |
| 2 TOXICOLOGIST III | 13 | 0 | \$0 | 1 | \$84,021 | 0 | \$0 | | | | |
| 3 TOXICOLOGIST II | 12 | 0 | \$0 | 3 | \$216,354 | 0 | \$0 | | | | |
| 4 TOXICOLOGIST III | 12 | 1 | \$75,258 | 0 | \$0 | 1 | \$76,951 | | | | |
| 5 TOXICOLOGIST I | 11 | 0 | \$0 | 2 | \$116,544 | 0 | \$0 | | | | |
| 6 TOXICOLOGIST II | 10 | 3 | \$175,550 | 0 | \$0 | 3 | \$182,191 | | | | |
| 7 TOXICOLOGIST I | 08 | 2 | \$83,874 | 0 | \$0 | 2 | \$90,198 | | | | |
| Total: | | 7 | \$454,180 | 7 | \$539,107 | 7 | \$471,528 | | | | |
| | | | | | | | | | | | |
| Fund Center Summary Totals | | | | | | | | | | | |
| Full- | time: | 29 | \$2,060,493 | 29 | \$2,245,769 | 29 | \$2,178,190 | | | | |
| Fun | d Center Totals: | 29 | \$2,060,493 | 29 | \$2,245,769 | 29 | \$2,178,190 | | | | |

Fund:

110

Department: Health-Medical Examiner's Division

Fund Center: 12740

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 1,544,006 | 1,941,825 | 1,889,516 | 2,245,769 | 2,178,190 | - |
| 500300 Shift Differential | 8,251 | 9,200 | 9,200 | 9,200 | 9,200 | - |
| 500330 Holiday Worked | 10,514 | 10,000 | 10,000 | 10,000 | 10,000 | - |
| 500350 Other Employee Payments | 14,409 | 18,047 | 18,047 | 23,321 | 23,321 | - |
| 501000 Overtime | 130,233 | 120,000 | 130,000 | 130,000 | 130,000 | - |
| 502000 Fringe Benefits | 840,204 | 1,055,803 | 908,112 | 1,207,263 | 1,168,743 | · - |
| 505000 Office Supplies | 5,611 | 7,250 | 7,250 | 7,250 | 7,250 | - |
| 505200 Clothing Supplies | 13,251 | 3,000 | 3,000 | 3,000 | 3,000 | - |
| 505800 Medical & Health Supplies | 132,862 | 155,000 | 155,000 | 155,000 | 155,000 | - |
| 506200 Maintenance & Repair | 9,597 | 8,375 | 10,375 | 9,500 | 9,500 | - |
| 510000 Local Mileage Reimbursement | 7,411 | 7,000 | 7,000 | 7,000 | 7,000 | - |
| 510100 Out Of Area Travel | 13,203 | 14,640 | 14,640 | 14,640 | 14,640 | - |
| 510200 Training And Education | 8,492 | 13,000 | 13,000 | 13,000 | 13,000 | - |
| 516020 Professional Svcs Contracts & Fees | 400,126 | 240,750 | 440,750 | 302,250 | 302,250 | - |
| 516030 Maintenance Contracts | 217,156 | 275,600 | 272,100 | 291,550 | 291,550 | - |
| 516050 Dept Payments to ECMCC | 3,621 | 2,000 | 3,500 | 7,000 | 7,000 | - |
| 545000 Rental Charges | 4,008 | 4,000 | 4,000 | 5,350 | 5,350 | _ |
| 561410 Lab & Technical Equipment | 7,758 | 160,475 | 160,475 | 54,975 | 54,975 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 992 | 1,050 | 1,050 | 1,050 | 1,050 | - |
| 910600 ID Purchasing Services | 15,476 | 15,620 | 15,620 | 15,620 | 17,231 | - |
| 910700 ID Fleet Services | - | 100 | 100 | 100 | 25 | - |
| 912215 ID DPW Mail Srvs | 1,575 | 1,324 | 1,324 | 1,324 | 1,842 | - |
| 912730 ID Health Lab Services | 203 | 500 | 500 | 300 | 300 | - |
| 912740 ID Medical Examiner Services | (82,798) | (84,000) | (84,000) | (84,000) | (84,000) | - |
| 916200 ID Environment and Planning Service | 4,131 | - | - | - | - | - |
| 980000 ID DISS Services | 78,440 | 83,533 | 83,533 | 83,533 | 86,428 | - |
| Total Appropriations | 3,388,732 | 4,064,092 | 4,074,092 | 4,513,995 | 4,412,845 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 409000 State Aid Revenues | 9,010 | = | 10,000 | - | - | _ |
| 415000 Medical Examiners Fees | 472,642 | 484,750 | 484,750 | 484,750 | 484,750 | - |
| 415010 Post Mortem Toxicology | 18,587 | 15,650 | 15,650 | 15,650 | 15,650 | - |
| 422000 Copies | 3,932 | 6,000 | 6,000 | 5,000 | 5,000 | _ |
| 466000 Miscellaneous Receipts | - | 7,500 | 7,500 | 7,500 | 7,500 | - |
| 466180 Unanticipated Prior Year Revenue | 523 | - | - | - | - | - |
| Total Revenues | 504,694 | 513,900 | 523,900 | 512,900 | 512,900 | - |

HEALTH SERVICES FOR CHILDREN WITH SPECIAL NEEDS



| SERVICES FOR CHILDREN WITH SPECIAL NEEDS | 2017 Actual | 2018 Adopted | 2018 Adjusted | 2019 Proposed |
|--|----------------|-----------------|------------------|------------------|
| Personal Services | 2,101,912 | 2,170,240 | 2,240,240 | 2,323,089 |
| Other | 60,643,629 | 64,448,797 | 64,448,797 | 64,001,710 |
| Total Appropriation | 62,745,541 | 66,619,037 | 66,689,037 | 66,324,799 |
| Revenue | 36,450,068 | 38,116,144 | 38,116,144 | 39,618,969 |
| County Share | 26,295,473 | 28,502,893 | 28,572,893 | 26,705,830 |

DESCRIPTION

The Division of Services for Children with Special Needs is responsible for the operation of the Pre-School and Early Intervention Programs.

Through the State mandated Pre-School Program for three and four year old children, specialized educational and therapeutic services are provided to children with special needs in center based programs by a variety of provider agencies under contract with the county both during the school year and in the summer. Children enter the program through the recommendation of special committees of local school districts. Daily transportation to programs is provided for children in need of such service. Related services such as speech therapy, physical therapy, and occupational therapy also are provided at various sites throughout the county for children who do not require enrollment in a center based program.

For programs serving the three-and-four-year-old population, the Division represents the county at Committee on Preschool Special Education (CPSE) meetings to determine eligibility, review evaluations and recommend to the school district committee the appropriate level of service.

The Division is responsible for establishing provider payment rates for transporting all children, and for related services such as speech therapy provided to children aged three and four who are not in center-based programs.

The Division audits and processes payment for tuition, transportation, related therapeutic services and school district special committee operating costs, and prepares appropriate claims for 59.5% state aid and Medicaid reimbursement for eligible children.

The Division's Preschool Program is eligible to receive reimbursement from the New York State Education Department for education services and transportation provided to the three-and-four-year-old population. Related services, such as speech therapy and transportation provided to eligible children, also receive Medicaid reimbursement.

The administrative costs of the three-and-four-year-old program are reimbursed at \$75.00 per youth served by the New York State Education Department.

The State mandated Early Intervention Program serves infants and toddlers, aged birth through two, with developmental delays. Children enter the Early Intervention Program through referrals from parents, local pediatricians, daycare providers, and hospital intensive care units.

Under the Early Intervention delivery system, children and their families are assigned a case manager who is responsible for formulating and implementing an individualized family service plan which meets the needs of both the child with a developmental delay, and his or her family. Children receive Early Intervention services such as physical therapy, occupational therapy, and speech therapy, in group and individual settings in the most natural environment, including their homes and daycare programs.

Early Intervention services provided to the birth-through-two-year-old population are eligible for third-party insurance and Medicaid for children who are covered. All remaining Early Intervention service costs are eligible for 49% reimbursement from the New York State Department of Health.

In April 2013 the State's fiscal agent began seeking third party and Medicaid reimbursement prior to paying providers via an Escrow account set up by counties. This was a State-initiated change and county governments are required to follow the new procedure.

Administrative costs of the Early Intervention Program are funded by grants from the New York State Department of Health, Federal Medicaid administrative revenue, and a county share contribution. The cost of the county case managers is offset by Medicaid, state, federal Medicaid Admin, and County share revenues. The County is also billed for a 10% share of the cost of school age summer programs, which is 100% county share, by the New York State Education Department.

Program and Service Objectives

 To ensure the provision of services, including evaluations, education programs, related services and transportation, to approximately 4,000 three-and-four-year-old children in the Preschool program with developmental disabilities through representation of the County at meetings of the Committee for

- Preschool Special Education (CPSE) at the local school districts, which determine the eligibility and service plans for three-and-four-year-old children for the program.
- To ensure the provision of appropriate and timely Early Intervention services to approximately 3,000 children per year age birth through two with developmental delays. Individualized Family Service Plans must be implemented within 45 days of referral; services must begin within 30 days of IFSP meetings.
- To ensure program development, refinement, and monitoring of services provided to children in the Early Intervention Program through the Erie County Local Early Intervention Coordinating Council.

Top Priorities for 2019

- To insure, in the Early Intervention Program, the continued implementation of the service delivery model which focuses on improving the quality of services delivered by shifting the methodology from a more clinical based approach to a family centered approach.
- To continue to encourage the use of our Information Packet project (packets, by age, of expected development and activities parents can engage in with their children as well as various community resources available for young children). Said packet was shared with all Early Intervention staff so that parents can be presented with appropriate information.
- To continue to focus on insuring that local school districts adhere to state Education Department Regulations in regard to eligibility criteria, regression statements and appropriate levels of services occurring in the least restrictive environment through consistent Municipality representation at CPSE meetings.
- To continue to encourage use of our Information Packet project (see above). Said packed was shared with all Preschool staff so that parents can be presented with appropriate information.
- Monitor and expand on Operation Group for Preschool: geographically clustering therapists by
 partnering with specific districts and their UPK programs/ local Head Starts to increase the efficiency
 and quality of service delivery through a team approach which allows for the option of grouping
 children so that they can receive services with a small group of peers.
- To continue to encourage parents to transport their children to increase timeliness, encourage parent participation in the educational setting and to offset the rising costs of bus transportation.
- To continue to monitor the total number of children in the Early Intervention Program and insure that children receiving services are placed in the least restrictive environment by following the main philosophy of Early Intervention, which emphasizes the provision of services in natural settings.
- To continue to provide Early Intervention Official/Designee participation in 100% of Early Intervention annual review meetings to insure continued eligibility for and appropriate levels of service.
- The Service Provision Unit will continue to follow established procedures in order to insure that services begin within 30 days of an IFSP meeting and to maximize revenues for the Early Intervention Program, particularly third party insurance reimbursement.
- To explore contracts with new Preschool provider agencies that offer more cost effective methods of service delivery and/or expand the availability and/or methods of service delivery.
- To convene at least 2 meetings of the Erie County Local Early Intervention Coordinating Council.
- To continue to efficiently manage the new state wide software system for the Early Intervention Program and work toward using the new technology to ensure success in reaching our outcomes.
- To work toward a more time efficient and paper free Division via the development of a web based data collection system designed by Erie County DISS.
- To expand the number of Preschool Providers submitting documentation used for Medicaid claiming through the web based Portal designed by our Preschool Software Vendor McGuinness.
- To provide training and workshops along with expanding our "Huggers" project based on the Pyramid Model; implicitly teaching social and emotional skills to young children/ coaching and mentoring staff who work with young children.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Total number of contract agencies providing services to children ages three and four and birth through two | 30 | 30 | 32 |
| Average number of three and four year old children in full-time programs | 795 | 762 | 785 |

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Average number of three and four year old children receiving only specialized related services from provider agencies | 1,557 | 1,621 | 1,685 |
| Percent of IFSP's occurring within 45 days | 90% | 95% | 95% |
| \$Percent of parent transporters as a percentage of total children transported | 26% | 26% | 27% |
| Percent of CPSE meetings attended | 90% | 90% | 90% |
| Percent of EIO/D attendance at annual review meetings | 100% | 100% | 100% |
| Number of LEICC meetings held | 4 | 4 | 4 |

Outcome Measures

- To place 60% of the total number of preschool children served in home based services.
- To attend at least 90% of the CPSE meetings that determines the service plans for the preschool program.

Cost per Service Unit Output

| | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
|--|----------------|------------------|------------------|
| Average cost per child, including transportation, of providing services to 3 and 4 year olds in facility-based programs | \$45,291 | \$47,243 | \$45,882 |
| * Average cost per child of providing related services at home or day care to 3 and 4 year olds by provider agencies | \$6,546 | \$6,679 | \$7,296 |
| * Average cost per child, including transportation, of providing Early Intervention services to birth to two year olds at home, and in daycare, office visits, and facility-based programs by provider agencies. * based on NET cost rather than gross | \$4,903 | \$4,969 | \$5,075 |

| Performance Goals | | | | |
|---|-------------------|--------------|--------------|--------------|
| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Average monthly number of children served in Early Intervention Program | 1,617 | 1,665 | 1,715 | 1,784 |
| Total number of three and four year old children receiving only specialized related services from provider agencies | 2,600 | 2,700 | 2,750 | 2,800 |
| Percent of parent transporters as a percent of total children transported | 26% | 27% | 27.5% | 28% |

| Fund Center: | 12750 | | Job | Currer | nt Year 2018 | | | Ensuin | g Year 2019 | | | |
|------------------|----------------|----------------------------------|--------------|--------|--------------|-----|-------------|--------|-------------|-----|-------------|---------|
| Children with Sp | ecial Needs Di | vision | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1275010 | Children with Special Needs Adm. | | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 DIR OF SV | CS TO CHILDRI | EN WITH SPEC NEEDS | 14 | 1 | \$91,674 | 1 | \$93,737 | 1 | \$93,737 | | | |
| 2 COORDINA | TOR-REHABIL | ITATION SERVICES YTH | 12 | 1 | \$72,105 | 1 | \$73,727 | 1 | \$73,727 | | | |
| 3 BUSINESS | COORD, CHILE | DREN W/SP NEEDS | 11 | 1 | \$69,762 | 1 | \$71,332 | 1 | \$71,332 | | | |
| 4 ASSISTANT | DIRECTOR-C | HILDREN SPECIAL NEED | 10 | 1 | \$63,759 | 1 | \$65,194 | 1 | \$65,194 | | | |
| 5 SENIOR CA | SE MANAGER | PRESCHOOL PROGRAM | 09 | 1 | \$55,718 | 1 | \$58,190 | 1 | \$58,190 | | | |
| 6 SENIOR CA | SE MGR -EARI | LY INTERVENTION SVCS | 09 | 4 | \$232,473 | 4 | \$237,701 | 4 | \$237,701 | | | |
| 7 SUPERVISI | NG CHIEF ACC | COUNT CLERK | 09 | 0 | \$0 | 1 | \$60,654 | 1 | \$60,654 | | | New |
| 8 CHIEF ACC | OUNT CLERK | | 07 | 1 | \$50,576 | 1 | \$51,713 | 1 | \$51,713 | | | |
| 9 PRINCIPAL | ACCOUNT CLI | ERK | 07 | 1 | \$49,567 | 1 | \$48,638 | 1 | \$48,638 | | | |
| 10 SENIOR AC | COUNT CLER | < | 06 | 4 | \$162,263 | 4 | \$160,973 | 4 | \$160,973 | | | |
| 11 ACCOUNT | CLERK-TYPIST | • | 04 | 2 | \$74,621 | 2 | \$76,872 | 2 | \$76,872 | | | |
| | | Total: | | 17 | \$922,518 | 18 | \$998,731 | 18 | \$998,731 | | | |
| Cost Center | 1275020 | Early Intervention Case Mgmt. | | | | | | | | | | |
| -ull-time | Positio | ons | | | | | | | | | | |
| 1 CASE MANA | AGER EARLY II | NTERVENTION SERVICES | 07 | 7 | \$321,848 | 7 | \$334,302 | 7 | \$334,302 | | | |
| 2 ON-GOING | SERVICE COO | RDINATOR | 07 | 2 | \$94,656 | 2 | \$97,276 | 2 | \$97,276 | | | |
| 3 ONGOING | SERVICE COOF | RDINATOR (SPANISH SPK | 07 | 1 | \$46,569 | 1 | \$47,617 | 1 | \$47,617 | | | |
| | | Total: | | 10 | \$463,073 | 10 | \$479,195 | 10 | \$479,195 | | | |
| Fund Center S | Summary Total | <u> </u> | | | | | | | | | | |
| | | Full-time | : | 27 | \$1,385,591 | 28 | \$1,477,926 | 28 | \$1,477,926 | | | |
| | | Fund Ce | nter Totals: | 27 | \$1,385,591 | 28 | \$1,477,926 | 28 | \$1,477,926 | | | |

Fund:

110

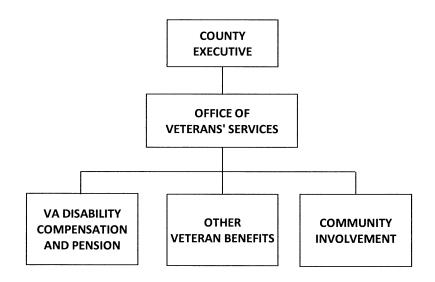
Department: Health-Children/Special Needs Division

Fund Center: 12750

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 1,237,212 | 1,285,218 | 1,355,218 | 1,477,926 | 1,477,926 | _ |
| 500300 Shift Differential | 30 | - | - | - | - | - |
| 500350 Other Employee Payments | 3,274 | 3,700 | 3,700 | 2,745 | 2,745 | - |
| 501000 Overtime | 113 | - | - | - | - | - |
| 502000 Fringe Benefits | 861,284 | 881,322 | 881,322 | 842,418 | 842,418 | - |
| 505000 Office Supplies | 10,280 | 13,000 | 13,000 | 13,000 | 13,000 | - |
| 506200 Maintenance & Repair | - | 250 | 250 | 250 | 250 | - |
| 510000 Local Mileage Reimbursement | 28,831 | 29,000 | 29,000 | 30,000 | 30,000 | - |
| 510100 Out Of Area Travel | - | - | 400 | 350 | 350 | - |
| 510200 Training And Education | 196 | 300 | 300 | 300 | 300 | - |
| 516020 Professional Svcs Contracts & Fees | 39,238 | 45,000 | 45,000 | 46,000 | 46,000 | - |
| 516030 Maintenance Contracts | - | 250 | 250 | 250 | 250 | - |
| 516050 Dept Payments to ECMCC | 1,641,587 | 1,780,949 | 1,780,949 | 1,702,595 | 1,702,595 | - |
| 518237 Bornhava | = | = | - | 3,500 | 3,500 | - |
| 528000 Services To Special Needs Children | 51,210,415 | 54,791,083 | 54,785,683 | 53,865,794 | 53,865,794 | - |
| 528010 Service Early Intervention Program | 7,619,864 | 7,673,030 | 7,673,030 | 8,235,697 | 8,235,697 | - |
| 530000 Other Expenses | 500 | 600 | 600 | 1,000 | 1,000 | - |
| 561410 Lab & Technical Equipment | 2,070 | 9,750 | 14,750 | 2,500 | 2,500 | - |
| 561420 Office Eqmt, Furniture & Fixtures | - | 200 | 200 | 200 | 200 | - |
| 910600 ID Purchasing Services | 2,218 | 2,254 | 2,254 | 2,254 | 2,486 | - |
| 912215 ID DPW Mail Srvs | 5,195 | 7,475 | 7,475 | 7,475 | 6,076 | - |
| 980000 ID DISS Services | 83,236 | 95,656 | 95,656 | 95,656 | 91,712 | - |
| Total Appropriations | 62,745,543 | 66,619,037 | 66,689,037 | 66,329,910 | 66,324,799 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 405500 State Aid-NYSEDSpec Needs Preschool | 29,003,913 | 31,095,604 | 31,095,604 | 30,760,871 | 30,760,871 | - |
| 405520 State Aid - NYS DOH EI Serv | 4,099,710 | 3,714,624 | 3,714,624 | 3,939,731 | 3,939,731 | - |
| 405530 State Aid - Adm Preschool Program | 392,475 | 388,550 | 388,550 | 388,825 | 388,825 | - |
| 405560 State Aid - NYSDOH EI Admin | 383,568 | 383,568 | 383,568 | 383,568 | 383,568 | - |
| 405570 Medicaid 50% Fed - Preschool | 1,900,167 | 1,900,000 | 1,900,000 | 3,400,000 | 3,400,000 | - |
| 405580 State Aid - Medicaid EI Transport | 139,423 | 135,479 | 135,479 | 168,500 | 168,500 | - |
| 405590 State Aid - Medicaid EI Admin | 140,783 | 121,822 | 121,822 | 146,572 | 146,572 | - |
| 411500 Fed Aid - MA In House | 139,423 | 135,479 | 135,479 | 168,500 | 168,500 | - |
| 411780 Fed Aid - Medicaid Administration | 140,783 | 121,822 | 121,822 | 146,572 | 146,572 | - |
| 416920 Medicaid - Early Intervention | 109,821 | 119,196 | 119,196 | 115,830 | 115,830 | - |
| 466180 Unanticipated Prior Year Revenue | 2 | - | - | - | - | - |
| Total Revenues | 36,450,068 | 38,116,144 | 38,116,144 | 39,618,969 | 39,618,969 | - |

OFFICE OF VETERANS' SERVICES



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|-----------|-----------|-----------|-----------|
| VETERANS' SERVICES | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 249,252 | 285,621 | 295,621 | 331,359 |
| Other | (160,314) | (186,247) | (186,247) | (228,948) |
| Total Appropriation | 88,938 | 99,374 | 109,374 | 102,411 |
| Revenue | 44,459 | 47,546 | 47,546 | 47,546 |
| County Share | 44.479 | 51.828 | 61.828 | 54.865 |

DESCRIPTION

The Erie County Veterans' Service Agency is mandated by New York State Executive Law, Section 357. The directive of this office is to provide quality service, advocacy and guidance all in a timely manner, for Erie County veterans and their families. The office works with clients to assist them in applying for earned benefits.

MISSION STATEMENT

To inform veterans, current service members and their families of the many federal, state and local benefits that they may be eligible for. Through community involvement, the office will remain a strong force in Erie County by working collaboratively with local veteran organizations and the veteran community to foster relationships and increase awareness with veterans and their families.

VA DISABILITY COMPENSATION AND PENSION

Program Description

Veterans Administration (VA) Disability Compensation is a monetary benefit paid to Veterans who are determined by the VA to be disabled by an injury or illness that was incurred or aggravated during active military service. These disabilities are considered to be service connected. To be eligible, the veteran must have been separated or discharged under conditions other than dishonorable and have a current diagnosis and/or chronic condition related to a military service injury or illness. VA Pension is a need based program that helps veterans and their families cope with financial challenges by providing supplemental income to war-time era veterans and their surviving dependents.

Program and Service Objectives

Our goal is to assist veterans and their families file viable claims with the VA for Disability Compensation and Pension.

Top Priorities for 2019

- Maintain and acquire accreditation of Veteran Service Officers.
- Work towards improving the education of the office staff via sharing information amongst internal and external Veteran Service Officers.
- Continually seek better ways to assist clients in completing viable Disability Compensation and Pension claims.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Type of Claim Filed (Original/New/Reopened)* | | | |
| Disability Compensation | 60 | 58 | 59 |
| Pension – Veteran | 20 | 20 | 20 |
| Pension – Survivor | 47 | 44 | 46 |

^{*}Excludes supporting information filings.

Outcome Measures

- Referrals made by existing clients to potential clients.
- Utilize an effective balance between filling claims and outreach programs.

Performance Goals

- To utilize the VA's fully developed claims process whenever possible.
- After VA decisions are received we explain them to claimants and determine the proper course of action.

OTHER VETERAN BENEFITS

Program Description

Federal, state, and local government provide other benefits to veterans and their families such as: burial, discharge issues, employment, homelessness, military records, Thank-A-Vet, property tax exemption, education, VA Healthcare, VA Home Loan etc.

Program and Service Objectives

Provide guidance to veterans and their families to obtain other veteran benefits.

Top Priorities for 2019

- For staff to remain updated on other veteran benefits.
- Actively reach out to government agencies and the local community to find additional information for programs that are available to veterans and their families.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Type of other veteran benefit via walk-in or office communication: | 2017 | 2010 | 2019 |
| Burial | 13 | 6 | 9 |
| Discharge Issues | 17 | 16 | 12 |
| Employment | 30 | 10 | 20 |
| Homelessness | 33 | 22 | 27 |
| Military Records | 59 | 75 | 67 |
| Thank-A-Vet | 124 | 78 | 101 |
| Property Tax Exemption | 15 | 2 | 9 |
| Education | 13 | 16 | 15 |
| VA Healthcare | 77 | 46 | 62 |
| VA Home Loan | 7 | 5 | 5 |
| Other | 100 | 98 | 99 |

Outcome Measures

- Veterans and their families are provided the proper guidance to obtain the benefit sought.
- Increase of information available to veterans and their families.

Performance Goals

- When a new benefit is offered the information surrounding that benefit is made available by ECVSA
 to veterans and their families.
- The staff remains updated on available programs and share that information with veterans and their families.

COMMUNITY INVOLVEMENT

Program Description

Represent Erie County Government in the community by being an active partner in the veteran community. Participate in outreach events such as: Buffalo Veterans Treatment Court, Veterans One Stop Center, various community events, serving on committees and visiting veteran organizations/posts.

Program and Service Objectives

Build relationships within the veteran's community by sharing information regarding veteran's benefits and the services provided by ECVSA.

Top Priority for 2019

Maintaining a presence and continuing to build relationships in the community and veteran's community to help veterans and their families gain awareness of earned benefits.

Key Performance Indicators

- Follow up office communication due to outreach events.
- Number of pamphlets disseminated at outreach events.

Outcome Measure

Referrals made by existing clients to potential clients.

Performance Goal

Increase of outreach requests.

| Fund Center: | Fund Center: 13000 | | Currer | it Year 2018 | | | Ensuing | Year 2019 | | |
|------------------|--------------------------|---------------------|--------|--------------|-----|-----------|---------|-----------|-----------------|------------|
| Office of Vetera | ns' Services | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: Leg-Adopted | Remarks |
| Cost Center | 1300010 Veterans' Servic | es | | | | | | | | |
| Full-time | Positions | | | | | | | | | |
| 1 VETERAN | S SERVICE OFFICER | 13 | 1 | \$64,728 | 1 | \$69,616 | 1 | \$69,616 | | |
| 2 ASSISTAN | IT SERVICE OFFICER | 09 | 0 | \$0 | 2 | \$105,367 | 2 | \$105,367 | | Reallocate |
| 3 ASSISTAN | IT SERVICE OFFICER | 08 | 2 | \$93,518 | 0 | \$0 | 0 | \$0 | | |
| 4 RECEPTION | DNIST | 03 | 1 | \$31,683 | 1 | \$32,980 | 1 | \$32,980 | | |
| | Total: | | 4 | \$189,929 | 4 | \$207,963 | 4 | \$207,963 | | |
| Fund Center | Summary Totals | | | | | | | | | |
| | | Full-time: | 4 | \$189,929 | 4 | \$207,963 | 4 | \$207,963 | | |
| | | Fund Center Totals: | : 4 | \$189,929 | 4 | \$207,963 | 4 | \$207,963 | | |

Fund:

110

Department: Office of Veterans' Services Fund Center: 13000

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 140,318 | 175,252 | 185,252 | 207,963 | 207,963 | _ |
| 500010 Part Time - Wages | 13,466 | - | 262 | _ | _ | - |
| 500300 Shift Differential | 20 | - | 6 | 50 | 50 | _ |
| 500350 Other Employee Payments | 1,103 | 1,103 | 835 | 3,044 | 3,044 | - |
| 502000 Fringe Benefits | 94,346 | 109,266 | 109,266 | 120,302 | 120,302 | - |
| 505000 Office Supplies | 786 | 1,500 | 1,500 | 1,500 | 1,500 | - |
| 505200 Clothing Supplies | 617 | 200 | 330 | 200 | 200 | - |
| 510000 Local Mileage Reimbursement | 981 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 510100 Out Of Area Travel | 1,941 | 4,000 | 4,000 | 5,000 | 5,000 | - |
| 510200 Training And Education | 378 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 516020 Professional Svcs Contracts & Fees | 3,728 | 17,000 | 17,000 | 17,000 | 17,000 | - |
| 516030 Maintenance Contracts | 700 | 700 | 750 | 750 | 750 | - |
| 530000 Other Expenses | 6,290 | 8,000 | 7,820 | 8,000 | 8,000 | - |
| 561410 Lab & Technical Equipment | 2,229 | = | = | = | - | - |
| 910600 ID Purchasing Services | 1,127 | 1,150 | 1,150 | 1,150 | 1,269 | - |
| 910700 ID Fleet Services | 2,162 | 2,301 | 2,301 | 2,301 | 2,390 | - |
| 912215 ID DPW Mail Srvs | 332 | 453 | 453 | 453 | 388 | - |
| 913000 ID Veterans Services | (193,864) | (237,003) | (237,003) | (280,975) | (280,975) | - |
| 980000 ID DISS Services | 12,280 | 13,452 | 13,452 | 13,452 | 13,530 | - |
| Total Appropriations | 88,940 | 99,374 | 109,374 | 102,190 | 102,411 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 407730 State Aid - Burials | 1,814 | 4,901 | 4,901 | 4,901 | 4,901 | - |
| 407740 State Aid-Veterans Service Agencies | 42,645 | 42,645 | 42,645 | 42,645 | 42,645 | - |
| Total Revenues | 44,459 | 47,546 | 47,546 | 47,546 | 47,546 | _ |

ERIE COUNTY MEDICAL CENTER CORPORATION

ERIE COUNTY HOME

RELATED PAYMENTS

The Erie County Medical Center Corporation (ECMCC) is a public benefit corporation created by the Erie County Medical Center Corporation Act, Chapter 143 of the Laws of New York State, 2003 (Title 6 of Article 10-C of the Public Authorities Law). As of January 1, 2004, the County sold the operation of the Erie County Medical Center (ECMC) and the Erie County Home to the new public benefit corporation. Under the terms of the agreement the County is responsible for worker compensation and retiree health insurance payments relating to expense incurred for ECMC and Home employees prior to January 1, 2004.

Fund:

Department: Eric County Medical Center Corporation Fund Center: 500

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---------------------------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 502000 Fringe Benefits | 3,681,801 | - | - | - | - | - |
| 502050 Workers' Compensation | - | 305,568 | 305,568 | 532,029 | 532,029 | - |
| 502070 Hospital & Medical - Retirees' | - | 2,530,956 | 2,530,956 | 2,336,262 | 2,336,262 | - |
| Total Appropriations | 3,681,801 | 2,836,524 | 2,836,524 | 2,868,291 | 2,868,291 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 423000 Refunds Of Prior Years Expenses | 1,784 | 1,740 | 1,740 | 300 | 300 | - |
| Total Revenues | 1,784 | 1,740 | 1,740 | 300 | 300 | - |

Fund:

110

Department: Erie County Home

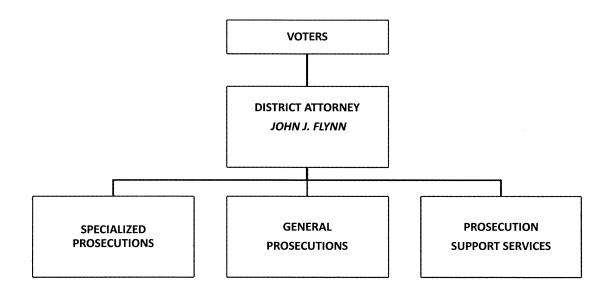
Fund Center: 510

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---------------------------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 502000 Fringe Benefits | 867,420 | - | - | _ | - | - |
| 502050 Workers' Compensation | - | 243,752 | 243,752 | 372,594 | 372,594 | |
| 502070 Hospital & Medical - Retirees' | - | 336,984 | 336,984 | 311,064 | 311,064 | - |
| Total Appropriations | 867,420 | 580,736 | 580,736 | 683,658 | 683,658 | _ |

PUBLIC SAFETY



DISTRICT ATTORNEY



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|------------------|----------------|------------------|
| DISTRICT ATTORNEY | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 13,557,352 | 15,137,968 | 15,531,074 | 16,968,641 |
| Other | <u>2,164,321</u> | <u>1,768,229</u> | 2,014,943 | <u>2,006,669</u> |
| Total Appropriation | 15,721,673 | 16,906,197 | 17,546,017 | 18,975,310 |
| Revenue | <u>249,403</u> | <u>174,407</u> | <u>421,122</u> | <u>128,032</u> |
| County Share | 15,472,271 | 16,731,790 | 17,124,895 | 18,847,278 |

DESCRIPTION

The District Attorney is Erie County's chief law enforcement officer and prosecutor, responsible for investigating crime, presenting evidence to the Grand Jury, and implementing the just prosecution of persons indicted for criminal offenses. The District Attorney tries felonies in Erie County and New York State Supreme Courts; as well as misdemeanors and non-criminal offenses in the city, town and village courts of Erie County. In related duties, the District Attorney also argues appeals and handles other post-conviction matters, initiates forfeiture proceedings, oversees extradition of wanted persons, and litigates habeas corpus petitions brought in both state and federal court. This office also provides legal advice and investigation support to all federal, state and county agencies charged with investigating criminal activity in Erie County. The work performed by the District Attorney's Office is mandated by New York State law.

MISSION STATEMENT

To justly prosecute those accused of crimes and offenses in Erie County.

ADMINISTRATION

Program Description

The District Attorney, First Deputy District Attorney, Deputy DA, Executive Assistant and Deputy DA, Prosecution oversee and advise prosecutors on all investigations and prosecutions; review all felony cases and selected misdemeanor cases; assure that prosecutors are properly trained; implement office policies; and, have the authority to sign indictments. The Chief of Administration is the office manager, supervises all non-attorney staff, and oversees other general office operations.

Program and Service Objectives

- Advise and assist Assistant District Attorneys on all case matters to ensure thorough investigation and timely, effective prosecution of crimes committed in Erie County.
- Supervise all prosecutors and ensure fair caseload among bureaus.
- Supervise all clerical and investigative staff.
- Handle all personnel matters including setting internal personnel policies and procedures and maintaining employee time records, including the keeping of files and records of each employee.
- Manage financial operations of the office including the budget, inventory and supplies; processing of payments and contracts; and grant programs, including reporting and program compliance.
- Administer official travel and accommodations for employees, witnesses, and others, including payment and reimbursement.
- Provide case management, records management and all data entry.
- Provide training and continuing education for all prosecution and support staff.

Top Priorities for 2019

- Continue the aggressive prosecution of violent and career criminals.
- Continue the aggressive prosecution of those who illegally possess firearms or use a firearm during the commission of a felony.
- Continue to vigorously prosecute those who have committed crimes and provide the necessary services to the citizens of Erie County while effectively utilizing our current resources.
- Continue School Critical Incident Initiative created in 2018 to ensure that DA's office, along with law
 enforcement provide a timely, comprehensive investigative response to critical incidents such as
 student or staff verbal statements or social media posts contemplating harm, acquiring dangerous
 instruments, or completed acts of harm. This initiative ensures a coordinated and collaborative
 approach to establishing a uniform protocol for schools, law enforcement and the DA's office.
- Continue to lead the new Erie County Human Trafficking Unit established in 2018 and located at the
 District Attorney's office. The "Core Team" consists of the Erie County DA, Erie County Sheriff and
 the International Institute of Buffalo. The Core team will be joined by other law enforcement agencies,
 including the Town of Tonawanda Police, Town of Amherst Police, Department of Homeland Security
 and the NYS Police.
- Oversee installation of updated case management tracking system.

- Improve the knowledge, skills, and performance of prosecutors through an intensive program of continuing legal education and mentoring.
- The exoneration of those wrongfully accused of crimes
- Focus on combatting the County's opioid epidemic through treatment and enforcement:
 - Supporting the Buffalo Opiate Crisis Intervention Court.
 - Continue to support the local Drug Treatment Courts as well as the Veterans' Court in Buffalo, to engage low-level non-violent offenders in long-term treatment programs and to return them successfully as contributing members of their families and the community.
 - Collaborate with our partners in law enforcement to aggressively prosecute drug dealers within the bounds of the law, including charges of homicide, to bring more dealers to justice.
- Hold government and political party officials accountable for any criminal conduct and prevent waste, fraud and abuse of taxpayer's dollars.
- Utilize the Tactical Prosecution Unit to identify and target the most dangerous and violent criminals in order to reduce gun violence.
- Support the implementation of Raise the Age programming regarding juvenile offenders.
- Prosecute crimes committed against animals.
- Provide outreach and education to the citizens of Erie County and foster partnerships with the community in order to rebuild public trust, restore neighborhoods and combat crime.
- Assist in the training of police recruits and veteran police officers. Advise local police agencies, including the Violent Crime Task Force, on legal issues affecting their investigations.

Outcome Measures

Greater than 90% conviction rate in felony cases prosecuted.

LOWER COURTS

The lower courts consist of Buffalo City Court Bureau and the Justice Courts Bureau.

The City Court Bureau prosecutes all misdemeanors and violations occurring within the City of Buffalo. Those assigned to this Bureau staff 12 City Court Parts. The bureau is also responsible for felony cases until they are transferred for pre-indictment resolution or Grand Jury action in Superior Court.

The Justice Court Bureau prosecutes all misdemeanors and violations in town and village courts, and also handles traffic matters in those courts. Those assigned to this Bureau staff thirty-eight (38) various town and village courts located throughout Erie County. The prosecutors also handle all felonies from arraignment to the felony hearing stage.

SUPERIOR COURTS

The Felony Trial Bureau(s) is the home of those Assistant District Attorneys who dispose of felony cases (robberies, burglaries, grand larcenies, weapons charges, assaults, etc.) in Supreme and County Courts which handle criminal cases. In addition, the Animal Cruelty Unit is responsible for the prosecution of all crimes committed against animals within Erie County. These crimes include cruelty to animals, the neglect of pets, animal hoarding and the training and fighting of dogs and other animals in organized animal fighting.

The Grand Jury Bureau staff assists all felony attorneys in scheduling cases for Grand Jury presentation and works with the Office of the Commissioner of Jurors to ensure the smooth operation of the two Grand Juries that are empanelled each court term in Erie County. The Grand Jury Bureau Chief supervises the bureau and also advises prosecutors on presentation procedures and techniques. Each month, the Grand Jury Bureau Chief assists with Grand Jury empanelment, administers a legal charge and orients the Grand Jury officers regarding their duties. The Bureau Chief handles weekly Grand Jury reports and related administrative duties involving the preparation of indictments and dismissals for these reports.

The Homicide Bureau itself investigates and prosecutes all homicides. Cases are developed by Assistant District Attorneys through the use of forensic evidence, fingerprint and ballistic evidence, autopsies, and DNA testing. They also routinely participate in the interview of suspects and the preparation of search warrants, making certain that these investigative techniques do not run afoul of the often complex legal pitfalls that could be fatal to a successful criminal prosecution.

The Homicide Bureau Chief is on call 24 hours a day, seven days a week. In addition to maintaining a full caseload, prosecutors assigned to the Homicide Bureau frequently confer with the police and direct homicide investigations. The Homicide Bureau also maintains a second chair program; i.e., prosecutors from other bureaus are mentored in investigation, preparation and trial technique by assisting a veteran homicide prosecutor.

The Tactical Prosecution Unit (TPU) is a specialized bureau dedicated to prosecuting gun-related crimes in Erie County. The TPU works aggressively to monitor and respond to gang violence. Each member of the Unit tracks the activity of an assigned gang. Working with the Erie Crime Analysis Center and law enforcement, prosecutors attempt to detect and prevent gun violence before it occurs by identifying on-going feuds and developing strategic leads to interrupt the violence. The Unit collaborates daily with the Homicide Squad of the Buffalo Police Department as well as investigating officers from suburban agencies and the Sheriff's Office. The Unit also works closely with federal law enforcement agencies and the Erie County Central Police Services Firearms Laboratory.

The Vehicular Crimes Bureau investigate and prosecute felony charges of Driving While Intoxicated, Driving While Ability Impaired by Drugs, and Aggravated Unlicensed Operation of a Motor Vehicle. The Vehicular Crimes Bureau handles most Vehicular Assaults, Vehicular Manslaughters and Leaving the Scene of Accident(s) Involving Death or Serious Physical Injury. Misdemeanor level impaired driving offenses are generally prosecuted in the local courts by prosecutors assigned to the City Court and Justice Courts Bureaus. It is critical that the initial investigation is conducted both quickly and correctly, lest critical evidence be lost. Accordingly, the Bureau Chief, in addition to caseload and supervisory duties, is also on call 24 hours per day, seven days per week in order to assist law enforcement with obtaining warrants for evidence as well as assuring that accident reconstruction is completed before vehicles are moved.

The Special Victims Bureau is responsible for the prosecution of all cases involving sexual assault, child abuse, Internet crimes against children, and sex offender registration violations. Its mission is to aggressively pursue justice on behalf of our most vulnerable victims while also being sensitive to the unique issues and dynamics associated with sexual assaults and child abuse. All those assigned to the Special Victims Bureau receive specialized training and prosecute cases by means of a multi-disciplinary team approach designed, in part, to minimize the trauma suffered by the victim.

The Narcotics Bureau prosecutes high-level offenses involving the distribution of controlled substances in Erie County. Prosecutors assigned to this unit work closely with federal, state, and local law enforcement agencies to hold drug dealers accountable for the harm they inflict on our community. Given the epidemic of opiate and opioid overdoses seen today, the Narcotics Unit has focused particular attention on those who distribute heroin, fentanyl, and their analogues.

The Domestic Violence Bureau is responsible for the prosecution of all cases arising between domestic and intimate partners; i.e. crimes occurring between spouses, ex-spouses, family members who live together, and those involved in intimate relationships. In contrast to most other cases, domestic violence cases require much more attention and time because domestic violence victims are often frightened or reluctant to prosecute. Traditional criminal prosecution is typically reactive, as prosecutors are not called upon to prevent crime. Domestic violence cases call upon the prosecutor to be proactive as well. Accordingly, the Domestic Violence Bureau has a dual mission: to prosecute offenders and to prevent them from harming the victim in the future. This unique reactive/proactive prosecution model is made more challenging by the number of cases and the unique needs and behaviors of many domestic violence victims. Prosecutors assigned to the Domestic Violence Bureau receive specialized training and appear in all city, town and village courts. They also staff several OCA specialty courts, including the Buffalo City Court Domestic Violence Part, the Erie County Court Felony Domestic Violence Court and the State Integrated Domestic Violence Court. Prosecutors are assisted by specially trained advocates and social workers who work with victims to address their special needs and to ensure their safety.

The Special Investigations Bureau, with the assistance of seasoned investigators and retained forensic accountants, principally devote their time to the investigation and prosecution of complicated and/or large scale financial crimes, such as embezzlements, investment frauds, business frauds, insurance frauds, employment/compensation frauds, welfare fraud, identity theft, tax evasion, and financial elder abuse. White collar cases are usually more time intensive and require a variety of technical skills and training not possessed by most prosecutors.

The Public Integrity Unit, which is part of the Special Investigations Bureau, was formed to crackdown on corruption in all levels of government and helps restore the public's trust in our elected officials. The Unit investigates and prosecutes corruption and public integrity cases which involve crimes committed by public

employees, elected officials, candidates for public office and other public servants. The crimes can include criminal conduct, including perjury, bribe receiving, official misconduct, larceny and falsifying business records.

APPEALS

All defendants convicted of a violation or a crime, regardless of whether that conviction was the result of a plea or conviction after trial, are entitled to appeal their conviction as a matter of right. The Appeals Bureau responds to appeals brought in Erie County Court, the Supreme Court, Appellate Division, Fourth Department, and the New York State Court of Appeals. Appeals are also brought on behalf of the People in those courts. Appellate attorneys defend against federal habeas corpus petitions; motions for post-judgment relief pursuant to CPL Article 440; as well as petitions for a writ of error coram nobis. A typical appeal requires a prosecutor to read a lengthy transcript, research the legal issues raised by a defendant, write a legal brief, and argue the issues before the appellate court. After a conviction, a defendant will typically file an appeal to the Appellate Division, Fourth Department, followed by an appeal to the Court of Appeals, a writ of habeas corpus filed in federal court, and numerous post-verdict motions to vacate the conviction. This process often lasts over ten years. Prosecutors assigned to the Appeals Bureau must also respond to Freedom of Information (FOIL) requests, civil matters involving the District Attorney's Office, CPLR Article 78 petitions, and motions to unseal records. Members of the bureau also act as legal counsel to all other attorneys throughout the office. Appellate attorneys are active in the Continuing Legal Education process, creating written material and giving lectures on legal topics.

PROSECUTION SUPPORT SERVICES

The Prosecution Support Services Division provides the necessary services that support our chief mission: the just prosecution of criminals.

Our Domestic Violence Advocacy Program provides comprehensive assistance to victims of domestic crimes while their case is in court. Our specially trained advocates and social workers work with victims to address their special needs and to ensure their safety. The Domestic Violence Advocates have extensive experience working with victims of domestic abuse, both in and out of the court setting. They offer crisis counseling, education about domestic violence and the court system, and referrals and linkage to such services as shelters, counseling, and emergency housing. Advocates are present in court when a victim's case is heard and are there to offer support and guidance during the criminal justice process.

Crime victims, the families of crime victims and many witnesses are often traumatized, frightened, reluctant and/or ignorant of the mechanics of the criminal justice system. Advocates assigned to the Victim/Witness Bureau are responsible for helping victims and witnesses and arranging for their protection and relocation when necessary. Victim/Witness Advocates are on call to respond to the Erie County Medical Center (ECMC) to assist victims of violent crimes and their families. Advocates also work closely with sexual assault victims and the family members of homicide victims.

The Director of Training oversees legal training for the District Attorney's Office from the newest member of the Office to its most experienced prosecutor. An Assistant District Attorney's training begins before their first day in the office and continues throughout their career. Newly hired assistants are first assigned a mentor from within the office to support them throughout their career. The Training Bureau also ensures that each felony trial assistant sit as a second chair to an experienced prosecutor on varied trials and that each new felony trial assistant obtain a second chair for their trials. This education and training program ensure that each Assistant District Attorney obtains an adequate competency level of criminal law and procedure so that the public's interests are best met.

This Office employs a number of Confidential Criminal Investigators who are experienced law enforcement professionals conducting critical investigative work designed to supplement and enhance the prosecutorial efforts of the District Attorney's Office. Their duties include but are not limited to surveillance, interviewing suspects and witnesses, securing evidence, and serving subpoenas and warrants. Investigators work in conjunction with the Erie Crime Analysis Center, which provides our local law enforcement agencies with state-of-the-art intelligence regarding crime hotspots and crime patterns. Our investigators have assisted many local police agencies in solving crimes and have been especially effective in solving multi-jurisdictional crimes committed by serial offenders.

Finally our support staff perform critical, non-prosecutorial functions including management of the office budget, grant writing and grant management, oversight of personnel issues, information technology, and public outreach and communications. Paralegals, legal secretaries, legal data systems coordinators and data entry operators perform essential clerical duties for all bureaus.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Number of cases arraigned in Buffalo City Court | 10,099 | 11,000 | 11,000 |
| Number of cases arraigned in Justice Courts | 11,097 | 9,786 | 11,000 |
| Number of felony cases prosecuted in Superior Court | 1,642 | 1,564 | 1,625 |
| Number of felony cases indicted by the Grand Jury | 577 | 628 | 650 |
| Number of appellate filings, actions/motions or stipulations in the Appellate Division, County Court and Court of Appeals | 845 | 940 | 950 |
| Number of federal Habeas Corpus proceedings processed | 19 | 5 | 7 |
| Number of cases handled by Domestic Violence prosecutors | 2,629 | 2,926 | 3,200 |
| Number of Felony DWI cases | 492 | 490 | 500 |
| Number of narcotic cases opened | 396 | 474 | 490 |
| Number of asset forfeiture proceedings | 108 | 118 | 130 |
| Number of cases and investigations opened concerning white collar crime, fraud and public corruption | 487 | 604 | 615 |
| Number of cases addressed by the Special Victims Bureau | 555 | 560 | 565 |
| Units of service provided by Victim/Witness Program Advocates | 22,374 | 24,000 | 25,000 |
| Units of service provided to domestic violence victims | 16,984 | 18,000 | 18,000 |

| Fund Center: 11400 | lob Current Year 2018 - | | | | Ensuing Year 2019 | | | | | |
|---|-------------------------|-----|-----------------------|----|-------------------|-----|-------------|--|---------|--|
| District Attorney | Job Group | No: | Salary | | Dept-Req | No: | Exec-Rec | | Remarks | |
| Cost Center 1140010 Administration - DA | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 DISTRICT ATTORNEY | 70 | 1 | \$208,000 | 1 | \$208,000 | 1 | \$208,000 | | | |
| 2 FIRST DEPUTY DISTRICT ATTORNEY | 20 | 1 | \$137,121 | 1 | \$140,207 | 1 | \$140,207 | | | |
| 3 DEPUTY FOR ADMINISTRATION (DIST ATTY) | 18 | 1 | \$102,126 | 1 | \$110,186 | 1 | \$110,186 | | | |
| 4 EXECUTIVE ASSISTANT-SECOND DEPUTY DA | 18 | 1 | \$116,053 | 1 | \$118,665 | 1 | \$118,665 | | | |
| 5 CHIEF OF PROMIS BUREAU | 15 | 1 | \$97,683 | 1 | \$100,909 | 1 | \$100,909 | | | |
| 6 CHIEF CONFIDENTIAL CRIMINAL INV ACCOUNT | 14 | 1 | \$87,784 | 1 | \$90,803 | 1 | \$90,803 | | | |
| 7 TARGET CRIME INITIATIVE CASE COORDINATOR | 13 | 1 | \$76,141 | 1 | \$78,701 | 1 | \$78,701 | | | |
| 8 CONFIDENTIAL SECRETARY-DISTRICT ATTORNEY | 12 | 1 | \$71,583 | 1 | \$73,193 | 1 | \$73,193 | | | |
| 9 PUBLIC INFORMATION OFFICER (DA) | 12 | 1 | \$65,467 | 1 | \$66,939 | 1 | \$66,939 | | | |
| 10 ASSISTANT CONFIDENTIAL SECRETARY DA | 09 | 1 | \$46,013 | 1 | \$49,444 | 1 | \$49,444 | | | |
| 11 CONFIDENTIAL CLERK (D.A.) | 09 | 1 | \$50,688 | 1 | \$52,975 | 1 | \$52,975 | | | |
| 12 CONFIDENTIAL AIDE (DISTRICT ATTORNEY) | 08 | 1 | \$49,419 | 1 | \$50,532 | 1 | \$50,532 | | | |
| 13 CONFIDENTIAL AIDE- DISTRICT ATTORNEY | 08 | 1 | \$47,279 | 1 | \$50,532 | 1 | \$50,532 | | | |
| 14 LEGAL DATA SYSTEMS COORDINATOR | 07 | 1 | \$49,567 | 1 | \$50,682 | 1 | \$50,682 | | | |
| 15 SENIOR ACCOUNT CLERK | 06 | 1 | \$44,424 | 1 | \$46,322 | 1 | \$46,322 | | | |
| 16 ASSISTANT CONFIDENTIAL AIDE DISTRICT ATT | 04 | 0 | \$0 | 1 | \$32,521 | 1 | \$32,521 | | New | |
| 17 ASSISTANT CONFIDENTIAL AIDE DISTRICT ATT | 04 | 1 | \$37,018 | 1 | \$38,152 | 1 | \$38,152 | | | |
| 18 DATA ENTRY OPERATOR | 04 | 1 | \$33,550 | 1 | \$35,494 | 1 | \$35,494 | | | |
| 19 SENIOR CLERK-TYPIST | 04 | 4 | \$135,897 | 4 | \$139,882 | 4 | \$139,882 | | | |
| 20 RECEPTIONIST | 03 | 2 | \$63,880 | 2 | \$68,137 | 2 | \$68,137 | | | |
| 21 CLERK TYPIST | 01 | 1 | \$29,088 | 0 | \$0 | 0 | \$0 | | Delete | |
| Total: | | 24 | \$1,548,781 | 24 | \$1,602,276 | 24 | \$1,602,276 | | | |
| Cost Center 1140015 Grand Jury | | | | | | | | | | |
| · | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 ASSISTANT DISTRICT ATTORNEY VI | 17 | 1 | \$119,363 | 1 | \$122,048 | 1 | \$122,048 | | | |
| 2 GRAND JURY STENOGRAPHER | 13 | 4 | \$280,360 | 4 | \$295,411 | 4 | \$295,411 | | | |
| 3 LEGAL SECRETARY | 06 | 2 | \$87,986 | 2 | \$91,335 | 2 | \$91,335 | | | |
| Total: | | 7 | \$487,709 | 7 | \$508,794 | 7 | \$508,794 | | | |
| Cost Center 1140020 Lower Courts | | | | | | | | | | |
| | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 ASSISTANT DISTRICT ATTORNEY VII | 18 | 1 | \$125,965 | 1 | \$130,181 | 1 | \$130,181 | | | |
| 2 ASSISTANT DISTRICT ATTORNEY VI | 17 | 1 | \$119,363 | 1 | \$122,048 | 1 | \$122,048 | | | |
| 3 ASSISTANT DISTRICT ATTORNEY V | 16 | 1 | \$108,985 | 1 | \$111,437 | 1 | \$111,437 | | | |
| 4 ASSISTANT DISTRICT ATTORNEY IV | 15 | 1 | \$98,689 | 1 | \$100,909 | 1 | \$100,909 | | | |
| 5 ASSISTANT DISTRICT ATTORNEY III | 14 | 7 | \$495,450 | 7 | \$533,471 | 7 | \$533,471 | | | |
| 6 ASSISTANT DISTRICT ATTORNEY II | 13 | 12 | \$711,723 | 12 | \$785,855 | 12 | \$785,855 | | | |
| 7 LEGAL DATA SYSTEMS COORDINATOR | 07 | 1 | \$41,000 | 1 | \$43,817 | 1 | \$43,817 | | | |
| 8 LEGAL DATA SYSTEMS COORDINATOR | 07 | 0 | \$0 | 1 | \$39,052 | 1 | \$39,052 | | New | |
| 9 LEGAL SECRETARY | 06 | 3 | \$125,169 | 3 | \$130,468 | 3 | \$130,468 | | | |
| 10 DATA ENTRY OPERATOR | 04 | 6 | \$211,081 | 6 | \$219,702 | 6 | \$219,702 | | | |
| 11 SENIOR CLERK-TYPIST | 04 | 1 | \$34,101 | 1 | \$36,062 | 1 | \$36,062 | | | |
| 12 CLERK TYPIST | 01 | 1 | \$29,088 | 1 | \$30,748 | 1 | \$30,748 | | | |
| Total: | | 35 | \$2,100,614 | 36 | \$2,283,750 | 36 | \$2,283,750 | | | |
| Part-time Positions | | | | | | | | | | |
| 1 DATA ENTRY OPERATOR (PT) | 04 | 1 | \$14,652 | 1 | \$15,941 | 1 | \$15,941 | | | |
| Total: | • | 1 | \$14,652 | 1 | \$15,941 | 1 | \$15,941 | | | |
| i otal. | | ' | ψ 1 4 ,002 | ' | φ10,941 | ' | ψ1J,341 | | | |

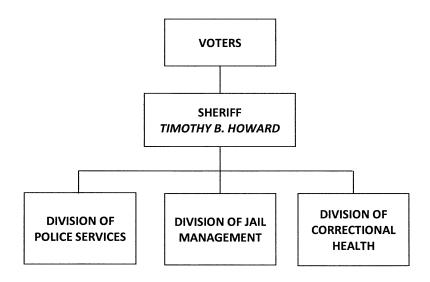
| Fund Center: 11400 | lah | Job Current Year 2018 | | | Ensuing Year 2019 | | | | | |
|--|---------------------|-----------------------|--------------|-----|----------------------------|-----|--------------|--|-------------|------------|
| District Attorney | Group | No: | Salary | No: | Dept-Req | | Exec-Rec | | Leg-Adopted | Remarks |
| Cost Center 1140030 Superior Courts | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 ASSISTANT DISTRICT ATTORNEY VII | 18 | 2 | \$260,256 | 2 | \$266,112 | 2 | \$266,112 | | | |
| 2 DEPUTY DISTRICT ATTORNEY-PROSECUTION | 18 | 1 | \$116,053 | 1 | \$118,665 | 1 | \$118,665 | | | |
| 3 ASSISTANT DISTRICT ATTORNEY VI | 17 | 7 | \$774,047 | 7 | \$798,112 | 7 | \$798,112 | | | |
| 4 ASSISTANT DISTRICT ATTORNEY V | 16 | 11 | \$1,095,188 | 11 | \$1,131,766 | 11 | \$1,131,766 | | | |
| 5 ASSISTANT DISTRICT ATTORNEY IV | 15 | 12 | \$1,021,528 | 12 | \$1,062,735 | 12 | \$1,062,735 | | | |
| 6 ASSISTANT DISTRICT ATTORNEY III | 14 | 3 | \$221,952 | 3 | \$238,504 | 3 | \$238,504 | | | |
| 7 SENIOR CHIEF, CONF CRIMINAL INVESTIGATOR | 14 | 1 | \$81,946 | 1 | \$83,789 | 1 | \$83,789 | | | |
| 8 CHIEF CONFIDENTIAL CRIMINAL INVESTIGATOR | 13 | 1 | \$73,508 | 1 | \$76,932 | 1 | \$76,932 | | | |
| 9 CONFIDENTIAL CRIMINAL INVESTIGATOR-XII | 12 | 4 | \$274,245 | 4 | \$284,480 | 4 | \$284,480 | | | |
| 10 CONFIDENTIAL CRIMINAL INVESTIGATOR-X | 10 | 4 | \$213,025 | 4 | \$228,602 | 4 | \$228,602 | | | |
| 11 SUPERVISING PARALEGAL | 09 | 1 | \$59,320 | 1 | \$60,654 | 1 | \$60,654 | | | |
| 12 SENIOR PARALEGAL | 07 | 2 | \$78,229 | 2 | \$81,877 | 2 | \$81,877 | | | |
| 13 LEGAL SECRETARY | 06 | 5 | \$219,321 | 5 | \$227,601 | 5 | \$227,601 | | | |
| 14 PARALEGAL | 05 | 1 | \$34,151 | 1 | \$36,221 | 1 | \$36,221 | | | |
| Total: | | 55 | \$4,522,769 | 55 | \$4,696,050 | 55 | \$4,696,050 | | | |
| Regular Part-time Positions | | | | | | | | | | |
| | 15 | 1 | ¢67.452 | 1 | ¢60 071 | 1 | \$68,971 | | | |
| 2 ASSISTANT DISTRICT ATTORNEY IV-RPT | 15 | | \$67,453 | | \$68,971 | | | | | |
| | 15 | 1 | \$65,880 | 1 | \$68,206 | 1 | \$68,206 | | | |
| Total: | | 2 | \$133,333 | 2 | \$137,177 | 2 | \$137,177 | | | |
| Cost Center 1140040 Appeals | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 ASSISTANT DISTRICT ATTORNEY VII | 18 | 1 | \$130,128 | 1 | \$133,056 | 1 | \$133,056 | | | |
| 2 ASSISTANT DISTRICT ATTORNEY V | 16 | 3 | \$301,280 | 3 | \$308,059 | 3 | \$308,059 | | | |
| 3 ASSISTANT DISTRICT ATTORNEY IV | 15 | 3 | \$264,534 | 3 | \$270,486 | 3 | \$270,486 | | | |
| 4 LEGAL SECRETARY | 06 | 2 | \$84,483 | 2 | \$86,382 | 2 | \$86,382 | | | |
| Total: | | 9 | \$780,425 | 9 | \$797,983 | 9 | \$797,983 | | | |
| | | Ū | ψ/ 00, 120 | · | ψ <i>τ</i> σ <i>τ</i> ,σσσ | ŭ | Ψ/0/,000 | | | |
| Cost Center 1140050 Special Programs | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 ASSISTANT DISTRICT ATTORNEY V | 16 | 1 | \$108,985 | 1 | \$111,437 | 1 | \$111,437 | | | |
| 2 ASSISTANT DISTRICT ATTORNEY IV | 15 | 2 | \$178,461 | 2 | \$182,477 | 2 | \$182,477 | | | |
| 3 CONFIDENTIAL CRIMINAL INVEST-TASK FORCE | 12 | 2 | \$130,108 | 2 | \$136,259 | 2 | \$136,259 | | | |
| 4 SOCIAL WORKER - DOMESTIC VIOLENCE | 11 | 0 | \$0 | 1 | \$69,879 | 1 | \$69,879 | | | Reallocate |
| 5 SENIOR CASEWORKER-DOMESTIC VIOLENCE | 10 | 1 | \$54,509 | 1 | \$59,815 | 1 | \$59,815 | | | |
| 6 SOCIAL WORKER - DOMESTIC VIOLENCE | 10 | 1 | \$62,442 | 0 | \$0 | 0 | \$0 | | | |
| 7 VICTIM ADVOCATE | 07 | 0 | \$0 | 2 | \$81,874 | 2 | \$81,874 | | | Reallocate |
| 8 LEGAL SECRETARY | 06 | 2 | \$81,626 | 2 | \$85,000 | 2 | \$85,000 | | | |
| 9 VICTIM ADVOCATE | 06 | 2 | \$67,568 | 0 | \$0 | 0 | \$0 | | | |
| Total: | | 11 | \$683,699 | 11 | \$726,741 | 11 | \$726,741 | | | |
| Fund Contar Summany Tatala | | | | | | | | | | |
| Fund Center Summary Totals | Full-timo: | 1./1 | ¢10 100 007 | 140 | \$10 615 F04 | 140 | \$10 615 F04 | | | |
| | Full-time: | 141 | \$10,123,997 | 142 | \$10,615,594 | 142 | \$10,615,594 | | | |
| | Part-time: | 1 | \$14,652 | 1 | \$15,941 | 1 | \$15,941 | | | |
| | Regular Part-time: | 2 | \$133,333 | 2 | \$137,177 | 2 | \$137,177 | | | |
| | Fund Center Totals: | 144 | \$10,271,982 | 145 | \$10,768,712 | 145 | \$10,768,712 | | | |

Fund: 110
Department: District Attorney
Fund Center: 11400

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 8,879,907 | 9,728,871 | 10,113,871 | 10,615,594 | 10,615,594 | - |
| 500010 Part Time - Wages | 13,498 | 12,706 | 13,406 | 15,941 | 15,941 | - |
| 500020 Regular PT - Wages | - | 125,278 | 131,760 | 137,177 | 137,177 | - |
| 500300 Shift Differential | 16 | 100 | 100 | 100 | 100 | - |
| 500350 Other Employee Payments | 56,926 | 55,000 | 55,000 | 64,250 | 64,250 | - |
| 501000 Overtime | 19,352 | 15,400 | 16,324 | 6,500 | 6,500 | - |
| 502000 Fringe Benefits | 4,587,654 | 5,200,613 | 5,200,613 | 6,129,079 | 6,129,079 | - |
| 505000 Office Supplies | 30,040 | 29,500 | 29,500 | 25,250 | 25,250 | - |
| 505200 Clothing Supplies | 156 | 500 | 500 | 250 | 250 | _ |
| 505800 Medical & Health Supplies | 1,243 | 1,250 | 1,250 | 1,250 | 1,250 | - |
| 506200 Maintenance & Repair | 12,075 | 2,500 | 13,186 | 2,500 | 2,500 | - |
| 510000 Local Mileage Reimbursement | 29,106 | 29,000 | 29,000 | 29,000 | 29,000 | - |
| 510100 Out Of Area Travel | 29,742 | 30,000 | 44,063 | 30,000 | 30,000 | - |
| 510200 Training And Education | 33,972 | 47,375 | 47,375 | 56,900 | 56,900 | - |
| 515000 Utility Charges | - | - | 2,500 | 1,200 | 1,200 | - |
| 516010 Contract Pymts Nonprofit Purch Svcs | 25,000 | - | 28,000 | - | - | - |
| 516020 Professional Svcs Contracts & Fees | 283,899 | 318,125 | 328,875 | 315,000 | 315,000 | - |
| 516030 Maintenance Contracts | 3,703 | 4,671 | 4,671 | 4,671 | 4,671 | - |
| 530000 Other Expenses | 30,429 | 34,500 | 28,114 | 25,000 | 25,000 | - |
| 545000 Rental Charges | 774 | 684 | 684 | 684 | 684 | - |
| 559000 County Share - Grants | 1,474,026 | 1,113,023 | 1,113,023 | 1,339,027 | 1,339,027 | - |
| 561410 Lab & Technical Equipment | 3,527 | - | 53,252 | - | - | - |
| 561420 Office Eqmt, Furniture & Fixtures | 37,241 | - | 49,832 | - | - | - |
| 561440 Motor Vehicles | 42,002 | - | 84,017 | - | - | _ |
| 910600 ID Purchasing Services | 4,557 | 4,660 | 4,660 | 4,660 | 5,140 | - |
| 910700 ID Fleet Services | 52,313 | 72,539 | 72,539 | 72,539 | 57,808 | - |
| 911400 ID District Attorney Services | (642,937) | (743,454) | (743,454) | (717,504) | (717,504) | - |
| 912000 ID Dept of Social Services Svcs | 217,275 | 271,408 | 271,408 | 283,778 | 283,778 | - |
| 912215 ID DPW Mail Srvs | 157 | 199 | 199 | 199 | 184 | - |
| 980000 ID DISS Services | 496,022 | 551,749 | 551,749 | 551,749 | 546,531 | |
| Total Appropriations | 15,721,675 | 16,906,197 | 17,546,017 | 18,994,794 | 18,975,310 | _ |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 405000 State Aid For Dist Attorney Salary | 77,682 | 77,682 | 77,682 | 77,682 | 77,682 | _ |
| 410520 From City of Bflo Police Dept | 31,795 | 31,125 | 31,125 | 29,750 | 29,750 | _ |
| 414010 Federal Aid - Other | 10 | - | _ | - | - | - |
| 421550 Forfeiture Crime Proceeds | 138,931 | 65,000 | 311,715 | 20,000 | 20,000 | - |
| 422000 Copies | 986 | 600 | 600 | 600 | 600 | - |
| Total Revenues | 249,404 | 174,407 | 421,122 | 128,032 | 128,032 | - |

SHERIFF



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|-------------------|-------------------|-------------------|-------------------|
| SHERIFF | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 112,868,371 | 117,998,514 | 119,283,514 | 125,389,436 |
| Other | <u>11,102,423</u> | <u>12,311,330</u> | <u>12,840,547</u> | <u>12,711,797</u> |
| Total Appropriation | 123,970,794 | 130,309,844 | 132,124,061 | 138,101,233 |
| Revenue | <u>4,654,087</u> | <u>3,591,414</u> | <u>4,120,631</u> | <u>3,803,573</u> |
| County Share | 119,316,707 | 126,718,430 | 128,003,430 | 134,297,660 |

DESCRIPTION

The Office of the Sheriff operates pursuant to the New York State Constitution, other laws of the State of New York and the Erie County Charter and Administrative Code. The Sheriff is the County's elected chief law enforcement official and is responsible for the enforcement of federal and state civil and criminal laws and county, town and village ordinances. It is organized into three major divisions which are budgeted separately.

DIVISION OF POLICE SERVICES

The Division of Police Services provides police and patrol services, investigates crimes, conducts crime prevention programs and performs public safety and emergency services designed to protect persons and property in Erie County. A number of special-function units are also provided including domestic violence prevention and investigation, human trafficking, registered sexual offender registration, Rath Patrol, detective bureau, specialized K9 units, emergency dispatch, narcotics investigation, Special Weapons And Tactics, aviation, snowmobile/ATV and marine patrols, arson investigation and explosive device disposal. The Division also serves and enforces all civil processes required by the courts. The Division also provides the special detail for security at Ralph Wilson Stadium at football games/events.

DIVISION OF JAIL MANAGEMENT

The Division of Jail Management operates two primary facilities: the maximum security Erie County Holding Center and the medium security Erie County Correctional Facility. Additionally, the Division of Jail Management operates secure facilities within the Erie County Medical Center, Buffalo City Court, Erie County Court and Family Court. The Division of Jail Management enforces all federal, state and local laws, all federal and state standards, as well as all departmental regulations with regard to those persons committed to the custody of the Sheriff of Erie County. Further, the Jail Management Division provides a large array of coordinated services which insure the health, safety and welfare of each inmate. Additionally, the Jail Management Division coordinates community service activities with its Horticultural Program and Service Action Corps, where inmates perform tasks and learn skills while providing community service during their incarceration.

DIVISION OF CORRECTIONAL HEALTH

The Erie County Correctional Health Division provides individualized medical care for inmates remanded in custody to the Erie County Sheriff's Office. Correctional Health is committed to improving the quality of health care within the Jail Management Division. Correctional Health provides a continuum of care from arraignment of the individual to release. The continuum of care is appraised of verification of reported chronic disease modalities, medications and acute treatments of the incarcerated individual. This proactive approach provides an improved health management strategy with the goal of improved health of inmate and the communities, of which they return, increase the efficiency of health services delivery, strengthen organizational effectiveness and reduce the risk of adverse legal judgments.

REVENUES

The Sheriff's Office receives revenues from Sheriff fees charged for civil process services. It also receives revenues from police patrol services provided under contract to the Village of Springville and jail services provided to other governments. State aid is received to support the marine and snowmobile patrol units, bomb squad, domestic violence and human trafficking. The Sheriff's Office is reimbursed by the Department of Social Services for security services, for the serving of welfare and child support warrants, and for domestic violence law enforcement.

MISSION STATEMENT

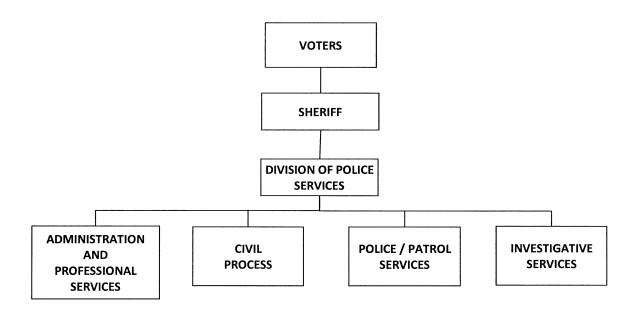
The primary mission of the Erie County Sheriff's Office is to:

- Preserve the rights of citizens.
- Reduce fear in the community through crime prevention.
- Protection of persons and property.
- Enforce orders of various courts in New York State.
- Maintenance of order in public places.
- Anticipate and respond to events that threaten public order.
- Maintain a holding center and correctional facility within constitutional guidelines that provides safety and security.

Program and Service Objectives

- Ensure the safety and security of the citizens in Erie County and their property through effective and equitable enforcement of federal and state, civil and criminal laws and county, town and village ordinances.
- Ensure the prompt identification and apprehension of law violators.
- Deter crime through effective programs of enforcement, crime prevention and awareness.
- Enforce and assure compliance with the directions and orders of the civil courts through efficient execution of all civil process requirements.
- Ensure safe and secure detention in the County Holding Center and Correctional Facility of all persons remanded to the custody of the Sheriff.
- Provide effective public safety and emergency services.
- Provide overall policy, administrative and executive direction and coordination for the Sheriff's Office and the operations of its divisions and units.

SHERIFF DIVISION OF POLICE SERVICES



| | 2017 | 2018 | 2018 | 2019 |
|--------------------------|----------------|------------|------------|------------|
| POLICE SERVICES DIVISION | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 26,180,073 | 26,074,621 | 26,959,621 | 29,407,993 |
| Other | <u>928,361</u> | 1,855,037 | 2,384,254 | 2,234,458 |
| Total Appropriation | 27,108,434 | 27,929,658 | 29,343,875 | 31,642,451 |
| Revenue | 2,903,742 | 2,455,746 | 2,984,963 | 2,828,107 |
| County Share | 24,204,692 | 25,473,912 | 26,358,912 | 28,814,344 |

DESCRIPTION

The Division of Police Services provides 24 hour police patrol and investigative services, which ensures effective and efficient enforcement of federal, state, civil and criminal laws, as well as county, town and village ordinances. The Division also conducts community awareness and crime prevention programs and provides public safety and emergency services as required. Further, it is responsible for providing civil process services & execution to and for the civil courts.

Revenues attributed to the operation of the Division are derived primarily from charges for police patrol services provided under contract and from fees charged for civil process. Inter-fund revenue from the Department of Social Services reimburses the Division for the costs of serving welfare warrants and domestic violence law enforcement and building security. State aid is received by the Division for its marine and snowmobile patrol operations.

