MINUTES

NEW HIGHMARK STADIUM COMMUNITY BENEFITS OVERSIGHT COMMITTEE

November 12, 2024

Downtown Central Library, Central Meeting Room 1 Lafayette Square, Buffalo, NY 14203 Tuesday, November 12, 2024

The CBOC convened for its seventh meeting on Tuesday, November 12, 2024, at the Downtown Central Library in Buffalo, NY. The meeting was conducted in person and via videoconference. Public notice was posted in accordance with NY Open Meetings Laws.

AGENDA ITEM NO. 1 Call to Order, Roll Call and Establish Quorum

The meeting was called to order by Chairman Blue at 11:06 AM ET. Chairman Blue established that a quorum was present.

MEMBERS PRESENT: Mo Sumbundu, Rhonda Frederick*, Franchelle Parker, Chairman Mark

Blue, Penny Semaia, Todd Starowitz, Maria Whyte, Sean Mulligan and Toni

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MEMBERS ABSENT: None -0

*Member Frederick was present via videoconference, which per NY OML and the CBOC's video conferencing procedures (available here: https://www3.erie.gov/eeo/sites/www3.erie.gov.eeo/files/2024-08/cboc-written-procedures-regardingvideoconferencing-due-to-exigent-circumstances.pdf) shall not count toward a quorum of the CBOC (although Member Frederick was able to participate and vote, given that a quorum of members were present at a physical location open to the public).

Chairman Blue closed Agenda Item No. 1.

AGENDA ITEM NO. 2 Approval of Meeting Minutes from October 15, 2024 CBOC Meeting (Action Item)

Chairman Blue requested a motion to accept the meeting minutes from the committee's prior meeting on Tuesday, October 15, 2024.

Upon a motion by Member Sumbundu, seconded by Member Whyte and without opposition, the CBOC approved the meeting minutes from the committee's prior meeting.

Chairman Blue closed Agenda Item No. 2.

AGENDA ITEM NO. 3 Old Business

Chairman Blue opened the floor for committee members to discuss old business.

1. Discussion Regarding Committee Bylaws

- Initial Comments by Chairman Blue. Chairman Blue noted that the draft CBOC bylaws have not yet been circulated to the committee as there remain a few points of interest between the Bills organization and the County Attorney's office. Chairman Blue suggested that, upon finalization of the agreement by the County and the Bills, the CBOC could schedule a special meeting to vote on the bylaws.
- Question from Member Sumbundu. Member Sumbundu inquired as to the outstanding points
 that remain open on the bylaws. In response, Member Cannady commented that the conflict of
 interest section remains open, and that while there is conceptual alignment, the language of the
 bylaws does not yet fully reflect the intent. Member Cannady is exchanging redlines with the
 County Attorney's Office and will circulate the updated draft to the committee once revisions are
 complete.

Chairman Blue tabled further discussion on the bylaws until the necessary language updates have been incorporated.

2. Discussion Regarding Agenda Organization

- Initial Comments by Member Semaia. Member Semaia initiated the discussion by thanking Member Whyte for her recommendation regarding the organization of the CBOC's agenda. In response, Member Semaia proposed the following framework for future agenda topics (to improve the organization and effectiveness of future committee discussions):
 - o "Construction," which will include updates on construction progress, workforce participation, and business engagement throughout the construction phase;
 - o "<u>Post-Construction Operations</u>," covering topics such as maintenance, operations, and concessions; and
 - o "Community and Community Investment," for ongoing updates related to community involvement and investment.
- Comments by Member Whyte. Member Whyte expressed her appreciation for the proposed structure and agreed with the recommended organization. Member Whyte raised a few questions and suggestions:
 - Question: Member Whyte inquired whether the "Post-Construction Operations" section would include discussions on topics like security and sanitation services, specifically in relation to maintenance, and whether concessions would focus on food and beverage. In response, Member Semaia confirmed that these topics would be included.
 - Suggestion: Member Whyte recommended revising the language under "Community and Community Investment" to "Community Benefits and Community Investment" to make it clearer to the public that the focus is on the Community Benefits.
 - Question: Member Whyte asked the CBOC whether the term "compliance" should be included in the agenda framework, as it is primarily the CBOC's responsibility to monitor Developer's compliance and collaborate with Developer on potential solutions. She emphasized that she was open to alternative language. Member Semaia thanked Member Whyte for her feedback and assured the committee that Developer would take it into consideration, noting that the Empire State Development ECSC is the official compliance overseer.

