

Testing *Culturals Application* webform

The **Test** form allows a webform to be tested using a customizable test dataset. Multiple test submissions can be created using the Devel generate module. [▶ Watch video](#)

1 of 23 (0%)

- Complete all questions; all questions are required. Use "Not Applicable" or "N/A" as needed. Please note "N/A" is not an appropriate response for questions that apply to all organizations/non-profits/applicants.
- The website will save your progress as you go along, but we still recommend hitting "Save Draft" at the bottom of each page as you go.
- You can navigate backwards and forwards using the circled numbers at the top of the application.
 - Blue circle indicates the screen you are on.
 - Grey circles indicate screens you have not reached yet (cannot jump to these).
 - Black circles indicate the screens you have gone through (you can jump back to any of these, but you will not be able to jump forward again. Your information will be saved, but you will have to hit "Next" on each page to reach the page you were at before.)
- Make sure to **review all responses** when the "Next" button is replaced by "Preview" and "Submit".
 - If you want a copy of your application, *print* or *save as pdf* the Preview page.

Legal name of organization

Oratione

Organization best known as

Oratione

New Applicant

No

Social Media Addresses - up to 3

VERY SPECIFIC FORMAT NEEDED FOR THESE.

We recommend you copy and paste your entire social media URLs directly from your

browser.

Show row weights

<input type="text" value="http://example.com"/>	⊖
<input type="text" value="http://test.com"/>	⊖
<input type="text"/>	⊖

Mailing Address

Address

Address 2

City/Town

State/Province

ZIP/Postal Code

Physical Location Address

Address

Address 2

City/Town

State/Province

ZIP/Postal Code

Grant Contact/Person Preparing the Application

Salutation

Name of Grant Contact/Person Preparing Application

Title/Position

Loremipsum

First

Dixisset

Middle

Dixisset

Last

Loremipsum

Suffix/Degree/Etc.

Loremipsum

Grant contact email

test@test.com

Grant Contact phone

098-765-4321

☒ Briefing Attendance

Please check this box if you attended at least one of the Applicant Briefings in February 2022

CEO/ED/Manager/etc.

Salutation-CEO/ED/Manager/etc.

Dr

Name of CEO/ED/Manager/etc.

Title/Position

Dixisset

First

Loremipsum

Middle

Loremipsum

Last

Loremipsum

Suffix/Degree/etc.

Oratione

CEO/ED/Manager/etc. email

test@test.com

CEO/ED/Manager Phone Number

123-456-7890

Board Chair/President/etc.

Salutation-Board Chair/President/etc.

Mrs

Name of Board Chair/President/etc.

Title/Position

Loremipsum

First

Oratione

Middle

Oratione

Last

Loremipsum

Suffix/Degree/Etc.

Dixisset

Board Chair/President/etc. email

test@test.com

Board Chair/President/etc. Phone Number

123-456-7890

☒ Please select this box if you would like to receive the contract by email only instead of physical mail (if awarded funds)

Save Draft

Next

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Funding Information

Amount of 2022 Erie County Cultural Funding Awarded
Use a currency format; i.e., \$###,###.## (Do not include other county funding received)

Dixisset

Total Amount of Applicant's 2020 Budget Actual. (Do not include capital funds)
Use a currency format; i.e., \$###,###.##

Dixisset

Total Amount of Applicant's 2021 Budget Actual. (Do not include capital funds)
Use a currency format; i.e., \$###,###.##

Loremipsum

Total Amount of Applicant's 2022 Budget Approved. (Do not include capital funds)
Use a currency format; i.e., \$###,###.##

Dixisset

Your 2023 request should be no more than 20% of your Most Recently Completed Fiscal Year Budget Actual.

Amount of 2023 Erie County Cultural Funding Request
Use a currency format; i.e., \$###,###.##

Oratione

Select Your Level

If your request exceeds 20% of your most recently completed fiscal year operating budget, you must select the next application level up (ie, a request of \$45,000 that exceeds 20% of your most recently completed fiscal year operating budget means you must submit a Level 2 application.)
For Level 3 applications: funding requests exceeding 20% of your budget will be detrimental to your score as it demonstrates overt reliance on County funding.