Program and Service Objectives

- Provide 24 hour, 7 days/week road patrol services in primarily, but not limited to, each patrol district serving the towns and villages in Erie County that do not have their own police forces.
- Provide appropriate, timely response to all routine and emergency calls received and render services as required.
- Help break the cycle of domestic and family violence by vigorously investigating reports of same, strictly enforcing NYS laws, and responding swiftly and appropriately to calls of domestic and family violence.
- Provide aviation patrol to enforce New York State penal laws throughout Erie County and surrounding areas, conduct search and rescue operations, and provide additional intelligence to Sheriff's deputies and other police officers on the ground.
- Provide effective investigation of all crimes reported to the Sheriff's Office and assure that persons responsible for criminal acts are identified and arrested.
- Provide specialized investigators, techniques and equipment to assure the effective investigation of narcotics trafficking and the arrest of persons responsible for narcotics offenses.
- Provide effective, specialized investigation of all fires occurring within the Sheriff's patrol districts and other localities, as requested, and assure that persons responsible for arson fires are identified and arrested.
- Provide marine patrol enforcement of boating and navigation laws in the Niagara River, Lake Erie
 and adjoining waterways, and provide search and rescue services and assistance to boaters as
 required.
- Provide bomb removal and explosive ordnance services, and Special Weapons and Tactical (SWAT) services to all police agencies in the county as requested.
- Maintain effective & efficient traffic enforcement programs, including crash investigation and DWI enforcement.
- Execute all warrants issued from any court in connection with child support cases that are initiated by the Department of Social Services and Family Court.
- Receive record and properly serve and/or execute all civil process orders including subpoenas, orders of seizure or attachment, warrants of commitment or eviction and executions involving income or property.
- · Process and maintain accurate, up-to-date criminal history information in the state computer system.
- Implement effective programs of public awareness and crime prevention throughout the county, and provide education and information to the public, as requested.
- Conduct effective in-service training programs.
- Provide building security at Rath Building and Main Street offices where individuals seeking services
 of the County arrive to receive same.

| Key Performance Indicators | | | |
|---|----------------|-------------------|-------------------|
| noy i ememianee maneacere | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Police Services: Calls for service received | 100,000 | 100,000 | 125,000 |
| Traffic Safety Bureau: Vehicle and traffic arrest | 12,500 | 13,500 | 13,750 |
| DWI arrests Crash investigations | 300 2,900 | 300 3,000 | 350 3,200 |
| - | 2,900 | 3,000 | 3,200 |
| Investigative Services: Cases investigated | 1,000 | 1,000 | 1,100 |
| Fires investigated | 150 | 150 | 160 |
| Aviation Unit: Total flight hours | 215 | 100 | 250 |
| Number of searches conducted | 100 | 30 | 100 |
| Lifesaving medical transports | 10 | 5 | 10 |
| Lifesaving rescues | 30 | 15 | 25 |
| Marine Patrol Unit: | 2.450 | 2.200 | 2.400 |
| Patrol hours | 3,150 | 3,300 | 3,400 |
| Search and Rescues Vessel/Boater Assists | 50 75 | 49 80 | 55 80 |
| Accidents investigated | 10 | 13 | 15 |
| Arrests | 125 | 135 | 130 |
| Identification Bureau: | | | |
| Arrest report processed | 4,500 | 4,500 | 4,500 |
| Fingerprint cards processed | 1,000 | 1,200 | 1,300 |
| Family Court Warrant Enforcement Unit: Summons and petitions served | 3,000 | 3,300 | 3,400 |
| Arrests warrants served | 400 | 3,300 400 | 3,400 450 |
| Orders of protection served | 220 | 220 | 225 |
| | | | |
| Snowmobile Unit: Total Hours | 1,000 | 800 | 1,000 |
| Arrests/Summons | 110 | 80 | 120 |
| Complaints Acted Upon | 110 | 85 | 120 |
| Accidents Investigated | 10 | 5 | 10 |
| Weapons & Ordnance: | 100 | 220 | 260 |
| Bomb Squad Calls | 100 | 230 | 260 7.276 |
| Weapons & Ammunition Training Hours | 4,400 | 6,956 | 7,276 |
| Personnel Trained | 2,600 | 2,197 | 2,365 |
| Public Awareness & Crime Prevention Presentations | 2,000 | 2,000 | 2,200 |
| Number of civil process orders docketed | 6,000 | 6,000 | 6,200 |

| Fund Center: 11510 | | Curre | Current Year 2018 ———————————————————————————————————— | | | | | | |
|---|--------------|-------|--|----|--------------------|-----|--------------------|-------------|---|
| Police Services Division | Job Group | No: | Salary | | Dept-Req | No: | Exec-Rec | Leg-Adopted | Remarks |
| Cost Center 1151010 Administration and Professional | Services | | | | | | | | *************************************** |
| Full-time Positions | | | | | | | | | |
| 1 SHERIFF | 40 | 1 | \$79,092 | 1 | \$79,092 | 1 | \$79,092 | | |
| 2 UNDER SHERIFF | 17 | 1 | \$130,538 | 1 | \$133,475 | 1 | \$133,475 | | |
| 3 CHIEF OF ADMINISTRATION | 15 | 1 | \$104,147 | 1 | \$107,687 | 1 | \$107,687 | | |
| 4 SPECIAL ASSISTANT TO SHERIFF | 10 | 1 | \$62,891 | 1 | \$64,306 | 1 | \$64,306 | | |
| 5 ADMINISTRATIVE ASSISTANT (SHERIFF) | 09 | 1 | \$59,262 | 1 | \$59,262 | 1 | \$59,262 | | |
| 6 DETECTIVE DEPUTY | 09 | 1 | \$75,158 | 1 | \$77,801 | 1 | \$77,801 | | |
| 7 SERGEANT | 09 | 1 | \$77,987 | 1 | \$79,937 | 1 | \$79,937 | | |
| 8 DEPUTY SHERIFF-CRIMINAL | 08 | 1 | \$74,228 | 1 | \$76,085 | 1 | \$76,085 | | |
| 9 EXECUTIVE ASSISTANT-PUBLIC RELATION SHER | 08 | 1 | \$48,260 | 1 | \$51,622 | 1 | \$51,622 | | |
| 10 SUPERVISING AUTO MECHANIC SHERIFF | 08 | 1 | \$50,060 | 1 | \$50,060 | 1 | \$50,060 | | |
| 11 SENIOR PERSONNEL CLERK (SHERIFF) | 07 | 1 | \$50,129 | 1 | \$50,129 | 1 | \$50,129 | | |
| 12 INMATE HEALTH SERVICES NAVIGATOR | 06 | 1 | \$37,018 | 1 | \$37,774 | 1 | \$37,774 | | |
| 13 LEGAL STENOGRAPHER (SHERIFF) | 06 | 1 | \$47,888 | 1 | \$48,966 | 1 | \$48,966 | | |
| 14 SECRETARY, SHERIFF | 06 | 1 | \$46,974 | 1 | \$48,030 | 1 | \$48,030 | | |
| 15 PAYROLL CLERK (SHERIFF) | 05 | 3 | \$118,832 | 3 | \$119,181 | 3 | \$119,181 | | |
| 16 ACCOUNT CLERK (SHERIFF) | 04 | 1 | \$35,329 | 1 | \$35,329 | 1 | \$35,329 | | |
| 17 RECEPTIONIST | 03 | 3 | \$90,020 | 3 | \$92,225 | 3 | \$92,225 | | |
| Total: | | 21 | \$1,187,813 | 21 | \$1,210,961 | 21 | \$1,210,961 | | |
| Part-time Positions | | | ψ., ισι,σισ | | \$1,210,001 | | \$1,210,001 | | |
| 1 SENIOR STORES CLERK PT | 20 | 1 | \$13,038 | 1 | \$13,038 | 1 | \$13,038 | | |
| 2 DEPUTY SHERIFF (RESERVE) PT | 08 | | \$21,859 | | | | | | |
| | 08 | 1 | | 1 | \$21,859 | 1 | \$21,859 | | |
| Total: | | 2 | \$34,897 | 2 | \$34,897 | 2 | \$34,897 | | |
| Cost Center 1151020 Civil Process | | | | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 CHIEF DEPUTY-CIVIL | 14 | 1 | \$98,380 | 1 | \$100,594 | 1 | \$100,594 | | |
| 2 DEPUTY SHERIFF-CRIMINAL | 08 | 4 | \$268,643 | 4 | \$279,285 | 4 | \$279,285 | | |
| 3 SENIOR ACCOUNT CLERK- SHERIFF | 06 | 1 | \$34,632 | 1 | \$34,632 | 1 | \$34,632 | | |
| 4 ACCOUNT CLERK (SHERIFF) | 04 | 2 | \$64,974 | 2 | \$65,801 | 2 | \$65,801 | | |
| 5 ACCOUNT CLERK TYPIST - CIVIL | 04 | 1 | \$30,472 | 1 | \$30,472 | 1 | \$30,472 | | |
| 6 RECEPTIONIST | 03 | 3 | \$96,751 | 3 | \$96,751 | 3 | \$96,751 | | |
| Total: | | 12 | \$593,852 | 12 | \$607,535 | 12 | \$607,535 | | |
| Cost Center 1151030 Police/Patrol Services | | | • | | | | | | |
| rull-time Positions | | | | | | | | | |
| 1 CHIEF DEPUTY SHERIFF | 15 | 1 | \$106,375 | 1 | \$108,768 | 1 | \$108,768 | | |
| 2 CAPTAIN | 11 | 2 | \$176,654 | 2 | \$182,868 | 2 | \$182,868 | | |
| 3 LIEUTENANT | 10 | 4 | \$336,873 | 4 | \$345,295 | 4 | \$345,295 | | |
| 4 SERGEANT | 09 | 7 | \$521,792 | 7 | \$536,376 | 7 | \$536,376 | | |
| 5 DEPUTY SHERIFF-CRIMINAL | 08 | 68 | \$4,552,094 | 68 | \$4,733,075 | 68 | \$4,733,075 | | |
| 6 RECEPTIONIST | 03 | 5 | \$154,388 | 5 | \$155,752 | 5 | \$155,752 | | |
| | 03 | | | | | | | | |
| Total: | | 87 | \$5,848,176 | 87 | \$6,062,134 | 87 | \$6,062,134 | | |

Fund Center: 11510 Current Year 2018 ----- Ensuing Year 2019 -----Job **Police Services Division** Group No: Dept-Req No: Exec-Rec No: Leg-Adopted Remarks Salary No: Cost Center 1151040 Police Support Services Full-time Positions 1 CAPTAIN \$84.990 \$88.020 \$88.020 11 1 1 2 SENIOR TACTICAL FLIGHT OFFICER 11 \$84,188 \$87,116 \$87,116 3 SERGEANT \$81,392 \$81.392 09 \$79,407 4 TACTICAL FLIGHT OFFICER 09 \$72,312 \$74,120 \$74,120 5 DEPUTY SHERIFF-CRIMINAL 08 3 \$208,443 3 \$214.983 3 \$214.983 Total: \$529,340 \$545.631 \$545,631 Part-time Positions 1 CAPTAIN-AVIATION - PT 30 \$10,000 1 \$10,000 \$10,000 1 1 2 AVIATION MECHANIC (PT) 21 \$27,763 \$27,763 \$27,763 3 DEPUTY SHERIFF (RESERVE) PT 08 \$154,159 \$154,159 \$154,159 11 11 11 Total: 13 \$191.922 13 \$191.922 13 \$191,922 Cost Center 1151050 Investigative Services Full-time Positions 1 CHIEF OF TECHNOLOGY & TECHNICAL CRIM SRV 15 \$106,375 \$108,768 \$108,768 2 CAPTAIN 11 \$91.672 \$93.964 \$93,964 1 3 SENIOR DETECTIVE (NARCOTICS) 11 2 \$175,860 \$181,080 \$181,080 4 DETECTIVE DEPUTY 09 14 \$1,042,901 14 \$1,077,784 14 \$1,077,784 5 DETECTIVE DEPUTY (ARSON) 09 2 \$148,881 2 \$152,604 2 \$152,604 6 DEPUTY SHERIFF-CRIMINAL 08 6 \$402,824 \$417,519 \$417,519 7 UNDERCOVER NARCOTICS DEPUTY 08 2 \$132.985 \$138.898 \$138,898 2 2 Total: 28 \$2,101,498 28 \$2,170,617 28 \$2,170,617 Part-time Positions 1 DEPUTY SHERIFF (RESERVE) PT 80 1 \$14,573 \$14,573 \$14,573 Total: \$14,573 \$14,573 \$14,573 Cost Center 1151060 Community Programs Full-time Positions 1 COORDINATOR OF SUBSTANCE ABUSE TRAINING 10 1 \$46,024 \$46,024 \$46,024 2 SERGEANT \$77,801 \$77,801 09 1 \$75,158 1 1 3 DEPUTY SHERIFF-CRIMINAL 08 11 \$740,601 \$768,988 \$768,988 4 DOMESTIC VIOLENCE SPECIALIST (SENECA SPK 07 \$48,026 1 \$48,026 1 \$48.026 1 5 DOMESTIC VIOLENCE ADVOCATE 06 3 \$114,240 \$114,240 \$114,240 3 6 RESOURCE TEAM WORKER \$41,177 \$41,177 \$41,177 05 1 1 1 7 ACCOUNT CLERK (SHERIFF) 04 \$31,685 \$31,685 \$31,685 8 ACCOUNT CLERK (SHERIFF) 55A 04 \$29,645 \$30,472 \$30,472 9 RECEPTIONIST 03 \$36,615 1 \$36,615 1 \$36,615 Total: 21 \$1,163,171 21 \$1,195,028 21 \$1,195,028 Cost Center 1151070 Rath Patrol Positions Full-time 1 SERGEANT 09 \$79,407 1 \$81,392 \$81,392 2 DEPUTY SHERIFF-CRIMINAL 08 11 \$647,804 11 \$690,337 11 \$690,337 Total: 12 \$727,211 12 \$771,729 12 \$771,729

| Fund Center: | 11510 | | Job | Curre | nt Year 2018 | | | Ensuin | g Year 2019 | | | |
|-----------------|---------------|-----------------------|---------------------|-------|--------------|-----|--------------|--------|--------------|-----|-------------|---------|
| Police Services | Division | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1151080 | Stadium Detail | | | | | | | | | | |
| Seasonal | Positi | ons | | | | | | | | | | |
| 1 DEPUTY SI | HERIFF SECUF | RITY RES SUPER (SEAS) | 51 | 18 | \$63,198 | 18 | \$63,198 | 18 | \$63,198 | | | |
| 2 DEPUTY SH | HERIFF SECUF | RITY RESERVE (SEAS) | 50 | 153 | \$336,600 | 153 | \$336,600 | 153 | \$336,600 | | | |
| | | Total: | | 171 | \$399,798 | 171 | \$399,798 | 171 | \$399,798 | | | |
| Fund Center S | Summary Total | <u>s</u> | | | | | | | | | | |
| | | | Full-time: | 188 | \$12,151,061 | 188 | \$12,563,635 | 188 | \$12,563,635 | | | |
| | | | Part-time: | 16 | \$241,392 | 16 | \$241,392 | 16 | \$241,392 | | | |
| | | | Seasonal: | 171 | \$399,798 | 171 | \$399,798 | 171 | \$399,798 | | | |
| | | | Fund Center Totals: | 375 | \$12,792,251 | 375 | \$13,204,825 | 375 | \$13,204,825 | | | |

Fund:

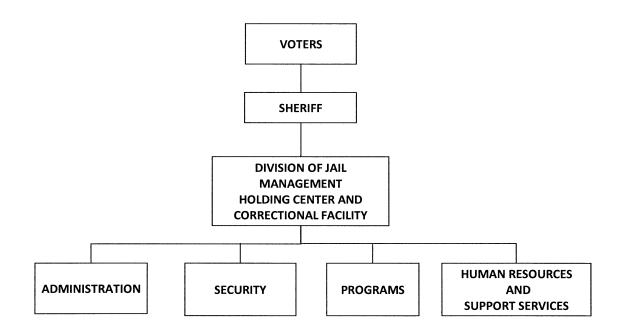
110

Department: Police Services Division Fund Center: 11510

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 11,638,904 | 11,578,477 | 12,183,477 | 12,561,984 | 12,561,984 | - |
| 500010 Part Time - Wages | 255,544 | 243,869 | 243,869 | 241,392 | 241,392 | - |
| 500030 Seasonal - Wages | 528,128 | 399,798 | 399,798 | 399,798 | 399,798 | - |
| 500300 Shift Differential | 120,183 | 123,890 | 143,890 | 137,000 | 137,000 | - |
| 500320 Uniform Allowance | 231,750 | 252,000 | 252,000 | 252,000 | 252,000 | - |
| 500330 Holiday Worked | 223,068 | 260,000 | 278,000 | 262,500 | 262,500 | - |
| 500340 Line-up Pay | 373,171 | 382,090 | 397,090 | 396,330 | 396,330 | - |
| 500350 Other Employee Payments | 261,835 | 209,000 | 214,000 | 225,000 | 225,000 | - |
| 501000 Overtime | 4,271,051 | 4,078,120 | 4,300,120 | 4,745,600 | 4,745,600 | - |
| 502000 Fringe Benefits | 8,276,439 | 8,547,377 | 8,547,377 | 10,956,314 | 10,186,389 | - |
| 505000 Office Supplies | 12,844 | 16,900 | 18,485 | 16,900 | 16,900 | - |
| 505200 Clothing Supplies | 13,244 | 16,263 | 17,063 | 32,898 | 32,898 | _ |
| 505600 Auto, Truck & Heavy Equip Supplies | 178,909 | 202,400 | 202,400 | 202,950 | 202,950 | - |
| 506200 Maintenance & Repair | 266,156 | 593,406 | 601,231 | 378,447 | 378,447 | - |
| 510000 Local Mileage Reimbursement | 4,837 | 10,500 | 10,500 | 10,500 | 10,500 | - |
| 510100 Out Of Area Travel | 72,555 | 142,125 | 142,125 | 317,660 | 317,660 | - |
| 510200 Training And Education | 7,309 | 6,700 | 6,700 | 12,740 | 12,740 | - |
| 515000 Utility Charges | 14,784 | 32,400 | 32,400 | 34,400 | 34,400 | - |
| 516010 Contract Pymts Nonprofit Purch Svcs | - | - | 10,400 | - | - | - |
| 516020 Professional Svcs Contracts & Fees | 101,291 | 119,350 | 119,350 | 141,200 | 141,200 | - |
| 516030 Maintenance Contracts | 18,617 | 43,015 | 43,015 | 42,082 | 42,082 | - |
| 517817 Suicide Prevention and Crisis Svcs | 62,725 | 63,100 | 63,100 | 63,100 | 63,100 | - |
| 530000 Other Expenses | 64,258 | 74,000 | 67,630 | 76,000 | 76,000 | - |
| 545000 Rental Charges | 31,230 | 33,250 | 33,250 | 34,250 | 34,250 | - |
| 555050 Insurance Premiums | 20,842 | - | 7,870 | 16,000 | 16,000 | - |
| 559000 County Share - Grants | 60,581 | 72,241 | 72,241 | 94,320 | 94,320 | - |
| 561410 Lab & Technical Equipment | 352,824 | 228,000 | 336,900 | 439,907 | 439,907 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 17,427 | 8,250 | 8,250 | 12,800 | 12,800 | - |
| 561440 Motor Vehicles | 462,764 | 495,170 | 897,262 | - | - | - |
| 575000 Interfund Expenditure Non-Subsidy | 38,000 | - | _ | - | = | - |
| 910600 ID Purchasing Services | 25,163 | 25,545 | 25,545 | 24,611 | 28,179 | = |
| 910700 ID Fleet Services | 578,192 | 680,247 | 680,247 | 718,255 | 1,544,981 | - |
| 911500 ID Sheriff Division Services | (3,136,532) | (2,836,460) | (2,840,345) | (3,308,718) | (3,308,718) | - |
| 912000 ID Dept of Social Services Svcs | 1,035,258 | 1,157,217 | 1,157,217 | 1,355,128 | 1,355,128 | - |
| 912215 ID DPW Mail Srvs | - | 100 | 100 | - | - | - |
| 980000 ID DISS Services | 625,083 | 671,318 | 671,318 | 671,318 | 688,734 | |
| Total Appropriations | 27,108,434 | 27,929,658 | 29,343,875 | 31,564,666 | 31,642,451 | _ |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 406010 State Aid - Navigation Law Enforc | 99,813 | 60,500 | 60,500 | 80,500 | 80,500 | _ |
| 406020 State Aid - Snowmobile Law Enforc | 11,922 | 12,500 | 12,500 | 12,500 | 12,500 | - |
| 408530 State Aid - Criminal Justice Prog | 112,027 | - | - | - | - | - |
| 409000 State Aid Revenues | 95,824 | - | 9,000 | - | - | - |
| 409020 Miscellaneous State Aid | 47,291 | - | - | - | - | - |
| 410510 Federal Drug Enforcement | 18,408 | 17,753 | 17,753 | 18,343 | 18,343 | - |
| 414020 Miscellaneous Federal Aid | 250,572 | 93,259 | 93,259 | 105,030 | 105,030 | - |
| 415510 Civil Process Fees - Sheriff | 1,056,934 | 1,061,690 | 1,061,690 | 1,061,690 | 1,061,690 | - |
| 415520 Sheriff Fees | 36,921 | 32,500 | 32,500 | 32,500 | 32,500 | - |
| 418400 Subpoena Fees | 374 | - | - | - | - | - |
| 420030 Police Services-Other Governments | 308,375 | 307,550 | 307,550 | 307,550 | 307,550 | - |
| 420499 Other Local Source Revenue | 94,494 | 94,494 | 94,494 | 94,494 | 94,494 | - |
| 421550 Forfeiture Crime Proceeds | 112,245 | - | 520,217 | - | - | - |
| 422000 Copies | 552 | - | - | - | - | - |
| 466000 Miscellaneous Receipts | 17,820 | 180,000 | 180,000 | 395,000 | 395,000 | ~ |
| 466070 Refunds Of Prior Years Expenses | 80 | - | - | - | - | - |
| 466130 Other Unclassified Revenues | 7,676 | - | - | - | _ | - |
| 466360 Stadium Reimbursement | 632,415 | 595,500 | 595,500 | 720,500 | 720,500 | - |
| Total Revenues | 2,903,743 | 2,455,746 | 2,984,963 | 2,828,107 | 2,828,107 | - |

SHERIFF DIVISION OF JAIL MANAGEMENT



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|------------------|------------------|------------------|
| JAIL MANAGEMENT | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 78,798,032 | 82,444,498 | 82,844,498 | 86,023,231 |
| Other | <u>6,215,738</u> | <u>6,255,239</u> | <u>6,255,239</u> | <u>6,281,029</u> |
| Total Appropriation | 85,013,771 | 88,699,737 | 89,099,737 | 92,304,260 |
| Revenue | <u>1,749,464</u> | <u>1,135,368</u> | <u>1,135,368</u> | <u>975,166</u> |
| County Share | 83,264,306 | 87,564,369 | 87,964,369 | 91,329,094 |

DESCRIPTION

The Division of Jail Management operates two facilities; the maximum security Erie County Holding Center and the medium security Erie County Correctional Facility. The combined maximum facility capacity for both facilities is 1,522.

The Erie County Holding Center, located in downtown Buffalo, was originally constructed in 1936 and has undergone several renovations since it was opened. Today, the Erie County Holding Center incorporates traditional "linear" jail cell style housing areas, podular or "direct supervision" housing areas, "dormitory" style housing areas and areas specifically designed to provide "constant supervision."

The Erie County Holding Center holds those inmates representing the most serious risk to themselves, others, the facility and/or the community, those inmates having the most significant medical and/or mental health needs, those prisoners recently arrested who are in the process of being "classified" and a number of high risk federal prisoners with pending proceedings in U.S. District Court.

The Erie County Holding Center offers a wide variety of programs and services including medical and mental health treatment, counseling, recreation, visitation, library and law library services, religious services, and educational services.

The Erie County Correctional Facility, located in Alden New York, was built in 1985 on approximately 90 acres of rural farmland. The Erie County Correctional Facility was designed exclusively as a "direct supervision" institution, incorporating "podular" and "dormitory" style housing areas.

The Erie County Correctional Facility houses low and medium risk inmates. Inmates participate in job training programs and community service programs are assigned to the Service Action Corps. The Service Action Corps are crews of specially trained inmates, who have undergone an extensive screening process, that provide community service to Erie County departments and area to not-for-profit organizations. The Service Action Corp works primarily with the Erie County Parks Department and the Erie County Highway Division to provide additional assistance with cleaning, maintenance, clearing brush, debris removal, gardening and painting and landscaping improvements at parks and County buildings.

The Erie County Correctional Facility also offers a wide variety of medical, mental health, religious, recreational, educational and library services to the inmates those inmates housed there.

In addition to the two primary facilities, the Jail Management Division operates secure detention facilities within the Erie County Medical Center, Buffalo City Court, Erie County Court and the Erie County Family Court.

MISSION STATEMENT

Provide for the public safety by maintaining safe, secure and humane detention and correctional facilities. Enforce all laws, ordnances, rules and regulations in a firm, fair and consistent manner. Protecting the safety and welfare of all persons entrusted to the Sheriff of Erie County and by diligently performing all duties with, integrity and respect.

Program and Service Objectives

- To effectively secure all jail management facilities, to maintain, custody and control of all persons committed to the custody of the Sheriff of Erie County, to firmly and fairly enforce all laws, ordnances, rules and regulations pertaining to incarcerated persons, and to do so in a humane, dignified and respectful manner.
- To comply with all federal guidelines, all New York State Commission of Corrections standards, and
 to safeguard the health and welfare of all inmates by providing quality and nutritionally balanced
 meals and by taking a "best practices" approach to medical care, mental health services, counseling,
 and interpretation services.
- To provide rehabilitative, educational, recreational, religious and job training programs designed to assist inmates in making productive use of the time they are incarcerated.
- To support family relationships through visitation.
- To provide assistance with re-entry into society by providing educational opportunities, literacy programs, G.E.D. programming, Life Skills and parenting workshops, etc.

To provide job readiness programming, resume' writing workshops, and work assignments during
incarceration all with the goal of helping the inmate become gainfully employed upon release.

Top Priorities for 2019

- Maintain a safe and secure environment.
- Maintain high quality health and mental health care services.
- Provide programming which helps inmates to become a productive member of society upon release.
- Provide relevant contemporary job skill training to inmates to assist in securing gainful employment and reducing recidivism.

| Key Performance Indicators | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|-------------------|-------------------|-------------------|
| HOLDING CENTER | | | |
| Inmate Security Inmates admitted to facility | 13,367 | 18,126 | 19,032 |
| Average Daily Population | 426 | 566 | 594 |
| Inmate Services Inmates provided medical treatment | 35,998 | 48,815 | 51,255 |
| Inmates transported to ECMC for treatment | 656 | 833 | 875 |
| Number of religious services held | 101 | 129 | 135 |
| CORRECTIONAL FACILITY Inmate Security | | | |
| Average Daily Population | 644 | 787 | 826 |
| Parole violators | 61 | 59 | 62 |
| Inmates Processed Per Year | 4,838 | 5,529 | 5,805 |
| Outcome Measures | | | Estimated |
| | | | 2018 |
| Service Action Corps • Number of inmate hours logged | | | 6,240 |
| Institutional Employment • Number of inmates employed on a per day basis | | | 115 |
| Rehabilitation Initiatives • Percentage of inmates successfully completing the GE | D Exam | | 87% |
| Community Involvement • Number of community groups providing inmates with re | eligions programs | | 5 |
| Number of community groups providing inmates with h | uman services | | 3 |

| | Job Current Year 2018 Group | | | Ensuing Year 2019 | | | | | | |
|---|-----------------------------|-----|----------------------|-------------------|----------------------|---------|----------------------|-----|--|---------|
| Jail Management Division | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 1161010 Administration - Jail Management | | | | | | | | | 90 - 100 - 1 | |
| ull-time Positions | | | | | | | | | | |
| 1 SUPERINTENDENT-HOLDING CENTER | 16 | 1 | \$114,579 | 1 | \$117,158 | 1 | \$117,158 | | | |
| 2 FIRST DEPUTY SUPERINTENDENT-SHERIFF | 15 | 2 | \$217,206 | 2 | \$222,092 | 2 | \$222,092 | | | |
| 3 CHIEF OF OPERATIONS (SHERIFF) | 13 | 2 | \$168,295 | 2 | \$173,039 | 2 | \$173,039 | | | |
| 4 CORRECTION OFFICER | 11 | 1 | \$63,287 | 1 | \$65,415 | 1 | \$65,415 | | | |
| 5 SERGEANT-OFFICER | 10 | 1 | \$70,244 | 1 | \$70,244 | 1 | \$70,244 | | | |
| 6 COMMITMENTS CLERK | 09 | 2 | \$101,414 | 2 | \$104,928 | 2 | \$104,928 | | | |
| 7 DEPUTY SHERIFF-OFFICER | 80 | 3 | \$178,676 | 3 | \$178,676 | 3 | \$178,676 | | | |
| 8 CONFIDENTIAL AIDE (SHERIFF) | 06 | 1 | \$41,850 | 1 | \$41,850 | 1 | \$41,850 | | | |
| 9 RECORDS CLERK (HOLDING CENTER) | 06 | 1 | \$37,774 | 1 | \$37,774 | 1 | \$37,774 | | | |
| 10 RECEPTIONIST (CF) | 05 | 1 | \$33,811 | 1 | \$35,588 | 1 | \$35,588 | | | |
| 11 RECEPTIONIST CF | 05 | 2 | \$75,268 | 2 | \$77,299 | 2 | \$77,299 | | | |
| 12 ACCOUNT CLERK TYPIST - CIVIL | 04 | 1 | \$28,748 | 1 | \$30,472 | 1 | \$30,472 | | | |
| 13 RECEPTIONIST | 03 | 2 | \$64,124 | 2 | \$64,124 | 2 | \$64,124 | | | |
| Total: | | 20 | \$1,195,276 | 20 | \$1,218,659 | 20 | \$1,218,659 | | | |
| Cost Center 1161020 Security HC | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 CAPTAIN-OFFICER | 11 | 4 | \$299,738 | 4 | \$302,805 | 4 | \$302,805 | | | |
| 2 LIEUTENANT-OFFICER | 10 | 6 | \$402,253 | | \$410,789 | | \$410,789 | | | |
| 3 SERGEANT-OFFICER | 10 | 32 | \$2,160,660 | 6 32 | \$2,165,046 | 6 32 | \$2,165,046 | | | |
| 4 DEPUTY SHERIFF OFFICER (SPANISH SPK) | 08 | 3 | \$170,099 | 3 | \$171,258 | 3 | \$171,258 | | | |
| 5 DEPUTY SHERIFF-OFFICER | 08 | 342 | \$170,099 | 342 | \$171,238 | 342 | \$171,238 | | | |
| 6 RECORDS CLERK (HOLDING CENTER) | 06 | 19 | \$751,779 | 19 | \$754,660 | 19 | \$754,660 | | | |
| 7 SENIOR ACCOUNT CLERK TYPIST-CIVIL | 06 | 1 | \$42,779 | 1 | \$42,779 | 1 | \$42,779 | | | |
| Total: | 00 | 407 | \$22,699,461 | 407 | \$22,840,259 | 407 | \$22,840,259 | | | |
| | | 407 | Ψ22,039,401 | 407 | Ψ22,040,203 | 407 | φ22,040,209 | | | |
| art-time Positions | | 44 | #C04 400 | 44 | #C04 400 | 44 | #004.400 | | | |
| 1 HOLDING CENTER GUARD (PT) | 80 | 41 | \$681,166 | 41 | \$681,166 | 41 | \$681,166 | | | |
| Total: | | 41 | \$681,166 | 41 | \$681,166 | 41 | \$681,166 | | | |
| Cost Center 1161040 Food Service HC | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 COOK-MANAGER (HOLDING CENTER) | 09 | 1 | \$59,262 | 1 | \$59,262 | 1 | \$59,262 | | | |
| 2 COOK HOLDING CENTER | 05 | 1 | \$34,260 | 1 | \$33,581 | 1 | \$33,581 | | | |
| 3 ASSISTANT COOK-HOLDING CENTER | 04 | 3 | \$100,497 | 3 | \$100,497 | 3 | \$100,497 | | | |
| 4 KITCHEN HELPER (HOLDING CENTER) | 03 | 9 | \$288,481 | 9 | \$290,854 | 9 | \$290,854 | | | |
| Total: | | 14 | \$482,500 | 14 | \$484,194 | 14 | \$484,194 | | | |
| Cost Center 1161060 Programs HC | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| ••• | 08 | 1 | ¢ 62 022 | 1 | \$ \$2.022 | 1 | 4 62.022 | | | |
| 1 DEPUTY SHERIFF-OFFICER 2 MAINTENANCE WORKED (SHERIEF) | | | \$62,032 \$37,551 | | \$62,032 \$37,661 | 1 | \$62,032 \$37,551 | | | |
| 2 MAINTENANCE WORKER (SHERIFF) | 05 | 1 | \$37,551 | 1 | \$37,551 | 1 | \$37,551 | | | |
| 3 LABORER (SHERIFF) | 04 | 9 | \$295,858 | 9 | \$297,265 | 9 | \$297,265 | | | |
| Total: | | 11 | \$395,441 | 11 | \$396,848 | 11 | \$396,848 | | | |
| Cost Center 1161070 Court Security | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 COURT OFFICER (SHERIFF) | 06 | 3 | \$137,145 | 3 | \$135,435 | 3 | \$135,435 | | | |
| | | 3 | \$137,145 | 3 | \$135,435 | 3 | \$135,435 | | | |

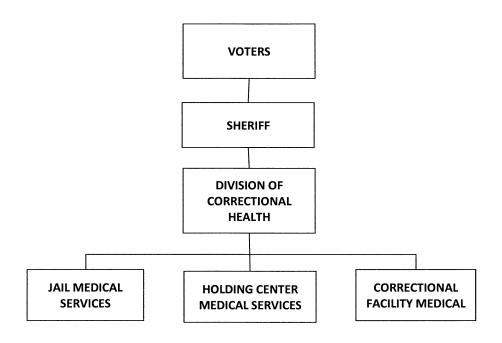
| Fund Center: 11 | Fund Center: 116 | | | Curre | ent Year 2018 | Ensuing Year 2019 | | | | | | |
|-----------------------|------------------|-------------------|----------------------|-------|---------------|-------------------|--------------|-----|--------------|-----|-------------|---------|
| Jail Management Divis | ion | | Job Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 11 | 61080 | Transportation | | | | | | | | | | |
| Full-time | Positio | | | | | | | | | | | |
| 1 SERGEANT-OFFI | | | 10 | 3 | \$210,721 | 3 | \$210,721 | 3 | \$210,721 | | | |
| 2 DEPUTY SHERIFI | F OFFICE | R (55A) | 08 | 1 | \$60,201 | 1 | \$60,798 | 1 | \$60,798 | | | |
| 3 DEPUTY SHERIFF | F-OFFICE | :R | 08 | 36 | \$2,191,237 | 36 | \$2,194,795 | 36 | \$2,194,795 | | | |
| | | Total: | | 40 | \$2,462,159 | 40 | \$2,466,314 | 40 | \$2,466,314 | | | |
| Cost Center 11 | 63020 | Security CF | | | | | | | | | | |
| Full-time | Positio | | | | | | | | | | | |
| 1 CORRECTION CA | APTAIN | | 14 | 1 | \$88,602 | 1 | \$90,596 | 1 | \$90,596 | | | |
| 2 CORRECTION LIE | EUTENAN | т | 13 | 7 | \$557,836 | 7 | \$573,136 | 7 | \$573,136 | | | |
| 3 CORRECTION SE | RGEANT | | 12 | 22 | \$1,556,275 | 22 | \$1,600,484 | 22 | \$1,600,484 | | | |
| 4 CORRECTION OF | FICER | | 11 | 115 | \$7,396,835 | 115 | \$7,614,738 | 115 | \$7,614,738 | | | |
| 5 CORRECTION OF | FICER (S | SPANISH SPEAKING) | 11 | 1 | \$66,870 | 1 | \$68,376 | 1 | \$68,376 | | | |
| 6 CORRECTION OF | FICER C | F | 11 | 85 | \$4,513,224 | 85 | \$4,806,057 | 85 | \$4,806,057 | | | |
| 7 CORRECTION OF | FICER C | F (55A) | 11 | 1 | \$54,852 | 1 | \$58,211 | 1 | \$58,211 | | | |
| 8 IDENTIFICATION | OFFICER | ! | 11 | 2 | \$119,335 | 2 | \$124,996 | 2 | \$124,996 | | | |
| | | Total: | | 234 | \$14,353,829 | 234 | \$14,936,594 | 234 | \$14,936,594 | | | |
| Cost Center 110 | 63040 | Food Service CF | | | | | | | | | | |
| Full-time | Positio | ns | | | | | | | | | | |
| 1 ASSISTANT FOOL | D SERVIC | E MANAGER | 10 | 1 | \$60,798 | 1 | \$62,166 | 1 | \$62,166 | | | |
| 2 COOK | | | 05 | 5 | \$197,400 | 5 | \$203,203 | 5 | \$203,203 | | | |
| | | Total: | | 6 | \$258,198 | 6 | \$265,369 | 6 | \$265,369 | | | |
| Cost Center 110 | 63060 | Programs CF | | | | | | | | | | |
| Regular Part-time | Positio | ns | | | | | | | | | | |
| 1 INDUSTRIAL TRA | INING SU | PERVISOR RPT | 09 | 1 | \$50,112 | 1 | \$51,239 | 1 | \$51,239 | | | |
| | | Total: | | 1 | \$50,112 | 1 | \$51,239 | 1 | \$51,239 | | | |
| Fund Comton S | Take!- | | | | | | | | | | | |
| Fund Center Summa | ary rotals | 1 | Full-time: | 735 | \$41,984,009 | 735 | \$42,743,672 | 735 | \$42,743,672 | | | |
| | | | Part-time: | 41 | \$681,166 | 41 | \$681,166 | 41 | \$681,166 | | | |
| | | | Regular Part-time: | 1 | \$50,112 | 1 | \$51,239 | 1 | \$51,239 | | | |
| | | | Fund Center Totals: | | | 777 | \$43,476,077 | 777 | \$43,476,077 | | | |
| | | | i unu center rotals: | 111 | φ42,110,201 | 111 | φ40,470,077 | 111 | φ43,470,077 | | | |

Fund: 110
Department: Jail Management Division
Fund Center: 116

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 38,782,881 | 40,868,459 | 41,168,459 | 42,743,672 | 42,743,672 | - |
| 500010 Part Time - Wages | 635,132 | 689,737 | 689,737 | 681,166 | 681,166 | - |
| 500020 Regular PT - Wages | 43,509 | 46,265 | 46,265 | 51,239 | 51,239 | - |
| 500030 Seasonal - Wages | 312 | - | = | - | - | - |
| 500300 Shift Differential | 805,189 | 839,970 | 839,970 | 839,970 | 839,970 | - |
| 500320 Uniform Allowance | 631,950 | 648,750 | 648,750 | 645,150 | 645,150 | _ |
| 500330 Holiday Worked | 978,087 | 1,002,300 | 1,002,300 | 1,002,300 | 1,002,300 | _ |
| 500340 Line-up Pay | 1,544,062 | 1,638,963 | 1,638,963 | 1,709,739 | 1,709,739 | _ |
| 500350 Other Employee Payments | 282,420 | 110,760 | 110,760 | 112,500 | 112,500 | _ |
| 501000 Overtime | 8,063,695 | 7,840,000 | 7,940,000 | 8,108,800 | 8,108,800 | - |
| 502000 Fringe Benefits | 27,030,797 | 28,759,294 | 28,759,294 | 31,859,886 | 30,128,695 | _ |
| 505000 Office Supplies | 42,044 | 53,200 | 53,200 | 53,200 | 53,200 | - |
| 505200 Clothing Supplies | 256,612 | 288,930 | 288,930 | 306,225 | 306,225 | - |
| 505400 Food & Kitchen Supplies | 1,875,314 | 2,040,500 | 2,030,500 | 2,040,500 | 2,040,500 | _ |
| 505600 Auto, Truck & Heavy Equip Supplies | 52,208 | 52,500 | 52,500 | 58,875 | 58,875 | _ |
| 506200 Maintenance & Repair | 360,155 | 381,210 | 381,210 | 422,080 | 422,080 | _ |
| 510000 Local Mileage Reimbursement | 1,710 | 2,000 | 2,000 | 2,000 | 2,000 | _ |
| 510100 Out Of Area Travel | 25,554 | 35,000 | 35,000 | 35,000 | 35,000 | _ |
| 516020 Professional Svcs Contracts & Fees | 191,272 | 258,400 | 258,400 | 242,400 | 242,400 | _ |
| 516030 Maintenance Contracts | 164,483 | 225,820 | 225,820 | 220,892 | 220,892 | - |
| 530000 Other Expenses | 68,575 | 80,500 | 80,500 | 83,500 | 83,500 | _ |
| 545000 Rental Charges | 4,201 | 4,800 | 4,800 | 4,800 | 4,800 | _ |
| 561410 Lab & Technical Equipment | 339,248 | 166,695 | 166,695 | 226,605 | 226,605 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 40,631 | 5,200 | 15,200 | 34,500 | 34,500 | - |
| 561440 Motor Vehicles | 401,859 | 61,300 | 61,300 | - | - | - |
| 575000 Interfund Expenditure Non-Subsidy | 52,000 | - | - | - | - | - |
| 910600 ID Purchasing Services | 36,052 | 37,127 | 37,127 | 37,127 | 40,955 | - |
| 910700 ID Fleet Services | 67,856 | 49,445 | 49,445 | 49,445 | 74,983 | _ |
| 942000 ID Library Services | 196,102 | 189,431 | 189,431 | 186,935 | 186,935 | - |
| 980000 ID DISS Services | 2,039,864 | 2,323,181 | 2,323,181 | 2,323,181 | 2,247,579 | - |
| Total Appropriations | 85,013,774 | 88,699,737 | 89,099,737 | 94,081,687 | 92,304,260 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 408530 State Aid - Criminal Justice Prog | 268,932 | 242,235 | 242,235 | 233,319 | 233,319 | - |
| 410150 SSA-SSI Prison Incentive Program | 88,800 | 90,000 | 90,000 | 90,000 | 90,000 | = |
| 415500 Prisoner Transportation | 31,124 | 17,000 | 17,000 | 17,000 | 17,000 | = |
| 415600 ECCF- Inmate Disciplinary Surcharge | 16,624 | 14,500 | 14,500 | 14,500 | 14,500 | ** |
| 415620 Commissary Reimbursement | 115,763 | 115,763 | 115,763 | 115,763 | 115,763 | - |
| 415622 Jail Phone Revenue | 1,222,688 | 651,870 | 651,870 | 500,584 | 500,584 | - |
| 422000 Copies | 1,938 | 1,500 | 1,500 | 1,500 | 1,500 | - |
| 466000 Miscellaneous Receipts | 3,457 | 2,500 | 2,500 | 2,500 | 2,500 | - |
| 466130 Other Unclassified Revenues | 138 | - | - | - | _ | - |
| Total Revenues | 1,749,464 | 1,135,368 | 1,135,368 | 975,166 | 975,166 | - |

SHERIFF DIVISION OF CORRECTIONAL HEALTH



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|------------------|------------------|------------------|
| CORRECTIONAL HEALTH | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 7,890,266 | 9,479,395 | 9,479,395 | 9,958,212 |
| Other | <u>3,958,324</u> | <u>4,201,054</u> | <u>4,201,054</u> | <u>4,196,310</u> |
| Total Appropriation | 11,848,590 | 13,680,449 | 13,680,449 | 14,154,522 |
| Revenue | <u>881</u> | <u>300</u> | <u>300</u> | <u>300</u> |
| County Share | 11,847,709 | 13,680,149 | 13,680,149 | 14,154,222 |

DESCRIPTION

The Division of Correctional Health provides individualized medical care for inmates remanded in custody to the Erie County Sheriff's Office. The Division is committed to improving the quality of health care within the Jail Management Division. The Division provides a continuum of care from arraignment of the individual until released. The continuum of care is appraised of verification of reported chronic disease modalities, medications and acute treatments of the incarcerated individual. This proactive approach provides an improved health management strategy with the goal of improved health of inmates and the communities, of which they return, increase the efficiency of health services delivery, strengthen organizational effectiveness and reduce the risk of adverse legal judgments.

The Division cares for an average of 17,500 inmates per year with an average daily population of 1,300 inmates per day. Medical services are provided 24 hours daily 7 days a week, 365 days yearly. These inmates are housed on two separate sites. One being the Erie County Holding Center located in Downtown Buffalo, and the second location located at the Erie County Correctional Facility located in Alden.

The Correctional Health Division performs all standards required as overseen by the New York State Commission of Corrections and the U.S. Department of Justice.

The Division is a major component of the community health system in Erie County. Division assesses community programs in an attempt to address the reentrance of the inmates into the community and their health care needs. The Division must operate within its budgetary resources. It therefore focuses on the management of chronic disease and health promotion of the incarcerated individual.

MISSION STATEMENT

The mission of the Erie County Sheriff's Office Division of Correctional Health is to pursue and establish the highest ideals and ethical standards in the provision of health services to those who are incarcerated. The program is committed to improve health through education, training, and provision of compassionate, preventative and effective health services. Those incarcerated should leave their correctional period better educated and in the best health and condition possible to reenter their communities as contributing members of society.

Program Description

The Division provides individualized medical care for inmates remanded in custody to the Erie County Sheriff's Office, maintaining management of chronic disease and health promotion of the incarcerated individual. Medical services are provided 24 hours daily 7 days a week, 365 days yearly.

Program and Service Objectives

- Provide an initial medical and mental health screen upon admittance.
- Verification of community prescribed medication and treatment.
- Ensure the proper placement of the incarcerated individual: Detoxification Housing, Mental Health Housing, ADA requirement Housing or Medical Housing.
- Provide medical and physical care within the mandated guidelines.
- Provide detoxification screening and monitoring when necessary.
- Provide chronic disease management when necessary.
- Conduct a daily sick call, provide wound care and administer medications.
- Scheduling for specialized clinics off-site.
- · Quality Improvement Program.
- Infection Control Program.
- Discharge Planning for identified Detoxification individuals.

| ECHC 2017 | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | TOTAL |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
| Sick Call - seen by N.P. | 327 | 332 | 349 | 331 | 379 | 451 | 436 | 654 | 639 | 803 | 622 | 579 | 5,902 |
| Sick Call - seen by R.N. | 1,038 | 775 | 852 | 746 | 776 | 994 | 741 | 646 | 640 | 666 | 651 | 709 | 9,234 |
| | | Per | Per | Per | | | | | | | | | |
| СМО | 90 | Diem | Diem | Diem | 17 | 117 | 287 | 119 | 115 | 96 | 57 | 81 | 979 |
| Lab Tests | 100 | 135 | 128 | 136 | 164 | 152 | 156 | 167 | 106 | 108 | 115 | 131 | 1,598 |
| Inmates to ECMC & Other | | | | | | | | | | | | | |
| Clinics | 63 | 54 | 46 | 33 | 49 | 57 | 34 | 33 | . 17 | 27 | 25 | 27 | 465 |
| | 26 +2 | | | | | | | | | | | | 210 +2 |
| | W/C | | | | | | | | | | | | W/C |
| ER by car | Van | 26 | 30 | 17 | 18 | 17 | 20 | 13 | 13 | 15 | 11 | 4 | Van |
| ER by ambulance | 0 | 3 | 6 | 5 | 6 | 5 | 3 | 2 | 3 | 4 | 3 | 1 | 41 |
| Admitted to ECMC 9th floor | | | | | | | | | | | | | |
| lock-up | 11 | 10 | 3 | 12 | 12 | 8 | 4 | 5 | 5 | 9 | 6 | 1 | 86 |
| Treatments | 3,023 | 2,753 | 1,457 | 2,647 | 2,997 | 3,100 | 2,681 | 2,454 | 2,597 | 2,698 | 2,789 | 2,340 | 31,536 |
| Average Daily Doses of Meds | 975 | 950 | 1,066 | 915 | 985 | 960 | 985 | 1,055 | 955 | 1,110 | 1,150 | 1,145 | 12,251 |

| ECCF 2017 | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | ОСТ | NOV | DEC | TOTAL |
|---------------------------------|-------|-------------|-------------|-------------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
| Sick Call - seen by N.P. | 340 | 200 | 294 | 300 | 319 | 308 | 329 | 309 | 398 | 387 | 275 | 288 | 3,747 |
| Sick Call - seen by R.N. | 417 | 475 | 571 | 463 | 532 | 524 | 415 | 509 | 569 | 502 | 550 | 571 | 6,098 |
| Seen by CMO | 35 | Per Diem | Per Diem | Per Diem | 46 | 69 | 50 | 73 | 20 | 105 | 24 | 39 | 461 |
| Lab Tests | 124 | 108 | 101 | 113 | 143 | 151 | 106 | 176 | 148 | 119 | 101 | 83 | 1,473 |
| X-rays at ECCF | 6 | 4 | 5 | 6 | 12 | 8 | 13 | 17 | 9 | 23 | 11 | 11 | 125 |
| Inmates to ECMC & Other Clinics | 15 | 19 | 22 | 14 | 7 | 21 | 13 | 23 | 31 | 32 | 24 | 20 | 241 |
| ER by car | 6 | 9 | 9 | 7 | 6 | 8 | 3 | 4 | 8 | 6 | 0 | 3 | 69 |
| ER by ambulance | 0 | 1 | 1 | 0 | 1 | 2 | 1 | 2 | 0 | 3 | 2 | 0 | 13 |
| Admitted to ECMC 9th floor | | | | | | | | | | | | | |
| lock-up | 1 | 1 | 3 | 2 | 1 | 1 | 0 | 0 | 2 | 4 | 1 | 0 | 16 |
| Treatments | 800 | 975 | 1,300 | 1,200 | 1,250 | 1,100 | 1,050 | 1,200 | 1,000 | 1,300 | 1,325 | 1,300 | 13,800 |
| Average Daily Doses of | | | | | | | | | | | | | |
| Meds | 1,050 | 1,075 | 1,100 | 1,100 | 1,100 | 1,100 | 1,050 | 1,100 | 1,150 | 1,100 | 1,075 | 1,100 | 31,100 |

Top Priorities for 2019

The Division is committed to providing the incarcerated individual with improved health management following the community's best practices for disease management. To fulfill the minimal requirements mandated by the New York State Commission of Corrections and to satisfy the United States Department of Justice settlement agreements.

Cost per Service Unit Output

The average cost of incarcerated individual per average cost of medical care within the Jail Management Division

| DIVISION. | Actual | Estimated | Estimated |
|--|----------|-----------|-----------|
| | 2017 | 2018 | 2019 |
| Cost of medical care within per individual | \$759.85 | \$759.85 | \$845.85 |

The Erie County Correctional Health Division has put into place monthly budget meetings in which each service line is reviewed and compared against the previous year's data. There are several areas identified for quality and fiscal improvements. The areas identified are as follows:

- Pharmaceutical
- ECMCC off-site clinics/inpatient services
- o Mobile x-ray CHD has hired a new company to provide more comprehensive services
- Professional fee for service
- o Ambulance Service
- o Material management
- o Contracted nursing (Supplemental Health Care)

Performance Goals 2019

The Division has established benchmarks to achieve the community standard of care within the correctional setting. One of the benchmarks utilized centers around scheduling a standard number of inmates to be seen per day by provider. The focus on the standard set forth by the Commission of Corrections and the Department of Justice. With the standard number of inmates to be seen established we further the evaluation process by overseeing the quality of delivery of care.

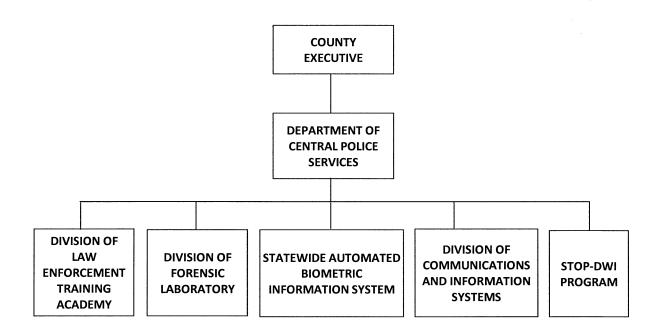
| Fund Center: 11650 | Job | Curre | nt Year 2018 | | | Ensuin | Year 2019 | | |
|--|------------------|-------|----------------------|--------|----------------------|--------|----------------------|-------------|---------|
| Correctional Health Services Division | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | Leg-Adopted | Remarks |
| | | | | | | | | | |
| Cost Center 1165010 Jail Medical Services Adminis | tration | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 DIRECTOR OF NURSING (CORR HEALTH) | 21 | 1 | \$83,370 | 1 | \$90,018 | 1 | \$90,018 | | |
| 2 ASSISTANT DIRECTOR NURSING (CORR HEALTH) | 20 | 1 | \$64,555 | 1 | \$69,871 | 1 | \$69,871 | | |
| 3 DIRECTOR OF CORRECTIONAL HEALTH SERVICES | 16 | 1 | \$100,199 | 1 | \$102,454 | 1 | \$102,454 | | |
| 4 FIRST DEPUTY SUPERINTENDENT-COMPLIANCE | 16 | 1 | \$119,525 | 1 | \$122,215 | 1 | \$122,215 | | |
| 5 QUALITY IMPROVEMENT NURSE (CORR HEALTH) | 10 | 1 | \$73,289 | 1 | \$74,955 | 1 | \$74,955 | | |
| Total: | | 5 | \$440,938 | 5 | \$459,513 | 5 | \$459,513 | | |
| Cost Center 1165020 Holding Center Medical Servi | ces | | | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 DENTIST (CORR HEALTH) | 16 | 1 | \$78,375 | 1 | \$80,140 | 1 | \$80,140 | | |
| 2 SENIOR NURSE PRACTITIONER (CORR HEALTH) | 16 | 3 | \$320,921 | 3 | \$330,804 | 3 | \$330,804 | | |
| 3 HEAD NURSE (HOLDING CENTER) | 10 | 3 | \$191,250 | 3 | \$192,219 | 3 | \$192,219 | | |
| 4 MEDICAL RECORD ADMINISTRATOR CF | 10 | 1 | \$59,489 | 1 | \$60,828 | 1 | \$60,828 | | |
| 5 PRINCIPAL CLERK (CF) | 08 | 2 | \$76,824 | 2 | \$83,305 | 2 | \$83,305 | | |
| 6 REGISTERED NURSE (HOLDING CENTER) | 08 | 12 | \$700,924 | 12 | \$702,525 | 12 | \$702,525 | | |
| 7 HOLDING CENTER MEDICAL AIDE | 07 | 18 | \$977,464 | 18 | \$984,387 | 18 | \$984,387 | | |
| 8 MEDICAL OFFICE ASSISTANT CF | 06 | 2 | \$81,384 | 2 | \$83,215 | 2 | \$83,215 | | |
| 9 SENIOR CLERK TYPIST CF | 06 | 1 | \$38,947 | 1 | \$39,824 | 1 | \$39,824 | | |
| 10 SENIOR MEDICAL SECRETARY (SHERIFF) | 04 | 3 | \$104,141 | 3 | \$104,141 | 3 | \$104,141 | | |
| Total: | | 46 | \$2,629,719 | 46 | \$2,661,388 | 46 | \$2,661,388 | | |
| art-time Positions | | | | | | | | | |
| 1 REGISTERED NURSE (HOLDING CENTER) PT NB | 23 | 10 | \$316,160 | 10 | \$316,160 | 10 | \$316,160 | | |
| 2 HOLDING CENTER MEDICAL AIDE (PT) NB | 22 | 4 | \$79,040 | 4 | \$79,040 | 4 | \$79,040 | | |
| Total: | | 14 | \$395,200 | 14 | \$395,200 | 14 | \$395,200 | | |
| egular Part-time Positions | | | | | | | | | |
| | | 1 | ¢17 211 | 4 | ¢10 247 | 4 | ¢10 047 | | |
| MEDICAL OFFICE ASSISTANT (RPT) (CF) SENIOR MEDICAL SECRETARY (SHERIFF) RPT | 06 04 | 1 | \$17,311 \$29,597 | 1 1 | \$18,247 \$29,597 | 1 | \$18,247 \$29,597 | | |
| | 04 | | | | | | | | |
| Total: | | 2 | \$46,908 | 2 | \$47,844 | 2 | \$47,844 | | |
| Cost Center 1165030 Corr. Facility Medical Service | S | | | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 SENIOR NURSE PRACTITIONER (CORR HEALTH) | 16 | 2 | \$199,352 | 2 | \$204,651 | 2 | \$204,651 | | |
| 2 CORRECTIONAL FACILITY MEDICAL AIDE | 13 | 16 | \$924,380 | 16 | \$961,113 | 16 | \$961,113 | | |
| 3 HEAD NURSE (HOLDING CENTER) | 10 | 1 | \$75,529 | 1 | \$75,529 | 1 | \$75,529 | | |
| 4 REGISTERED NURSE (CORRECTIONAL HEALTH) | 08 | 8 | \$479,975 | 8 | \$487,548 | 8 | \$487,548 | | |
| 5 DENTAL ASSISTANT (CORR HEALTH) | 05 | 1 | \$42,017 | 1 | \$43,220 | 1 | \$43,220 | | |
| Total: | | 28 | \$1,721,253 | 28 | \$1,772,061 | 28 | \$1,772,061 | | |
| Fund Center Summary Totals | | | | | | | | | |
| Full | -time: | 79 | \$4,791,910 | 79 | \$4,892,962 | 79 | \$4,892,962 | | |
| Par | -time: | 14 | \$395,200 | 14 | \$395,200 | 14 | \$395,200 | | |
| | ular Part-time: | 2 | \$46,908 | 2 | \$47,844 | 2 | \$47,844 | | |
| | d Center Totals: | | \$5,234,018 | 95 | \$5,336,006 | 95 | \$5,336,006 | | |

Fund: 110
Department: Correctional Health Services Division
Fund Center: 11650

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 4,132,777 | 4,741,870 | 4,741,870 | 4,892,962 | 4,892,962 | - |
| 500010 Part Time - Wages | - | 341,136 | 341,136 | 395,200 | 395,200 | - |
| 500020 Regular PT - Wages | 44,023 | 48,037 | 48,037 | 47,844 | 47,844 | - |
| 500300 Shift Differential | 83,986 | 94,905 | 94,905 | 96,905 | 96,905 | = |
| 500320 Uniform Allowance | 28,963 | 38,700 | 38,700 | 37,800 | 37,800 | - |
| 500330 Holiday Worked | 134,188 | 137,780 | 137,780 | 141,250 | 141,250 | - |
| 500340 Line-up Pay | 105,402 | 123,375 | 123,375 | 91,375 | 91,375 | - |
| 500350 Other Employee Payments | 57,505 | 32,750 | 32,750 | 35,750 | 35,750 | - |
| 501000 Overtime | 663,418 | 695,200 | 695,200 | 763,000 | 688,000 | - |
| 502000 Fringe Benefits | 2,640,004 | 3,225,642 | 3,225,642 | 3,706,189 | 3,531,126 | - |
| 505000 Office Supplies | 10,957 | 9,500 | 9,500 | 9,000 | 9,000 | - |
| 505200 Clothing Supplies | 8,583 | 11,500 | 11,500 | 10,750 | 10,750 | - |
| 505800 Medical & Health Supplies | 410,138 | 492,000 | 482,000 | 402,000 | 402,000 | - |
| 506200 Maintenance & Repair | 3,559 | 4,500 | 14,500 | 7,000 | 7,000 | - |
| 510000 Local Mileage Reimbursement | 642 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 510100 Out Of Area Travel | 2,134 | 10,000 | 16,300 | 10,000 | 10,000 | - |
| 510200 Training And Education | 12,366 | 10,000 | 3,700 | 10,000 | 10,000 | - |
| 516020 Professional Svcs Contracts & Fees | 2,647,382 | 2,718,812 | 2,718,812 | 2,718,812 | 2,718,812 | _ |
| 516030 Maintenance Contracts | 18,570 | 25,000 | 25,000 | 25,000 | 25,000 | - |
| 516050 Dept Payments to ECMCC | 530,439 | 570,000 | 570,000 | 650,000 | 650,000 | - |
| 545000 Rental Charges | 443 | 1,500 | 1,500 | 1,500 | 1,500 | - |
| 561410 Lab & Technical Equipment | 5,556 | 10,000 | 10,000 | 25,000 | 25,000 | - |
| 910600 ID Purchasing Services | 15,509 | 15,953 | 15,953 | 15,953 | 17,598 | - |
| 910700 ID Fleet Services | - | 305 | 305 | 305 | 25 | - |
| 912215 ID DPW Mail Srvs | 39 | 100 | 100 | - | 45 | _ |
| 912730 ID Health Lab Services | 13,760 | 10,000 | 10,000 | 2,000 | 2,000 | _ |
| 980000 ID DISS Services | 278,246 | 310,884 | 310,884 | 310,884 | 306,580 | - |
| Total Appropriations | 11,848,589 | 13,680,449 | 13,680,449 | 14,407,479 | 14,154,522 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 422000 Copies | 881 | 300 | 300 | 300 | 300 | - |
| Total Revenues | 881 | 300 | 300 | 300 | 300 | - |

CENTRAL POLICE SERVICES



| | 2017 | 2018 | 2018 | 2019 |
|-------------------------|------------------|------------------|------------------|------------------|
| CENTRAL POLICE SERVICES | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 918,294 | 913,176 | 943,776 | 1,079,697 |
| Other | <u>1,424,186</u> | <u>1,628,204</u> | <u>1,636,304</u> | <u>2,072,265</u> |
| Total Appropriation | 2,342,480 | 2,541,380 | 2,580,080 | 3,151,962 |
| Revenue | <u>20,142</u> | <u>20,000</u> | <u>28,100</u> | <u>20,000</u> |
| County Share | 2,322,338 | 2,521,380 | 2,551,980 | 3,131,962 |

DESCRIPTION

The Department of Central Police Services (CPS) was created in 1973 to provide administrative support services to law enforcement and criminal justice agencies on a countywide and regional basis. These services include Enhanced 911, Forensic Laboratory, Information Systems, Statewide Automated Biometric Identification System (SABIS), Stop DWI, and Law Enforcement Training.

The services we provide include police training in partnership with Erie Community College (ECC), computerized records and information retrieval, forensic laboratory, communications services, and the Countywide 911 emergency telephone system. These services are provided for the purposes of improved crime prevention, effective investigation, prompt arrest of offenders, protection of police officers, and increased citizen involvement in law enforcement. By providing these services on a countywide basis, we insure that the best services are provided for public safety in the most cost effective manner.

MISSION STATEMENT

The primary mission of the Erie County Department of Central Police Services is to provide forensic, technical, and support services on a countywide and regional basis to law enforcement agencies and other public safety first responders. In doing so, we insure that our first responders have access to the very best technical tools, that there is standardization of processes and interoperability among these law enforcement agencies.

DIVISION OF LAW ENFORCEMENT TRAINING ACADEMY

Program Description

The Academy provides a full range of law enforcement training to all agencies in Erie County through a partnership with ECC. Training programs provided by the Academy include but are not limited to Basic Police Training, Supervisors Course, Instructor Development, Community Policing, Police Leadership, Radar Operation, Breathalyzer Operation, Accident Investigation, and proficiency re-certifications.

The program is supported by the ECC budget and funds provided to ECC by the County as part of the County's sponsor contribution. Police training programs that are mandated and certified by New York State Department of Criminal Justice Services will take priority. Programs that enhance professionalism in the law enforcement profession will be sought after and facilitated whenever possible.

Program and Service Objectives

- To work with ECC and the Joint Advisory Committee providing direction and oversight of the operations of the Police Training Academy and provide courses and training programs designed to upgrade the technical and professional skills and competence of law enforcement and other public safety professionals from all law enforcement and public safety agencies in Erie County.
- To conduct basic training for newly appointed law enforcement officers, supervisory training and specialized training, and courses as required by local law enforcement agencies.
- Continue to offer the pre-employment initiative between ECC and CPS.

DIVISION OF THE FORENSIC LABORATORY

Program Description

The Forensic Laboratory has 21 full time positions and 2 part time positions filled and are comprised of the following three analytical sections: Chemistry, Biology/DNA, and Firearms. The lab is tasked with providing forensic scientific analysis for federal, state, local, and county law enforcement agencies. Testing was provided for forty-eight (48) different law enforcement agencies during the 2018 calendar year. Additionally, the Laboratory has two (2) Evidence Clerks whom are responsible for receiving, inventorying, and logging all evidence that is submitted to the laboratory, as well as releasing the appropriate evidence upon completion. They distribute the evidence to the appropriate section for analysis. The various types of testing performed by each section can be broken down as follows.

Chemistry: Section members perform casework analysis in four different analytical disciplines: seized drugs, ignitable liquid residue analysis, impressions, and trace analysis. The largest number of cases received into the laboratory involve controlled substance identifications which are performed on items of evidence that have been seized or purchased by law enforcement and are suspected to contain illegal drugs. This analysis is routinely performed using gas chromatography/mass spectrometry. Opiate-related identifications are tracked and distributed to High Intensity Drug Trafficking Area (HIDTA) and the Drug Enforcement Administration (DEA) for investigative purposes. Ignitable liquid residue analysis involves the examination of fire debris and liquids for the presence/absence of ignitable liquids using gas chromatography/mass spectrometry. Impression analysis involves the examination and comparison of footwear, tire, or fabric impressions to possible sources, Trace (Materials) analyses include the identification and comparison of paints, tapes or polymers using Fourier Transform Infrared Spectroscopy and performing physical fit comparisons (fracture matches).

Biology/DNA: The Forensic Biology/DNA Section performs casework analysis in the areas of: biological fluid identification (Forensic Biology) and/or DNA analysis in an attempt to identify individuals as contributors to the probative DNA profiles. Currently, the lab performs biological fluid identifications and DNA testing using human DNA quantitation using RT-PCR (Plexor HY), conventional STR analysis (Fusion), and Y-STR analysis (Plexor Y23). Additionally, the Laboratory also uses state-of-the-art probabilistic genotyping software (STRmix) for statistical calculations. The DNA Section is also providing ongoing assistance to the Buffalo Police Department Cold Case Squad and their investigations of unsolved homicides. The DNA Section is a participant in the National DNA Databank network (CODIS), which is instrumental in providing key investigative information to law enforcement agencies.

Firearms: The Firearms Section performs casework analysis in the areas of: operability testing, firearm identification, serial number restoration, length determination, identification and classification of fired ammunition components and microscopic comparison of fired ammunition components. The Firearms Section is a participant in the National Integrated Ballistic Information Network (NIBIN), which is instrumental in providing key investigative information to the law enforcement community.

The Forensic Laboratory is supported by the County General Fund and State/Federal Aid revenues.

Program and Service Objectives

To provide forensic testing on physical evidence submitted by local, state, and federal law enforcement agencies to the Forensic Laboratory and to provide scientific testimony in court on the findings of the laboratory analysis in criminal prosecutions as required.

Top Priorities for 2019

- Maintain ISO/IEC Accreditation through the ANSI-ASQ National Accreditation Board.
- Continue to improve the efficiency and scientific capabilities of each section of the laboratory by
 monitoring evidence handling, test methods and aging instrumentation in an effort to decrease the
 backlogs and turnaround times. This includes review of peer-reviewed publications regarding new
 forensic technology. Continue to improve the quality of forensic services provided by the laboratory
 by evaluating the current quality-related measures and implementing changes.
- Continue to improve relations with Laboratory's customers with increased communication regarding concerns such as laboratory policy, accreditation requirements, and customer needs.
- Provide real-time results to the laboratory's customers for overdose submissions and ongoing drug
 investigations in an effort to better inform agencies of local drug trends while making the community
 safer.
- Decrease the turnaround time involved in providing investigative information to law enforcement as a result of NIBIN entries.
- Complete training newly hired analysts in their respective disciplines.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Number of case submissions for analysis by Forensic Laboratory | 8,797 | 8,522 | 8,400 |
| Number of Forensic Laboratory staff appearances in criminal court cases | 69 | 98 | 105 |
| Number of case assignments for DNA analysis by Forensic Laboratory | 1,832 | 1,730 | 1,800 |
| Number of case assignments for Drug Analysis by Forensic Laboratory | 3,300 | 3,484 | 3,500 |
| Number of case assignments for Firearms by Forensic Laboratory | 944 | 800 | 850 |

Outcome Measures

- Number of case assignments processed by the Forensic Laboratory in 2018.
- Number of backlogged cases waiting to be analyzed in each section.

Performance Goals

Increase the number of case assignments processed by the Forensic Laboratory in 2019.

STATEWIDE AUTOMATED BIOMETRIC INFORMATION SYSTEM (SABIS)

Program Description

SABIS is responsible for identifying crime scene evidence through the investigation of fingerprints and palm prints. SABIS receives fingerprint and palm print evidence from crime scenes for Erie & Niagara Counties as well as the New York State Parks Police, the DEA, and Immigrations in the Western New York Region. Police agencies submit their biometric evidence from crime scenes and it is compared to information contained in the SABIS or FBI AFIS database. The Office is accessible 24 hours a day and is coordinated by the SABIS Manager.

The use of friction ridge identification is used to identify the impressions from fingers and palms to the source that produced them. Identification of finger and palm impressions does not lie solely in matters related to criminal investigations, it can also help identify deceased or missing persons, eliminate a person as a suspect, or a person who has been wrongly accused or convicted of a crime.

New updates to the system are expected in 2019:

- New SABIS workstations and scanner (provided by DCJS)
- SAFRAN MORPO was acquired by Oberthur Technologies to form a new brand, IDEMIA.
- Continued improvement to the SABIS system.

Program and Service Objectives

To provide fingerprint and palmprint analysis of physical evidence submitted by local, state, and federal authorities and to provide expert testimony in court on findings and analysis in criminal prosecutions.

Accomplishments in 2018

Training recruits, crime scene technicians, and latent print examiners about SABIS and fingerprint
and palm print photography, evidence collection, and submission through presentations at the Law
Enforcement Training Academy and at other venues.

- Continuing education through trade magazines, online training, bi-annual trips to Albany, and training courses.
- Helped to investigate and solve many cases.
- Supervisory work in training upper level latent examiners to attain SABIS User status.
- Life Active Status with the International Association for Identification.

Top Priorities for 2019

- Work towards attaining Accreditation Status.
- Continue to inform Law Enforcement of our progress and encourage learning and advancement.
- Continue to improve processes in the office (i.e., storage and retrieval management, equipment, manuals).
- Continuous training for myself and other agencies.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated* 2019 |
|---------------------------------------|----------------|-------------------|--------------------|
| Total cases entered in SABIS | 275 | 250 | 240 |
| Total prints entered in SABIS | 500 | 450 | 425 |
| Total hits (positive identifications) | 125 | 100 | 95 |

Trend

The downward trend in fingerprints and palmprints is being attributed to television crime shows glamorizing DNA as a sole source of identity. This office is pro-actively sending letters to television crime show screenwriters to encourage them to highlight biometric evidence collection as a great source of criminal identification that can give them a criminal source in a fraction of the time.

Outcome Measures

- Total prints entered into the system.
- · Total prints identified.

Performance Goals

Continue with training and certification of necessary courses and skill sets to keep abreast of new and upcoming technologies and procedures. Prepare for accreditation and develop systems and strategies to attain complete accreditation.

DIVISION OF COMMUNICATIONS AND INFORMATION SYSTEMS

Program Description

The Division of Communications and Information Systems supports an immediate response to emergency calls received through the 911 system. With Erie County's Enhanced 911 services network starting in 1988, CPS established on-going support through multiple primary and secondary 911 centers. The CPS 911 Center receives all landline 911 calls originating within the City of Buffalo, as well as all wireless 911 calls from the entire County. Wireless 911 calls account for 89% of the total calls received. The CPS 911 Center processes requests for 911 recordings for District Attorney's offices, police agencies and others. The CPS 911 Center also answers and processes calls for Buffalo Police Non-Emergency lines and Buffalo Police Administrative lines. These non-emergency and admin line calls historically contribute approximately 13% of CPS 911's total call volume for the year.

CPS 911 maintains radio communications with the Erie County Probation Department Officers in the field to ensure officer safety and record field activity by officers.

The Information Systems focuses on centralizing information that assists law enforcement agencies to comply with federal and state reporting mandates. CPS maintains a Comprehensive Law Enforcement Records Management System (CHARMS) that provides tools for data retrieval and analysis. Other technologies provided include automatic vehicle locator, live scan/card scan, providing digitized photo imaging, mobile computers in cars, and crime mapping. In addition, data is shared between law enforcement agencies, not only throughout Erie County, but also across New York State. An innovative system using ESRI mapping tools has been developed to send the closest patrol car to an incident.

The Communications and Information Systems programs are supported by the E-911 Fund revenues and a General Fund subsidy.

Program and Service Objectives

- Develop and maintain computerized information systems, which provides over 65 local, state, and federal law enforcement, public safety, and criminal justice agencies with computerized records, 24hour on-line information retrieval, and information exchange designed to increase police officer safety and improve police effectiveness.
- Work with the Department of Homeland Security and Emergency Services striving for coordination between all responders during an emergency.
- Promote interoperability and sharing of information between first responders by continuing to improve countywide Enhanced 911 services and countywide information retrieval and exchange.
- Work with all public safety disciplines on the newly implemented County-wide 911 telephone system for improved and coordinated public safety responses.

Top Priorities for 2019

- Configure and maintain the public safety information systems' wide area network that allows for shared communications abilities among users and across applications. Perform equipment realignment and replace where necessary. Provide efficient emergency backup.
- · Continue to expand closest car pilot program by enhancing the Mapping and GIS capabilities.
- Enhance the web (browser) based map to include partner agencies such as Buildings and Grounds.
- Continue to combine computer systems and databases, where practical, to make maintenance and training more efficient, while expanding the functionality through integrated modules.
- Continue to enhance the Real Time Data Warehouse Repository for law enforcement across Erie County. Complete programs to share data with the New York State Data Exchange.
- Continue to review 911 call interrogations with the complaint writers and dispatchers to identify strengths and weaknesses of their performance. This provides a foundation for quality improvement which enhances our ability to serve the callers utilizing the 911 system and also helps reduce liability risks to the County.
- Refine the Fire Dispatch module in the Enterprise Computer Aided Dispatch software.
- Complete a project to leverage municipal fiber to expand both the data and 911 networks.
- Expand emergency text messaging to suburban PSAPs, which will include deployment, configuration and training.
- Add ASAP-to-PSAP (Automated Secure Alarm Protocol) capabilities to dispatch centers.
- Refresh E9-1-1 equipment in Public Safety Answering Points as the equipment reaches its expected end-of-life.
- Update MIS reporting software for 911 telephony system.
- Expand the interface between dispatch Centers and NITTEC.

Key Performance Indicators

| ney i oriormanos maioatoro | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|----------------|-------------------|
| Number of Public Safety Agencies Served | 68 | 70 | 70 |
| Number of law enforcement systems maintained | 16 | 16 | 16 |
| Number of discrete modules within Law Enforcement Systems | 78 | 81 | 83 |
| Persons trained in use of law enforcement information systems | 255 | 250 | 185 |
| Number of 911 emergency telephone system calls processed through CPS | 563,738 | 600,000 | 650,000 |
| Number of calls other than 911 processed through CPS | 165,049 | 170,000 | 175,000 |
| Number of 911 emergency text messages processed | 1,537 | 1,600 | 1,700 |
| Number of Recording requests completed | 2,068 | 2,300 | 2,400 |
| Number of Primary police, fire, and emergency medical services Dispatch points supported in countywide 911 system (PSAPs) | 16 | 16 | 16 |
| Number of Secondary PSAPs | 3 | 3 | 3 |
| Street address database updates supplied to telephone companies for countywide 911 system | 1,084 | 1,200 | 1,200 |

Outcome Measures

- Number of 911 emergency telephone calls answered in 2019.
- Number of discrete modules within the law enforcement information systems in 2019.
- Number of law enforcement recordings in 2019.

| Fund Center: | 16500 | | Job | Currer | nt Year 2018 | | | Ensuing | Year 2019 | | | |
|-------------------------|---------------|------------------------------|--------------------|--------|--------------|----------|-----------|----------|-----------|-------------|---------|--|
| Central Police Services | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | |
| Cost Center | 1650010 | Administration - Police Serv | vices | | | | | | | | | |
| Full-time | Positi | ons | | | | | | | | | | |
| 1 COMMISSI | IONER OF CEN | TRAL POLICE SERVICES | 18 | 1 | \$102,126 | 1 | \$110,186 | 1 | \$110,186 | | | |
| 2 SABIS MAI | NAGER | | 11 | 1 | \$62,657 | 1 | \$64,066 | 1 | \$64,066 | | | |
| 3 SECRETAR | RY, COMMISSIO | ONER OF CPS | 09 | 1 | \$48,348 | 1 | \$51,837 | 1 | \$51,837 | | | |
| 4 ADMINISTI | RATIVE CLERK | | 07 | 1 | \$45,564 | 1 | \$47,617 | 1 | \$47,617 | | | |
| 5 PRINCIPAL | L CLERK | | 06 | 1 | \$41,800 | 1 | \$43,643 | 1 | \$43,643 | | | |
| | | Total: | | 5 | \$300,495 | 5 | \$317,349 | 5 | \$317,349 | | | |
| Cost Center | 1650040 | Forensic Laboratory | | | | | | | | | | |
| ull-time | Position | ons | | | | | | | | | | |
| 1 DIRECTOR | R OF FORENSIC | LABORATORY | 15 | 1 | \$97,280 | 1 | \$99,468 | 1 | \$99,468 | | | |
| 2 FORENSIC | CHEMIST II | | 12 | 3 | \$195,915 | 3 | \$203,557 | 3 | \$203,557 | | | |
| 3 SENIOR EV | VIDENCE CLER | Κ | 08 | 1 | \$50,530 | 1 | \$51,668 | 1 | \$51,668 | | | |
| | | Total: | | 5 | \$343,725 | 5 | \$354,693 | 5 | \$354,693 | | | |
| Fund Center | Summary Total | <u>s</u> | | | | | | | | | | |
| | | Fu | ull-time: | 10 | \$644,220 | 10 | \$672,042 | 10 | \$672,042 | | | |
| | | Fu | und Center Totals: | 10 | \$644,220 | 10 | \$672,042 | 10 | \$672,042 | | | |
| | | | | | | | | | | | | |

Fund: 110
Department: Central Police Services

Fund Center: 16500

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 612,591 | 605,485 | 636,085 | 672,042 | 672,042 | - |
| 500300 Shift Differential | 38 | - | - | _ | - | - |
| 500350 Other Employee Payments | 8,597 | 6,500 | 6,500 | 10,392 | 10,392 | - |
| 501000 Overtime | 2,252 | 3,250 | 3,250 | 23,250 | 23,250 | - |
| 502000 Fringe Benefits | 294,816 | 297,941 | 297,941 | 374,013 | 374,013 | - |
| 505000 Office Supplies | 2,612 | 3,775 | 3,475 | 3,775 | 3,775 | - |
| 505800 Medical & Health Supplies | 174,380 | 201,250 | 202,400 | 217,500 | 217,500 | _ |
| 506200 Maintenance & Repair | 2,723 | 7,900 | 11,400 | 9,600 | 9,600 | - |
| 510000 Local Mileage Reimbursement | - | 150 | 150 | 150 | 150 | - |
| 510100 Out Of Area Travel | 1,346 | 2,000 | 3,400 | 3,000 | 3,000 | _ |
| 510200 Training And Education | 3,228 | 2,000 | 5,000 | 5,050 | 5,050 | _ |
| 516020 Professional Svcs Contracts & Fees | 7,931 | 14,600 | 20,850 | 88,500 | 88,500 | _ |
| 516030 Maintenance Contracts | 27,768 | 30,500 | 33,800 | 36,800 | 36,800 | - |
| 559000 County Share - Grants | 874,122 | 1,075,735 | 1,071,335 | 1,202,385 | 1,202,385 | _ |
| 561410 Lab & Technical Equipment | 75,804 | 17,400 | 11,600 | 110,240 | 110,240 | - |
| 570050 Interfund Transfers Capital | _ | _ | - | 114,800 | 114,800 | - |
| 910600 ID Purchasing Services | 11,123 | 11,842 | 11,842 | 11,842 | 13,063 | - |
| 910700 ID Fleet Services | 7,054 | 12,053 | 12,053 | 12,053 | 7,795 | - |
| 912215 ID DPW Mail Srvs | 1,584 | 1,470 | 1,470 | 1,470 | 1,853 | _ |
| 912740 ID Medical Examiner Services | 82,175 | 83,000 | 83,000 | 83,000 | 83,000 | _ |
| 916500 ID Central Police Service Services | 44,268 | 45,271 | 45,271 | 55,681 | 55,681 | - |
| 980000 ID DISS Services | 108,068 | 119,258 | 119,258 | 119,258 | 119,073 | - |
| Total Appropriations | 2,342,480 | 2,541,380 | 2,580,080 | 3,154,801 | 3,151,962 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 408530 State Aid - Criminal Justice Prog | 5,347 | 5,000 | 5,000 | 5,000 | 5,000 | _ |
| 414010 Federal Aid - Other | - | - | 8,100 | - | - | - |
| 415680 Payments - Home Care Review | 14,644 | 15,000 | 15,000 | 15,000 | 15,000 | - |
| 466000 Miscellaneous Receipts | 151 | - | - | - | - | - |
| Total Revenues | 20,142 | 20,000 | 28,100 | 20,000 | 20,000 | - |

STOP-DWI / TRAFFIC SAFETY OFFICE



| | 2017 | 2018 | 2018 | 2019 |
|---------------------------|------------------|------------------|------------------|------------------|
| STOP-DWI / TRAFFIC SAFETY | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 340,306 | 347,168 | 365,168 | 339,651 |
| Other | <u>1,010,133</u> | 1,022,538 | 1,022,538 | 839,208 |
| Total Appropriation | 1,350,439 | 1,369,706 | 1,387,706 | 1,178,859 |
| Revenue | <u>1,350,439</u> | <u>1,369,706</u> | <u>1,387,706</u> | <u>1,178,859</u> |
| County Share | 0 | 0 | 0 | 0 |

DESCRIPTION

The STOP-DWI Office was established in 1982 and operates under New York Vehicle and Traffic Law. The project funds itself with fines collected from drunken drivers convicted in Erie County Courts. There are no tax dollars used in STOP-DWI projects.