- Comments by Member Sumbundu. Member Sumbundu suggested that under the "Community Benefit and Community Investment" section, the committee consider including success stories as part of the updates. Member Sumbundu emphasized that while the report already contains key information on the community benefits and investment, it would be helpful to showcase the outcomes, noting that it is important to highlight the beneficiaries. Member Semaia noted that he would take the request back to Developer for consideration.
- Comments by Member Mulligan. Member Mulligan echoed Member Whyte's point about the importance of including the term "compliance", noting that it is important that the CBOC's oversight does not conflict with ESD's compliance mechanisms. Member Mulligan noted that his understanding is that, with respect to post-construction operations, (i) the CBOC is responsible for raising concerns about non-compliance with the ECSC and (ii) such oversight falls within the CBOC's mandate to be the first to review compliance issues related to maintenance, operations, and concessions. Additionally, Member Mulligan mentioned several programs (e.g., internship program, high school shadowing program, and community art program), noting that some of these programs will be at different stages of the development timeline and may not require immediate mention, but that the CBOC should receive updates on the programs.

3. Discussion Regarding Resolution #1 Presented at September Meeting

In response to the CBOC's discussion at its October meeting regarding Resolution #1: "Right-Sized Contracts on New Stadium Construction" and the recommendation of several committee members to identify how many Regional contracts or OCSD-4 commitments are valued at less than \$100K or \$50K, Member Semaia provided the following information (available within the State's compliance processes for business utilization):

Regional MWBE/SDVOB Contracts or OCSD-4 Commitments				
< \$99,999	62			
\$100,000 - \$249,999	31			
\$250,000 – \$499,999	25			
\$500,000 - \$1,000,000	26			
Total <= \$1,000,000	144			

Additionally, Member Semaia clarified that CBA Section 1.(n) defines Region as the geographic area within the State of New York comprising a 100-mile radius from Orchard Park, New York.

Committee members provided the following comments during this segment of the meeting:

Initial Comments from Member Mulligan. Member Mulligan expressed appreciation for the
information provided by Developer and noted that he had previously inquired about non-certified
"local" contracts and asked whether such data is available. In response, Member Semaia clarified
that, under the ESD compliance process, monitoring is focused on certified firms. Member
Mulligan noted that 45% of certified contracts are Regional and valued at less than \$1,000,000 and

suggested that the data could potentially be even more useful if it included all local businesses, although he acknowledged that this may not be data currently captured by the project's established compliance processes.

- Initial Comments by Member Whyte. Member Whyte stated that she believed local data is being collected and should be shared, noting that one of the primary focuses of the CBOC is compliance with the CBA (which includes monitoring the percentage of contracts awarded to MWBE and SDVOB businesses). Another key consideration Member Whyte noted is the economic impact of the stadium project on the Western New York region, and suggested that capturing data based on zip codes could offer valuable insight into the larger economic impact and provide an excellent narrative on the project's broader economic contributions. Member Whyte also requested clarification on the acronym "OCSD," which was confirmed to stand for the Office of Contractor and Supplier Diversity within Empire State Development. Additionally, Member Whyte expressed appreciation for the efforts to delineate contract ranges under \$1,000,000 but suggested further breaking down the data. She mentioned that she believes there is data indicating how many contracts are valued at less than \$50,000 or even \$25,000. In response, Member Semaia noted that there is no true definition of a "right-sized" contract, but he would take the matter back to Developer for further discussion. Member Whyte agreed there was no definition and with Member Semaia's intended approach.
- Comments by Chairman Blue. Chairman Blue inquired whether Developer could provide a list of individual business names to encourage other businesses in the community. Member Semaia responded that, later in his presentation, he would provide a list of prime contractors, with regional firms highlighted in bold. Member Semaia also noted that a list of contracted regional MWBE/SDVOB firms was shared through Q2 2024 at the August CBOC meeting.
- Comments by Member Mulligan. Member Mulligan expressed that, despite receiving hard numbers on the data requested in his resolution, he feels that there is a continued need for a resolution to address the economic impact and the number of "right-sized" contracts under \$1,000,000 for the entire project, not just for MWBE or SDVOB, as part of the story of the broader impact on the region.
 - o Initial Response by Member Semaia. Member Semaia noted that the CBOC's feedback will be considered and that Developer has incorporated the requested additional data points in CBOC updates. However, Member Semaia noted that the language in the current resolution does not fully align with certain points and definitions in the CCA or CBA, nor with the scope of the CBOC's oversight. He emphasized that, while the Developer provides updates on compliance with goals for certified firms and will continue to share data on the impact to the region, he does not believe a resolution is necessary for the Developer to do so.
 - O Additional Comments by Member Mulligan. Member Mulligan expressed gratitude for the information, but noted that he believes there is a need for a resolution to help define and shape the CBOC's role and areas of interest. Member Mulligan also noted that he would appreciate having any concerns regarding the resolution put into writing as he does not believe the resolution conflicts with the CBA. Member Mulligan also emphasized the