Level 3: Requesting >\$150,000.00

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3 of 23 (9%)

Purpose of 2023 Funding Request

This statement serves as your Work Plan for the 2023 Cultural Funding Grant Contract*. Explain how you plan to use the County Cultural Grant funds in 2023, including maintaining organizational sustainability. Include alternatives in case of recurring or worsening pandemic conditions.

*The use of County funds shall be limited to current operating expenses including salaries, program costs, fringe benefits, rents, utilities, office supplies and equipment. No County funds shall be used for or applied toward any capital project or improvement, nor as a set-off against accounts receivable. No funds received shall be used for any service provided or activity performed outside Erie County.

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Negat esse eam, inquit, propter se expetendam. Primum Theophrasti, Strato, physicum se voluit; Id mihi magnum videtur. Itaque mihi non satis videmini considerare quod iter sit naturae quaeque progressio. Quare hoc videndum est, possitne nobis hoc ratio philosophorum

Please limit your response to 500 words

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1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 

4 of 23 (14%)

Organization's Mission Statement

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Negat esse eam, inquit, propter se expetendam. Primum Theophrasti, Strato, physicum se voluit; Id mihi magnum videtur. Itaque mihi non satis videmini considerare quod iter sit naturae quaeque progressio. Quare hoc videndum est, possitne nobis hoc ratio philosophorum

How does your organization measure impact and success?

Enumerate the measures/indicators/ways used and their results. Explain why the organization uses each item listed.

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 500 words.

Pandemic Effects Summary

In this space, please provide a summary of the impact of the pandemic on your organization, effects on your operations especially as regards your 2020, 2021, and/or 2022 Erie County Cultural Funding Grant workplan, and actions taken to fill budget gaps.

Quae cum dixisset, finem ille. Quamquam non negatis nos intellegere quid sit voluptas, sed quid ille dicat. Progredientibus autem aetatibus sensim tardeve potius quasi nosmet ipsos cognoscimus. Gloriosa ostentatio in constituendo summo bono. Qui-vere falsone, quaerere mittimus-dicitur oculis se privasse;

Please limit your response to 250 words. Please use the additional attachments option for a longer narrative, if needed.

Save Draft

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Financial Information

Year 501c3 Status Received

1962

Federal Tax Identification No.

Oratione

Fiscal Year Start and End dates

Loremipsum

CHAR 410

Indicate whether your organization registered with the NYS Attorney General/Charities Bureau by submitting a CHAR 410 "Registration Statement for Charitable Organizations"

No

Lacking CHAR 410

If your organization has not submitted a CHAR 410, please indicate why

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

CHAR 500

Indicate whether your organization registered with the NYS Attorney General/Charities Bureau by submitting a CHAR 500 "NYS Annual Filing for Charitable Organizations"

No

Lacking CHAR 500

If your organization has not submitted a CHAR 500, please indicate why

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Does your organization have an accumulated operating:

Surplus

(Do not include endowment/capital funds)

Amount of Surplus or Deficit

Use a currency format; i.e., \$###,###.##
Enter \$0 if neither a surplus nor deficit

Oratione

Explain

Explain circumstances for significant surplus/deficit, and, if applicable, actions taken to reduce deficit:

Quae cum dixisset, finem ille. Quamquam non negatis nos intellegere quid sit voluptas, sed quid ille dicat. Progredientibus autem aetatibus sensim tardeve potius quasi nosmet ipsos cognoscimus. Gloriosa ostentatio in constituendo summo bono. Qui-vere falsone, quaerere mittimus-dicitur oculis se privasse;

Capital Campaign and/or Endowment Information

Do you have an endowment?

Yes

Total Endowment (All Sources)

Oratione

Use a currency format; i.e., \$###,###.##

Earnings from Endowment

Use a currency format; i.e., \$###,###.##

10

Endowment Expenses

Use a currency format; i.e., \$###,###.##

10

Provide Statement of Spending Rule(s):

Please note any changes due to the pandemic

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Do you currently have a quiet or public capital and/or endowment campaign underway?