Staff consists of 2.5 full time positions. Overall direction of the program and strategy falls to the Director in consultation with the Commissioner of Central Police Services. Component areas are Enforcement, Prosecution, Probation Supervision, Public Information/Education, and Administration. Work in each component is shared among staff. STOP-DWI also monitors offender compliance with Ignition Interlock Sanctions ordered by judges under conditional discharge.

MISSION STATEMENT

The mission of the STOP-DWI Office is to reduce the number of persons killed or injured in drunken driving crashes in Erie County.

Its function, and the purpose of day to day operations, is to focus the attention of law enforcement, courts, and the community on preventing DWI and its consequences. This is accomplished with supplemental funding and training that creates a comprehensive deterrent.

Program Description and Service Objectives

Fine revenue is the main resource available to the STOP-DWI Office. This revenue is received as the result of approximately 2,700 (plus or minus 100) arrests made by Erie County police agencies each year. 2018 figures so far indicate an arrest count of in the range of 2,700. Maintenance of arrest levels above that level, and the revenue derived therefrom is critical to our program. Money is used to leverage and incentivize our partners to direct their attention and resources to the deterrence of DWI.

Since the system begins with enforcement, 65% of annual DWI fine collections are paid back to the police agency that made the arrest. This system supplies incentive to police agencies and leverages their resources to DWI enforcement.

The remaining 35% of annual revenue is allocated among other components to create a comprehensive campaign that creates a public perception of high risk for apprehension; supervises chronic offenders through Probation; produces expert investigation of DWI crashes; encourages strict prosecution of DWI cases with an emphasis on high fines and immediate collection; supplies DWI Victim Services; and properly administers the program within state guidelines.

STOP-DWI revenue must only be used to supplement operations and provide funds for extra efforts that would not ordinarily be possible using regular, tax dollar funding levels. No county tax funds are used in STOP-DWI Projects. 100% of funding is derived from fines paid by convicted drunken drivers.

Top Priorities For 2019

- Manage costs of monitoring Ignition Interlock Device (IID) under Leandra's Law.
- Distribute timely feedback to police and prosecution on arrest and dispositions.
- Research and evaluate IID effectiveness and provide installation data to Law Enforcement.
- Maximize fine revenue through cooperation with court and prosecution partners.
- Complete Pedestrian Safety Awareness project in partnership with the Governor's Traffic Safety Committee.

Key Performance Indicators

- Monthly arrest numbers of local police agencies on track for 2,700.
- 8 Seasonal DWI Enforcement initiatives, around Holidays take place.
- Fines levied at Superior Court are paid at sentencing or at plea agreement.
- Expansion of ePortal for self-registration and information to IID clients.
- Conduct of 6 DWI Briefings.

Outcome Measures

Quantitative indicators will be used for monitoring arrest and fine data. Qualitative and Process
indicators will be used for tracking progress for other projects and will be monitored to bring them in
on schedule.

| Fund Center: | 1650060 | 1650060 | | | Current Year 2018 | | | Ensuing Year 2019 | | | | |
|-----------------|---------------|---------------------------|------------------|-----|-------------------|-----|-----------|-------------------|--------------|---------------|-------------|---------|
| STOP-DWI / Trat | ffic Safety | | Job Group | No: | No: Salary | No: | Dept-Req | No: | No: Exec-Rec | No: Leg-Adopt | Leg-Adopted | Remarks |
| Cost Center | 1650060 | STOP-DWI / Traffic Safety | | | | | | | | | | |
| Full-time | Position | ons | | | | | | | | | | |
| 1 PROJECT | COORDINATOR | R (STOP DWI) | 14 | 1 | \$91,674 | 1 | \$93,737 | 1 | \$93,737 | | | |
| 2 ASSISTAN | T COORDINATO | DR-STOP DWI (55A) | 10 | 1 | \$62,442 | 1 | \$63,847 | 1 | \$63,847 | | | |
| 3 ACCOUNT | ANT | | 09 | 1 | \$59,320 | 1 | \$60,654 | 1 | \$60,654 | | | |
| | | Total: | | 3 | \$213,436 | 3 | \$218,238 | 3 | \$218,238 | | | |
| Fund Center | Summary Total | <u>s</u> | | | | | • | | | | | |
| | | Full- | -time: | 3 | \$213,436 | 3 | \$218,238 | 3 | \$218,238 | | | |
| | | Fund | d Center Totals: | 3 | \$213,436 | 3 | \$218.238 | 3 | \$218.238 | | | |

Fund:

110

Department: STOP-DWI / Traffic Safety

Fund Center: 1650060

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 199,257 | 201,421 | 219,421 | 218,238 | 218,238 | - |
| 500300 Shift Differential | 170 | - | - | - | - | = |
| 500350 Other Employee Payments | 2,736 | 2,736 | 2,736 | 3,756 | 3,756 | - |
| 502000 Fringe Benefits | 138,144 | 143,011 | 143,011 | 117,657 | 117,657 | - |
| 505000 Office Supplies | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 505400 Food & Kitchen Supplies | 2,947 | 3,300 | 3,300 | 3,100 | 3,100 | - |
| 505800 Medical & Health Supplies | 3,028 | 3,350 | 3,350 | 3,300 | 3,300 | - |
| 506200 Maintenance & Repair | 2,056 | 2,161 | 2,161 | 1,936 | 1,936 | = |
| 510000 Local Mileage Reimbursement | 213 | 700 | 700 | 580 | 580 | - |
| 510100 Out Of Area Travel | 1,155 | 2,000 | 2,000 | 2,500 | 2,500 | - |
| 510200 Training And Education | 4,691 | 7,124 | 7,124 | 6,066 | 6,066 | - |
| 516010 Contract Pymts Nonprofit Purch Svcs | 631,186 | 603,450 | 603,450 | 556,600 | 556,600 | - |
| 516020 Professional Svcs Contracts & Fees | 2,353 | 17,250 | 17,250 | 7,250 | 7,250 | - |
| 530000 Other Expenses | 4,381 | 10,025 | 10,025 | 9,875 | 9,875 | = |
| 561410 Lab & Technical Equipment | - | 7,455 | 7,455 | - | - | - |
| 910600 ID Purchasing Services | 734 | 745 | 745 | 745 | 822 | - |
| 910700 ID Fleet Services | - | 25 | 25 | 25 | 25 | = |
| 911400 ID District Attorney Services | 125,000 | 125,000 | 125,000 | 75,000 | 75,000 | - |
| 911490 ID District Attorny Grant Services | 25,001 | 25,000 | 25,000 | 25,000 | 25,000 | - |
| 911500 ID Sheriff Division Services | 83,345 | 88,000 | 88,000 | 82,000 | 82,000 | - |
| 912215 ID DPW Mail Srvs | 494 | 838 | 838 | 838 | 578 | = |
| 912600 ID Probation Services | 150,000 | 150,000 | 150,000 | 100,000 | 100,000 | - |
| 912740 ID Medical Examiner Services | 623 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 916500 ID Central Police Service Services | (44,268) | (45,271) | (45,271) | (55,681) | (55,681) | - |
| 916700 ID Emergency Services | 6,205 | 8,000 | 8,000 | 7,250 | 7,250 | - |
| 980000 ID DISS Services | 9,990 | 11,386 | 11,386 | 11,386 | 11,007 | - |
| Total Appropriations | 1,350,441 | 1,369,706 | 1,387,706 | 1,179,421 | 1,178,859 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 409020 Miscellaneous State Aid | 43,466 | - | - | 43,165 | 43,165 | _ |
| 414000 Federal Aid | 29,356 | - | - | 32,550 | 32,550 | _ |
| 414010 Federal Aid - Other | - | 45,000 | 45,000 | 6,375 | 6,375 | - |
| 415650 DWI Program | 1,246,139 | 1,297,456 | 1,315,456 | 1,071,081 | 1,070,519 | - |
| 445030 Interest & Earnings General Invest | 337 | 250 | 250 | 750 | 750 | - |
| 466340 STOP DWI Victim Impact Panel Fees | 31,141 | 27,000 | 27,000 | 25,500 | 25,500 | |
| Total Revenues | 1,350,439 | 1,369,706 | 1,387,706 | 1,179,421 | 1,178,859 | - |

E-911 FUND

DESCRIPTION

The E-911 fund is a special fund created for appropriations and revenues associated with the operation of the County's Enhanced 911 (E-911) emergency telephone system. The fund is self-balancing. Central Police Services is operationally responsible for monitoring the E-911 fund. The E-911 expense budget represents personnel, utility and general maintenance expense.

In 1989, State Legislation was enacted enabling counties to place a surcharge on telephone services to offset the costs associated with the establishment and maintenance of an enhanced 911 telephone emergency system. A surcharge of thirty-five cents per access line per month is in effect. In 2006 Erie County enacted a surcharge of thirty cents per cell phone to offset the cost related to answering wireless 911 calls.

Revenues resulting from the surcharge are budgeted separately in the E-911 fund as required by state law. However, because the revenue generated through phone surcharges does not cover all expense, a county share contribution of \$3,866,462 is also budgeted to insure the provision of all essential E-911 services.

| | 2017 | 2018 | 2018 | 2019 |
|--|------------------|------------------|------------------|------------------|
| E-911 FUND | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 6,178,400 | 6,569,913 | 6,569,913 | 7,434,797 |
| Other | <u>960,005</u> | <u>1,187,330</u> | <u>1,187,330</u> | <u>1,150,382</u> |
| Total Appropriation | 7,138,405 | 7,757,243 | 7,757,243 | 8,585,179 |
| Revenue | <u>3,501,702</u> | 3,890,781 | 3,890,781 | <u>4,045,153</u> |
| County Share (Interfund Revenue Subsidy) | 3,704,183 | 3,866,462 | 3,866,462 | 4,540,026 |
| Revenue Less Expense | 67,480 | 0 | 0 | 0 |

| Fund Center: 16500 | Job Current Year 2018 - | | | | | | | | |
|---|-------------------------|-----|-------------|-----|-------------|----|-----------------------|-----------------|------------|
| | roup | No: | Salary | No: | Dept-Req | | year 2019 Exec-Rec | No: Leg-Adopted | Remarks |
| Cost Center 1650030 Information Systems | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 PROGRAMMER ANALYST | 12 | 0 | \$0 | 1 | \$68,894 | 0 | \$0 | | |
| 2 ASSISTANT INFORMATION SYSTEMS SPECIALIST | 11 | 1 | \$62,657 | 1 | \$65,528 | 1 | \$65,528 | | |
| 3 JUNIOR PROGRAMMER ANALYST | 11 | 3 | \$187,971 | 2 | \$128,898 | 3 | \$192,964 | | |
| 4 TRAINING SPECIALIST-CRIMINAL JUSTICE SYS | 08 | 1 | \$54,422 | 1 | \$56,188 | 1 | \$56,188 | | |
| 5 TECHNICAL SPECIALIST-COMMUNICATIONS | 07 | 1 | \$46,569 | 1 | \$47,617 | 1 | \$47,617 | | |
| Total: | | 6 | \$351,619 | 6 | \$367,125 | 6 | \$362,297 | | |
| Cost Center 1650050 E-911 Services | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 DEPUTY DIRECTOR OF INFORMATION SERVICES | 15 | 1 | \$101,604 | 1 | \$103,891 | 1 | \$103,891 | | |
| 2 DATABASE ADMINISTRATOR | 14 | 0 | \$0 | 1 | \$87,757 | 1 | \$87,757 | | New |
| 3 DATABASE ADMINISTRATOR- CPS | 13 | 1 | \$76,970 | 0 | \$0 | 0 | \$0 | | Delete |
| 4 DEPUTY DIRECTOR OF LAW ENFORCEMENT COMM | 13 | 0 | \$0 | 1 | \$76,932 | 0 | \$0 | | |
| 5 DEPUTY DIRECTOR OF LAW ENFORCEMENT COMM | 12 | 1 | \$68,956 | 0 | \$0 | 1 | \$70,508 | | |
| 6 SENIOR POLICE COMPLAINT WRITER | 09 | 0 | \$0 | 8 | \$434,758 | 8 | \$434,758 | | Reallocate |
| 7 PUBLIC SAFETY DISPATCHER I | 08 | 0 | \$0 | 8 | \$398,533 | 8 | \$398,533 | | Reallocate |
| 8 SENIOR POLICE COMPLAINT WRITER | 80 | 8 | \$386,512 | 0 | \$0 | 0 | \$0 | | |
| 9 LAW ENFORCEMENT COMMUNICATIONS ASSISTANT | 07 | 0 | \$0 | 1 | \$47,617 | 0 | \$0 | | |
| 10 POLICE COMPLAINT WRITER | 07 | 0 | \$0 | 19 | \$827,682 | 19 | \$827,682 | | Reallocate |
| 11 POLICE COMPLAINT WRITER | 07 | 0 | \$0 | 1 | \$39,052 | 1 | \$39,052 | | New |
| 12 PUBLIC SAFETY DISPATCHER I | 07 | 8 | \$353,588 | 0 | \$0 | 0 | \$0 | | |
| 13 LAW ENFORCEMENT COMMUNICATIONS ASSISTANT | 06 | 1 | \$42,683 | 0 | \$0 | 1 | \$43,643 | | |
| 14 POLICE COMPLAINT WRITER | 06 | 19 | \$728,893 | 0 | \$0 | 0 | \$0 | | |
| 15 SENIOR TELEPHONE OPERATOR | 05 | 1 | \$38,572 | 1 | \$39,440 | 1 | \$39,440 | | |
| Total: | | 40 | \$1,797,778 | 41 | \$2,055,662 | 41 | \$2,045,264 | | |
| Part-time Positions | | | | | | | | | |
| 1 POLICE COMPLAINT WRITER (PT) NB | 07 | 0 | \$0 | 4 | \$39,926 | 4 | \$39,926 | | Reallocate |
| 2 POLICE COMPLAINT WRITER (PT) NB | 06 | 6 | \$53,298 | 0 | \$0 | 0 | \$0 | | Delete |
| 3 POLICE COMPLAINT WRITER (PT) NB | 06 | 4 | \$36,053 | 0 | \$0 | 0 | \$0 | | |
| Total: | | 10 | \$89,351 | 4 | \$39,926 | 4 | \$39,926 | | |
| Fund Center Summary Totals | | | | | | | | | |
| Full-time: | | 46 | \$2,149,397 | 47 | \$2,422,787 | 47 | \$2,407,561 | | |
| Part-time: | | 10 | \$89,351 | 4 | \$39,926 | 4 | \$39,926 | | |
| Fund Center | Totals: | | \$2,238,748 | 51 | \$2,462,713 | 51 | \$2,447,487 | | |

Fund:

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Department: Central Police Services

Fund Center: 16500

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 1,818,503 | 2,008,659 | 2,008,659 | 2,422,787 | 2,407,561 | - |
| 500010 Part Time - Wages | 59,147 | 83,807 | 83,807 | 39,926 | 39,926 | - |
| 500300 Shift Differential | 34,531 | 33,700 | 33,700 | 33,700 | 33,700 | _ |
| 500330 Holiday Worked | 14,657 | 18,000 | 18,000 | 20,000 | 20,000 | ~ |
| 500350 Other Employee Payments | 13,139 | 13,000 | 13,000 | 22,851 | 22,851 | - |
| 501000 Overtime | 261,510 | 270,000 | 270,000 | 280,000 | 280,000 | - |
| 502000 Fringe Benefits | 1,327,549 | 1,429,343 | 1,429,343 | 1,691,558 | 1,699,060 | _ |
| 505000 Office Supplies | 3,877 | 7,500 | 7,500 | 7,500 | 7,500 | - |
| 505200 Clothing Supplies | 2,515 | 2,000 | 2,000 | 2,000 | 2,000 | - |
| 506200 Maintenance & Repair | 3,222 | 7,500 | 7,500 | 7,500 | 7,500 | - |
| 510100 Out Of Area Travel | 1,532 | 3,200 | 3,200 | 3,200 | 3,200 | - |
| 510200 Training And Education | 7,653 | 4,788 | 4,788 | 6,788 | 6,788 | - |
| 515000 Utility Charges | 593,152 | 388,000 | 388,000 | 388,000 | 388,000 | _ |
| 516020 Professional Svcs Contracts & Fees | 41,886 | 45,975 | 45,975 | 50,800 | 50,800 | _ |
| 516030 Maintenance Contracts | 297,412 | 656,050 | 656,050 | 630,525 | 630,525 | _ |
| 530000 Other Expenses | 564 | 1,000 | 1,000 | 1,000 | 1,000 | _ |
| 561410 Lab & Technical Equipment | 2,789 | 22,000 | 22,000 | 36,000 | 36,000 | - |
| 561420 Office Eqmt, Furniture & Fixtures | - | 5,000 | 5,000 | - | - | _ |
| 910600 ID Purchasing Services | 4,873 | 4,924 | 4,924 | 4,924 | 5,432 | - |
| 916500 ID Central Police Service Services | (200,972) | (190,000) | (190,000) | (210,000) | (210,000) | - |
| 980000 ID DISS Services | 116,998 | 134,290 | 134,290 | 134,290 | 128,912 | - |
| Total Appropriations | 4,404,537 | 4,948,736 | 4,948,736 | 5,573,349 | 5,560,755 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|----------------------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 402400 E911 Surcharge | 1,409,340 | 1,350,000 | 1,350,000 | 1,325,000 | 1,325,000 | - |
| 402700 Wireless Surcharge | 2,071,778 | 2,525,000 | 2,525,000 | 2,700,000 | 2,700,000 | - |
| 486000 Interfund Revenue Subsidy | 990,897 | 1,073,736 | 1,073,736 | 1,548,349 | 1,535,755 | - |
| Total Revenues | 4,472,015 | 4,948,736 | 4,948,736 | 5,573,349 | 5,560,755 | - |

| Fund Center: | 12720 | | | Job | Curren | it Year 2018 | | | Ensuing | Year 2019 | | | |
|---------------------------|----------------|-------------|-------|------------------|--------|--------------|-----|--------------|---------|-----------|-------|-----------------------|---------|
| Health-Emergen | cy Medical Srv | cs Division | | Group | No: | Salary | No: | No: Dept-Req | No: | Exec-Rec | No: L | Leg-Adopted | Remarks |
| Cost Center | 1272020 | MERS | | | | | | | | | | To a residence out on | |
| Full-time | Positio | ons | | | | | | | | | | | |
| 1 SENIOR MERS COORDINATOR | | 09 | 2 | \$98,013 | 2 | \$106,536 | 2 | \$106,536 | | | | | |
| 2 MERS COC | RDINATOR | | | 08 | 13 | \$577,349 | 13 | \$627,552 | 13 | \$627,552 | | | |
| | | Т | otal: | | 15 | \$675,362 | 15 | \$734,088 | 15 | \$734,088 | | | |
| Fund Center S | Summary Total | <u>s</u> | | | | | | | | | | | |
| | | | Full | -time: | 15 | \$675,362 | 15 | \$734,088 | 15 | \$734,088 | | | |
| | | | Fun | d Center Totals: | 15 | \$675,362 | 15 | \$734,088 | 15 | \$734,088 | | | |

Fund:

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Department: Health-Emergency Medical Srvcs Division

Fund Center: 12720

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--------------------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 603,748 | 625,735 | 625,735 | 734,088 | 734,088 | - |
| 500300 Shift Differential | 14,597 | 18,130 | 18,130 | 18,130 | 18,130 | - |
| 500330 Holiday Worked | 23,169 | 29,200 | 29,200 | 29,200 | 29,200 | - |
| 500350 Other Employee Payments | 7,363 | 4,210 | 4,210 | 5,075 | 5,075 | - |
| 501000 Overtime | 108,236 | 79,000 | 79,000 | 89,000 | 89,000 | - |
| 502000 Fringe Benefits | 406,043 | 418,214 | 418,214 | 481,521 | 481,521 | - |
| 980000 ID DISS Services | 38,190 | 43,922 | 43,922 | 43,922 | 42,078 | - |
| Total Appropriations | 1,201,346 | 1,218,411 | 1,218,411 | 1,400,936 | 1,399,092 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 405540 State Aid - Art VI/Public Hlth Work | 20,366 | 15,642 | 15,642 | 20,014 | 20,014 | - |
| 409030 State Aid - Maint In Lieu Of Rent | 218 | 139 | 139 | 139 | 139 | _ |
| 486000 Interfund Revenue Subsidy | 1,180,761 | 1,202,630 | 1,202,630 | 1,380,783 | 1,378,939 | - |
| Total Revenues | 1,201,345 | 1,218,411 | 1,218,411 | 1,400,936 | 1,399,092 | - |

| Fund Center: | 11510 | | Job | Currer | it Year 2018 | | | Ensuing | Year 2019 | | | |
|-----------------|----------------|------------------|---------------------|--------|--------------|-----|-----------|---------|-----------|-----|-------------|---------|
| Police Services | Division | | Group | No: | No: Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1151045 | Sheriff Dispatch | | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 DISPATCH | IER (SHERIFF) | | 08 | 16 | \$776,402 | 16 | \$777,484 | 16 | \$777,484 | | | |
| | | Total: | | 16 | \$776,402 | 16 | \$777,484 | 16 | \$777,484 | | | |
| Fund Center | Summary Totals | <u> </u> | | | | | | | | | | |
| | | | Full-time: | 16 | \$776,402 | 16 | \$777,484 | 16 | \$777,484 | | | |
| | | | Fund Center Totals: | 16 | \$776,402 | 16 | \$777,484 | 16 | \$777,484 | | | |

Fund:

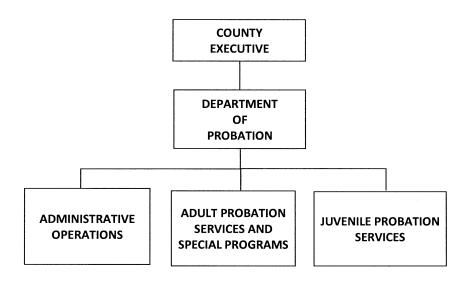
230

Department: Sheriff Division Fund Center: 11510

2018 2018 2019 2019 2019 2017 Legislative Adjusted Department Executive Legislative Account Appropriations Actuals Adopted Budget Request Recommendation Adopted 724,668 775,225 775,225 777,484 777,484 500000 Full Time - Salaries 500300 Shift Differential 18,225 21,500 21,500 21,500 21,500 500320 Uniform Allowance 12,000 12,000 12,000 12,000 12,000 500330 Holiday Worked 19,196 22,500 22,500 22,500 22,500 500340 Line-up Pay 43 500350 Other Employee Payments 4,339 2,500 2,500 2,500 2,500 501000 Overtime 167,985 139,500 139,500 167,000 167,000 502000 Fringe Benefits 539,753 565,690 565,690 571,701 571,701 505200 Clothing Supplies 3,979 4,000 4,000 4,000 4,000 980000 ID DISS Services 42,336 47,181 47,181 47,181 46,647 Total Appropriations 1,532,524 1,590,096 1,590,096 1,625,866 1,625,332

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|----------------------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 486000 Interfund Revenue Subsidy | 1,532,524 | 1,590,096 | 1,590,096 | 1,625,866 | 1,625,332 | - |
| Total Revenues | 1,532,524 | 1,590,096 | 1,590,096 | 1,625,866 | 1,625,332 | - |

PROBATION



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|------------------|----------------|------------------|
| PROBATION | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 11,395,876 | 11,735,371 | 12,215,474 | 14,226,063 |
| Other | <u>(90,414)</u> | <u>68,040</u> | <u>181,601</u> | <u>303,382</u> |
| Total Appropriation | 11,305,461 | 11,803,411 | 12,397,075 | 14,529,445 |
| Revenue | <u>1,838,738</u> | <u>1,898,550</u> | 2,142,214 | <u>3,773,465</u> |
| County Share | 9,466,723 | 9,904,861 | 10,254,861 | 10,755,980 |

DESCRIPTION

The Probation Department provides both adult and juvenile probation services to all Courts within Erie County. The Department of Probation maintains two divisions: the Adult Division and the Juvenile Division.

The Adult Division is responsible for the preparation of pre-sentence reports sent to the Courts for persons convicted of criminal offenses, and the supervision of any adult (17 and over as well as 18 and over commencing 10/1/18) who is sentenced to a period of probation supervision. It also operates an Alternatives to Incarceration (ATI) Program that includes a Pretrial Services Unit which provides the Judiciary alternate release options, including Release Under Supervision. ATI also provides a Community Service program.

The Juvenile Division prepares pre-dispositional reports for the Family Court for any youth adjudicated as a Person in Need of Supervision (PINS) or a Juvenile Delinquent (JD), as well as reports for custody, visitation and family offense cases. The Juvenile Division provides diversion services for youth with the Family Services Team (FST) and the Juvenile Delinquent Services Team (JDST). The Juvenile Division also provides supervision of all youths awaiting disposition or adjudicated as either PINS or JD, working closely with the youth and their families to provide needed services and to ensure community safety. Beginning on October 1, 2018 the division will support the Youth Part of the Superior Court as "Raise the Age" legislation is implemented.

These services are mandated by the New York State Criminal Procedure Law, the New York State Correction Law, and the New York State Family Court Act. The Probation Department is regulated, monitored and receives partial reimbursement and support from the New York State Division of Criminal Justice Services Office of Probation and Correctional Alternatives (NYS DCJSOPCA). Probation practice is directed by the NYS Probation Supervision Rule 9 NYCRR Part 351, effective June 1, 2013.

MISSION STATEMENT

To ensure the safety of the residents of Erie County by providing community based supervision and rehabilitation through a multi-disciplinary approach to persons being convicted of a crime or adjudicated.

ADMINISTRATIVE OPERATIONS

Program Description

The administration function of the Probation Department provides support for all departmental operations. Administration includes supervisory, grant writing, accounting, clerical and cashier positions.

The cashier's unit collects, records, deposits, disburses and properly monitors all fines, fees, restitution payments, penalty assessments, and surcharges for proper disbursement as prescribed by law.

Program and Service Objectives

- To effectively administer both adult and juvenile probation services to all Courts within Erie County.
- To coordinate with NYS DCJSOPCA, the implementation of services mandated by NYS Criminal Procedure Law, NYS Corrections Law, NYS Family Court Act, and title 9 NYCRR Part 351.
- To process county and grantor budgets, state aid claims for a multitude of federal and state grants, vendor payments, revenue receipts, interdepartmental billings, contract administration, centralized accounting, and record keeping while maximizing both service delivery and state and federal reimbursements.
- To process all accounting activities in a timely manner, ensuring positive county cash flow to maximize revenues from state and federal reimbursements.
- To collect money from individuals owing fines and fees, including court-ordered victim restitution.

Top Priorities for 2019

- Implementing Raise the Age mandated effective 10/1/2018. This will involve hiring extra staff, operating a new Youth Part court and creating new policies and procedures.
- Implement a fourth week of Fundamentals of Probation Training, newly mandated by DCJS.
- Continue to find the most efficient means of complying with the New York State Probation Supervision Rule, while optimizing the operations of the department by redeployment of staff and continued use of specialized caseloads.
- Provide standardized staff training for new officers and reassigned staff through the training team.
- Increase the efficiency of probation management and supervision by continuing to upgrade Caseload Explorer and Department technologies, in addition to continuing systemic case reviews for supervisors and staff.
- Continue updating the Policies and Procedures Manual.
- Focus on cashier operations to increase revenue for Erie County through more efficient collection of
 fines and fees; increase collections of restitution and provide for improved disbursement of
 restitution to victims with the use of Caseload Explorer, Transunion (people and business search
 system) and credit cards for payments.
- Working with DCJS through the Justice & Mental Health Collaboration Program to improve cooperation between the mental health and criminal justice systems, including implementation of crisis intervention training and the creation of specialized mental health case loads.
- Work with the Council of State Governments, the Community Foundation of Greater Buffalo, and stakeholders to improve the Erie County Reentry System.

Key Performance Indicators

| | | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|-------------------|----------------|-------------------|-------------------|
| Fines | | \$217,901 | \$201,779 | \$195,000 |
| Restitution | | \$390,446 | \$498,914 | \$400,000 |
| Mandatory Surcharge from Court | | \$219,748 | \$201,241 | \$200,000 |
| Revenue for the Probation Department: Probation Supervision Fees (incl. DWI) | | \$503,820 | \$567,575 | \$550,000 |
| Restitution Surcharge 10% | | \$24,744 | \$34,797 | \$35,000 |
| Drug Testing | | \$35,956 | \$40,731 | \$40,000 |
| Electronic Monitoring | | \$3,053 | \$4,481 | \$4,000 |
| Fines - Revenue for Probation | | \$12,686 | \$10,000 | \$8,000 |
| Outcome Measures | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Probation Officers completing the DPCA training requirement of 21 hours of training annually | | 100% | 100% | 100% |
| Performance Goals | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Maintain the collection of supervision fees | \$567,575 | \$550,000 | \$550,000 | \$550,000 |
| Maintain the collection of restitution | \$498,914 | \$400,000 | \$400,000 | \$400,000 |

Other goals include:

Utilize Transunion to increase the number of absconders located.

PROBATION SERVICES – ADULT

Program Description

The primary function of the Adult Division is to work towards the rehabilitation of adult offenders in the community in a way consistent with maintaining public safety. Probation Officers in the adult division are additionally responsible for completing court ordered comprehensive pre-sentencing investigations for adult criminal offense convictions, including youthful offender cases in all city, town and village jurisdictions, including County and Supreme Courts.

Program and Service Objectives

There are specific areas of expertise within adult Probation services: pre-trial services, Release Under Supervision (RUS), Local Conditional Release (CR) Supervision, intra/interstate transfers, community service sentencing, specialized supervision of domestic violence cases, felony DWI cases, sex offenders, Gun Involved Violence Elimination (GIVE) cases, greatest risk cases, youthful offenders, developmentally disabled offenders, and the completion of Pre-Sentence Investigations (PSI). In all areas of adult supervision, the objective remains offender rehabilitation, accountability, public safety and victim restitution. There is a warrant squad that has received extensive specialized training and conducts regular sweeps for absconders, as well as performing warrantless searches. Several times a year, probation officers in the warrant squad participate with the FBI and local law enforcement agencies in combined operations.

Top Priorities for 2019

- Increase the efficiency of the Adult Division of Probation through enhanced technologies and improved case management.
- Explore specialized caseloads to address needs of probationers as well as staffing resources.
- Enhance the utilization and effectiveness of the Local Conditional Release Program.

Key Performance Indicators

| , | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Number of people serviced by Probation Officers in Erie County: | | | |
| Adult supervision (includes Initial Interstate, DWI, and Sex Offender) | 4,655 | 4,745 | 4,835 |
| Intra/Inter state | 811 | 854 | 900 |
| DWI supervision | 1,557 | 1,517 | 1,475 |
| Pre-Trial services | 5,198 | 5,761 | 6,320 |
| Sex Offender supervision | 237 | 231 | 225 |
| Felony pre-sentence investigations (includes Expedited) | 1,627 | 1,705 | 1,780 |
| Misdemeanor and violation pre-sentence investigations | 1,894 | 1,775 | 1,656 |
| Expedited pre-sentence investigations (PSI) | 709 | 702 | 700 |
| Release Under Supervision (RUS) | 539 | 695 | 750 |

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|----------------|-------------------|
| Number of probation officers supervising cases | 51 | 51 | 51 |
| Types of cases with number of probation officers per number of cases: City (includes developmentally delayed) | 9/68 | 9/67 | 9/67 |
| Domestic violence (DV) | 4/42 | 4/49 | 4/49 |
| Driving while intoxicated (DWI) | 16/66 | 16/62 | 16/62 |
| Createst risk | 2/22 | 2/20 | 2/20 |

| Driving write intoxicated (DVVI) | 10/00 | 10/02 | 10/02 |
|---|-------|--------|--------|
| Greatest risk | 2/33 | 2/38 | 2/38 |
| Inter-state/intra-state | 2/61 | 1.5/72 | 1.5/72 |
| Gun Involved Violence Elimination (GIVE) | 2/43 | 2/44 | 2/44 |
| Release Under Supervision (RUS) | 2/67 | 1.5/87 | 1.5/87 |
| Sex Offender | 4/49 | 4/47 | 4/47 |
| Suburban | 7/64 | 7/62 | 7/62 |
| Youthful Offender | 2/43 | 2/445 | 2/40 |
| Conditional Release | 1/6 | 1/8 | 1/8 |
| Number of probation officers completing pre-sentence investigations (PSI) | 18 | 19 | 19 |

Outcome Measures

Average Daily Adult Caseloads:

| CRIMINAL COURT INVESTIGATIONS | Actual 2017 | Estimated 2018 | Estimated 2019 |
|-------------------------------|----------------|-------------------|-------------------|
| Felony | 1,627 | 1,705 | 1,780 |
| Misdemeanor and violations | 1,894 | 1,775 | 1,656 |
| TOTAL | 3,521 | 3,480 | 3,436 |

- Number of Specialized Caseloads 36: (4 Domestic Violence, 4 Sex Offender, 2 Release Under Supervision, 2 Youthful Offender, 2 GIVE, 2 Greatest Risk Supervision, 16 Driving While Intoxicated, 2 Inter/Intra state, 1 Developmentally Disabled and 1 Conditional Release).
- In 2017, 4,655 probationers were supervised by 51 Probation Officers in the Adult Division.
- In 2017, 3,521 Pre-sentence Investigations were processed by 18 Probation Officers in the Adult Division (13 Probation Officers solely doing PSI's and 5 Probation Officers solely doing Expedited PSI's).

Cost per Service Unit Output

| | Actual | Budgeted | Budgeted |
|-------------------------|--------|----------|----------|
| | 2017 | 2018 | 2019 |
| Cost per adult offender | \$650 | \$667 | \$665 |

Performance Goals

| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
|----------------------------------|----------------|--------------|--------------|--------------|
| DNA testing exceed NYS standards | 100% | 99% | 99% | 99% |

Fully adapt and comply with NYS Probation Supervision Rule.

SPECIAL PROGRAMS

Program Descriptions

There are four programs designed to reduce costly and inappropriate incarceration in the Holding Center and Correctional Facility. They are: Release Under Supervision (RUS), Expedited Pre-Sentence Investigations (PSI), Pre-Trial Services, and Community Service Sentencing (CSS).

Release Under Supervision (RUS)

The primary function of the Release Under Supervision Program (RUS) is to release from the Erie County Holding Center incarcerated defendants who cannot make bail and do not represent a safety risk to the community. Released defendants are monitored between court dates by a Probation Officer until their case receives a final disposition. Additionally, Probation Officers in the RUS Unit are responsible for completing comprehensive pre-sentence investigations for Court ordered adult criminal offenses, including Youthful Offender cases, in all city, town and village jurisdictions, including County and Supreme Courts.

Key Performance Indicator

| Key Performance Indicator | | | | |
|---|-------------------|----------------|----------------|-------------------|
| · | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Number of defendants placed on RUS | | 539 | 695 | 750 |
| Performance Goal | | | | |
| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
| Continue to save bed days at the Holding Center (based on average of 30 days supervision) | 20,850 | 22,500 | 22,500 | 22,500 |

Note: Probation does not control the number of persons the Judges assign to the RUS program.

Expedited Pre-Sentencing Investigation Unit (PSI)

The primary function of the Expedited PSI Unit is to complete Pre-Sentence Investigations for individuals who are incarcerated. The desired outcome is to have a completed Pre-Sentence Investigation for incarcerated defendants to the Courts within four weeks of the original request made by the Courts in order to reduce the number of days a defendant is held in the Erie County Correctional Facility or Erie County Holding Center. Pre-Sentence Investigations normally are completed in nine weeks.

Key Performance Indicator

| , r on on manage. | Actual | Estimated | Estimated |
|---|--------|-----------|-----------|
| | 2017 | 2018 | 2019 |
| Number of Expedited PSI's in process and/or completed | 709 | 702 | 700 |

Performance Goal

| | Estimated | Goal | Goal | Goal |
|--|-----------|--------|--------|--------|
| | 2018 | 2019 | 2020 | 2021 |
| Continue to save bed days at the Correctional Facility (based on average of 35 days supervision) | 24,570 | 24,500 | 24,500 | 24,500 |

Pre-Trial Services

Pre-Trial Services works with the RUS Probation officers. This program is designed to reduce inappropriate confinement and overcrowding at the Holding Center by facilitating pre-trial and pre-adjudicated release options available through the courts.

Key Performance Indicators

| • | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|----------------|----------------|
| Number of people served by Pre-Trial Services | 5,198 | 5,761 | 6,320 |
| Number of people released on their own recognizance (ROR) | 614 | 626 | 640 |
| Number of people supervised on release under supervision (RUS) | 539 | 695 | 750 |

Outcome Measure

| | Actual | Estimated | Estimated |
|---|--------|-----------|-----------|
| | 2017 | 2018 | 2019 |
| Percentage of people released on their own recognizance | 12% | 11% | 10% |

Performance Goal

| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
|--|----------------|--------------|--------------|--------------|
| Continue to save bed days at the Holding Center (based on 7 days for each ROR) | 4,382 | 4,480 | 4,480 | 4,480 |

Note: By law a person has to see a Judge within seven days after arraignment, so at least seven days are saved. Pre-Trial makes the recommendation to the Judge for both RUS and ROR.

Community Service Sentencing (CSS)

Community Service Sentencing is designed to provide a viable alternative option to the Courts for individuals who would otherwise be confined at the Erie County Correctional Facility, and is utilized by Probation Officers as a graduated response to facilitate positive change that contributes to lawful behavior in lieu of confinement.

Key Performance Indicator

| | Actual | Estimated | Estimated |
|--|--------|-----------|-----------|
| | 2017 | 2018 | 2019 |
| Number of people performing community services | 762 | 607 | 607 |

Outcome Measure

| | Actual | Estimated | Estimated |
|--|--------|-----------|-----------|
| | 2017 | 2018 | 2019 |
| Number of people successfully completing community services. | 257 | 270 | 270 |

Performance Goal

| | Estimated 2018 | Goal 2019 | Goal 2020 | Goal 2021 |
|---|----------------|--------------|--------------|--------------|
| Increase the percentage of people successfully completing community service | 74% | 80% | 80% | 80% |

Note: Probation does not control the number of persons the Judges assign to the Community Service program.

PROBATION SERVICES – JUVENILE

Program Description

The Probation Juvenile Division supports the Family Court by providing Pre-Dispositional Investigations and other reports as needed. Beginning on October 1, 2018 the division will support the Youth Part of the Superior Court as "Raise the Age" legislation is implemented. The Juvenile Division also provides monitoring, supervision and services to the Erie County youth (juvenile delinquents, adolescent offenders, and juvenile offenders) and their families while ensuring public safety and making victims whole to the maximum extent possible. This is accomplished by addressing identified needs for each specified youth and family at the earliest possible stage.

Diversion and Intake: Conduct Risk/Need assessment, offer and provide early intervention services targeted to identified needs and behaviors in order to minimize further system penetration while ensuring youth accountability and making victim whole. Support the Raise the Age legislation and DCJS rules by also providing intake supervision and pre-dispositional supervision services.

Juvenile Supervision: Provide monitoring and supervision of adjudicated youth based on identified risk levels, while ensuring that provided services are targeted to address delinquent and other identified needs in order to positively affect the youth's behavior while in the community to prevent further system penetration and reduce out of home placements.

Program and Service Objectives

In all areas of the Juvenile Division, the primary objectives remain to service youth including adolescent and juvenile offenders undergoing Youth Part proceedings and their family in the community at the earliest possible stage by providing need driven targeted services to prevent further system penetration while holding the youth accountable and ensuring community safety.

- Juvenile Delinquency Services Team (JDST) and Family Services Team (FST): These two teams, composed of staff from the Probation Department, Department of Mental Health (MH) and the Department of Social Services (DSS) provide Risk/Need assessments as well as Early Intervention and Diversion services to divert youth from further penetrating the Juvenile Justice System (or criminal justice system for those youth undergoing proceedings in the Youth Part of the Superior Court). This is done by using restorative justice practices to repair the harm the offenses cause the victims and community as a whole. The JDST also provides adolescent offender pre-trial supervision, JD intake supervision and Pre-Dispositional Supervision Services for the Court.
- Juvenile Supervision: The Juvenile Division provides Differential Supervision for youth based on their specific supervision risk level and/or identified unique needs while engaging the youth in specific services based on these risk factors and needs. This is accomplished by having regular supervision and specialized caseloads as follows:
 - o Regular Supervision: Supervise low to high risk youth

- High Risk Supervision (HRS): Services and supervises high risk and greatest risk youth and Electronic Monitoring participants.
- Mental Health Juvenile Justice (MHJJ): Provides supervision of youth with identified mental health Issues.
- Youth with Substance Abuse Disorders: Provides supervision of youth with identified substance abuse issues.
- Adjournment in Contemplation of Dismissal (ACD): Supervises and services ACD's and Restitution Collection only clients.

Top Priorities for 2019

- Continue the enhancement and expansion of Runaway Support Services through the Family Services Team (FST) to provide assistance to parents in locating youth who are reported missing and to provide early engagement of families in services to reunify families by addressing risks and needs. This also involves collaboration with Law Enforcement Agencies regarding sex trafficking.
- Continue to enhance plans services and programs to meet the demands of Raise the Age.
- Decrease probation violations filed by 10% relative to supervised population compared to the previous year, thereby reducing the percentage of youth placed outside their homes. This will be accomplished by maximizing Cognitive Behavioral Therapy and Restorative Justice programs employing a consistent approach through the use of graduated sanctions and incentives.
- Family Services Team (FST): Continue to divert potential PINS youth and minimize system penetration. Juvenile Delinquency Services Team (JDST): Continue to provide expedited services at the front end while maximizing appearance ticket resolution without judicial intervention and ultimately reducing system penetration. Continue to work with victims in an attempt to ensure appropriate reparation.
- Probation Supervision: Continue to adhere to differential supervision based on identified supervision risk levels while channeling resources to address the most immediate needs.
- Continue to provide comprehensive, timely and accurate information and reports to the court for best possible timely disposition thereby minimizing youth bed days at Detention.
- Continue to support the County Juvenile Detention Alternative Initiative.
- Provide sensitivity training to all officers with the goal of making officers more aware of their own goals as well as their prejudices and more sensitive to others and to the dynamics of group interaction.
- Work collaboratively with DSS and MH and other Children and Family stakeholders to deliver service specifically targeted to decrease system penetration.
- Continue to train and develop personnel to meet the requirements and demands of Raise the Age.

Key Performance Indicators*

| Number of youth cases serviced by Juvenile Probation Officers in Erie County: | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Total Juvenile cases serviced | 2,181 | 2,575 | 4,002 |
| Total Probation Supervision (PINS/JD) | 508 | 596 | 636 |
| Inclusive of: Persons in Need of Supervision (PINS) | 60 | 63 | 58 |
| Juvenile Delinquents (JD) | 448 | 533 | 578 |
| MH/JJ Caseload | 26 | 28 | 26 |
| Juvenile Treatment Court (JTC) & High Risk Supervision (HRS) | 136 | 109 | 100 |
| JD regular supervision | 136 | 176 | 162 |
| ACD Monitoring | 150 | 220 | 264 |
| Court Investigations/Reports | 568 | 731 | 874 |

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Family Services Team (FST)** | 301 | 353 | 325 |
| Juvenile Delinquency Services Team (JDST)*** | 804 | 785 | 1,437 |
| JD Intake (appearance Tickets) | 485 | 519 | 957 |
| Pre-Disposition Supervision | 319 | 266 | 480 |

^{*} The potential impact from Raise the Age Juvenile cases is factored into these indicators, commencing October 1, 2018.

Outcome Measures

- Continue to increase percentage of youth diverted from Family Court.
- Increase percentage of youth who successfully complete Probation.
- Reduce the number of Violations of Probation filed.
- Reduce the number of probationers placed in non-secured and secured detention.

Cost per Service Unit Output

| · | Actual | Budgeted | Budgeted |
|----------------------------|--------|----------|----------|
| | 2017 | 2018 | 2019 |
| Cost per juvenile offender | \$794 | \$792 | \$933 |

Performance Goals

- Continue to focus on increasing diversion percentage by adhering to risk assessment outcome and providing targeted services to address delinquency needs and reduce system penetration.
- Deliver more targeted services and utilize differential supervision to maximize outcome with existing resources.
- Concentrate on reducing further system penetration by reducing the number of Violation of Probation while enhancing service usage, rewards and sanctions.

^{**}The Family Services Team is the county's Persons in Need of Supervision (PINS) Diversion Program. This program is comprised of employees from the Department of Social Services, the Department of Mental Health and the Probation Department. The data provided reflects Formal Diversion services provided by six Probation Officers.

^{***}The Juvenile Delinquency Services Team is the county's Juvenile Delinquency Diversion Program. This program is comprised of employees from the Probation Department, the Department of Social Services and the Department of Mental Health. The data provided reflects the intake and diversion services provided by three Probation Officers as well as the diversion of services provided by five Juvenile Justice Counselors.

2019 Budget Estimate - Summary of Personal Services

| Column | Fund Center: 12610 | | 12610 | | | nt Year 2018 | | | Ensuin | year 2019 | | | | |
|---|--------------------|---------------|----------------------------------|-------|-----|--------------|-----|-------------|--------|-------------|-----|-------------|---------|--|
| | Probation | | | | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | |
| COMMISSIONER OF PROBATION 17 1 5119,363 1 512,048 1 512,048 2 DEPUTY DIRECTOR OF PROBATION 15 1 596,569 1 599,890 1 599,89 | Cost Center | 1261010 | Administrative Operations - Prob | ation | | | | | | | | | | |
| 2 DEPUTY DIRECTION OF PROBATION 15 1 \$96,589 1 \$99,860 1 \$99,850 3 PRINCIPAL PROBATION OFFICER 13 1 \$80,440 1 \$82,250 1 \$82,250 4 GRANT PROLEMENTS SPECIALIST 11 1 \$86,085 1 \$86,528 1 \$86,528 5 SYSTEMS ACCOUNT ALT-BUDGET 11 1 \$86,085 1 \$86,342 1 \$86,879 1 \$89,879 6 SENIOR BILLING ACCOUNT CLERK 18 1 \$49,419 1 \$50,532 1 \$80,532 7 BILLING ACCOUNT CLERK 18 1 \$44,0419 1 \$50,532 1 \$43,643 9 PRINCIPAL CLERK TYPIST 18 1 \$43,643 9 PRINCIPAL CLERK TYPIST 18 1 \$10 \$83,842 1 \$44,800 1 \$44,803 1 \$43,843 19 JUNIOR CASHIER 19 10 \$863,844 10 \$863,842 1 \$86,873 1 \$43,843 10 JUNIOR CASHIER 19 10 \$863,844 10 \$863,844 10 \$865,828 1 \$83,842 10 JUNIOR CASHIER 19 10 \$863,844 10 \$865,828 1 \$83,842 10 JUNIOR CASHIER 19 10 \$863,844 10 \$865,828 1 \$83,842 10 JUNIOR CASHIER 10 10 \$10 \$865,237 10 \$8658,237 10 JUNIOR CASHIER 10 10 \$863,844 10 \$865,843 1 \$43,843 10 JUNIOR CASHIER 10 10 \$863,844 10 \$865,843 1 \$43,843 10 JUNIOR CASHIER 10 10 \$863,844 10 \$865,843 1 \$43,843 10 JUNIOR CASHIER 10 10 \$863,844 10 \$865,843 1 \$83,842 10 JUNIOR CASHIER 10 10 \$865,823 1 \$10 \$865,823 10 \$86 | -ull-time | Positi | ons | | | | | | | | | | | |
| 2 DEPUTY DIRECTOR OF PROBATION 15 1 \$99,890 1 \$99,890 1 \$99,890 3 \$PRINCIPAL PROBATION OFFICER 13 1 \$1 \$80,440 1 \$82,250 1 \$82,250 4 \$GRANT PRODUCEMENT SPECIALST 11 1 \$86,840 1 \$82,250 1 \$82,250 5 \$SYSTEMS ACCOUNTANT-BUDGET 11 1 \$86,842 1 \$69,879 1 \$69,879 1 \$69,879 5 \$SYSTEMS ACCOUNT CLERK 18 1 \$1 \$40,441 1 \$86,842 1 \$69,879 1 \$69,87 | 1 COMMISSIO | ONER OF PRO | BATION | 17 | 1 | \$119,363 | 1 | \$122,048 | 1 | \$122,048 | | | | |
| 4 GRANT PROCUREMENT SPECIALIST 11 1 5 864,085 1 365,528 1 365,528 5 SYSTEMS ACCOUNT ANT-BUDGET 11 1 1 568,342 1 588,879 1 5868,879 6 SENIOR BILLING ACCOUNT CLERK 08 1 549,419 1 550,532 1 540,202 8 CASHIER 06 1 538,561 1 542,002 8 CASHIER 06 1 542,299 1 543,643 1 543,643 9 PRINCIPAL CLERK TYPIST 06 1 541,800 1 543,643 1 543,643 9 PRINCIPAL CLERK TYPIST 06 1 541,800 1 543,643 1 543,643 10 JUNIOR CASHIER 07 10 56 1 536,882 1 1 538,822 Total: 10 568,834 10 5856,237 10 5656,237 Cost Center 1261020 Probation Services - Adult **Lit-lime Positions** 1 PRODATION SUPERVISOR 12 9 5674,169 9 5689,335 9 5689,335 2 PROBATION OFFICER (SPANISH SPEAKING) 11 3 5191,566 3 5196,573 3 5196,573 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 5191,566 3 5196,573 3 5196,573 4 PROBATION ASSISTANT 09 1 544,709 1 556,503 1 533,87,484 5 PROBATION ASSISTANT 09 1 544,709 1 556,503 1 539,618 8 SENIOR CLERK-TYPIST 04 4 5135,653 4 5144,838 4 5144,838 7 SENIOR CLERK-TYPIST 04 5 54,679,542 76 54,890,540 76 54,890,540 **Total: Total: 76 54,679,542 76 54,890,540 76 54,890,540 **Total: 76 54,679,542 76 54,890,540 71 581,407 **PROBATION OFFICER (SPANISH SPEAKING) 11 3 78,703 1 581,407 **PROBATION OFFICER SPANISH SPEAKING) 11 3 78,703 1 581,407 **PROBATION OFFICER SPANISH SPEAKING) 11 3 78,703 1 581,407 **PROBATION OFFICER SPANISH SPEAKING) 11 3 78,703 1 581,407 **PROBATION OFFICER SPANISH SPEAKING) 11 3 78,703 1 581,407 **PROBATION OFFICER SPANISH SPEAKING) 11 3 78,703 1 581,407 **PROBATION OFFICER SPANISH SPEAKING) 11 3 78,703 1 581,407 **PROBATION OFFICER SPANISH SPEAKING) 11 3 519,473 **PROBATION OFFICER SPANISH SPEAKING) 11 3 581,407 1 581,407 **PROBATION OFFICER SPANISH SPEAKING) 11 3 581,407 1 581,407 **PROBATION OFFICER SPANISH SPEAKING) 11 3 581,407 1 581,407 **PROBATION OFFICER SPANISH SPEAKING) 11 3 381,902 1 540,9037 **PROBATION OFFICER SPANISH SPEAKING) 11 3 381,902 1 540,9037 **PROBATION OFFICER SPANISH SPEAKING) 11 3 381,902 1 540,9037 **PROBATION OFFICER SPANISH SPEAKING) 11 3 381,902 1 540,9037 **PROBATION OFFICER S | 2 DEPUTY DI | RECTOR OF F | PROBATION | 15 | 1 | | 1 | | | | | | | |
| 5 SYSTEMS ACCOUNT ANT-BUDGET | 3 PRINCIPAL | . PROBATION (| OFFICER | 13 | 1 | \$80,440 | 1 | \$82,250 | 1 | \$82,250 | | | | |
| 6 SENIOR BILLING ACCOUNT CLERK 06 1 \$49,419 1 \$50,532 1 \$50,532 7 BILLING ACCOUNT CLERK 06 1 \$339,561 1 \$42,002 1 \$42,002 8 CASHIER 06 1 \$42,259 1 \$43,643 1 \$43,643 9 PRINCIPAL CLERK TYPIST 06 1 \$44,260 1 \$43,643 1 \$43,643 10 JUNIOR CASHIER 07 1 \$43,643 1 \$43,643 10 JUNIOR CASHIER 08 1 \$44,800 1 \$43,643 1 \$43,643 10 JUNIOR CASHIER 09 5 1 \$36,886 1 \$38,822 1 \$38,822 Total: Total: 10 \$638,544 10 \$668,237 10 \$668,237 10 \$668,237 10 \$668,237 10 \$668,237 10 \$668,335 11 PROBATION SUPERVISOR 11 \$1 \$1 \$3,234,249 51 \$3,234,244 51 \$3,237,448 12 PROBATION OFFICER (SPANISH SPEAKING) 11 \$1 \$1 \$3,234,249 51 \$3,237,448 51 \$3,237,448 14 PROBATION OFFICER MINORITY GROUP SPEC 11 \$1 \$3 \$191,866 3 \$191,866 3 \$191,866 3 \$191,866 3 \$191,866 3 \$191,866 3 \$191,866 3 \$191,866 3 \$191,866 3 \$191,866 3 \$191,866 3 \$191,866 \$1 \$191,891 \$191, | 4 GRANT PRO | OCUREMENT | SPECIALIST | 11 | 1 | \$64,085 | 1 | \$65,528 | 1 | \$65,528 | | | | |
| Total: T | 5 SYSTEMS | ACCOUNTANT | -BUDGET | 11 | 1 | \$68,342 | 1 | \$69,879 | 1 | \$69,879 | | | | |
| 8 CASHIER 06 1 \$42,259 1 \$43,643 1 \$43,643 9 PINICIPAL CLERK TYPIST 06 1 \$41,800 1 \$43,643 1 \$43,643 1 \$43,643 9 PINICIPAL CLERK TYPIST 06 1 \$41,800 1 \$43,643 1 \$43,643 1 \$43,643 9 PINICIPAL CLERK TYPIST 06 1 \$36,868 1 \$33,822 1 \$38,822 | 6 SENIOR BIL | LLING ACCOU | NT CLERK | 08 | 1 | \$49,419 | 1 | \$50,532 | 1 | \$50,532 | | | | |
| 9 PRINCIPAL CLERK TYPIST 06 1 \$41,800 1 \$43,843 1 \$43,643 10 JUNIOR CASHIER 05 1 \$36,866 1 \$38,822 1 \$38,822 Total: 10 \$5638,544 10 \$3688,237 10 \$5658,237 Cost Center 1261020 Probation Services - Adult UII-time Positions 1 PROBATION SUPERVISOR 12 9 \$674,169 9 \$689,335 9 \$689,335 2 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$1191,566 3 \$196,573 3 \$ | 7 BILLING AC | COUNT CLER | К | 06 | 1 | \$39,561 | 1 | \$42,002 | 1 | \$42,002 | | | | |
| 10 JUNIOR CASHIER | 8 CASHIER | | | 06 | 1 | \$42,259 | 1 | \$43,643 | 1 | \$43,643 | | | | |
| Total: 10 \$638,544 10 \$658,237 10 | 9 PRINCIPAL | CLERK TYPIS | Т | 06 | 1 | \$41,800 | 1 | \$43,643 | 1 | \$43,643 | | | | |
| Probation Supervisor 1261020 Probation Services - Adult | 10 JUNIOR CA | SHIER | | 05 | 1 | \$36,686 | 1 | \$38,822 | 1 | \$38,822 | | | | |
| Positions Posi | | | Total: | | 10 | \$638,544 | 10 | \$658,237 | 10 | \$658,237 | | | | |
| 2 PROBATION OFFICER 11 51 \$3,234,249 51 \$3,387,484 51 \$3,387,484 3 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$191,566 3 \$196,573 3 \$196,573 4 PROBATION OFFICER/MINORITY GROUP SPEC 11 3 \$174,509 3 \$185,356 3 \$185,356 5 ADMINISTRATIVE ASSISTANT 09 1 \$44,709 1 \$54,503 1 \$54,503 6 PROBATION ASSISTANT 07 4 \$185,742 4 \$192,833 4 \$192,833 7 SENIOR CLERK-STENOGRAPHER 04 1 \$38,745 1 \$39,618 1 \$39,618 8 SENIOR CLERK-TYPIST 04 4 \$135,853 4 \$144,838 4 \$144,838 Total: 76 \$4,679,542 76 \$4,890,540 76 \$4,890,540 Cost Center 1261030 Probation Services - Juvenile Full-time Positions 1 PRINCIPAL PROBATION OFFICER 13 1 \$78,703 1 \$81,407 1 \$81,407 2 PROBATION SUPERVISOR 12 2 \$144,199 2 \$147,444 2 \$147,444 3 PROBATION OFFICER 11 16 \$962,460 16 \$1,007,395 16 \$1,007,395 4 PROBATION OFFICER SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$381,92 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$330,050 1 \$33,690 1 \$33,690 9 CLERK TYPIST 04 1 \$33,531 1 \$35,531 1 \$35,531 | Full-time | | | | | | | | | | | | | |
| 3 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$191,566 3 \$196,573 3 \$196,573 4 PROBATION OFFICER/MINORITY GROUP SPEC 11 3 \$174,509 3 \$185,356 3 \$185,356 5 ADMINISTRATIVE ASSISTANT 09 1 \$44,709 1 \$54,503 1 \$54,503 6 PROBATION ASSISTANT 07 4 \$185,742 4 \$192,833 4 \$192,833 7 SENIOR CLERK-STENOGRAPHER 04 1 \$38,745 1 \$39,618 1 \$39,618 8 SENIOR CLERK-TYPIST 04 4 \$135,853 4 \$144,838 4 \$144,838 Total: 76 \$4,679,542 76 \$4,890,540 76 \$4,890,540 Cost Center 1261030 Probation Services - Juvenile Full-time Positions 1 PRINCIPAL PROBATION OFFICER 13 1 \$78,703 1 \$81,407 1 \$81,407 2 PROBATION SUPERVISOR 12 2 \$144,199 2 \$147,444 2 \$147,444 3 PROBATION OFFICER (SPANISH SPEAKING) 11 1 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$3193,722 3 \$199,473 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$33,319 1 \$40,005 1 \$33,690 9 CLERK TYPIST 04 1 \$33,0050 1 \$33,690 1 \$333,690 9 CLERK TYPIST 04 1 \$33,544 1 \$335,321 1 \$353,321 | 1 PROBATIO | N SUPERVISO | R | 12 | 9 | \$674,169 | 9 | \$689,335 | 9 | \$689,335 | | | | |
| 4 PROBATION OFFICER/MINORITY GROUP SPEC 11 3 \$174.509 3 \$185,356 3 \$185,356 5 ADMINISTRATIVE ASSISTANT 09 1 \$44,709 1 \$54,503 1 \$54,503 6 PROBATION ASSISTANT 07 4 \$185,742 4 \$192,833 4 \$192,833 7 SENIOR CLERK-STENOGRAPHER 04 1 \$33,745 1 \$39,618 1 \$39,618 8 SENIOR CLERK-TYPIST 04 4 \$135,853 4 \$144,838 4 \$144,838 Total: 76 \$4,679,542 76 \$4,890,540 76 \$4,890,540 Cost Center 1261030 Probation Services - Juvenile FOSITIONS 1 PRINCIPAL PROBATION OFFICER 13 1 \$78,703 1 \$81,407 1 \$81,407 2 PROBATION SUPERVISOR 12 2 \$144,199 2 \$147,444 2 \$147,444 3 PROBATION OFFICER 11 1 6 \$962,460 16 \$1,007,395 16 \$1,007,395 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,004 1 \$40,007 8 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,004 1 \$40,004 8 SENIOR CLERK-STENOGRAPHER 05 1 1 \$33,690 1 \$33,690 9 CLERK TYPIST 06 1 1 \$34,544 1 \$335,321 1 \$335,321 | 2 PROBATION | N OFFICER | | 11 | 51 | \$3,234,249 | 51 | \$3,387,484 | 51 | \$3,387,484 | | | | |
| 5 ADMINISTRATIVE ASSISTANT 09 1 \$44,709 1 \$54,503 1 \$54,503 6 PROBATION ASSISTANT 07 4 \$185,742 4 \$192,833 4 \$192,833 7 SENIOR CLERK-STENOGRAPHER 04 1 \$38,745 1 \$39,618 1 \$39,618 8 SENIOR CLERK-TYPIST 04 4 \$135,853 4 \$144,838 4 \$144,838 Total: 76 \$4,679,542 76 \$4,890,540 76 \$4,890,540 Cost Center 1261030 Probation Services - Juvenile Full-time Positions 1 PRINCIPAL PROBATION OFFICER 13 1 \$78,703 1 \$81,407 1 \$81,407 2 PROBATION SUPERVISOR 12 2 \$144,199 2 \$147,444 2 \$147,444 3 PROBATION OFFICER 11 16 \$962,460 16 \$1,007,395 16 \$1,007,395 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$30,050 1 \$33,690 9 CLERK TYPIST 05 1 \$33,690 1 \$33,690 9 CLERK TYPIST 06 1 \$34,544 1 \$33,5321 1 \$335,321 | 3 PROBATION | N OFFICER (SI | PANISH SPEAKING) | 11 | 3 | \$191,566 | 3 | \$196,573 | 3 | \$196,573 | | | | |
| 6 PROBATION ASSISTANT 07 4 \$185,742 4 \$192,833 4 \$192,833 7 SENIOR CLERK-STENOGRAPHER 04 1 \$38,745 1 \$39,618 1 \$39,618 8 SENIOR CLERK-TYPIST 04 4 \$135,853 4 \$144,838 4 \$144,838 Total: 76 \$4,679,542 76 \$4,890,540 76 \$4,890,540 Cost Center 1261030 Probation Services - Juvenile Full-time Positions 1 PRINCIPAL PROBATION OFFICER 13 1 \$78,703 1 \$81,407 1 \$81,407 2 PROBATION SUPERVISOR 12 2 \$144,199 2 \$147,444 2 \$147,444 3 PROBATION OFFICER 11 16 \$962,460 16 \$1,007,395 16 \$1,007,395 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 5 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$330,050 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$355,321 1 \$355,321 | 4 PROBATION | N OFFICER/MI | NORITY GROUP SPEC | 11 | 3 | \$174,509 | 3 | \$185,356 | 3 | \$185,356 | | | | |
| 7 SENIOR CLERK-STENOGRAPHER 04 1 \$38,745 1 \$39,618 1 \$39,618 8 SENIOR CLERK-TYPIST 04 4 \$135,853 4 \$144,838 4 \$144,838 Total: 76 \$4,679,542 76 \$4,890,540 76 \$4,890,540 Cost Center 1261030 Probation Services - Juvenile 1 PRINCIPAL PROBATION OFFICER 13 1 \$78,703 1 \$81,407 1 \$81,407 2 PROBATION SUPERVISOR 12 2 \$144,199 2 \$147,444 2 \$147,444 3 PROBATION OFFICER 11 16 \$962,460 16 \$1,007,395 16 \$1,007,395 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,04 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$33,690 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | 5 ADMINISTR | RATIVE ASSIST | ANT | 09 | 1 | \$44,709 | 1 | \$54,503 | 1 | \$54,503 | | | | |
| 8 SENIOR CLERK-TYPIST O4 4 \$135,853 | | | | | | \$185,742 | 4 | \$192,833 | 4 | \$192,833 | | | | |
| Total: 76 \$4,679,542 76 \$4,890,540 76 \$4,890,540 Cost Center 1261030 Probation Services - Juvenile Full-time Positions 1 PRINCIPAL PROBATION OFFICER 13 1 \$78,703 1 \$81,407 1 \$81,407 2 PROBATION SUPERVISOR 12 2 \$144,199 2 \$147,444 2 \$147,444 3 PROBATION OFFICER 11 16 \$962,460 16 \$1,007,395 16 \$1,007,395 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$30,050 1 \$33,690 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | | | RAPHER | | | | 1 | \$39,618 | 1 | \$39,618 | | | | |
| Cost Center 1261030 Probation Services - Juvenile Full-time Positions 1 PRINCIPAL PROBATION OFFICER 13 1 \$78,703 1 \$81,407 1 \$81,407 2 PROBATION SUPERVISOR 12 2 \$144,199 2 \$147,444 2 \$147,444 3 PROBATION OFFICER 11 16 \$962,460 16 \$1,007,395 16 \$1,007,395 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$330,050 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | 8 SENIOR CL | ERK-TYPIST | | 04 | 4 | \$135,853 | 4 | \$144,838 | 4 | \$144,838 | | | | |
| PRINCIPAL PROBATION OFFICER | | | Total: | | 76 | \$4,679,542 | 76 | \$4,890,540 | 76 | \$4,890,540 | | | | |
| 1 PRINCIPAL PROBATION OFFICER 13 1 \$78,703 1 \$81,407 1 \$81,407 2 PROBATION SUPERVISOR 12 2 \$144,199 2 \$147,444 2 \$147,444 3 PROBATION OFFICER 11 16 \$962,460 16 \$1,007,395 16 \$1,007,395 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$30,050 1 \$33,690 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | Cost Center | 1261030 | Probation Services - Juvenile | | | | | | | | | | | |
| 2 PROBATION SUPERVISOR 12 2 \$144,199 2 \$147,444 2 \$147,444 3 PROBATION OFFICER 11 16 \$962,460 16 \$1,007,395 16 \$1,007,395 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$33,050 1 \$33,690 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | ull-time | Positi | ons | | | | | | | | | | | |
| 2 PROBATION SUPERVISOR 12 2 \$144,199 2 \$147,444 2 \$147,444 3 PROBATION OFFICER 11 16 \$962,460 16 \$1,007,395 16 \$1,007,395 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$33,050 1 \$33,690 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | 1 PRINCIPAL | PROBATION O | OFFICER | 13 | 1 | \$78.703 | 1 | \$81,407 | 1 | \$81.407 | | | | |
| 3 PROBATION OFFICER 11 16 \$962,460 16 \$1,007,395 16 \$1,007,395 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$33,050 1 \$33,690 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | | | | | | | | | | | | | | |
| 4 PROBATION OFFICER (SPANISH SPEAKING) 11 3 \$193,722 3 \$199,473 3 \$199,473 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$33,690 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | | | | | | | | | | | | | | |
| 5 PROBATION ASSISTANT 07 1 \$38,192 1 \$40,937 1 \$40,937 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$30,050 1 \$33,690 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | | | PANISH SPEAKING) | | | | | | | | | | | |
| 6 PRINCIPAL CLERK 06 1 \$46,180 1 \$47,220 1 \$47,220 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$30,050 1 \$33,690 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | | , | , | | | | | | | | | | | |
| 7 SENIOR CLERK-STENOGRAPHER 04 1 \$39,319 1 \$40,204 1 \$40,204 8 SENIOR CLERK-TYPIST 04 1 \$30,050 1 \$33,690 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | | | | | | | | | | | | | | |
| 8 SENIOR CLERK-TYPIST 04 1 \$30,050 1 \$33,690 1 \$33,690 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | | | RAPHER | | | | | | | | | | | |
| 9 CLERK TYPIST 01 1 \$34,544 1 \$35,321 1 \$35,321 | | | | | | | | | | | | | | |
| | | | | 01 | 1 | | | | 1 | | | | | |
| TOBE 77 NEW 27 NEW 27 NEW 27 NEW 27 NEW 21 N | | | Total: | | 27 | \$1,567,369 | 27 | \$1,633,091 | 27 | \$1,633,091 | | | | |

2019 Budget Estimate - Summary of Personal Services

| | 12610 | | Job | Job Current Year 2018 | | | Ensuing Year 2019 | | | | | |
|---------------|----------------|-------------------------------------|-------|-----------------------|-------------|-----|-------------------|-----|-------------|-----|-------------|---------|
| Probation | | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1261035 | Raise the Age | | | | | | | | _ | | |
| Full-time | Position | ns | | | | | | | | | | |
| 1 PROBATIO | N SUPERVISOR | | 12 | 0 | \$0 | 1 | \$55,649 | 1 | \$55,649 | | | New* |
| 2 PROBATIO | N SUPERVISOR | | 12 | 1 | \$19,615 | 1 | \$75,335 | 1 | \$75,335 | | | |
| 3 PROBATIO | N OFFICER | | 11 | 0 | \$0 | 5 | \$162,005 | 5 | \$162,005 | | | New* |
| 4 PROBATIO | N OFFICER | | 11 | 0 | \$0 | 5 | \$320,330 | 5 | \$320,330 | | | New |
| 5 PROBATIO | N OFFICER | | 11 | 3 | \$65,538 | 3 | \$192,198 | 3 | \$192,198 | | | |
| 6 PROBATIO | N ASSISTANT | | 07 | 0 | \$0 | 1 | \$39,052 | 1 | \$39,052 | | | New |
| 7 PROBATIO | N ASSISTANT | | 07 | 0 | \$0 | 1 | \$19,750 | 1 | \$19,750 | | | New* |
| 8 SENIOR CL | ERK-TYPIST | | 04 | 0 | \$0 | 1 | \$32,521 | 1 | \$32,521 | | | New |
| 9 SENIOR CL | ERK-TYPIST | | 04 | 0 | \$0 | 1 | \$16,447 | 1 | \$16,447 | | | New* |
| | | Total: | | 4 | \$85,153 | 19 | \$913,287 | 19 | \$913,287 | | | |
| Cost Center | 1261040 | Special Program | | | | | | | | | | |
| -ull-time | Position | ıs | | | | | | | | | | |
| 1 PROBATIO | | | 11 | 2 | \$118,247 | 2 | \$130,255 | 2 | \$130,255 | | | |
| | | Total: | | 2 | \$118,247 | 2 | \$130,255 | 2 | \$130,255 | | | |
| Cost Center | 1261050 | Alternatives to Incarceration Init. | | | | | | | | | | |
| Full-time | Position | as | | | | | | | | | | |
| 1 PROBATIO | N SUPERVISOR | | 12 | 1 | \$70,522 | 1 | \$73,727 | 1 | \$73,727 | | | |
| 2 PROBATIO | N OFFICER | | 11 | 5 | \$343,126 | 5 | \$350,848 | 5 | \$350,848 | | | |
| | | Total: | | 6 | \$413,648 | 6 | \$424,575 | 6 | \$424,575 | | | |
| | | | | | | | | | | | | |
| Fund Contor S | Summary Totals | | | | | | | | | | | |
| Fund Center S | Summary Totals | Full-tim | e: | 125 | \$7,502,503 | 140 | \$8,649,985 | 140 | \$8,649,985 | | | |

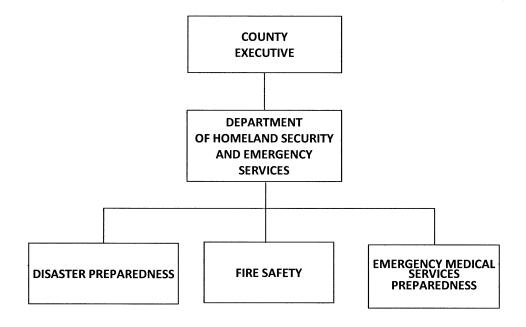
^{*} Raise the Age related positions are budgeted for a portion of the year to meet required staffing needs due to the change of Juvenile accountability to 17 years of age on 10/1/19

Fund: 110
Department: Probation
Fund Center: 12610

| | 2017 | 2018 | 2018 | 2019 | 2019 | 2019 |
|---|-----------------|------------------------|--------------------|-----------------------|-----------------------------|------------------------|
| Account Appropriations | 2017 Actuals | Legislative Adopted | Adjusted Budget | Department Request | Executive Recommendation | Legislative Adopted |
| 500000 Full Time - Salaries | 6,808,186 | 7,041,927 | 7,457,497 | 8,649,985 | 8,649,985 | - |
| 500300 Shift Differential | 880 | 2,355 | 3,441 | 6,822 | 6,822 | - |
| 500330 Holiday Worked | 509 | 500 | 500 | 744 | 744 | = |
| 500350 Other Employee Payments | 34,420 | 33,701 | 33,701 | 55,928 | 55,928 | - |
| 501000 Overtime | 169,235 | 175,000 | 187,146 | 300,981 | 300,981 | - |
| 502000 Fringe Benefits | 4,382,646 | 4,481,888 | 4,533,189 | 5,119,774 | 5,211,603 | - |
| 505000 Office Supplies | 10,648 | 12,955 | 13,243 | 15,315 | 15,315 | - |
| 505200 Clothing Supplies | 4,008 | 3,650 | 3,650 | 5,813 | 5,813 | - |
| 506200 Maintenance & Repair | 26,778 | 14,082 | 15,708 | 24,324 | 24,324 | = |
| 510000 Local Mileage Reimbursement | 74,294 | 63,000 | 65,027 | 84,523 | 84,523 | - |
| 510100 Out Of Area Travel | 7,076 | 9,650 | 10,306 | 32,131 | 32,131 | - |
| 510200 Training And Education | 3,462 | 6,613 | 7,465 | 30,069 | 30,069 | - |
| 516020 Professional Svcs Contracts & Fees | 81,729 | 91,558 | 91,118 | 106,424 | 106,424 | - |
| 516030 Maintenance Contracts | 58,064 | 60,657 | 60,985 | 74,191 | 74,191 | - |
| 530000 Other Expenses | - | - | 500 | 44,650 | 44,650 | - |
| 559000 County Share - Grants | 482,471 | 478,862 | 478,862 | 591,400 | 591,400 | - |
| 561410 Lab & Technical Equipment | 15,967 | 15,420 | 50,388 | 20,463 | 20,463 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 2,565 | 4,330 | 28,359 | 21,475 | 21,475 | - |
| 561440 Motor Vehicles | - | 24,379 | 29,147 | 62,000 | 62,000 | - |
| 570050 Interfund Transfers Capital | = | 30,406 | = | - | - | - |
| 910600 ID Purchasing Services | 11,210 | 11,422 | 11,422 | 13,222 | 12,600 | - |
| 910700 ID Fleet Services | 14,103 | 29,037 | 29,037 | 31,336 | 15,584 | - |
| 912215 ID DPW Mail Srvs | 16,286 | 20,518 | 20,518 | 23,118 | 18,548 | - |
| 912220 ID Buildings and Grounds Services | - | - | 74,365 | - | = | - |
| 912600 ID Probation Services | (1,264,670) | (1,221,762) | (1,221,762) | (1,267,952) | (1,267,952) | - |
| 980000 ID DISS Services | 365,596 | 413,263 | 413,263 | 462,487 | 411,824 | - |
| Total Appropriations | 11,305,463 | 11,803,411 | 12,397,075 | 14,509,223 | 14,529,445 | _ |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 406000 State Aid - Probation Services | 1,181,952 | 1,181,952 | 1,181,952 | 1,181,952 | 1,181,952 | - |
| 407625 State Aid - Raise the Age (RTA) | - | - | 242,917 | 1,875,376 | 1,875,376 | - |
| 409000 State Aid Revenues | 44,403 | 44,150 | 44,150 | 44,150 | 44,150 | - |
| 409020 Miscellaneous State Aid | 17,631 | 18,948 | 18,948 | 14,987 | 14,987 | - |
| 414020 Miscellaneous Federal Aid | 1,300 | = | - | - | - | - |
| 415605 Drug Testing Charge | 35,976 | 40,000 | 40,000 | 40,000 | 40,000 | _ |
| 415610 Restitution Surcharge | 23,953 | 35,000 | 35,000 | 35,000 | 35,000 | - |
| 415630 Bail Fee - Alter to Incarceration | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 | - |
| 415640 Probation Fees | 494,095 | 550,000 | 550,000 | 550,000 | 550,000 | _ |
| 415670 Electronic Monitoring Charge | 3,316 | 3,500 | 3,500 | 4,000 | 4,000 | - |
| 421500 Fines & Forfeited Bail | 12,531 | 5,000 | 5,000 | 8,000 | 8,000 | - |
| 421550 Forfeiture Crime Proceeds | 2,800 | - | 747 | - | - | _ |
| 466130 Other Unclassified Revenues | 530 | - | - | - | - | - |
| 479100 Other Contributions | 250 | = | - | - | - | - |
| Total Revenues | 1,838,737 | 1,898,550 | 2,142,214 | 3,773,465 | 3,773,465 | - |

HOMELAND SECURITY AND EMERGENCY SERVICES



| HOMELAND SECURITY AND | 2017 | 2018 | 2018 | 2019 |
|-----------------------|----------------|----------------|----------------|----------------|
| EMERGENCY SERVICES | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 906,398 | 945,425 | 960,425 | 2,139,576 |
| Other | <u>446,232</u> | <u>502,200</u> | <u>502,200</u> | <u>695,337</u> |
| Total Appropriation | 1,352,630 | 1,447,625 | 1,462,625 | 2,834,913 |
| Revenue | <u>443,234</u> | <u>354,761</u> | <u>354,761</u> | <u>350,610</u> |
| County Share | 909,396 | 1,092,864 | 1,107,864 | 2,484,303 |

DESCRIPTION

The Department of Homeland Security and Emergency Services (DHSES) is comprised of the Divisions of Disaster Preparedness/Homeland Security, Fire Safety, and Emergency Medical Services as outlined in the Erie County Charter Article 14 and Administrative Code Article 11-C.