need for this type of information, and the necessity for formal documentation that will guide the CBOC's operations for the next 33 years.

- In response, Member Semaia clarified that the information being requested pertains specifically to the construction phase, and that compliance for construction oversight falls under the purview of Empire State Development (ESD). Member Semaia further emphasized that the compliance process is clearly defined within ESD.
- In response, Member Cannady inquired as to the need for a resolution when the requested information is already being provided by Developer, and asked what additional information is still being sought by the resolution. Member Mulligan noted that he is seeking a document that can set a precedent for the future and that a resolution, once passed, can serve as a historical reference. He emphasized that it is good practice to have documented processes and directives in place, rather than relying solely on the good faith of the Bills. Member Mulligan clarified that the resolution is not so much about what the CBOC is not currently receiving, but about establishing a process that is accessible to the present and future CBOC members and clear to anyone reviewing the information about the project.
- Member Whyte noted that there are still questions related to bullet points 2 and 4 that have not yet been answered. Specifically, she asked what the minimum threshold or dollar amount is that a contract can be created. She mentioned that, based on her own research, she is aware that many contracts are valued under \$100,000, but that information has not been shared.
- O Additional Comments by Member Whyte. Member Whyte noted that, with respect to recommendations for maximizing opportunities in the remaining phases of the project, especially for industries where contractors and subcontractors have not yet been finalized, it would be valuable to gather lessons learned during the construction phase, and apply those insights to the operations phase. Member Whyte asked Member Mulligan to clarify whether he believed the purpose of passing the resolution was to formalize the process by which the developer presents information to the committee and the public. She noted that the goal seemed to be to formalize the presentation of information. Member Mulligan agreed with this interpretation.
 - Recommendation: Member Whyte provided a recommendation to invite the Bills to redline the resolution, noting that the term "right-sized contract" is not included in the CBA itself. She suggested replacing "right-sized" contracts with "contracts of a size" and including a range of acceptable contract values in the resolution. Member Whyte noted that her proposed range for contract amounts are \$0-\$25,000, \$25,000-\$50,000, and \$50,000-\$100,000. Chairman Blue agreed with the suggestion to have Bills redline the resolution and to work together to review it collectively. He acknowledged that many of the CBOC's questions have been addressed but emphasized the need to clarify certain points further to ensure complete understanding.
 - **Recommendation**: Additionally, Member Whyte recommended presenting this information at the public hearing. She suggested that the first 30 minutes of the

hearing be dedicated to presenting compliance information to the public, along with the details shared here in the CBOC, including the heat map. She also proposed that hearing from compliance contractors would be beneficial, as it would help address the outstanding questions raised in the resolution.

Chairman Blue concluded that the resolution is still a work in progress, and the committee will continue to refine it to ensure it is an effective framework moving forward.

Chairman Blue closed Agenda Item No. 3.

AGENDA ITEM NO. 4 Community Benefits Updates

Member Semaia, in his capacity as Community Benefits Director on behalf of Developer, provided a community benefits update. Member Semaia welcomed the public and reviewed the role of the CBOC in assessing efforts and providing feedback and recommendations. Member Semaia also reminded attendees that the Community Benefits Agreement (CBA) represents a robust investment of over \$140 million for 33 years and noted the achievement of a one-million-hour milestone in work completed by the men and women on the New Highmark Stadium, concrete 360 degrees, working on canopy framework. Finally, Member Semaia emphasized that while Empire State Development is the sole owner of compliance, achieving compliance requires a collaborative effort from the County, the State, and the Bills.

