

Community Benefits Oversight Committee

The background of the slide features a dark blue gradient. On the left side, there is a large, stylized blue outline of a buffalo head, which is a common logo for the Buffalo Bills. In the center, a faint image of Highmark Stadium is visible, with the stadium's name and logo clearly seen on its facade. The overall aesthetic is professional and thematic to the Buffalo Bills organization.

Matt Urban Center, Buffalo, NY | March 17, 2025
Meeting #11

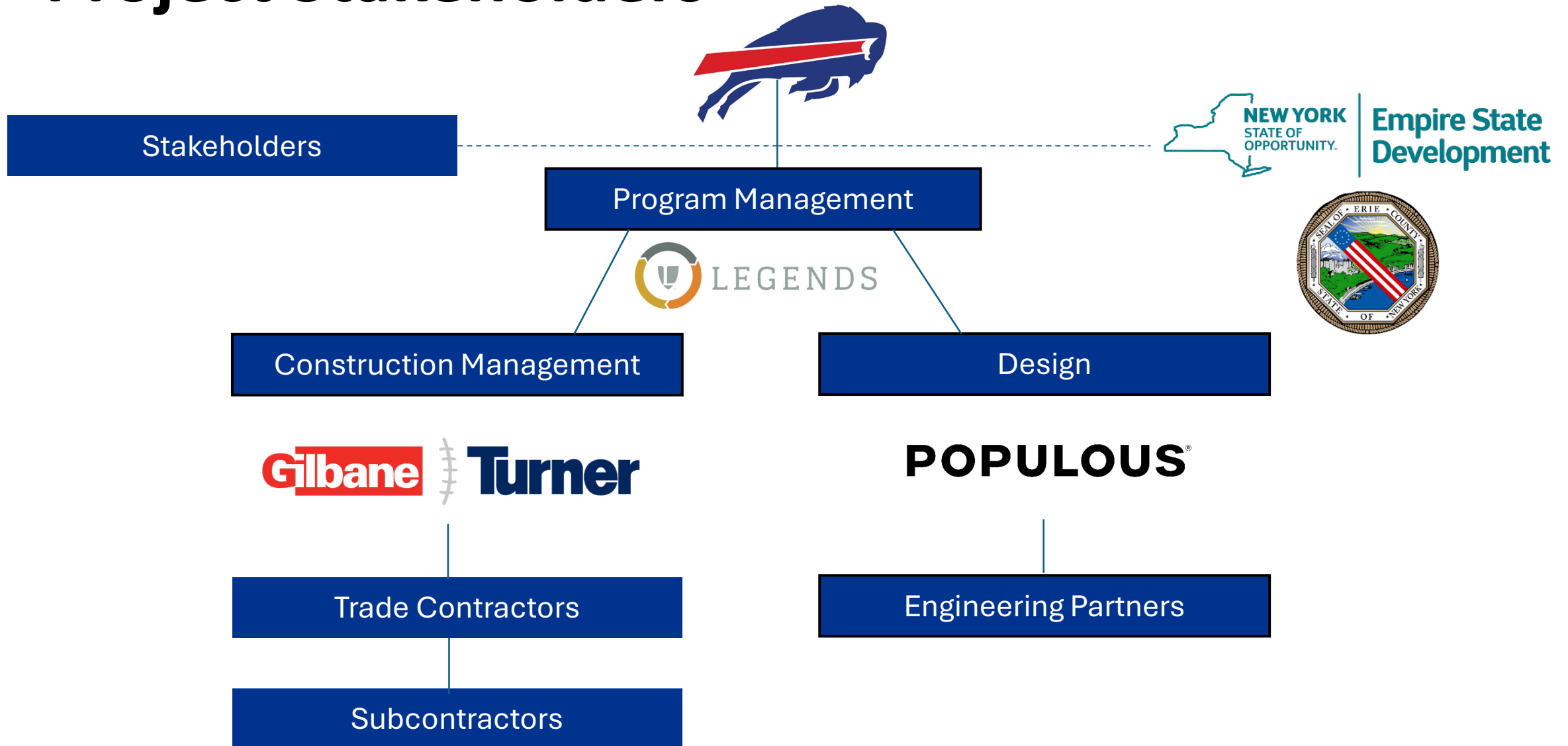
A group of Buffalo Bills players in their blue, white, and red uniforms are huddled together in a locker room. They are wearing white helmets with the team's logo and are holding hands, suggesting a team huddle or celebration. The word "Construction" is overlaid in white text on the center of the image.