The Department is responsible for providing public safety through comprehensive emergency management planning, preparedness, training, response, and coordination of emergency services resources in Erie County during actual or potential disaster events.

The Department maintains and implements the County Comprehensive Emergency Management Plan in accordance with Article 2b of the NYS Executive Law and also administers Homeland Security grants received from NYS and the US Government.

MISSION STATEMENT

The goal of the Department of Homeland Security and Emergency Services is to maintain Erie County as a safe place to live, work and visit by supporting the emergency services first responders with broad-based emergency management resources and services.

DISASTER PREPAREDNESS/HOMELAND SECURITY/BUILDING SECURITY

Program Description

The Disaster Preparedness Division develops, maintains, and tests a Comprehensive Emergency Management Plan to maximize the timeliness and effectiveness of an emergency response in the event of disaster. The Department coordinates the implementation of the plan working with city, town, and village emergency management officials responding to actual or potential disaster situations.

The division works with the Local Emergency Planning Committee (LEPC) maintaining a computerized inventory system of stored hazardous materials and emergency response plans for chemical facilities in the County. Membership of the LEPC is made up of stakeholders from State and local official agencies, police, fire, civil defense/homeland security, and public health professionals, as well as industry representatives to develop emergency response plans for hazardous materials.

The division, whose members are "Public Safety Officers," in accordance with the statutes of 42 U.S.C. Chapter 46, Subchapter XII, of the Public Safety Officers Benefit Act and Peace Officers in accordance with NYS CPL 2.10, sub. 26, work to support local law enforcement during large scale incidents throughout Erie County.

The division, in conjunction with Central Police Services Law Enforcement Training Academy, assists with providing peace officer training to agencies across Erie County and Western New York, through provisions of the Civil Defense Act of 1951 (modern day Homeland Security).

The division, in conjunction with the Health Department, coordinates the response of the all-volunteer Hazardous Materials Response Team (EC HMRT), the Specialized Medical Assistance Response Team (SMART), and a Chaplain Corps to actual or potential man-made or natural disaster situations.

The division administers homeland security grants and deploys Homeland Security grant resources including, but not limited to, Traffic Incident Management, Shelter Management, Interoperable Communications, and Mobile Operation Centers during emergencies. The Department also activates and operates the Emergency Operations Center (EOC) during declared disasters.

The division sponsors training programs for National Incident Management System (NIMS), Weapons of Mass Destruction (WMD), and Community Citizen Preparedness for first responders, private industry, and the general public.

The division also provides an action plan for establishing robust Critical Infrastructure/Key Resources (CIKR) protection and response plans for the City of Buffalo, Erie, and Niagara County region. The division seeks to unify federal, state, and local governments and private sector entities at all levels to prioritize CIKR, improve protection, and resiliency of CIKR.

The division develops, maintains, and tests the Tactical Interoperable Communications Plan. This plan was mandated by Homeland Security Presidential Directive #5 in 2005 for all Urban Areas Security Initiative (UASI) Regions in the United States. This plan defines how First Responders from all Public Safety disciplines can communicate during disasters, emergencies, or planned public events. The Division maintains various types of Interoperable Communications Assets obtained through Homeland Security funding. The assets are required under the federal guidelines to be on the scene of an incident and have interoperability established within one hour of the event. Our region is continuously evaluated by the federal government to make sure that our interoperability program is in line with the National Emergency Communications Plan and related goals and objectives as set forth by Homeland Security and the Office of Interoperable and Emergency Communications.

The division has additionally taken on the recurring maintenance on all of the 400MHz system towers and associated equipment located at the tower sites. This move has shown a significant savings by eliminating the need for several maintenance contracts. Additionally, the division continues to plan for future application of the alerting system.

The division is represented on numerous federal, state, and local homeland security committees, such as the NYS Counter Terrorism Zone 15 working group, Area Maritime Security, Urban Area Security, and Western District Incident Management Team.

The division actively engages with all local school districts and local governments in Erie County on "Active Shooter/Assailant" training for the employees of those organizations in an ongoing effort to protect members of the public and employees of acts of potential terrorism.

The division works with all first responder agencies across Erie County to assist with credentialing of first response personnel to include, but not limited to, photo identification to meet U.S. Department of Homeland Security standards established under the Presidential Homeland Security Directive #12 of 2004.

The division provides 24 hour/day building security management services for certain County facilities. Key security, internal record keeping and regular monitoring of all access entry areas is provided

Program and Service Objectives

- Continue to update the Comprehensive Emergency Plan, and its annexes and addendums.
- Continue to update the Multi Hazard Mitigation Plan; working with each of the 44 Municipalities in Frie County.
- Continue to meet compliance requirements regarding NIMS/ICS within Erie County.
- Continue to provide training for the area's first responders on various Homeland Security topics.
- Continue to update the Tactical Interoperable Communications Plan and communications resources throughout the UASI Region.
- Continue to provide information to the public for prevention and vital information relative to disasters.
- Manage the building security located at some of the County owned buildings.

Top Priorities For 2019

- Continue to seek all grant funding streams available so as to better provide training opportunities to the first responders of Erie County while also meeting DHS and FEMA requirements.
- Continue to support and facilitate NYS first responder and citizen preparedness training and awareness throughout Erie County.
- Continue to enhance the response capabilities of first responders relative to Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) events through training and equipment.
- Continue collaborative efforts with Erie County Public Health to enhance medical surge capabilities within the region.
- Continue to support and seek funding opportunities for ongoing upgrades and maintenance of Interoperable Communications for all Public Safety agencies throughout the UASI Region.
- Continue collaboration with Central Police Services for sustainment of County-wide Next Generation 911 system.
- Continue refinement and upgrades to the 400 MHz Interoperable Communication System for the first responders of Erie County. Additionally, address new technologies in the 400MHz spectrum.
- Continue to establish Critical Infrastructure/Key Resources (CIKR) protection and response plans.
- Continue with the implementation of NIMS standard first responder credentialing program.

- Continue to work with law enforcement, fire agencies, and emergency medical partners on Active Shooter training and planning for schools and large venue events throughout the region.
- Continue work on the Emergency Support Functions (ESF's) being integrated into the County Comprehensive Emergency Management Plan to meet national incident management trends.
- Continue to work with Department of State, Division of Codes, and local partners on the implementation of the Code Enforcement Disaster Assistance Response (CEDAR) program for disaster related structural code inspections.
- Continue to work with local school districts and local governments on "Active Shooter" training for improved situational awareness and preparedness.
- Continue to work with local, state, and federal partners of the NYS Counter Terrorism Zone for training, planning, and to effectively detect interdict, and respond to acts of terrorism.
- Work to map out the upcoming update to the Multi-Jurisdictional Hazard Mitigation Plan with both NYS and FEMA.
- Work with Partner agencies to resolve gaps in coordination as we move forward on the planning for the Coordinated Counter Terror Attack (CCTA) grant.

Key Performance Indicators

- To work with local emergency managers to review and test their local disaster plans.
- To train the area's first responders and local officials in DHS and FEMA required training programs to maintain Federal funding.
- To work with the 44 municipalities of Erie County to determine potential risks to communities.
- To work with local emergency managers and local public officials on attending NYS Tier III
 emergency management awareness training locally.
- To respond to actual or potential natural and man-made disasters, assisting municipalities and emergency first responders with mitigating the incident.
- To apply for grants applicable to the Homeland Security and Emergency Services Department.
- To work and train with local, state, and federal agencies in order to achieve interoperability at the first responder level.

Outcome Measures

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Response/Notifications to actual potential disaster situations | 239 | 245 | 245 |
| Number of training programs administered | 54 | 50 | 50 |
| Homeland Security grants applied for | 11 | 11 | 12 |
| Number of hazard analyses conducted | 4 | 6 | 6 |
| Number of events resources deployed | 201 | 190 | 200 |

Performance Goals

- Coordinate meetings with local Emergency Managers to review and test their disaster plans.
- To hold DHS, FEMA, and NYS DHSES courses around Erie County.
- To research and apply for Homeland Security and other grants that the Department of Homeland Security and Emergency Services is eligible for.
- To disseminate information to the local emergency managers, Local Environment and Planning Committee members, and Advisory Board members regarding training opportunities or other important information that is given to us by New York State or the Federal Government.
- Coordinate meetings with the Interoperable Communications Sub-Committee and the 400 MHz Committee to continue to identify the gaps and potential solutions to achieve Interoperable Communication, specifically within Erie County and our contiguous counties.
- Continue to actively represent Erie County on federal, state, and local Public Safety centric committees.

FIRE SAFETY

Program Description

The priority of the Fire Safety Division is to facilitate the training needs of the fire departments and emergency service organizations in Erie County. This evaluation will offer opportunities for education and training critical to response, mitigation and recovery to incidents throughout the County. We strive to improve the safety and effectiveness of the County's first responders, providing a safe and enjoyable community.

Fire Safety operates and maintains three (3) training facilities: the Training and Operations Center in Cheektowaga, the Amherst Tower and the Chestnut Ridge tower. These facilities provideclassroom instruction and hands-on evolution training in all areas of firefighting, technical rescue, and emergency response to events involving hazardous materials and weapons of mass destruction.

The division plans and coordinates mutual aid fire operations in the County, providing fire and life safety education and promotes membership in the volunteer fire departments throughout Erie County by helping coordinate recruitment and retention.

The Fire Safety Division, in partnership with the New York State Office of Fire Prevention and Control provides 80 state certified programs to first responders. Firefighter 1, Fire Officer 1, Emergency Vehicle Operations and Fire Police are the most common recurring classes. In 2017, the County facilitated 3,563 hours of state training, the largest number of hours in New York State.

There are also several County managed training opportunities, giving responders an opportunity to learn appropriate radio procedures, highway safety and scene management. The County fire instructors also provide hands-on training at the three County facilities, utilizing live fire evaluations, vehicle fire and extrication techniques, as well as other services to assist first responders in providing a safe response.

The radio shop maintains the County's 24/7 Emergency Services/Public Safety radio communication system for Homeland Security and Emergency Services, Central Police Services, Sheriff, Public Works, Parks, Health, Volunteer Fire Departments, and other Public Safety agencies. This department works in conjunction with Emergency Preparedness Communication specialists and Central Police Services dispatch personnel to maintain 35 tower sites, 33 microwave systems and 8 dispatch centers. The staff provides installation and maintenance of vehicle radios and alerting systems for the fire service and other County departments.

Program and Service Objectives

- To provide the highest level of first responder training to meet the requirements of the fire and emergency medical services community.
- To provide top notch training facilities to answer the changing needs for both the instructors and students.
- Promote fire prevention to the public, increasing awareness to the community.
- Promote life safety initiatives to reduce the risk of death and injury related to fire and other emergencies.
- Maintain and improve County-wide radio communications to ensure the safety of the County's first responders and the citizens they serve.
- Maintain Homeland Security/Emergency Services assets and assist with deployment.
- Provide incident command assistance to emergencies and events.

Top Priorities For 2019

- To identify revenue streams to supplement our current training budget for instructors, facilities, props, supplies, and maintenance.
- To secure recurring funds for maintenance and repair of the three live burn facilities.
- To obtain an accurate count of firefighters and current roster of available response equipment.
- To address recruitment and retention challenges, with a focus on retention. To improve the
 Department's internal and external customer communications tools including web, email, social
 media, and other technologies to promote the Department's mission of public safety and
 preparedness initiatives.
- Evaluate the eight story concrete training tower that is currently out of service.
- Evaluate the metal burn buildings and set up a maintenance schedule to repair burn rooms.

- Purchase forcible entry door, task oriented air consumption props and wall breach props to support outreach training.
- Evaluate security measures at the academy, replacing analog cameras, rekeying the entry door, repairing front gate and repairing perimeter fencing.
- Evaluate the current indoor tower brickwork.
- Reach out to fire companies to see what their needs and expectatations are, and how the division can help fulfill those requests.

Key Performance Indicators

The Department of Homeland Security and Emergency Services Fire Safety Division's primary customers are the firefighters and first responders that provide emergency services to the citizens in our communities. The Fire Safety Division's primary business is training firefighters and first responders, and maintaining a public safety emergency service radio communications system.

The Fire Safety Division's key performance indicators are based on the number of responders trained in state and county programs, feedback from fire companies, community and other organizations and maintaining the public safety emergency services radio system equipment.

| Outcome Measures | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|----------------|-------------------|
| Estimated number of volunteer firefighters | 5,500 | 5,500 | 5,500 |
| Number of new volunteer firefighters recruited | 442 | 450 | 450 |
| Number of Basic Firefighter courses delivered | 10 | 10 | 12 |
| Number of recruits trained to Basic Firefighter level | 184 | 76 | 250 |
| NYS OFPC courses delivered | 71 | 70 | 75 |
| Number of students trained in NYS OFPC courses | 1,608 | 1,600 | 1,650 |
| Number of hands-on training events delivered by Erie County | 247 | 260 | 300 |
| Number of students that completed county training | 5,090 | 6,500 | 7,000 |
| Number of Emergency Services radio equipment maintained: | | | |
| Portables | 2,300 | 2,300 | 2,300 |
| Mobiles | 1,697 | 1,697 | 1,697 |
| Base stations, repeaters, receivers | 290 | 313 | 313 |
| Towers | 35 | 35 | 35 |
| Microwave system | 33 | 33 | 33 |
| Communication center console | 7 | 8 | 8 |
| Number of communication work orders processed for radio installs, repairs and programming services | 2,400 | 2,700* | 2,700* |

^{*}the leasing of County vehicles will increase the number of radio equipment installations

The Communication Shop services 11 County Departments, 94 volunteer fire departments, and assists two career departments.

Cost per Service Unit

The Fire Safety Division cost per service unit outcome in the Radio Communications Repair Shop has decreased from \$62.65 to \$58.90.

Performance Goals

- Develop and offer comprehensive training programs.
- Develop off-site training options by utilizing county fire instructors.
- Secure recurring funds for maintenance and repair of the three live burn facilities.
- Maintain and enhance the interoperability radio system.
- Address the volunteer fire service's recruitment and retention issues.
- Provide and maintain safe classroom and functional training facilities.
- Provide resources and technical assistance to the first response agencies.
- Upgrade county instructor turnout gear to meet NFPA standards.
- Improve radio coverage for Homeland Security/Emergency Services Department and Sheriff's Office.
- Replace unlicensed microwave system with robust licensed equipment.
- Update radio consoles in the Public Safety campus.

EMERGENCY MEDICAL SERVICES

The EMS Division's activities fall within the Department of Homeland Security and Emergency Services and are also coordinated under the medical direction of the Erie County Health Commissioner and are recorded in the Health Department's budget.

The Division of Emergency Medical Services (EMS) is a New York State, EMS Course Sponsor and provides emergency medical training to first responders, emergency medical technicians, advanced emergency medical technicians, and paramedics throughout Erie County. The Division works in conjunction with the Department of Homeland Security and Emergency Services to provide any and all medical support for DHSES workers during times of disaster.

The Division coordinates all medical communications between ambulances, hospitals and emergency medical health care providers in and around the County on the Medical Emergency Radio System (MERS). The budget presents this function in the E-911 Fund.

Division personnel support a municipal Certificate of Need (CON) as an Advanced Life Support (ALS) First Response agency within Erie County. Additionally, the coordination of advanced life support operations in Erie County for those emergency medical services providers who receive medical direction from Erie County Medical Center.

Response and planning is provided for public health emergencies and actual/potential disaster situations involving mass casualties. The program includes response to any chemical, biological, radiological, nuclear or explosive (CBRNE) threats to public safety, EMS coordinates the emergency medical response, the triage of patients, communications, and transport of patients to area hospitals.

In cooperation with the WNY Stress Reduction Program, the EMS Division supports the coordination of critical incident debriefing sessions and pre-incident training for emergency services response personnel throughout Erie, Genesee, Niagara, and Wyoming Counties.

2019 Budget Estimate - Summary of Personal Services

| Hamaland Sequitive & Emerganous Services Group | Fund Center: 16700 | Job | Currer | nt Year 2018 | | | Ensuing Year 2019 | | | |
|---|--|---------------------|--------|-----------------|----|------------------|-------------------|-------------|--|---------|
| | Homeland Security & Emergency Services | | | | | | | | | Remarks |
| COMM OF HOMELAND SECURITY & EMERG SVCS 16 | Cost Center 1670010 Administration-Homela | and Sec&Emerg Srvcs | | | | | | | | |
| 2 DEPUTY COMM CIVIL DEFENSE & DISASTER PRE | Full-time Positions | | | | | | | | | |
| S CLERK TYPIST Total: 3 29,088 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,741 1 329,742 1 329,729 1 323,729 1 | 1 COMM OF HOMELAND SECURITY & EMERG SVC | S 16 | 1 | \$104,321 | 1 | \$106,668 | 1 | \$106,668 | | |
| Part-lime | 2 DEPUTY COMM CIVIL DEFENSE & DISASTER PRE | ≣ 14 | 1 | \$79,609 | 1 | \$81,401 | 1 | \$81,401 | | |
| Administrative ASST - EMERGENCY SVCS PT | 3 CLERK TYPIST | 01 | 1 | \$29,088 | 1 | \$29,741 | 1 | \$29,741 | | |
| ADMINISTRATIVE ASST - EMERGENCY SVCS PT | Total: | | 3 | \$213,018 | 3 | \$217,810 | 3 | \$217,810 | | |
| Total: 1 \$23,07 1 \$23,729 1 \$2 | art-time Positions | | | | | | | | | |
| DEPUTY COMMISSIONER FIRE SAFETY 13 1 \$63,118 1 \$67,985 1 \$67,985 1 \$65,194 1 \$65,195 1 \$65,194 1 \$65,195 1 | 1 ADMINISTRATIVE ASST - EMERGENCY SVCS PT | 10 | 1 | \$23,207 | 1 | \$23,729 | 1 | \$23,729 | | |
| | Total: | | 1 | \$23,207 | 1 | \$23,729 | 1 | \$23,729 | | |
| DEPUTY COMMISSIONER FIRE SAFETY | Cost Center 1670020 Fire Safety | | | | | | | | | |
| 2 SENIOR RADIO TECHNICIAN 10 1 \$63,759 1 \$85,194 1 \$65,194 3 ASSISTANT COORDINATOR-FIRE SAFETY 09 1 \$53,306 1 \$55,150 1 \$55,550 1 \$50,532 4 RADIO TECHNICIAN 08 1 \$49,419 1 \$50,532 1 \$50,532 Total: 4 \$229,601 4 \$238,861 4 \$238,861 FIRE INSTRUCTOR (PT) NB 11 33 \$59,703 33 \$61,056 33 \$61,056 2 LABORER (P.T.) 03 1 \$14,860 1 \$151,157 1 \$151,157 Total: 34 \$74,563 34 \$76,213 34 \$76,213 Cost Center 1670030 Disaster Preparedness UII-time Positions 1 EMERGENCY SERVICES COORDINATOR 09 1 \$59,320 1 \$60,654 1 \$60,654 Total: 359,330 1 \$59,320 1 \$50,654 Total: 359,330 1 \$50,055 1 \$60,654 Total: 359,330 1 \$60,055 1 \$60,654 Total: 359,330 1 \$ | ull-time Positions | | | | | | | | | |
| 3 ASSISTANT COORDINATOR-FIRE SAFETY 09 1 \$53,305 1 \$55,150 1 \$55,150 1 \$55,150 1 \$55,150 1 \$55,150 1 \$55,150 1 \$55,150 1 \$55,150 1 \$55,0532 1 | 1 DEPUTY COMMISSIONER FIRE SAFETY | 13 | 1 | \$63,118 | 1 | \$67,985 | 1 | \$67,985 | | |
| 4 RADIO TECHNICIAN Total: 4 \$229,801 4 \$238,861 4 \$238,861 art-time Positions 11 FIRE INSTRUCTOR (PT) NB 11 33 \$59,703 33 \$61,056 33 \$61,056 2 LABORER (P.T.) Total: 34 \$74,563 34 \$76,213 34 \$76,213 Cost Center 1670030 Disaster Preparedness UII-time Positions 1 EMERGENCY SERVICES COORDINATOR 1 1670050 Building Security UII-time Positions 1 COORDINATOR OF BUILDING SECURITY 1 Seq. 65 1, 163,695 3 BUILDING GUARD SHIFT SUPERVISOR 1 Seq. 65 1, 163,695 3 BUILDING GUARD SHIFT SUPERVISOR 3 BUILDING GUARD SHIFT SUPERVISOR 3 BUILDING GUARD SHIFT SUPERVISOR 4 WATCH ATTENDANT Total: 8 Seq. 650,834 8 Seq. 65,370 8 Seq. 65 1, 163,695 9 Seq. 65 1, | 2 SENIOR RADIO TECHNICIAN | 10 | 1 | \$63,759 | 1 | \$65,194 | 1 | \$65,194 | | |
| Total: 4 \$229,601 4 \$238,861 4 \$238,861 4 \$238,861 4 \$238,861 4 \$238,861 4 \$238,861 4 \$238,861 4 \$238,861 4 \$238,861 4 \$238,861 \$ | 3 ASSISTANT COORDINATOR-FIRE SAFETY | 09 | 1 | \$53,305 | 1 | \$55,150 | 1 | \$55,150 | | |
| ### Positions 1 FIRE INSTRUCTOR (PT) NB | 4 RADIO TECHNICIAN | 08 | 1 | \$49,419 | 1 | \$50,532 | 1 | \$50,532 | | |
| 1 FIRE INSTRUCTOR (PT) NB 11 33 \$59,703 33 \$61,056 33 \$61,056 2 LABORER (P.T.) 03 1 \$14,860 1 \$15,157 1 \$15,157 1 \$15,157 Total: 34 \$74,563 34 \$76,213 34 | Total: | | 4 | \$229,601 | 4 | \$238,861 | 4 | \$238,861 | | |
| 1 FIRE INSTRUCTOR (PT) NB | | | | | | | | | | |
| Total: 34 \$74,563 34 \$76,213 34 \$76,2 | | | 33 | \$59,703 | 33 | \$61,056 | 33 | \$61,056 | | |
| Cost Center 1670030 Disaster Preparedness Disaster Preparedness | 2 LABORER (P.T.) | 03 | 1 | \$14,860 | 1 | \$15,157 | 1 | \$15,157 | | |
| Marting Positions | Total: | | 34 | \$74,563 | 34 | \$76,213 | 34 | \$76,213 | | |
| 1 EMERGENCY SERVICES COORDINATOR 09 1 \$59,320 1 \$60,654 1 \$60,654 Total: 1 \$59,320 1 \$60,654 1 \$60,654 Cost Center 1670050 Building Security | Cost Center 1670030 Disaster Preparedness | s | | | | | | | | |
| Total: 1 \$59,320 1 \$60,654 1 \$60,654 Cost Center 1670050 Building Security Positions | ull-time Positions | | | | | | | | | |
| Cost Center 1670050 Building Security ull-time | 1 EMERGENCY SERVICES COORDINATOR | 09 | 1 | \$59,320 | 1 | \$60,654 | 1 | \$60,654 | | |
| COORDINATOR OF BUILDING SECURITY | Total: | | 1 | \$59,320 | 1 | \$60,654 | 1 | \$60,654 | | |
| 1 COORDINATOR OF BUILDING SECURITY 09 0 \$0 \$0 1 \$52,031 1 \$52,031 1 \$52,031 2 BUILDING GUARD-SHIFT SUPERVISOR 05 0 \$0 \$0 2 \$81,883 2 \$81,883 Gain 3 BUILDING GUARD 04 0 \$0 7 \$238,236 7 \$238,236 Gain 4 WATCH ATTENDANT 03 0 \$0 8 \$274,220 8 \$274,220 Gain Total: 0 \$0 \$0 18 \$646,370 18 \$646,370 Fund Center Summary Totals Full-time: 8 \$501,939 26 \$1,163,695 26 \$1,163,695 Part-time: 35 \$97,770 35 \$99,942 35 \$99,942 | Cost Center 1670050 Building Security | | | | | | | | | |
| 1 COORDINATOR OF BUILDING SECURITY 09 0 \$0 \$0 1 \$52,031 1 \$52,031 1 \$52,031 2 BUILDING GUARD-SHIFT SUPERVISOR 05 0 \$0 \$0 2 \$81,883 2 \$81,883 Gain 3 BUILDING GUARD 04 0 \$0 7 \$238,236 7 \$238,236 Gain 4 WATCH ATTENDANT 03 0 \$0 8 \$274,220 8 \$274,220 Gain Total: 0 \$0 \$0 18 \$646,370 18 \$646,370 Full-time: 8 \$501,939 26 \$1,163,695 26 \$1,163,695 Part-time: 35 \$97,770 35 \$99,942 35 \$99,942 | ull-time Positions | | | | | | | | | |
| 2 BUILDING GUARD-SHIFT SUPERVISOR 05 0 \$0 \$0 \$2 \$81,883 2 \$81,883 2 \$81,883 Gain 3 BUILDING GUARD 04 0 \$0 \$0 \$238,236 7 \$238,236 Gain 4 WATCH ATTENDANT 03 0 \$0 \$0 \$8 \$274,220 8 \$274,220 Gain Total: 0 \$0 \$0 \$18 \$646,370 18 \$646,370 \$646,370 \$646,370 \$646,370 \$646,370 \$646,370 \$646,370 \$646,370 \$646,370 \$646,370 \$646,370 <td></td> <td>n9</td> <td>0</td> <td>\$0</td> <td>1</td> <td>\$52 031</td> <td>1</td> <td>\$52.031</td> <td></td> <td>Gain</td> | | n9 | 0 | \$0 | 1 | \$52 031 | 1 | \$52.031 | | Gain |
| 3 BUILDING GUARD 04 0 \$0 \$0 7 \$238,236 7 \$238,236 Gain 4 WATCH ATTENDANT 03 0 \$0 \$0 8 \$274,220 8 \$274,220 Gain Fund Center Summary Totals Full-time: 8 \$501,939 26 \$1,163,695 26 \$1,163,695 Part-time: 35 \$97,770 35 \$99,942 35 \$99,942 | | | | | | | | | | |
| 4 WATCH ATTENDANT 03 0 \$0 \$8 \$274,220 8 \$274,220 Gain Total: 03 0 \$0 \$18 \$646,370 18 \$646,370 | | | | | | | | | | |
| Total: 0 \$0 \$18 \$646,370 18 \$646,370 Fund Center Summary Totals Full-time: 8 \$501,939 26 \$1,163,695 26 \$1,163,695 Part-time: 35 \$97,770 35 \$99,942 35 \$99,942 | | | | | | | | | | |
| Full-time: 8 \$501,939 26 \$1,163,695 26 \$1,163,695 Part-time: 35 \$97,770 35 \$99,942 35 \$99,942 | | | 0 | | | | | | | |
| Full-time: 8 \$501,939 26 \$1,163,695 26 \$1,163,695 Part-time: 35 \$97,770 35 \$99,942 35 \$99,942 | | | | | | | | | | |
| Part-time: 35 \$97,770 35 \$99,942 35 \$99,942 | Fund Center Summary Totals | Full Aires | ^ | #E04.000 | 00 | #4.400.00 | 00 | £4.400.005 | | |
| | | | | | | | | | | |
| Fund Center Fotals: 43 \$599,709 61 \$1,263,637 61 \$1,263,637 | | | | | | | | | | |
| | | Fund Center Totals | : 43 | \$599,709 | 61 | \$1,263,637 | 61 | \$1,263,637 | | |

Fund:

110

Department: Homeland Security & Emergency Services

Fund Center: 16700

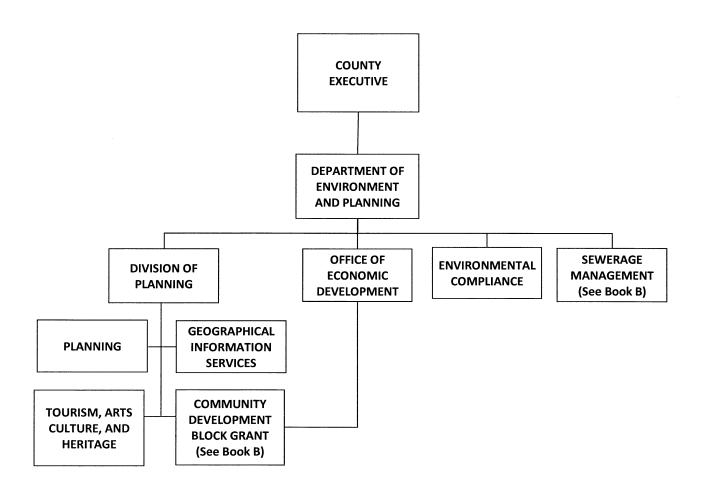
| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 472,580 | 479,126 | 494,126 | 1,163,695 | 1,163,695 | - |
| 500010 Part Time - Wages | 65,124 | 91,511 | 91,511 | 99,942 | 99,942 | - |
| 500300 Shift Differential | 215 | 800 | 800 | 8,400 | 8,400 | - |
| 500330 Holiday Worked | - | - | - | 4,800 | 4,800 | _ |
| 500350 Other Employee Payments | 15,413 | 16,000 | 16,000 | 35,950 | 35,950 | - |
| 501000 Overtime | 30,878 | 18,000 | 18,000 | 50,000 | 50,000 | _ |
| 502000 Fringe Benefits | 322,187 | 339,988 | 339,988 | 776,789 | 776,789 | - |
| 505000 Office Supplies | 1,289 | 2,800 | 2,800 | 2,800 | 2,800 | _ |
| 505200 Clothing Supplies | 2,390 | 4,000 | 4,000 | 10,850 | 10,850 | _ |
| 505600 Auto, Truck & Heavy Equip Supplies | 1,867 | 2,000 | 2,000 | 2,000 | 2,000 | - |
| 506200 Maintenance & Repair | 33,738 | 52,450 | 52,450 | 53,800 | 53,800 | _ |
| 510000 Local Mileage Reimbursement | 47 | - | - | - | - | _ |
| 510100 Out Of Area Travel | 206 | 500 | 500 | 500 | 500 | - |
| 510200 Training And Education | 6,721 | 8,200 | 8,200 | 9,450 | 9,450 | - |
| 515000 Utility Charges | 849 | 3,000 | 3,000 | 3,000 | 3,000 | - |
| 516010 Contract Pymts Nonprofit Purch Svcs | 43,601 | 34,926 | 34,926 | 34,701 | 34,701 | - |
| 516020 Professional Svcs Contracts & Fees | 2,720 | 11,100 | 3,200 | 3,200 | 3,200 | - |
| 516030 Maintenance Contracts | 1,446 | 2,000 | 4,305 | 12,700 | 12,700 | - |
| 516080 Life and Safety Contracts | - | - | - | 135,000 | 135,000 | - |
| 530000 Other Expenses | 9,464 | 6,000 | 6,000 | 6,000 | 6,000 | - |
| 561410 Lab & Technical Equipment | 33,565 | 19,000 | 24,595 | 19,000 | 19,000 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 10,146 | 8,000 | 8,000 | 8,000 | 8,000 | - |
| 561440 Motor Vehicles | 38,072 | 40,000 | 40,000 | 40,000 | 40,000 | - |
| 910600 ID Purchasing Services | 19,601 | 20,012 | 20,012 | 20,012 | 22,075 | _ |
| 910700 ID Fleet Services | 61,457 | 89,279 | 89,279 | 89,279 | 193,760 | - |
| 912215 ID DPW Mail Srvs | 602 | 789 | 789 | 789 | 704 | _ |
| 916700 ID Emergency Services | (6,205) | (8,000) | (8,000) | (103,345) | (103,345) | _ |
| 916790 ID Emergency Services Grant Service | 76,373 | 83,849 | 83,849 | 89,435 | 89,435 | - |
| 980000 ID DISS Services | 108,281 | 122,295 | 122,295 | 161,772 | 151,707 | - |
| Total Appropriations | 1,352,627 | 1,447,625 | 1,462,625 | 2,738,519 | 2,834,913 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 410110 Environmental Protection | 762 | - | _ | - | - | _ |
| 410500 Fed Aid For Civil Defense | 436,014 | 349,261 | 349,261 | 347,010 | 347,010 | - |
| 420510 Rent Of Real Property - Auditorium | 3,600 | 3,000 | 3,000 | 1,000 | 1,000 | - |
| 423000 Refunds Of Prior Years Expenses | 450 | - | - | | - | _ |
| 467000 Miscellaneous Departmental Income | 2,409 | 2,500 | 2,500 | 2,600 | 2,600 | - |
| Total Revenues | 443,235 | 354,761 | 354,761 | 350,610 | 350,610 | - |



ECONOMIC & COMMUNITY DEVELOPMENT

DEPARTMENT OF ENVIRONMENT AND PLANNING



| | 2017 | 2018 | 2018 | 2019 |
|--------------------------|-----------------|----------------|----------------|----------------|
| ENVIRONMENT AND PLANNING | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 1,832,677 | 1,876,194 | 1,931,194 | 2,076,866 |
| Other | <u> 183,053</u> | <u>244,457</u> | <u>249,961</u> | <u>898,956</u> |
| Total Appropriation | 2,015,730 | 2,120,651 | 2,181,155 | 2,975,822 |
| Revenue | <u>142,552</u> | <u>95,000</u> | <u>100,504</u> | 95,500 |
| County Share | 1,873,179 | 2,025,651 | 2,080,651 | 2,880,322 |

DESCRIPTION

The Department of Environment and Planning (DEP) balances the demands of growth with the need to maintain existing development, protect the environment and enhance overall quality of life in the County.

DEP is comprised of the Divisions of Economic Development and Planning, Environmental Compliance, and Sewerage Management. The Commissioner of Environment and Planning oversees all operations with support from three deputy commissioners. Each Division is managed by a deputy commissioner.

DEP fulfills responsibilities and statutory mandates found in New York State laws, rules and regulations, and the Erie County Charter & Administrative Code through the following program areas discussed in more detail below and in Budget Book B:

- Planning
- Community Development (see Book B)
- Tourism, Arts, Culture and Heritage Promotion
- Geographic Information Services
- Economic Development
- Environmental Compliance
- Sewerage Management (see Book B)

MISSION STATEMENT

DEP will collaborate with public and private sector organizations to improve the quality of life for Erie County residents. The Department will deliver and support programs and initiatives that spur economic growth, enhance environmental quality, provide recreational amenities, enhance social infrastructure, promote tourism, and attract and retain residents and businesses. All programs will facilitate orderly development and redevelopment patterns that maximize opportunities for investment and choice and realize the wise expenditure of limited public funds.

PLANNING

Program Description

The Division of Planning provides local planning assistance to municipal governments, manages the Erie County Community Development Block Grant and HOME Investment Partnership Consortiums (see Budget Book B), and undertakes local and regional planning in specific functional areas including agriculture, environmental reviews, and waterfront development. The Division also provides financial assistance and strategic direction to Erie County's cultural sector to promote the economic and cultural benefits of the County's tourism, arts, culture, and heritage industry.

Other activities include a project implementation program wherein specific recommendations contained in the long-range plan are carried out through capital construction as well as subject-specific planning and development project reviews. In 2019, implementation of certain elements contained within the *Initiatives for a Smart Economy 2.0: Focus on Inclusion* will be a high priority. These will include restoration of sections of the historic houses at the Buffalo and Erie County Botanical Gardens, continued implementation of a smart growth fund through the County's Community Development Block Grant Program, development of new fishing attractions within the Outer Harbor as well as planning, design, and construction of Shoreline Trail sections.

Program and Service Objectives

- Develop, support, and assist with a comprehensive series of plans that are used to inform County
 and other officials when making decisions affecting the region's land use including the location and
 design of businesses, housing, transportation, open space, and agricultural lands.
- Implement waterfront access projects along the Lake Erie and Niagara River shorelines.
- Ensure that physical development activities within Erie County are undertaken in a manner that furthers County planning goals, minimizes negative impacts on County land and facilities, and furthers the principles and values contained in the February 2015 One Region Forward Plan.
- Provide environmental review services to County departments as necessary for compliance with the New York State Environmental Quality Review Act.
- Provide technical planning resources to local governments through a variety of outreach modes.

Top Priorities for 2019

- Implement key components of the Agricultural and Farmland Preservation Plan, agricultural district recertifications, and a plan for future district consolidation.
- Conduct technical planning workshops with municipal officials.
- Complete improvements and enhancements to the Riverwalk Section of the Shoreline Trail.
- Complete construction of Phases 2 and 3 of the Beaches Section to the Shoreline Trail in the Town
 of Evans.
- Implement key elements of the County's <u>Initiatives for a Smart Economy 2.0: Focus on Inclusion.</u>
- Serve in a leadership role as part of the One Region Forward Implementation Council.

Key Performance Indicators

| · | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|----------------|----------------|
| Number of training certificates issued to local planning officials | 124 | 150 | 150 |
| Miles of bicycle trail repaired, constructed or fully designed for use by County residents | 0 | 2 | 6 |
| Acres of waterfront parks benefitting from feasibility, design, or construction work | 5 | 3 | 10 |
| Number of agricultural districts recertified and consolidated | 3 | 1 | 1 |
| Completion of major milestones for Erie County Park System Master Plan | 2 | 3 | 1 |
| Number of alternative sites analyzed for new downtown Convention Center | 0 | 2 | 0 |
| Number of completed municipal comprehensive plan updates | 0 | 9 | 0 |

Outcome Measures

- To allow capital projects to be funded and initiated, 100% of 2019 Capital Projects with SEQR Completion Memos will be completed by March 1, 2019.
- To maintain the certification of municipal planning board and zoning board of appeals members and enhance the capacity of members to plan in accordance with planning principles and county goals, 150 training certificates will be issued to municipal planning board and zoning board of appeals members through at least 2 training workshops.
- To help municipalities plan in accordance with planning principles and county goals, a response will be provided on 90 percent of municipal referrals within 30 days.
- To assist with farmland preservation and to enhance the agriculture industry, the Division will conduct outreach to over 100 property owners with existing agricultural assessments in order to promote the benefits of the Erie County Agricultural District Program.

Performance Goals

- The Erie County Parks Master Plan Update will be adopted in 2019.
- It is estimated that 150 training certificates will be issued in 2019 to local planning officials as a result of at least 2 workshops conducted by the Division.

TOURISM, ARTS, CULTURE AND HERITAGE PROMOTION

Program Description

The Division of Planning provides financial assistance to Erie County's tourism, arts, culture, and heritage sectors to promote the economic and quality of life benefits of each. The Division works with the Erie County Arts and Cultural Board to collect and analyze information provided by cultural organizations and offers strategic direction based on the assessments. In addition, the Division collaborates with other organizations that promote the County's tourism, arts, culture, and heritage to enhance the ability of these sectors to attract and retain tourists, County residents, and businesses.

Program and Service Objectives

- · Gather, analyze, and assess information on cultural organizations funded by the County.
- Process all cultural funding contracts and invoices in a timely and accurate manner.
- Coordinate with tourism, arts, culture and heritage promotion agencies to market and enhance cultural tourism in Erie County.
- Assist cultural organizations in leveraging financial support, gaining new audiences, increasing management capacity, identifying strengths and challenges, utilizing informed decision-making, and realizing their mission.

Top Priority for 2019

To collaborate with other tourism, arts, culture, and heritage promotion agencies to support cultural organizations as they leverage financial support, gain new audiences, increase management capacity, identify strengths and challenges, utilize informed decision-making, and realize their mission.

GEOGRAPHIC INFORMATION SERVICES

Program Description

The Division of Planning's Office of Geographic Information Services provides digital mapping services to County government departments and agencies, federal, state, and local government units, private-sector entities, and the general public. The Division enhances and maintains the County's Internet Mapping System, County parcel data in a geo-spatial format and a central repository of geo-spatial data and aerial images for use by all County departments and agencies.

Program and Service Objectives

- Acquire, maintain, and provide access to the necessary components of an enterprise-level GIS program, including computer servers, GIS software, mapping applications, and spatial databases.
- Coordinate and expand GIS activities across County government to achieve efficiencies in developing and maintaining GIS data and delivering County services.
- Provide digital mapping and geo-spatial services to other County departments and community agencies.
- Coordinate the Erie County GIS program with GIS activities at the state and local level through sharing of data and information and provide basic online GIS services to local governments.
- Provide emergency response mapping assistance for local disaster planning and response drills and for disasters or emergency events.

Top Priorities for 2019

- Continue to deliver a high quality Erie County Internet Mapping System based on the latest GIS and server technology.
- Continue to work with the U.S. Census Bureau and NYS on Erie County residential address updates
 as part of the Local Update of Census Addresses Operation (LUCA) in preparation for the 2020
 Census.
- Continue to Implement the Western New York Stormwater Coalition MS4 Mapping Project work plan.

- Coordinate with the Division of Information and Support Services and the Department of Public Works (DPW) to integrate GIS and SAP to leverage the County's current investment in both technologies and add value to both applications.
- Coordinate with the Department of Parks to provide data management and mapping services in support of the implementation of the Parks Master Plan.
- Provide mapping and online data collection support to the Department of Planning Environmental Compliance Services' Lake Erie Watershed Plan.
- Update the Office of GIS website to include current mapping projects, available datasets, and contact information.
- Support DPW's implementation of a GIS-based AVL system in County vehicles.
- Support DPW's efforts to deploy GIS data collection and management technologies based on the results of the DPW Needs Assessment.
- Work with Emergency Services to update and maintain datasets on the Ready Erie mobile application.
- Mentor a minimum of three college-level GIS interns in data development and mapping applications.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Digital maps updated | 10 | 12 | 12 |
| Internet mapping services hosted | 8 | 10 | 10 |
| Mapping request responses | 150 | 180 | 180 |
| Presentations/training sessions for County personnel Number of residential addresses added to LUCA | 4 0 | 3 100 | 3 200 |

Outcome Measures

- To coordinate and expand GIS activities across County government to achieve efficiencies in developing and maintaining GIS data and delivering County services, 3 presentations/training sessions will be held, including training staff on field data collection using GPS units.
- In 2019, the GIS Office will undertake the following improvements to the GIS operations at the EOC:
 - Test all GIS equipment at the EOC prior to winter storm season. Conduct GIS drill at the EOC.
 - Establish improved system for displaying incident-relevant geospatial data in the command center at the EOC.
 - Train GIS Office staff on DLAN application.
- In order to deliver a high quality Erie County Internet Mapping System that is available as necessary, maintain 95 percent uptime on geospatial applications.
- In 2019, the GIS office will support a minimum of 5, interdepartmental mapping projects within County government.
- The GIS Office will work with and mentor a minimum of 3 GIS interns.

Performance Goals

- Three GIS presentations/training sessions will be made in 2019 to demonstrate current mapping resources.
- Implementation of a standard procedure to provide systematic residential address updates to the U.S. Census Bureau in support of the 2020 Census.
- Implementation of a GIS-based AVL system to support DPW operations.
- Implementation of a GIS plan in the Highways division of DPW to collect and manage Highways infrastructure data.
- Support GIS and mapping projects in at least 5 County departments, such as Health, Sewerage Management, DPW, Emergency Services, CPS, Tax Mapping, Parks, and other County departments when GIS services are requested.
- Update and redesign of the Office of GIS website and content.

ECONOMIC DEVELOPMENT

Program Description

Working closely with the Deputy County Executive, the Office of Economic Development promotes the development and redevelopment of Erie County to achieve economic growth. The Office conducts comprehensive business outreach and assistance, industrial park planning and development, brownfield redevelopment, and economic development-related analysis and reporting. The Office coordinates all of its activities with the principal economic development agencies in Erie County, particularly the Erie County Industrial Development Agency (ECIDA).

The Office remains focused on the redevelopment of industrial parcels in order to restore property tax and job generating business activity to these sites. The Office coordinates with and receives financial support from federal, state, and local environmental agencies for redevelopment activities. Examples of recent significant redevelopment projects are:

- Construction for new rail and road network at the Bethlehem Steel site has begun and will be completed early 2019. This will enable the most efficient use of the \$66 million allocated to this project and will allow for the redevelopment of 300 acres of this former steel plant site.
- New York State has awarded \$10 million through the Buffalo Billion II program to purchase additional acreage beyond the original 150 acres and construct additional infrastructure at the Bethlehem site. Purchase of additional land will be completed in 2019.

The Office also manages economic development-related Community Development Block Grant (CDBG) projects and a CDBG-sponsored Erie County Microenterprise Loan Program.

Program and Service Objectives

- Serve as an economic development resource for the County Executive, initiate programs that will
 implement the County's economic development plans, and collaborate with Erie County's principal
 economic development agencies.
- Enhance access to capital for businesses looking to locate or expand in Erie County.
- Provide residents and businesses with information on County and local governments and business assistance programs and contacts through an up-to-date, online Business Assistance Directory.
- Enhance communication between the private sector and public sector through company site visits to learn about each company and introduce and facilitate contact with local agencies that provide business assistance.
- Deliver a comprehensive brownfield remediation and development program and pursue state, federal, and private sources of funding to support the program.
- Redevelop vacant/in-rem commercial/industrial properties in municipalities outside the City of Buffalo.
- Assist local communities in development of municipal Master Plans and economic development initiatives.

Top Priorities for 2019

- Complete construction of the Dona Street extension on the former Bethlehem Steel site.
- Complete a Master Plan and sub-division plan for property acquired at the Bethlehem Steel site.
- Initiate Generic Environmental Impact Statement for the Bethlehem Steel Site.
- Acquire Angola Airport site for the Agricultural Industrial Park.
- Initiate Generic Environmental Impact Statement for Agricultural Industrial Park.
- Contact and visit companies to facilitate contact with agencies that provide economic development assistance.
- Implement projects and programs outlined in the County's Initiatives for a Smart Economy, 2.0

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Companies contacted and /or visited to discuss economic development assistance | 55 | 44 | 44 |
| Number of brownfield sites assisted | 2 | 3 | 3 |
| Number of microenterprise loan contacts | 2 | 2 | 2 |
| Meetings with countywide and regional economic development agency leaders | 20 | 16 | 18 |
| Prepare grant applications | 22 | 22 | 33 |
| Agriculture Business Park Study completed | 1 | 0 | 0 |
| Broadband Feasibility Study completed | 1 | 0 | 0 |
| Convention Center Feasibility Study completed | 0 | 1 | 0 |

Outcome Measures for Next Year:

- To restore property values and protect public health, Erie County and its partners will remediate one
 brownfield site in 2019. In order to restore property tax and job generating business activity to
 underutilized sites, Erie County and its partners will prepare 2 industrial sites for commercial use in
 2019.
- To support the unique capital needs of income- and geographically-eligible small startup businesses,
 Erie County and its partners will close one microenterprise loan in 2019.
- In order to support our urban centers, Erie County will assist two village or urban center projects.
- Erie County will acquire one site for an Agriculture Industrial Park and begin planning and engineering efforts for development.
- Erie County and its partners will facilitate locating one new company on the former Bethlehem Steel site.

Performance Goals

- It is estimated that two microenterprise loan contacts will be made in 2018 by Erie County personnel. Division personnel will work with economic development partners to make 2 contacts in 2019.
- It is estimated that 3 brownfield sites will be assisted in 2019 by Erie County personnel.

ENVIRONMENTAL COMPLIANCE

Program Description

The Division of Environmental Compliance enhances and protects the quality of the County's natural environment. The Division collaborates with its partners on projects through the Erie County Environmental Management Council, Western New York Stormwater Coalition, Erie County Water Quality Committee, Lake Erie Watershed Protection Alliance, Northwest and Northeast Southtowns Solid Waste Management Boards, the Western New York Environmental Alliance, Western New York Sustainable Business Roundtable, the West Valley Citizens Task Force, University at Buffalo RENEW Institute, and the Erie County Green Team that is working on creating a sustainability plan for County operations.

In 2019, revenues from NYS will offset 50 percent of Household Hazardous Waste Collection event expenses, revenues from Conditionally Exempt Small Quantity Generator (CESQG) collection events will offset expenses incurred for these disposal events, and funding from the County's two Solid Waste Management Boards will support solid waste management planning, additional collection events expenses, and mandated state reporting.

Implementation of certain elements contained within the <u>Initiatives for a Smart Economy</u>, <u>2.0</u> will be a high priority. These include the restoration of additional habitats at two of our County Buffalo River Natural Parks, along with our continued involvement and support of the cleanup and delisting of the Buffalo River Area of Concern. The Division has also been actively supporting the Erie County Green Team and its development of a Climate Action and Sustainability Plan, assisting the Department of Public Works with energy projects, as well as pursuing grant funding for other Water Quality and Sustainability Initiatives. Furthermore, the Division is active in the Erie County Commits to Paris Plan (www.erie.gov/paris), pursuing opportunities to improve energy efficiency and reduce greenhouse gas emissions in internal operations, as well as at the community-wide level.

Program and Service Objectives

- Identify and secure financial assistance and provide technical environmental regulatory compliance and pollution prevention support to County departments, municipalities, institutions, private sector organizations, and the general public to reduce the costs of compliance and waste.
- Provide technical, administrative, and management support to public and private sector partners as
 they pursue resources, undertake initiatives, and comply with regulations to reduce and purify
 stormwater and enhance water quality in lakes, rivers, and streams in or bordering the County.
- Assist the Erie County Environmental Management Council in its efforts to improve the transfer of
 environmental information to County residents, assess environmental priorities in the County,
 strategically focus Division efforts, and prepare their annual recommendation report.
- Deliver technical and administrative support for solid waste management planning, collection, and
 waste reduction strategies, including updates to two local Solid Waste Management Plans. In
 addition, improve recycling/disposal opportunities for public and private sector conditionally exempt
 small quantity hazardous waste generators, household chemicals, hazardous and universal waste,
 and unwanted electronic devices.
- Provide environmental site assessments, data evaluations, and remedial engineering consultation to the Public Works Department, ECIDA, BENLIC and the County Brownfield Redevelopment Program.
- Assist communities in monitoring and advocating for remediation of environmentally contaminated sites such as hazardous and nuclear waste materials at hazardous and radioactive waste sites.
- Assist County operations in reducing energy use and realizing significant cost savings, as well as pursuing renewable energy projects.
- Support the Erie County Green Team's efforts to develop a Climate Action and Sustainability Plan for County operations, as well as to implement energy conservation and GHG reduction projects.
- Identify and implement strategies, with input from the Green Team and community stakeholders, to reduce greenhouse gas emissions in order to comply with the goals set forth in the Erie Commits to Paris Executive Order.
- Provide assistance for County operations to increase recycling and related waste reduction strategies to encourage environmentally beneficial employee habits.

Top Priorities for 2018

- Continue guiding the watershed planning process to build the capacity of a three-County Lake Erie watershed protection alliance and coordinate those efforts with continued Division work with the Erie County Water Quality Committee and Western New York Stormwater Coalition.
- Conduct an Erie County Natural Resources Inventory (NRI). An NRI compiles and describes important naturally occurring resources such as forests, wetlands, surface and ground waters, and farmland within a given locality.
- Implement the Western New York Stormwater Coalition Online Mapping Project work plan.
- Work with our Western New York partners to utilize the Regional Sustainability Plan to secure resources to implement identified projects to accomplish Greenhouse Gas Reduction goals and objectives.
- Build on current public-private partnerships to support household hazardous waste (HHW), and waste electronics collection events and pursue the creation of permanent facilities.
- Encourage County in-house sustainability and waste management efforts through resource conservation, recycling, waste reduction, pollution prevention, and participation in Conditionally Exempt Small Quantity Generators (CESQG) events.
- Coordinate a waste reduction education program for Erie County government, residents, and businesses; and provide County-wide leadership in waste management.
- Provide administrative and technical support to the WNY Sustainable Business Roundtable, which
 will aid in the adoption of sustainable business practices throughout Western New York.

- Draft and adopt an Erie County Climate Action and Sustainability Plan, as well as implement County Sustainability Initiatives.
- Conduct a Climate Vulnerability Assessment to define risks posed to Erie County by climate change and to identify actions the County will take to better protect life and property as weather patterns change.
- Work with the University at Buffalo RENEW Institute to secure a Smart and Connected Communities
 grant to address vulnerability to thermal extremes.
- Complete a feasibility study for a constructed wetland at Big Sister Creek, which will support the County's efforts to secure funding for a project that will improve water quality at Bennett Beach.
- Work with the Environmental Management Council to convene a Climate Task Force subcommittee
 that will provide expert and local government input into the County's climate change mitigation
 efforts.
- Oversee habitat restoration efforts at two County Natural Habitat Parks to support and contribute to the delisting of the Buffalo River as a Great Lakes toxic "Hot Spot."
- Complete the update of two Solid Waste Management Plans for the Northeast Southtowns and Northwest Solid Waste Management Boards.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Number of brownfield sites benefiting from environmental technical assistance feasibility, design, or construction work | 2 | 2 | 2 |
| Household Hazardous Waste Collection Events | 2 | 2 | 3 |
| Household Hazardous Waste Collection Event Participants | 1,907 | 2,300 | 2,400 |
| Conditionally Exempt Small Quantity Generator Program (CESQG) participants | 47 | 50 | 50 |
| Individuals trained in Stormwater permit compliance | 289 | 525 | 300 |
| Environmental Assessments at MS4 facilities | 8 | 10 | 10 |
| Miles of regulated stormwater infrastructure mapped | 20 | 50 | 0 |
| Number of outfall inspections completed | 46 | 50 | 10 |
| Number of solid waste management phone calls handled | 1,300 | 1,300 | 1,300 |
| Solid Waste Management Board meetings | 10 | 10 | 10 |
| Number of Waste Reduction/Recycling outreach events and Presentations | 28 | 15 | 15 |
| Number of outreach events with focus on single use bags | 10 | 15 | 15 |
| Number of municipalities participating in the County's solid waste reduction efforts | 44 | 44 | 44 |
| Number of WNY Sustainable Business Roundtable meetings and events | 20 | 24 | 24 |
| Number of Green Team Meetings | 12 | 4 | 4 |

Outcome Measures

- To protect the environment and public safety, it is estimated that 31,000 gallons of waste paint, 12,000 pounds of pesticides, and 2,300 gallons of waste oil will be collected at household hazardous waste events in 2019.
- To protect the environment and public safety, it is estimated that 20 school districts and 12 municipalities and/or private small companies will properly dispose of hazardous chemicals at CESQG events in 2019.
- · To improve the HHW program, one feasibility study will be finalized.

- To assess important naturally occurring resources such as forests, wetlands, surface and ground waters, and farmland, a Natural Resource Inventory for Erie County will be compiled.
- To protect water quality, it is estimated that 44 municipalities will receive technical assistance and/or training to help them comply with stormwater regulations in 2019.
- To improve the transfer of environmental information to County residents, assess environmental priorities in the County, and strategically focus Division efforts, the EMC's environmental recommendations will be completed by July 2019.
- To encourage waste reduction strategies within the County's municipalities, efforts will be made to increase participation in Solid Waste Management Board meetings by 15%.
- To encourage an increased knowledge of recycling and waste reduction strategies, the Department will participate in at least 15 outreach events and presentations.
- To encourage sustainability initiatives in the business community, the Department will facilitate and participate in at least 24 WNY Sustainable Business Roundtable meetings and events.
- To implement sustainability initiatives in County internal operations, the Department will head and facilitate at least 4 Green Team meetings and 24 subcommittee meetings.

Performance Goals

- It is estimated that the County will facilitate 2 household hazardous waste events in 2019.
- The Division will work to implement a feasibility study regarding strategies to increase efficiency and participation in the HHW program in 2019.
- The Division will work to complete 20 Environmental Assessments at MS4 facilities and 50 Outfall Reconnaissance Inventories through 2019.
- It is estimated that storm sewer system mapping for 50 miles of stormwater infrastructure will be finalized in 2019. The fieldwork is underway and scheduled for completion in 2019.
- The public will be encouraged to address issues related to waste reduction/recycling by measures such as the promotion of America Recycles Day in November and additional opportunities for waste reduction at public events.
- Increase awareness of issues related to the overuse of single use plastics. The Division will continue
 to utilize Twitter, Facebook, and other social media vehicles to promote our programs and services.

2019 Budget Estimate - Summary of Personal Services

| Fund Center: | 16200 | Job | Currer | nt Year 2018 | | Ensuing Year 2019 | | | | | | |
|------------------|---------------|--------------------------------|----------------|--------------|-------------|-------------------|-------------|-----|-------------|-----|-------------|---------|
| Environment & Pl | lanning | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1620010 | Administration - Environment & | Plng. | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 COMMISSIO | NER OF ENVI | RONMENT AND PLANNING | 20 | 1 | \$153,844 | 1 | \$157,306 | 1 | \$157,306 | | | |
| 2 CHIEF ACCO | OUNT CLERK | | 07 | 1 | \$46,569 | 1 | \$48,638 | 1 | \$48,638 | | | |
| | | Total: | | 2 | \$200,413 | 2 | \$205,944 | 2 | \$205,944 | | | |
| Cost Center | 1620020 | Environmental Compliance | | | | | | | | | | |
| ull-time | Positio | ons | | | | | | | | | | |
| 1 DEPUTY CO | MMISSIONER | OF ENVIRON CONTROL | 17 | 1 | \$119,363 | 1 | \$122,048 | 1 | \$122,048 | | | |
| 2 ASSOCIATE | ENGINEER EI | NVIRONMENTAL COMPLIA | 15 | 1 | \$101,604 | 1 | \$103,891 | 1 | \$103,891 | | | |
| 3 COORDINAT | TOR-POLLUTION | ON PREVENTION PROGRAM | 15 | 1 | \$80,050 | 1 | \$86,295 | 1 | \$86,295 | | | |
| 4 SOLID WAS | TE RECYCLIN | G SPECIALIST | 12 | 1 | \$69,773 | 1 | \$72,109 | 1 | \$72,109 | | | |
| | | Total: | | 4 | \$370,790 | 4 | \$384,343 | 4 | \$384,343 | | | |
| Cost Center | 1620060 | Planning - DEP | | | | | | | | | | |
| ull-time | Positio | ons | | | | | | | | | | |
| 1 DEPUTY CO | MMISSIONER | OF PLAN & ECON DEV | 17 | 1 | \$93,791 | 1 | \$101,176 | 1 | \$101,176 | | | |
| 2 DIRECTOR (| OF GEOGRAP | HIC INFORMATION SRV | 15 | 1 | \$90,778 | 1 | \$92,820 | 1 | \$92,820 | | | |
| 3 SENIOR PLA | NNER | | . 12 | 1 | \$68,956 | 1 | \$70,508 | 1 | \$70,508 | | | |
| 4 SENIOR PLA | NNER-GEOG | RAPHIC INFO SYSTEMS | 12 | 1 | \$73,677 | 1 | \$76,183 | 1 | \$76,183 | | | |
| 5 PLANNER | | | 10 | 3 | \$170,327 | 3 | \$179,562 | 3 | \$179,562 | | | |
| | | Total: | | 7 | \$497,529 | 7 | \$520,249 | 7 | \$520,249 | | | |
| Cost Center | 1620070 | Economic Development | | | | | | | | | | |
| ull-time | Positio | ons | | | | | | | | | | |
| 1 DIRECTOR, | INDUSTRIAL A | ASSISTANCE PROGRAM | 15 | 1 | \$101,605 | 1 | \$103,891 | 1 | \$103,891 | | | |
| 2 COORDINAT | OR, INDUSTR | IAL ASSISTANCE PROG | 14 | 1 | \$66,438 | 1 | \$67,933 | 1 | \$67,933 | | | |
| 3 INDUSTRIAL | . ASSISTANCE | SPECIALIST | 13 | 0 | \$0 | 1 | \$61,053 | 1 | \$61,053 | | | New |
| | | Total: | | 2 | \$168,043 | 3 | \$232,877 | 3 | \$232,877 | | | |
| Fund Center St | ımmarv Totale | | | | | | | | | | | |
| . and content of | | z Full-ti | me: | 15 | \$1,236,775 | 16 | \$1,343,413 | 16 | \$1,343,413 | | | |
| | | | Center Totals: | | \$1,236,775 | 16 | \$1,343,413 | 16 | \$1,343,413 | | | |

Fund: 110
Department: Environment & Planning
Fund Center: 16200

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 1,173,927 | 1,198,109 | 1,253,109 | 1,343,413 | 1,343,413 | _ |
| 500300 Shift Differential | 74 | - | 27 | - | - | - |
| 500350 Other Employee Payments | 11,797 | 16,543 | 16,516 | 22,946 | 22,946 | - |
| 502000 Fringe Benefits | 646,879 | 661,542 | 661,542 | 778,825 | 710,507 | - |
| 505000 Office Supplies | 1,607 | 3,250 | 3,250 | 3,250 | 3,250 | - |
| 505200 Clothing Supplies | - | 100 | 100 | 100 | 100 | _ |
| 506200 Maintenance & Repair | - | 300 | 300 | 300 | 300 | - |
| 510000 Local Mileage Reimbursement | 246 | 500 | 500 | 500 | 500 | - |
| 510100 Out Of Area Travel | 680 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 510200 Training And Education | 922 | 1,600 | 1,600 | 12,000 | 12,000 | - |
| 516020 Professional Svcs Contracts & Fees | 25,653 | 3,000 | 3,000 | 5,000 | 5,000 | - |
| 516030 Maintenance Contracts | 600 | 1,760 | 1,760 | 1,760 | 1,760 | - |
| 517577 Haz Waste-Comm Generators (CESQG) | 73,585 | 30,000 | 35,504 | 30,000 | 30,000 | - |
| 517593 Environmental Mgt Council | 3,500 | 3,500 | 3,500 | 3,500 | 3,500 | - |
| 517601 Erie Co Fish Advisory Board | 12,285 | 10,000 | 10,000 | 10,000 | 10,000 | - |
| 517629 Hazardous Waste Days | 71,000 | 120,000 | 120,000 | 120,000 | 120,000 | - |
| 530000 Other Expenses | - | 200 | 200 | 200 | 200 | - |
| 559000 County Share - Grants | 10,175 | - | - | 271,019 | 271,019 | - |
| 561410 Lab & Technical Equipment | 2,967 | 3,503 | 3,503 | 3,503 | 3,503 | _ |
| 570050 Interfund Transfers Capital | - | - | - | 400,000 | 400,000 | - |
| 910600 ID Purchasing Services | 6,837 | 6,815 | 6,815 | 6,815 | 7,518 | - |
| 910700 ID Fleet Services | 32,415 | 40,354 | 40,354 | 40,354 | 35,819 | _ |
| 912215 ID DPW Mail Srvs | 2,632 | 4,968 | 4,968 | 4,968 | 3,078 | - |
| 916200 ID Environment and Planning Service | (136,021) | (70,895) | (70,895) | (91,095) | (91,095) | - |
| 980000 ID DISS Services | 73,972 | 84,502 | 84,502 | 84,502 | 81,504 | - |
| Total Appropriations | 2,015,732 | 2,120,651 | 2,181,155 | 3,052,860 | 2,975,822 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 409000 State Aid Revenues | 35,500 | 60,000 | 60,000 | 60,000 | 60,000 | - |
| 420270 GIS Services for Other Govts | 23,357 | - | - | - | - | _ |
| 420271 Conditional Ex Small Qual Generator | 68,969 | 30,000 | 35,504 | 30,000 | 30,000 | - |
| 422040 Gas Well Drilling Rents & Royalties | 7,914 | 5,000 | 5,000 | 5,500 | 5,500 | - |
| 466000 Miscellaneous Receipts | 850 | - | - | - | - | - |
| 466180 Unanticipated Prior Year Revenue | 5,962 | - | - | - | - | |
| Total Revenues | 142,552 | 95,000 | 100,504 | 95,500 | 95,500 | _ |

ECONOMIC AND COMMUNITY DEVELOPMENT

FUND CENTER 133 – AGENCY PAYMENTS

Funds are appropriated in this section of the budget for the County's support of economic development agencies, cultural agencies and public benefit corporations.

The public benefit services are community agencies, organizations or public benefit corporations supported by the County which do not fall into the category of cultural agencies and which meet the legal definition of a public benefit agency. Included in this group of agencies is the county's state mandated transit operating subsidy to the Niagara Frontier Transportation Authority (NFTA), and the NFTA share of county sales tax receipts. The fund centers are used to budget County aid to local governments.