BUSINESS PARTICIPATION AND WORKFORCE HOUR OBJECTIVE UPDATES

Member Semaia provided an interim update outlining Developer's progress regarding the MWBE/SDVOB business participation and workforce hour objectives relating to the New Highmark Stadium. *Member Semaia reported as follows:*

• Workforce Update:

O As of September 30, 2024, Developer has exceeded its minority and apprentice workforce hours, reporting (i) 21.37% for minority work hours (which exceeds the 15% goal) and (ii) 14.46% for apprentice work hours (which exceeds the 10% goal). Developer also reported the following percentages with respect to non-minority women work hours: (i) 3.68% for non-minority women work hours (which falls just below the 5% target).

Category	Goal	Through 9/30/24
Minority Work Hours	15%	21.37%
Non-Minority Women Work Hours	5%	3.68%
Apprentice Work Hours	10%	14.46%

• Business Participation Update:

As of Q3 2024, Developer has awarded a total of 322 MWBE/SDVOB contracts or OCSD-4 commitments. 192 of the awarded MWBE/SDVOB contracts or OCSD-4 commitments have been made to Regional MWBE/SDVOBs. 144 of the Regional MWBE/SDVOB contracts or OCSD-4 commitments have been made for a value less than or equal to

\$1,000,000, representing results of the Developer's efforts in defining, segmenting or sizing bid packages at levels to increase the likelihood MWBE firms are reasonably able to successfully undertake such projects and to ensure MWBE contractors and/or subcontractors retained for the Project shall come from the Western New York Region.

- MWBE/SDVOB Contracts or OCSD-4 Commitments: 322
- Regional MWBE/SDVOB Contracts or OCSD-4 Commitments: 192
- Regional MWBE/SDVOB Contracts or OCSD-4 Commitments <= \$1,00,000: 144

Regional MWBE/SDVOB Contracts or OCSD-4 Commitments				
< \$99,999	62			
\$100,000 - \$249,999	31			
\$250,000 – \$499,999	25			
\$500,000 - \$1,000,000	26			
Total <= \$1,000,000	144			

*CBA Section 1.(n) defines Region as the geographic area within the State of New York comprising a 100-mile radius from Orchard Park, New York



O Solely with respect to proposal releases #1-3.5, Developer has exceeded its business participation commitment goals with respect to MBEs at 17.5% (which exceeds the 15% goal). Developer also reported the following percentages with respect to the WBE and SDVOB business participation goals: (i) 14.1% for WBE participation (which falls below the 15% target) and (ii) 4.8% SDVOB participation (which falls below the 6% target).

Category	Goal	Through Proposal Release #1-3.5
Minority-owned Business Enterprise	15%	17.5%
Women-owned Business Enterprise	15%	14.1%
Service-Disabled Veteran-Owned Business	6%	4.8%
MWBE & SDVOB Total	36%	36.4%

- In response to previous requests by the committee, Member Semaia provided the following list of prime contractors:
- PJP Installers, Inc. (MBE)
- Mark Cerrone, Inc.
- Ferguson Electric / E-J Electric JV
- Ferguson Electric / E-J Electric JV
- Pinto Construction Services, Inc. Union Concrete & Construction Corp.
 John W. Danforth Company
- Schindler Elevator Corporation
- Source Blue
- SubAir Systems
- Baker Concrete Construction, Inc.
- Cives Steel Company
- R. W. Sidley, Inc.
- Crown Corr
- High Concrete Group
- Roger & Sons Concrete, Inc. (MBE)

- Celtic Sheet Metal, Inc. (WBE)
- Celtic Sheet Metal, Inc. (WBE)
- F. W. Sims, LLC
- Ferguson Electric / E-J Electric JV
- Ferguson Electric / E-J Electric JV
- D.V. Brown & Associates
- Rael Automatic Sprinkler Co., Inc.
- George M. Raymond Co.
- William H. Lane Inc.
- Irwin Seating Group
- Island International Enterprises, LLC
- Sightline Commercial Solutions LLC
- · Crystal Steel Fabricators, Inc. (MBE)
- Union Concrete & Construction Corp. Crystal Steel Fabricators, Inc. (MBE)
 - · Thomas Johnson, Inc.