Construction

Construction Update



Project Stakeholders



Business Participation & Workforce Compliance Stakeholders



**Empire State
Development**

OFFICE OF CONTRACTOR AND SUPPLIER DIVERSITY

**DIVISION OF MINORITY AND WOMEN'S
BUSINESS DEVELOPMENT**

Erie County Stadium Corporation



Workforce Update

Category	Goal	Through 1/31/2025
Minority Work Hours	15%	23.63%
Non-Minority Women Work Hours	5%	3.7%
Apprentice Work Hours	10%	15.95%



Business Participation Update

Category	Goal		Through Proposal Release #1-4
Minority-owned Business Enterprise	\$231,000,000	15%	16.8%
Women-owned Business Enterprise	\$231,000,000	15%	16.1%
Service-Disabled Veteran-Owned Business	\$94,400,000	6%	5.8%
MWBE & SDVOB Total	\$554,400,000	36%	38.7%



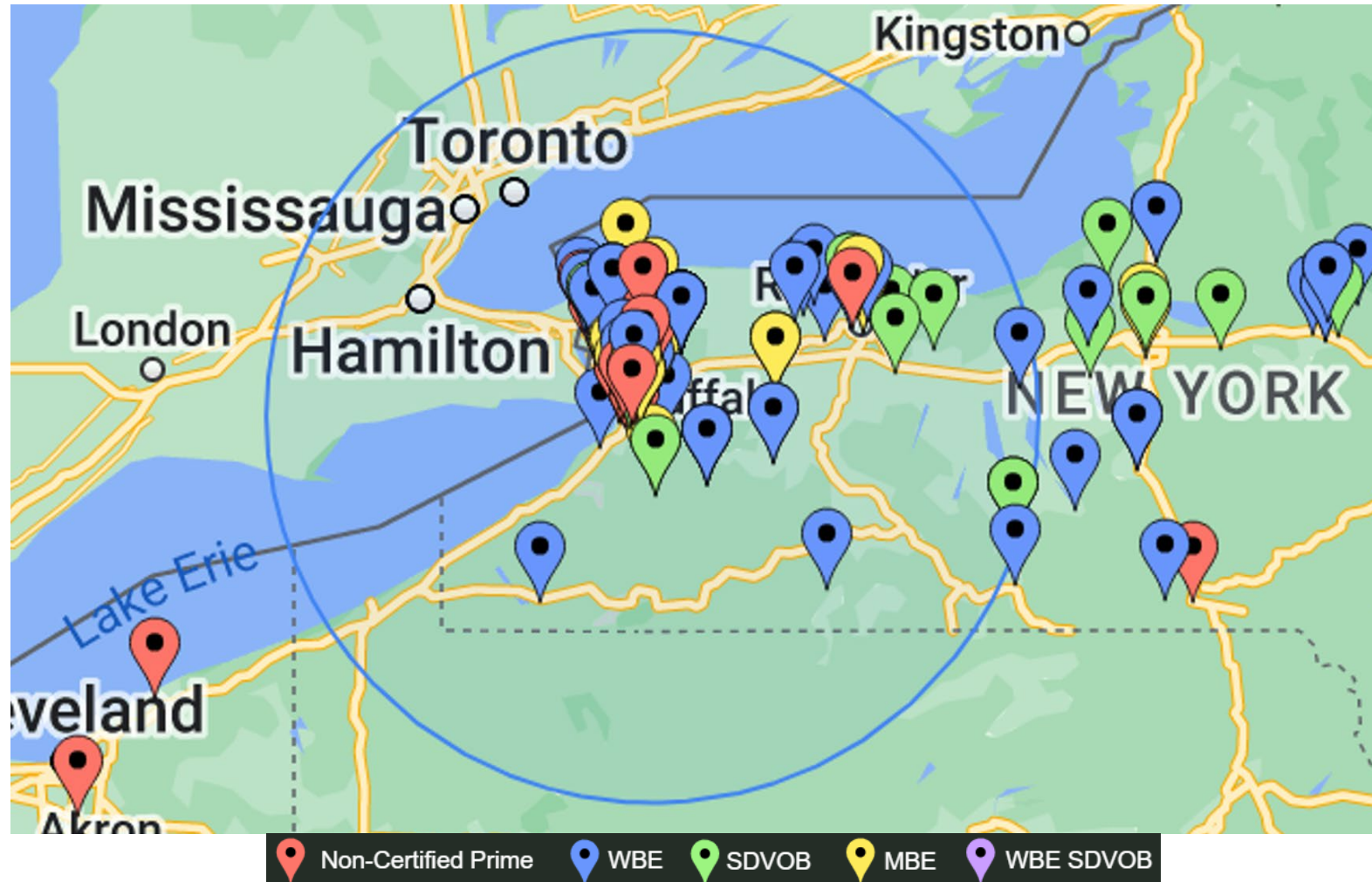
Business Participation Update

- MWBE/SDVOB Contracts or OCSD-4 Commitments: 324
- Regional MWBE/SDVOB Contracts or OCSD-4 Commitments: 193
- Regional MWBE/SDVOB Contracts or OCSD-4 Commitments <= \$1,00,000: 146

Regional MWBE/SDVOB Contracts or OCSD-4 Commitments	
< \$24,999	39
\$25,000 – \$49,999	12
\$50,000 – \$99,999	16
\$100,000 – \$249,999	29
\$250,000 – \$499,999	25
\$500,000 – \$1,000,000	25
Total <= \$1,000,000	146

*CBA Section 1.(n) defines Region as the geographic area within the State of New York comprising a 100-mile radius from Orchard Park, New York

Business Participation Update



Prime Contractors

- PJP Installers, Inc. (MBE)
- **Mark Cerrone, Inc.**
- **Ferguson Electric / E-J Electric JV**
- **Ferguson Electric / E-J Electric JV**
- **Pinto Construction Services, Inc.**
- **Union Concrete & Construction Corp.**
- Schindler Elevator Corporation
- Source Blue
- SubAir Systems
