**2023 Erie County Cultural Funding Application Questions – Level 1 – New Applicant**

* This document is meant to help your organization compile information to submit on the online application on the website. This document may not be included in the application you will submit and/or update on the website.
* Depending on your responses, some of these questions will NOT display on the website (especially after a Yes/No, or other selection type question).
* Please note minor changes/corrections may be done on the live website (order, wording, etc.) if needed.

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| **ORGANIZATION INFORMATION** | **USE THIS COLUMN FOR DRAFT RESPONSES** |
| Legal name of organization |  |
| Organization best known as: |  |
| New Applicant - Y/N |  |
| Social Media Addresses - up to 3 - VERY SPECIFIC FORMAT NEEDED FOR THESE. We recommend you copy and paste your entire social media URLs directly from your browser. |  |
| Mailing Address |  |
| Physical Location Address  *If your organization does not have a physical location/street address, please include a street address for where the mail is received (i.e., include the P.O. Box's street address) or the physical/street address for your most commonly used venue/facility for providing programming and/or services. Please include the description of the site (for example: concert venue, rehearsal location, program location, etc.)* |  |
| Grant Contact/Person Preparing the Application - Name, Title/Position, Email, Phone Number |  |
| CEO/ED/Manager/etc. - Name, Title/Position, Email, Phone Number |  |
| Board Chair/President/etc. - Name, Title/Position, Email, Phone Number |  |

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| **FUNDING INFORMATION** |  |
| Amount of 2022 Erie County Cultural Funding Awarded  *Use a currency format; i.e., $###,###.## (Do not include other county funding received)* |  |
| Total Amount of Applicant's 2020 Budget Actual. (Do not include capital funds)  *Use a currency format; i.e., $###,###.## (Do not include other county funding received)* |  |
| Total Amount of Applicant's 2021 Budget Actual. (Do not include capital funds)  *Use a currency format; i.e., $###,###.## (Do not include other county funding received)* |  |
| Total Amount of Applicant’s 2022 Budget Approved. (Do not include capital funds)  *Use a currency format; i.e., $###,###.## (Do not include other county funding received)* |  |
| Amount of 2023 Erie County Cultural Funding Request  *Your 2023 request should be no more than 20% of your Most Recently Completed Fiscal Year Budget Actual.*  *Use a currency format; i.e., $###,###.## (Do not include other county funding received)* |  |
| Select Your Level:   * Level 1: ≤$50,000 * Level 2: >$50,000 up to $150,000 * Level 3: >$150,000   *If your request exceeds 20% of your most recently completed fiscal year operating budget, you must select the next application level up (ie, a request of $45,000 that exceeds 20% of your most recently completed fiscal year operating budget means you must submit a Level 2 application.)*  *For Level 3 applications: funding requests exceeding 20% of your budget will be detrimental to your score as it demonstrates overt reliance on County funding.* |  |
| Purpose of 2023 Funding Request  *This statement serves as your Work Plan for the 2023 Cultural Funding Grant Contract\*. Explain how you plan to use the County Cultural Grant funds in 2023, including maintaining organizational sustainability. Include alternatives in case of recurring or worsening pandemic conditions.*  *\*The use of County funds shall be limited to current operating expenses including salaries, program costs, fringe benefits, rents, utilities, office supplies and equipment. No County funds shall be used for or applied toward any capital project or improvement, nor as a set-off against accounts receivable. No funds received shall be used for any service provided or activity performed outside Erie County.*  Please limit your response to 500 words |  |
| Organization’s Mission Statement |  |
| How does your organization measure impact and success?  *Enumerate the measures/indicators/ways used and their results. Explain why the organization uses each item listed.*  Please limit your response to 500 words. |  |
| Pandemic Effects Summary  *In this space, please provide a summary of the impact of the pandemic on your organization, effects on your operations especially as regards your 2020 to 2023 Erie County Cultural Funding Grant workplan, and actions taken to fill budget gaps.*  Please limit your response to 250 words. Please use the additional attachments option for a longer narrative, if needed. |  |