Yes

Start Date

03/27/2027

End Date

09/02/2015

Campaign Goal Amount

Use a currency format; i.e., \$###,###.##

Oratione

Pledges Committed to Date

Use a currency format; i.e., \$###,###.##

Loremipsum

Are you planning for a capital or endowment campaign?

Yes

Proposed Start Date

05/02/2037

Proposed End Date

03/23/2027

Planned Campaign Goal

Use a currency format; i.e., \$###,###.##

Dixisset

What is the purpose of the current or planned campaign?

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

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Financial Documents

Annual Financial Report Attachment

Attachment B

Upload your organization's Annual Report/Financial Report for the most recently completed fiscal year.
Generally:

- Operating Budget less than or equal to \$250,000: Annual Report/ Unaudited Report
- Operating Budget more than \$250,000 to less than \$750,000: Report w/ CPA Review
- Operating Budget more than or equal to \$750,000: Report w/ CPA Audit

Only PDFs are allowed for upload.

Keep your files as small as possible - either flatten or compress them.

Save your file with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Annual Report should be titled ABC.B.2022

One file only.

10 MB limit.

Allowed types: pdf.

[annual_report_556.pdf](#) Remove

Financial Worksheet Attachment

Attachment C - CLICK ON THE WORDS "UPLOAD FILE" to submit this attachment.

Download and complete the appropriate Financial Worksheet for your Level. The financial worksheet is a pre-made, required, Excel document available at [Erie.gov/Cultural](#)

Save your file as a pdf with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Financial Worksheet should be titled ABC.C.2022

Once completed, return here to upload your Financial Worksheet.

Only PDFs are allowed for upload.

Keep your files as small as possible - either flatten or compress them.

[financial_worksheet_attachment_556.pdf](#)

Remove

Tax Filing Attachment

Attachment D

Submit a copy of your most recent 990, 990-EZ, 990-PF, or 990-N submitted to the IRS (No drafts please).

Only PDFs are allowed for upload.

Keep your files as small as possible - either flatten or compress them.

Save your file with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Tax Filing should be titled ABC.D.2022

One file only.

15 MB limit.

Allowed types: pdf.

[tax_filing_556.pdf](#)

Remove

Cash Flow Forecast Attachment

Attachment E

Upload your Cash Flow Forecast for the next fiscal year, organized by month.

- Forecast should show the FY starting cash, revenues and expenses by month or quarter by line item (may be summarized into general categories), net per month, and net per year, as well as final position (not including starting cash)
- A template is available at [erie.gov/cultural](#)

Only PDFs are allowed for upload.

Keep your files as small as possible - either flatten or compress them.

Save your file with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Cash Flow Forecast should be titled ABC.E.2022

One file only.

5 MB limit.

Allowed types: pdf.

[cash_flow_forecast_attachment_556.pdf](#)

Remove

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7 of 23 (27%)

Financial Essays

Does your organization receive pass-through or federal funding?

Yes

List pass-through or federal funding received with amounts

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem flumine invecio? Et ille ridens: Video, inquit, quid agas;

Please limit your response to 250 words.

Describe how your organization plans for funding diversification and addresses financial challenges.

Quae cum dixisset, finem ille. Quamquam non negatis nos intellegere quid sit voluptas, sed quid ille dicat. Progredientibus autem aetatibus sensim tardeve potius quasi nosmet ipsos cognoscimus. Gloriosa ostentatio in constituendo summo bono. Qui-vere falsone, quaerere mittimus-dicitur oculis se privasse;

Please limit your response to 250 words.

Did your organization experience significant variations such as unusual expenses, large budget variances, or loss of significant funding unrelated to the pandemic?

Yes

Provide information regarding the significant variations such as unusual expenses, large budget variances, or loss of significant funding.

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.

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1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23

8 of 23 (32%)

Bylaws

Please provide the page number and/or section in your bylaws where the following information can be located. If this information is not present, please provide an explanation.