Fund:

110

Department: Mass Transit Fund Center: 1331020

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 520030 NFTA - Share Of Sales Tax | 20,131,641 | 20,429,617 | 20,429,617 | 21,311,031 | 21,311,031 | - |
| 520040 Current Payments - Mass Transit | 3,657,200 | 3,657,200 | 3,657,200 | 3,657,200 | 3,657,200 | - |
| Total Appropriations | 23,788,841 | 24,086,817 | 24,086,817 | 24,968,231 | 24,968,231 | - |

Fund:

110

Department: Tourism Promotion

Fund Center: 1331030

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 518048 Buffalo Convention Center | 1,751,250 | 1,795,031 | 1,795,031 | 1,830,932 | 1,830,932 | _ |
| 518055 Buffalo Niagara Film Comm. WNED | 138,657 | 141,430 | 141,430 | 292,000 | 242,179 | - |
| 518056 Bflo Niagara Conv & Visitors Bureau | 3,404,818 | 3,488,938 | 3,488,938 | 3,559,738 | 3,559,738 | _ |
| 518057 Buffalo Niagara Film - Special Proj | 47,000 | 96,000 | 96,000 | - | - | - |
| 518214 Botanical Gardens Study | 20,000 | - | _ | - | - | - |
| 518500 Legislative Earmarks | 100,000 | - | _ | - | - | - |
| 570040 Interfund Subsidy-Debt Service | 2,762,330 | 2,734,123 | 2,734,123 | 2,711,702 | 2,711,702 | - |
| Total Appropriations | 8,224,055 | 8,255,522 | 8,255,522 | 8,394,372 | 8,344,551 | - |

Fund:

Department: Community/Neighborhood Development

Fund Center: 1332010

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 516300 Poverty Initiatives | - | 500,000 | 500,000 | 500,000 | 500,000 | _ |
| 517024 Buffalo City Mission | - | - | - | 100,000 | 100,000 | _ |
| 517852 Wellness Institute of Greater Buffa | - | - | - | 25,000 | 25,000 | - |
| 518062 Association for a Buffalo President | - | - | - | 7,500 | 7,500 | - |
| 518075 Community Foundation for Greater Bu | - | - | - | 25,000 | 25,000 | - |
| 518080 Coop Extension Service of Erie Co | 289,050 | 394,831 | 394,831 | 317,322 | 317,322 | _ |
| 518085 Jericho Road Community Health Ctr | 75,000 | 75,000 | 75,000 | 106,580 | 100,000 | - |
| 518088 Erie Cty Soil & Water Conservation | 221,000 | 225,420 | 225,420 | 261,700 | 240,000 | - |
| 518090 Bflo Erie Niag Land ImprovementCorp | 10,000 | 10,000 | 10,000 | 10,000 | - | - |
| 518098 Fillmore Forward, Inc. | - | - | - | 2,500 | 2,500 | - |
| 518143 People United for Sustainable Housi | - | - | - | 6,000 | 6,000 | - |
| 518231 Clean Air Coalition of WNY | + | - | - | 25,000 | 25,000 | - |
| 518232 North Buffalo Indoor Sports Facilit | - | - | - | 100,000 | 100,000 | - |
| 518234 Gaelic American Athletic Associatio | - | - | - | 5,000 | 5,000 | - |
| 518235 South Buffalo Baseball Association | - | - | - | 4,000 | 4,000 | - |
| 518239 Town of Lancaster Senior Center | - | - | - | 4,000 | 4,000 | - |
| 518241 Tri-Community Food Bank | - | - | - | 2,500 | 2,500 | _ |
| 518500 Legislative Earmarks | 186,450 | 351,600 | 351,600 | - | - | - |
| Total Appropriations | 781,500 | 1,556,851 | 1,556,851 | 1,502,102 | 1,463,822 | _ |

Fund: 110
Department: Cultural Agencies
Fund Center: 1333020

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-------------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 517125 Enlightenment Literary Arts Center | 6,150 | 10,650 | 10,650 | 7,500 | 6,243 | _ |
| 517533 Buffalo Olmsted Parks Conservancy | 20,000 | 20,600 | 20,600 | 50,000 | 20,909 | - |
| 518004 African American Cultural Center | 165,450 | 210,450 | 210,450 | 185,450 | 185,450 | - |
| 518008 Albright Knox Art Gallery | 561,884 | 565,000 | 565,000 | 600,000 | 573,475 | - |
| 518009 Albright-Knox Public Art Curator 518012 Alleyway Theatre | 60,600 8,080 | 62,000 8,202 | 62,000 8,202 | 65,000 12,000 | 65,000 8,242 | - |
| 518016 American Legion Band of Tonawandas | 5,000 | 6,075 | 6,075 | 7,500 | 5,152 | - |
| 518017 Amherst Symphony Orchestra | 10,100 | 16,752 | 16,752 | 20,000 | 20,000 | - |
| 518019 Arts Services Initiative of WNY Inc | 25,000 | 25,375 | 25,375 | 30,000 | 25,756 | - |
| 518026 Aurora Historical Society | 1,500 | 1,523 | 1,523 | 3,000 | 1,600 | - |
| 518028 Ballet Artists Of WNY (Neglia) | 23,000 | 23,345 | 23,345 | 30,000 | 13,393 | - |
| 518034 Buffalo & Erie Co. Botanical Garden | 62,957 | 114,846 | 114,846 | 140,000 | 65,819 | - |
| 518036 Bflo & Erie Co Historical Society 518040 Buffalo Arts Studio | 404,000 35,525 | 408,040 36,591 | 408,040 36,591 | 414,000 50,000 | 414,000 37,140 | _ |
| 518044 Buffalo City Ballet | 25,000 | 25,750 | 25,750 | 30,000 | 26,137 | _ |
| 518050 Buffalo Music Hall of Fame | 4,250 | 4,314 | 4,314 | 4,500 | 4,400 | - |
| 518052 Buffalo Naval & Servicemans Park | 22,553 | 65,000 | 65,000 | 90,000 | 23,236 | - |
| 518054 Buffalo Niagara Choirs Inc. | 1,515 | 2,000 | 2,000 | 2,200 | 2,200 | - |
| 518060 Buffalo Philharmonic Orch Society | 900,000 | 910,000 | 910,000 | 930,000 | 923,650 | - |
| 518061 Buffalo Philharmonic Chorus | 30,000 | 34,000 | 34,000 | 34,000 | 34,000 | - |
| 518064 Buffalo Society Natural Sciences | 932,785 | 942,113 | 942,113 | 950,000 | 950,000 | - |
| 518068 Burchfield Penney 518072 CEPA | 150,000 52,026 | 152,250 53,587 | 152,250 53,587 | 175,000 60,000 | 154,534 54,391 | - |
| 518076 Community Music School Of Buffalo | 2,985 | 3,075 | 3,075 | 5,000 | 3,137 | _ |
| 518084 El Museo Gallery | 8,001 | 8,242 | 8,242 | 10,000 | 8,500 | _ |
| 518096 Explore And More | 40,000 | 40,600 | 40,600 | 150,000 | 41,209 | - |
| 518099 Friends of Vienna | - | 1,523 | 1,523 | 3,000 | 1,600 | - |
| 518104 Graycliff | 56,055 | 82,737 | 82,737 | 66,000 | 58,604 | = |
| 518105 German American Musicians Assoc | - | 1,056 | 1,056 | - | - | - |
| 518108 Hallwalls | 55,045 | 56,000 | 56,000 | 56,000 | 56,000 | - |
| 518112 Hamburg Nat Hist Society/Penn-Dixie 518113 Hull House Foundation | 92,920 5,089 | 94,920 10,242 | 94,920 10,242 | 94,920 15,000 | 94,314 5,321 | - |
| 518116 Irish Classical Theatre | 83,500 | 83,500 | 83,500 | 83,500 | 83,500 | _ |
| 518119 Jewish Repertory Theatre | 3,400 | 10,951 | 10,951 | 14,000 | 3,503 | - |
| 518120 Just Buffalo | 75,000 | 77,250 | 77,250 | 86,000 | 77,267 | - |
| 518124 Kavinoky Theater | - | 9,135 | 9,135 | 50,000 | 9,150 | - |
| 518128 Lancaster Opera House | 15,000 | 50,000 | 50,000 | 50,000 | 30,000 | - |
| 518130 Latin American Cultural Assoc/El Bu | 1,000 | - | - | - | - | - |
| 518131 Lehrer Dance, Inc. | 3,500 | - | - | - | - | _ |
| 518132 Locust St Neighborhood Art Classes 518133 Lower Lakes Marine Historical Socie | 1,010 | 20,000 | 20,000 | 25,000 | 25,000 | - |
| 518136 Martin House Restoration | 150,000 | 152,250 | 152,250 | 175,000 | 175,000 | _ |
| 518139 Music Is Art | 45,000 | 45,000 | 45,000 | 48,000 | 48,000 | _ |
| 518140 Musicalfare Theatre | 41,855 | 50,111 | 50,111 | 52,500 | 52,500 | - |
| 518141 New Phoenix Theatre | 10,000 | 7,500 | 7,500 | 8,000 | 7,500 | - |
| 518146 Polish Arts Club Of Buffalo Inc | 6,921 | 7,025 | 7,025 | 7,500 | 7,131 | - |
| 518147 Preservation Buffalo Niagara | 2,081 | 4,500 | 4,500 | 8,000 | 4,568 | - |
| 518148 Road Less Traveled Productions 518152 Roycroft Campus Coorporation | 22,235 | 31,903 | 31,903 | 60,000 | 60,000 | - |
| 518152 Roycroft Campus Coorporaction 518156 Shakespeare In The Park | 25,000 95,000 | 50,375 95,000 | 50,375 95,000 | 60,000 95,000 | 25,756 95,000 | - |
| 518160 Springville Center For The Arts | 20,000 | 20,000 | 20,000 | 20,500 | 20,300 | _ |
| 518164 Squeaky Wheel | 20,000 | 20,300 | 20,300 | 35,000 | 20,706 | _ |
| 518166 Subversive Theatre Collective, Inc. | 2,100 | 2,163 | 2,163 | 2,663 | 2,163 | - |
| 518168 Theatre Of Youth | 69,400 | 69,400 | 69,400 | 69,400 | 69,400 | - |
| 518172 Theodore Roosevelt Inaugural Site | 30,000 | 30,450 | 30,450 | 40,000 | 32,000 | - |
| 518173 Torn Space Theatre | 15,000 | 15,000 | 15,000 | 25,000 | 15,300 | - |
| 518176 Ujima Company | 31,000 | 33,000 | 33,000 | 51,000 | 33,495 | - |
| 518180 Western New York Artists Group 518181 WNY Book Arts Collaborative | 6,000 2,134 | 6,090 4,500 | 6,090 4,500 | 7,500 7,500 | 6,182 4,568 | - |
| 518184 Young Audiences Of WNY | 10,000 | 10,150 | 10,150 | 35,000 | 10,303 | _ |
| 518188 Zoological Society Of Buffalo | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | _ |
| 518190 Museum of DisABILITY History | 3,350 | 3,401 | 3,401 | 3,550 | 3,550 | - |
| 518194 Orchard Park Chorale | - | 2,081 | 2,081 | 3,000 | 2,000 | - |
| 518195 Orchard Park Symphony Orchestra | 2,081 | 4,500 | 4,500 | 7,000 | 4,568 | - |
| 518196 Buffalo Niagara Heritage Village | 10,000 | 33,300 | 33,300 | - | - | - |
| 518198 Festival Chorus of CFPA | 1,067 | 2,000 | 2,000 | 2,500 | 2,050 | - |
| 518199 Vocalis Chamber Choir | 1,500 | 3,000 | 3,000 | 5,000 | 3,045 | - |
| 518200 Michigan Str African Amer Heritage 518201 General Pulaski Association | 15,000 | - - | - | 20 000 | 10 000 | - |
| 518201 General Pulaski Association 518202 Buffalo Opera Unlimited | 7,105 2,000 | - 2,060 | 2,060 | 20,000 7,500 | 10,000 2,250 | - |
| 518203 WNED/WBFO | 3,500 | 3,553 | 3,553 | 7,500 | 3,606 | - |

Fund: 110
Department: Cultural Agencies
Fund Center: 1333020

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| | | | | | | |
| 518205 Cheektowaga Comm Symphony Orchestra | - | - | - | 7,500 | 2,500 | - |
| 518209 Newstead Historical Society | - | 7,325 | 7,325 | - | - | - |
| 518211 Hispanic Heritage Council of WNY | 1,500 | 11,545 | 11,545 | 7,500 | 7,500 | - |
| 518212 India Association of Buffalo | 3,000 | 3,500 | 3,500 | 10,000 | 3,500 | - |
| 518213 O'Connell & Company Productions | 1,000 | 7,015 | 7,015 | 10,000 | 7,000 | - |
| 518215 Buffalo Siena Cultural Council | - | 1,000 | 1,000 | 6,690 | 1,200 | - |
| 518216 Black Rock-Riverside Alliance | - | 1,500 | 1,500 | 7,500 | 1,530 | - |
| 518217 Greater Buffalo Youth Orchestra | - | 2,000 | 2,000 | 6,000 | 2,040 | - |
| 518218 Holocaust Resource Ctr of Buffalo | - | 2,000 | 2,000 | - | - | - |
| 518219 Red Blazer Men's Chorus | - | 3,000 | 3,000 | 6,500 | 2,030 | - |
| 518220 Starlight Studio&Art Gallery LDA WN | - | 1,500 | 1,500 | 10,000 | 1,530 | - |
| 518221 Buffalo Center for Arts and Technol | - | - | - | 7,500 | 2,750 | - |
| 518222 Buffalo Choral Arts Society | - | - | - | 7,500 | 1,500 | - |
| 518223 Buffalo International Film Festival | , - | - | - | 3,000 | 2,000 | - |
| 518224 Buffalo Maritime Center | - | - | - | 7,500 | 2,500 | - |
| 518225 Cheektowaga Community Chorus | - | - | - | 2,500 | 1,250 | - |
| 518226 Cheektowaga Historical Association | - | - | - | 5,000 | 1,000 | - |
| 518227 Lipsey Architecture Center of Buffa | - | - | - | 7,500 | 1,500 | - |
| 518228 Polish Genealogical Society of New | - | - | - | 7,500 | 1,750 | - |
| 518229 Second Generation Theatre Company, | - | - | - | 5,000 | 2,000 | - |
| 518230 Steel Plant Museum of Western New Y | - | - | - | 5,500 | 2,000 | - |
| 518233 Centro Culturale Italiano di Buffal | - | - | - | 7,500 | 7,500 | - |
| 518240 Lancaster Historical Society | - | - | = | 2,000 | 2,000 | - |
| 518242 Alden Historical Society | - | - | - | 2,000 | 2,000 | - |
| 518500 Legislative Earmarks | 170,447 | 93,250 | 93,250 | | - | _ |
| Total Appropriations | 6,275,156 | 6,589,941 | 6,589,941 | 7,103,873 | 6,391,353 | - |

Fund: 110
Department: Aid to Local Govt
Fund Center: 1335010

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 516060 Sales Tax Pd to Local Govt from 3% | 312,577,544 | 317,204,132 | 317,204,132 | 330,889,952 | 330,889,952 | - |
| 516070 Flat Distribution from 1% Sale Tax | 12,500,000 | 12,500,000 | 12,500,000 | 12,500,000 | 12,500,000 | - |
| Total Appropriations | 325,077,544 | 329,704,132 | 329,704,132 | 343,389,952 | 343,389,952 | _ |

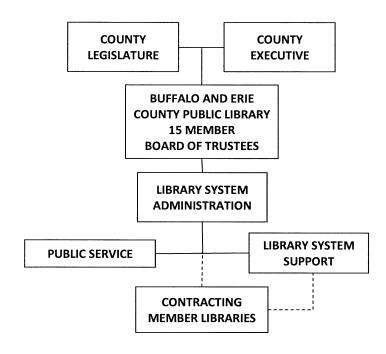
| | 2018 LEGISLATIVE ADOPTED | 2019 RECOMMENDATION | 2019 LEGISLATIVE ADOPTED |
|---|-----------------------------|------------------------|-----------------------------|
| und Center 1332010 - Community/Neighborhood Develop | nent | | |
| Community Agencies | | | |
| American Legion 1672 | 2,500 | - | |
| American Legion Post 527 | 1,000 | - | |
| American Legion Post 721 | 1,000 | - | |
| American Legion Post 838 | 2,500 | - | |
| American Legion Post 900 | 2,500 | - | |
| Black Rock Riverside Alliance, Inc. | 6,000 | - | |
| Broadway Hope | 5,000 | - | |
| Delevan Grider Community Center | 5,000 | - | |
| Grand Island VFW Post 9249 | 5,000 | - | |
| Matthew Glab Post 1477 | 1,000 | - | |
| North Buffalo Community Center | 15,000 | - | |
| North Collins American Legion Post 1640 | 4,000 | - | |
| Northwest Community Center | 10,000 | - | |
| Old First Ward Community Center | 2,000 | - | |
| Orchard Park American Legion Post 567 | 10,000 | - | |
| Town of Hamburg Community Development | 3,000 | - | |
| Valley Community Association | 5,000 | - | |
| VFW Post 1419, Hamburg | 1,000 | - | |
| VFW Post 898, Lackawanna | 1,000 | - | |
| WNY Southtowns Scenic Byway | 3,000 | - | |
| Community Agencies Total | \$ 85,500 | - | |
| Municipal Governments | | | |
| City of Tonawanda | 8,600 | - | |
| Tonawanda Police Department | 2,000 | - | |
| Village of Williamsville | 7,000 | _ | |
| Municipal Governments Total | \$ 17,600 | - | |
| | | | |
| Public Service Agencies | | | |
| Clean Air Coalition of WNY | 10,000 | - | |
| Eden-North Collins Food Pantry | 4,000 | - | |
| Evans-Brant Citizens for Responsible Choices | 2,000 | - | |
| Group Ministry Opioid Recovery Center | 5,000 | - | |
| Hamburg Drug Free Coalition | 2,000 | - | |
| Ken-Ton Closet | 8,000 | - | |
| Lackawanna Drug Court | 2,000 | - | |
| Lancaster Volunteer Ambulance Corp. | 25,000 | - | |
| Rural Outreach Center | 10,000 | - | |
| Sail Buffalo | 2,000 | - | |
| St. Martha's Food Pantry | 5,000 | - | |
| Tri-Community Food Bank | 7,500 | - | |
| Trinity Pantry | 5,000 | - | |
| Wellness Institute of Greater Buffalo | 18,000 | - | |
| West Seneca CERT Team | 5,000 | - | |
| Public Service Agencies Total | \$ 110,500 | - | |

| | 2018 LEGISLATIVE ADOPTED | 2019 RECOMMENDATION | 2019 LEGISLATIVE ADOPTED |
|--|-----------------------------|--|-----------------------------|
| Youth Service Agencies | | | |
| Access of WNY | 3,000 | - | - |
| Boys and Girls Club of Buffalo-Butler Mitchell | 5,000 | - | - |
| Cheektowaga Youth Center | 5,000 | - | - |
| Hamburg Youth Court | 2,000 | - | - |
| Kids Escaping Drugs | 4,000 | - | - |
| Lackawanna Youth and Recreation | 2,000 | - | |
| Lancaster Boys & Girls Club | 5,000 | - | |
| Plymouth Crossroads | 25,000 | - | |
| Village of Blasdell Youth and Recreation | 3,000 | - | |
| Village of Hamburg Youth and Recreation | 3,000 | - | |
| Westside Baseball Little League | 2,500 | _ | |
| WNY United Against Drug and Alcohol Abuse | 6,000 | _ | |
| Youth Service Agencies Total | \$ 65,500 | - | - |
| | | ### F 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| Senior Organizations | | | |
| Alden Senior Center | 5,000 | - | |
| East Aurora Senior Center | 2,500 | - | |
| Elma Senior Center | 2,500 | - | |
| Grand Island Golden Age Club | 500 | - | |
| Hamburg Senior Center | 2,000 | - | |
| Heart and Hands Faith In Action | 50,000 | - | |
| Ken-Ton Meals and Wheels | 1,500 | - | |
| Lackawanna Senior Center | 2,000 | = | |
| Marilla Senior Center | 2,500 | - | - |
| South Buffalo Senior Center (At Tosh Collins) | 1,000 | - | |
| Town of Tonawanda Senior Center | 500 | - | |
| West Seneca Senior Center | 2,500 | - | |
| Senior Organizations Total | \$ 72,500 | - | - |
| 1332010 - Community/Neighborhood Development Total | \$ 351,600 | - | - |
| | | | |
| Fund Center 1333020 - Cultural Agencies | | | |
| Cultural Agencies | | | |
| Akron Community Band | 4,000 | - | • |
| Brighton Place | 8,000 | - | • |
| Cazenovia Neighborhood Library Inc | 1,000 | - | |
| Cheektowaga Community Symphony Orchestra | 2,000 | - | |
| Cheektowaga Historical Association | 4,000 | - | |
| Clarence Museum | 7,250 | - | |
| Clarence Symphony | 4,000 | - | |
| General Pulaski Association | 20,000 | - | |
| Grand Island Historical Society | 1,000 | - | |
| Hope Project | 5,000 | - | |
| Irish Cultural and Folk Art Association of WNY | 6,000 | - | |
| Lancaster Rural Cemetary | 2,500 | - | |
| Polish American Congress WNY Division | 10,000 | - | |
| Rock the Barn | 5,000 | - | |
| South Buffalo Irish Feis | 6,000 | - | |
| WNY Railway Historic Society | 5,000 | - | |
| You Can Dig It | 2,500 | - | |
| 1333020 Cultural Agencies Total | \$ 93,250 | - | - |
| | | | |
| Total Legislative Earmarks | \$ 444,850 | - | - |
| | <u> </u> | | |



EDUCATION & LIBRARIES

BUFFALO AND ERIE COUNTY PUBLIC LIBRARY



| | 2017 | 2018 | 2018 | 2019 |
|-----------------------------|------------------|-------------------|------------------|------------------|
| LIBRARY | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 20,949,046 | 22,152,773 | 22,152,773 | 22,631,843 |
| Other | <u>5,898,415</u> | <u>5,845,091</u> | <u>6,308,591</u> | <u>5,853,626</u> |
| Total Appropriation | 26,847,462 | 27,997,864 | 28,461,364 | 28,485,469 |
| Revenue | 3,310,541 | 3,575,375 | 4,038,875 | 3,574,530 |
| County Share (Property Tax) | 23,943,617 | <u>24,422,489</u> | 24,422,489 | 24,910,939 |
| Total Revenue | 27,254,158 | 27,997,864 | 28,461,364 | 28,485,469 |
| Revenue Less Expense | 406,696 | 0 | 0 | 0 |

DESCRIPTION

For more than 180 years, the libraries of the Buffalo & Erie County Public Library System (B&ECPL) have provided residents and visitors of Erie County with a multitude of free reading, service, and programming options; today, these include books, magazines, digital downloads, audio and video media, access to computers, the Internet and WiFi, along with a plethora of programs for children, teens, and adults. Covering the County's 1,043 square miles using 37 locations, the *Library on Wheels* (bookmobile), and the Internet, the Library System encourages civic engagement, promotes creativity, and provides opportunities for professional research and personal development along with computer and employment training, literacy services, and lifelong learning opportunities. Our staff strive to enrich and enlighten the lives of Erie County's residents, every day, by providing access to information, materials, and content, whether it be within library buildings, in the community, or virtually.

The B&ECPL remains committed to current and future community needs. The Central Library, located in the heart of Buffalo's renaissance between the growing Medical Campus and Canalside, is alert, adaptable and changing with the evolving environment of this downtown Buffalo corridor. Needed physical adaptations of the 50+ year-old building will continue as capital improvement funds become available.

The Central Library is a hub of activity with the predominance of public services located on the first floor. The Launch Pad MakerSpace hosts both traditional and high-tech activities and programs successfully focusing on key educational initiatives including core curriculum components, Science, Technology, Engineering, Mathematics (STEM), Science, Technology, Engineering, Art, Mathematics (STEAM), and Science, Technology, Religion, Engineering, Art, Mathematics (STREAM). The Launch Pad's recording studio became so popular that a second studio was added. Budding performing and recording artists lay down tracks, practice and enhance their skills in both music and media industries, and not-for-profit organizations have utilized the facility to produce public service announcements as well as educational training programs.

The former public service space on the second floor, now called the Collections Gallery, is home to nearly 3,000 sq. ft. of exhibit and programming space, an additional public meeting room, and public restrooms in the eastern third of the area. The balance of the space has been roughed in for future build-out and collaborative use with mission-related partners and organizations. The space has been utilized in its current state for staff development; meetings; health and wellness fairs; book sales; and in collaboration with the Erie County Public Art Initiative – where internationally known artists continue, in cooperation with the Albright-Knox Art Gallery and the B&ECPL, to use the space for a staging and design area for the creation of public art installations.

On exhibit through 2019 is *Buffalo Never Fails: the Queen City and World War I*. The exhibition honors stories of individual heroism and describes sacrifices both on the battlefields and at home. Central to the exhibition is the B&ECPL's extraordinary collection of World War I posters, donated in 1919 by Edward Michael, a local resident. Critical to the development of this important exhibit was community involvement. American Legion and Veterans of Foreign War (VFW) Posts, collectors, and family of those who served brought forth various artifacts, making this exhibit truly locally based. Since its opening in November 2017 through June 2018, the exhibit has seen over 28,000 visitors including groups from elementary to senior high schools, veteran's organizations, and the general public. Supporting the exhibit, adjacent to the Collections Gallery, is "On the Home Front" an interactive area with games, videos, and programs.

With its portable classroom, high-speed Internet (WiFi), and a host of traditional resources, the *Library on Wheels* has developed a strong following, particularly in the underserved areas of the County. In addition, the *Library on Wheels* continues to represent the Library at various local festivals, fairs, parades, and cultural events to promote library services, literacy, and provide on-the-spot technology training.

The B&ECPL is committed to regularly reviewing service initiatives including expanding on opportunities to streamline and share programming resources throughout the System.

The B&ECPL is budgeted in a separate Public Library Fund in accordance with a local law first enacted in 1992 and made permanent in December 2006. Pursuant to Section 259 of the State Education Law, the local law provides that a portion of County real property tax proceeds shall be annually levied and collected for library purposes. The law stipulates that the entire amount of funds allocated in the general budget for library purposes shall be available to the B&ECPL. It also provides that the Erie County Legislature, by a majority vote, shall annually determine the amount to be raised for the B&ECPL.

Consistent with the Erie County Budget Office's instructions, the Library's 2019 budget request maintains 2018 service levels pursuant to the direction of the B&ECPL Board of Trustees, with County funding unchanged from 2018.

Addressing rising costs, including estimated contract obligations and scheduled increases in the minimum wage, within this context was accomplished through a reduction in vacant part-time work hours and an increased reliance on use of fund balance in order to balance 2019 revenue with estimated expense. The level of fund balance use, while sufficient for 2019, is not sustainable over the longer term. Should the County's fiscal environment permit, as the budget process goes forward, the Library requests consideration is given to providing the B&ECPL with additional funding. The B&ECPL would apply said funding to reduce the use of fund balance to a more sustainable level.

Cost pressures associated with contractually obligated expenses, along with mandated increases, particularly in the area of minimum wage, are the major factors contributing to the increased use of unassigned fund balance. Contract settlements in recent years have included provisions to mitigate the impact of health care costs. Phase-in of these provisions will occur over many years, with greater cost mitigation occurring further in the future.

The Public Library Fund is used to record transactions of the B&ECPL. The use of the Library Fund ensures compliance with Education Law Section 259, which provides that all monies received from taxes, or other public sources for library purposes, shall be kept in a separate fund. The accounting for the Public Library Fund is the same as the general fund including the use of budgetary, revenue, expenditure, and fund balance accounts.

The Library also generates revenue from public copy machines, computer printing, fines for overdue and lost books, fees from hold (reserve) requests, rental of the auditorium, and commission income from the Central Library's *Fables Café*, a downtown lunch destination. Additional revenue is raised from private donations and funds generated throughout the year including a year-end Annual Appeal and annual fundraising events. The Library's Development Office also works closely with the Library Foundation of Buffalo and Erie County, an independent 501(c) (3), to raise funds and cultivate support of the Library.

The B&ECPL receives New York State aid to library systems and has been successful in securing state, federal, and private grants. These grants are used to support System activities as a supplement to the operating budget and to provide or enhance programs and exhibits.

MISSION STATEMENT

Connecting our diverse community with library resources that enrich, enlighten, and entertain.

VISION

The Vision of the Buffalo & Erie County Public Library is to be deeply rooted in the community: promoting partnerships, fostering the development of a literate and informed citizenry through free and equal access to cultural, intellectual, recreational and informational resources, planning for the future, and making the most effective use of taxpayer funding.

PRINCIPLES

The Buffalo & Erie County Public Library will:

- Provide open, equal, and free access to information in accordance with the American Library Association's "Library Bill of Rights."
- Deliver timely, confidential, and customer-oriented service to meet the informational, recreational, and educational needs of the community.
- Promote lifelong learning by encouraging all children and adults in their enjoyment of reading and discovery.
- Contribute to the region's economic vitality by assisting individuals, businesses, and government as they
 pursue better jobs and economic growth.
- · Create and maintain an environment that attracts, develops, and encourages a diverse and skilled staff.
- Listen to the entire community in pursuit of the Library's Mission.
- Manage resources effectively and be accountable to its funding sources.
- Pursue the private and public funding necessary to fulfill the Library's Mission.

CORE VALUES

The Buffalo & Erie County Public Library believes in:

- Respect practice courtesy and civility in our actions and attitudes; value, support, and respect all
 customers and staff.
- Integrity consistently adhere to honesty, sound principles, and strong interpersonal values.
- **Helpfulness** provide resources and services with a kindly disposition to meet and exceed user need and maximize user experience.
- Teamwork combine efforts, celebrate unique talents, and work cooperatively towards the Library's
 goals with trust and enthusiasm.
- Dependability provide reliable, responsible, and trustworthy services.
- Excellence strive for superior performance.

LIBRARY SYSTEM ADMINISTRATION

Program Description

The B&ECPL Board of Trustees is responsible for oversight and policy for the B&ECPL as a "Library System" (System). The System provides a host of infrastructure, back-office, and consulting services to all of the public libraries in Erie County, and directly operates the Central Library, eight branch libraries within the City of Buffalo, and the B&ECPL bookmobile: *Library on Wheels*. The B&ECPL Board of Trustees appoints and supervises the Library Director who acts as the administrative, executive, and fiscal officer of the System. The Director has general control and direction of the employees, business affairs, and administration of the B&ECPL operated libraries and system operations.

Twenty-two independent local library boards are responsible for delivering library services within cities, towns, and villages located outside the City of Buffalo that are served by B&ECPL contracting member libraries. This includes responsibility for operational and fiscal oversight of contracting member library functions. Municipalities or associations provide local library buildings and capital improvements to those facilities; although general facility administration and New York State Library Construction Grant procurement assistance is provided by member library and System staff. Books, equipment and funding for staff are provided by the B&ECPL, as outlined in the contract between the System Board of Trustees and each of the twenty-two local library boards. The principal funding source is the County-wide Property Tax Levy for Library purposes levied by Erie County Government and provided to the B&ECPL. Erie County determines the amount of the levy annually though the County's budget process.

Program and Service Objectives

- Develop and maintain collections, programs, and services that reflect and support established service priorities.
- Actively seek additional partnerships with organizations and institutions to enable the Library to better serve its customers and achieve its service goals.
- Expend financial resources in a fiscally responsible manner in support of its approved service goals and strategic initiatives.
- Partner with the Board of Trustees, the Library Foundation, and other community organizations to support and enhance fundraising strategies for library services.
- Conduct Board of Trustees operations in an efficient, effective, and transparent manner.
- Promote library services through print, electronic media, and social media opportunities.
- Further incorporate measurement and evaluation into its operational practices.
- Emphasize technologies and processes that improve access to information, enhance customer service, and maximize efficient service delivery.
- Update and maintain an organizational structure that supports service priorities.
- Continue to operate within a policy framework that reflects the organization's values and promotes effective and efficient service delivery.
- Update technology to enhance customer service and maximize staff efficiency.
- Recruit, train, and deploy a diversified staff to provide and support quality customer service that meets the needs of Erie County residents.

Top Priorities for 2019

- Ensure B&ECPL's collections reflect interests and needs of the community, both in format and content.
- Ensure that every library in the System is a key cultural destination for exciting and enriching programs and events.
- Strengthen public awareness of B&ECPL programs, resources, and services.
- Preserve, promote, display and share the treasures held in our rare and special collections.
- Develop, promote and provide educational programs based on STEM and incorporating STEAM.
- Develop, promote and provide education programs based on New York State Common Core Standards.
- Deliver literacy services and innovative literacy programming in B&ECPL libraries in partnership with literacy service providers.
- Maintain technology infrastructure by monitoring bandwidth consumption, server health, aging, changing licensing requirements, and security needs.
- Create a warm and welcoming approach in all aspects of library service to facilitate a quality user experience.
- Streamline workflows and promote system-wide opportunities for improving internal operations.
- Expand partnerships throughout the B&ECPL System including in-house partners/co-tenants at the downtown Central Library.
- Ensure long-term financial sustainability through public and private investments and create a culture
 of philanthropy within, and on behalf of, the Library System.

Key Performance Indicators

| , I direction in an action | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|--|--|---|
| Program attendance | 219,8 21 | 240,000 | 250,000 |
| Number of registered computer sessions | 633,9 32 | 552,000 | 550,000 |
| Number of WiFi connections | 521,0 23 | 551,000 | 580,000 |
| Bookmobile Service Hours (patron accessible hours) | 825 | 839 | 845 |
| Outcome Measures | | | |
| | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Strategic/master planning completed, working to implement improvement recommendations as funding becomes available (for example via New York State Library Construction Grants - NYSLCGs) | NYSLCG projects undertaken in 6 libraries | NYSLCG projects in process in 7 libraries | Implement as funding becomes available |
| Cost of providing System administration services for 37 library and Library System functions as a percent of operating budget | 3% | 3% | 3% |

LIBRARY PUBLIC SERVICES

Program Description

The B&ECPL System's collections contain over 3.2 million items, including books, maps, audio and video recordings, digital downloads, magazines, and beyond. Erie County residents borrowed more than 6.4 million items from the B&ECPL in 2017.

The Central Library, located at downtown Buffalo's Lafayette Square, is the headquarter of all System administrative operations. Additionally, the Central Library provides daily public service and houses approximately half of the entire System's collection of library materials. The Central Library also houses a significant collection of rare and unique materials. Specialized collections, focused on local history, significant community leaders, businesses, and varying areas of local interest can be found throughout B&ECPL's libraries. Libraries throughout the System offer a wide variety of programs to meet the educational, informational, cultural, entertainment, lifelong learning and enrichment needs of County residents.

All Erie County library outlets and the *Library on Wheels* bookmobile access the B&ECPL's online catalog, electronic resources, and the Internet utilizing a high bandwidth network based at the Central Library. The B&ECPL continues to experience heavy use of free WiFi service available at all locations.

The B&ECPL continuously updates and enhances its website pages to ensure the B&ECPL is a well-known presence on the Internet. The website brings together a wide range of electronic services available using computers or handheld devices at home, school, work, or anywhere - 24/7. Library patrons can use the Internet to search the B&ECPL's wide ranging databases for health, educational, business, language, literacy, science, and a wide variety of other topics. Most databases are available beyond the walls of our libraries, 24/7 and 365 days/year. Library holdings of all 37 libraries and the Library on Wheels are online and borrowers can reserve circulating books and media items along with having them promptly delivered to the B&ECPL location of their choice. The B&ECPL provides a mobile friendly website interface for users with handheld devices. It provides traditional library applications as well as access to selected categories of free movies and videos available through Archive.org. In addition, several "apps" are available to improve the enduser experience by streamlining content delivery. Bookmyne allows convenient access to B&ECPL's catalog and user accounts, including the ability to request an item for pick-up at a library location of the patron's choice and renew items already checked out. Overdrive, which offers 2 apps, including the newer Libby, provides library card holders the ability to search for and check out downloadable content (audiobooks, eBooks, and video). Freegal allows library card holders to download up to 5 music titles per week that they may keep, along with the ability, introduced in 2018, to stream music unlimited and 24/7. Complementing the library specific "apps," many of the Library's eBook titles may be accessed and read using the widely available Kindle app and may also be read on a variety of other devices and eReaders.

The B&ECPL's online catalog underwent a significant upgrade in 2017 with the introduction of SirsiDynix's next-generation public access catalog: *Enterprise*. This new catalog's tight integration with the B&ECPL's Integrated Library System (ILS) "Symphony" ensures a more consistent user experience. The introduction of eResource Central enabled the discovery of OverDrive content, and offered the ability to place holds and download titles directly within the Enterprise catalog. "My Account" features an improved layout that displays visual cues for available holds, overdue items, and fines/fees. Other enhancements include limiting searches to items available for immediate checkout, placing holds on multiple titles simultaneously, and cover images for music and video titles.

In addition, the B&ECPL maintains a presence on many leading social networking sites including Facebook, Twitter, Pinterest, YouTube, Flickr, and Instagram. These venues allow B&ECPL to maximize online exposure and promote library events, programs, and training videos. Analytics to collect *reach and page-view* data were defined in January 2015 and have been used to help monitor use and evaluate effectiveness. In 2017, staff members created 5,130 online postings, resulting in 229,784 engagements with users of these sites. At the end of the year, the total number of followers reached 20,817. Social networking activity remains strong in 2018.

B&ECPL's electronic presence also includes *e-Branch*, our virtual library housed within the Central Library, *e-Branch* provides telephone, e-mail, and online reference services.

Patrons have the ability, with their library card number and a PIN, to manage their own borrower accounts online. They are able to see their borrower record including when items are checked out and the due dates, along with any outstanding fine or fee balances. Library cardholders are able to pay Library fines and fees online 24/7 with their MasterCard, Visa, or Discover credit cards.

Erie County residents, at least 17 years old, are eligible for the eLibraryCard which is applied for online and allows free eBook and eAudiobook downloads, music downloads, access to Library databases and other electronic resources, as well as use of Library computers.

Borrowers requested 598,909 items in 2017, and are projected to request approximately 605,000 items in 2018. Users can "check out" and download digital audiobook, eBook, music, and video titles 24 hours per day, 7 days per week for use on their home computer or portable device. As eContent checkouts expire automatically at the end of their loan period, no late fines can occur and items become immediately available for another patron to download. In 2017, patrons downloaded 717,376 electronic items and 2018 projections indicate downloads should exceed 800,000, especially with the 2018 introduction of music streaming. eBooks and other downloadables continue as a growth segment of the Library "market." Staff regularly monitors usage trends and adds electronic materials to the Library's collection.

While our collections and library staff are the heart of our Library, public programming has now become the most significant component of library services. The B&ECPL offers a diverse array of programming for visitors of all ages. Preschool story times, toddler times, and elementary school-age children's programs are a public library staple. Programs for refugees and new Americans are equally important and libraries are reaching out to our new neighbors, providing services including English for Speakers of Other Languages (ESOL) classes, foreign language materials, and databases. The Central Library's MakerSpace. The Launch Pad is used regularly for its high-tech, state-of-the-art equipment. A second recording studio was opened, further supporting our community's budding recording and visual artists' low-tech activities. Crafts, writing, and lectures are also held in this unique space and are designed for all ages. Several libraries throughout the B&ECPL have, or are considering the purchase of, 3D printers, Virtual Reality (VR) glasses, and other hightech items of interest for the communities they serve. In 2018, we continued to develop and subsequently present more interactive and engaging programming for teens and adults. Noontime series programming based on topics including education, author discussions, local history, health, art, and architecture continued. Adding to local economic growth, the Central Library hosted 4 job fairs in which 30-35 companies participated seeking local applicants, conducting onsite interviews, and resume review. Over 300 job seekers participated per event. The annual heath fair attracted over 600 participants and, in 2018, the Central Library hosted its second Mental Health Awareness Day. For children entering grades 6-9, the 20th Annual Battle of the Books was held at SUNY Erie Community College South Campus. This multi-faceted, summer long program concluded with a Jeopardy-like contest amongst 24 battle teams, consisting of over 140 contestants. Approximately 400 attended 2018's final Battle, which was won by a team representing the Clarence Public Library. The Library also conducts programs at off-site locations including but not limited to Canalside, Larkinville, schools, community centers, businesses, and various institutional settings.

Program and Service Objectives

- Ensure children, teens, and adults will have materials, services, and programs designed to enrich, enlighten, educate, and entertain.
- Ensure the Library will be visibly active in our diverse community: increasing awareness, inclusivity, and value.
- Ensure children, teens, and adults will have engaging resources to satisfy their curiosity, explore
 topics of personal interest, and provide pleasurable reading, viewing, and listening experiences.
- Ensure all libraries offer a welcoming physical place for library patrons to meet and interact with others or work independently on personal projects.
- Support the demand for increasing dependence upon technology.
- Support the demand for new technologies.
- Provide high-speed access to the resources and services available through the Internet.
- Provide bookmobile services to areas of Erie County that do not have physical libraries.
- Utilize the bookmobile as a way to introduce/reintroduce library services to non-library users.

Top Priorities for 2019

- Provide services, materials, and programs that meet the needs of Erie County residents.
- Continue to develop and deliver programs using a System-wide approach.
- Continue collaborations with community organizations to partner in developing new initiatives in an
 effort to reduce duplication and take advantage of expertise in the area.
- Ensure services and collections (both print and electronic) are easy to use, with clear signage and direction, with proactive and interactive staff available for assistance.
- Ensure accurate and user-friendly websites, including a responsive online catalog with a discovery portal that utilizes "fuzzy logic" and "auto-complete" features to maximize successful search results.
- Monitor WiFi and broadband use and upgrade as needed to ensure high-speed efficiency.
- Enhance the MakerSpace concept by developing the Central Library physical space and associated technology/equipment to engage users in new, innovative library services and offerings.
- Provide bookmobile services to meet the needs of Erie County residents living in areas without physical libraries.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|----------------|-------------------|-------------------|
| Program attendance | 219,821 | 240,000 | 250,000 |
| Library visits | 2,998,127 | 2,789,000 | 2,790,000 |
| Library materials circulated | 6,484,481 | 6,223,000 | 6,223,000 |
| Number of WiFi connections | 521,023 | 551,000 | 580,000 |
| Reference transactions | 294,449 | 315,000 | 315,000 |
| Number of registered computer sessions | 633,932 | 572,000 | 550,000 |
| Electronic database searches* Number of e-Branch reference transactions: | 518,059 | 300,000 | 250,000 |
| Via telephone | 12,033 | 11,735 | 11,700 |
| Via e-mail or other electronic means | 1,425 | 1,450 | 1,450 |
| Total number of eBranch transactions | 29,425 | 28,530 | 28,500 |

^{*}An extensive review of electronic databases is in progress, resulting in mid-year 2018 reductions and adjustments.

Outcome Measures

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Average cost per unit of combined visits in-library and/or via the web and items circulated | \$.96 | \$1.35 | \$1.34 |
| Increased access to Library resources via the Internet, measured by website visits* | 18,442,308 | 12,361,000 | 12,360,000 |
| Provide hands-on and classroom training for public use of the Internet and other online resources: | | | |
| Number trained | 2,567 | 2,570 | 2,570 |

^{*}The next-generation Enterprise catalog fully replaced the older VuFind interface at the conclusion of a 3.5 month public test period on July 1, 2017, significantly impacting website visits. As an open-source product, VuFind was designed to take advantage of search engine findability on the web. An attempt to index Enterprise with Google to improve its findability via search engines continues.

LIBRARY SYSTEM SUPPORT

Program Description

B&ECPL System-wide support functions, housed at the Central Library, serve all 37 libraries and the *Library on Wheels*, as well as library functions at the Erie County Correctional Facility, Erie County Holding Center, and three New York State Correctional facilities. Services include both public oriented operations such as inter-library loan, collection development, electronic databases, telephone and e-mail reference, as well as behind-the-scenes processes including managing the Integrated Library System (online public catalog, material cataloging, circulation, acquisitions, and serials), general computing, network and telecommunications services, graphics, human resource management and consultation, material and supply ordering and processing, material security, electronic database administration, repairing damaged materials, and shipping requested books and other library materials amongst B&ECPL's libraries.

Since 2011, the Children and Adult Programming Teams have been able to provide assistance to the libraries in the System by presenting programs at various locations throughout the County. Programming Team presentations provide B&ECPL's patrons with fun and educational programs at a lower cost than if those presentations were developed and presented by the individual library's staff. Children's Services also provides youth programming training for library staff, as well as material support through prepared programming kits for use by individual libraries. Since the summer of 2013, the Library has partnered with Buffalo's Canalside (Erie County Harbor Development Corporation) to present weekly literacy programming during the summer season at Canalside. In addition, the B&ECPL System's traveling Computer Training Team (TechKnow Lab) provides courses in libraries throughout Erie County, presenting classes on a wide variety of computer and technology-related topics. Trending toward individualized assistance in 2017, the TechKnow Lab Team conducted one-on-one individualized training sessions for 1,333 attendees. The Team conducted a total of 188 public technology classes for 1,284 attendees.

County support supplements New York State Aid for Library Systems. Member libraries could not function without the services provided by System support, and operations are much more efficient and streamlined with centralized administration and oversight.

Program and Service Objectives

- Develop and maintain relevant traditional, electronic, and digital collections that reflect and support all B&ECPL libraries and their diverse communities.
- Promptly catalog and process newly acquired materials for circulation and integration into the collection.
- Provide electronic access to newly acquired material.
- Assist with collection development to ensure appropriate and timely materials are available in System libraries.
- Ensure timely turnaround of materials returned to shelves and display areas at their home location.
- Preserve the materials in the library collection for continued use and posterity.
- Enhance collections by acquiring materials in alternate formats (e.g. digital, microfilm) or binding current newspapers and periodicals.
- Process in-system and out-of-system inter-library loan requests for materials from system-wide library holdings.
- Process in-system inter-library loan requests for materials from other institutions.

Top Priorities for 2019

Continue implementing new technologies, leveraging their efficiencies, benefits, and security to streamline workflows including but not limited to:

- Maintain Radio Frequency Identification (RFID) technology sustaining considerable efficiencies for streamlining circulation of materials, inventory monitoring, sorting, and security.
- Maintain the B&ECPL's Integrated Library System (ILS) and related services that provide responsive, user-friendly access to the online catalogs and support the user database.
- Ensure a stable network infrastructure supporting the ILS, RFID, WiFi, website, Intranet, public computing, and staff computing.
- Provide materials in a variety of languages and formats to meet the demands of diverse local communities.

- Provide timely, convenient access to collections that reflect the B&ECPL's mission, fulfill user demands, incorporate evolving formats, and reflect circulation trends.
- Develop and maintain a digital collections website and enhance digital discoverability.

Key Performance Indicators

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|--|----------------|-------------------|-------------------|
| Requests for library materials (principally via online request system) | 598,909 | 605,000 | 610,000 |
| Volumes ordered | 129,206 | 145,000 | 145,000 |
| New titles accessioned | 30,355 | 30,300 | 30,200 |
| New material processed | 180,332 | 180,000 | 178,000 |
| Items repaired | 21,699 | 19,500 | 20,000 |
| Shipping boxes of library materials transferred between outlets | 88,237 | 85,600 | 84,000 |
| Computers available for public application and Internet access | 974 | 976 | 976 |
| Number of Interlibrary Loan requests | 6,195 | 6,900 | 7,300 |

Performance Goals and Outcome Measures

The B&ECPL strives to minimize the time it takes to get newly acquired material on the shelves and available for public access.

The Technical Services Department has a system established to identify and prioritize receipt and processing of new materials; this includes electronic or online ordering, sorting and evaluation of received items, and expedited processing for all Bestsellers or items with outstanding Holds (requests). In 2017, the department maintained a 1 to 2 day turnaround from time of receipt to shelf-ready for all Bestsellers and items with Holds. All other items were regularly monitored to ensure processing according to priority schedules. For 2018, continued emphasis is placed on processing high-demand materials and that the 1 to 2 day turnaround time for high priority items is maintained. Vendor pre-processing, checklist orders, and standing order plans, which provide direct-ship to libraries, help reduce the workload in Technical Services and make the items publicly accessible sooner. Continued emphasis is placed on acquiring eBooks and download materials in addition to identifying titles in languages that fulfill the needs of refugees and new Americans.

The B&ECPL remains committed to technology and technology support. The RFID initiative, which maximizes staff efficiencies and allows patron self-checkout, is fully implemented in all 37 B&ECPL libraries. Ninety-three self-checkouts were available for public use in 2017, and that number was maintained in 2018. The B&ECPL will continue to monitor the need for any additional self-checkouts in 2019. The B&ECPL also acknowledges the need to maintain both public and staff computing resources. In 2017, 60 computers/laptops/devices were replaced. In 2018, it is estimated that 2 new computers will be added to the System and 20 computers/laptops will be replaced.

| Fund Center: 420 | Job | Curren | it Year 2018 | ar 2018 | | | Ensuing Year 2019 | | | |
|---|-------|--------|--------------|---------|-----------|-----|-------------------|-----------------|---------|--|
| Buffalo & Erie County Public Library | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: Leg-Adopted | Remarks | |
| Cost Center 4201010 Library System Administration | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 DIRECTOR BUFFALO & EC PUBLIC LIBRARY | SPEC. | 1 | \$138,375 | 1 | \$141,834 | 1 | \$141,834 | | | |
| 2 DEPUTY DIRECTOR (LIBRARY) - CFO | SPEC | 1 | \$117,500 | 1 | \$120,438 | 1 | \$120,438 | | | |
| 3 DEPUTY DIRECTOR (LIBRARY) - COO | SPEC | 1 | \$105,000 | 1 | \$107,625 | 1 | \$107,625 | | | |
| 4 SECRETARY, DIRECTOR OF LIBRARY | SPEC | 1 | \$58,707 | 1 | \$58,707 | 1 | \$58,707 | | | |
| 5 ADMINISTRATIVE CLERK-LIBRARY | 07 | 1 | \$48,571 | 1 | \$50,198 | 1 | \$50,198 | | | |
| Total: | | 5 | \$468,153 | 5 | \$478,802 | 5 | \$478,802 | | | |
| Cost Center 4202130 Information Services | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 ASSISTANT DEPUTY DIRECTOR LIBRARY | SPEC | 1 | \$84,856 | 1 | \$84,856 | 1 | \$84,856 | | | |
| 2 LIBRARIAN IV | 12 | 1 | \$77,452 | 1 | \$79,388 | 1 | \$79,388 | | | |
| 3 LIBRARIAN II | 10 | 1 | \$56,929 | 1 | \$59,092 | 1 | \$59,092 | | | |
| 4 LIBRARIAN I | 09 | 5 | \$250,613 | 5 | \$262,722 | 5 | \$262,722 | | | |
| 5 LIBRARY ASSOCIATE | 05 | 1 | \$40,317 | 1 | \$41,566 | 1 | \$41,566 | | | |
| 6 SENIOR LIBRARY CLERK | 04 | 1 | \$39,319 | 1 | \$40,204 | 1 | \$40,204 | | | |
| 7 LIBRARY CLERK | 01 | 1 | \$34,055 | 1 | \$35,321 | 1 | \$35,321 | | | |
| Total: | | - 11 | \$583,541 | 11 | \$603,149 | 11 | \$603,149 | | | |
| art-time Positions | | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 20 | \$188,176 | 20 | \$202,675 | 20 | \$202,675 | | | |
| 2 SENIOR PAGE PT | 38 | 0 | \$0 | 2 | \$21,716 | 2 | \$21,716 | | Gain | |
| 3 PAGE (P.T.) | 34 | 6 | \$57,864 | 6 | \$60,030 | 6 | \$60,030 | | | |
| 4 PAGE (P.T.) | 34 | 1 | \$10,275 | 0 | \$0 | 0 | \$0 | | Delete | |
| 5 PAGE (P.T.) | 34 | 0 | \$0 | 1 | \$6,971 | 1 | \$6,971 | | Gain | |
| Total: | | 27 | \$256,315 | 29 | \$291,392 | 29 | \$291,392 | | | |
| Cost Center 4202140 Special Collections | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 LIBRARIAN III | 11 | 1 | \$70,226 | 1 | \$71,982 | 1 | \$71,982 | | | |
| 2 RARE BOOK CURATOR | 10 | 1 | \$62,414 | 1 | \$63,974 | 1 | \$63,974 | | | |
| 3 LIBRARIAN I | 09 | 2 | \$108,262 | 2 | \$110,968 | 2 | \$110,968 | | | |
| 4 RARE BOOK CLERK | 03 | 1 | \$28,925 | 1 | \$32,395 | 1 | \$32,395 | | | |
| Total: | | 5 | \$269,827 | 5 | \$279,319 | 5 | \$279,319 | | | |
| Part-time Positions | | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 2 | \$15,304 | 0 | \$0 | 0 | \$0 | | Delete | |
| 2 SENIOR PAGE PT | 38 | 5 | \$47,612 | 5 | \$53,686 | 5 | \$53,686 | | | |
| Total: | | 7 | \$62,916 | 5 | \$53,686 | 5 | \$53,686 | | | |
| Cost Center 4202205 System Public Services Admin. | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 ASSISTANT DEPUTY DIRECTOR LIBRARY | SPEC | 1 | \$78,000 | 1 | \$78,000 | 1 | \$78,000 | | | |
| | | | | | | | | | | |

| Fund Center: 420 | | Current Year 2018 | | Ensuing Year 2019 | | | | | |
|---|--------------|-------------------|--|-------------------|-----------|-----|-----------|----------------|-----------|
| Buffalo & Erie County Public Library | Job Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: Leg-Adopte | l Remarks |
| Cost Center 4202210 Collection Development | | | and the second of the second o | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 LIBRARIAN III | 11 | 1 | \$70,226 | 1 | \$71,982 | 1 | \$71,982 | | |
| 2 LIBRARIAN II | 10 | 1 | \$56,929 | 1 | \$58,353 | 1 | \$58,353 | | |
| 3 LIBRARIAN I | 09 | 2 | \$105,762 | 2 | \$108,404 | 2 | \$108,404 | | |
| Total: | | 4 | \$232,917 | 4 | \$238,739 | 4 | \$238,739 | | |
| Cost Center 4202215 System Program - Children's | | | | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 LIBRARIAN III | 11 | 1 | \$71,706 | 1 | \$73,500 | 1 | \$73,500 | | |
| 2 LIBRARIAN I | 09 | 3 | \$130,942 | 3 | \$138,285 | 3 | \$138,285 | | |
| 3 LIBRARY ASSOCIATE | 05 | 1 | \$42,036 | 1 | \$42,981 | 1 | \$42,981 | | |
| Total: | | 5 | \$244,684 | 5 | \$254,766 | 5 | \$254,766 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 1 | \$8,502 | 1 | \$10,858 | 1 | \$10,858 | | |
| 2 PAGE (P.T.) | 34 | 2 | \$15,142 | 2 | \$20,780 | 2 | \$20,780 | | |
| 3 LIBRARIAN I PT | 09 | 4 | \$79,020 | 4 | \$80,996 | 4 | \$80,996 | | |
| Total: | | 7 | \$102,664 | 7 | \$112,634 | 7 | \$112,634 | | |
| tegular Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE (RPT) | 04 | 1 | \$34,387 | 1 | \$35,075 | 1 | \$35,075 | | |
| Total: | | 1 | \$34,387 | 1 | \$35,075 | 1 | \$35,075 | | |
| Cost Center 4202220 Borrower Services | | | | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 SYSTEM CIRCULATION MANAGER | 07 | 1 | \$49,567 | 1 | \$50,682 | 1 | \$50,682 | | |
| 2 LIBRARY ASSOCIATE | 05 | 2 | \$82,687 | 2 | \$84,918 | 2 | \$84,918 | | |
| 3 SENIOR LIBRARY CLERK | 04 | 2 | \$75,753 | 2 | \$77,458 | 2 | \$77,458 | | |
| Total: | | 5 | \$208,007 | 5 | \$213,058 | 5 | \$213,058 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 2 | \$1,134 | 0 | \$0 | 0 | \$0 | | Delete |
| 2 SENIOR PAGE PT | 38 | 17 | \$163,237 | 17 | \$181,566 | 17 | \$181,566 | | |
| 3 PAGE (P.T.) | 34 | 0 | \$0 | 2 | \$17,893 | 2 | \$17,893 | | Gain |
| 4 PAGE (P.T.) | 34 | 5 | \$30,826 | 0 | \$0 | 0 | \$0 | | Delete |
| 5 PAGE (P.T.) | 34 | 19 | \$138,986 | 19 | \$166,813 | 19 | \$166,813 | | |
| Total: | | 43 | \$334,183 | 38 | \$366,272 | 38 | \$366,272 | | |
| Regular Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE (RPT) | 04 | 1 | \$34,387 | 1 | \$35,075 | 1 | \$35,075 | | |
| Total: | | 1 | \$34,387 | 1 | \$35,075 | 1 | \$35,075 | | |

| Fund Center: 420 | Job | Currer | nt Year 2018 | | | Ensuina | Year 2019 | | |
|--|-------|--------|--------------|---|-----------|---------|-----------|--|---------|
| Buffalo & Erie County Public Library | Group | No: | Salary | | Dept-Req | | | Leg-Adopted | Remarks |
| Cost Center 4202225 e-Branch | | 110-11 | | | | | | Contact of the Advance of the Section 14 Sec | |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARIAN I | 09 | 1 | \$45,330 | 1 | \$49,043 | 1 | \$49,043 | | |
| 2 LIBRARY ASSOCIATE | 05 | 2 | \$73,980 | 2 | \$77,579 | 2 | \$77,579 | | |
| 3 LIBRARY CLERK | 01 | 1 | \$31,594 | 1 | \$33,322 | 1 | \$33,322 | | |
| Total: | | 4 | \$150,904 | 4 | \$159,944 | 4 | \$159,944 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 1 | \$10,769 | 1 | \$11,461 | 1 | \$11,461 | | |
| 2 PAGE (P.T.) | 34 | 1 | \$10,275 | 1 | \$10,967 | 1 | \$10,967 | | |
| Total: | | 2 | \$21,044 | 2 | \$22,428 | 2 | \$22,428 | | |
| Cost Center 4203210 System Program - Adult's | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARIAN IV | 12 | 1 | \$74,160 | 1 | \$76,014 | 1 | \$76,014 | | |
| 2 LIBRARIAN II | 10 | 3 | \$169,404 | 3 | \$176,449 | 3 | \$176,449 | | |
| 3 LIBRARIAN I | 09 | 1 | \$45,330 | 1 | \$49,043 | 1 | \$49,043 | | |
| 4 LIBRARY ASSOCIATE | 05 | 2 | \$74,680 | 2 | \$77,661 | 2 | \$77,661 | | |
| 5 SENIOR LIBRARY CLERK | 04 | 1 | \$39,044 | 1 | \$40,204 | 1 | \$40,204 | | |
| Total: | | 8 | \$402,618 | 8 | \$419,371 | 8 | \$419,371 | | |
| Cost Center 4203230 Mobile Services | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARIAN III | 11 | 1 | \$52,436 | 1 | \$55,336 | 1 | \$55,336 | | |
| 2 LIBRARIAN I | 09 | 1 | \$42,806 | 1 | \$45,234 | 1 | \$45,234 | | |
| Total: | | 2 | \$95,242 | 2 | \$100,570 | 2 | \$100,570 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 2 | \$19,272 | 2 | \$22,922 | 2 | \$22,922 | | |
| Total: | | 2 | \$19,272 | 2 | \$22,922 | 2 | \$22,922 | | |
| Cost Center 4203315 Crane Branch | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARIAN I | 09 | 1 | \$46,642 | 1 | \$50,396 | 1 | \$50,396 | | |
| 2 LIBRARY ASSOCIATE | 05 | 1 | \$34,765 | 1 | \$36,828 | 1 | \$36,828 | | |
| 3 CARETAKER | 03 | 1 | \$37,465 | 1 | \$38,215 | 1 | \$38,215 | | |
| 4 LIBRARY CLERK | 01 | 1 | \$32,585 | 1 | \$33,803 | 1 | \$33,803 | | |
| Total: | | 4 | \$151,457 | 4 | \$159,242 | 4 | \$159,242 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 3 | \$24,940 | 3 | \$31,970 | 3 | \$31,970 | | |
| 2 PAGE (P.T.) | 34 | 2 | \$16,224 | 2 | \$17,893 | 2 | \$17,893 | | |
| 3 BUILDING GUARD PT | 04 | 2 | \$22,731 | 2 | \$30,645 | 2 | \$30,645 | | |
| 4 CLERK TYPIST P.T. | 01 | 1 | \$13,404 | 1 | \$14,549 | 1 | \$14,549 | | |
| Total: | | 8 | \$77,299 | 8 | \$95,057 | 8 | \$95,057 | | |

| Fund Center: 420 | Job | Job Current Year 2018 | | | Ensuing Year 2019 | | | | |
|---|------------|-----------------------|----------|-----|-------------------|-----|----------|-----------------|---------|
| Buffalo & Erie County Public Library | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: Leg-Adopted | Remarks |
| Cost Center 4203320 Dudley Branch | | | | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 PRINCIPAL LIBRARY CLERK | 06 | 1 | \$46,180 | 1 | \$47,220 | 1 | \$47,220 | | |
| 2 CARETAKER | 03 | 1 | \$35,694 | 1 | \$37,027 | 1 | \$37,027 | | |
| Total: | | 2 | \$81,874 | 2 | \$84,247 | 2 | \$84,247 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 0 | \$0 | 1 | \$10,858 | 1 | \$10,858 | | Gain |
| 2 SENIOR PAGE PT | 38 | 1 | \$5,668 | 0 | \$0 | 0 | \$0 | | Delete |
| 3 SENIOR PAGE PT | 38 | 1 | \$9,636 | 1 | \$10,254 | 1 | \$10,254 | | |
| 4 PAGE (P.T.) | 34 | 2 | \$13,520 | 2 | \$17,893 | 2 | \$17,893 | | |
| 5 BUILDING GUARD PT | 04 | 2 | \$24,541 | 2 | \$30,919 | 2 | \$30,919 | | |
| 6 CLERK TYPIST P.T. | 01 | 1 | \$13,404 | 1 | \$14,549 | 1 | \$14,549 | | |
| Total: | | 7 | \$66,769 | 7 | \$84,473 | 7 | \$84,473 | | |
| Cost Center 4203325 East Clinton Branch | | | | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 LIBRARY ASSOCIATE | 05 | 1 | \$38,572 | 1 | \$39,440 | 1 | \$39,440 | | |
| 2 LIBRARY CLERK | 01 | 1 | \$27,499 | 1 | \$30,748 | 1 | \$30,748 | | |
| Total: | | 2 | \$66,071 | 2 | \$70,188 | 2 | \$70,188 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 2 | \$19,272 | 2 | \$21,112 | 2 | \$21,112 | | |
| 2 PAGE (P.T.) | 34 | 1 | \$8,112 | 1 | \$8,081 | 1 | \$8,081 | | |
| 3 BUILDING GUARD PT | 04 | 2 | \$11,197 | 2 | \$11,468 | 2 | \$11,468 | | |
| 4 CLEANER (P.T.) | 01 | 1 | \$14,231 | 1 | \$15,369 | 1 | \$15,369 | | |
| 5 CLERK TYPIST P.T. | 01 | 1 | \$13,764 | 0 | \$0 | 0 | \$0 | | Delete |
| Total: | | 7 | \$66,576 | 6 | \$56,030 | 6 | \$56,030 | | |
| Cost Center 4203330 East Delavan Branch | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARIAN I | 09 | 1 | \$47,847 | 1 | \$51,620 | 1 | \$51,620 | | |
| 2 LIBRARY TECHNOLOGY CLERK | 03 | 1 | \$34,955 | 1 | \$35,742 | 1 | \$35,742 | | |
| Total: | | 2 | \$82,802 | 2 | \$87,362 | 2 | \$87,362 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 2 | \$18,138 | 2 | \$21,112 | 2 | \$21,112 | | |
| 2 SENIOR PAGE PT | 38 | 1 | \$5,668 | 0 | \$0 | 0 | \$0 | | Delete |
| 3 PAGE (P.T.) | 34 | 1 | \$8,112 | 1 | \$8,658 | 1 | \$8,658 | | |
| 4 CLEANER (P.T.) | 01 | 1 | \$10,121 | 1 | \$11,542 | 1 | \$11,542 | | |
| 5 CLERK TYPIST P.T. | 01 | 1 | \$13,404 | 1 | \$12,161 | 1 | \$12,161 | | |
| Total: | | 6 | \$55,443 | 5 | \$53,473 | 5 | \$53,473 | | |
| Regular Part-time Positions | | | | | | | | | |
| 1 BUILDING GUARD RPT | 04 | 1 | \$31,684 | 1 | \$32,318 | 1 | \$32,318 | | |
| | J , | • | , | • | +,0.0 | | , | | |

| Fund Center: 420 | | Job | Currer | nt Year 2018 | Ensuing Year 2019 | | | | | | |
|------------------------------------|---------------------|-------|--------|---------------------|-------------------|----------------------|-----|----------------------|-----|-------------|---------|
| Buffalo & Erie County Public Libra | ary | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 4203360 | Niagara Branch | | | | | | | | | | |
| ıll-time Positions | | | | | | | | | | | |
| 1 LIBRARIAN II | | 10 | 1 | \$56,929 | 1 | \$58,353 | 1 | \$58,353 | | | |
| 2 CARETAKER | | 03 | 1 | \$32,813 | 1 | \$34,419 | 1 | \$34,419 | | | |
| 3 LIBRARY TECHNOLOGY CLE | RK | 03 | 1 | \$31,683 | 1 | \$33,508 | 1 | \$33,508 | | | |
| | Total: | | 3 | \$121,425 | 3 | \$126,280 | 3 | \$126,280 | | | |
| nrt-time Positions | | | | | | | | | | | |
| 1 SENIOR PAGE PT | | 38 | 2 | \$19,271 | 2 | \$21,715 | 2 | \$21,715 | | | |
| 2 PAGE (P.T.) | | 34 | 2 | \$17,846 | 2 | \$19,048 | 2 | \$19,048 | | | |
| 3 BUILDING GUARD PT | | 04 | 1 | \$11,768 | 1 | \$12,004 | 1 | \$12,004 | | | |
| | Total: | | 5 | \$48,885 | 5 | \$52,767 | 5 | \$52,767 | | | |
| gular Part-time Positions | | | | | | | | | | | |
| 1 BUILDING GUARD RPT | | 04 | 1 | \$28,259 | 1 | \$29,699 | 1 | \$29,699 | | | |
| | Total: | | 1 | \$28,259 | 1 | \$29,699 | 1 | \$29,699 | | | |
| ost Center 4203365 N | Merriweather Branch | | | | | | | | | | |
| I-time Positions | | | | | | | | | | | |
| 1 LIBRARIAN II | | 10 | 1 | \$56,929 | 1 | \$58,353 | 1 | \$58,353 | | | |
| 2 LIBRARY ASSOCIATE | | 05 | 1 | \$38,572 | 1 | \$39,440 | 1 | \$39,440 | | | |
| 3 CARETAKER | | 03 | 1 | \$36,878 | 1 | \$37,615 | 1 | \$37,615 | | | |
| 4 LIBRARY TECHNOLOGY CLEI | RK | 03 | 1 | \$28,925 | 1 | \$32,395 | 1 | \$32,395 | | | |
| | Total: | | 4 | \$161,304 | 4 | \$167,803 | 4 | \$167,803 | | | |
| rt-time Positions | | | | | | | | | | | |
| 1 SENIOR PAGE PT | | 38 | 2 | \$20,405 | 2 | \$21,716 | 2 | \$21,716 | | | |
| 2 PAGE (P.T.) | | 34 | 2 | \$17,847 | 2 | \$17,893 | 2 | \$17,893 | | | |
| | Total: | | 4 | \$38,252 | 4 | \$39,609 | 4 | \$39,609 | | | |
| gular Part-time Positions | | | | | | | | | | | |
| | | 04 | 1 | \$28,259 | 1 | \$29,699 | 1 | \$29,699 | | | |
| | Total: | J. | 1 | \$28,259 | 1 | \$29,699 | 1 | \$29,699 | | | |
| ost Center 4203370 N | North Park Branch | | • | 1-3,200 | • | 1_3,000 | • | +=3,000 | | | |
| I-time Positions | | | | | | | | | | | |
| 1 LIBRARIAN I | | 09 | 1 | \$42,806 | 1 | \$46,464 | 1 | \$46,464 | | | |
| 2 SENIOR LIBRARY CLERK | | 09 | 1 | \$30,050 | 1 | \$33,690 | 1 | \$33,690 | | | |
| _ SELLECT COLUMN | Total: | 04 | 2 | \$72,856 | 2 | \$80,154 | 2 | \$80,154 | | | |
| t-time Positions | | | - | 1.2,000 | - | Ţ-3,.O. | - | +53,101 | | | |
| 1 SENIOR PAGE PT | | 38 | 2 | \$18,705 | 2 | \$21,715 | 2 | \$21,715 | | | |
| 2 PAGE (P.T.) | | 38 | 1 | \$18,705 \$9,734 | 1 | \$21,715 \$10,390 | 1 | \$21,715 \$10,390 | | | |
| 3 LIBRARIAN I PT | | 09 | 1 | \$20,255 | 1 | \$10,390 | 1 | \$20,762 | | | |
| | | 09 | 3 | \$31,614 | 3 | \$20,762 \$43,972 | 3 | \$43,972 | | | |
| 4 BUILDING GUARD PT | | | | | | | | | | | |

| Fund Center: 420 | Job | , (| Current | t Year 2018 | | | Ensuing | Year 2019 | | | |
|--------------------------------------|-----------|-----|---------|-------------|-----|-----------|---------|-----------|-----|-------------|---------|
| Buffalo & Erie County Public Library | Grou | dr | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 4203380 Riversid | le Branch | | | | | | | | | | |
| full-time Positions | | | | | | | | | | | |
| 1 LIBRARIAN I | | 09 | 1 | \$55,403 | 1 | \$55,484 | 1 | \$55,484 | | | |
| 2 CARETAKER | | 03 | 1 | \$37,465 | 1 | \$38,812 | 1 | \$38,812 | | | |
| 3 LIBRARY CLERK | | 01 | 1 | \$33,059 | 1 | \$33,803 | 1 | \$33,803 | | | |
| | Total: | | 3 | \$125,927 | 3 | \$128,099 | 3 | \$128,099 | | | |
| art-time Positions | | | | | | | | | | | |
| 1 SENIOR PAGE PT | | 38 | 2 | \$19,838 | 2 | \$21,716 | 2 | \$21,716 | | | |
| 2 PAGE (P.T.) | | 34 | 1 | \$7,030 | 1 | \$8,081 | 1 | \$8,081 | | | |
| 3 PAGE (P.T.) | | 34 | 1 | \$4,368 | 0 | \$0 | 0 | \$0 | | | Delete |
| 4 PAGE (P.T.) | | 34 | 0 | \$0 | 1 | \$10,967 | 1 | \$10,967 | | | Gain |
| 5 LIBRARIAN I PT | | 09 | 1 | \$20,255 | 1 | \$20,762 | 1 | \$20,762 | | | |
| 6 BUILDING GUARD PT | | 04 | 3 | \$49,314 | 3 | \$50,300 | 3 | \$50,300 | | | |
| | Total: | | 8 | \$100,805 | 8 | \$111,826 | 8 | \$111,826 | | | |
| Cost Center 4204010 Alden | | | | | | | | | | | |
| art-time Positions | ***** | | | | | | | | | | |
| 1 SENIOR PAGE PT (FREE) | | 38 | 1 | \$6,802 | 1 | \$7,238 | 1 | \$7,238 | | | |
| 2 CARETAKER PT (FREE) CL | 1 | 03 | 1 | \$6,603 | 1 | \$6,603 | 1 | \$6,603 | | | |
| | Total: | | 2 | \$13,405 | 2 | \$13,841 | 2 | \$13,841 | | | |
| egular Part-time Positions | | | | | | | | | | | |
| 1 LIBRARY MANAGER RPT (FREE) CL | ı | 07 | 1 | \$29,740 | 1 | \$30,473 | 1 | \$30,473 | | | |
| 2 CLERK TYPIST RPT (FREE) CL | | 01 | 1 | \$22,541 | 1 | \$22,541 | 1 | \$22,541 | | | |
| | Total: | | 2 | \$52,281 | 2 | \$53,014 | 2 | \$53,014 | | | |
| Cost Center 4204015 Angola | | | | | | | | | | | |
| art-time Positions | | | | | | | | | | | |
| 1 PAGE (P.T.) | : | 34 | 2 | \$10,816 | 2 | \$9,813 | 2 | \$9,813 | | | |
| 2 CARETAKER (PT) CL | | 03 | 1 | \$6,603 | 1 | \$6,603 | 1 | \$6,603 | | | |
| 3 CLEANER (PT) CL | 1 | 01 | 1 | \$1,329 | 1 | \$1,329 | 1 | \$1,329 | | | |
| 4 CLERK-TYPIST (P.T.) CL | | 01 | 4 | \$20,096 | 4 | \$22,920 | 4 | \$22,920 | | | |
| | Total: | | 8 | \$38,844 | 8 | \$40,665 | 8 | \$40,665 | | | |
| egular Part-time Positions | | | | | | | | | | | |
| 1 LIBRARY MANAGER (RPT) CL | | 07 | 1 | \$31,722 | 1 | \$33,212 | 1 | \$33,212 | | | |
| | Total: | | 1 | \$31,722 | 1 | \$33,212 | 1 | \$33,212 | | | |

| Fund Center: 420 | Job | Curren | it Year 2018 | | | Ensuing | Year 2019 | | |
|--------------------------------------|----------------|--------|--------------|-----|-----------|---------|-----------|-----------------|---------|
| Buffalo & Erie County Public Library | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: Leg-Adopted | Remarks |
| Cost Center 4204020 Boston | | | | | | | | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT (FREE) | 38 | 1 | \$6,801 | 1 | \$7,238 | 1 | \$7,238 | | |
| 2 PAGE PT (FREE) | 34 | 1 | \$2,704 | 1 | \$3,463 | 1 | \$3,463 | | |
| 3 PAGE PT (FREE) | 34 | 1 | \$541 | 0 | \$0 | 0 | \$0 | | Delete |
| 4 SENIOR LIBRARY CLERK PT (FREE) CL | 04 | 0 | \$0 | 2 | \$16,694 | 2 | \$16,694 | | New |
| 5 CARETAKER PT (FREE) CL | 03 | 2 | \$4,622 | 2 | \$4,622 | 2 | \$4,622 | | |
| 6 CLERK TYPIST P.T. (FREE) CL | 01 | 2 | \$15,140 | 0 | \$0 | 0 | \$0 | | Delete |
| 7 CLERK TYPIST P.T. (FREE) CL | 01 | 1 | \$2,523 | 1 | \$2,523 | 1 | \$2,523 | | |
| Total: | | 8 | \$32,331 | 7 | \$34,540 | 7 | \$34,540 | | |
| Regular Part-time Positions | | | | | | | | | |
| 1 LIBRARIAN I (RPT) | 09 | 1 | \$46,093 | 1 | \$47,245 | 1 | \$47,245 | | |
| Total: | | 1 | \$46,093 | 1 | \$47,245 | 1 | \$47,245 | | |
| Cost Center 4204025 Clarence | | | | | | | | | |
| TECTIVE CHARGE | | | | | | | | | |
| Full-time Positions | - - | | | | | | | | |
| 1 LIBRARY DIRECTOR II | 11 | 1 | \$70,226 | 1 | \$71,982 | 1 | \$71,982 | | |
| 2 LIBRARIAN I | 09 | 1 | \$42,806 | 1 | \$46,464 | 1 | \$46,464 | | |
| 3 SENIOR LIBRARY CLERK CL | 04 | 1 | \$30,884 | 1 | \$32,057 | 1 | \$32,057 | | |
| 4 CARETAKER - CL | 03 | 1 | \$35,358 | 1 | \$35,358 | 1 | \$35,358 | | |
| Total: | | 4 | \$179,274 | 4 | \$185,861 | 4 | \$185,861 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 6 | \$35,706 | 6 | \$36,193 | 6 | \$36,193 | | |
| 2 PAGE (P.T.) | 34 | 6 | \$30,284 | 6 | \$34,632 | 6 | \$34,632 | | |
| 3 LIBRARIAN I PT | 09 | 3 | \$13,044 | 3 | \$14,528 | 3 | \$14,528 | | |
| 4 LIBRARIAN TRAINEE (PT) | 07 | 1 | \$17,554 | 1 | \$5,682 | 1 | \$5,682 | | |
| 5 CLERK-TYPIST (P.T.) CL | 01 | 3 | \$23,970 | 3 | \$17,032 | 3 | \$17,032 | | |
| Total: | | 19 | \$120,558 | 19 | \$108,067 | 19 | \$108,067 | | |
| Cost Center 4204030 Collins | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARIAN I | 09 | 1 | \$52,881 | 1 | \$54,202 | 1 | \$54,202 | | |
| Total: | 33 | 1 | | 1 | | | | | |
| Part-time Positions | | ŀ | \$52,881 | ' | \$54,202 | 1 | \$54,202 | | |
| 1 SENIOR PAGE PT | 38 | 1 | \$6,235 | 1 | \$6,635 | 1 | \$6,635 | | |
| 2 PAGE (P.T.) | 34 | 4 | \$21,362 | 4 | \$22,799 | 4 | \$22,799 | | |
| 3 CARETAKER (PT) CL | 03 | 1 | \$4,622 | 1 | \$4,622 | 1 | \$4,622 | | |
| 4 CLEANER (PT) CL | 01 | 1 | \$5,621 | 1 | \$5,621 | 1 | \$5,621 | | |
| | | | | | | | | | |
| 5 CLERK-TYPIST (P.T.) CL | 01 | 3 | \$24,601 | 3 | \$24,601 | 3 | \$24,601 | | |

| Fund Center: 420 | | Job | Curren | it Year 2018 | | | Ensuing | Year 2019 | | | |
|--------------------------------------|--------|-------|--------|--------------|-----|-----------|---------|-----------|-----|-------------|---------|
| Buffalo & Erie County Public Library | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 4204035 Concord | d | | | | | | | | | 30.00 | |
| Full-time Positions | | | | | | | | | | | |
| 1 LIBRARIAN I | | 09 | 1 | \$42,806 | 1 | \$45,234 | 1 | \$45,234 | | | |
| | Total: | | 1 | \$42,806 | 1 | \$45,234 | 1 | \$45,234 | | | |
| Part-time Positions | | | | | | | | | | | |
| 1 SENIOR PAGE PT | | 38 | 2 | \$21,538 | 2 | \$22,922 | 2 | \$22,922 | | | |
| 2 PAGE (P.T.) | | 34 | 1 | \$5,949 | 1 | \$9,235 | 1 | \$9,235 | | | |
| 3 SENIOR LIBRARY CLERK (PT) CL | | 04 | 1 | \$14,060 | 1 | \$14,060 | 1 | \$14,060 | | | |
| 4 CARETAKER (PT) CL | | 03 | 1 | \$6,603 | 1 | \$3,962 | 1 | \$3,962 | | | |
| 5 CLEANER (PT) CL | | 01 | 1 | \$4,997 | 1 | \$4,997 | 1 | \$4,997 | | | |
| 6 CLERK-TYPIST (P.T.) CL | | 01 | 1 | \$11,985 | 1 | \$11,985 | 1 | \$11,985 | | | |
| | Total: | | 7 | \$65,132 | 7 | \$67,161 | 7 | \$67,161 | | | |
| Cost Center 4204040 Eden | | | | | | | | | | | |
| art-time Positions | | | | | | | | | | | |
| 1 SENIOR PAGE PT | | 38 | 1 | \$6,802 | 1 | \$6,635 | 1 | \$6,635 | | | |
| 2 SENIOR LIBRARY CLERK (PT) CL | | 04 | 1 | \$11,129 | 1 | \$11,129 | 1 | \$11,129 | | | |
| 3 CARETAKER (PT) CL | | 03 | 1 | \$5,282 | 1 | \$4,622 | 1 | \$4,622 | | | |
| 4 CLEANER (PT) CL | | 01 | 1 | \$3,123 | 1 | \$3,123 | 1 | \$3,123 | | | |
| 5 CLERK-TYPIST (P.T.) CL | | 01 | 4 | \$30,278 | 4 | \$29,017 | 4 | \$29,017 | | | |
| | Total: | | 8 | \$56,614 | 8 | \$54,526 | 8 | \$54,526 | | | |
| Regular Part-time Positions | | | | | | | | | | | |
| 1 LIBRARIAN I (RPT) | | 09 | 1 | \$32,964 | 1 | \$38,107 | 1 | \$38,107 | | | |
| | Total: | | 1 | \$32,964 | 1 | \$38,107 | 1 | \$38,107 | | | |
| Cost Center 4204045 Elma | | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | | |
| 1 LIBRARY DIRECTOR I | | 10 | 1 | \$56,929 | 1 | \$58,353 | 1 | \$58,353 | | | |
| 2 LIBRARIAN I | | 09 | 1 | \$54,131 | 1 | \$55,484 | 1 | \$55,484 | | | |
| 3 SENIOR LIBRARY CLERK CL | | 04 | 1 | \$32,057 | 1 | \$33,251 | 1 | \$33,251 | | | |
| | Total: | | 3 | \$143,117 | 3 | \$147,088 | 3 | \$147,088 | | | |
| art-time Positions | | | | | | | | | | | |
| 1 SENIOR PAGE PT | | 38 | 4 | \$16,437 | 4 | \$20,509 | 4 | \$20,509 | | | |
| 2 PAGE (P.T.) | | 34 | 2 | \$8,112 | 2 | \$8,658 | 2 | \$8,658 | | | |
| 3 LIBRARIAN I PT | | 09 | 2 | \$10,660 | 2 | \$10,928 | 2 | \$10,928 | | | |
| 4 CARETAKER (PT) CL | | 03 | 1 | \$8,584 | 1 | \$8,584 | 1 | \$8,584 | | | |
| 5 CLEANER (PT) CL | | 01 | 1 | \$3,987 | 0 | \$0 | 0 | \$0 | | | Delete |
| | Total: | | 10 | \$47,780 | 9 | \$48,679 | 9 | \$48,679 | | | |

| Fund Center: 420 | Job | Curren | t Year 2018 | | | Ensuing | Year 2019 | | |
|--|----------|--------|----------------------|--------|----------------------|---------|----------------------|-------------|---------|
| Buffalo & Erie County Public Library | Group | No: | Salary | | Dept-Req | _ | Exec-Rec | Leg-Adopted | Remarks |
| Cost Center 4204050 Grand Island | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARY DIRECTOR I | 10 | 1 | \$56,929 | 1 | \$58,353 | 1 | \$58,353 | | |
| 2 LIBRARIAN I | 09 | 1 | \$44,122 | 1 | \$47,817 | 1 | \$47,817 | | |
| 3 SENIOR LIBRARY CLERK CL | 04 | 1 | \$36,795 | 1 | \$36,795 | 1 | \$36,795 | | |
| 4 CARETAKER - CL | 03 | 1 | \$35,358 | 1 | \$35,358 | 1 | \$35,358 | | |
| Total: | | 4 | \$173,204 | 4 | \$178,323 | 4 | \$178,323 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 2 | \$11,336 | 2 | \$14,476 | 2 | \$14,476 | | |
| 2 PAGE (P.T.) | 34 | 6 | \$28,663 | 6 | \$30,014 | 6 | \$30,014 | | |
| 3 LIBRARIAN I PT | 09 | 4 | \$11,726 | 4 | \$9,835 | 4 | \$9,835 | | |
| 4 CLERK-TYPIST (P.T.) CL | 01 | 1 | \$12,751 | 1 | \$12,751 | 1 | \$12,751 | | |
| Total: | | 13 | \$64,476 | 13 | \$67,076 | 13 | \$67,076 | | |
| Cost Center 4204055 Lackawanna | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| | | 1 | GEA 121 | 4 | PEE 404 | 1 | CEE 404 | | |
| LIBRARIAN I LIBRARY ASSISTANT (CL) | 09 05 | 1 1 | \$54,131 \$32,109 | 1 1 | \$55,484 \$33,406 | 1 | \$55,484 | | |
| Total: | 03 | 2 | \$86,240 | 2 | \$88,890 | 1 2 | \$33,406 \$88,890 | | |
| Part-time Positions | | 2 | ψ00,240 | 2 | ψου,030 | 2 | Ψ00,090 | | |
| | | 4 | £40,000 | | #44.464 | 4 | 644.404 | | |
| 1 SENIOR PAGE PT 2 PAGE (P.T.) | 38 34 | 1 3 | \$10,202 \$29,202 | 1 3 | \$11,461 | 1 | \$11,461 | | |
| 3 CARETAKER (PT) CL | 03 | 2 | \$23,770 | 2 | \$24,243 \$25,092 | 3 2 | \$24,243 \$25,092 | | |
| 4 CLERK-TYPIST (P.T.) CL | 01 | 1 | \$12,080 | 1 | \$12,751 | 1 | \$12,751 | | |
| Total: | • | 7 | \$75,254 | 7 | \$73,547 | 7 | \$73,547 | | |
| | | • | Ψ70,204 | , | Ψίσιστί | , | Ψ10,541 | | |
| Regular Part-time Positions | | | | | | | | | |
| 1 LIBRARIAN I (RPT) | 09 | 1 | \$32,964 | 1 | \$41,680 | 1 | \$41,680 | | |
| Total: | | 1 | \$32,964 | 1 | \$41,680 | 1 | \$41,680 | | |
| Cost Center 4204060 Marilla | | | | | | | | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT (FREE) | 38 | 2 | \$11,903 | 2 | \$12,064 | 2 | \$12,064 | | |
| 2 SENIOR LIBRARY CLERK PT (FREE) CL | 04 | 1 | \$13,215 | 1 | \$13,215 | 1 | \$13,215 | | |
| 3 CARETAKER PT (FREE) CL | 03 | 1 | \$4,916 | 1 | \$4,916 | 1 | \$4,916 | | |
| 4 CLEANER PT (FREE) CL | 01 | 1 | \$4,652 | 1 | \$4,652 | 1 | \$4,652 | | |
| 5 CLERK TYPIST P.T. (FREE) CL | 01 | 1 | \$10,724 | 1 | \$11,355 | 1 | \$11,355 | | |
| Total: | | 6 | \$45,410 | 6 | \$46,202 | 6 | \$46,202 | | |
| Regular Part-time Positions | | | | | | | | | |
| 1 LIBRARY MANAGER RPT (FREE) CL | 07 | 1 | \$34,696 | 1 | \$34,696 | 1 | \$34,696 | | |
| Total: | | 1 | \$34,696 | 1 | \$34,696 | 1 | \$34,696 | | |
| | | | | | , | • | , | | |

