

The background of the slide features a dark blue gradient with a faint, large-scale pattern of red and white dots. On the left side, there is a large, stylized blue outline of the Buffalo Bills' charging buffalo logo. In the center, a faint image of the Highmark Stadium is visible, showing its curved facade and the 'HIGHMARK STADIUM' text and logo.

# **Built for Buffalo New Highmark Stadium Community Benefits Update**

**Community Benefits Oversight Committee  
ECC North Campus, Williamsville, NY | August 12, 2024**

A group of Buffalo Bills players in blue jerseys and white helmets with blue and red stripes are huddled together in a locker room. The players are wearing white gloves and have their arms around each other. The background shows a locker room with lockers and a fire extinguisher.

# Community Benefits Update



# What's Happening on Site?





# Workforce Update

Category	Goal	Through 6/31/24
Minority Work Hours	15%	20.56%
Non-Minority Women Work Hours	5%	4.28%
Apprentice Work Hours	10%	13.65%



# Business Participation Update

- Total MWBE/SDVOB Contracts or OCSD-4 Commitments: 274
- Individual MWBE/SDVOB's with Contract or OCSD-4 Commitment: 146
- Individual Regional MWBE/SDVOB's with Contract or OCSD-4 Commitment: 75

\*Through Q2 2024

Category	Goal	Through Proposal Release #1-3
Minority-owned Business Enterprise	15%	19.5%
Women-owned Business Enterprise	15%	13.4%
Service-Disabled Veteran-Owned Business	6%	4.8%



# Business Participation Update

- The following Regional MWBE/SDVOB's have been contracted on the New Highmark Stadium project through Q2 2024

- 34 Group, Inc.
- 3RD Rock LLC
- AA Report Writing & Consulting
- American Rated Cable and Communications Inc.
- Angel Haven Enterprises, Inc. dba Rapid Refill
- Bison Contracting & Builders Supply Corp
- Blue Cord Plumbing & HVAC, Inc.
- Buffalo Concrete Accessories, LLC
- Buffalo Special Investigations, LLC
- CaHill Resources, LLC
- Cavalry Security Services, LLC
- Clean Water Mechanical and Construction, LLC
- Decca Paving, Inc.
- Developments By JEM LLC
- Diversified Industries of WNY, LTD.
- DMYLES, Inc.
- Draghi Burgos Construction, LLC
- E. B.M. Consulting
- Elitsac, Inc.
- Encorus Group Engineering, P.C.
- Environmental Design & Research, Landscape Architecture, Engineering & Environmental Services, D.P.C
- Foit-Albert Associates Architecture, Engineering and Surveying, P.C.
- Frandina Engineering and Land Surveying, PC
- Hallmark Planning & Development
- Huntress Painting, Inc.
- Ideal Concrete Inc
- Interstate Steel Sales, Inc.
- Iroquois Bar Corp.
- J.S. Curry & Associates, LLC
- JM Davidson Engineering, D.P.C.
- Laubacker Enterprises, Inc.
- LCA Development Inc
- Merk Blasting Services, Inc.
- Natural Restorations by Linda J & Co
- Ojibway Construction Corp.
- Pavilion Drainage Supply Co., Inc.
- Pinewoods Engineering, P.C.
- Ravi Engineering & Land Surveying, PC
- Rodriguez Construction Group Inc
- Rucker Lumber Inc.
- Scott Lawn Yard Inc.
- Seneca Steel Erectors, Inc.
- Syracuse Engineers PC
- Steel Tech Fabricator Inc
- T&T Materials, Inc
- Tracey Trucking, Inc
- Tra-Lin Corporation
- United Mechanical Contracting Inc
- Upstate Steel Inc
- Watts Architecture & Engineering, D.P.C.
- WYCO Mechanical LLC

# Annual Report

## COMMUNITY BENEFITS AGREEMENT BACKGROUND AND PURPOSE

*The Community Benefits Agreement (the “CBA”), drafted March 29, 2023, among Buffalo Bills, LLC (the “Bills”), Erie County Stadium Corporation (“ECSC”) and the County of Erie (“County”), seeks to ensure participation by all segments of the local community in the economic opportunities available in connection with the design, construction, maintenance and operation of the New Highmark Stadium project (“Project”). Per the terms and conditions of the CBA, the Bills will make an annual Community Investment approximating a value of at least Three Million U.S. Dollars (\$3,000,000.00) to support the social, educational, and economic health of the Region.*

*Key stakeholders include (i) the Bills; (ii) Bills Stadium and Events Company, LLC (“Developer”); (iii) ECSC; and (iv) the County.*

*The CBA’s objectives include, among other things: (A) fostering workforce inclusion and diversity in the Project; (B) addressing Prevailing Wage and Living Wage requirements; (C) enhancing supplier diversity and providing County business-priority for supplier and vendor contracts; (E) supporting affordable housing, food insecurity, educational access, social justice, and mental health initiatives in the County; (F) providing for commitments to local civic and other organizations; (G) furthering the Developer’s cooperation in the economic development of the County; and (H) furthering the Developer’s commitment to support youth and community programs in the County.*

# Annual Report

## COMMUNITY INVESTMENT FISCAL YEAR 2023

*The CBA represents the ongoing commitment by the Bills to enhance the community's well-being and foster a positive, lasting impact on Erie County and the surrounding Region. This report covers the fiscal year (FY) 2023 beginning April 1, 2023, and ending March 31, 2024. In FY 2023, the Bills' Community Investment totaled \$3,682,553. The categories below are specific to the CBA and do not include additional community investments by the Bills that are not part of the CBA.*

### Community and Civic Programs

Health and Wellness  
Donated Tickets  
Upward Mobility  
Culture and Social Justice  
Football Experiences and Donated Items  
Local Civic and Other Organizations

**\$1,760,934**

\$572,775  
\$362,241  
\$292,494  
\$258,476  
\$229,935  
\$45,012

### Economic Development

Supplier and Vendor Diversity  
Small Business and Economic Inclusion

**\$1,454,631**

\$1,243,930  
\$210,701

### Youth and Education

Afterschool and Sports Programs  
Education  
Donated Tickets, Items, and Experiences

**\$466,988**

\$167,933  
\$151,644  
\$147,411

### Total Community Investment FY 2023

**\$3,682,553**