② Date of Last Review

Lorem ipsum

Bylaws Most Recent Date of Adoption

Oratione

Mission and /or Purpose

Lorem ipsum

Membership Definition

Dixisset

Length of one Board Term

Oratione

Number of consecutive terms permitted

Oratione

Board Size

Lorem ipsum

Quorum

Dixisset

Number of required Board meetings

Lorem ipsum

Description of Officer positions

Lorem ipsum

One person may not hold the office of president and secretary simultaneously

Dixisset

Authorization of Committees of the Board

Oratione

Authorization of Committees of the Corporation

Dixisset

Composition and Duties of Executive Committee

Dixisset

Composition and Duties of Audit Committee

Loremipsum

Explanation of Missing Items

Quae cum dixisset, finem ille. Quamquam non negatis nos
intellegere quid sit voluptas, sed quid ille dicat. Progredientibus
autem aetatibus sensim tardeve potius quasi nosmet ipsos
cognoscimus. Gloriosa ostentatio in constituendo summo bono.
Qui-vere falsone, quaerere mittimus-dicitur oculis se privasse;

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9 of 23 (36%)

Conflict of Interest Policy

Please provide the page number and/or section in your Conflict of Interest Policy where the following information can be located. If this information is not present, please provide an explanation.

 Date of Last Review

Oratione

 Most Recent Date of Adoption

Dixisset

Definition of what constitutes a conflict of interest

Loremipsum

Procedure for disclosing a conflict or possible conflict of interest to the board or to a committee of the board

Loremipsum

Procedure for the board or committee to determine whether a conflict exists

Dixisset

Requirement that the person with the conflict of interest not be present at or participate in board or committee deliberation or vote on the conflict

Loremipsum

Requires that the existence & resolution of the conflict be documented in the corporation's records, including in the minutes of any meeting at which the conflict was discussed or voted upon

Dixisset

Prohibition against any attempt by the person with the conflict to influence improperly the deliberation or voting on the matter giving rise to such conflict

Dixisset

Procedures for disclosing, addressing, and documenting related party transactions.

Oratione

Requirement for completion/disclosure prior to the initial election of any director, and annually thereafter

Oratione

Explanation of Missing Items

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Negat esse eam, inquit, propter se expetendam. Primum Theophrasti, Strato, physicum se voluit; Id mihi magnum videtur. Itaque mihi non satis videmini considerare quod iter sit naturae quaeque progressio. Quare hoc videndum est, possitne nobis hoc ratio philosophorum

Use an 'Item: Explanation' format

Save Draft

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1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 

10 of 23 (41%)

Whistleblower Policy

Please provide the page number and/or section in your Whistleblower Policy where the following information can be located. If this information is not present, please provide an explanation.

 Date of Last Review

Dixisset

 Most Recent Date of Adoption

Loremipsum

Statement that no director, officer, employee or volunteer of a corporation who in good faith reports any action or suspected action taken by or within the corporation that is illegal, fraudulent or in violation of any adopted policy of the corporation shall suffer intimidation, harassment, discrimination or other retaliation or, in the case of employees, adverse employment consequence

Loremipsum

Procedure for the reporting of violations or suspected violations of laws or corporate policies, including procedures for preserving the confidentiality of reported information.

Oratione

Designation of employee, officer, or director of the corporation as administrator of the policy and to report to the board or an authorized committee thereof

Dixisset

Statement that directors who are employees may not participate in any board or committee deliberations or voting relating to administration of the whistleblower policy

Dixisset

Requirement that the person who is the subject of a whistleblower complaint not be present at or participate in board or committee deliberations or vote on the matter relating to such complaint (except to present information as background or answer questions at a committee or board meeting prior to the commencement of deliberations or voting relating thereto)

Dixisset

Procedure for distribution of policy to all directors, officers, employees, and volunteers who provide substantial service to the corporation

Oratione

Explanation of Missing Items

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Negat esse eam, inquit, propter se expetendam. Primum Theophrasti, Strato, physicum se voluit; Id mihi magnum videtur. Itaque mihi non satis videmini considerare quod iter sit naturae quaeque progressio. Quare hoc videndum est, possitne nobis hoc ratio philosophorum

Use an 'Item: Explanation' format

Save Draft

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Governance Documents

Bylaws Attachment

Attachment F

Upload your organization's current bylaws

Only PDFs are allowed for upload.