| Fund Center: 420 | Job | Currer | nt Year 2018 | | | Ensuing | Year 2019 | | | |
|--------------------------------------|-------|--------|--------------------------------|-----|---------------------|---------|----------------------|-----|-------------|---------|
| Buffalo & Erie County Public Library | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 4204065 Newstead | | | | | | | | | | |
| Part-time Positions | | | | | | | | | | |
| 1 PAGE (P.T.) | 34 | 3 | \$7,572 | 3 | \$8,080 | 3 | \$8,080 | | | |
| 2 LIBRARIAN I PT | 09 | 1 | \$17,874 | 1 | \$18,321 | 1 | \$18,321 | | | |
| 3 CARETAKER (PT) CL | 03 | 1 | \$3,301 | 1 | \$3,301 | 1 | \$3,301 | | | |
| 4 CLEANER (PT) CL | 01 | 1 | \$3,123 | 1 | \$3,123 | 1 | \$3,123 | | | |
| 5 CLERK-TYPIST (P.T.) CL | 01 | 4 | \$22,361 | 4 | \$22,361 | 4 | \$22,361 | | | |
| Total: | | 10 | \$54,231 | 10 | \$55,186 | 10 | \$55,186 | | | |
| Regular Part-time Positions | | | | | | | | | | |
| 1 LIBRARIAN I (RPT) | 09 | 1 | \$33,887 | 1 | \$34,734 | 1 | \$34,734 | | | |
| Total: | | 1 | \$33,887 | 1 | \$34,734 | 1 | \$34,734 | | | |
| Cost Center 4204070 North Collins | | | | | | | | | | |
| Part-time Positions | | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 1 | \$2,834 | 1 | \$3,619 | 1 | \$3,619 | | | |
| 2 PAGE (P.T.) | 34 | 3 | \$2,834 \$8,654 | 3 | \$3,619 \$11,544 | 3 | \$3,619 \$11,544 | | | |
| 3 SENIOR LIBRARY CLERK (PT) CL | 04 | 3 1 | \$9,738 | 1 | \$10,433 | 1 | \$10,433 | | | |
| 4 CLERK-TYPIST (P.T.) CL | 04 | 3 | \$9,738 \$15,180 | 3 | \$10,433 | 3 | \$10,433 \$13,287 | | | |
| Total: | 01 | 8 | \$36,406 | 8 | \$38,883 | 8 | \$38,883 | | | |
| Regular Part-time Positions | | J | ψ55,700 | Ü | \$55,000 | J | ψου,οοο | | | |
| 1 LIBRARY MANAGER (RPT) CL | | 1 | \$33,212 | 1 | \$33,991 | 1 | \$33,991 | | | |
| Total: | 07 | 1 | \$33,212 | 1 | \$33,991 | 1 | \$33,991 | | | |
| | | • | ψ55,212 | , | ψ33,391 | ' | φ33,331 | | | |
| Cost Center 4204075 Orchard Park | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 LIBRARY DIRECTOR II | 11 | 1 | \$73,191 | 1 | \$75,020 | 1 | \$75,020 | | | |
| 2 LIBRARIAN I | 09 | 1 | \$52,881 | 1 | \$54,202 | 1 | \$54,202 | | | |
| 3 LIBRARY ASSISTANT (CL) | 05 | 1 | \$35,325 | 1 | \$36,617 | 1 | \$36,617 | | | |
| 4 SENIOR LIBRARY CLERK CL | 04 | 1 | \$35,331 | 1 | \$35,607 | 1 | \$35,607 | | | |
| Total: | | 4 | \$196,728 | 4 | \$201,446 | 4 | \$201,446 | | | |
| Part-time Positions | | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 6 | \$36,275 | 6 | \$36,192 | 6 | \$36,192 | | | |
| 2 PAGE (P.T.) | 34 | 9 | \$41,641 | 9 | \$48,485 | 9 | \$48,485 | | | |
| 3 LIBRARIAN I PT | 09 | 4 | \$26,651 | 4 | \$26,225 | 4 | \$26,225 | | | |
| 4 CARETAKER (PT) CL | 03 | 1 | \$2,641 | 1 | \$2,641 | 1 | \$2,641 | | | |
| 5 CLERK-TYPIST (P.T.) CL | 01 | 5 | \$35,138 | 5 | \$34,896 | 5 | \$34,896 | | | |
| | | 25 | \$142,346 | 25 | \$148,439 | 25 | \$148,439 | | | |
| Total: | | | 4 , 6 . 6 | | | | | | | |
| | | | * | | | | | | | |
| | | 1 | \$20,298 | 1 | \$20,478 | 1 | \$20,478 | | | |

| Fund Center: 420 | | Curren | nt Year 2018 | | | Fneuina | Year 2019 | | |
|--|--------------|--------|----------------------|--------|----------------------|---------|---------------------------|----------------|---|
| Buffalo & Erie County Public Library | Job Group | No: | Salary | | Dept-Req | - | | o: Leg-Adopted | Remarks |
| Cost Center 4204080 Tonawanda, City | | | | | | | C MANNAMAN MANNAMAN AANAA | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARY DIRECTOR I | 10 | 1 | \$58,305 | 1 | \$59,763 | 1 | \$59,763 | | |
| Total: | | 1 | \$58,305 | 1 | \$59,763 | 1 | \$59,763 | | |
| Part-time Positions | | • | Ψ00,000 | ' | ψ09,700 | ' | φυθ,700 | | |
| | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 4 | \$34,008 | 4 | \$38,606 | 4 | \$38,606 | | |
| 2 PAGE (P.T.) | 34 | 3 | \$9,735 | 3 | \$9,812 | 3 | \$9,812 | | |
| 3 LIBRARIAN I PT | 09 | 2 | \$37,378 | 2 | \$32,785 | 2 | \$32,785 | | |
| 4 LABORER (PT) CL 5 CLEANER (PT) CL | 03 01 | 2 1 | \$18,626 \$4,997 | 2 1 | \$18,241 \$3,747 | 2 | \$18,241 \$2,747 | | |
| 6 CLERK-TYPIST (P.T.) CL | 01 | 1 | \$4,997 \$10,093 | 1 | \$3,747 \$10,093 | 1 | \$3,747 \$10,093 | | |
| · | 01 | | | | | 1 | | | |
| Total: | | 13 | \$114,837 | 13 | \$113,284 | 13 | \$113,284 | | |
| Regular Part-time Positions | | | | | | | | | |
| 1 LIBRARIAN I (RPT) | 09 | 1 | \$30,162 | 1 | \$40,496 | 1 | \$40,496 | | |
| 2 SENIOR LIBRARY CLERK (RPT) (CL) | 04 | 1 | \$18,780 | 1 | \$18,459 | 1 | \$18,459 | | |
| Total: | | 2 | \$48,942 | 2 | \$58,955 | 2 | \$58,955 | | |
| Cost Center 4204085 West Seneca | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARY DIRECTOR II | 11 | 1 | \$73,191 | 1 | \$71,982 | 1 | \$71,982 | | |
| 2 LIBRARIAN I | 09 | 1 | \$60,418 | 1 | \$61,928 | 1 | \$61,928 | | |
| 3 LIBRARY ASSISTANT (CL) | 05 | 1 | \$29,547 | 1 | \$32,736 | 1 | \$32,736 | | |
| Total: | | 3 | \$163,156 | 3 | \$166,646 | 3 | \$166,646 | | |
| Part-time Positions | | ŭ | Ψ100,100 | 5 | ψ100,040 | J | Ψ100,040 | | |
| | | _ | **** | _ | | _ | | | |
| 1 SENIOR PAGE PT | 38 | 5 | \$14,737 | 5 | \$18,097 | 5 | \$18,097 | | |
| 2 PAGE (P.T.) 3 LIBRARIAN I PT | 34 | 5 | \$27,041 | 5 | \$35,787 | 5 | \$35,787 | | |
| | 09 | 2 | \$22,387 | 2 | \$19,669 | 2 | \$19,669 \$10,047 | | |
| 4 CARETAKER (PT) CL 5 LIBRARY TECHNOLOGY CLERK (PT) CL | 03 | 1 1 | \$10,947 \$13,479 | 1 | \$10,947 \$10,642 | 1 | \$10,947 \$10,642 | | |
| 6 CLERK-TYPIST (P.T.) CL | 03 | 2 | \$13,479 \$17,597 | 2 | \$10,642 \$16,966 | 1 2 | \$10,642 \$16,966 | | |
| | O1 | | | | | | | | |
| Total: | | 16 | \$106,188 | 16 | \$112,108 | 16 | \$112,108 | | |
| Cost Center 4205010 Audubon | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARY DIRECTOR IV | 13 | 1 | \$84,683 | 1 | \$87,775 | 1 | \$87,775 | | |
| 2 LIBRARIAN II | 10 | 1 | \$62,414 | 1 | \$63,974 | 1 | \$63,974 | | |
| 3 LIBRARIAN I | 09 | 2 | \$114,549 | 2 | \$117,412 | 2 | \$117,412 | | |
| 4 LIBRARY ASSOCIATE CL | 05 | 1 | \$36,617 | 1 | \$36,617 | 1 | \$36,617 | | |
| 5 CARETAKER - CL | 03 | 1 | \$35,358 | 1 | \$35,358 | 1 | \$35,358 | | |
| 6 LIBRARY CLERK CL | 01 | 1 | \$33,022 | 1 | \$33,022 | 1 | \$33,022 | | |
| Total: | | 7 | \$366,643 | 7 | \$374,158 | 7 | \$374,158 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 15 | \$88,813 | 15 | \$94,702 | 15 | \$94,702 | | |
| 2 PAGE (P.T.) | 34 | 7 | \$40,019 | 7 | \$42,712 | 7 | \$42,712 | | |
| 3 LIBRARIAN I PT | 09 | 2 | \$20,321 | 2 | \$20,829 | 2 | \$20,829 | | |
| 4 CLERK-TYPIST (P.T.) CL | 01 | 2 | \$12,228 | 2 | \$12,228 | 2 | \$12,228 | | |
| Total: | | 26 | \$161,381 | 26 | \$170,471 | 26 | \$170,471 | | |

| Fund Center: 420 | Job | Curren | it Year 2018 | | | Ensuing | Year 2019 | | | |
|---|--|--|---|---|---|---|---|-----|-------------|------------------|
| Buffalo & Erie County Public Library | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 4205020 Clearfield | | | | | | | 1400 | | , | |
| Full-time Positions | | | | | | | | | | |
| 1 LIBRARIAN II | 10 | 1 | \$65,150 | 1 | \$66,778 | 1 | \$66,778 | | | |
| 2 SENIOR LIBRARY CLERK CL | 04 | 1 | \$31,495 | 1 | \$32,683 | 1 | \$32,683 | | | |
| 3 CARETAKER - CL | 03 | 1 | \$34,256 | 1 | \$34,256 | 1 | \$34,256 | | | |
| Total: | | 3 | \$130,901 | 3 | \$133,717 | 3 | \$133,717 | | | |
| | | | ******* | | * | | * 1 | | | |
| Part-time Positions | | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 7 | \$47,043 | 7 | \$52,479 | 7 | \$52,479 | | | |
| 2 PAGE (P.T.) | 34 | 9 | \$40,559 | 9 | \$40,982 | 9 | \$40,982 | | | |
| 3 LIBRARIAN I PT | 09 | 2 | \$21,385 | 2 | \$21,919 | 2 | \$21,919 | | | |
| Total: | | 18 | \$108,987 | 18 | \$115,380 | 18 | \$115,380 | | | |
| Cost Center 4205030 Eggertsville-Snyder | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 LIBRARIAN I | 09 | 1 | \$54,131 | 1 | \$55,484 | 1 | \$55,484 | | | |
| Total: | | 1 | \$54,131 | 1 | \$55,484 | 1 | \$55,484 | | | |
| Part-time Positions | | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 5 | \$31,175 | 5 | \$33,176 | 5 | \$33,176 | | | |
| 2 PAGE (P.T.) | 34 | 7 | \$34,071 | 7 | \$36,363 | 7 | \$36,363 | | | |
| 2 1 AOE (1.1.) | | 1 | \$13,098 | 1 | \$13,098 | 1 | \$13,098 | | | |
| 3 CLEANER (PT) CL | 01 | | | | Ψ10,000 | | Ψ10,000 | | | |
| 3 CLEANER (PT) CL | 01 | | | 1 | \$10.093 | 1 | \$10.093 | | | |
| 4 CLERK-TYPIST (P.T.) CL Total: | 01 01 | 1 14 | \$10,093 \$88,437 | 1 14 | \$10,093 \$92,730 | 1 14 | \$10,093 \$92,730 | | | |
| 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205040 Williamsville Part-time Positions | 01 | 1 | \$10,093 \$88,437 | 14 | \$92,730 | 14 | \$92,730 | | | |
| 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT | 01 | 1 14 2 | \$10,093 \$88,437 \$1,134 | 14 | \$92,730 \$1,206 | | \$92,730 \$1,206 | | | |
| 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) | 38 34 | 1 14 2 3 | \$10,093 \$88,437 \$1,134 \$1,623 | 14 2 3 | \$92,730 \$1,206 \$1,731 | 14 2 3 | \$92,730 \$1,206 \$1,731 | | | |
| 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT | 38 34 09 | 1 14 2 3 1 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 | 14 2 3 1 | \$92,730 \$1,206 \$1,731 \$1,157 | 14 2 3 1 | \$92,730 \$1,206 \$1,731 \$1,157 | | | |
| 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL | 38 34 | 1 14 2 3 1 1 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 | 14 2 3 1 1 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 | 14 2 3 1 1 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 | | | |
| Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: | 38 34 09 | 1 14 2 3 1 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 | 14 2 3 1 | \$92,730 \$1,206 \$1,731 \$1,157 | 14 2 3 1 | \$92,730 \$1,206 \$1,731 \$1,157 | | | |
| Total: Cost Center 4205040 Williamsville Positions SENIOR PAGE PT PAGE (P.T.) LIBRARIAN I PT CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora | 38 34 09 | 1 14 2 3 1 1 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 | 14 2 3 1 1 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 | 14 2 3 1 1 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 | | | |
| Total: Cost Center 4205040 Williamsville art-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora | 38 34 09 01 | 1 14 2 3 1 1 7 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 | 14 2 3 1 1 7 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 \$4,725 | 14 2 3 1 1 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 | | | |
| 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I | 38 34 09 01 | 1 14 2 3 1 1 7 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 | 14 2 3 1 1 7 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 \$4,725 | 14 2 3 1 1 7 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 \$4,725 | | | |
| 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I | 38 34 09 01 | 1 14 2 3 1 1 7 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 | 14 2 3 1 1 7 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 | 14 2 3 1 1 7 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 | | | |
| 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I 3 SENIOR LIBRARY CLERK CL | 38 34 09 01 | 1 14 2 3 1 1 7 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 \$33,869 | 14 2 3 1 1 7 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 | 14 2 3 1 1 7 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 | | | |
| Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I 3 SENIOR LIBRARY CLERK CL Total: | 38 34 09 01 | 1 14 2 3 1 1 7 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 | 14 2 3 1 1 7 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 | 14 2 3 1 1 7 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 | | | |
| Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I 3 SENIOR LIBRARY CLERK CL Total: Part-time Positions | 38 34 09 01 | 1 14 2 3 1 1 7 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 \$33,869 \$150,183 | 14 2 3 1 1 7 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 | 14 2 3 1 1 7 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 | | | |
| Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I 3 SENIOR LIBRARY CLERK CL Total: Part-time Positions 1 SENIOR PAGE PT | 01 38 34 09 01 10 09 04 | 1 14 2 3 1 1 7 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 \$33,869 \$150,183 | 14 2 3 1 1 7 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 | 14 2 3 1 1 7 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 | | | Delate |
| Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I 3 SENIOR LIBRARY CLERK CL Part-time Positions 1 SENIOR PAGE PT 2 SENIOR PAGE PT | 01 38 34 09 01 10 09 04 | 1 14 2 3 1 1 7 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 \$33,869 \$150,183 | 14 2 3 1 1 7 1 1 1 3 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 | 14 2 3 1 1 7 1 1 1 3 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 | | | Delete |
| Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I 3 SENIOR LIBRARY CLERK CL Total: Part-time Positions 1 SENIOR PAGE PT 2 SENIOR PAGE PT 3 PAGE (P.T.) | 38 34 09 01 10 09 04 | 1 14 2 3 1 1 7 1 1 3 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 \$33,869 \$150,183 \$38,826 \$567 \$3,786 | 14 2 3 1 1 7 1 1 3 6 0 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 | 14 2 3 1 1 7 1 1 1 3 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 | | | Delete Delete |
| Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I 3 SENIOR LIBRARY CLERK CL Total: Part-time Positions 1 SENIOR PAGE PT 2 SENIOR PAGE PT 3 PAGE (P.T.) 4 PAGE (P.T.) | 38 34 09 01 10 09 04 38 38 38 34 | 1 14 2 3 1 1 7 1 1 1 3 6 1 1 6 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 \$33,869 \$150,183 \$38,826 \$567 \$3,786 \$23,119 | 14 2 3 1 1 7 1 1 3 6 0 0 6 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 \$24,242 | 14 2 3 1 1 7 1 1 1 3 6 0 0 6 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 \$24,242 | | | |
| Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I 3 SENIOR LIBRARY CLERK CL Total: Part-time Positions 1 SENIOR PAGE PT 2 SENIOR PAGE PT 3 PAGE (P.T.) 4 PAGE (P.T.) 5 LIBRARIAN I PT | 38 34 09 01 10 09 04 38 38 34 34 | 1 14 2 3 1 1 1 7 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 \$33,869 \$150,183 \$38,826 \$567 \$3,786 \$23,119 \$19,188 | 14 2 3 1 1 7 1 1 3 6 0 0 6 2 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 \$24,242 \$21,854 | 14 2 3 1 1 7 1 1 1 3 6 0 0 6 2 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 \$0 \$24,242 \$21,854 | | | |
| Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I 3 SENIOR LIBRARY CLERK CL Total: Part-time Positions 1 SENIOR PAGE PT 2 SENIOR PAGE PT 3 PAGE (P.T.) 4 PAGE (P.T.) 5 LIBRARIAN I PT 6 CARETAKER (PT) CL | 38 34 09 01 10 09 04 38 38 34 34 09 | 1 14 2 3 1 1 7 1 1 3 6 1 1 6 2 1 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 \$33,869 \$150,183 \$38,826 \$567 \$3,786 \$23,119 \$19,188 \$12,546 | 14 2 3 1 1 7 1 1 3 6 0 0 6 2 1 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 \$24,242 \$21,854 \$10,565 | 14 2 3 1 1 7 1 1 3 6 0 0 6 2 1 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 \$24,242 \$21,854 \$10,565 | | | |
| Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I 3 SENIOR LIBRARY CLERK CL Total: Part-time Positions 1 SENIOR PAGE PT 2 SENIOR PAGE PT 3 PAGE (P.T.) 4 PAGE (P.T.) 5 LIBRARIAN I PT 6 CARETAKER (PT) CL 7 CLEANER (PT) CL | 38 34 09 01 10 09 04 38 38 34 34 09 03 | 1 14 2 3 1 1 7 1 1 3 6 1 1 6 2 1 1 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 \$33,869 \$150,183 \$38,826 \$567 \$3,786 \$23,119 \$19,188 \$12,546 \$7,495 | 14 2 3 1 1 7 1 1 3 6 0 0 6 2 1 1 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 \$24,242 \$21,854 \$10,565 \$8,119 | 14 2 3 1 1 7 1 1 3 6 0 0 6 2 1 1 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 \$24,242 \$21,854 \$10,565 \$8,119 | | | Delete |
| Total: Cost Center 4205040 Williamsville Part-time Positions 1 SENIOR PAGE PT 2 PAGE (P.T.) 3 LIBRARIAN I PT 4 CLERK-TYPIST (P.T.) CL Total: Cost Center 4205110 East Aurora Full-time Positions 1 LIBRARY DIRECTOR I 2 LIBRARIAN I 3 SENIOR LIBRARY CLERK CL Total: Part-time Positions 1 SENIOR PAGE PT 2 SENIOR PAGE PT 3 PAGE (P.T.) 4 PAGE (P.T.) 5 LIBRARIAN I PT 6 CARETAKER (PT) CL | 38 34 09 01 10 09 04 38 38 34 34 09 | 1 14 2 3 1 1 7 1 1 3 6 1 1 6 2 1 | \$10,093 \$88,437 \$1,134 \$1,623 \$1,129 \$631 \$4,517 \$59,667 \$56,647 \$33,869 \$150,183 \$38,826 \$567 \$3,786 \$23,119 \$19,188 \$12,546 | 14 2 3 1 1 7 1 1 3 6 0 0 6 2 1 | \$92,730 \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 \$24,242 \$21,854 \$10,565 | 14 2 3 1 1 7 1 1 3 6 0 0 6 2 1 | \$1,206 \$1,731 \$1,157 \$631 \$4,725 \$61,158 \$58,063 \$34,437 \$153,658 \$41,018 \$0 \$0 \$24,242 \$21,854 \$10,565 | | | |

| Fund Center: 420 | Job | Curren | t Year 2018 | | | Ensuing | Year 2019 | | |
|---|-------|--------|--|-----|----------------------|---------|----------------------|-------------|---------|
| Buffalo & Erie County Public Library | Group | No: | Salary | No: | Dept-Req | | | Leg-Adopted | Remarks |
| Cost Center 4205210 Julia Boyer Reinstein | | | The state of the s | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 LIBRARY DIRECTOR II | 11 | 1 | \$70,226 | 1 | \$71,982 | 1 | \$71,982 | | |
| 2 LIBRARIAN I | 09 | 1 | \$52,881 | 1 | \$54,202 | 1 | \$54,202 | | |
| 3 SENIOR LIBRARY CLERK CL | 04 | 1 | \$35,032 | 1 | \$35,032 | 1 | \$35,032 | | |
| 4 CARETAKER - CL | 03 | 1 | \$35,358 | 1 | \$35,358 | 1 | \$35,358 | | |
| 5 LIBRARY CLERK CL | 01 | 1 | \$27,472 | 1 | \$28,489 | 1 | \$28,489 | | |
| Total: | | 5 | \$220,969 | 5 | \$225,063 | 5 | \$225,063 | | |
| art-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 1 | \$10,202 | 0 | \$0 | 0 | \$0 | | Delete |
| 2 SENIOR PAGE PT | 38 | 7 | \$64,614 | 7 | \$79,624 | 7 | \$79,624 | | |
| 3 LIBRARIAN I PT | 09 | 3 | \$55,065 | 3 | \$56,442 | 3 | \$56,442 | | |
| 4 CARETAKER (PT) CL | 03 | 1 | \$7,924 | 1 | \$6,603 | 1 | \$6,603 | | |
| 5 CLERK-TYPIST (P.T.) CL | 01 | 5 | \$39,890 | 5 | \$40,198 | 5 | \$40,198 | | |
| Total: | | 17 | \$177,695 | 16 | \$182,867 | 16 | \$182,867 | | |
| Cost Center 4205230 Reinstein Memorial | | | | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 LIBRARIAN I | | 1 | \$ E7.004 | 4 | ØEO 251 | | ØEO 251 | | |
| 2 CARETAKER - CL | 09 | 1 1 | \$57,904 \$29,305 | 1 | \$59,351 \$30,399 | 1 | \$59,351 \$30,399 | | |
| | 03 | | | 1 | | 1 | | | |
| Total: | | 2 | \$87,209 | 2 | \$89,750 | 2 | \$89,750 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 4 | \$36,275 | 4 | \$39,209 | 4 | \$39,209 | | |
| 2 LIBRARIAN I PT | 09 | 2 | \$13,859 | 2 | \$14,206 | 2 | \$14,206 | | |
| 3 CLERK-TYPIST (P.T.) CL | 01 | 3 | \$28,092 | 3 | \$28,092 | 3 | \$28,092 | | |
| Total: | | 9 | \$78,226 | 9 | \$81,507 | 9 | \$81,507 | | |
| Cost Center 4205320 Hamburg | | | | | | | | | |
| rull-time Positions | | | | | | | | | |
| 1 LIBRARY DIRECTOR II | 11 | 1 | \$67,269 | 1 | \$69,745 | 1 | \$69,745 | | |
| 2 LIBRARIAN I | 09 | 1 | \$44,122 | 1 | \$47,817 | 1 | \$47,817 | | |
| 3 LIBRARY ASSOCIATE CL | 05 | 1 | \$36,617 | 1 | \$36,617 | 1 | \$36,617 | | |
| 4 SENIOR LIBRARY CLERK CL | 04 | 1 | \$36,208 | 1 | \$36,795 | 1 | \$36,795 | | |
| 5 CARETAKER - CL | 03 | 1 | \$31,495 | 1 | \$32,602 | 1 | \$32,602 | | |
| Total: | | 5 | \$215,711 | 5 | \$223,576 | 5 | \$223,576 | | |
| art-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 1 | \$7,935 | 1 | \$9,651 | 1 | \$9,651 | | |
| 2 PAGE (P.T.) | 34 | 1 | \$5,408 | 0 | \$0 | 0 | \$0 | | Delete |
| 3 PAGE (P.T.) | 34 | 5 | \$31,367 | 5 | \$31,746 | 5 | \$31,746 | | |
| 4 LIBRARIAN I PT | 09 | 1 | \$4,264 | 0 | \$0 | 0 | \$0 | | Delete |
| 5 LIBRARIAN I PT | 09 | 3 | \$25,585 | 3 | \$31,690 | 3 | \$31,690 | | |
| 6 CLERK-TYPIST (P.T.) CL | 01 | 4 | \$26,495 | 4 | \$27,756 | 4 | \$27,756 | | |
| Total: | | 15 | \$101,054 | 13 | \$100,843 | 13 | \$100,843 | | |

| Fund Center: 420 | Job | Curre | nt Year 2018 | | | Ensuing | Year 2019 | | |
|--------------------------------------|-------|-------|--------------|-----|-----------|---------|-----------|-------------|--------------|
| Buffalo & Erie County Public Library | Group | No: | Salary | No: | Dept-Req | - | Exec-Rec | Leg-Adopted | Remarks |
| Cost Center 4205330 Lakeshore | | | | | | | | | AT 1 A 1 A 1 |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARIAN I | 09 | 1 | \$47,847 | 1 | \$51,620 | 1 | \$51,620 | | |
| Tot | al: | 1 | \$47,847 | 1 | \$51,620 | 1 | \$51,620 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 1 | \$6,802 | 1 | \$7,238 | 1 | \$7,238 | | |
| 2 PAGE (P.T.) | 34 | 1 | \$6,490 | 1 | \$5,772 | 1 | \$5,772 | | |
| 3 PAGE (P.T.) | 34 | 1 | \$2,704 | 0 | \$0 | 0 | \$0 | | Delete |
| 4 CARETAKER (PT) CL | 03 | 1 | \$10,535 | 1 | \$11,468 | 1 | \$11,468 | | |
| Tot | al: | 4 | \$26,531 | 3 | \$24,478 | 3 | \$24,478 | | |
| Regular Part-time Positions | | | | | | | | | |
| 1 CLERK TYPIST (RPT) CL | 01 | 1 | \$26,316 | 1 | \$26,716 | 1 | \$26,716 | | |
| 2 LIBRARY CLERK (RPT) CL | 01 | 1 | \$20,186 | 1 | \$21,476 | 1 | \$21,476 | | |
| Tot | al: | 2 | \$46,502 | 2 | \$48,192 | 2 | \$48,192 | | |
| Cost Center 4205420 Lancaster | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 1 LIBRARY DIRECTOR II | 11 | 1 | \$68,743 | 1 | \$70,462 | 1 | \$70,462 | | |
| 2 LIBRARIAN I | 09 | 1 | \$44,122 | 1 | \$47,817 | 1 | \$47,817 | | |
| 3 SENIOR LIBRARY CLERK CL | 04 | 1 | \$35,032 | 1 | \$35,032 | 1 | \$35,032 | | |
| 4 CARETAKER - CL | 03 | 1 | \$30,399 | 1 | \$31,495 | 1 | \$31,495 | | |
| Tot | al: | 4 | \$178,296 | 4 | \$184,806 | 4 | \$184,806 | | |
| Part-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 4 | \$27,772 | 4 | \$36,796 | 4 | \$36,796 | | |
| 2 PAGE (P.T.) | 34 | 3 | \$19,468 | 3 | \$24,242 | 3 | \$24,242 | | |
| 3 PAGE (P.T.) | 34 | 1 | \$4,326 | 0 | \$0 | 0 | \$0 | | Delete |
| 4 LIBRARIAN I PT | 09 | 3 | \$15,990 | 3 | \$16,392 | 3 | \$16,392 | | |
| 5 CLERK-TYPIST (P.T.) CL | 01 | 2 | \$20,186 | 2 | \$21,448 | 2 | \$21,448 | | |
| Tot | al: | 13 | \$87,742 | 12 | \$98,878 | 12 | \$98,878 | | |
| Cost Center 4205530 Kenilworth | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 LIBRARY ASSOCIATE CL | 05 | 1 | \$39,446 | 1 . | \$39,446 | 1 | \$39,446 | | |
| Tol | | 1 | \$39,446 | 1 | \$39,446 | 1 | \$39,446 | | |
| Part-time Positions | | | | | • | | | | |
| 1 SENIOR PAGE PT | 38 | 3 | \$28,907 | 3 | \$33,780 | 3 | \$33,780 | | |
| 2 LIBRARIAN I PT | 09 | 1 | \$20,255 | 1 | \$20,762 | 1 | \$20,762 | | |
| 3 CLEANER (PT) CL | 01 | 1 | \$7,495 | 1 | \$7,495 | 1 | \$7,495 | | |
| | | | | | | | | | |

| | | Currer | nt Year 2018 | | | Ensuina | Vear 2019 | | |
|---|--|---------------------------------|--|--------------------------------|--|----------------------------|--|-------------|---------|
| Buffalo & Erie County Public Library | Job Group | No: | Salary | | Dept-Req | | Exec-Rec | Leg-Adopted | Remarks |
| Cost Center 4205540 Kenmore | | * | | TO THE RESIDENCE OF THE SECOND | _ | | | | |
| rull-time Positions | | | | | | | | | |
| 1 LIBRARY DIRECTOR II | 11 | 1 | \$64,300 | 1 | \$65,908 | 1 | \$65,908 | | |
| 2 LIBRARIAN II | 10 | 1 | \$56,929 | 1 | \$58,353 | 1 | \$58,353 | | |
| 3 LIBRARIAN I | 09 | 2 | \$98,211 | 2 | \$103,245 | 2 | \$103,245 | | |
| 4 LIBRARY ASSOCIATE CL | 05 | 1 | \$36,617 | 1 | \$36,617 | 1 | \$36,617 | | |
| 5 CARETAKER - CL | 03 | 1 | \$35,358 | 1 | \$35,358 | 1 | \$35,358 | | |
| 6 LIBRARY CLERK CL | 01 | 1 | \$31,500 | 1 | \$31,500 | 1 | \$31,500 | | |
| Total: | | 7 | \$322,915 | 7 | \$330,981 | 7 | \$330,981 | | |
| art-time Positions | | | | | | | | | |
| 1 SENIOR PAGE PT | 38 | 5 | \$47,610 | 5 | \$54,289 | 5 | \$54,289 | | |
| 2 PAGE (P.T.) | 34 | 5 | \$39,479 | 5 | \$42,136 | 5 | \$42,136 | | |
| 3 LIBRARIAN I PT | 09 | 1 | \$20,255 | 1 | \$20,762 | 1 | \$20,762 | | |
| Total: | | 11 | \$107,344 | 11 | \$117,187 | 11 | \$117,187 | | |
| Cost Center 4206110 Information Technology & Tech | n Support | | | | | | | | |
| ull-time Positions | | | | | | | | | |
| 1 ASSISTANT DEPUTY DIRECTOR LIBRARY | SPEC | 1 | \$78,000 | 1 | \$78,000 | 1 | \$78,000 | | |
| 2 LIBRARY INFORMATION TECHNOLOGY ADMINISTR | SPEC | 1 | \$74,000 | 1 | \$74,000 | 1 | \$74,000 | | |
| 3 SENIOR LIBRARY CLERK | 04 | 1 | \$39,319 | 1 | \$40,204 | 1 | \$40,204 | | |
| | | | *, | | , | | * | | |
| Total: | | 3 | \$191,319 | 3 | \$192,204 | 3 | \$192,204 | | |
| | | 3 | \$191,319 | 3 | \$192,204 | 3 | \$192,204 | | |
| Cost Center 4206120 Information Technology | | 3 | \$191,319 | 3 | \$192,204 | 3 | \$192,204 | | |
| Cost Center 4206120 Information Technology full-time Positions | | | | | | | | | |
| Cost Center 4206120 Information Technology iuli-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST | 12 | 1 | \$72,105 | 1 | \$73,727 | 1 | \$73,727 | | |
| Cost Center 4206120 Information Technology ull-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST | 12 10 | 1 | \$72,105 \$57,180 | 1 | \$73,727 \$58,466 | 1 | \$73,727 \$58,466 | | |
| Cost Center 4206120 Information Technology full-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR | 12 10 08 | 1 1 1 | \$72,105 \$57,180 \$52,732 | 1 1 1 | \$73,727 \$58,466 \$55,054 | 1 1 1 | \$73,727 \$58,466 \$55,054 | | |
| Cost Center 4206120 Information Technology full-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR | 12 10 08 07 | 1 1 1 3 | \$72,105 \$57,180 \$52,732 \$143,391 | 1 1 1 3 | \$73,727 \$58,466 \$55,054 \$149,526 | 1 1 1 3 | \$73,727 \$58,466 \$55,054 \$149,526 | | |
| Cost Center 4206120 Information Technology Full-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR 5 WEB PAGE MASTER | 12 10 08 07 07 | 1 1 1 3 | \$72,105 \$57,180 \$52,732 \$143,391 \$46,569 | 1 1 1 3 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 | 1 1 1 3 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 | | |
| Cost Center 4206120 Information Technology ull-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR 5 WEB PAGE MASTER 6 TECHNICAL SPECIALIST COMPUTERS-LIBRARY | 12 10 08 07 | 1 1 1 3 1 2 | \$72,105 \$57,180 \$52,732 \$143,391 \$46,569 \$65,354 | 1 1 1 3 1 2 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 | 1 1 1 3 1 2 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 | | |
| Cost Center 4206120 Information Technology ull-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR 5 WEB PAGE MASTER 6 TECHNICAL SPECIALIST COMPUTERS-LIBRARY Total: | 12 10 08 07 07 | 1 1 1 3 | \$72,105 \$57,180 \$52,732 \$143,391 \$46,569 | 1 1 1 3 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 | 1 1 1 3 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 | | |
| Cost Center 4206120 Information Technology full-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR 5 WEB PAGE MASTER 6 TECHNICAL SPECIALIST COMPUTERS-LIBRARY Total: | 12 10 08 07 07 04 | 1 1 3 1 2 | \$72,105 \$57,180 \$52,732 \$143,391 \$46,569 \$65,354 \$437,331 | 1 1 3 1 2 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 | 1 1 3 1 2 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 | | |
| Cost Center 4206120 Information Technology full-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR 5 WEB PAGE MASTER 6 TECHNICAL SPECIALIST COMPUTERS-LIBRARY Total: | 12 10 08 07 07 04 | 1 1 1 3 1 2 | \$72,105 \$57,180 \$52,732 \$143,391 \$46,569 \$65,354 | 1 1 1 3 1 2 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 | 1 1 1 3 1 2 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 | | |
| Cost Center 4206120 Information Technology full-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR 5 WEB PAGE MASTER 6 TECHNICAL SPECIALIST COMPUTERS-LIBRARY Total: Part-time Positions 1 COMPUTER OPERATOR (PT) | 12 10 08 07 07 04 | 1 1 1 3 1 2 9 | \$72,105 \$57,180 \$52,732 \$143,391 \$46,569 \$65,354 \$437,331 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 | | |
| Cost Center 4206120 Information Technology ull-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR 5 WEB PAGE MASTER 6 TECHNICAL SPECIALIST COMPUTERS-LIBRARY Total: Positions 1 COMPUTER OPERATOR (PT) Total: Cost Center 4206205 Development & Communication | 12 10 08 07 07 04 | 1 1 1 3 1 2 9 | \$72,105 \$57,180 \$52,732 \$143,391 \$46,569 \$65,354 \$437,331 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 | | |
| Cost Center 4206120 Information Technology ull-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR 5 WEB PAGE MASTER 6 TECHNICAL SPECIALIST COMPUTERS-LIBRARY Total: Positions 1 COMPUTER OPERATOR (PT) Total: Cost Center 4206205 Development & Communication | 12 10 08 07 07 04 | 1 1 1 3 1 2 9 | \$72,105 \$57,180 \$52,732 \$143,391 \$46,569 \$65,354 \$437,331 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 | | |
| Cost Center 4206120 Information Technology ull-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR 5 WEB PAGE MASTER 6 TECHNICAL SPECIALIST COMPUTERS-LIBRARY Total: eart-time Positions 1 COMPUTER OPERATOR (PT) Total: Cost Center 4206205 Development & Communication ull-time Positions | 12 10 08 07 07 04 | 1 1 1 3 1 2 9 | \$72,105 \$57,180 \$52,732 \$143,391 \$46,569 \$65,354 \$437,331 \$33,326 \$33,326 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 \$36,508 \$36,508 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 \$36,508 \$36,508 | | |
| Cost Center 4206120 Information Technology full-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR 5 WEB PAGE MASTER 6 TECHNICAL SPECIALIST COMPUTERS-LIBRARY Total: Part-time Positions 1 COMPUTER OPERATOR (PT) Total: Cost Center 4206205 Development & Communication (Including Positions) 1 ASSISTANT DEPUTY DIRECTOR LIBRARY 2 COMMUNITY ENGAGEMENT MANAGER | 12 10 08 07 07 04 07 | 1 1 1 3 1 2 9 | \$72,105 \$57,180 \$52,732 \$143,391 \$46,569 \$65,354 \$437,331 \$33,326 \$33,326 \$33,326 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 \$36,508 \$36,508 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 \$36,508 \$36,508 | | |
| Cost Center 4206120 Information Technology Full-time Positions 1 TECHNICAL SUPPORT SERVICES SPECIALIST 2 JUNIOR TECHNICAL SUPPORT SRV SPECIALIST 3 SENIOR COMPUTER OPERATOR 4 COMPUTER OPERATOR 5 WEB PAGE MASTER 6 TECHNICAL SPECIALIST COMPUTERS-LIBRARY Total: Part-time Positions 1 COMPUTER OPERATOR (PT) Total: Cost Center 4206205 Development & Communication Full-time Positions 1 ASSISTANT DEPUTY DIRECTOR LIBRARY | 12 10 08 07 07 04 | 1 1 1 3 1 2 9 | \$72,105 \$57,180 \$52,732 \$143,391 \$46,569 \$65,354 \$437,331 \$33,326 \$33,326 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 \$36,508 \$36,508 | 1 1 3 1 2 9 | \$73,727 \$58,466 \$55,054 \$149,526 \$47,617 \$68,015 \$452,405 \$36,508 \$36,508 | | |

| Fund Center: 420 | | Job | Currer | nt Year 2018 | | | Ensuing | Year 2019 | | | |
|--------------------------------------|---------------------------------|-------|--------|-----------------------|-----|------------------|---|-----------------|-----|-------------|---------|
| Buffalo & Erie County Public Library | • | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 4206210 Cr | eative & Production Services | | | | | | ali kali kali kali sana dan manana dan ma | | | | |
| full-time Positions | | | | | | | | | | | |
| 1 LIBRARY DISPLAY ARTIST | | 08 | 1 | \$53,843 | 1 | \$56,188 | 1 | \$56,188 | | | |
| 2 ASSISTANT LIBRARY DISPLAY | ARTIST | 05 | 1 | \$41,010 | 1 | \$42,274 | 1 | \$42,274 | | | |
| | Total: | | 2 | \$94,853 | 2 | \$98,462 | 2 | \$98,462 | | | |
| Regular Part-time Positions | | | | | | | | | | | |
| 1 COPY MACHINE OPERATOR RI | PT | 03 | 1 | \$14,256 | 1 | \$23,225 | 1 | \$23,225 | | | |
| | Total: | | 1 | \$14,256 | 1 | \$23,225 | 1 | \$23,225 | | | |
| Cost Center 4206310 Bu | siness Office | | · | V 1,200 | · | \$20,220 | • | Ψ20,220 | | | |
| Cost Certier 4200310 Bu | siness Office | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | | |
| 1 LIBRARY ADMINISTRATIVE MA | NAGER | SPEC | 1 | \$61,096 | 1 | \$61,096 | 1 | \$61,096 | | | |
| 2 ASSISTANT LIBRARY ADMINIST | FRATIVE MANAGER | 07 | 1 | \$44,687 | 1 | \$46,590 | 1 | \$46,590 | | | |
| 3 SENIOR ACCOUNT CLERK | | 06 | 3 | \$113,905 | 3 | \$122,469 | 3 | \$122,469 | | | |
| | Total: | | 5 | \$219,688 | 5 | \$230,155 | 5 | \$230,155 | | | |
| Cost Center 4206420 Ce | ntral & City Branch Maintenance | Э | | | | | | | | | |
| ull-time Positions | | | | | | | | | | | |
| 1 SUPERVISING CHIEF STATION | ARY ENGINEER | 10 | 1 | \$63,759 | 1 | \$65,194 | 1 | \$65,194 | | | |
| 2 CHIEF STATIONARY ENGINEER | ₹ | 09 | 1 | \$59,320 | 1 | \$60,654 | 1 | \$60,654 | | | |
| 3 STATIONARY ENGINEER | | 08 | 7 | \$350,822 | 7 | \$365,256 | 7 | \$365,256 | | | |
| 4 MAINTENANCE WORKER | | 05 | 1 | \$31,180 | 1 | \$33,980 | 1 | \$33,980 | | | |
| 5 SENIOR CLERK-TYPIST | | 04 | 1 | \$39,319 | 1 | \$40,204 | 1 | \$40,204 | | | |
| 6 CARETAKER | | 03 | 1 | \$38,052 | 1 | \$38,812 | 1 | \$38,812 | | | |
| | Total: | | 12 | \$582,452 | 12 | \$604,100 | 12 | \$604,100 | | | |
| art-time Positions | | | | | | | | | | | |
| 1 GARDENER PT | | 05 | 1 | \$12,359 | 1 | \$12,606 | 1 | \$12,606 | | | |
| 2 CLEANER (P.T.) | | 01 | 14 | \$138,809 | 14 | \$146,635 | 14 | \$146,635 | | | |
| Z OLLYWEIV (F.F.) | Total: | 01 | 15 | \$151,168 | 15 | \$159,241 | 15 | \$159,241 | | | |
| | rotai. | | 10 | ψ131,100 | 15 | ψ109,241 | 13 | ψ155,241 | | | |
| legular Part-time Positions | | | | | | | | | | | |
| 1 MAINTENANCE WORKER (RPT) |) | 05 | 1 | \$34,988 | 1 | \$35,687 | 1 | \$35,687 | | | |
| | Total: | | 1 | \$34,988 | 1 | \$35,687 | 1 | \$35,687 | | | |
| Cost Center 4206440 See | curity | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | | |
| | EET/MOT (LIDD) | | 4 | 100.00 5 | _ | * 00.005 | _ | # 20.005 | | | |
| 1 DIRECTOR OF SECURITY & SA | , , | SPEC | 1 | \$66,625 | 1 | \$66,625 | 1 | \$66,625 | | | |
| 2 SENIOR BUILDING GUARD (BEG | SPL) | 07 | 1 | \$50,576 | 1 | \$51,713 | 1 | \$51,713 | | | |
| 3 BUILDING GUARD 4 BUILDING GUARD | | 04 | 5 | \$177,653 \$30,458 | 5 | \$183,696 \$0 | 5 | \$183,696 | | | Dolate |
| - DOILDING GUARD | Total: | 04 | 1 | \$30,458 | 0 | \$0 | 0 | \$0 | | | Delete |
| | rutar. | | 8 | \$325,312 | 7 | \$302,034 | 7 | \$302,034 | | | |
| art-time Positions | | | | | | | | | | | |
| 1 BUILDING GUARD PT | | 04 | 10 | \$121,006 | 10 | \$127,321 | 10 | \$127,321 | | | |
| | Total: | | 10 | \$121,006 | 10 | \$127,321 | 10 | \$127,321 | | | |
| egular Part-time Positions | | | | | | | | | | | |
| 1 BUILDING GUARD RPT | | 04 | 2 | \$47,979 | 2 | \$65,560 | 2 | \$65,560 | | | |
| | | | | - | | | | | | | |

| Fund Center: 420 | Job | Currer | nt Year 2018 | | | Ensuing | Year 2019 | | | |
|--|--------------------|--------|---------------------|-----|---------------------|---------|---------------------|-----|-------------|---------|
| Buffalo & Erie County Public Library | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 4206450 Shipping & Receiving | | | | | | | | | | |
| Gull-time Positions | | | | | | | | | | |
| 1 RECEIVING AND DISTRIBUTION SUPERVISOR | 07 | 1 | \$50,576 | 1 | \$51,713 | 1 | \$51,713 | | | |
| 2 TRUCK DRIVER | 04 | 3 | \$111,790 | 3 | \$115,649 | 3 | \$115,649 | | | |
| 3 LABORER | 03 | 1 | \$38,052 | 1 | \$38,812 | 1 | \$38,812 | | | |
| Total: | | 5 | \$200,418 | 5 | \$206,174 | 5 | \$206,174 | | | |
| Positions | | · · | 4200,110 | • | 4 200, | · | 4200 , | | | |
| 1 SENIOR PAGE PT | 38 | 7 | \$75,383 | 7 | \$80,227 | 7 | \$80,227 | | | |
| 2 TRUCK DRIVER (P.T.) | 04 | 1 | \$13,948 | 1 | \$7,487 | 1 | \$7,487 | | | |
| 3 LABORER (P.T.) | 03 | 1 | \$15,298 | 1 | \$7,392 | 1 | \$7,392 | | | |
| Total: | | 9 | \$104,629 | 9 | \$95,106 | 9 | \$95,106 | | | |
| Regular Part-time Positions | | | | | | | | | | |
| 1 SENIOR PAGE (RPT) | 04 | 1 | \$34,387 | 1 | \$35,075 | 1 | \$35,075 | | | |
| 2 TRUCK DRIVER (RPT) | 04 | 1 | \$25,693 | 1 | \$26,206 | 1 | \$26,206 | | | |
| 3 STORES CLERK RPT | 03 | 1 | \$25,765 | 1 | \$27,035 | 1 | \$27,035 | | | |
| Total: | | 3 | \$85,845 | 3 | \$88,316 | 3 | \$88,316 | | | |
| full-time Positions 1 HUMAN RESOURCES MANAGER (LIBRARY) | SPEC | 1 | \$56,375 | 1 | \$56,375 | 1 | \$56,375 | | | |
| 2 ADMINISTRATIVE CLERK-LIBRARY | 07 | 1 | \$41,000 | 1 | \$43,817 | 1 | \$43,817 | | | |
| 3 JUNIOR PERSONNEL CLERK | 05 | 1 | \$35,880 | 1 | \$36,828 | 1 | \$36,828 | | | |
| Total: | | 3 | \$133,255 | 3 | \$137,020 | 3 | \$137,020 | | | |
| Cost Center 4206520 Training Lab | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 LIBRARIAN II | 10 | 1 | \$56,929 | 1 | \$58,353 | 1 | \$58,353 | | | |
| 2 LIBRARIAN I | 09 | 1 | \$45,330 | 1 | \$47,817 | 1 | \$47,817 | | | |
| 3 LIBRARY ASSOCIATE | 05 | 1 | \$39,261 | 1 | \$40,144 | 1 | \$40,144 | | | |
| | | 3 | \$141,520 | 3 | \$146,314 | 3 | \$146,314 | | | |
| Total: | | J | Ψ141,020 | | . , | | | | | |
| | | J | ψ141,020 | | | | | | | |
| | - 54 | 2 | \$25,506 | 2 | \$24,804 | 2 | \$24,804 | | | |
| art-time Positions | 54 38 | | | | | 2 | \$24,804 \$9,651 | | | |
| Part-time Positions 1 TECHNICAL SPECIALIST COMPUTER-LIBRARY PT | | 2 | \$25,506 | 2 | \$24,804 | | | | | |
| Part-time Positions 1 TECHNICAL SPECIALIST COMPUTER-LIBRARY PT 2 SENIOR PAGE PT | 38 | 2 | \$25,506 \$5,668 | 2 | \$24,804 \$9,651 | 1 | \$9,651 | | | |

| Fund Center: 420 Buffalo & Erie County Public Library | | Job | Job Current Year 2018 | | Ensuing Year 2019 | | | | | | | |
|--|--------------|--------------------|-----------------------|--------|-------------------|----------|--------------|----------|--------------|-------------|---------|----------|
| | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | |
| Cost Center | 4206630 | Technical Services | | | | | | | | | | |
| Full-time | Positi | ons | | | | | | | | | | |
| 1 LIBRARIAN | III | | 11 | 1 | \$70,226 | 1 | \$71,982 | 1 | \$71,982 | | | |
| 2 LIBRARIAN | II | | 10 | 2 | \$122,082 | 2 | \$125,873 | 2 | \$125,873 | | | |
| 3 LIBRARIAN | T. | | 09 | 2 | \$107,012 | 2 | \$109,686 | 2 | \$109,686 | | | |
| 4 LIBRARY A | SSOCIATE | | 05 | 1 | \$42,036 | 1 | \$42,981 | 1 | \$42,981 | | | |
| 5 SENIOR LIE | BRARY CLERK | | 04 | 2 | \$75,753 | 2 | \$77,458 | 2 | \$77,458 | | | |
| 6 SENIOR MA | TERIALS PRO | CESSOR | 03 | 1 | \$38,052 | 1 | \$38,812 | 1 | \$38,812 | | | |
| 7 BOOK PRO | CESSOR | | 02 | 2 | \$71,213 | 2 | \$73,203 | 2 | \$73,203 | | | |
| 8 LIBRARY C | LERK | | 01 | 3 | \$91,909 | 3 | \$96,338 | 3 | \$96,338 | | | |
| | | Total: | | 14 | \$618,283 | 14 | \$636,333 | 14 | \$636,333 | | | |
| Part-time | Positi | ons | | | | | | | | | | |
| 1 SENIOR PA | GE PT | | 38 | 3 | \$31,740 | 3 | \$22,922 | 3 | \$22,922 | | | |
| 2 SENIOR PA | GE PT | | 38 | 1 | \$10,202 | 0 | \$0 | 0 | \$0 | | | Delete |
| 3 CLERK TYP | PIST P.T. | | 01 | 1 | \$13,012 | 1 | \$14,323 | 1 | \$14,323 | | | |
| 4 CLERK TYP | PIST P.T. | | 01 | 1 | \$9,877 | 0 | \$0 | 0 | \$0 | | | Transfer |
| | | Total: | | 6 | \$64,831 | 4 | \$37,245 | 4 | \$37,245 | | | |
| Regular Part-time | Positi | ons | | | | | | | | | | |
| 1 BOOK PRO | CESSOR RPT | | 02 | 1 | \$30,246 | 1 | \$31,724 | 1 | \$31,724 | | | |
| | | Total: | | 1 | \$30,246 | 1 | \$31,724 | 1 | \$31,724 | | | |
| | | | | | | | | | | | | |
| Fund Center S | Summary Tota | <u>ls</u> | | | | | | | | | | |
| | | | Full-time: | 203 | \$9,723,801 | 202 | \$9,999,381 | 202 | \$9,999,381 | | | |
| | | | Part-time: | 519 | \$4,098,129 | 500 | \$4,282,165 | 500 | \$4,282,165 | | | |
| | | | Regular Part-time: | 27 | \$783,851 | 27 | \$850,682 | 27 | \$850,682 | | | |
| | | | Fund Center Totals: | 749 | \$14,605,781 | 729 | \$15,132,228 | 729 | \$15,132,228 | | | |
| | | | | | | | | | | | | |

Fund: 820

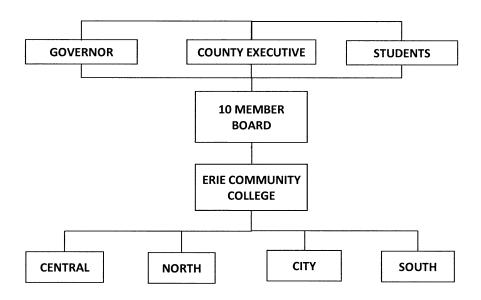
Department: Buffalo & Erie County Public Library

Fund Center: 420

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 9,292,528 | 9,520,007 | 9,520,007 | 9,999,381 | 9,999,381 | - |
| 500010 Part Time - Wages | 3,676,701 | 4,104,351 | 4,104,351 | 4,282,165 | 4,282,165 | - |
| 500020 Regular PT - Wages | 704,030 | 759,767 | 759,767 | 850,682 | 850,682 | - |
| 500300 Shift Differential | 18,566 | 19,000 | 19,000 | 25,000 | 25,000 | - |
| 500330 Holiday Worked | 17,236 | 16,000 | 16,000 | 20,000 | 20,000 | - |
| 500350 Other Employee Payments | 172,232 | 100,000 | 100,000 | 120,000 | 120,000 | - |
| 501000 Overtime | 227,618 | 220,000 | 220,000 | 270,000 | 270,000 | - |
| 502000 Fringe Benefits | 6,840,134 | 7,163,530 | 7,163,530 | 7,009,619 | 7,009,619 | - |
| 504990 Reductions - Personal Services Acct | - | (53,937) | (53,937) | - | - | - |
| 504992 Salary Reserves | - | 304,055 | 304,055 | 54,996 | 54,996 | _ |
| 505000 Office Supplies | 168,795 | 167,535 | 167,535 | 178,450 | 178,450 | - |
| 505200 Clothing Supplies | 2,201 | 4,000 | 4,000 | 4,000 | 4,000 | - |
| 505600 Auto, Truck & Heavy Equip Supplies | 9,996 | 11,000 | 11,000 | 12,000 | 12,000 | - |
| 505800 Medical & Health Supplies | 778 | 1,550 | 1,550 | 1,650 | 1,650 | - |
| 506200 Maintenance & Repair | 123,717 | 106,400 | 131,400 | 111,150 | 111,150 | - |
| 506400 Highway Supplies | 8,638 | 14,000 | 14,000 | 14,000 | 14,000 | _ |
| 510000 Local Mileage Reimbursement | 10,980 | 11,000 | 11,000 | 11,000 | 11,000 | - |
| 510100 Out Of Area Travel | 14,456 | 20,000 | 20,000 | 20,000 | 20,000 | - |
| 510200 Training And Education | 55,659 | 55,231 | 55,231 | 55,456 | 55,456 | - |
| 515000 Utility Charges | 98,421 | 99,933 | 99,933 | 103,749 | 103,749 | - |
| 516010 Contract Pymts Nonprofit Purch Svcs | 183,316 | 19,317 | 247,817 | 20,852 | 20,852 | _ |
| 516020 Professional Svcs Contracts & Fees | 833,688 | 857,725 | 857,725 | 859,648 | 859,648 | - |
| 516030 Maintenance Contracts | 94,459 | 124,900 | 124,900 | 125,898 | 125,898 | - |
| 530000 Other Expenses | 149,885 | 188,800 | 228,800 | 189,500 | 189,500 | - |
| 545000 Rental Charges | 2,974 | 4,925 | 4,925 | 6,027 | 6,027 | - |
| 555050 Insurance Premiums | 132,863 | 150,048 | 150,048 | 153,388 | 153,388 | - |
| 561410 Lab & Technical Equipment | 261,831 | 98,175 | 253,175 | 92,667 | 92,667 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 47,280 | - | - | - | - | - |
| 561430 Building, Grounds & Heavy Eqmt | 7,869 | - | 15,000 | - | - | - |
| 561450 Library Books & Media | 2,956,125 | 3,009,000 | 3,009,000 | 3,009,000 | 3,009,000 | - |
| 575040 Interfund Expense-Utility Fund | 663,306 | 765,648 | 765,648 | 776,066 | 776,066 | - |
| 910600 ID Purchasing Services | 28,258 | 28,766 | 28,766 | 31,643 | 31,732 | _ |
| 910700 ID Fleet Services | 28,432 | 32,061 | 32,061 | 35,267 | 31,418 | - |
| 942000 ID Library Services | (204,700) | (198,029) | (198,029) | (195,533) | (195,533) | _ |
| 980000 ID DISS Services | 219,189 | 273,106 | 273,106 | 300,417 | 241,508 | - |
| Total Appropriations | 26,847,461 | 27,997,864 | 28,461,364 | 28,548,138 | 28,485,469 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 400020 Revenue From Library Real Property | 23,943,617 | 24,422,489 | 24,422,489 | 24,422,489 | 24,910,939 | _ |
| 402190 Appropriated Fund Balance | - | 498,684 | 671,732 | 1,057,648 | 506,529 | - |
| 408140 State Aid-Library Inc Incentive Aid | 1,943,727 | 1,943,728 | 1,962,859 | 1,962,859 | 1,962,859 | - |
| 408150 State Aid To Member Libraries | 284,683 | 284,683 | 287,504 | 287,504 | 287,504 | - |
| 408160 State Aid - Special | 206,500 | - | 268,500 | - | - | - |
| 419000 Library Charges - Fines | 292,913 | 295,594 | 295,594 | 290,463 | 290,463 | - |
| 419010 Refunds From Contract Libraries | 354,807 | 349,839 | 349,839 | 333,040 | 333,040 | - |
| 420510 Rent Of Real Property - Auditorium | 19,772 | 21,100 | 21,100 | 18,900 | 18,900 | - |
| 420530 Comm - Tel Booth Food Svs | 14,923 | 17,680 | 17,680 | 19,500 | 19,500 | - |
| 422000 Copies | 24,579 | 17,398 | 17,398 | 18,677 | 18,677 | - |
| 423000 Refunds Of Prior Years Expenses | 33,940 | 10,000 | 10,000 | 10,000 | 10,000 | - |
| 445030 Interest & Earnings General Invest | 2,574 | 2,000 | 2,000 | 9,000 | 9,000 | _ |
| 466000 Miscellaneous Receipts | 253 | - | - | - | - | - |
| 466010 NSF Check Fees | - | 15 | 15 | 15 | 15 | _ |
| 466020 Minor Sale - Other | 4,565 | 5,591 | 5,591 | 4,708 | 4,708 | - |
| 466030 Book Bags | 1,029 | 1,100 | 1,100 | 900 | 900 | - |
| 466040 Printing | 62,171 | 62,963 | 62,963 | 62,435 | 62,435 | _ |
| 467000 Miscellaneous Departmental Income | 4,103 | 5,000 | 5,000 | 5,000 | 5,000 | - |
| 479100 Other Contributions | 60,000 | 60,000 | 60,000 | 45,000 | 45,000 | - |
| Total Revenues | 27,254,156 | 27,997,864 | 28,461,364 | 28,548,138 | 28,485,469 | - |

ERIE COMMUNITY COLLEGE



| | 2017 | 2018 | 2018 | 2019 | |
|---------------------|-------------------|-------------------|-------------------|-------------------|--|
| COMMUNITY COLLEGE | Actual | Adopted | Adjusted | Proposed | |
| Personal Services | 0 | 0 | 0 | 0 | |
| Other | <u>23,182,495</u> | <u>23,857,617</u> | <u>23,857,617</u> | <u>24,119,417</u> | |
| Total Appropriation | 23,182,495 | 23,857,617 | 23,857,617 | 24,119,417 | |
| Revenue | <u>6,959,202</u> | <u>3,423,238</u> | <u>3,423,238</u> | <u>3,423,178</u> | |
| County Share | 16,223,293 | 20,434,379 | 20,434,379 | 20,696,239 | |

COMMUNITY COLLEGE APPROPRIATION

DESCRIPTION

The operating costs of community colleges, by law, are supported by student tuition, state aid, miscellaneous revenues and by a sponsor county contribution. The Erie County Legislature reviews and approves the Erie Community College budget, and authorizes the County contribution prior to the beginning of the college's fiscal year, which runs from September 1st to August 31st. The County is also required by New York State Law to pay other county community colleges for the local share cost of Erie County residents attending their institutions.

ERIE COMMUNITY COLLEGE

DESCRIPTION

Erie Community College is part of the SUNY community college system, which provides liberal arts, technical, and semi-professional higher education. It is administered by a ten member Board of Trustees appointed by the Governor, County Executive and students, and by a President appointed by the Board.

Erie Community College provides higher education at three campuses. Erie Community College's North, City and South campuses are accredited by the Middle State's Association of Colleges and Schools. In addition, a significant number of its degree programs are professionally accredited.

The academic program varies, offering a wide ranging curriculum consisting of over sixty (60) programs which may lead to an Associates degree or to formal certification in technical specialties including the Police Academy. These certificate, degree and special education programs are incorporated into the academic divisions of Allied Health, Business and Public Service, Liberal Arts and Technology.

In addition to credit programs, Erie Community College offers an extensive Community Services non-credit course selection in two distinct areas. Community Education seeks to meet the educational needs of individuals while Corporate Training targets major employers in Western New York and provides retraining and upgrading of skills.

Fund: 110
Department: Community College

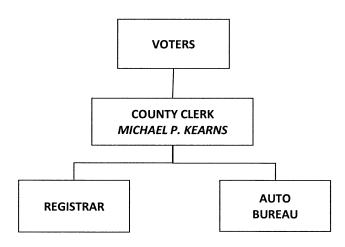
Fund Center: 14030

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 520020 Cty Residents Enrolled/Comm College | 6,928,178 | 7,103,300 | 7,103,300 | 7,005,100 | 7,005,100 | - |
| 570030 Interfund - Erie Community College | 16,254,317 | 16,754,317 | 16,754,317 | 17,114,317 | 17,114,317 | _ |
| Total Appropriations | 23,182,495 | 23,857,617 | 23,857,617 | 24,119,417 | 24,119,417 | - |
| | | | | | | |
| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
| 418110 Community College Respreads | 6,864,202 | 6,928,238 | 6,928,238 | 6,928,178 | 6,928,178 | - |
| 418112 Community College Respread Adjustme | _ | (3,600,000) | (3,600,000) | (3,600,000) | (3,600,000) | - |
| 420020 Comm Coll Cap Const - Other Govts | 95,000 | 95,000 | 95,000 | 95,000 | 95,000 | - |
| Total Revenues | 6,959,202 | 3,423,238 | 3,423,238 | 3,423,178 | 3,423,178 | - |



SEMICES

COUNTY CLERK



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|-------------------|------------------|------------------|------------------|
| COUNTY CLERK | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 8,385,997 | 9,144,284 | 9,434,284 | 10,472,431 |
| Other | <u>1,276,257</u> | <u>1,356,786</u> | <u>1,506,005</u> | <u>1,680,471</u> |
| Total Appropriation | 9,662,254 | 10,501,070 | 10,940,289 | 12,152,902 |
| Revenue | <u>18,753,302</u> | 18,604,747 | 18,753,966 | 19,529,932 |
| County Share | (9,091,048) | (8,103,677) | (7,813,677) | (7,377,030) |

The County Clerk is an independently elected official responsible for recording, filing and maintaining a central repository of legal documents and records affecting property titles (including land and real estate transactions), those related to corporate filings, assumed names, and, as Clerk of the Supreme and County Courts, all court pleadings and papers. Responsibility for maintaining all court records was transferred to the County Clerk from the State Court System in 1986. In 1987, the responsibility of processing pistol licenses and maintenance of those records was transferred to the County Clerk from the State Court System. The above-described duties are carried out pursuant to the laws of the State of New York and the Erie County Charter and Administrative Code.

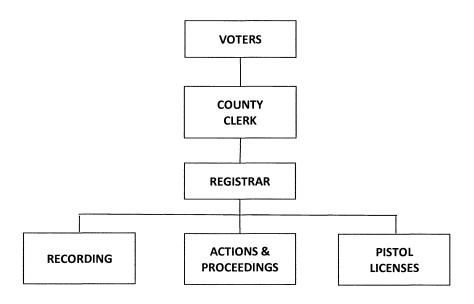
In addition, the local Auto Bureau, as agent for the State Department of Motor Vehicles, is managed by the Clerk, staffed by personnel of the Office and budgeted separately. The County Clerk oversees the operations of two Auto Bureau branches, four satellite offices and one Mobile unit serving four locations on a weekly schedule.

Fees are mandated by State and local law. The operations of the County Clerk's Office garner revenue primarily from recording, filing or processing legal records and documents, and for services provided by the Office, such as copying and certifying the records maintained as public records in the Office. More specifically, the Clerk's Office, as an agent of the State, collects mortgage and real estate transfer taxes that are then apportioned between the State, State agencies, the County and cities, towns and villages located within Erie County. Recording fees, filing fees, licensing fees and fees such as criminal surcharges and fines paid to the Office are divided between various State agencies, such as the New York State Department of Education, the Department of Finance, the Department of Motor Vehicles, the State of New York Mortgage Agency (SONYMA), the Unified Court System and the Niagara Frontier Transportation Agency (NFTA). The funds required for office expenses, administrative costs, and New York State document and record retention requirements are drawn from the County general fund, into which the balance of revenues collected by the Clerk's Office are deposited.

Program and Service Objectives

- Assure timely and accurate recording and availability of legal and official documents and records, and ensure maintenance and preservation of public records as required by New York State Law and the Erie County Charter and Administrative Code.
- Assure timely issuance of permits and licenses as prescribed by New York State Law and the Erie County Charter and Administrative Code.
- Assure all other functions of the Clerk of the Courts are effectively and efficiently performed and all court records are appropriately filed and maintained.
- Effectively administer the laws related to motor vehicle transfers, vehicle registration and driver licensing.
- Assure the proper collection, recording, deposit, accounting, and distribution of all fees and taxes
 collected pursuant to the mandates and authority granted by New York State and local law.

COUNTY CLERK REGISTRAR



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|----------------|------------------|----------------|
| REGISTRAR | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 3,635,720 | 4,110,051 | 4,250,051 | 4,338,696 |
| Other | <u>492,986</u> | <u>512,951</u> | <u>587,456</u> | <u>550,323</u> |
| Total Appropriation | 4,128,706 | 4,623,002 | 4,837,507 | 4,889,019 |
| Revenue | <u>8,113,203</u> | 7,802,747 | <u>7,951,966</u> | 7,849,397 |
| County Share | (3,984,497) | (3,179,745) | (3,114,459) | (2,960,378) |

The Registrar Division is responsible for recording, filing and maintaining records related to land transactions or affecting title to real estate, corporations, assumed name certificates, court papers and the Uniform Commercial Code filings affecting title to real property. It provides a central repository for legal documents required to be recorded or filed and in addition, documents requested, but not necessarily required, to be filed by customers of the office. Responsibility for maintaining the records is required by State and local law once the document or record is accepted by the Office.

As Clerk of the Supreme and County Courts in Erie County, the County Clerk is responsible for filing and maintaining all court records of the New York State Supreme and County Courts, in accordance with State law and regulations of the Administrative Office of the Unified Court System, an obligation transferred to the County from the State Court System in 1986. In addition, the Clerk is responsible for those duties set forth in the New York Civil Procedure Law and Rules, including the granting of default judgments.

Responsibility for the processing of pistol licenses and administration of the application files was transferred to the County Clerk from the State Court System in 1987. Accordingly, the Division accepts and processes pistol licenses in addition to hunting and fishing licenses.

All revenues attributed to the operation of the Division of the Registrar are derived from mandatory fees collected for the recording, processing and filing of legal documents and records and the issuance of licenses and permits. Mortgage and real property transfer taxes are collected by the Office and distributed to the appropriate state and local agencies.

MISSION STATEMENT

To provide professional, efficient, and quality services at all times to the taxpayers and residents of Erie County while discharging our responsibility to carry out the requirements of State and Federal Law with respect to filing, maintaining and retaining of all legal documents filed in the Clerk's Office.

Program and Service Objectives

- Record and file documents required or entitled to be filed under New York State law including: deeds, mortgages, discharges, leases, assignments of mortgage, powers of attorney, certificates of incorporation, partnership and assumed name certificates, liens, real estate brokers' entitlements to commissions, bail bond property liens and local law enactments.
- Provide access and assistance to the public for inspection of all public filings and recordings.
- Record all judgments entered in Erie County and State Supreme Court and maintain current status of judgment records.
- Issue certificates, exemplified copies, certified copies, executions against real and personal property and notary public commissions.
- Serve as an agent of the State government for the collection of mortgage, real property transfer and capital gains taxes and the collection of court fees.
- Administer and file oaths of public officials, notaries public and commissioners of deeds.
- Accept and process applications for pistol licenses within Erie County.
- Issue hunting and fishing licenses in accordance with State law.
- Serve as a Passport Application Acceptance Agent for the U.S. Department of State by accepting passport applications for regular and expedited processing.
- Serve as repository for original military discharge papers for honorably discharged veterans.
- Serve as an agent of the New York State Thruway Authority by selling EZ-Pass Tags.

Top Priorities for 2019

- Accept and process expanded types of documents for electronic recording (e-Recording) in the Land Records Division to streamline processes and decrease verification time.
- Expand electronic filing (e-Filing) of court records to include additional case types; including
 working with the District Attorney and Office of Court Administration in criminal e-Filing pilot
 program as State implements regulations.
- Continue to offer assistance to attorneys and self-represented individuals regarding the filing and maintenance of e-Filed actions and court processes.

- Re-organize County Archive Room to improve customer experience and catalog records stored in this area to improve maintenance and accessibility of records.
- Provide "Thank A Vet" and Passport Outreach services at convenient locations throughout Erie County.
- Increase number of local businesses honoring the "Thank A Vet" Discount Card.
- Bring in additional Pistol Permit revenue by opening a second satellite office.