- SwimEx, Inc. (WBE)
- SCG Fields, LLC
- · Jameson Roofing
- MTN Inc.
- Hamburg Overhead Door, Inc. (WBE)
- Builders Hardware
- Executive Group
- · Allegheny Millwork Inc.
- Tiede Zoeller (SDVOB)
- FCS Group (MBE)
- R.W Painting (WBE)

*BOLD = Regional

COMMUNITY ENGAGEMENT UPDATE

As part of the presentation, Member Semaia highlighted several recent initiatives by Developments by Jem ("DBJ") related to workforce and MWBE utilization goals for the new stadium project. These initiatives included a meeting with the National Association of Women in Construction ("NAWIC"), participation in the WUFO Health and Wealth Expo, the launch of MWBE Certification Sessions, and involvement in the MWBE Training Day and Conference. These efforts also included surveying community interest in construction careers and raising awareness of trades. Member Semaia also reported the following:

- DBJ met with NAWIC to explore collaboration opportunities aimed at raising awareness and educating the public on the need for women in construction and trades, with a particular focus on Women in Construction Month in March 2025.
- DBJ participated in the WUFO Health and Wealth Expo, engaging over 200 attendees with information about the stadium's construction progress. They also distributed surveys to gauge interest in construction careers and trades and provided copies of the Annual Report and Monthly CBOC updates.
- DBJ launched a five-week MWBE Certification Session, registering 22 out of 52 pre-screened businesses. The remaining 30 firms will be invited to an informational session in December. Ray Salaberrios, Senior VP of Small Business Capital Access at Empire State Development, visited the class to discuss access to capital, with follow-ups planned to track connections made.

• DBJ participated as a vendor at the MWBE Training Day & Conference, connecting with 100 attendees and engaging with approximately 30 businesses and contractors to educate and recruit for workforce development efforts.

Committee members shared the following comments:

- Comments by Member Mulligan. Member Mulligan expressed enthusiasm about the certification sessions and asked whether the effort is targeting work that may be available for the operations of the new stadium, such as opportunities for concessionaires, security firms, and other service providers. Member Semaia responded that the goal is to cast a wide net to provide opportunities for as many businesses as possible, but there will also be a more focused effort on addressing the specific needs of the new stadium. He added that this is an ongoing conversation in the internal planning process. Member Mulligan emphasized the importance of being prepared to engage with local businesses, particularly those that are already experienced in stadium operations, such as those involved with KeyBank or currently at Highmark Stadium. However, he also highlighted the need to support businesses that may not yet have this experience. He noted that it's encouraging to see that many businesses are ready to move forward with certification, but the challenge is figuring out how to elevate them to a level where they can operate successfully within the stadium environment. He stressed the importance of ensuring that the pathway to operating in the new stadium is accessible for both businesses that have been established for 5-10 years or more, as well as those that are just beginning the certification process.
- Comments by Member Sumbundu. Member Sumbundu agreed that it's great to see DBJ taking steps forward and suggested that the committee also look closely at the relevant codes. He emphasized the importance of being cautious when setting expectations, to ensure that businesses don't get certified only to later discover they are working with the wrong codes. He recommended collaborating with the SBC and the MWBE Division to better understand the codes required for working at the stadium.
- Comments by Chairman Blue. Chairman Blue inquired whether there be a rating system that provides local contractors with "extra points?" He also asked whether there are any type of criteria or incentives for those who have worked through the process Developer and DBJ. In response, Member Semaia explained that the mission is to research how many businesses are certified in the state and region to conduct business, and to launch opportunities for all businesses, regardless of their interest in the stadium. DBJ's goal is to assist anyone in navigating the certification process, with the intention of repeating the programs throughout the planning and opening phases. This effort is part of an ongoing internal review, which includes research, communication, and structuring the process. Updates will be provided according to the new agenda.
- Additional Comments by Member Mulligan. Member Mulligan noted that it would be good to hear from Legends on its plan for meeting the utilization goals on opening day.

ADDITIONAL COMMUNITY BENEFITS UPDATES

To conclude his presentation, Member Semaia discussed Developer's various initiatives over the prior month, including:

- Native American Heritage Month (Developer and the Bills honored Indigenous people throughout the November 3 game against the Miami Dolphins)
- Flag Football Clinic (Developer and the Bills hosted an annual flag football clinic for local Unified Sports athletes to help develop their fundamental skills)
- NFL Play 60 Event (Developer and Bills hosted an educational session and field day designed to educate and empower students, focusing on healthy habits, physical activity, and overall wellness)

Member Semaia provided an update from last month regarding "Public Accessibility to Community Benefits." He mentioned that internal conversations have been ongoing, based on feedback from the CBOC, to ensure alignment between the Community Investments and current processes across various areas where the Developer already receives requests and opportunities for investment.