Keep your files as small as possible - either flatten or compress them.

Save your file with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Bylaws should be titled ABC.F.2022
One file only.

1 MB limit.

Allowed types: pdf.

[bylaws_attachment_556.pdf](#) Remove

Conflict of Interest Policy Attachment

Attachment G

Conflict of Interest Policy per NYS Not-For-Profit Corporation Law §715-a, with a blank Declarations/Disclosure form, and copies of signature pages of all current board members and Key Persons' Declarations/Disclosure form.

A template is available at [erie.gov/cultural](#)

Only PDFs are allowed for upload.

Keep your files as small as possible - either flatten or compress them.

Save your file with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Conflict of Interest should be titled ABC.G.2022
One file only.

10 MB limit.

Allowed types: pdf.

[conflict_of_interest_policy_attachment_556.pdf](#) Remove

Attachment H

Upload your organization’s Whistleblower Policy per NYS Not-For-Profit Corporation Law §715-B.

NOTE: An active Whistleblower Policy is required of all applicants regardless of budget size or number of employees

A template is available at erie.gov/cultural

Only PDFs are allowed for upload.

Keep your files as small as possible - either flatten or compress them.

Save your file with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Whistleblower should be titled ABC.H.2022

One file only.

5 MB limit.

Allowed types: pdf.

[whistleblower_policy_attachment_555.pdf](#)

Remove

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Board of Directors Information

Please use final numbers from your most recently completed FY for the following questions

Board Members

Show row weights

First and Last Name	Year Elected	Year Term Ends	Officer Position	Years served as officer	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/> <div>Advisory, emeritus, and ex-officio board members are not requested.</div>	<input type="text"/>	<div>+ -</div>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/> <div>Advisory, emeritus, and ex-officio board members are not requested.</div>	<input type="text"/>	<div>+ -</div>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/> <div>Advisory, emeritus, and ex-officio board members are not requested.</div>	<input type="text"/>	<div>+ -</div>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/> <div>Advisory, emeritus, and ex-officio board members are not requested.</div>	<input type="text"/>	<div>+ -</div>

Add

1more items

List all current VOTING Board Members and Officers as in your attached report to the IRS.

Number of Conflict of Interest Disclosure forms collected & in force

Oratione

Number of Independent Directors

Oratione

Definition of board member independence can be found at <http://www2.erie.gov/environment/index.php?q=IndependentDirectors>

Number of Board Meetings

Dixisset

Number of Board Meetings with a quorum present

Oratione

Board Demographics - Sex/Gender

Use whole numbers

Characteristic	Number
Female	<div>10</div>
Gender Non-Conforming	<div>5</div>
Male	<div>10</div>
None of the above	<div>5</div>

Board Demographics - Ethnicity & Race

Use whole numbers

Characteristic	Number
American Indian	<div>10</div>
Asian	<div>10</div>
Black &/or African American	<div>1</div>
Hispanic	<div>5</div>
Two or more	<div>1</div>
White	<div>1</div>
None of the above	<div>5</div>

Board Diversity Additional Information

Please provide additional information on your Board's diversity

Please provide additional information on your Board's diversity

Quae cum dixisset, finem ille. Quamquam non negatis nos intellegere quid sit voluptas, sed quid ille dicat. Progredientibus autem aetatibus sensim tardeve potius quasi nosmet ipsos cognoscimus. Gloriosa ostentatio in constituendo summo bono. Qui-vere falsone, quaerere mittimus-dicitur oculis se privasse;

Please limit your response to 250 words.

Does your organization expect Board Members to make an annual financial contribution (not membership)?