- Baker Concrete Construction, Inc.
- Cives Steel Company
- R. W. Sidley, Inc.
- Crown Corr
- High Concrete Group
- **Union Concrete & Construction Corp.**
- Roger & Sons Concrete, Inc. (MBE)
- Celtic Sheet Metal, Inc. (WBE)
- Celtic Sheet Metal, Inc. (WBE)
- F. W. Sims, LLC
- **Ferguson Electric / E-J Electric JV**
- **Ferguson Electric / E-J Electric JV**
- **John W. Danforth Company**
- **D.V. Brown & Associates**
- Rael Automatic Sprinkler Co., Inc.
- George M. Raymond Co.
- William H. Lane Inc.
- Irwin Seating Group
- Island International Enterprises, LLC
- Sightline Commercial Solutions LLC
- Crystal Steel Fabricators, Inc. (MBE)
- Crystal Steel Fabricators, Inc. (MBE)
- **Thomas Johnson, Inc.**
- SwimEx, Inc. (WBE)
- SCG Fields, LLC
- **Jameson Roofing**
- MTN Inc.
- **Hamburg Overhead Door, Inc. (WBE)**
- Builders Hardware
- Executive Group
- Allegheny Millwork Inc.
- **Tiede Zoeller (SDVOB)**
- FCS Group (MBE)
- **R.W Painting (WBE)**
- **Superior Steel Door and Trim Co., Inc. (WBE)**
- **GP Flooring Solutions (WBE)**
- **Heritage Contract Flooring, LLC**
- Rommel Fence, LLC (WBE)
- **Billitier Electric, Inc.**
- Design Communications, Ltd.
- **Scrufari Construction Co., LLC**
- **Union Concrete & Construction Corp.**

***BOLD** = Regional

For List of Awarded Contractors and Package Descriptions, please visit www.buffalobillsnewstadium.com/contracting-opportunities

A group of Buffalo Bills players in blue jerseys and white helmets with blue and red stripes are huddled together in a locker room. One player in the center is wearing white gloves and has his arms raised in a celebratory gesture. The background shows the interior of a locker room with lockers.