Member Whyte thanked Member Semaia for the presentation and raised a question regarding public accessibility to community benefits. She asked if he was referring to the resolution adopted last month, in which there was discussion about an updated portal for the public to access and make requests. She expressed her appreciation for the ongoing conversations with IT and suggested that the CBOC could serve as a mini-focus group to provide feedback on how the portal is being developed. Member Whyte also urged the Developer to move quickly and judiciously toward getting the portal in place, even if that's simply adding a notice or language to the existing portal (with a prominent asterisk) directing people to use the current site to apply for CBA-related opportunities (as a temporary solution) until the final is live. Member Semaia responded that the conversations are ongoing and emphasized that there is a strong focus on being very conscious and intentional about how things continue to move forward.

Chairman Blue closed Agenda Item No. 4.

AGENDA ITEM NO. 5 New Business

ANNUAL PUBLIC HEARING

• Initial Comments by Chairman Blue. To begin the new business portion of the agenda, Chairman Blue noted that the annual public meeting (that's required per the terms of the CBA) still needed to be scheduled. Chairman Blue noted that the proposed date for the public hearing is Tuesday, December 10, 2024 at 5:30 p.m. and that the committee needs to finalize the location, noting that the venue needs to be able to accommodate a large crowd (including from a parking perspective). Member Semaia noted that he would work with the County to confirm the location. Chairman Blue also suggested Merriweather Library as a possible venue and recommended that the County explore other potential spaces. Chairman Blue concluded by noting the importance of understanding who will be in attendance for the hearing and ensuring there is a structured information and comment period.

Upon a motion by Member Whyte, seconded by Member Sumbundu, and without opposition, the CBOC agreed to hold the public hearing on Tuesday, December 10, 2024 at 5:30 p.m. at a TBD location.

• Comments by Member Whyte. Member Whyte suggested that it would be prudent for Member Semaia to provide a presentation at the hearing, offering a brief summary of the community

benefits. Member Whyte also emphasized the importance of having an opportunity for the public to hear from the CBOC and vice versa, and proposed dedicating 15 minutes to community benefits and 15 minutes to compliance efforts. Member Semaia confirmed that Developer intends to provide a summary for the hearing and will coordinate with the relevant parties to ensure the appropriate person is designated to update the group on compliance matters. Member Whyte also noted that if the new public application portal is not ready by the public hearing, it would be good to have a timeline for completion of when it will be available so the public is informed. In response, Member Semaia noted that Developer would take the recommendation into consideration and circle back with the committee.

- Comments by Member Frederick. Member Frederick inquired who the Bills is reaching out to for public comment and questioned whether the CBOC anticipates hearing feedback from individual organizations or community members. In response, Member Semaia clarified that the CBA specifically states that the annual public hearing is to be held by the CBOC to discuss community priorities.
- Comments from Member Sumbundu. Member Sumbundu emphasized the importance of robust outreach to the community to ensure diverse participation and information on the "community fund." In response, Member Whyte recommended a strong public announcement campaign for the hearing, including clear language about the meeting's purpose. She suggested using social media, tweets, and other channels to promote it, with all CBOC members playing a role in spreading the word. Member Sumbundu also noted the CBOC does not want to get into a situation where it doesn't have enough information from the public to form a sense of what its recommendations would be moving forward on the CBA and the funding.
- Comments from Member Semaia. Member Semaia emphasized that the language of the CBA refers to "community investment," as opposed to a fund. Additionally, Member Semaia noted that marketing and outreach should be a collective effort, with the CBOC responsible for leading the hearing.

Chairman Blue concluded that the hearing will be an opportunity for the public to share updates, listen to concerns, and for the CBOC to gather recommendations on future investments.

Chairman Blue closed Agenda Item No. 5.

AGENDA ITEM NO. 6 Public Comment

Chairman Blue opened the meeting for public comment, which is limited to three (3) minutes per commenter. There were no comments from the public.

Chairman Blue closed Agenda Item No. 6.

AGENDA ITEM NO. 7 Adjournment

Chairman Blue adjourned the meeting at 12:18 PM ET, upon a motion by Member Sumbundu.

The next CBOC meeting is scheduled for Monday, December 9, 2024, at 11:00 AM.