Yes

Committees of the Board

Show row weights

Committees of the board

Dixisset

+

-

Loremipsum

+

-

Dixisset

+

-

+

-

Add

1

more items

Committees of the Corporation

Show row weights

Committees of the corporation

Dixisset

+

-

Oratione

+

-

Oratione

+

-

+

-

Add

1

more items

Does your governing board perform an annual self-evaluation of the entire board and/or of individual trustees?

Yes

Describe the board evaluation process

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.
Max 250 words

Date of most recent board evaluation

02/01/2022

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13 of 23 (55%)

Staff and Volunteers

Please use final numbers from your most recently completed FY for the following questions, unless otherwise indicated.
Use number of persons, NOT salary amounts.

Staff Details

Use whole numbers

Characteristic	Previous FY Actual	Current Budget	Current FY to Date
Number of Paid Staff	<input type="text" value="10"/>	<input type="text" value="1"/>	<input type="text" value="10"/>
Number of unpaid Staff/Volunteers	<input type="text" value="5"/>	<input type="text" value="10"/>	<input type="text" value="5"/>

The table below is for **Paid** Staff Demographics only. **NOT** volunteers. The Paid Staff Demographics should be consistent with the number of paid staff in the **Previous FY Actual** above

Paid Staff Demographics

For the most recently completed FY.
Use whole numbers.

Characteristic	Leadership Position	Non-leadership Position
Female	<input type="text" value="10"/>	<input type="text" value="10"/>
Gender Non-Conforming	<input type="text" value="5"/>	<input type="text" value="1"/>
Male	<input type="text" value="1"/>	<input type="text" value="1"/>

Characteristic	Leadership Position	Non-leadership Position
American Indian	<input type="text" value="5"/>	<input type="text" value="5"/>
Asian	<input type="text" value="1"/>	<input type="text" value="1"/>
Black and/or African American	<input type="text" value="10"/>	<input type="text" value="1"/>
Hispanic	<input type="text" value="10"/>	<input type="text" value="5"/>
Two or more	<input type="text" value="10"/>	<input type="text" value="1"/>
White	<input type="text" value="5"/>	<input type="text" value="10"/>
None of the above	<input type="text" value="10"/>	<input type="text" value="1"/>

Staff Diversity Additional Information

Please provide additional information on your staff's diversity

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.

5 Highest Compensated Consultants/Artists/Contractors/Service Provider

Show row weights

Title/Position	Service Provided	Total Compensation Amount	Sex and/or Gender	Race and/or Ethnicity	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<div><div>+</div><div>-</div></div>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<div><div>+</div><div>-</div></div>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<div><div>+</div><div>-</div></div>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<div><div>+</div><div>-</div></div>

Add

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5 Highest Compensated Employees/Staff

Show row weights

Title/Position	Total Compensation Amount	Sex and/or Gender	Race and/or Ethnicity	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<div><div>+</div><div>-</div></div>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<div><div>+</div><div>-</div></div>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<div><div>+</div><div>-</div></div>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<div><div>+</div><div>-</div></div>

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Describe your methods or review process for the CEO/Executive Director

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Please limit your response to 250 words.

Date of most recent Executive Director evaluation

02/01/2022

Describe any expected or unexpected leadership changes (staff or Board); detail any recent significant changes in key persons positions throughout the organization.

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.

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14 of 23 (59%)

Management

Briefly identify up to three of your biggest non-financial challenges and your plan to address them

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.

Provide an explanation for any significant changes to location, staff, management, organizational structure, or mergers

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.

Erie County is committed to diversity and inclusion.

Explain how your organization demonstrates alignment with these values by way of your staffing, leadership, outreach, and programming decisions.

Quae cum dixisset, finem ille. Quamquam non negatis nos intellegere quid sit voluptas, sed quid ille dicat. Progredientibus autem aetatibus sensim tardeve potius quasi nosmet ipsos cognoscimus. Gloriosa ostentatio in constituendo summo bono. Qui-vere falsone, quaerere mittimus-dicitur oculis se privasse;

Please limit your response to 250 words.

Provide your organization's Diversity, Equity, and Inclusion statement

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.