Post Construction Operation

Post Construction Operation

- Developer shall use commercially reasonable efforts to implement initiatives for maximizing participation in the maintenance and operation of the New Stadium, including, without limitation, aiming to achieve the following goals:

Maintenance and Operations

- 30% and 6% of all retailers, vendors, and service companies used in stadium maintenance and operations to be MWBE and SDVOB firms, respectively
- 30% and 6% of all monies paid to retailers, vendors, and service companies used in stadium maintenance and operations be paid to MWBE and SDVOB firms, respectively

Concessions

- 30% of the food products used by the concessionaire to be purchased from Erie County certified MWBE food service companies
- Preference given to food and beverage items for sale at New Stadium produced and/or manufactured in New York State
- Require the concessionaire to administer food and beverage service mentorship programs for MWBEs

Post Construction Operation

Continued Progress

- Ongoing meetings
- Planning and research
- General Manager and Executive Chef positions posted by Legends
- DBJ hosting a second series of NYS and Erie County MWBE certification classes
 - 23 business owners registered



LET'S GET CERTIFIED!
MWBE CERTIFICATION SESSIONS

Developments By JEM is excited to offer **FREE** five-week hands-on instructional sessions to assist businesses interested in becoming Erie County and NYS MWBE-certified

Janique Curry
MWBE Expert Facilitator

SCAN ME



5:30PM-7:30PM
Wednesday, March 5th, 12th, 19th, 26th 2025
Wednesday, April 2nd, 2025

Buffalo State University | Costello Hall
Jacqueline Vito LoRusso
Alumni and Visitor Center

Limited Space Available! Participation requires a pre-screening interview. Scan the QR code to apply today!

Community Partnership



@ Follow Us
JEMDevelops

More information
info@developmentsbyjem.com

Visit our website
www.developmentsbyjem.com

A group of Buffalo Bills players in their blue, white, and red uniforms are huddled together, with their hands clasped in the center. They are wearing white helmets with the team's logo. The image is dimly lit, with the text overlaid in the center.

Community Benefits and Community Investment

Bills In The Community Recap

- Public Art Program
 - Artist Information Session held on 3/13 to explain the RFQ/RFP Calls for Artists process, review guidelines and eligibility, and provide general instruction on how-to-apply
 - Virtual online format with the recording of session posted online for review
 - Email List Opt-In link on buffalobills.com to receive notifications and updates
- Women in Construction event
- 2025-2026 Internships



CBOC Meetings

- Physical and online postings to buffalobills.com and erie.gov
- Distribution to papers of record including Buffalo Challenger, The Criterion, Grand Island Dispatch, East Aurora Advertiser and Lancaster Bee
- Distribution to news media outlets including WUFO, Buffalo News, WIVB, WKBW, WGRZ and Spectrum News
- Additional community outreach
- 2nd Monday of each month*
- Accessible Meeting Notices, Meeting Minutes, Meeting Agendas, Meeting Materials, Annual Reports, and CBOC Directory via

DEVELOPMENTS BY
JEM

ATTENTION

 Community Members You Are Invited To Attend 

>>> **COMMUNITY BENEFITS OVERSIGHT** <<<
COMMITTEE MEETING

Monday, March 17th at 11AM

Matt Urban Center
1081 Broadway Buffalo, NY 14212

Attention Community Members: Please consider attending the Monthly CBOC meeting regarding the Community Benefits Agreement. Time is reserved at the end of the meeting for community members to share comments on local vulnerabilities and priorities.

FOR MORE INFORMATION

 Visit Our Website
WWW.DEVELOPMENTSBYJEM.COM

 More Information
INFO@DEVELOPMENTSBYJEM.COM

 Follow Us
JEMDEVELOPS

Community Investment

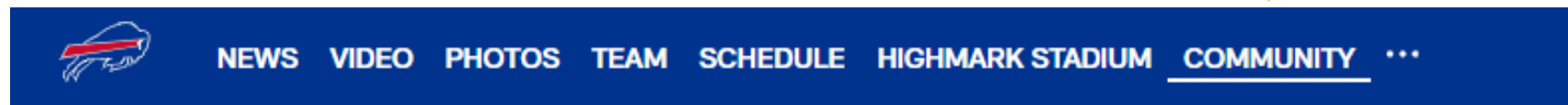
The Buffalo Bills are committed to enhancing the community's well-being and fostering a positive, lasting impact on Erie County and the surrounding Region. To continue this important work, the Bills have committed to an annual Community Investment valued at \$3M. Through collaboration with the Community Benefits Oversight Committee (CBOC) and the public, we ensure that the Bills receive vital information on community vulnerabilities and priorities, valuing the community's role in our investment decisions.

The process where the Bills receive information includes:

- Public CBOC Meetings
- Annual Public Hearing
- Directly contacting Penny Semaia – penny.semaia@bills.nfl.net

Other ways the Bills' community investment is implemented include:

- Bills Foundation (Food Insecurity)
- Donation and Sponsorship Request link



[Donation Requests](#)