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| **FINANCIAL INFORMATION** |  |
| Year 501c3 Status Received |  |
| Federal Tax Identification No. |  |
| Fiscal Year Start and End dates |  |
| CHAR 500  Please indicate the date you most recently submitted your CHAR 500 |  |
| If your organization has not submitted a CHAR 500, please indicate why |  |
| Does your organization have an accumulated operating: Surplus/Deficit/Neither  (Do not include endowment/capital funds) |  |
| Amount of Surplus or Deficit  *Use a currency format; i.e., $###,###.##* |  |
| **FINANCIAL DOCUMENTS** |  |
| **Annual Report/Financial Report - Attachment B**  Upload your organization’s Annual Report/Financial Report for the most recently completed fiscal year.  Generally:   * Operating Budget less than or equal to $250,000: Annual Report/ Unaudited Report * Operating Budget more than $250,000 to less than $750,000: Report w/ CPA Review * Operating Budget more than or equal to $750,000: Report w/ CPA Audit * Only PDFs are allowed for upload * Keep your files as small as possible - either flatten or compress them. * Save your file with your organization's acronym, the attachment letter and the funding year. * For example, if your organization's acronym is ABC, your Annual Report should be titled ABC.B.2023 * One file only * 10 MB limit. * Allowed types: pdf. |  |
| **Financial Worksheet - Attachment C** - CLICK ON THE WORDS "UPLOAD FILE" to submit this attachment.  Download and complete the appropriate Financial Worksheet for your Level. The financial worksheet is a pre-made, required, Excel document available at [Erie.gov/Cultural](https://www3.erie.gov/cultural/application)   * Save your file as a pdf with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Financial Worksheet should be titled ABC.C.2023 * Once completed, return here to upload your Financial Worksheet. * Only PDFs are allowed for upload * Keep your files as small as possible - either flatten or compress them. |  |
| **Tax Filing Attachment – Attachment D**  Submit a copy of your most recent 990, 990-EZ, 990-PF, or 990-N submitted to the IRS (No drafts please).   * Only PDFs are allowed for upload * Keep your files as small as possible - either flatten or compress them. * Save your file with your organization's acronym, the attachment letter and the funding year. * For example, if your organization's acronym is ABC, your Tax Filing should be titled ABC.D.2023 * One file only * 15 MB limit. * Allowed types: pdf. |  |

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| **Bylaws** |  |
| Date of Last Review |  |
| Bylaws Most Recent Date of Adoption |  |
| **Conflict of Interest Policy** |  |
| Date of Last Review |  |
| Most Recent Date of Adoption |  |
| **Whistleblower Policy** |  |
| Date of Last Review |  |
| Most Recent Date of Adoption |  |
| **Governance Documents** |  |
| **Bylaws Attachment – Attachment F**   * Upload your organization’s current bylaws * Only PDFs are allowed for upload * Keep your files as small as possible - either flatten or compress them. * Save your file with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Bylaws should be titled ABC.F.2023 * One file only. * 1 MB limit * Allowed types: pdf. |  |
| **Conflict of Interest Policy - Attachment G**  Conflict of Interest Policy per NYS Not-For-Profit Corporation Law §715-a, with a blank Declarations/Disclosure form, and copies of signature pages of all current board members and Key Persons’ Declarations/Disclosure form.   * A template is available at [erie.gov/cultural](https://www3.erie.gov/cultural/resources#Templates) * Only PDFs are allowed for upload * Keep your files as small as possible - either flatten or compress them. * Save your file with your organization's acronym, the attachment letter and the funding year. * For example, if your organization's acronym is ABC, your Conflict of Interest should be titled ABC.G.2023 * One file only. * 10 MB limit. * Allowed types: pdf. |  |
| **Whistleblower Policy - Attachment H**  Upload your organization’s Whistleblower Policy per NYS Not-For-Profit Corporation Law §715-B.  *NOTE: An active Whistleblower Policy is required of all applicants regardless of budget size or number of employees*   * A template is available at erie.gov/cultural * Only PDFs are allowed for upload * Keep your files as small as possible - either flatten or compress them. * Save your file with your organization's acronym, the attachment letter and the funding year. * For example, if your organization's acronym is ABC, your Whistleblower should be titled ABC.H.2023 * One file only. 5 MB limit. * Allowed types: pdf. |  |