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15 of 23 (64%)

Strategic Plan

Date of Adoption

05/17/2024

Date of Last Review

11/02/2029

Dates covered by Plan

Dixisset

Describe progress of implementation of strategic plan to date

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.

If your strategic plan expires within the next year, what is your plan to undertake a new strategy/plan?

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.

Strategic Plan Attachment

Attachment I

Upload your organization's current Strategic Plan

Only PDFs are allowed for upload.

Keep your files as small as possible - either flatten or compress them.

Save your file with your organization's acronym, the attachment letter and the funding year.
For example, if your organization's acronym is ABC, your Strategic Plan should be titled ABC.I.2022

One file only.

10 MB limit.

Allowed types: pdf.

[strategic_plan_attachment_555.pdf](#)

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1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 

16 of 23 (68%)

Services & Programs

Please provide an explanation for any significant change to your mission/purpose

Please limit your response to 250 words.

Describe how your programming and services in 2022 serves your mission and audience

Please limit your response to 250 words.

Provide examples of how your organization supports the following:

Racial Justice

Racial Justice: Just and fair inclusion into a society in which all people, immaterial of their race or ethnicity, can participate, prosper, and reach their full potential.

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.

Economic Justice

Economic Justice: A set of moral principles for building economic institutions, the ultimate goal of which is to create an opportunity for each person to build a sufficient material foundation upon which to have a dignified, productive, and creative life.

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.

Environmental Justice

Environmental Justice: Fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income, with respect to the development, implementation, and enforcement of environmental laws, regulations, and policies.

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 250 words.

Does your organization conduct evaluation of programs and/or other organizational initiatives?

Yes

Describe your program evaluation process

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Please limit your response to 250 words.

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17 of 23 (73%)

List your programs, exhibits, performances in the most recent fiscal year

List events presented/produced by your organization. Do not list fundraising events; do not list ‘sponsored’ events. Attendance may be virtual and/or physical.

NOT EVERY EVENT NEEDS TO BE LISTED.

Use your best judgment on what to include. **Certain events—such as recurring classes or sessions—can be combined for one lump sum number representing the series listed with a date range for when they occurred.**

Each application has a limited amount of data it can handle; please group your events/programs.

Show row weights

Date(s)	Event	Facility/Building	Geographic Location ?	Attendance	
<div> Loremipsum </div>	<div> Oratione </div>	<div> Oratione </div>	<div> Oratione </div>	<div> Loremipsum </div>	<div> + - </div>
<div> Oratione </div>	<div> Oratione </div>	<div> Loremipsum </div>	<div> Loremipsum </div>	<div> Loremipsum </div>	<div> + - </div>
<div> Dixisset </div>	<div> Oratione </div>	<div> Dixisset </div>	<div> Loremipsum </div>	<div> Oratione </div>	<div> + - </div>
<div> </div>	<div> </div>	<div> </div>	<div> </div>	<div> </div>	<div> + - </div>

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18 of 23 (77%)

Audience & Community

Population Served

Provide number of persons served in the most recently completed FY with demographic information (if available) and source of numbers. Note differences with pre-pandemic conditions.

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Negat esse eam, inquit, propter se expetendam. Primum Theophrasti, Strato, physicum se voluit; Id mihi magnum videtur. Itaque mihi non satis videmini considerare quod iter sit naturae quaeque progressio. Quare hoc videndum est, possitne nobis hoc ratio philosophorum

Please limit your response to 500 words

Audiences

Describe:

- (1) the audience and communities served by your organization;
- (2) Efforts being taken to cultivate and broaden your constituency;
- (3) Efforts to reach underserved audiences, and summarize progress made to increase audience diversity in the last 2-3 years.

Huius, Lyco, oratione locuples, rebus ipsis ielunior. Duo Reges: constructio interrete. Sed haec in pueris; Sed utrum hortandus es nobis, Luci, inquit, an etiam tua sponte propensus es? Sapiens autem semper beatus est et est aliquando in dolore; Immo videri fortasse. Paulum, cum regem Persem captum adduceret, eodem

Please limit your response to 500 words

What is your attendance goal for 2022 and how do you intend to reach it?