Key Performance Indicators

| , i en en manere | | Actual 2017 | Estimated 2018 | Estimated 2019 |
|---|-------------------|----------------|-------------------|-------------------|
| Mortgage Tax Transactions | | 26,213 | 21,388 | 21,000 |
| Discharge of Mortgages | | 28,370 | 27,676 | 28,000 |
| Transfer Tax Transactions | | 26,159 | 21,500 | 22,000 |
| Corporation/DBA Transactions Processed | | 9,034 | 10,300 | 10,000 |
| Services-certified copies, searches | \$^ | 183,900 | \$188,000 | \$190,000 |
| Notary Transactions | | 3,544 | 3,500 | 3,600 |
| Court Index Numbers | | 15,903 | 17,932 | 19,366 |
| Pistol Licenses Issued | | 4,250 | 2,545 | 2,750 |
| Registrar Revenue to County | \$7,7 | 760,375 | \$7,639,356 | \$7,849,397 |
| Outcome Measures | | Actual 2017 | Estimated 2018 | Estimated 2019 |
| Average Return of Land Records (in weeks) | | 2 | 2 | 2 |
| Average Verification of Court Documents (weeks) | | 2 | 2 | 2 |
| Military Discharge Papers Put on Record | | 668 | 900 | 950 |
| Number of "Thank A Vet" Participating Merchants | | 1,418 | 1,450 | 1,500 |
| Performance Goals | Estimated 2018 | Goa 2019 | | Goal 2021 |
| Passport Applications Processed | 800 | 880 | 970 | 1,050 |
| Paid Monthly Internet Subscribers | 22 | 25 | 5 27 | 28 |
| e-Filing of Court Cases | 13,770 | 14,881 | 16,070 | 17,355 |
| e-Recording of Land Records | 29,688 | 30,000 | 30,500 | 31,000 |
| EZ-Pass Tags Sold | 1,000 | 700 | 650 | 650 |

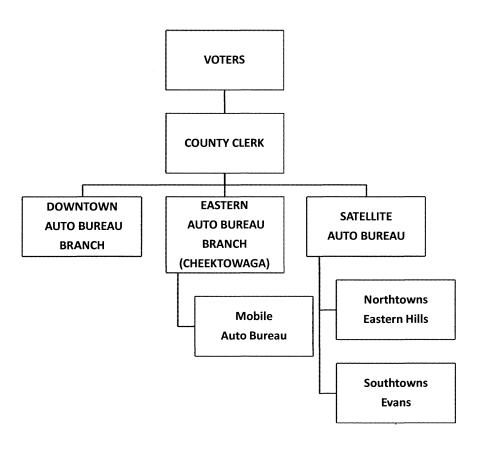
| Fund Center: 11310 | Job | Curre | nt Year 2018 | | | Ensuino | Year 2019 | | |
|---|---------------------|-------|--------------|----|-------------------------|---------|-------------|-------------|---------|
| County Clerk - Registrar Division | Group | No: | Salary | | Dept-Req | | • | Leg-Adopted | Remarks |
| Cost Center 1131010 Recording | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 COUNTY CLERK | 40 | 1 | \$79,092 | 1 | \$79,092 | 1 | \$79,092 | | |
| 2 FIRST DEPUTY COUNTY CLERK | 17 | 1 | \$106,532 | 1 | \$108,929 | 1 | \$108,929 | | |
| 3 ADMINISTRATIVE SECRETARIAL ASST CNTY CLK | 15 | 1 | \$71,378 | 1 | \$77,279 | 1 | \$77,279 | | |
| 4 DEPUTY COUNTY CLERK - FINANCE | 13 | 1 | \$71,418 | 1 | \$73,026 | 1 | \$73,026 | | |
| 5 DEPUTY COUNTY CLERK-LEGAL | 13 | 1 | \$73,097 | 1 | \$74,742 | 1 | \$74,742 | | |
| 6 SENIOR TECHNICAL SUPPORT SERV SPECIALIST | 13 | 1 | \$78,703 | 1 | \$80,474 | 1 | \$80,474 | | |
| 7 SPECIAL ASSISTANT TO THE COUNTY CLERK | 10 | 2 | \$106,033 | 2 | \$111,027 | 2 | \$111,027 | | |
| 8 SUPERVISOR OF RECORDS | 10 | 1 | \$60,494 | 1 | \$62,504 | 1 | \$62,504 | | |
| 9 CHIEF DOCUMENT CLERK | 09 | 2 | \$113,829 | 2 | \$116,389 | 2 | \$116,389 | | |
| 10 GRANT SPECIALIST | 09 | 0 | \$0 | .1 | \$44,641 | 0 | \$0 | | |
| 11 PRINCIPAL DOCUMENT CLERK | 08 | 1 | \$50,530 | 1 | \$51,668 | 1 | \$51,668 | | |
| 12 SENIOR RECORDS INVENTORY CLERK | 08 | 1 | \$45,132 | 1 | \$48,341 | 1 | \$48,341 | | |
| 13 ASSISTANT DEPUTY COUNTY CLERK ADMIN | 07 | 2 | \$76,154 | 2 | \$81,544 | 2 | \$81,544 | | |
| 14 ASSISTANT SUPERVISOR OF RECORDS | 07 | 1 | \$45,564 | 1 | \$46,590 | 1 | \$46,590 | | |
| 15 SENIOR DOCUMENT CLERK | 06 | 14 | \$592,354 | 14 | \$610,888 | 14 | \$610,888 | | |
| 16 DOCUMENT CLERK | 05 | 5 | \$185,227 | 5 | \$193,287 | 5 | \$193,287 | | |
| 17 RECEPTIONIST | 03 | 1 | \$31,161 | 1 | \$32,980 | 1 | \$32,980 | | |
| Total: | | 36 | \$1,786,698 | 37 | \$1,893,401 | 36 | \$1,848,760 | | |
| Total. | | 30 | φ1,700,090 | 31 | Φ1,093, 4 01 | 30 | Φ1,040,700 | | |
| Part-time Positions | | | | | | | | | |
| 1 CLERK (P.T.) | 01 | 10 | \$133,647 | 11 | \$154,887 | 10 | \$144,062 | | |
| Total: | | 10 | \$133,647 | 11 | \$154,887 | 10 | \$144,062 | | |
| Cost Center 1131020 Actions and Proceedings | | | | | | | | | |
| 7 Actions and 1 Toccoungs | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 CHIEF DOCUMENT CLERK | 09 | 1 | \$55,718 | 1 | \$57,612 | 1 | \$57,612 | | |
| 2 SENIOR DOCUMENT CLERK | 06 | 4 | \$156,863 | 4 | \$165,026 | 4 | \$165,026 | | |
| 3 DOCUMENT CLERK | 05 | 6 | \$212,886 | 6 | \$225,735 | 6 | \$225,735 | | |
| Total: | | 11 | \$425,467 | 11 | \$448,373 | 11 | \$448,373 | | |
| Coat Contor 1131020 Piotal Parmita | | | | | | | | | |
| Cost Center 1131030 Pistol Permits | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 PISTOL PERMIT SUPERVISOR | 09 | 1 | \$54,509 | 1 | \$55,735 | 1 | \$55,735 | | |
| 2 SENIOR DOCUMENT CLERK | 06 | 1 | \$41,800 | 2 | \$79,310 | 1 | \$42,739 | | |
| 3 DOCUMENT CLERK | 05 | 4 | \$157,963 | 4 | \$162,209 | 4 | \$162,209 | | |
| Total: | - | 6 | \$254,272 | 7 | \$297,254 | 6 | \$260,683 | | |
| Total. | | U | φ204,212 | , | φ291,204 | O | φ200,003 | | |
| Part-time Positions | | | | | | | | | |
| 1 CLERK (P.T.) | 01 | 2 | \$27,168 | 3 | \$39,447 | 2 | \$28,622 | | |
| Total: | | 2 | \$27,168 | 3 | \$39,447 | 2 | \$28,622 | | |
| Fund Center Summary Totals | | | | | | | | | |
| | Full-time: | 53 | \$2,466,437 | 55 | \$2,639,028 | 53 | \$2,557,816 | | |
| | | | | | | | | | |
| | Part-time: | 12 | \$160,815 | 14 | \$194,334 | 12 | \$172,684 | | |
| ľ | Fund Center Totals: | 65 | \$2,627,252 | 69 | \$2,833,362 | 65 | \$2,730,500 | | |

Fund: 110
Department: County Clerk - Registrar Division
Fund Center: 11310

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 2,056,628 | 2,288,806 | 2,420,806 | 2,639,028 | 2,557,816 | - |
| 500010 Part Time - Wages | 100,265 | 140,475 | 148,475 | 194,334 | 172,684 | - |
| 500350 Other Employee Payments | 12,675 | 16,000 | 16,000 | 17,000 | 17,000 | - |
| 501000 Overtime | 16,051 | 14,000 | 14,000 | 16,000 | 16,000 | - |
| 502000 Fringe Benefits | 1,450,101 | 1,650,770 | 1,650,770 | 1,633,827 | 1,575,196 | - |
| 505000 Office Supplies | 38,077 | 33,925 | 33,925 | 33,925 | 33,925 | = |
| 506200 Maintenance & Repair | 748 | 4,000 | 4,000 | 4,000 | 4,000 | - |
| 507000 E-Z Pass Supplies | 7,350 | 7,350 | 22,050 | 14,700 | 14,700 | - |
| 510000 Local Mileage Reimbursement | 31 | - | - | - | = | - |
| 510100 Out Of Area Travel | _ | 1,500 | 1,500 | 1,500 | 1,500 | - |
| 510200 Training And Education | 2,004 | 1,907 | 2,351 | 2,383 | 2,383 | - |
| 516020 Professional Svcs Contracts & Fees | 37,168 | 24,212 | 14,212 | 63,012 | 63,012 | - |
| 516030 Maintenance Contracts | 77,102 | 76,929 | 86,929 | 97,513 | 97,513 | - |
| 530000 Other Expenses | 7,960 | 8,300 | 7,856 | 8,000 | 8,000 | - |
| 561410 Lab & Technical Equipment | 13,426 | 25,215 | 80,420 | 22,020 | 22,020 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 40,960 | 1,492 | 6,092 | 4,873 | 4,873 | - |
| 910600 ID Purchasing Services | 8,332 | 8,612 | 8,612 | 8,612 | 9,500 | - |
| 910700 ID Fleet Services | 6,339 | 8,524 | 8,524 | 8,524 | 7,005 | - |
| 912215 ID DPW Mail Srvs | 38,240 | 52,840 | 52,840 | 52,840 | 44,724 | - |
| 980000 ID DISS Services | 215,250 | 258,145 | 258,145 | 258,145 | 237,168 | - |
| Total Appropriations | 4,128,707 | 4,623,002 | 4,837,507 | 5,080,236 | 4,889,019 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 415100 Real Property Transfer | 221,976 | 220,000 | 220,000 | 203,200 | 203,200 | - |
| 415105 Passport Fees | 13,650 | 24,000 | 24,000 | 25,300 | 25,300 | - |
| 415110 Court Fees | 407,225 | 350,000 | 350,000 | 439,400 | 439,400 | - |
| 415120 Small Claims Assessment Review Fees | 1,155 | 200 | 200 | 200 | 200 | - |
| 415140 Commissioner Of Education Fees | 127,182 | 120,000 | 120,000 | 120,000 | 120,000 | - |
| 415150 Recording Fees | 6,667,914 | 6,410,000 | 6,410,000 | 6,350,000 | 6,350,000 | - |
| 415160 Mortgage Tax | 515,579 | 533,797 | 533,797 | 533,797 | 533,797 | - |
| 415185 E-Z Pass Tag Sales | 12,675 | 8,750 | 23,450 | 17,500 | 17,500 | - |
| 421000 Pistol Permits | 144,947 | 135,000 | 135,000 | 160,000 | 160,000 | - |
| 445030 Interest & Earnings General Invest | 900 | 1,000 | 1,000 | - | - | - |
| 466000 Miscellaneous Receipts | - | - | 134,519 | - | - | - |
| Total Revenues | 8,113,203 | 7,802,747 | 7,951,966 | 7,849,397 | 7,849,397 | - |

COUNTY CLERK AUTO BUREAU



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|-------------------|----------------|----------------|-------------------|
| AUTO BUREAU | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 4,750,277 | 5,034,233 | 5,184,233 | 6,133,735 |
| Other | <u>783,271</u> | <u>843,835</u> | <u>918,549</u> | <u>1,130,148</u> |
| Total Appropriation | 5,533,548 | 5,878,068 | 6,102,782 | 7,263,883 |
| Revenue | <u>10,640,099</u> | 10,802,000 | 10,802,000 | <u>11,680,535</u> |
| County Share | (5,106,551) | (4,923,932) | (4,699,218) | (4,416,652) |

The Auto Bureau receives and processes motor vehicle applications, issues vehicle registrations and driver's licenses (including Enhanced Drivers' Licenses), handles financial security transactions, and the enforcement of sanctions imposed relating to DWI offenses in accordance with the Vehicle and Traffic Laws of New York State. Additionally, boats, motorcycles, snowmobiles and trailers are registered and non-driver photo identifications are issued. Responsibilities also include the collection and monitoring of all fees related to issuance of auto registrations and driver's licenses, and sales taxes collected on the private sale of automobiles.

The Division retains a portion of the auto registration, driver's license fees and other related fees collected in accordance with an agreement with the New York State Department of Motor Vehicles. All sales taxes collected for private vehicle sale transactions are forwarded to New York State.

MISSION STATEMENT

The mission of the Auto Bureau is to effectively administer the laws related to motor vehicle sale and registration and driver licensing. The Bureau accomplishes this mission by following the law; fostering innovation in its operations; developing cooperative relationships with other public and private entities; clearly communicating with the public; and treating everyone fairly and with respect.

Program and Service Objectives

- Continue to provide professional, courteous and quality service to the taxpayers and residents of Erie County.
- Issue registrations or renewal registrations for automobiles, boats, snowmobiles, campers, travel trailers and commercial vehicles.
- Collect, record, deposit and properly monitor vehicle registration fees, license fees and sales taxes collected.
- Administer State law requiring motor vehicles registered in New York State to maintain liability insurance throughout the registration period.
- Calculate and collect sales taxes on private automobile sale transactions.
- Collect and process license plates voluntarily surrendered.
- Administer written exams, vision examinations and issue new or renewal driver's licenses, Enhanced Driver's Licenses and non-driver identifications.
- Offer customers the opportunity to complete a voter registration application while completing any transaction involving a driver's license or non-driver identification.
- Facilitate enrollment in the New York State Drinking Driver Program (DDP) for motorists recently convicted of an alcohol or drug related driving violation.
- Offer EZ-Pass Tags for sale to customers visiting Auto Bureau locations.

Top Priorities for 2019

- Continue to be customer-minded by maintaining a pleasant atmosphere for customers that
 provides quality customer service with pride, professionalism and respect for all clients this Office
 serves
- Improve average wait times and service times throughout the Auto Bureau.
- Advocate for the NYS Legislature to enact legislation increasing revnue sharing percentage from 12.7% to 25%.
- Increase public awareness on the importance of renewing registrations at local Auto Bureaus or via "Renew Local" Green Envelopes to retain critical revenues at County level.
- Increase revenues by actively marketing Enhanced Drivers Licenses and Enhanced Non-Driver IDs; while looking to identify possible new revenue streams.
- Continue to modernize office space and implement new technologies for a better work environment and customer experience. Plan to relocate the Southtowns Auto Bureau to a larger facility with sufficient parking to meet increased volume of customers.
- Partner with Unyts to increase organ donation enrollment in New York State.
- Partner with, and participate in, community outreach programs with local non-profit agencies focused on serving the disabled and senior citizens.

| Key Performance Indicators | | | | |
|----------------------------------|----------------|--------------|-------------------|-------------------|
| | Actu 201 | | Estimated 2018 | Estimated 2019 |
| Total Transactions | 578,58 | 8 | 587,157 | 595,964 |
| Driver's Licenses | 128,00 | 1 | 145,000 | 152,000 |
| Enhanced Licenses | 21,28 | 7 | 23,466 | 26,000 |
| Registrations & Other | 425,58 | 7 | 422,640 | 428,400 |
| Revenue to County | \$9,704,42 | 5 \$9 | 9,558,680 | \$11,680,535 |
| Outcome Measures | | | | |
| Outcome Measures | Actu 201 | | Estimated 2018 | Estimated 2019 |
| Saturday Transactions | 26,19 | 3 | 29,000 | 31,200 |
| Mobile Unit Transactions | 18,42 | 9 | 19,500 | 20,000 |
| Satellite Office Transactions | 193,25 | 7 | 299,776 | 307,000 |
| Average Transactions (per month) | 48,21 | 6 | 48,929 | 49,663 |
| Part annual Carlo | | | | |
| Performance Goals | Estimated 2018 | Goal 2019 | Goal 2020 | |
| Renew Local Campaign | 85,406 | 88,396 | 91,489 | 94,692 |
| Average Service Time | 8:30 | 7:50 | 7:30 | 7:00 |
| Organ Donation | 44,135 | 45,680 | 47,279 | 48,934 |

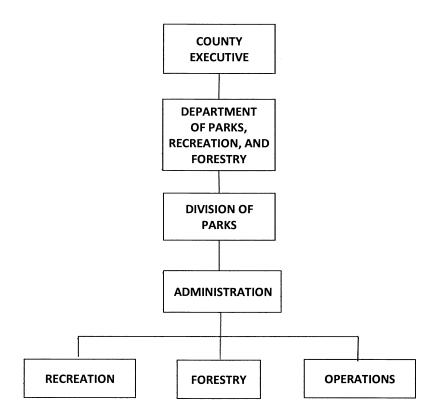
| Fund Center: 11320 | Job | Currer | nt Year 2018 | | | Ensuing | g Year 2019 | | | | |
|--|--------------|--------|--------------|-----|-------------|---------|-------------|-----|-------------|---------|--|
| County Clerk - Auto Bureau Division | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | |
| Cost Center 1132010 Administration - Auto Bureau | | | | | | | | | | , | |
| Full-time Positions | | | | | | | | | | | |
| 1 DEPUTY COUNTY CLERK - AUTO BUREAU | 14 | 1 | \$79,609 | 1 | \$81,401 | 1 | \$81,401 | | | | |
| 2 SECOND DEPUTY COUNTY CLERK - AUTO BUREAU | 13 | 1 | \$71,418 | 1 | \$73,026 | 1 | \$73,026 | | | | |
| 3 SECRETARY, COUNTY CLERK | 07 | 1 | \$38,077 | 1 | \$40,772 | 1 | \$40,772 | | | | |
| 4 RECEPTIONIST | 03 | 1 | \$32,249 | 1 | \$34,087 | 1 | \$34,087 | | | | |
| Total: | | 4 | \$221,353 | 4 | \$229,286 | 4 | \$229,286 | | | | |
| Cost Center 1132020 Buffalo Branch | | | | | | | | | | | |
| -ull-time Positions | | | | | ¢ | | | | | | |
| 1 SENIOR MOTOR VEHICLE REPRESENTATIVE | 07 | 2 | \$98,143 | 2 | \$100,351 | 2 | \$100,351 | | | | |
| 2 MOTOR VEHICLE REPRESENTATIVE | 05 | 12 | \$463,389 | 12 | \$478,418 | 12 | \$478,418 | | | | |
| 3 MOTOR VEHICLE REPRESENTATIVE SPANISH SPK | 05 | 1 | \$33,483 | 1 | \$35,548 | 1 | \$35,548 | | | | |
| Total: | | 15 | \$595,015 | 15 | \$614,317 | 15 | \$614,317 | | | | |
| Part-time Positions | | | | | | | | | | | |
| 1 JUNIOR MOTOR VEHICLE CASHIER (PT) | 05 | 7 | \$107,063 | 7 | \$115,263 | 7 | \$115,263 | | | | |
| | 05 | | | | | | | | | | |
| Total: | | 7 | \$107,063 | 7 | \$115,263 | 7 | \$115,263 | | | | |
| Cost Center 1132050 East Branch | | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | | |
| 1 BRANCH MANAGER-AUTO BUREAU | 10 | 1 | \$63,759 | 1 | \$65,194 | 1 | \$65,194 | | | | |
| 2 SENIOR MOTOR VEHICLE REPRESENTATIVE | 07 | 2 | \$92,657 | 2 | \$95,234 | 2 | \$95,234 | | | | |
| 3 MOTOR VEHICLE REPRESENTATIVE | 05 | 23 | \$814,081 | 23 | \$858,431 | 23 | \$858,431 | | | | |
| 4 MOTOR VEHICLE REPRESENTATIVE CC 55A | 05 | 1 | \$39,261 | 1 | \$40,144 | 1 | \$40,144 | | | | |
| 5 DELIVERY SERVICE CHAUFFEUR | 04 | 1 | \$36,674 | 1 | \$37,709 | 1 | \$37,709 | | | | |
| Total: | | 28 | \$1,046,432 | 28 | \$1,096,712 | 28 | \$1,096,712 | | | | |
| Part-time Positions | | | | | | | | | | | |
| 1 JUNIOR MOTOR VEHICLE CASHIER (PT) | 05 | 8 | \$122,907 | 8 | \$131,463 | 8 | \$131,463 | | | | |
| Total: , / | | 8 | \$122,907 | 8 | \$131,463 | 8 | \$131,463 | | | | |
| Cost Center 1132060 Satellite/Mobile Branches | | | | | | | | | | | |
| | | | | | | | | | | | |
| Full-time Positions | | _ | | _ | | _ | | | | | |
| 1 BRANCH MANAGER-AUTO BUREAU | 10 | 2 | \$127,518 | 3 | \$192,892 | 2 | \$130,388 | | | | |
| 2 SENIOR MOTOR VEHICLE REPRESENTATIVE | 07 | 3 | \$145,235 | 3 | \$150,012 | 3 | \$150,012 | | | | |
| 3 MOTOR VEHICLE REPRESENTATIVE | 05 | 25 | \$953,143 | 25 | \$987,618 | 25 | \$987,618 | | | | |
| Total: | | 30 | \$1,225,896 | 31 | \$1,330,522 | 30 | \$1,268,018 | | | | |
| Part-time Positions | | | | | | | | | | | |
| 1 JUNIOR MOTOR VEHICLE CASHIER (PT) | 05 | 25 | \$380,660 | 25 | \$412,778 | 25 | \$412,778 | | | | |
| Total: | | 25 | \$380,660 | 25 | \$412,778 | 25 | \$412,778 | | | | |
| | | | | | | | | | | | |
| Fund Center Summary Totals | | | | | | | | | | | |
| Full-tim | e: | 77 | \$3,088,696 | 78 | \$3,270,837 | 77 | \$3,208,333 | | | | |
| Part-tim | ne: | 40 | \$610,630 | 40 | \$659,504 | 40 | \$659,504 | | | | |
| Fund C | enter Totals | : 117 | \$3,699,326 | 118 | \$3,930,341 | 117 | \$3,867,837 | | | | |

Fund: 110
Department: County Clerk - Auto Bureau Division
Fund Center: 11320

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 2,430,104 | 2,533,623 | 2,683,623 | 3,270,837 | 3,208,333 | - |
| 500010 Part Time - Wages | 453,510 | 540,904 | 540,904 | 659,504 | 659,504 | - |
| 500300 Shift Differential | 1 | - | - | - | - | - |
| 500350 Other Employee Payments | 21,854 | 12,000 | 12,000 | 14,000 | 14,000 | - |
| 501000 Overtime | 25,347 | 22,000 | 22,000 | 25,000 | 25,000 | - |
| 502000 Fringe Benefits | 1,819,461 | 1,925,706 | 1,925,706 | 2,262,525 | 2,226,898 | - |
| 505000 Office Supplies | 12,112 | 19,950 | 19,900 | 19,950 | 19,950 | - |
| 506200 Maintenance & Repair | 5,667 | 10,510 | 10,510 | 10,510 | 10,510 | - |
| 510000 Local Mileage Reimbursement | 659 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 510200 Training And Education | 1,050 | 1,200 | 1,200 | 1,291 | 1,291 | - |
| 515000 Utility Charges | 10,853 | 10,590 | 10,590 | 14,641 | 14,641 | - |
| 516020 Professional Svcs Contracts & Fees | 31,462 | 39,987 | 39,987 | 161,987 | 161,987 | - |
| 516030 Maintenance Contracts | 92,065 | 99,168 | 99,168 | 144,225 | 144,225 | - |
| 530000 Other Expenses | 2,850 | 8,900 | 3,945 | 8,600 | 8,600 | - |
| 545000 Rental Charges | 243,488 | 256,775 | 256,775 | 343,229 | 343,229 | - |
| 561410 Lab & Technical Equipment | 9,828 | - | 30,460 | - | - | - |
| 561420 Office Eqmt, Furniture & Fixtures | 13,953 | 1,200 | 50,459 | 35,584 | 35,584 | - |
| 575040 Interfund Expense-Utility Fund | 21,740 | 25,684 | 25,684 | 28,403 | 28,403 | - |
| 910600 ID Purchasing Services | 14,870 | 14,981 | 14,981 | 14,981 | 16,526 | - |
| 910700 ID Fleet Services | 7,280 | 11,720 | 11,720 | 11,720 | 8,045 | - |
| 912215 ID DPW Mail Srvs | 7,689 | 7,990 | 7,990 | 7,990 | 8,993 | = |
| 912220 ID Buildings and Grounds Services | 97,990 | 98,149 | 98,149 | - | - | - |
| 916700 ID Emergency Services | - | - | - | 96,095 | 96,095 | - |
| 980000 ID DISS Services | 209,714 | 236,031 | 236,031 | 236,031 | 231,069 | |
| Total Appropriations | 5,533,547 | 5,878,068 | 6,102,782 | 7,368,103 | 7,263,883 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 415130 Auto Fees | 4,436,943 | 4,700,000 | 4,700,000 | 5,491,800 | 5,491,800 | - |
| 415180 Vehicle Use Tax | 5,707,749 | 5,700,000 | 5,700,000 | 6,185,735 | 6,185,735 | - |
| 415190 Enhanced Drivers License Fees | 492,831 | 400,000 | 400,000 | - | - | _ |
| 420500 Rent Of Real Property - Concessions | 2,576 | 2,000 | 2,000 | 3,000 | 3,000 | - |
| Total Revenues | 10,640,099 | 10,802,000 | 10,802,000 | 11,680,535 | 11,680,535 | - |

PARKS, RECREATION, AND FORESTRY



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|------------------|------------------|------------------|
| PARKS | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 5,189,085 | 5,482,142 | 5,571,334 | 6,403,579 |
| Other | <u>1,211,641</u> | <u>1,335,309</u> | <u>1,440,523</u> | <u>1,716,789</u> |
| Total Appropriation | 6,400,726 | 6,817,451 | 7,011,857 | 8,120,368 |
| Revenue | <u>1,624,141</u> | <u>1,456,333</u> | <u>1,635,239</u> | 1,476,860 |
| County Share | 4,776,585 | 5,361,118 | 5,376,618 | 6,643,508 |

The Department of Parks, Recreation and Forestry is responsible for the design, construction, development, operation, and maintenance of all County Parks, parklands, forestry lands, and related parcels. These facilities include two golf courses, nine County parks, two beaches, four natural habitat areas, a portion of the River Walk, bike paths, 3,500 acres of County forest land, and four County undeveloped parks.

The Department provides year-round recreational facilities for County residents including golfing, picnicking, swimming, hiking trails, camping, nature study, and boating with boat launch facilities. Many parks have specially developed facilities for winter activities including skiing, tobogganing, snowshoeing, snowmobiling, sledding, and ice skating. Our Park system provides sport fields for casual pick-up games. Some parks have both tennis and basketball courts available.

MISSION STATEMENT

To provide recreational and educational opportunities for the citizens of Erie County while protecting the natural environment within our parklands and forests.

ADMINISTRATION

Program Description

The Administration Division is charged with the oversight of operations, recreation, forestry, and performance budgeting. The Parks Administration manages the permit and reservations process for all large events, shelters, buildings, band shells, and golf memberships.

Program and Service Objectives

- Improve the park experience for the residents of Erie County.
- Cooperate and coordinate with all Erie County departments and various municipal entities to enhance recreational facilities and opportunities.
- Expand our marketing efforts to find areas within the parks system that can generate new revenue sources from the private sector and also explore all grant opportunities.
- Continue to utilize the County Parks Master Plan as a guide until the Master Plan update is issued at the end of 2018.

Top Priorities for 2019

- Continue to build relationships with advocacy groups that utilize Parks and Forestry Lands while developing formalized user agreements outlining responsibilities.
- Improve current shelters, comfort stations and buildings to meet customer demands and expectations.
- Where feasible, preserve and stabilize Works Progress Administration (WPA) assets through master plan recommendations and capital funding.
- Work with the Department of Environment and Planning, as well as with the consultant, to complete the revision to the 2003 Parks Master Plan. Completion is expected late in 2018.

Key Performance Indicators

- Improved conditions of rentable shelters, comfort stations, and buildings across all County parks.
- Engagement of advocacy groups and other departmental staff/expertise to contribute on projects aimed at adhering to guidelines and recommendations of County Parks Master Plan.

Outcome Measures

- Number of restored/refurbished rentable shelters, comfort stations, and buildings.
- Number of projects led by or contributed by advocacy groups.

Performance Goals

- Improve the customer's experience through new or improved Park amenities.
- Create and promote additional recreational opportunities.

RECREATION

Program Description

The Department provides two important and distinct recreation experiences with our two beaches, Wendt Beach and Bennett Beach, and our two golf courses, Elma Meadows and Grover Cleveland. The Department receives a substantial portion of its revenue through the golf operations. Through collaborative efforts with youth organizations, clubs, and municipalities, we provide recreational facilities for organized sports and group activities.

Program and Service Objectives

- Improve daily recreational (passive and active) opportunities across County parks.
- Continue to provide a quality golf experience at value pricing.
- Guided tours and information provided by Park Rangers.
- Provide environmentally safe beach conditions.

Top Priorities for 2019

- Sponsor Annual Erie County Amateur Golf Championships, Santa Land and Winterfest.
- Market various recreational opportunities and special events by partnering with groups.

Key Performance Indicators

 Amount of partnerships legally formed that offer active/passive recreational opportunities within park areas.

Outcome Measure

Number of participants that utilize areas whereas formal agreements and relationships have been established with partnering agencies/groups (disc golf, horseback riding, mountain biking, off-leash dog areas, Erie County Health Walks Campaign, Erie County Sponsored Walks in the Parks, YMCA free events, ECAC, Tennis CRP Tournament, etc.).

Performance Goals

Increased overall recreational (active or passive) opportunities for residents.

FORESTRY

Program Description

The proper management of a healthy forest with the opportunity to monetize the mature woodlands as designed in an accepted Forest Management Program.

Program and Service Objectives

- Implement the Forest Management Plan.
- Implementing required forest maintenance operations.
- Generate product from Forestry to lower reconstruction costs of park facilities and other County assets.

Top Priorities for 2019

- Working with the State, implement the plan to address the Emerald Ash Borer threat.
- Continue maple syrup production and expand bulk container sales.
- Evaluate current condition of forestry lands and determine future based upon acceptable forestry
 practices with possibility of monetary compensation.
- Effectively post all County forestry properties and begin to address encroachments and known hunting activities.

Key Performance Indicators

- Produce lumber for parks and various County departmental operations.
- Harvest tree sap for maple syrup production.

Outcome Measures

- Amount of lumber produced in board feet to be used by the Parks Department and other various County departments.
- Amount of maple syrup produced in gallons.

Performance Goals

Reduce cost of lumber purchased from outside vendors.
 Find a revenue stream from the sale of maple syrup products through a combination of wholesale and retail sales.

OPERATIONS

Program Description

The Parks Department operates and maintains all County owned parks including five heritage parks, two beaches, two golf courses, four natural habitat areas, four conservation areas, as well as various bike paths. Division responsibilities include general grounds and facility maintenance, construction and renovation of park facilities, equipment maintenance, rental of shelters campsites and buildings, and monitoring of winter sports to insure a safe environment.

The Parks Department receives revenues from fees charged for the use of facilities including golf charges, shelter rentals, and camping fees. Rental income from various other facilities is also received.

Program and Service Objectives

- Provide an aesthetically pleasing and safe environment for all to enjoy.
- Perform daily general maintenance such as cutting and trimming grass, cleaning comfort stations, trash pick-up, and existing shelter and building preparation.
- · Renovate existing facilities as described by the Park Master Plan.
- Shelter and comfort station renovations.
- Proper management of tree care within our parks.

Top Priorities for 2019

- · Road and parking lot repair and replacement.
- · Renovate existing picnic shelters.
- Improve and update comfort station facilities with standardized amenities.
- Replacement of park amenities (picnic tables, grills, garbage receptacles, drinking fountains, etc.).
- Remove or demolish existing buildings/structures and rentable shelters that are deemed unsafe and which can no longer be maintained.
- Upgrade facility utilities.

Key Performance Indicators

- Making available rentable units.
- Continued removal of trees in County Parks that are a potential safety hazard.
- Continued removal of all buildings and structures deemed "unsafe" and a threat to the public.
- Continued removal of all old/unsafe playground structures.

Outcome Measures

- Number of shelter/comfort stations and buildings repaired/remodeled.
- Number of building and shelter rentals.
- Number of buildings/shelters/comfort stations, old playground equipment, and dead or unsafe trees removed yearly.

Performance Goals

Ensure customer satisfaction through proper shelter preparation, proper amenities, and staff engagement.

| Fund Center: 16410 | Job | Curren | it Year 2018 | Ensuing Year 2019 | | | | | |
|--|----------------|-------------|----------------------------------|-------------------|----------------------------------|-------------|----------------------------------|-----------------|-----------|
| Parks, Recreation & Forestry | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: Leg-Adopted | I Remarks |
| Cost Center 1641010 Administration - Parks | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 COMMISSIONER OF PARKS AND RECREATION | 17 | 1 | \$119,363 | 1 | \$122,048 | 1 | \$122,048 | | |
| 2 DEPUTY COMMISSIONER OF PARKS | 15 | 1 | \$83,979 | 1 | \$90,162 | 1 | \$90,162 | | |
| 3 DEPUTY COMMISSIONER OF RECREATION | 15 | 0 | \$0 | 1 | \$72,984 | 1 | \$72,984 | | New |
| 4 PARK SUPERINTENDENT | 11 | 1 | \$68,342 | 1 | \$69,879 | 1 | \$69,879 | | |
| 5 ADMINISTRATIVE ASSISTANT | 09 | 1 | \$43,660 | 1 | \$47,114 | 1 | \$47,114 | | |
| 6 SECRETARY COMMISSIONER OF PARKS & REC | 08 | 1 | \$48,041 | 1 | \$49,122 | 1 | \$49,122 | | |
| 7 BUILDING MAINTENANCE MECH (ELECTRICIAN) | 07 | 0 | \$0 | 1 | \$38,156 | 1 | \$38,156 | | New |
| 8 BUILDING MAINTENANCE MECHANIC (PLUMBER) | 07 | 1 | \$46,184 | 1 | \$47,107 | 1 | \$47,107 | | |
| 9 PARK RANGER | 07 | 0 | \$0 | 1 | \$39,029 | 1 | \$39,029 | | New |
| 10 PRINCIPAL CLERK | 06 | 1 | \$45,303 | 1 | \$46,322 | 1 | \$46,322 | | |
| 11 PRINCIPAL CLERK | 06 | 0 | \$0 | 1 | \$36,571 | 1 | \$36,571 | | New |
| 12 PARK MAINTENANCE WORKER II | 05 | 1 | \$43,240 | 1 | \$43,648 | 1 | \$43,648 | | |
| 13 RECEPTIONIST | 03 | 2 | \$63,366 | 2 | \$67,006 | 2 | \$67,006 | | |
| Total: | | 10 | \$561,478 | 14 | \$769,148 | 14 | \$769,148 | | |
| 1 COUNTY FORESTER 2 PARK MAINTENANCE WORKER II 3 PARK MAINTENANCE WORKER I | 12 05 03 | 1 1 1 | \$59,368 \$39,317 \$36,868 | 1 1 1 | \$63,820 \$41,096 \$37,605 | 1 1 1 | \$63,820 \$41,096 \$37,605 | | |
| Total: | 00 | 3 | \$135,553 | 3 | \$142,521 | 3 | \$142,521 | | |
| Cost Center 1641015 Akron Falls Park | | 3 | ψ100,000 | 3 | Ψ142,521 | 3 | Ψ142,521 | | |
| ull-time Positions | | | | | | | | | |
| 1 PARK MAINTENANCE WORKER II | 05 | 1 | \$45,320 | 1 | \$46,769 | 1 | \$46,769 | | |
| 2 PARK MAINTENANCE WORKER I | 03 | 3 | \$111,401 | 3 | \$113,629 | 3 | \$113,629 | | |
| Total: | | 4 | \$156,721 | 4 | \$160,398 | 4 | \$160,398 | | |
| | | 4 | \$150,721 | 7 | \$100,330 | 4 | \$100,556 | | |
| Cost Center 1641020 Chestnut Ridge Park | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 GENERAL CREW CHIEF (PARKS) | 11 | 1 | \$58,932 | 1 | \$60,917 | 1 | \$60,917 | | |
| 2 SUPERVISING PARK RANGER | 11 | 1 | \$58,462 | 1 | \$62,686 | 1 | \$62,686 | | |
| 3 AUTOMOTIVE MECHANIC - PARKS | 09 | 1 | \$51,682 | 1 | \$54,152 | 1 | \$54,152 | | |
| 4 PARK RANGER | 07 | 2 | \$87,286 | 2 | \$91,472 | 2 | \$91,472 | | |
| 5 PARK MAINTENANCE WORKER II | 05 | 1 | \$38,344 | 1 | \$39,632 | 1 | \$39,632 | | |
| 6 PARK MAINTENANCE WORKER I | 03 | 5 | \$184,332 | 5 | \$190,019 | 5 | \$190,019 | | |
| Total: | 30 | 11 | \$479,038 | 11 | \$498,878 | 11 | \$498,878 | | |
| Seasonal Positions | | | | | . , | | . , | | |
| 1 PARK ATTENDANT (SEASONAL) | 33 | 1 | \$3,780 | 1 | \$3,948 | 1 | \$3,948 | | |
| Total: | | 1 | \$3,780 | 1 | \$3,948 | 1 | \$3,948 | | |
| i Otal. | | , | ψ3,700 | | ψJ,540 | 1 | ψJ,940 | | |

| Fund Center: 16410 | Job | Currer | it Year 2018 | | | Ensuina | Year 2019 | | |
|---|-------|--------|--------------|---|-----------|---------|--|-------------|---------|
| Parks, Recreation & Forestry | Group | No: | Salary | | Dept-Req | No: | Exec-Rec | Leg-Adopted | Remarks |
| Cost Center 1641025 Como Lake Park | | | | | | | TO THE PARTY OF TH | | |
| Full-time Positions | | | | | | | | | |
| 1 PARK SUPERINTENDENT | 11 | 1 | \$69,762 | 1 | \$71,332 | 1 | \$71,332 | | |
| 2 AUTOMOTIVE MECHANIC - PARKS | 09 | 1 | \$50,440 | 1 | \$52,716 | 1 | \$52,716 | | |
| 3 PARK MAINTENANCE WORKER II | 05 | 3 | \$125,028 | 3 | \$128,521 | 3 | \$128,521 | | |
| 4 PARK MAINTENANCE WORKER I | 03 | 3 | \$99,660 | 3 | \$106,700 | 3 | \$106,700 | | |
| Total: | | 8 | \$344,890 | 8 | \$359,269 | 8 | \$359,269 | | |
| Seasonal Positions | | | | | | | | | |
| 1 PARK ATTENDANT (SEASONAL) | 33 | 1 | \$3,780 | 1 | \$3,948 | 1 | \$3,948 | | |
| Total: | | 1 | \$3,780 | 1 | \$3,948 | 1 | \$3,948 | | |
| Cost Center 1641030 Ellicott Creek Park | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 GENERAL CREW CHIEF (PARKS) | 11 | 1 | \$55,977 | 1 | \$58,527 | 1 | \$58,527 | | |
| 2 AUTOMOTIVE MECHANIC - PARKS | 09 | 1 | \$41,662 | 1 | \$43,902 | 1 | \$43,902 | | |
| 3 PARK MAINTENANCE WORKER II | 05 | 2 | \$75,249 | 2 | \$78,742 | 2 | \$78,742 | | |
| 4 PARK MAINTENANCE WORKER I | 03 | 5 | \$175,808 | 5 | \$182,352 | 5 | \$182,352 | | |
| Total: | | 9 | \$348,696 | 9 | \$363,523 | 9 | \$363,523 | | |
| Seasonal Positions | | | | | | | | | |
| 1 PARK ATTENDANT (SEASONAL) | 33 | 1 | \$3,780 | 1 | \$3,948 | 1 | \$3,948 | | |
| Total: | | 1 | \$3,780 | 1 | \$3,948 | 1 | \$3,948 | | |
| Cost Center 1641035 Elma Meadows Park | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 GREENSKEEPER | 10 | 1 | \$46,542 | 1 | \$49,536 | 1 | \$49,536 | | |
| 2 PARK MAINTENANCE WORKER II | 05 | 1 | \$41,265 | 1 | \$42,090 | 1 | \$42,090 | | |
| 3 PARK MAINTENANCE WORKER I | 03 | 5 | \$172,688 | 5 | \$181,568 | 5 | \$181,568 | | |
| Total: | | 7 | \$260,495 | 7 | \$273,194 | 7 | \$273,194 | | |
| Part-time Positions | | | | | | | | | |
| 1 PARK ATTENDANT PT | 33 | 4 | \$29,924 | 4 | \$31,256 | 4 | \$31,256 | | |
| Total: | | 4 | \$29,924 | 4 | \$31,256 | 4 | \$31,256 | | |
| Seasonal Positions | | | | | | | | | |
| 1 PARK ATTENDANT (SEASONAL) | 33 | 5 | \$53,100 | 5 | \$55,460 | 5 | \$55,460 | | |
| Total: | | 5 | \$53,100 | 5 | \$55,460 | 5 | \$55,460 | | |
| Cost Center 1641040 Emery Park | | | | | | | | | |
| Full-time Positions | | | | | | | | | |
| 1 PARK MAINTENANCE WORKER III | 07 | 1 | \$51,876 | 1 | \$52,914 | 1 | \$52,914 | | |
| 2 PARK MAINTENANCE WORKER II | 05 | 1 | \$45,320 | 1 | \$46,226 | 1 | \$46,226 | | |
| 3 PARK MAINTENANCE WORKER I | 03 | 2 | \$65,619 | 2 | \$69,816 | 2 | \$69,816 | | |
| Total: | | 4 | \$162,815 | 4 | \$168,956 | 4 | \$168,956 | | |
| Seasonal Positions | | | | | | | | | |
| 1 PARK ATTENDANT (SEASONAL) | 33 | 1 | \$3,780 | 1 | \$3,948 | 1 | \$3,948 | | |
| Total: | | 1 | \$3,780 | 1 | \$3,948 | 1 | \$3,948 | | |

| Fund Center: 16410 | | Job | | | | Ensuing Year 2019 | | | | | |
|--|----------------------------------|----------------------------|---|--|---|--|---|--|-----|-------------|---------|
| Parks, Recreation & Forestry | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 1641050 Spragu | ue Brook Park | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | | |
| 1 GENERAL CREW CHIEF (PARKS) | | 11 | 1 | \$62,556 | 1 | \$63,807 | 1 | \$63,807 | | | |
| 2 PARK MAINTENANCE WORKER II | | 05 | 1 | \$44,297 | 1 | \$45,182 | 1 | \$45,182 | | | |
| 3 PARK MAINTENANCE WORKER I | | 03 | 1 | \$34,039 | 1 | \$35,440 | 1 | \$35,440 | | | |
| | Total: | | 3 | \$140,892 | 3 | \$144,429 | 3 | \$144,429 | | | |
| Cost Center 1641055 Wendt | t/Bennett Beach Park | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | | |
| 1 PARK MAINTENANCE WORKER III | | 07 | 1 | \$50,143 | 1 | \$52,914 | 1 | \$52,914 | | | |
| | Total: | | 1 | \$50,143 | 1 | \$52,914 | 1 | \$52,914 | | | |
| Seasonal Positions | | | | | | | | | | | |
| 1 BEACH SUPERVISOR (SEASONAL) | | 49 | 1 | \$5,100 | 1 | \$5,300 | 1 | \$5,300 | | | |
| 2 LIFEGUARD CAPTAIN (SEASONAL |) | 47 | 2 | \$9,600 | 2 | \$10,000 | 2 | \$10,000 | | | |
| 3 LIFEGUARD (SEASONAL) | | 45 | 6 | \$23,000 | 6 | \$24,000 | 6 | \$24,000 | | | |
| 4 PARK ATTENDANT (SEASONAL) | | 33 | 1 | \$3,780 | 1 | \$3,948 | 1 | \$3,948 | | | |
| | | | | | | | | | | | |
| | Total: r Cleveland Park | | 10 | \$41,480 | 10 | \$43,248 | 10 | \$43,248 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT | | 11 | 1 | \$54,123 | 1 | \$58,272 | 1 | \$58,272 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER | | 10 | 1 | \$54,123 \$65,745 | 1 | \$58,272 \$67,060 | 1 | \$58,272 \$67,060 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER 3 PARK MAINTENANCE WORKER II | | 10 05 | 1 1 1 | \$54,123 \$65,745 \$46,333 | 1 1 1 | \$58,272 \$67,060 \$47,260 | 1 1 1 | \$58,272 \$67,060 \$47,260 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER | | 10 | 1 | \$54,123 \$65,745 | 1 | \$58,272 \$67,060 | 1 | \$58,272 \$67,060 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER 3 PARK MAINTENANCE WORKER II 4 PARK MAINTENANCE WORKER I | r Cleveland Park | 10 05 | 1 1 1 3 | \$54,123 \$65,745 \$46,333 \$105,655 | 1 1 1 3 | \$58,272 \$67,060 \$47,260 \$112,815 | 1 1 1 3 | \$58,272 \$67,060 \$47,260 \$112,815 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER 3 PARK MAINTENANCE WORKER II 4 PARK MAINTENANCE WORKER I | r Cleveland Park | 10 05 | 1 1 1 3 | \$54,123 \$65,745 \$46,333 \$105,655 | 1 1 1 3 | \$58,272 \$67,060 \$47,260 \$112,815 | 1 1 1 3 | \$58,272 \$67,060 \$47,260 \$112,815 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER 3 PARK MAINTENANCE WORKER II 4 PARK MAINTENANCE WORKER I | r Cleveland Park | 10 05 03 | 1 1 1 3 6 | \$54,123 \$65,745 \$46,333 \$105,655 \$271,856 | 1 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 | 1 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER 3 PARK MAINTENANCE WORKER II 4 PARK MAINTENANCE WORKER I Part-time Positions 1 PARK ATTENDANT PT | r Cleveland Park Total: | 10 05 03 | 1 1 1 3 6 | \$54,123 \$65,745 \$46,333 \$105,655 \$271,856 | 1 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 | 1 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER 3 PARK MAINTENANCE WORKER II 4 PARK MAINTENANCE WORKER I Part-time Positions 1 PARK ATTENDANT PT | r Cleveland Park Total: | 10 05 03 | 1 1 1 3 6 | \$54,123 \$65,745 \$46,333 \$105,655 \$271,856 | 1 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 | 1 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER 3 PARK MAINTENANCE WORKER II 4 PARK MAINTENANCE WORKER I Part-time Positions 1 PARK ATTENDANT PT Seasonal Positions | r Cleveland Park Total: | 10 05 03 33 | 1 1 1 3 6 | \$54,123 \$65,745 \$46,333 \$105,655 \$271,856 \$29,924 \$29,924 | 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 \$31,256 \$31,256 | 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 \$31,256 \$31,256 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER 3 PARK MAINTENANCE WORKER II 4 PARK MAINTENANCE WORKER I Part-time Positions 1 PARK ATTENDANT PT Seasonal Positions 1 PARK ATTENDANT (SEASONAL) | r Cleveland Park Total: Total: | 10 05 03 33 | 1 1 3 6 | \$54,123 \$65,745 \$46,333 \$105,655 \$271,856 \$29,924 \$29,924 \$53,100 | 1 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 \$31,256 \$31,256 | 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 \$31,256 \$31,256 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER 3 PARK MAINTENANCE WORKER II 4 PARK MAINTENANCE WORKER I Part-time Positions 1 PARK ATTENDANT PT Seasonal Positions | r Cleveland Park Total: Total: | 10 05 03 33 | 1 1 3 6 | \$54,123 \$65,745 \$46,333 \$105,655 \$271,856 \$29,924 \$29,924 \$53,100 \$53,100 | 1 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 \$31,256 \$31,256 \$55,460 | 1 1 3 6 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 \$31,256 \$31,256 \$55,460 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER 3 PARK MAINTENANCE WORKER II 4 PARK MAINTENANCE WORKER I Part-time Positions 1 PARK ATTENDANT PT Seasonal Positions 1 PARK ATTENDANT (SEASONAL) | Total: Total: Total: | 10 05 03 33 33 | 1 1 1 3 6 4 4 5 5 | \$54,123 \$65,745 \$46,333 \$105,655 \$271,856 \$29,924 \$29,924 \$53,100 \$53,100 | 1 1 1 3 6 4 4 5 5 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 \$31,256 \$31,256 \$55,460 \$55,460 | 1 1 1 3 6 4 4 5 5 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 \$31,256 \$31,256 \$55,460 \$55,460 | | | |
| Cost Center 1641065 Grover Full-time Positions 1 PARK SUPERINTENDENT 2 GREENSKEEPER 3 PARK MAINTENANCE WORKER II 4 PARK MAINTENANCE WORKER I PARK MAINTENANCE WORKER I Part-time Positions 1 PARK ATTENDANT PT Seasonal Positions 1 PARK ATTENDANT (SEASONAL) | Total: Total: Total: | 10 05 03 33 33 | 1 1 3 6 4 4 5 | \$54,123 \$65,745 \$46,333 \$105,655 \$271,856 \$29,924 \$29,924 \$53,100 \$53,100 | 1 1 3 6 4 4 5 5 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 \$31,256 \$31,256 \$55,460 | 1 1 3 6 4 4 5 | \$58,272 \$67,060 \$47,260 \$112,815 \$285,407 \$31,256 \$31,256 \$55,460 | | | |

Fund:

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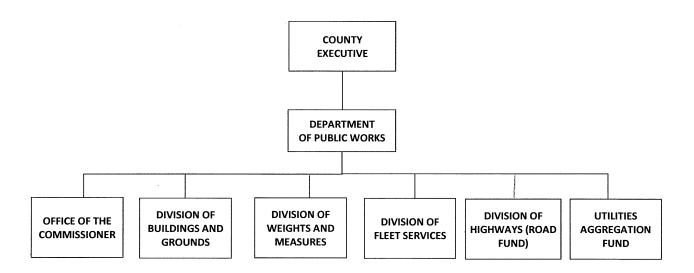
Department: Parks, Recreation & Forestry

Fund Center: 16410

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 2,578,040 | 2,758,713 | 2,819,213 | 3,218,637 | 3,218,637 | - |
| 500010 Part Time - Wages | 35,711 | 59,848 | 59,848 | 62,512 | 62,512 | - |
| 500030 Seasonal - Wages | 144,498 | 162,800 | 162,800 | 169,960 | 169,960 | - |
| 500300 Shift Differential | 30,708 | 31,000 | 31,000 | 31,000 | 31,000 | - |
| 500330 Holiday Worked | 40,084 | 42,000 | 42,000 | 44,000 | 44,000 | - |
| 500350 Other Employee Payments | 74,591 | 35,275 | 35,275 | 17,767 | 17,767 | - |
| 501000 Overtime | 218,930 | 245,000 | 245,000 | 245,000 | 245,000 | - |
| 502000 Fringe Benefits | 2,066,525 | 2,147,506 | 2,176,198 | 2,159,659 | 2,614,703 | - |
| 505000 Office Supplies | 3,316 | 2,400 | 2,400 | 3,000 | 3,000 | - |
| 505200 Clothing Supplies | 3,684 | 6,000 | 8,769 | 7,000 | 7,000 | - |
| 505600 Auto, Truck & Heavy Equip Supplies | 52,380 | 55,000 | 55,000 | 75,000 | 75,000 | - |
| 505800 Medical & Health Supplies | 499 | 500 | 500 | 500 | 500 | - |
| 506200 Maintenance & Repair | 153,895 | 185,000 | 185,000 | 225,000 | 225,000 | - |
| 510000 Local Mileage Reimbursement | 38 | - | 38 | - | - | - |
| 510200 Training And Education | 485 | 1,000 | 1,000 | 1,000 | 1,000 | _ |
| 515000 Utility Charges | 95,743 | 130,000 | 130,000 | 130,000 | 130,000 | - |
| 516020 Professional Svcs Contracts & Fees | 182,930 | 55,000 | 233,906 | 65,000 | 65,000 | _ |
| 516030 Maintenance Contracts | 12,944 | 20,000 | 20,000 | 25,000 | 25,000 | - |
| 516100 Parks Master Plan Implementation | - | - | - | 100,000 | 100,000 | - |
| 530000 Other Expenses | 2,136 | 2,000 | 2,000 | 4,000 | 4,000 | = |
| 545000 Rental Charges | 59,909 | 66,000 | 66,000 | 70,000 | 70,000 | _ |
| 561410 Lab & Technical Equipment | 2,983 | 20,000 | 20,200 | 10,000 | 10,000 | - |
| 561420 Office Eqmt, Furniture & Fixtures | (173) | _ | - | 1,600 | 1,600 | _ |
| 561430 Building, Grounds & Heavy Eqmt | 1,534 | 8,000 | 4,993 | 10,000 | 10,000 | _ |
| 570050 Interfund Transfers Capital | 50,000 | 75,000 | 75,000 | 275,000 | 275,000 | - |
| 575040 Interfund Expense-Utility Fund | 208,033 | 291,197 | 291,197 | 230,918 | 230,918 | - |
| 910600 ID Purchasing Services | 18,517 | 18,824 | 18,824 | 18,824 | 20,765 | = |
| 910700 ID Fleet Services | 140,727 | 168,285 | 168,285 | 168,285 | 281,337 | _ |
| 912215 ID DPW Mail Srvs | 443 | 1,120 | 1,120 | 1,120 | 518 | - |
| 912300 ID Highways Services | 2,728 | 5,000 | 5,000 | 5,000 | 5,000 | _ |
| 912730 ID Health Lab Services | 703 | 500 | 500 | 500 | 500 | _ |
| 916400 ID Parks Services | (3,426) | - | (73,692) | (68,528) | (68,528) | _ |
| 980000 ID DISS Services | 221,613 | 224,483 | 224,483 | 224,483 | 244,179 | - |
| Total Appropriations | 6,400,728 | 6,817,451 | 7,011,857 | 7,531,237 | 8,120,368 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 409010 State Aid - Other | 152,927 | - | 178,906 | _ | - | - |
| 418430 Donated Funds | 200 | - | - | - | - | _ |
| 418500 Parks & Recreation Charges- Camping | 102,857 | 127,000 | 127,000 | 127,000 | 127,000 | - |
| 418510 Parks & Recreation Charges-Shelters | 415,533 | 390,355 | 390,355 | 390,355 | 390,355 | - |
| 418520 Charges For Park Employee Subsist | 39,440 | 39,600 | 39,600 | 39,600 | 39,600 | - |
| 418530 Golf Charges - Other Golf Fees | 270,334 | 264,262 | 264,262 | 272,082 | 272,082 | - |
| 418540 Golf Charges - Green's Fees | 624,710 | 612,126 | 612,126 | 625,033 | 625,033 | - |
| 418550 Sale of Forest Product | 2,671 | 7,500 | 7,500 | 7,300 | 7,300 | _ |
| 420500 Rent Of Real Property - Concessions | 15,450 | 15,450 | 15,450 | 15,450 | 15,450 | - |
| 466010 NSF Check Fees | 20 | 40 | 40 | 40 | 40 | - |
| Total Revenues | 1,624,142 | 1,456,333 | 1,635,239 | 1,476,860 | 1,476,860 | - |

DEPARTMENT OF PUBLIC WORKS



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|-------------------|-------------------|-------------------|-------------------|
| PUBLIC WORKS | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 27,563,486 | 28,954,751 | 28,978,251 | 30,411,668 |
| Other | <u>45,002,500</u> | <u>50,559,029</u> | <u>52,759,029</u> | <u>51,194,214</u> |
| Total Appropriation | 72,565,986 | 79,513,780 | 81,737,280 | 81,605,882 |
| Revenue | 42,667,708 | 46,912,747 | <u>49,112,747</u> | 47,903,728 |
| County Share | 29,898,278 | 32,601,033 | 32,624,533 | 33,702,154 |

The Department of Public Works is divided as follows: Office of the Commissioner (responsible for overall management and services to all divisions within the Department of Public Works), the Division of Buildings and Grounds (responsible for planning, design, construction, maintenance, and management of County owned facilities), the Division of Weights and Measures (inspects, tests, and certifies the accuracy of all commercial weighing and measuring devices), the Division of Fleet Services (responsible for vehicles within the County), the Highway Division Road Fund (responsible for the maintenance and construction of County roads, bridges, and culverts) and the Utilities Aggregation Fund.

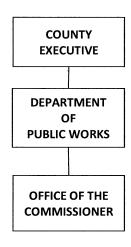
The Department is also responsible for the operation of the mail room in the Edward A. Rath County Office Building.

The Department derives revenues from fines imposed by the Division of Weights and Measures, and fees from the sale of signs to other municipalities. Revenue also is received from New York State under the Consolidated Highway Improvement Program (CHIPS). Where available, the Department bills other departments for select services.

MISSION STATEMENT

The mission of the Department of Public Works is to provide high quality service to the taxpayers of Erie County with safety as our top objective. This includes providing safe, functional, roadways and bridges for the traveling public and accurate testing of scales and measuring devices. The Department also provides leadership and management in the design, construction, maintenance, and management of County-owned facilities.

OFFICE OF THE COMMISSIONER



| | 2017 | 2018 | 2018 | 2019 |
|----------------------------|----------------|----------|----------|----------|
| OFFICE OF THE COMMISSIONER | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 258,250 | 431,627 | 439,127 | 573,937 |
| Other | <u>144,083</u> | (60,471) | (60,471) | 21,665 |
| Total Appropriation | 402,333 | 371,156 | 378,656 | 595,602 |
| Revenue | <u>465</u> | <u>0</u> | <u>0</u> | 0 |
| County Share | 401,868 | 371,156 | 378,656 | 595,602 |

The Commissioner's Office provides overall direction, policy development, executive administration, and personnel services for the Department of Public Works (DPW). The office directs and coordinates the operations of the Highway Division (County Road Fund) headed by the Deputy Commissioner of Highways; the Division of Buildings and Grounds headed by the Deputy Commissioner of Buildings and Grounds; the Division of Fleet Services; and the Division of Weights and Measures.

Program and Service Objectives

- Provide overall executive and policy direction and administrative coordination for the Department of Public Works.
- Provide executive and policy direction and administrative coordination for the Highway Division (County Road Fund) operations as they relate to the County's public works and capital programs; the Division of Buildings and Grounds; the Division of Fleet Services; and the Division of Weights and Measures.
- Represent the County in relations with other transportation and development-oriented agencies and on boards or committees with transportation and development responsibilities.
- Provide personnel services to the Department of Public Works.

Top Priorities for 2019

- Continue the progress on fleet consolidation, vehicular replacement, fuel economy, and repair efficiencies.
- Leasing vehicles to achieve greater efficiencies, fuel savings.
- Improve the efficiency of the mail room.
- Manage the County's highway and building improvement capital programs, using technologies and implementing an electronic management platform.
- Close-out "dormant" capital projects while maintaining debt service obligations.

Key Performance Indicators

- Develop a workflow process for repairs and routine maintenance including auto-fills of work orders and records, where applicable, to minimize input time and implement planned maintenance in DPW.
- Expand technology and use of GIS and searchable data base in PDF form.
- Closure of a minimum of five (5) dormant capital projects.

Outcome Measures

- Continue to document all repairs by type and location.
- Periodically review the current list of open capital projects and close completed projects.

Performance Goals

- Formalize procedures on which locations should perform which type of repair service on County vehicles.
- Enterprise Leasing will allow for more efficient repairs in Fleet Division.
- Install more electronic vehicles and charging stations.
- Close at least five capital projects.

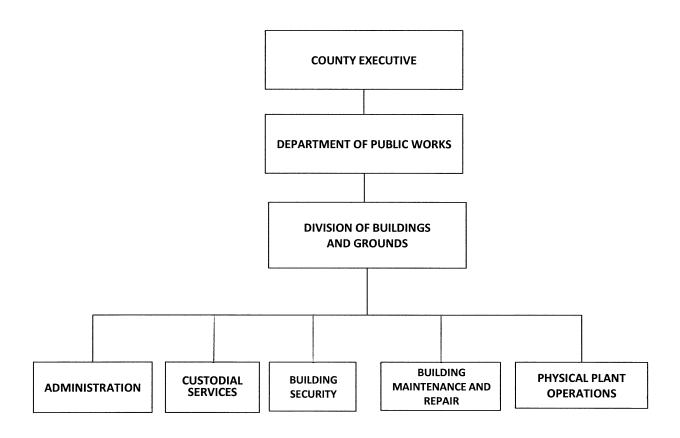
| Fund Center: | 12210 | | Job | Currer | nt Year 2018 | Ensuing Year 2019 | | | | | | |
|--------------|---------------|----------------------|---------------------|--------|--------------|-------------------|-----------|-----|-----------|---|-------------|---------|
| DPW Commiss | ioner | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1221010 | Administration - DPW | *********** | | | | | | | *************************************** | | |
| Full-time | Positi | ons | | | | | | | | | | |
| 1 COMMISS | IONER OF PUB | LIC WORKS | 20 | 1 | \$138,854 | 1 | \$143,606 | 1 | \$143,606 | | | |
| 2 ASSISTAN | IT COUNTY ATT | TORNEY VI | 17 | 0 | \$0 | 1 | \$111,545 | 0 | \$0 | | | |
| 3 SPECIAL A | ASST TO COMM | OF PUBLIC WORKS | 15 | 1 | \$86,168 | 1 | \$90,162 | 1 | \$90,162 | | | |
| 4 SECRETA | RY TO COMMIS | SIONER OF DPW | 08 | 1 | \$37,465 | 1 | \$42,718 | 1 | \$42,718 | | | |
| 5 LABORER | | | 03 | 1 | \$37,465 | 1 | \$38,215 | 1 | \$38,215 | | | |
| | | Total: | | 4 | \$299,952 | 5 | \$426,246 | 4 | \$314,701 | | | |
| Fund Center | Summary Tota | <u>ls</u> | | | | | | | | | | |
| | | | Full-time: | 4 | \$299,952 | 5 | \$426,246 | 4 | \$314,701 | | | |
| | | | Fund Center Totals: | 4 | \$299,952 | 5 | \$426,246 | 4 | \$314,701 | | | |

Fund: 110
Department: DPW Commissioner
Fund Center: 12210

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--------------------------------|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 161,474 | 281,182 | 288,682 | 426,246 | 314,701 | - |
| 500350 Other Employee Payments | 3,525 | 1,000 | 1,000 | 10,367 | 10,367 | - |
| 502000 Fringe Benefits | 93,250 | 149,445 | 149,445 | 248,869 | 248,869 | - |
| 505000 Office Supplies | 7,177 | 10,000 | 9,750 | 9,000 | 9,000 | - |
| 510100 Out Of Area Travel | - | - | 250 | 1,250 | 1,250 | - |
| 510200 Training And Education | - | 500 | 500 | 1,500 | 1,500 | - |
| 530000 Other Expenses | 874,955 | 785,000 | 785,000 | 875,000 | 870,000 | - |
| 910600 ID Purchasing Services | 1,544 | 1,603 | 1,603 | 1,603 | 1,768 | _ |
| 910700 ID Fleet Services | 4,401 | 8,021 | 8,021 | 8,021 | 4,863 | - |
| 912215 ID DPW Mail Srvs | (755,914) | (877,874) | (877,874) | (879,761) | (879,761) | - |
| 912300 ID Highways Services | 4,402 | 4,200 | 4,200 | 4,761 | 4,761 | - |
| 980000 ID DISS Services | 7,518 | 8,079 | 8,079 | 8,079 | 8,284 | - |
| Total Appropriations | 402,332 | 371,156 | 378,656 | 714,935 | 595,602 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 466000 Miscellaneous Receipts | 65 | = | - | - | - | - |
| 467000 Miscellaneous Departmental Income | 400 | - | - | - | - | - |
| Total Revenues | 465 | - | - | - | - | - |

DIVISION OF BUILDINGS AND GROUNDS



| | 2017 | 2018 | 2018 | 2019 |
|-----------------------|------------|------------------|------------------|------------------|
| BUILDINGS AND GROUNDS | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 9,472,575 | 10,798,620 | 10,798,620 | 9,999,158 |
| Other | 6,331,320 | <u>8,942,841</u> | <u>8,942,841</u> | <u>7,480,167</u> |
| Total Appropriation | 15,803,895 | 19,741,461 | 19,741,461 | 17,479,325 |
| Revenue | 2,112,278 | 2,839,018 | 2,839,018 | 2,439,732 |
| County Share | 13,691,618 | 16,902,443 | 16,902,443 | 15,039,593 |

The Division of Buildings and Grounds provides technical assistance and guidance in the planning, design, and execution of physical improvements made by the County to ensure that capital projects meet established standards. The Division inspects and supervises construction projects and administers construction or repair contracts. County capital projects are coordinated by this Division, which also analyzes all existing and future proposed public projects to ensure safety, scheduled maintenance, and conformance to New York State Building Codes.

This Division evaluates County-owned and County-leased space procedures to determine the most cost efficient and effective way to use County space. The utilization cost of existing County space is assessed periodically. These assessments can detect inefficiencies associated with the design, location and condition of the space which are then corrected.

This Division provides custodial and facility maintenance associated with building, infrastructure, and surrounding parking lots owned by the County. This includes the operation and maintenance of all mechanical systems including heating, ventilation, and air conditioning systems. Grounds activities include lawn cutting, trimming, nursery, landscaping, and snow removal. Life, health, and safety system maintenance includes the operation and maintenance of critical systems such as fire alarms, sprinklers, and automation systems. Key internal record keeping is also provided. Custodial services are provided for applicable County facilities including trash/recycling and floor maintenance.

Program and Service Objectives

- Provide operational and facility maintenance associated with approximately 269 buildings, infrastructure, and surrounding parking lots owned by the County.
- · Continue to complete required repairs to fixtures, structural components, and building systems.
- Reconstruct or renovate office areas as required according to approved floor plan and office space specifications.
- Maintain 24 hour/day, seven day/week operation, control and maintenance of boilers, heating, and air conditioning (HVAC) equipment and auxiliary equipment to ensure the comfort and safety of working environments in all County buildings.
- Ensure that employees of the Department are trained and instructed in safe work practices that meet OSHA and Department of Labor requirements.
- Analyze and administer County-leased space and recommend efficiencies such as ending leases.
- Protect the environment and employees from hazardous chemicals, refrigerants, and wastes by training employees in the proper storage, disposal, and handling of these materials.
- Monitor and insure safety of indoor air quality, as needed.
- Remove snow and ice from sidewalks, stairs, driveways, parking lots, and County facilities as required.
- Recommend improvement measures to renovate or replace structures and/or building systems that are deficient, inoperable, or showing signs of impending failure.
- Administer the County's capital construction program as it relates to planning, design, scheduling, bidding, and project completion.
- Manage all County-owned structures and building systems to determine the operational status and conformance to New York State Building Codes.

Top Priorities for 2019

- Maintain all aspects of life safety equipment and maintenance for County facilities.
- Prepare and maintain accurate, up to date reports, record of accounts, project budgets, and status reports for all authorized capital projects.
- Maintain compliance with EPA and NYSDEC regulations for County owned petroleum storage tank systems. Work with other County departments to accomplish corrective and ongoing maintenance actions required for compliance.
- Administer an effective ongoing preventative maintenance of facilities program to ensure effective operations.
- Review leased space and work with the County's consultant to develop an updated space master plan.
- · Review options for the vacant Erie County Home facility in Alden.

Key Performance Indicator

| | Actual 2017 | Estimated 2018 | Estimated 2019 |
|-----------------------|----------------|----------------|-------------------|
| Completed work orders | 5,001 | 4,800 | 5,000 |

Outcome Measures

- Number of work orders and preventative maintenance projects completed.
- Number of completed capital projects.
 Utilizing in house labor to complete projects.

| Fund Center: 12220 | Job Current Year 2018 | | | Ensuing Year 2019 | | | | | | |
|--|-----------------------|-----|-----------|-------------------|-----------|------|-----------|--|---------|----------|
| Division of Buildings and Grounds | | No: | Salary | No: | Dept-Req | No: | - | | Remarks | |
| Cost Center 1222010 Administration - Division of B&G | | | | | | 77.0 | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 DEPUTY COMMISSIONER-BUILDINGS & GROUNDS | 16 | 1 | \$78,724 | 1 | \$80,494 | 1 | \$80,494 | | | |
| 2 SENIOR SYSTEMS ACCOUNTANT | 13 | 1 | \$80,440 | 1 | \$83,180 | 1 | \$83,180 | | | |
| 3 HEALTH AND SAFETY COORDINATOR-DPW | 08 | 1 | \$52,732 | 1 | \$53,918 | 1 | \$53,918 | | | |
| 4 JUNIOR ADMINISTRATIVE ASSISTANT | 07 | 1 | \$36,060 | 1 | \$40,937 | 1 | \$40,937 | | | |
| 5 RECEPTIONIST | 03 | 1 | \$32,771 | 1 | \$34,611 | 1 | \$34,611 | | | |
| Total: | | 5 | \$280,727 | 5 | \$293,140 | 5 | \$293,140 | | | |
| Cost Center 1222015 Operations | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 SENIOR CONSTRUCTION PROJECT MGR BLDGS | 16 | 1 | \$81,037 | 1 | \$87,752 | 1 | \$87,752 | | | |
| 2 DIRECTOR OF ENERGY DEVELOPMENT & MGT | 15 | 1 | \$73,468 | 1 | \$75,122 | 1 | \$75,122 | | | |
| 3 ASSISTANT ARCHITECT | 14 | 1 | \$70,330 | 1 | \$75,865 | 1 | \$75,865 | | | |
| 4 CONSTRUCTION PROJECT MANAGER (BUILDINGS) | 14 | 1 | \$81,946 | 1 | \$83,789 | 1 | \$83,789 | | | |
| 5 MECHANICAL ENGINEER | 13 | 1 | \$70,075 | 1 | \$75,162 | 1 | \$75,162 | | | |
| 6 SENIOR CONTRACTS ADMINISTRATOR-PW | 12 | 1 | \$72,105 | 1 | \$73,727 | 1 | \$73,727 | | | |
| 7 ASSISTANT MECHANICAL ENGINEER | 11 | 1 | \$56,990 | 1 | \$61,162 | 1 | \$61,162 | | | |
| 8 CONSTRUCTION INSPECTOR | 11 | 2 | \$121,112 | 2 | \$126,758 | 2 | \$126,758 | | | |
| 9 PRINCIPAL CLERK | 06 | 1 | \$36,557 | 1 | \$38,924 | 1 | \$38,924 | | | |
| Total: | | 10 | \$663,620 | 10 | \$698,261 | 10 | \$698,261 | | | |
| Cost Center 1222020 Custodial Services | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 HEAD JANITOR | 06 | 1 | \$46,830 | 1 | \$47,767 | 1 | \$47,767 | | | |
| 2 HEAD JANITOR | 06 | 0 | \$0 | 1 | \$35,421 | 1 | \$35,421 | | | New |
| 3 HEAD LABORER | 04 | 2 | \$78,902 | 2 | \$80,480 | 2 | \$80,480 | | | |
| 4 JANITOR | 03 | 12 | \$345,318 | 12 | \$371,140 | 12 | \$371,140 | | | |
| 5 LABORER | 03 | 6 | \$208,706 | 6 | \$213,824 | 6 | \$213,824 | | | |
| Total: | | 21 | \$679,756 | 22 | \$748,632 | 22 | \$748,632 | | | |
| Regular Part-time Positions | | | | | | | | | | |
| 1 LABORER (RPT) | 03 | 2 | \$63,619 | 2 | \$67,646 | 2 | \$67,646 | | | |
| Total: | | 2 | \$63,619 | 2 | \$67,646 | 2 | \$67,646 | | | |
| Cost Center 1222030 Building Security | | | | | | | | | | |
| ull-time Positions | ~ | | | | | | | | | |
| 1 COORDINATOR OF BUILDING SECURITY | 09 | 1 | \$48,485 | 0 | \$0 | 0 | \$0 | | | Transfer |
| 2 BUILDING GUARD-SHIFT SUPERVISOR | 05 | 2 | \$73,878 | 0 | \$0 | 0 | \$0 | | | Transfer |
| 3 BUILDING GUARD | 04 | 7 | \$232,568 | 0 | \$0 | 0 | \$0 | | | Transfer |
| 4 WATCH ATTENDANT | 03 | 8 | \$265,459 | 0 | \$0 | 0 | \$0 | | | Transfer |
| Total: | | 18 | \$620,390 | 0 | \$0 | 0 | \$0 | | | |

| Fund Center: 12220 | | Current Year 2018 | | Ensuing Year 2019 | | | | | | |
|---|--------------|-------------------|-----------------------|-------------------|-----------------------|-----|-----------------------|--|-------------|----------|
| Division of Buildings and Grounds | Job Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | | Leg-Adopted | Remarks |
| Cost Center 1222040 Build., Maint., Repairs | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 ASBESTOS/AIR QUALITY COORDINATOR | 12 | 1 | \$59,583 | 1 | \$64,152 | 1 | \$64,152 | | | |
| 2 ASSISTANT MAINTENANCE SUPERVISOR | 10 | 1 | \$58,500 | 0 | \$0 | 0 | \$0 | | | Transfer |
| 3 CHIEF STATIONARY ENGINEER | 09 | 2 | \$107,814 | 2 | \$112,706 | 2 | \$112,706 | | | |
| 4 SUPERVISING MAINTENANCE MECHANIC | 09 | 3 | \$170,740 | 3 | \$174,579 | 3 | \$174,579 | | | |
| 5 ASSISTANT SUPERVISING MAINT MECHANIC-BLD | 08 | 2 | \$111,370 | 2 | \$113,598 | 2 | \$113,598 | | | |
| 6 STATIONARY ENGINEER | 08 | 2 | \$99,579 | 2 | \$103,285 | 2 | \$103,285 | | | |
| 7 BUILDING MAINTENANCE MECHANIC | 07 | 7 | \$309,724 | 7 | \$320,716 | 7 | \$320,716 | | | |
| 8 PRINCIPAL STORES CLERK | 07 | 1 | \$46,569 | 1 | \$48,638 | 1 | \$48,638 | | | |
| 9 MAINTENANCE WORKER | 05 | 4 | \$148,210 | 4 | \$154,118 | 4 | \$154,118 | | | |
| 10 LABORER | 03 | 1 | \$36,878 | 1 | \$37,615 | 1 | \$37,615 | | | |
| Total: | | 24 | \$1,148,967 | 23 | \$1,129,407 | 23 | \$1,129,407 | | | |
| Cost Center 1222050 Physical Plant Operations | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 CHIEF STATIONARY ENGINEER | 09 | 1 | \$47,331 | 1 | \$50,864 | 1 | \$50,864 | | | |
| 2 STATIONARY ENGINEER | 08 | 11 | \$547,028 | 11 | \$564,817 | 11 | \$564,817 | | | |
| 3 BUILDING MAINTENANCE MECHANIC | 07 | 1 | \$51,578 | 1 | \$52,609 | 1 | \$52,609 | | | |
| 4 BUILDING MAINTENANCE MECHANIC (HVAC) | 07 | 3 | \$113,687 | 3 | \$121,927 | 3 | \$121,927 | | | |
| Total: | | 16 | \$759,624 | 16 | \$790,217 | 16 | \$790,217 | | | |
| Regular Part-time Positions | | 10 | ψ100,024 | 10 | Ψ/30,217 | 10 | Ψ130,211 | | | |
| 1 SENIOR CHIEF STATIONARY ENGINEER (RPT) | 11 | 1 | \$45,521 | 1 | \$46,545 | 1 | \$46,545 | | | |
| Total: | | 1 | \$45,521 | 1 | \$46,545 | 1 | \$46,545 | | | |
| Cost Center 1222060 Unified Court System | | | Ψ-10,021 | , | ψ+0,0+0 | • | ψ+0,0+0 | | | |
| Full-time Positions | | | | | | | | | | |
| | | _ | 470.000 | | 400 400 | | 400.400 | | | |
| 1 HEAD LABORER | 04 | 2 | \$78,902 | 2 | \$80,480 | 2 | \$80,480 | | | |
| 2 LABORER | 03 | 21 | \$735,376 | 21 | \$755,310 | 21 | \$755,310 | | | |
| Total: | | 23 | \$814,278 | 23 | \$835,790 | 23 | \$835,790 | | | |
| Regular Part-time Positions | | | | | | | | | | |
| 1 LABORER (RPT) | 03 | 2 | \$63,619 | 2 | \$65,808 | 2 | \$65,808 | | | |
| Total: | | 2 | \$63,619 | 2 | \$65,808 | 2 | \$65,808 | | | |
| Cost Center 1222065 CPS/Public Safety Campus | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 BUILDING MAINTENANCE MECHANIC | 07 | 1 | \$49,976 | 1 | \$51,505 | 1 | \$51,505 | | | |
| 2 HEAD LABORER | 04 | 1 | \$39,451 | 1 | \$40,240 | 1 | \$40,240 | | | |
| 3 LABORER | 03 | 1 | \$36,878 | 1 | \$37,615 | 1 | \$37,615 | | | |
| Total: | | 3 | \$126,305 | 3 | \$129,360 | 3 | \$129,360 | | | |
| Cost Center 1222069 Youth Detention | | - | , | - | , | - | . ,, | | | |
| Full-time Positions | | | | | | | | | | |
| | | | # E4.500 | | PEC 074 | 4 | ØEC 074 | | | |
| 1 CHIEF STATIONARY ENGINEER | 09 | 1 | \$54,509 \$52,437 | 1 | \$56,971 \$53,700 | 1 | \$56,971 | | | |
| 2 STATIONARY ENGINEER Total: | 80 | 1 | \$52,137 \$106.646 | 1 | \$53,760 \$110,731 | 1 | \$53,760 \$110,731 | | | |
| Total: | | 2 | \$106,646 | 2 | \$110,731 | 2 | \$110,731 | | | |

| Fund Center: | Job | Job Current Year 2018 | | | Ensuing Year 2019 | | | | | | | |
|-----------------------------------|----------------|--------------------------|---------------------|--------|-------------------|----------|-------------|----------|-------------|-------------|---------|--|
| Division of Buildings and Grounds | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks | |
| Cost Center | 1222070 | Corr Fac/Holding Ctr Mai | nt & Repairs | , | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | | |
| 1 CHIEF STA | TIONARY ENGI | NEER | 09 | 2 | \$98,169 | 2 | \$100,376 | 2 | \$100,376 | | | |
| 2 CONTROL | TECHNICIAN-EI | LECTRIC | 09 | 2 | \$121,968 | 2 | \$124,408 | 2 | \$124,408 | | | |
| 3 ASSISTANT | T SUPERVISING | MAINT MECHANIC-BLD | 08 | 1 | \$55,084 | 1 | \$56,186 | 1 | \$56,186 | | | |
| 4 STATIONAL | RY ENGINEER | | 08 | 8 | \$387,918 | 8 | \$404,233 | 8 | \$404,233 | | | |
| 5 BUILDING | MAINTENANCE | MECHANIC | 07 | 1 | \$37,408 | 1 | \$38,156 | 1 | \$38,156 | | | |
| 6 BUILDING | MAINTENANCE | MECHANIC (HVAC) | 07 | 1 | \$37,409 | 1 | \$38,156 | 1 | \$38,156 | | | |
| 7 LABORER | | | 03 | 2 | \$71,792 | 2 | \$74,176 | 2 | \$74,176 | | | |
| | | Total: | | 17 | \$809,748 | 17 | \$835,691 | 17 | \$835,691 | | | |
| Fund Center S | Summary Totals | <u>i</u> | | | | | | | | | | |
| | | | Full-time: | 139 | \$6,010,061 | 121 | \$5,571,229 | 121 | \$5,571,229 | | | |
| | | | Regular Part-time: | 5 | \$172,759 | 5 | \$179,999 | 5 | \$179,999 | | | |
| | | | Fund Center Totals: | 144 | \$6,182,820 | 126 | \$5,751,228 | 126 | \$5,751,228 | | | |

Fund: 110

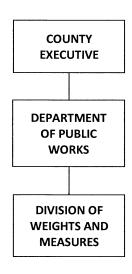
Department: Division of Buildings and Grounds

Fund Center: 12220

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 5,081,513 | 5,765,517 | 5,765,517 | 5,571,229 | 5,571,229 | - |
| 500010 Part Time - Wages | - | - | 1,875 | - | = | - |
| 500020 Regular PT - Wages | 159,417 | 173,654 | 171,779 | 179,999 | 179,999 | _ |
| 500300 Shift Differential | 43,146 | 60,000 | 60,000 | 52,200 | 52,200 | - |
| 500330 Holiday Worked | 30,935 | 40,000 | 40,000 | 35,400 | 35,400 | - |
| 500350 Other Employee Payments | 124,033 | 50,000 | 50,000 | 44,500 | 44,500 | - |
| 501000 Overtime | 238,374 | 280,000 | 280,000 | 270,000 | 270,000 | - |
| 502000 Fringe Benefits | 3,795,156 | 4,429,449 | 4,429,449 | 3,507,397 | 3,845,830 | - |
| 505000 Office Supplies | - | 2,000 | 2,000 | 1,000 | 1,000 | - |
| 505200 Clothing Supplies | 6,931 | 10,000 | 10,380 | 10,000 | 10,000 | - |
| 505800 Medical & Health Supplies | - | 2,000 | 2,000 | 1,750 | 1,750 | - |
| 506200 Maintenance & Repair | 624,626 | 745,000 | 737,500 | 775,000 | 775,000 | - |
| 510100 Out Of Area Travel | = | 2,000 | 2,000 | 2,000 | 2,000 | - |
| 510200 Training And Education | 8,521 | 25,000 | 25,000 | 25,000 | 25,000 | - |
| 515000 Utility Charges | 431,732 | 445,000 | 445,000 | 500,000 | 500,000 | - |
| 516010 Contract Pymts Nonprofit Purch Svcs | 29,914 | 130,000 | 130,000 | 50,000 | 50,000 | - |
| 516020 Professional Svcs Contracts & Fees | 318,883 | 414,956 | 489,321 | 452,259 | 452,259 | - |
| 516030 Maintenance Contracts | 491,486 | 666,690 | 666,310 | 737,864 | 737,864 | - |
| 516080 Life and Safety Contracts | 957,965 | 1,123,444 | 1,123,444 | 946,042 | 946,042 | - |
| 520050 Garbage Disposal | 64,313 | 85,000 | 85,000 | 85,000 | 85,000 | - |
| 530000 Other Expenses | 51 | 500 | 500 | 500 | 500 | - |
| 545000 Rental Charges | 295,423 | 498,000 | 498,000 | 498,000 | 498,000 | - |
| 561410 Lab & Technical Equipment | 30,872 | 25,000 | 34,655 | 35,000 | 35,000 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 5,229 | 5,000 | 2,845 | 5,000 | 5,000 | - |
| 570050 Interfund Transfers Capital | - | 400,000 | 400,000 | - | = | - |
| 575040 Interfund Expense-Utility Fund | 2,643,211 | 3,914,212 | 3,914,212 | 3,194,675 | 3,194,675 | - |
| 910600 ID Purchasing Services | 43,325 | 43,784 | 43,784 | 43,784 | 48,298 | - |
| 910700 ID Fleet Services | 53,288 | 72,060 | 72,060 | 72,060 | 121,750 | - |
| 912000 ID Dept of Social Services Svcs | 431,865 | 417,504 | 417,504 | - | - | - |
| 912220 ID Buildings and Grounds Services | (427,593) | (443,362) | (517,727) | (327,887) | (327,887) | = |
| 942000 ID Library Services | 8,598 | 8,598 | 8,598 | 8,598 | 8,598 | - |
| 980000 ID DISS Services | 312,679 | 350,455 | 350,455 | 350,455 | 310,318 | _ |
| Total Appropriations | 15,803,893 | 19,741,461 | 19,741,461 | 17,126,825 | 17,479,325 | _ |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 405170 State Aid - Court Facility Inc Aid | 1,816,413 | 2,530,000 | 2,530,000 | 2,130,000 | 2,130,000 | - |
| 418130 Community College Reimbursement | 43,219 | 48,662 | 48,662 | 53,599 | 53,599 | _ |
| 420550 Rent-663 Kensington | 10,658 | 10,356 | 10,356 | 12,168 | 12,168 | _ |
| 420560 Rent-1500 Broadway | 241,988 | 250,000 | 250,000 | 243,965 | 243,965 | - |
| Total Revenues | 2,112,278 | 2,839,018 | 2,839,018 | 2,439,732 | 2,439,732 | - |

DIVISION OF WEIGHTS AND MEASURES



| | 2017 | 2018 | 2018 | 2019 |
|----------------------|----------------|----------------|----------------|----------------|
| WEIGHTS AND MEASURES | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 937,876 | 909,129 | 925,129 | 1,062,833 |
| Other | <u>78,030</u> | 100,078 | <u>100,078</u> | <u>133,640</u> |
| Total Appropriation | 1,015,906 | 1,009,207 | 1,025,207 | 1,196,473 |
| Revenue | <u>659,986</u> | <u>670,000</u> | <u>670,000</u> | <u>760,000</u> |
| County Share | 355,920 | 339,207 | 355,207 | 436,473 |

The Bureau of Weights and Measures provides consumer protection while generating revenue for Erie County. It consists of two Divisions, both of which make investigating and resolving consumer complaints a priority. Both Divisions work with establishments to educate and ensure compliance with the laws governing their respective industries.