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| **Board of Directors Information**  *Please use final numbers from your most recently completed FY for the following questions* |  |
| Number of Board Members |  |
| Number of Conflict of Interest Disclosure forms collected & in force |  |
| Number of Independent Directors  *Definition of board member independence can be found at http://www2.erie.gov/environment/index.php? q=IndependentDirectors* |  |
| Board Demographics - Use whole numbers   * Characteristic   + Female,   + Gender Non-Confirming,   + Male,   + American Indian,   + Asian,   + Black and/or African American,   + Hispanic,   + Two or more,   + White,   + None of the above, |  |
| Board Diversity Additional Information  *Please provide additional information on your Board's diversity. This question is optional but encouraged.*  Please limit your response to 250 words. |  |
| **Staff and Volunteers**  *Please use final numbers from your most recently completed FY for the following questions, unless otherwise indicated.*  *Use number of persons, NOT salary amounts.* |  |
| Staff Details - Use whole numbers  Characteristic, Previous FY Actual, Current Budget, Current FY to Date  Number of Paid Staff  Number of unpaid Staff/Volunteers |  |
| Paid Staff Demographics  *The table below is for Paid Staff Demographics only. NOT volunteers. The Paid Staff Demographics should be consistent with the number of paid staff in the Previous FY Actual above. For the most recently completed FY. Use whole numbers.*   * Characteristic   + Female,   + Gender Non-Confirming,   + Male,   + American Indian,   + Asian,   + Black and/or African American,   + Hispanic,   + Two or more,   + White,   + None of the above, * Leadership Position or Non-Leadership Position |  |
| Staff Diversity Additional Information  *Please provide additional information on your staff's diversity. This question is optional but encouraged.*  *Please limit your response to 250 words.* |  |
| **Management** |  |
| Erie County is committed to diversity and inclusion.  Explain how your organization demonstrates alignment with these values by way of your staffing, leadership, outreach, and programming decisions.  Please limit your response to 250 words. |  |
| Provide your organization's Diversity, Equity, and Inclusion statement  Please limit your response to 250 words. |  |
| **Services & Programs** |  |
| Provide a list or summary of your organization's services and programs  Please limit your response to 250 words. |  |
| Provide examples of how your organization supports Racial Justice: Just and fair inclusion into a society in which all people, immaterial of their race or ethnicity, can participate, prosper, and reach their full potential.  Please limit your response to 250 words. |  |
| Provide examples of how your organization supports Economic Justice: A set of moral principles for building economic institutions, the ultimate goal of which is to create an opportunity for each person to build a sufficient material foundation upon which to have a dignified, productive, and creative life.  Please limit your response to 250 words. |  |
| Provide examples of how your organization supports Environmental Justice: Fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income, with respect to the development, implementation, and enforcement of environmental laws, regulations, and policies.  Please limit your response to 250 words. |  |
| **Audience & Community** |  |
| Provide number of persons served in the most recently completed FY with demographic information (if available) and source of numbers. Note differences with pre-pandemic conditions.  Please limit your response to 500 words |  |
| **Additional Information** |  |
| You may submit additional information you'd like to share with the Board and DEP staff. We encourage you to utilize this area, especially to 1) provide further details on the application, such as significant changes in budgets or similar items, 2) explain any missing information, and 3) topics or aspects of the organization not addressed in the application.  Please limit your response to 250 words. |  |
| Additional Attachment – Attachment Z  You may submit an additional attachment with information you'd like to share with the Board, whether providing further details on application questions or on topics not addressed   * Only PDFs are allowed for upload. * Keep your files as small as possible - either flatten or compress them. * Save your file with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Additional Attachment should be titled ABC.Z.2023 * One file only. * 5 MB limit. * Allowed types: pdf. |  |