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Please limit your response to 250 words.

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19 of 23 (82%)

Profile

Describe your organization in terms of local, regional, national, and international significance

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Please limit your response to 250 words.

What is your organization most proud of in the past FY?

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Please limit your response to 250 words.

Is your organization evaluated by an accrediting organization?

Yes

Provide the date of the last completed review cycle

07/11/2019

Please include any noteworthy comments from the last evaluation from an accrediting organization.

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Please limit your response to 250 words.

Please note any awards, recognition, or recent media attention not otherwise noted

Quae cum dixisset, finem ille. Quamquam non negatis nos intellegere quid sit voluptas, sed quid ille dicat. Progredientibus autem aetatibus sensim tardeve potius quasi nosmet ipsos cognoscimus. Gloriosa ostentatio in constituendo summo bono. Qui-vere falsone, quaerere mittimus-dicitur oculis se privasse;

Please limit your response to 250 words.

Describe any recent significant collaborations

Quae cum dixisset, finem ille. Quamquam non negatis nos intellegere quid sit voluptas, sed quid ille dicat. Progredientibus autem aetatibus sensim tardeve potius quasi nosmet ipsos cognoscimus. Gloriosa ostentatio in constituendo summo bono. Qui-vere falsone, quaerere mittimus-dicitur oculis se privasse;

Please limit your response to 250 words.

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20 of 23 (86%)

Funding Acknowledgement & Feedback

Have you acknowledged Erie County funding in your marketing as required in your Cultural Funding Contract?

No

Explain how your organization will acknowledge Erie County Cultural Funding going forward

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Negat esse eam, inquit, propter se expetendam. Primum Theophrasti, Strato, physicum se voluit; Id mihi magnum videtur. Itaque mihi non satis videmini considerare quod iter sit naturae quaeque progressio. Quare hoc videndum est, possitne nobis hoc ratio philosophorum

Please limit your response to 250 words.

Examples of Funding Acknowledgement

Attachment A

Upload examples of Acknowledgement of County Funding.

- Funding Acknowledgement Samples may be a screenshot of your website, digital copies/pictures of posters, event invitations, flyers, newsletters, plaques, links to videos with audio acknowledgement, etc. All samples should be clear on where they can be found or when/where they were performed.
- Save all visuals/links of the examples in **one PDF file**
- **Keep your files as small as possible - either flatten or compress them.**

Save your file with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Annual Report should be titled ABC.A.2022

One file only.
5 MB limit.
Allowed types: pdf.

Describe how you addressed (or plan to address) any issues or concerns provided to you in the feedback letters sent by the EACAB

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Negat esse eam, inquit, propter se expetendam. Primum Theophrasti, Strato, physicum se voluit; Id mihi magnum videtur. Itaque mihi non satis videmini considerare quod iter sit naturae quaeque progressio. Quare hoc videndum est, possitne nobis hoc ratio philosophorum

Please limit your response to 250 words.

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21 of 23 (91%)

Additional Information

Provide additional information

You may submit an additional information you'd like to share with the Board and DEP staff, whether providing further details on application questions or on topics not addressed in the application.

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intelligere quid sit voluptas, sed quid ille dicat. Progredientibus
autem aetatibus sensim tardeve potius quasi nosmet ipsos
cognoscimus. Gloriosa ostentatio in constituendo summo bono.
Qui-vere falsone, quaerere mittimus-dicitur oculis se privasse;

Please limit your response to 250 words.

Additional Attachment

Attachment Z

You may submit an additional attachment with information you'd like to share with the Board, whether providing further details on application questions or on topics not addressed in the application. May be narrative and/or images.

Only PDFs are allowed for upload.

Keep your files as small as possible - either flatten or compress them.

Save your file with your organization's acronym, the attachment letter and the funding year. For example, if your organization's acronym is ABC, your Additional Attachment should be titled ABC.Z.2022

One file only.

5 MB limit.

Allowed types: pdf.

[additional_attachments_555.pdf](#)

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