The Deputy County Sealers inspect, test, and certify the accuracy of all commercial weighing and measuring devices, e.g. gasoline pumps and supermarket scales, in Erie County. This Division is responsible for enforcing all applicable laws, rules, regulations, and ordinances prescribed by the New York State Department of Agriculture and Markets and Erie County. They ensure that buyers and sellers base their transactions upon accurate weights, measures, or counts by confirming the accuracy and proper usage of all commercial devices. A user-fee system helps defray operating costs. Revenue is generated from civil penalties assessed for violations of the New York State Agriculture and Markets Article 16 and local legislation. The Division participates monthly in New York State's Octane Testing Program, which is fully reimbursed by New York State, and has recently joined forces with the United States Secret Service and local law enforcement agencies to locate, identify, and collect electronic credit card skimming devices.

The Scanner Accuracy Examiners enforce Erie County Local Law 7 of 1997, which addresses item pricing and scanner accuracy at retail establishments. There is a \$500 fee for a waiver from item pricing and two (2) inspections of between 300 and 800 items are mandated for each application. The store must obtain a scanner accuracy average of at least 98% to earn the waiver. Civil penalties are assessed for any item that scans at a higher price than advertised, for any missing prices, and for any violation of the provisions of the waiver. Time and staffing permitting, item pricing inspections are conducted at stores that have not applied for the waiver, and scanner accuracy inspections are conducted at those non-waiver stores and any that have an exemption from the item pricing requirements of Local Law 7. Civil penalties are assessed for any scanning or item pricing violations.

Program and Service Objectives

- Ensure equity in the marketplace by testing and certifying the accuracy of weighing and measuring
 devices used in any commercial and commodity transactions as well as monitoring over-the-counter
 sales of all commodities.
- Order repairs for devices found to be inaccurate or in violation of New York State regulations.
- Issue warnings and/or civil penalties to firms found to be in violation of the regulations, rules and laws
 governing their respective industries.
- Investigate all consumer complaints related to the Division's authority on a timely basis.
- Ensure that consumers in Erie County know what they are paying and are not charged more than that amount at the registers.

Top Priorities for 2019

- Increase customer satisfaction with the Division's complaint services.
- Expand Scanner Accuracy Examiner staff to allow expanded enforcement of Local Law 7 (1997).
- Maximize labor resources in the Division of Weights and Measures.
- Assist Secret Service and the local Electronic Crime Task Force in locating, identifying, and collecting credit card skimmers.

Key Performance Indicators

- Perform monthly tracking of certified scales, gasoline pumps, scanner accuracy, item pricing inspections, and consumer complaint responses.
- Integrate mobility technology for greater efficiencies.
- Utilize SAP to track fines and fees for accounting revenues.

Outcome Measures

- Perform quarterly tracking on reporting if expected goals for various items are not met.
- Perform No Notice inspections of businesses.

Performance Goals

- Make approximately 3,000 visits to commercial establishments. Devices at retail fuel establishments
 and heavy duty weighing mechanisms are to be tested and sealed annually. Devices at food and
 other establishments are also to be tested and sealed at least annually.
- Visit stores and verify 50,000 pre-packaged commodities annually for proper labeling and net weight or volumes specified.
- Collect and evaluate 1,000 petroleum samples for the proper octane levels. Take appropriate action
 against stations/distributors that are in violation.
- Visit 1,200 retail establishments and perform item pricing inspections on 200,000 items.
- Perform 2 waiver inspections at 500 stores.

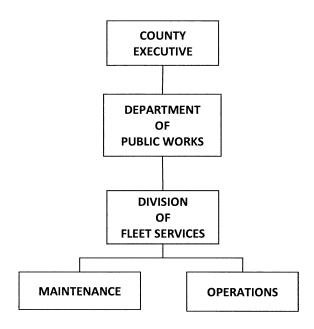
| Fund Center: | 12230 | | Job | Curren | t Year 2018 | Ensuing Year 2019 | | | | | | |
|-----------------|----------------|-------------------------------|----------------|--------|-------------|-------------------|-----------|-----|-----------|-----|-------------|---------|
| Division of Wei | ghts and Meası | ures | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1223010 | Division of Weights and Measu | ures | | | | | | | | | |
| Full-time | Positi | ons | | | | | | | | | | |
| 1 DIRECTOR | R OF WEIGHTS | AND MEASURES | 13 | 1 | \$82,173 | 1 | \$84,021 | 1 | \$84,021 | | | |
| 2 SENIOR D | EPUTY COUNT | Y SEALER | 09 | 1 | \$59,320 | 1 | \$60,654 | 1 | \$60,654 | | | |
| 3 DEPUTY C | COUNTY SEALE | R | 08 | 4 | \$194,605 | 4 | \$200,177 | 4 | \$200,177 | | | |
| 4 SCANNER | ACCURACY EX | KAMINER | 08 | 0 | \$0 | 2 | \$83,462 | 2 | \$83,462 | | | New |
| 5 SCANNER | ACCURACY EX | KAMINER | 08 | 4 | \$181,676 | 4 | \$194,726 | 4 | \$194,726 | | | |
| 6 SENIOR A | CCOUNT CLER | K | 06 | 1 | \$36,557 | 1 | \$38,924 | 1 | \$38,924 | | | |
| | | Total: | | 11 | \$554,331 | 13 | \$661,964 | 13 | \$661,964 | | | |
| Fund Center | Summary Total | <u>ls</u> | | | | | | | | | | |
| | | Full-t | ime: | 11 | \$554,331 | 13 | \$661,964 | 13 | \$661,964 | | | |
| | | Fund | Center Totals: | 11 | \$554 331 | 13 | \$661 964 | 13 | \$661.964 | | | |

Department: Division of Weights and Measures Fund Center: 12230

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 518,586 | 535,988 | 551,988 | 661,964 | 661,964 | _ |
| 500300 Shift Differential | 30 | - | 25 | - | - | - |
| 500350 Other Employee Payments | 4,658 | = | _ = | _ | - | - |
| 501000 Overtime | 5,998 | 6,000 | 5,975 | 15,000 | 15,000 | - |
| 502000 Fringe Benefits | 408,604 | 367,141 | 367,141 | 385,869 | 385,869 | - |
| 505000 Office Supplies | 1,038 | 2,200 | 2,200 | 1,500 | 1,500 | - |
| 505200 Clothing Supplies | 2,220 | 2,100 | 2,100 | 4,000 | 4,000 | - |
| 506200 Maintenance & Repair | 583 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 510000 Local Mileage Reimbursement | 9,895 | 11,000 | 11,000 | 10,000 | 10,000 | - |
| 510100 Out Of Area Travel | 752 | 1,000 | 1,000 | 1,000 | 1,000 | - |
| 510200 Training And Education | 1,590 | 3,000 | 3,000 | 3,000 | 3,000 | - |
| 516020 Professional Svcs Contracts & Fees | 11,574 | 15,000 | 15,000 | 15,000 | 15,000 | - |
| 545000 Rental Charges | 45 | 1,000 | 1,000 | 500 | 500 | - |
| 561410 Lab & Technical Equipment | 2,781 | 10,000 | 10,000 | 14,000 | 14,000 | - |
| 575040 Interfund Expense-Utility Fund | 7,973 | 9,252 | 9,252 | 8,824 | 8,824 | - |
| 910600 ID Purchasing Services | 980 | 982 | 982 | 982 | 1,083 | - |
| 910700 ID Fleet Services | 7,824 | 6,794 | 6,794 | 6,794 | 38,023 | - |
| 980000 ID DISS Services | 30,776 | 36,750 | 36,750 | 36,750 | 35,710 | - |
| Total Appropriations | 1,015,907 | 1,009,207 | 1,025,207 | 1,166,183 | 1,196,473 | _ |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 405190 St Aid - Octane Testing | 28,228 | 25,000 | 25,000 | 30,000 | 30,000 | - |
| 418040 Inspection Fee Weights and Measures | 143,929 | 200,000 | 200,000 | 250,000 | 250,000 | _ |
| 418050 Item Pricing Waiver Fee | 247,359 | 240,000 | 240,000 | 275,000 | 275,000 | - |
| 421510 Fines and Penalties | 890 | 5,000 | 5,000 | 5,000 | 5,000 | - |
| 466190 Item Pricing Penalties | 239,579 | 200,000 | 200,000 | 200,000 | 200,000 | - |
| Total Revenues | 659,985 | 670,000 | 670,000 | 760,000 | 760,000 | - |

DIVISION OF FLEET SERVICES



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|-------------|-------------|-----------|
| FLEET SERVICES | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 175,552 | 306,130 | 306,130 | 298,184 |
| Other | <u>(716,398)</u> | (1,010,032) | (1,010,032) | (838,555) |
| Total Appropriation | (540,846) | (703,902) | (703,902) | (540,371) |
| Revenue | <u>o</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| County Share | (540,846) | (703,902) | (703,902) | (540,371) |

DESCRIPTION

Fleet Services provides central management for all functions related to County vehicle and equipment use and activity. Fleet Services provides centralized support services for all County departments. The provision of such services by one division permits the County to benefit from both economies of scale and the elimination of duplicated activities.

The functions provided by Fleet Services include equipment acquisition, deployment, disposal, maintenance, fueling, repair facilities management, inventory control, and procurement of rental vehicles for out-of-town travel and administration.

Program and Service Objectives

- Reduce duplication of supportive services among County departments and to provide those services which are most cost-effective when centrally managed and delivered.
- Provide fleet services to County agencies.
- Maximize equipment utilization.
- Manage maintenance and repair operations.
- Manage fuel usage for all departments.
- Provide maintenance services to County agencies.

Top Priorities for 2019

- Continue to upgrade County repair facilities, data access, and equipment while continuing to reduce County vehicle repair outsourcing and maintenance costs.
- Set up a workflow process to document and track repairs made at the various locations by vehicle and department assignment.
- Track gas usage by vehicle and department.
- Improve the use of rental vehicles for out-of-town trips to reduce County vehicle operating expense.
- Continue to reassign vehicles between departments to better meet departmental needs.
- Investigate alternative fuel sources, including electric, propane, and compressed natural gas.
- Develop standard operating procedures for vehicle repairs at the Fleet maintenance facility.
- Incorporate more electronic vehicles into the County Fleet to use cleaner energy.
- Enter into a leasing program for County vehicles to update the County Fleet over five (5) years for better fuel efficiency and reduced repair costs.

Key Performance Indicators

- Tracking of monthly goals versus actual usage of fuel by department.
- Continue to analyze outsourced repairs internally to determine if efficiency can be found to perform the work in-house.
- Examine local mileage paid out to employees and devise less expensive transportation alternatives.
- Tracking of County vehicles using AvL technology devices.

Outcome Measures

- Gallons of fuel used monthly by each department.
- Number of repairs performed in-house versus out-sourcing.

Performance Goal

- Initiate employee education to reduce County fuel consumption.
- Increase the usage of electronic vehicles where applicable.

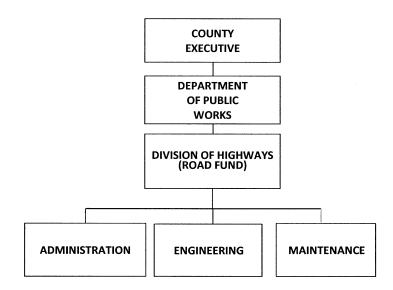
| Fund Center: | 10710 | | Job | Currer | nt Year 2018 | | | Ensuing | Year 2019 | | | |
|-------------------|----------------|-------------|---------------------|--------|---|-----|-----------|---------|-----------|-----|-------------|---------|
| Division of Fleet | Services | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center | 1071010 | Maintenance | | | N 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 | | | | | | | |
| Full-time | Position | s | | | | | | | | | | |
| 1 FLEET MAN | NAGER | | 13 | 1 | \$63,154 | 1 | \$68,111 | 1 | \$68,111 | | | |
| 2 SUPERVISI | NG AUTOMOTIV | E MECHANIC | 08 | 1 | \$56,286 | 1 | \$57,412 | 1 | \$57,412 | | | |
| 3 AUTOMOTI | VE MECHANIC | | 07 | 1 | \$35,947 | 1 | \$39,647 | 1 | \$39,647 | | | |
| 4 LABORER | | | 03 | 1 | \$28,622 | 1 | \$31,086 | 1 | \$31,086 | | | |
| | | Total: | | 4 | \$184,009 | 4 | \$196,256 | 4 | \$196,256 | | | |
| Fund Center S | Summary Totals | | | | | | | | | | | |
| | | | Full-time: | 4 | \$184,009 | 4 | \$196,256 | 4 | \$196,256 | | | |
| | | | Fund Center Totals: | 4 | \$184,009 | 4 | \$196,256 | 4 | \$196,256 | | | |

Fund: 110
Department: Division of Fleet Services

Fund Center: 10710

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 104,339 | 183,840 | 183,840 | 196,256 | 196,256 | - |
| 500300 Shift Differential | 36 | 100 | 100 | 100 | 100 | _ |
| 500350 Other Employee Payments | 2,345 | 2,000 | 2,000 | 3,120 | 3,120 | - |
| 501000 Overtime | 1,731 | 4,500 | 4,500 | 2,000 | 2,000 | - |
| 502000 Fringe Benefits | 67,101 | 115,690 | 115,690 | 96,708 | 96,708 | - |
| 505600 Auto, Truck & Heavy Equip Supplies | 1,226,181 | 1,215,000 | 1,215,000 | 1,175,000 | 1,175,000 | - |
| 506200 Maintenance & Repair | 15,694 | 50,000 | 49,945 | 50,000 | 50,000 | - |
| 516020 Professional Svcs Contracts & Fees | - | - | - | 3,000 | 3,000 | - |
| 516030 Maintenance Contracts | 24,919 | 130,000 | 130,000 | 130,000 | 130,000 | - |
| 545000 Rental Charges | - | - | 55 | 1,609,800 | 1,609,800 | - |
| 561410 Lab & Technical Equipment | 89,563 | - | - | _ | - | - |
| 910600 ID Purchasing Services | 13,635 | 13,604 | 13,604 | 13,604 | 15,800 | _ |
| 910700 ID Fleet Services | (2,107,044) | (2,491,028) | (2,491,028) | (3,892,351) | (3,894,547) | - |
| 912300 ID Highways Services | 12,096 | 62,000 | 62,000 | 62,000 | 62,000 | - |
| 980000 ID DISS Services | 8,558 | 10,392 | 10,392 | 10,392 | 10,392 | - |
| Total Appropriations | (540,846) | (703,902) | (703,902) | (540,371) | (540,371) | _ |

DIVISION OF HIGHWAYS - ROAD FUND



| | 2017 | 2018 | 2018 | 2019 |
|--|-------------|-------------------|------------|------------|
| HIGHWAYS (ROAD FUND) | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 16,590,161 | 16,367,008 | 16,367,008 | 18,323,220 |
| Other | 23,180,863 | <u>21,560,121</u> | 23,760,121 | 23,082,637 |
| Total Appropriation | 39,771,023 | 37,927,129 | 40,127,129 | 41,405,857 |
| Revenue | 23,818,194 | 22,235,000 | 24,435,000 | 23,235,000 |
| County Share (Interfund Revenue Subsidy) | 13,787,119 | 15,692,129 | 15,692,129 | 18,170,857 |
| Revenue Less Expense | (2,165,710) | 0 | 0 | 0 |

DESCRIPTION

The Highway Division is structured as a separate County Road Fund as required by State Highway Law. This special fund includes all revenues and expenses related to the maintenance of County roads and bridges, snow removal, and the construction and reconstruction of County roads and bridges.

Under the direction of the Commissioner of Public Works, the Highway Division is utilized for the construction, repair, reconstruction, and maintenance of approximately 1,200 centerline miles of roads, 278 highway bridges and 466 major culvert crossings in the County road system. Added to this are responsibilities for Erie County parks bridges, 16 that are over 20 feet, 8 that carry parks roads and 8 that are pedestrian bridges. This Division inspects and evaluates the condition of County roads and bridges, along with the planning and design of appropriate construction, reconstruction, repair, and maintenance projects. The Highway Division is responsible for the administration of all operating and maintenance highway and bridge projects, as well as capital highway and bridge projects. Emphasis is placed on snow and ice control, road widening, and the strengthening, resurfacing, and patching of existing County roads to ensure that maintenance is performed at required engineering standards and safety levels. This Division assists local jurisdictions and maintains a highway map of all County roads.

Pursuant to Section 6-d of the General Municipal Law, a repair reserve fund has been established within the Road Fund. Revenue to the repair reserve fund is derived from real estate transfer tax proceeds.

Revenues attributed to the operation of the Highway Division are derived primarily from the sale of supplies such as road signs to other local governments, and highway permit fees for work completed by utility companies and others in highway rights-of-way. State aid revenues are received for general highway aid under the New York State Consolidated Highway Improvement Program (CHIPS).

Program and Service Objectives

- Ensure safe and efficient highway transportation in the County road system.
- Develop and implement an annual highway maintenance program that will ensure preservation of the existing system at an acceptable level of service and standard of construction and extend the useful life of the existing system.
- Construct or reconstruct County highways, as required, conforming to acceptable standards of service and construction.
- Provide effective 24 hour snow and ice control for County roads and maintain contracts with towns for snow plowing and ice control.
- Preserve the load capacity of County bridges and improve or replace unsafe or inadequate structures.
- Respond to and resolve complaints from the public regarding potholes, flooding, fallen trees, and other hazardous conditions.
- Rehabilitate and stabilize highway shoulders.
- Resurface and/or provide surface treatment (oiling, chipping, truing and leveling pavement resurfacing) to County highways as required.
- Ensure that highway right-of-way is maintained with clear sight lines by cutting grass, trees, and brush along the right-of-way.
- Ensure that legible pavement markings and signs are provided along County highways.
- Complete the design of bridge and road projects, prepare plans, specifications, estimates, and bid
 documents for road construction or reconstruction projects for contract, and monitor the completion of
 these construction projects.
- Conduct traffic safety studies and assures the installation of required traffic control devices, signs, and pavement markings.
- Prepare right-of-way acquisition maps and descriptions for reconstruction projects.

Top Priorities for 2019

- Install signage and improve shoulders.
- Plow and clear snow and ice from the approximately 1,200 centerline miles of road for which the County is responsible and prevent road closures due to snow build up.
- Maximize the Federal Aid available for 2019 and plan to maximize its use in later years.

Key Performance Indicators

- Begin construction of identified key road and bridge projects as identified in the 2019 Capital Budget.
- Maximize cash flow by improving CHIPS reimbursement claims for the December 15, 2019 payment.
- Obtain signed construction agreements with the New York State Department of Transportation (NYSDOT) on Federal Aid Projects.

Outcome Measures

- Execute necessary contracts with the NYSDOT.
- Issue substantial completion letters for all continuing Federal Aid Projects, where appropriate.

Cost per Service Unit Output

| | Actual 2017 | Budgeted 2018 | Budgeted 2019 |
|---|----------------|------------------|------------------|
| Per two lane mile, average cost of stoning and oiling a County road including truing and leveling | \$19,995 | \$25,000 | \$30,000 |
| Per two lane mile, average cost of overlay resurfacing a County road including shoulder and driveways | \$220,695 | \$400,000 | \$500,000 |

Performance Goals

- Let (bid) projects as noted in the 2019 Capital Budget.
- Plow and clear snow and ice from the approximately 1,200 centerline miles of road for which the County is responsible and prevent road closures.
- Reduce plow route times.

| Fund Center: 123 | Job | Curre | nt Year 2018 | Ensuing Year 2019 | | | | | | |
|--|----------|-------|--------------|-------------------|-------------|-----|-------------|-----|-------------|---------|
| Division of Highways (DPW) | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 1231010 Administration - Division of H | lighways | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 DEPUTY COMMISSIONER - HIGHWAYS | 18 | 1 | \$130,128 | 1 | \$133,056 | 1 | \$133,056 | | | |
| 2 ADMINISTRATIVE ASSISTANT-PUBLIC WORKS | 09 | 1 | \$59,320 | 1 | \$60,654 | 1 | \$60,654 | | | |
| 3 JUNIOR ADMINISTRATIVE ASSISTANT | 07 | 1 | \$50,576 | 1 | \$51,713 | 1 | \$51,713 | | | |
| 4 RECEPTIONIST | 03 | 2 | \$60,086 | 2 | \$65,375 | 2 | \$65,375 | | | |
| Total: | | 5 | \$300,110 | 5 | \$310,798 | 5 | \$310,798 | | | |
| Cost Center 1231020 Design | | | | | | | | | | |
| - rull-time Positions | | | | | | | | | | |
| 1 PRINCIPAL CIVIL ENGINEER | 16 | 1 | \$100,199 | 1 | \$102,454 | 1 | \$102,454 | | | |
| 2 ASSOCIATE CIVIL ENGINEER | 15 | 1 | \$101,604 | 1 | \$103,891 | 1 | \$103,891 | | | |
| 3 SENIOR CIVIL ENGINEER | 14 | 3 | \$241,966 | 3 | \$251,358 | 3 | \$251,358 | | | |
| 4 SENIOR PROJECT MGR-FEDERAL AID PROJECTS | 14 | 1 | \$87,784 | 1 | \$89,759 | 1 | \$89,759 | | | |
| 5 TRAFFIC SAFETY ENGINEER | 14 | 1 | \$78,056 | 1 | \$83,789 | 1 | \$83,789 | | | |
| 6 JUNIOR PERMIT INSPECTOR | 09 | 1 | \$53,305 | 1 | \$54,503 | 1 | \$54,503 | | | |
| 7 SUPERVISING CHIEF ACCOUNT CLERK | 09 | 1 | \$50,887 | 1 | \$54,503 | 1 | \$54,503 | | | |
| 8 PRINCIPAL ENGINEER ASSISTANT | 08 | 1 | \$45,132 | 1 | \$48,341 | 1 | \$48,341 | | | |
| Total: | | 10 | \$758,933 | 10 | \$788,598 | 10 | \$788,598 | | | |
| Cost Center 1232010 Clarence District | | | | | | | | | | |
| ull-time Positions | | | | | | | | | | |
| 1 SENIOR HIGHWAY MAINTENANCE ENGINEER | 13 | 1 | \$74,410 | 1 | \$76,932 | 1 | \$76,932 | | | |
| 2 GENERAL CREW CHIEF (HIGHWAY) | 11 | 1 | \$62,556 | 1 | \$63,807 | 1 | \$63,807 | | | |
| 3 AUTOMOTIVE MECHANIC (HIGHWAY) | 09 | 2 | \$88,762 | 2 | \$93,344 | 2 | \$93,344 | | | |
| 4 CREW CHIEF (HIGHWAY) | 09 | 2 | \$111,398 | 2 | \$113,628 | 2 | \$113,628 | | | |
| 5 BLACKSMITH - HIGHWAY | 07 | 1 | \$48,957 | 1 | \$49,937 | 1 | \$49,937 | | | |
| 6 SHOVEL OPERATOR | 07 | 1 | \$51,876 | 1 | \$52,914 | 1 | \$52,914 | | | |
| 7 MOTOR EQUIPMENT OPERATOR | 05 | 0 | \$0 | 2 | \$72,266 | 2 | \$72,266 | | | New |
| 8 MOTOR EQUIPMENT OPERATOR | 05 | 15 | \$593,719 | 17 | \$691,331 | 15 | \$619,065 | | | |
| 9 LABORER - HIGHWAY | 03 | 8 | \$288,948 | 8 | \$296,510 | 8 | \$296,510 | | | |
| 10 RECEPTIONIST | 03 | 1 | \$28,925 | 1 | \$32,395 | 1 | \$32,395 | | | |
| Total: | | 32 | \$1,349,551 | 36 | \$1,543,064 | 34 | \$1,470,798 | | | |
| Seasonal Positions | | | | | | | | | | |
| 1 MOTOR EQUIPMENT OPERATOR - SEASONAL | 05 | 1 | \$12,894 | 1 | \$13,152 | 1 | \$13,152 | | | |
| | | | | | | | | | | |

| Fund Center: 123 | | Job | Curre | nt Year 2018 | Ensuing Year 2019 | | | | | | |
|-------------------------------|--------------|-------|-------|--------------|-------------------|-------------|-----|-------------|-----|-------------|---------|
| Division of Highways (DPW) | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 1232020 Lancas | ter District | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | | |
| 1 SENIOR HIGHWAY MAINTENANCE | ENGINEER | 13 | 1 | \$73,508 | 1 | \$75,162 | 1 | \$75,162 | | | |
| 2 GENERAL CREW CHIEF (HIGHWAY | ') | 11 | 1 | \$62,556 | 1 | \$63,807 | 1 | \$63,807 | | | |
| 3 AUTOMOTIVE MECHANIC (HIGHWA | AY) | 09 | 1 | \$55,699 | 1 | \$56,814 | 1 | \$56,814 | | | |
| 4 CREW CHIEF (HIGHWAY) | | 09 | 2 | \$111,398 | 2 | \$113,628 | 2 | \$113,628 | | | |
| 5 BLACKSMITH - HIGHWAY | | 07 | 1 | \$51,876 | 1 | \$52,914 | 1 | \$52,914 | | | |
| 6 SHOVEL OPERATOR | | 07 | 1 | \$45,404 | 1 | \$47,525 | 1 | \$47,525 | | | |
| 7 MOTOR EQUIPMENT OPERATOR | | 05 | 0 | \$0 | 2 | \$72,266 | 2 | \$72,266 | | | New |
| 8 MOTOR EQUIPMENT OPERATOR | | 05 | 17 | \$716,206 | 19 | \$808,778 | 17 | \$736,512 | | | |
| 9 LABORER - HIGHWAY | | 03 | 10 | \$365,082 | 10 | \$374,922 | 10 | \$374,922 | | | |
| 10 RECEPTIONIST | | 03 | 1 | \$36,058 | 1 | \$37,417 | 1 | \$37,417 | | | |
| | Total: | | 35 | \$1,517,787 | 39 | \$1,703,233 | 37 | \$1,630,967 | | | |
| Seasonal Positions | | | | | | | | | | | |
| 1 MOTOR EQUIPMENT OPERATOR - | SEASONAL | 05 | 1 | \$12,894 | 1 | \$13,152 | 1 | \$13,152 | | | |
| | Total: | | 1 | \$12,894 | 1 | \$13,152 | 1 | \$13,152 | | | |
| Cost Center 1232030 Hambu | rg District | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | | |
| 1 SENIOR HIGHWAY MAINTENANCE | ENGINEER | 13 | 1 | \$71,865 | 1 | \$75,162 | 1 | \$75,162 | | | |
| 2 GENERAL CREW CHIEF (HIGHWAY | ") | 11 | 1 | \$62,556 | 1 | \$63,807 | 1 | \$63,807 | | | |
| 3 AUTOMOTIVE MECHANIC (HIGHWA | (Y) | 09 | 2 | \$109,476 | . 2 | \$112,301 | 2 | \$112,301 | | | |
| 4 CREW CHIEF (HIGHWAY) | | 09 | 2 | \$106,139 | 2 | \$108,262 | 2 | \$108,262 | | | |
| 5 BLACKSMITH - HIGHWAY | | 07 | 1 | \$46,594 | 1 | \$48,711 | 1 | \$48,711 | | | |
| 6 SHOVEL OPERATOR | | 07 | 1 | \$45,404 | 1 | \$46,312 | 1 | \$46,312 | | | |
| 7 MOTOR EQUIPMENT OPERATOR | | 05 | 0 | \$0 | 2 | \$72,266 | 2 | \$72,266 | | | New |
| 8 MOTOR EQUIPMENT OPERATOR | | 05 | 20 | \$804,626 | 22 | \$906,035 | 20 | \$833,769 | | | |
| 9 LABORER - HIGHWAY | | 03 | 4 | \$138,988 | 4 | \$138,161 | 4 | \$138,161 | | | |
| 10 RECEPTIONIST | | 03 | 1 | \$36,337 | 1 | \$37,417 | 1 | \$37,417 | | | |
| | Total: | | 33 | \$1,421,985 | 37 | \$1,608,434 | 35 | \$1,536,168 | | | |
| Seasonal Positions | | | | | | | | | | | |
| 1 MOTOR EQUIPMENT OPERATOR - | SEASONAL | 05 | 2 | \$25,788 | 2 | \$26,304 | 2 | \$26,304 | | | |
| | Total: | | 2 | \$25,788 | 2 | \$26,304 | 2 | \$26,304 | | | |
| | | | | | | | | | | | |

| Fund Center: 123 | | Current Year 2018 | | Ensuing Year 2019 | | | | | | |
|--|---------------------|-------------------|-----------------------|-------------------|------------------------|--------|-----------------------|--|-------------|---------|
| Division of Highways (DPW) | Job Group | No: | Salary | | Dept-Req | | Exec-Rec | | Leg-Adopted | Remarks |
| Cost Center 1232040 East Aurora District | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| | | 1 | ¢70.075 | 4 | \$7E 160 | 1 | \$7E 160 | | | |
| 1 SENIOR HIGHWAY MAINTENANCE ENGINEER | 13 | 1 | \$70,075 \$62,556 | 1 | \$75,162 \$63.807 | 1 | \$75,162 | | | |
| 2 GENERAL CREW CHIEF (HIGHWAY) 3 AUTOMOTIVE MECHANIC (HIGHWAY) | 11 09 | 1 2 | \$62,556 \$109,476 | 1 2 | \$63,807 \$113,628 | 1 2 | \$63,807 \$113,628 | | | |
| 4 CREW CHIEF (HIGHWAY) | 09 | 2 | \$111,398 | 2 | \$113,628 | 2 | \$113,628 | | | |
| 5 BLACKSMITH - HIGHWAY | 07 | 1 | \$46,594 | 1 | \$47,525 | 1 | \$47,525 | | | |
| 6 SHOVEL OPERATOR | 07 | 1 | \$46,594 | 1 | \$47,525 \$47,525 | 1 | \$47,525 \$47,525 | | | |
| 7 MOTOR EQUIPMENT OPERATOR | 05 | 19 | \$778,529 | 21 | \$875,898 | 19 | \$803,632 | | | |
| 8 MOTOR EQUIPMENT OPERATOR | 05 | 0 | \$0 | 2 | \$72,266 | 2 | \$72,266 | | | New |
| 9 LABORER - HIGHWAY | 03 | 7 | \$252,878 | 7 | \$260,820 | 7 | \$260,820 | | | 11011 |
| 10 RECEPTIONIST | 03 | 1 | \$30,597 | 1 | \$31,285 | 1 | \$31,285 | | | |
| Total: | 00 | 35 | | 39 | \$1,701,544 | 37 | | | | |
| Total. | | 33 | \$1,508,697 | 39 | φ1,701,5 44 | 31 | \$1,629,278 | | | |
| Seasonal Positions | | | | | | | | | | |
| 1 MOTOR EQUIPMENT OPERATOR - SEASONAL | 05 | 1 | \$12,894 | 1 | \$13,152 | 1 | \$13,152 | | | |
| Total: | | 1 | \$12,894 | 1 | \$13,152 | 1 | \$13,152 | | | |
| Cost Center 1232050 East Concord District | | | | | | | | | | |
| 2000 Contol Plant | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 SENIOR HIGHWAY MAINTENANCE ENGINEER | 13 | 1 | \$70,075 | 1 | \$75,162 | 1 | \$75,162 | | | |
| 2 GENERAL CREW CHIEF (HIGHWAY) | 11 | 1 | \$62,556 | 1 | \$63,807 | 1 | \$63,807 | | | |
| 3 AUTOMOTIVE MECHANIC (HIGHWAY) | 09 | 2 | \$108,788 | 2 | \$110,966 | 2 | \$110,966 | | | |
| 4 CREW CHIEF (HIGHWAY) | 09 | 2 | \$108,788 | 2 | \$111,666 | 2 | \$111,666 | | | |
| 5 BLACKSMITH - HIGHWAY | 07 | 1 | \$46,594 | 1 | \$47,525 | 1 | \$47,525 | | | |
| 6 SHOVEL OPERATOR | 07 | 1 | \$51,876 | 1 | \$52,914 | 1 | \$52,914 | | | |
| 7 MOTOR EQUIPMENT OPERATOR | 05 | 0 | \$0 | 2 | \$72,266 | 2 | \$72,266 | | | New |
| 8 MOTOR EQUIPMENT OPERATOR | 05 | 16 | \$631,921 | 18 | \$728,381 | 16 | \$656,115 | | | |
| 9 LABORER - HIGHWAY | 03 | 7 | \$248,171 | 7 | \$257,460 | 7 | \$257,460 | | | |
| 10 RECEPTIONIST | 03 | 1 | \$37,141 | 1 | \$37,977 | 1 | \$37,977 | | | |
| Total: | | 32 | \$1,365,910 | 36 | \$1,558,124 | 34 | \$1,485,858 | | | |
| Conseq. Besitions | | | | | | | | | | |
| Seasonal Positions | | | | | | | | | | |
| 1 MOTOR EQUIPMENT OPERATOR - SEASONAL | 05 | 2 | \$25,788 | 2 | \$26,304 | 2 | \$26,304 | | | |
| Total: | | 2 | \$25,788 | 2 | \$26,304 | 2 | \$26,304 | | | |
| Cost Center 1232060 Sign Shop | | | | | | | | | | |
| Full time Positions | | | | | | | | | | |
| Full-time Positions | | | | | | | | | | |
| 1 SIGN SHOP CHIEF | 09 | 1 | \$54,399 | 1 | \$56,184 | 1 | \$56,184 | | | |
| 2 SIGN SHOP FABRICATOR | 07 | 1 | \$50,143 | 1 | \$51,146 | 1 | \$51,146 | | | |
| Total: | | 2 | \$104,542 | 2 | \$107,330 | 2 | \$107,330 | | | |
| Fund Center Summary Totals | | | | | | | | | | |
| | Full-time: | 184 | \$8,327,515 | 204 | \$9,321,125 | 194 | \$8,959,795 | | | |
| | Seasonal: | 7 | \$90,258 | 7 | \$92,064 | 7 | \$92,064 | | | |
| | | | | | | | | | | |
| | Fund Center Totals: | 197 | \$8,417,773 | 211 | \$9,413,189 | 201 | \$9,051,859 | | | |

Fund:

210

Department: Division of Highways (DPW)

Fund Center: 123

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 7,577,775 | 7,906,068 | 7,906,068 | 9,321,125 | 8,959,795 | _ |
| 500030 Seasonal - Wages | 46,132 | 86,058 | 86,058 | 92,064 | 92,064 | - |
| 500300 Shift Differential | 83,917 | 100,000 | 100,000 | 100,000 | 100,000 | - |
| 500330 Holiday Worked | 6,553 | 20,000 | 20,000 | 20,000 | 20,000 | - |
| 500350 Other Employee Payments | 444,411 | 200,000 | 200,000 | 300,000 | 300,000 | - |
| 501000 Overtime | 1,892,624 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | - |
| 502000 Fringe Benefits | 6,538,748 | 6,554,882 | 6,554,882 | 7,593,452 | 7,351,361 | - |
| 505000 Office Supplies | 186 | 500 | 500 | 250 | 250 | - |
| 505200 Clothing Supplies | 2,765 | 10,000 | 10,000 | 10,000 | 10,000 | - |
| 505600 Auto, Truck & Heavy Equip Supplies | 389,095 | 500,000 | 473,139 | 450,000 | 450,000 | _ |
| 505800 Medical & Health Supplies | 875 | 3,000 | 3,000 | 3,000 | 3,000 | - |
| 506200 Maintenance & Repair | 271,779 | 400,000 | 393,897 | 400,000 | 400,000 | - |
| 506400 Highway Supplies | 4,886,746 | 5,600,000 | 5,422,521 | 5,625,000 | 5,625,000 | - |
| 510000 Local Mileage Reimbursement | - | 100 | 100 | 100 | 100 | _ |
| 510100 Out Of Area Travel | 1,514 | 10,000 | 10,000 | 10,000 | 10,000 | - |
| 510200 Training And Education | 20,027 | 25,000 | 25,000 | 25,000 | 25,000 | - |
| 515000 Utility Charges | 16,264 | 30,000 | 30,000 | 20,000 | 20,000 | - |
| 516020 Professional Svcs Contracts & Fees | 172,713 | 175,000 | 175,000 | 175,000 | 175,000 | - |
| 516030 Maintenance Contracts | 6,267 | 7,500 | 7,500 | 7,500 | 7,500 | - |
| 520050 Garbage Disposal | 7,986 | 10,000 | 10,000 | 10,000 | 10,000 | - |
| 520060 Town/Village Snow Contracts | 4,921,282 | 5,260,000 | 5,260,000 | 5,417,800 | 5,417,800 | - |
| 530000 Other Expenses | 6,075 | - | - | - | - | - |
| 545000 Rental Charges | 11,692 | 20,000 | 56,890 | 250,000 | 250,000 | _ |
| 561410 Lab & Technical Equipment | 14,546 | 25,000 | 150,643 | 35,000 | 35,000 | - |
| 561430 Building, Grounds & Heavy Eqmt | (20) | - | 47,910 | - | - | - |
| 561440 Motor Vehicles | 400,943 | - | - | - | - | - |
| 570000 Interfund Transfers Subsidy | 10,550,000 | 7,855,200 | 10,055,200 | 8,705,000 | 8,705,000 | - |
| 575040 Interfund Expense-Utility Fund | 197,076 | 246,828 | 246,828 | 245,457 | 245,457 | - |
| 910600 ID Purchasing Services | 78,009 | 76,567 | 76,567 | 76,567 | 84,462 | - |
| 910700 ID Fleet Services | 816,463 | 894,944 | 894,944 | 894,944 | 1,217,038 | - |
| 911200 ID Comptroller's Office Services | 5,775 | - | - | - | - | - |
| 912300 ID Highways Services | (15,119,283) | (12,672,300) | (14,872,300) | (13,172,861) | (13,172,861) | - |
| 980000 ID DISS Services | 422,088 | 482,782 | 482,782 | 482,782 | 464,891 | <u> </u> |
| Total Appropriations | 24,671,023 | 25,327,129 | 25,327,129 | 28,597,180 | 28,305,857 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 407000 Consolidated Highway Aid | 10,525,838 | 9,500,000 | 9,500,000 | 10,000,000 | 10,000,000 | - |
| 418400 Subpoena Fees | 504 | - | - | - | - | - |
| 420180 Sale Of Supplies, Other Gov't | 47,597 | 50,000 | 50,000 | 50,000 | 50,000 | - |
| 421010 Highway Work Permit Fees | 107,949 | 60,000 | 60,000 | 85,000 | 85,000 | - |
| 450000 Interfund Revenue Non-Subsidy | - | 25,000 | 25,000 | - | - | - |
| 466000 Miscellaneous Receipts | 22 | - | - | - | - | - |
| 466130 Other Unclassified Revenues | 84 | - | = | - | - | - |
| 467000 Miscellaneous Departmental Income | 99 | - | - | - | - | - |
| 486000 Interfund Revenue Subsidy | 13,787,119 | 15,692,129 | 15,692,129 | 18,462,180 | 18,170,857 | - |
| Total Revenues | 24,469,212 | 25,327,129 | 25,327,129 | 28,597,180 | 28,305,857 | - |

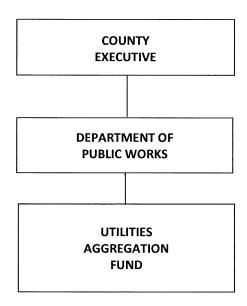
Fund:

210 Department: Road Repair Reserve

Fund Center: 12330

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 912300 ID Highways Services | 15,100,000 | 12,600,000 | 14,800,000 | 13,100,000 | 13,100,000 | - |
| Total Appropriations | 15,100,000 | 12,600,000 | 14,800,000 | 13,100,000 | 13,100,000 | _ |
| | | | | | | |
| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
| 402190 Appropriated Fund Balance 402600 Transfer Tax | - 13,136,102 | 12,600,000 | 2,200,000 12,600,000 | 13,100,000 | 13,100,000 | - |
| Total Revenues | 13,136,102 | 12,600,000 | 14,800,000 | 13,100,000 | 13,100,000 | - |

UTILITES AGGREGATION FUND



| | 2017 | 2018 | 2018 | 2019 |
|----------------------|-------------------|------------|------------|------------|
| UTILITIES FUND | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 129,072 | 142,237 | 142,237 | 154,336 |
| Other | <u>15,984,602</u> | 21,026,492 | 21,026,492 | 21,314,660 |
| Total Appropriation | 16,113,674 | 21,168,729 | 21,168,729 | 21,468,996 |
| Revenue | <u>16,076,785</u> | 21,168,729 | 21,168,729 | 21,468,996 |
| Revenue Less Expense | 36,889 | 0 | 0 | 0 |

DESCRIPTION

The Utilities Fund is a special fund created to provide financial accounting and support necessary for the operation of the Erie County Utilities Aggregation. This fund allows members of the aggregation to jointly purchase gas and electrical utilities at a reduced cost.

In 1999 legislation was passed enabling the County to establish a Utilities Aggregation comprised of cities, towns, villages, and authorities in Erie County as well as neighboring counties. A surcharge is imposed which offsets the costs associated with the purchase and billing of natural gas and electricity. The Division of Buildings and Grounds administers this program in conjunction with an energy consulting firm.

MISSION STATEMENT

The primary mission of the Fund is to reduce the utility cost of all County facilities and other government agencies participating in the Utility Aggregation Program.

Program and Service Objectives

- The Division of Buildings and Grounds will continue to work with the Utility Fund's energy consulting vendor to reduce energy consumption.
- Initiate a program of leveraged natural gas and electricity procurement in order to reduce utility costs for the County and the aggregate.
- Continue training and support for the online billing and reporting system implemented in 2017, for all user groups.
- · Diversify purchasing of renewables for fund.
- Expand the membership to other municipalities.

| Fund Center: | 12110 | | Job | Current | t Year 2018 | | | Ensuing ` | Year 2019 | | |
|------------------------|---------------|----------------|---------------------|------------|-------------|----------|----------|-------------|-----------------|---------|--|
| Utilities Fund - (DPW) | | Group | No: | No: Salary | No: Dept-Re | Dept-Req | No: | Exec-Rec No | No: Leg-Adopted | Remarks | |
| Cost Center | 1211010 | Utilities Fund | | | | | | | | | |
| Full-time | Positio | ons | | | | | | | | | |
| 1 PRINCIPAL | ACCOUNT CLI | ERK | 07 | 2 | \$94,307 | 2 | \$98,303 | 2 | \$98,303 | | |
| | | Total: | | 2 | \$94,307 | 2 | \$98,303 | 2 | \$98,303 | | |
| Fund Center S | Summary Total | <u>s</u> | | | | | | | | | |
| | | | Full-time: | 2 | \$94,307 | 2 | \$98,303 | 2 | \$98,303 | | |
| | | | Fund Center Totals: | 2 | \$94,307 | 2 | \$98,303 | 2 | \$98,303 | | |

Fund:

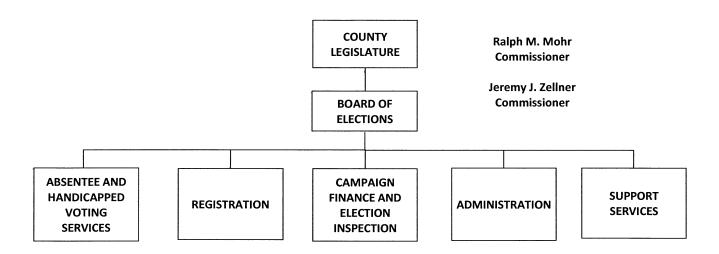
140

Department: Utilities Fund-(DPW)
Fund Center: 12110

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 85,127 | 87,237 | 87,237 | 98,303 | 98,303 | _ |
| 500350 Other Employee Payments | 1,200 | - | - | - | - | - |
| 502000 Fringe Benefits | 42,746 | 55,000 | 55,000 | 56,033 | 56,033 | _ |
| 515000 Utility Charges | 15,710,677 | 20,720,992 | 20,720,992 | 20,959,535 | 20,959,535 | - |
| 516020 Professional Svcs Contracts & Fees | 187,388 | 230,000 | 230,000 | 279,625 | 279,625 | _ |
| 910600 ID Purchasing Services | 919 | 888 | 888 | 888 | 888 | - |
| 914000 ID Countywide Accounts Budget | 80,239 | 68,508 | 68,508 | 68,508 | 68,508 | - |
| 980000 ID DISS Services | 5,379 | 6,104 | 6,104 | 6,104 | 6,104 | - |
| Total Appropriations | 16,113,675 | 21,168,729 | 21,168,729 | 21,468,996 | 21,468,996 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 450000 Interfund Revenue Non-Subsidy | 6,221,085 | 8,541,096 | 8,541,096 | 8,956,691 | 8,956,691 | - |
| 460100 Natural Gas Charges | 1,688,983 | 2,133,168 | 2,133,168 | 2,668,332 | 2,668,332 | - |
| 460200 NFG Pace Credit | 1,773,772 | 1,954,045 | 1,954,045 | 1,663,522 | 1,663,522 | - |
| 460500 Electricity Charges | 3,398,699 | 4,627,295 | 4,627,295 | 4,317,165 | 4,317,165 | - |
| 460700 Electricity-Ancillary Reimbursement | - | - | _ | 325,671 | 325,671 | - |
| 466280 Local Source - Erie Cty Medical Ctr | 2,994,246 | 3,913,125 | 3,913,125 | 3,537,615 | 3,537,615 | - |
| Total Revenues | 16,076,785 | 21,168,729 | 21,168,729 | 21,468,996 | 21,468,996 | - |

BOARD OF ELECTIONS



| | 2017 | 2018 | 2018 | 2019 |
|---------------------|------------------|------------------|------------------|------------------|
| BOARD OF ELECTIONS | Actual | Adopted | Adjusted | Proposed |
| Personal Services | 5,447,768 | 6,404,222 | 6,676,944 | 6,951,684 |
| Other | <u>2,113,747</u> | <u>2,933,638</u> | <u>2,933,638</u> | <u>2,848,269</u> |
| Total Appropriation | 7,561,516 | 9,337,860 | 9,610,582 | 9,799,953 |
| Revenue | <u>6,654,070</u> | <u>7,745,487</u> | <u>7,745,487</u> | <u>6,811,526</u> |
| County Share | 907,445 | 1,592,373 | 1,865,095 | 2,988,427 |

DESCRIPTION

The Board of Elections organizes, conducts and certifies the results of all federal, state, county, city and town elections held in Erie County, in addition to the City of Buffalo School Board elections. It also assists in conducting elections in various local town referenda, fire, special district and school district elections. It maintains the official election records of more than **One Million**, with over 650,000 eligible voters and 45,000 inactive voters. Directs all aspects of voter registration, designating and nominating petitions, and assists municipalities in redistricting. It administers elections in accordance with the laws of the United States of America, New York State and the Erie County Charter and Administrative Code.

The Board of Elections derives limited revenues from the sale of district maps, voter registration data and related election information. It also recovers the direct and indirect costs associated with certain special elections held throughout the year.

Program and Service Objectives:

- Ensure that all elections held in Erie County are conducted honestly, efficiently and in compliance with New York State Election Law, other applicable state laws and applicable Federal laws.
- Conduct national, state, county, city, town, and school board elections in 837 election districts for primary, general and special elections as required.
- Survey the 332 polling locations for the 837 election districts to ensure compliance with federal and state regulations for accessibility for handicapped voters.
- Register or re-register eligible voters and maintain current voter registration for approximately 592,000 active voters.
- Process approximately 35,000 motor voter registration records, including the physical office and on-line processing.
- Cancel 50,000 to 70,000 voter records because of death, movement out of county and state, felon status and other reasons.
- Image approximately 35,000 canceled records to voter files.
- Process approximately 20,000 requests for absentee ballots in primary and general elections annually.
- Provide assistance to local nursing homes for absentee voting as set forth in the State Election I aw
- Process over 5,000 documents related to candidate petitions, authorizations, acceptances, objections, declinations and substitutions annually.
- Provide technical support for approximately 120 village, fire district, union, and school district elections annually with minimal cost passed along.
- Conduct inspector training classes for approximately 4,000 regular and alternate inspectors.
- Comply with the mandates of federal law, commonly known as NVRA National Voter Registration Act.
- Properly maintain 602 DS200 optical scan voting machines and 365 AutoMark ballot marking devices.
- Printing of more than one million ballots annually for DS200 optical scan machines as well as all
 military and absentee ballots for all elections held in Erie County.
- Comply with the mandates of laws and regulations relating to federal and state elective offices
 including bilingual speaking personnel at designated polling sites.
- Provide assistance for voting to all military, federal and other voters, who are out of the county on Election Day.
- Maintain a website, at <u>elections.erie.gov</u> for information on participating in the electoral process, calendar of events and meetings and other relevant materials - both contemporary and historical.
- Provide voter outreach informational services for schools and community groups.

Top Priorities for 2019

• Continue the registration of new voters through effective outreach programs, and ensure participation of military and absentee voters by compliance with the Federal MOVE Act.

- Recruit and train Election Inspectors, providing the yearly education of all inspectors under the state Election Law.
- Continue the implementation of the Help America Vote Act and its requirements for new voting machines and continuing the development of the statewide database of voters.
- Reasonable consolidation at polling sites to save additional Primary Election Day costs.

Key Performance Indicators

| • | Actual | Estimated | Estimated |
|--|--------|-----------|-----------|
| | 2017 | 2018 | 2019 |
| Number of voters registered: | | | |
| Mail registration | 11,995 | 15,352 | 14,000 |
| Central registration | 16,183 | 7,290 | 12,000 |
| DMV and other agencies | 38,872 | 32,938 | 34,000 |
| Inactive status voters | 14,442 | 42,720 | 24,000 |
| Applications for absentee and military ballots mailed | 16,912 | 27,000 | 23,000 |
| Applications for absentee and military ballots processed | 16,847 | 25,000 | 22,000 |
| Absentee and military ballots mailed | 16,847 | 27,000 | 24,000 |
| Absentee and military ballots processed | 10,084 | 26,000 | 23,000 |

| Fund Center: 15000 | ı | | Job | Currer | Current Year 2018 | | Ensuing Year 2019 | | | | | |
|--|-------------------|------------------------------|-------------------|--------|--------------------------|-----|--------------------------|--------|--------------------------|-----|-------------|---------|
| Board of Elections | | | Group | No: | Salary | No: | Dept-Req | No: | Exec-Rec | No: | Leg-Adopted | Remarks |
| Cost Center 15000 | 30 Adm | inistration BOE - Republican | | | | | | | | | | |
| Full-time I | Positions | | | | | | | | | | | |
| 1 COMMISSIONER, BC | ARD OF ELE | ECTIONS | 17 | 1 | \$119,363 | 1 | \$122,048 | 1 | \$122,048 | | | |
| 2 DEPUTY COMMISSIO | NER OF EL | ECTIONS-REP | 14 | 1 | \$89,049 | 1 | \$91,054 | 1 | \$91,054 | | | |
| 3 REPUBLICAN BOE S | TAFF (FT) | | 01 | 1 | \$1,303,464 | 1 | \$1,474,118 | 1 | \$1,474,118 | | | |
| | | Total: | | 3 | \$1,511,876 | 3 | \$1,687,220 | 3 | \$1,687,220 | | | |
| Part-time I | Positions | | | | | | | | | | | |
| 1 REPUBLICAN BOE S | TAFF (PT) | | 01 | 1 | \$146,062 | 1 | \$163,290 | 1 | \$163,290 | | | |
| | | Total: | | 1 | \$146,062 | 1 | \$163,290 | 1 | \$163,290 | | | |
| Regular Part-time | Positions | | | | | | | | | | | |
| 1 REPUBLICAN BOE S | TAFF (RPT) | | 01 | 1 | \$166,562 | 1 | \$194,575 | 1 | \$194,575 | | | |
| | | Total: | | 1 | \$166,562 | 1 | \$194,575 | 1 | \$194,575 | | | |
| | Positions | | | | | | | | | | | |
| 1 COMMISSIONER, BC | | | 17 | 1 | \$119,363 | 1 | \$122,048 | 1 | \$122,048 | | | |
| 2 DEPUTY COMMISSIO 3 DEMOCRATIC BOE S | | ECTIONS-DEM | 16 01 | 1 1 | \$104,321 \$1,288,192 | 1 | \$106,668 \$1,458,504 | 1 1 | \$106,668 \$1,458,504 | | | |
| 3 DEMOCRATIC BOL S |) A (1) | Total: | 01 | 3 | \$1,511,876 | 3 | \$1,687,220 | 3 | \$1,687,220 | | | |
| Deat time | Donitions | rotai. | | 3 | ψ1,511,670 | 3 | ψ1,007,220 | 3 | ψ1,007,220 | | | |
| Part-time F | | | 01 | 1 | \$146,062 | 1 | \$163,290 | 1 | \$163,290 | | | |
| . 32 | | Total: | 31 | 1 | \$146,062 | 1 | \$163,290 | 1 | \$163,290 | | | |
| Regular Part-time | Positions | . 500 | | • | \$110,00Z | • | Ψ100,200 | • | ψ100, <u>2</u> 00 | | | |
| 1 DEMOCRATIC BOE S | | | 01 | 1 | \$166,562 | 1 | \$194,575 | 1 | \$194,575 | | | |
| . Semosivino boe c | (1.11) | Total: | 31 | 1 | \$166,562 | 1 | \$194,575 | 1 | \$194,575 | | | |
| | | | | ' | ψ.00,00 <u>2</u> | , | ψ.οτ,οτο | • | Ψ.04,010 | | | |
| Fund Center Summary | <u>Totals</u> | | | | | | | | | | | |
| | | Full-time | : | 6 | \$3,023,752 | 6 | \$3,374,440 | 6 | \$3,374,440 | | | |
| | | Part-time | e : | 2 | \$292,124 | 2 | \$326,580 | 2 | \$326,580 | | | |
| | | Danislan | D = = 4 41 == = - | _ | ¢222.424 | • | 0000 450 | • | #000 4F0 | | | |
| | | Regular | Part-time: | 2 | \$333,124 | 2 | \$389,150 | 2 | \$389,150 | | | |

Fund: 110
Department: Board of Elections
Fund Center: 15000

| Account Appropriations | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|---|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 500000 Full Time - Salaries | 2,801,654 | 3,023,752 | 3,235,474 | 3,374,440 | 3,374,440 | - |
| 500010 Part Time - Wages | 138,547 | 292,124 | 313,124 | 326,580 | 326,580 | _ |
| 500020 Regular PT - Wages | 323,287 | 333,124 | 373,124 | 389,150 | 389,150 | - |
| 500300 Shift Differential | 2,066 | 4,604 | 4,604 | 4,600 | 4,600 | - |
| 500330 Holiday Worked | 26,370 | 46,000 | 46,000 | 46,000 | 46,000 | = |
| 500350 Other Employee Payments | 16,511 | 18,000 | 18,000 | 20,000 | 20,000 | - |
| 501000 Overtime | 106,624 | 240,000 | 240,000 | 300,000 | 300,000 | - |
| 502000 Fringe Benefits | 2,032,708 | 2,446,618 | 2,446,618 | 2,490,914 | 2,490,914 | = |
| 505000 Office Supplies | 125,392 | 230,000 | 230,000 | 200,000 | 200,000 | = |
| 506200 Maintenance & Repair | 3,903 | 10,000 | 10,000 | 15,000 | 15,000 | - |
| 510000 Local Mileage Reimbursement | 9,629 | 14,000 | 14,000 | 11,000 | 11,000 | - |
| 510100 Out Of Area Travel | 13,391 | 14,000 | 14,000 | 14,000 | 14,000 | - |
| 510200 Training And Education | 1,100 | 2,000 | 2,000 | 2,000 | 2,000 | - |
| 515000 Utility Charges | 3,231 | 9,000 | 9,000 | 10,000 | 10,000 | - |
| 516020 Professional Svcs Contracts & Fees | 1,044,276 | 1,405,425 | 1,405,425 | 1,443,500 | 1,443,500 | - |
| 516030 Maintenance Contracts | 26,939 | 50,000 | 50,000 | 50,000 | 50,000 | - |
| 530000 Other Expenses | 302,575 | 375,200 | 375,200 | 409,200 | 409,200 | - |
| 545000 Rental Charges | 311,377 | 482,500 | 482,500 | 353,500 | 353,500 | = |
| 561410 Lab & Technical Equipment | 3,916 | 20,000 | 20,000 | 40,000 | 40,000 | - |
| 561420 Office Eqmt, Furniture & Fixtures | 5,159 | 10,000 | 10,000 | 10,000 | 10,000 | - |
| 910600 ID Purchasing Services | 18,953 | 19,250 | 19,250 | 19,250 | 21,235 | - |
| 910700 ID Fleet Services | 28,553 | 38,006 | 38,006 | 38,006 | 31,552 | - |
| 912215 ID DPW Mail Srvs | - | 40 | 40 | 40 | - | - |
| 980000 ID DISS Services | 215,353 | 254,217 | 254,217 | 254,217 | 237,282 | _ |
| Total Appropriations | 7,561,514 | 9,337,860 | 9,610,582 | 9,821,397 | 9,799,953 | - |

| Account Revenues | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|--|-----------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| 420010 Election Expense - Other Government | 6,645,749 | 7,745,487 | 7,745,487 | 6,811,526 | 6,811,526 | _ |
| 466020 Minor Sale - Other | 8,321 | - | _ | - | - | - |
| Total Revenues | 6,654,070 | 7,745,487 | 7,745,487 | 6,811,526 | 6,811,526 | - |

Summary of All Funds

| | 2017 Actuals | 2018 Legislative Adopted | 2018 Adjusted Budget | 2019 Department Request | 2019 Executive Recommendation | 2019 Legislative Adopted |
|-----------------------------|--------------------|--------------------------------|----------------------------|-------------------------------|-------------------------------------|--------------------------------|
| Operating Funds | | | | | | |
| Fund 110 - General | | | | | | |
| Total Appropriations | 1,442,868,011 | 1,485,839,151 | 1,496,777,559 | 1,534,330,132 | 1,530,395,630 | - |
| Total Revenues | 1,461,531,868 | 1,485,839,151 | 1,496,777,559 | 1,286,730,132 | 1,530,395,630 | - |
| Fund 140 - Utility Fund | | | | | | |
| Total Appropriations | 16,113,675 | 21,168,729 | 21,168,729 | 21,468,996 | 21,468,996 | - |
| Total Revenues | 16,076,785 | 21,168,729 | 21,168,729 | 21,468,996 | 21,468,996 | - |
| Fund 210 - Highways/Ro | oad Repair Reserve | 2 | | | | |
| Total Appropriations | 39,771,023 | 37,927,129 | 40,127,129 | 41,697,180 | 41,405,857 | - |
| Total Revenues | 37,605,314 | 37,927,129 | 40,127,129 | 41,697,180 | 41,405,857 | - |
| Fund 230 - E-911 | | | | | | |
| Total Appropriations | 7,138,407 | 7,757,243 | 7,757,243 | 8,600,151 | 8,585,179 | - |
| Total Revenues | 7,205,884 | 7,757,243 | 7,757,243 | 8,600,151 | 8,585,179 | - |
| Fund 310 - Debt Service | | | | | | |
| Total Appropriations | 89,379,501 | 72,882,001 | 72,882,001 | 70,485,211 | 70,485,211 | - |
| Total Revenues | 100,545,147 | 72,882,001 | 72,882,001 | 70,485,211 | 70,485,211 | - |
| Fund 820 - Library | | | | | | |
| Total Appropriations | 26,847,461 | 27,997,864 | 28,461,364 | 28,548,138 | 28,485,469 | - |
| Total Revenues | 27,254,156 | 27,997,864 | 28,461,364 | 28,548,138 | 28,485,469 | - |
| Total All Operating Fund | ls | | | | | |
| Total Appropriations | 1,672,606,061 | 1,752,113,573 | 1,730,398,184 | 1,806,941,685 | 1,802,638,219 | - |
| Total Revenues | 1,702,066,390 | 1,752,113,573 | 1,730,398,184 | 1,559,341,685 | 1,802,638,219 | - |
| • | | | | | | |
| Fund 220 - Sewer Fund | | | | | | |
| Total Appropriations | 50,487,983 | 63,099,159 | 63,224,159 | 63,814,737 | 63,814,737 | - |
| Total Revenues | 51,847,236 | 63,099,159 | 63,224,159 | 63,814,737 | 63,814,737 | _ |



FOR TAXING JURISDICTIONS

Exemption Reporting for Taxing Jurisdictions

The following pages contain the Property Tax Exemption Impact Report. Chapter 258 of the Laws of 2008 added Section 495 to the Real Property Tax Law requiring counties, cities, towns, villages and school districts to attach to their tentative/preliminary budgets an exemption report. The measure was effective October 5, 2008 and applies to budgets for fiscal years commencing on and after that date.

These exemption reports provide taxpayers, policy makers, media and the general public with greater transparency on property tax exemptions and their effect on overall property taxes.

Exemptions are reductions in property taxes granted to certain groups of property owners (e.g., non-profits, seniors, veterans) and are paid for by increases in property taxes on all other taxpayers (except for the STAR exemption, which is funded directly by New York State). The exemption reports show, for each type of exemption, how much of the local property tax base has been removed from taxation.

| Exemption Code | Exemption Name | Statutory Authority | No of Exempt | Total Equalized Value of Exemptions | Percent of Value Exempted |
|-------------------|---|---|-----------------|---|---------------------------------|
| 10100 | Special Districts | RPTL Section 410 | 1 | 1,136 | 0.000001% |
| 121 | NYS Generally | RPTL Section 404(1&2) | 408 | 2,277,756,207 | 2.943706% |
| 123 | Public Authorities | RPTL Section 412 & Pub Auth L | 154 | 782,070,221 | 1.010725% |
| 12450 | NYS Medical Care Facilities Finance Agency | McK U Con L Section 7421 | 2 | 634,900 | 0.000821% |
| 131 | Municipal Corporations (County Owned) | RPTL Section 406(1)/Gen Muny L Section 411 | 972 | 1,135,820,187 | 1.467901% |
| 13350 | Municipal Corporations (City Owned) | RPTL Section 406(1) | 8,398 | 734,879,355 | 0.949737% |
| 135 | Municipal Corporations/Cemeteries (Town Owned) | RPTL Section 406(1)/Section 446 | 1,641 | 775,535,198 | 1.002279% |
| 136 | Municipal Corporation/Cemeteries (Village Owned) | RPTL Section 406(1)/Section 446 | 482 | 75,981,188 | 0.098196% |
| 138 | School District (BOCES/Charter School/Special Districts/Public Authorities) | RPTL Section 408/Section 410/Section 412/ED L Section 2853/ Pub Auth L | 344 | 1,504,924,626 | 1.944921% |
| 13970 | Regional Off Track Betting | Racing L Section 513 | 4 | 2,567,539 | 0.003318% |
| 14000 | Public Authorities | RPTL Section 412 & Pub Auth L | 32 | 214,884,694 | 0.277711% |
| 141 | US Government Generally | RPTL Section 400(1)/State L Section 54 | 59 | 315,786,783 | 0.408114% |
| 14300 | Indian Reservations | RPTL Section 454 | 19 | 16,024,852 | 0.020710% |
| 17650 | Facilities Development Corporation | McK U Con L Section 4413 | 8 | 4,352,891 | 0.005626% |
| | Municipal Industrial Development Agencies/Urban | RPTL Section 412-a/Gen Muny L Section 506, | Ü | 1,002,001 | 0.00002070 |
| 180 | Renewal/Municipal Housing | 555, 560, 874/Pub Hsng L Section 52(3, 5, 6) | 557 | 1,958,653,625 | 2.531307% |
| | | PHFL Section 36-a(2)/McK U Con L Section 6272 | | | |
| 181 | Municipal Owned Housing Projects/NYS Urban Dev Corp | (Housing) | 17 | 45,432,778 | 0.058716% |
| 184 | Limited Dividend Housing Co | PHFL Section 97 | 1 | 7,692,308 | 0.009941% |
| 21600 | Clergy (Owned by Religious Corp) | RPTL Section 462 | 132 | 35,485,064 | 0.045860% |
| 251 | Nonprofit Organization Religious/Education/Charitable | RPTL Section 420-a | 2,809 | 2,110,513,730 | 2.727567% |
| | Nonprofit Organization Hospital/Moral or Mental | | | | |
| 252 | Improvement | RPTL Section 420-a | 353 | 1,004,352,866 | 1.297997% |
| 25300 | Nonprofit Permissive Class | RPTL Section 420-b | 66 | 54,944,552 | 0.071009% |
| 25400 | Fraternal Organizations | RPTL Section 428 | 11 | 3,171,505 | 0.004099% |
| 25500 | Nonprofit Med, Dental, Hospital Service Organization | RPTL Section 486 & Ins L Section 4310(j) | 14 | 15,772,163 | 0.020383% |
| 25600 | Nonprofit Health Maint Organization | RPTL Section 486-a | 12 | 47,201,896 | 0.061002% |
| 25900 | Land Banks | NPCL Section 1608 | 56 | 2,534,043.00 | 0.003275% |
| 26050 | Agricultural Societies | RPTL Section 444 & NPCL 1408 | 4 | 56,677,376 | 0.073248% |
| 26100 | Veterans organizations | RPTL Section 452 | 58 | 16,779,414 | 0.021685% |
| 26250 | Historical Societies | RPTL Section 444 & NPCL 1408 | 18 | 2,437,718 | 0.003150% |
| 26300 | Interdenominational Centers | RPTL Section 430 | 3 | 972,296 | 0.001257% |
| 26400 | Retirement Systems | RPTL Section 488 & Ins L Section 4607 | 205 | 106,559,422 | 0.137714% |
| 27250 | Amtrak Railroad | 45 USC Section 546b | 1 | 1,234,118 | 0.001595% |
| 27350 | Cemeteries (Privately Owned) | RPTL Section 446 | 236 | 99,556,429 | 0.128664% |
| 281 | Not-for-profit Housing Companies | RPTL Section 422 | 35 | 85,863,491 | 0.110967% |
| 28220 | Urban Renewal Owned by CDC | PHFL Section 260 | 59 | 11,444,395 | 0.014790% |
| 285 | Not-for-profit Housing Companies | RPTL Section 422 | 21 | 68,166,262 | 0.088096% |
| 30300 | Solar, Wind, or Farm Waste Energy Publically Owned | RPTL Section 487 | 10 | 718,817 | 0.000929% |
| 32301 | NYS Owned Subject to School Taxation | RPTL Section 536 | 1 | 1,287,037 | 0.001663% |
| 33 | Municipal Corporation Acquired by Tax Deed | RPTL Section 406(5) | 2 | 9,241 | 0.000012% |
| 38260 | Municipal Housing Finance by NYS | Pub Hsng L Section 52(4), 52(5) 52(6) | 3 | 12,131,471 | 0.015678% |

2019 County Exemption Impact Report Based on 2018 Assessed Value Total Equalized Assessed Value, All Municipalities

\$77,377,158,575

| Exemption Code | Exemption Name | Statutory Authority | No of Exempt | Total Equalized Value of Exemptions | Percent of Value Exempted |
|----------------------|--|---|-----------------|---|---------------------------------|
| | Veterans Ex (Based on Eligible Funds)/Pro Rata/No | | | | |
| | Combat/Combat/DisableVeterans Ex (Based on Eligible | DDT/ 0 // 450 0 450 | | | |
| 411 | Funds)/Pro Rata/No Combat/Combat/Disabled | RPTL Section 458 & 458-a | 43,695 | 1,237,488,196 | 1.599294% |
| 41300 | Veterans (Seriously Disabled) | RPTL Section 458 | 43 | 10,582,731 | 0.013677% |
| 41400 | Clergy | RPTL Section 460 | 282 | 816,262 | 0.001055% |
| | Ag Districts/Structures for Ag and Horticulture/Land Outsid | | | | |
| 417 | Ag District | RPTL Section 483/Ag-Mkts L Section 305 & 306 | 2,707 | 134,746,037 | 0.174142% |
| 418 | Aged Exemption | RPTL Section 467 | 15,410 | 679,560,077 | 0.878244% |
| 440 | Physically Disabled/Disabled Crime Victim/Disabled, Limited Income | DDTI Cootion 450 Cootion 450 (h.c.) | 4 500 | 74 700 407 | 0.0007500/ |
| 419 | Historic Property | RPTL Section 459, Section 459 (b&c) RPTL Section 444-a | 1,593 | 71,769,167 | 0.092752% |
| 41960 | • • | | 10 | 1,393,118 | 0.001800% |
| 41980 | Low or Moderate Income Housing | RPTL Section 421-e | 163 | 167,567,625 | 0.216560% |
| 421 | Farm Structure/Temp Greenhouses/Farm, Food Labor Camps or Commissaries | RPTL Section 483-a/Section 483-c | 185 | 8,207,383 | 0.010607% |
| 44110 | First-Time Homebuyers - New Construction | RPTL Section 457 | | | |
| 47100 | Mass Telecomm Ceiling | RPTL Section 499-qqqq | 1 | 126,582 | 0.000164% |
| 47 100 | Mass relection defining | RPTL Sections 489-d & 489-dd (Article 4, Titles 2 | 8 | 944,052 | 0.001220% |
| 47200 | Railroad Partially Exempt | A and 2-B) | - 71 | 122,340,773 | 0.158110% |
| 47450 | Forest Land - Fischer Act | RPTL Section 480 | 2 | 711,350 | 0.000919% |
| 47460 | Forest (After 1974) | RPTL Section 480-a | 7 | 424,864 | 0.000515% |
| 474 | Conservation Easement | RPTL Section 491 | 40 | 2,214,317 | 0.000349% |
| 47500 | Conservation Easement Perpetual | RPTL Section 491 | 46 | 3,281,279 | 0.002802 % |
| 47500 476 | Business Investment (Outside NYC) | RPTL Section 485-b | 472 | 108,628,902 | |
| 476 <u></u> 47670 | Property Improvements Empire Zone | RPTL Section 485-e | 154 | | 0.140389% |
| | Telecommunications Equipment | RPTL Section 471 | | 65,630,174 | 0.084819% |
| 47760 | Air Pollution Control Facilities | RPTL Section 477 | 1 | 1,439 | 0.000002% |
| 47900 | | | 4 | 6,854,693 | 0.008859% |
| 486 | Limited Profit Housing Corporation/Housing Dev Fund/Redevelopment Housing Project | PHFL Section 33(1)(c)/PHFL Section 577(3)/PHFL Section 577(3) | 48 | 64,030,445 | 0.082751% |
| 49500 | Solar, Wind, or Farm Waste Energy Publically Owned | RPTL Section 487 | 40 | 19,279,338 | 0.002751% |
| 49500 | Industrial Waste Treatment Facility | RPTL Section 477 | | | |
| 49530 50000 | Wholly Exempt | TO TE OCCUOII 411 | 8 | 10,661,763 | 0.013779% |
| | Condominium | | 18 | 3,913,571 | 0.005058% |
| 510 | Condominium | | 732 | 41,288,945 | 0.053361% |

| Estimated PILOT'S Billed for County Purposes: | \$5,140,000 |
|---|-------------|
| Tax Due Without PILOT Exemption: | \$7,342,367 |
| PILOT Savings: | \$2,202,367 |

GRAND TOTAL: 82,948 16,353,274,877

21.13%