

Community Benefits Oversight Committee
Resolution Regarding Recommendations on Community
Priorities and Vulnerabilities
January 12, 2026

WHEREAS, Section 3(b) of the Community Benefits Agreement (the “CBA”) charges Buffalo Bills, LLC (the “Bills”) and Bills Stadium and Events Company, LLC (the “Developer”) with collaborating with the Community Benefits Oversight Committee (“CBOC”) to identify community vulnerabilities and priorities; and

WHEREAS, Section 4(a) of the CBA also requires that members of the CBOC have the education, experience, and skills necessary to effectively execute the duties and responsibilities of a member of the CBOC; and

WHEREAS, the same section of the CBA also requires the CBOC to conduct an annual public hearing to discuss community vulnerabilities and priorities; and

WHEREAS, the CBOC held its annual public hearing on September 9, 2025 at the Augustin-Olivencia Community Center in Buffalo, NY, and conducted an additional hearing for public comments on November 19, 2025 at the Enterprise Charter School in Buffalo, NY; and

WHEREAS, community vulnerabilities and priorities that were shared at the public hearing include (but are not limited to) the following: food security, youth workforce development and employment, youth after school programs, youth mental health support, youth sports – including individuals with and without intellectual disabilities, mentoring and life skill coaching for youth, wrap around services such as housing, transportation, and childcare for youth and for the general population, affordable housing, homelessness, funding support for non-profits, development in East Buffalo (including Jefferson Avenue), legal assistance to small businesses and community members, workforce and economic development; and

WHEREAS the CBOC formed a small working group consisting of four members representing each of the four specific appointing authorities enumerated in Section 4(a) of the CBA; and

WHEREAS, the small working group informally discussed the testimony offered at the annual public hearing regarding community vulnerabilities and priorities and sought to identify clear themes of those issues as raised by the public;

WHEREAS, in addition to the testimony offered at the annual public hearing, CBOC members also considered a wide range of reports prepared by local and state government, as well as those drafted by non-profit organizations, academic institutions, philanthropic partners, and others which clearly document community vulnerabilities and priorities;

WHEREAS, in addition to the wide range of information considered to identify community vulnerabilities and priorities, substantial time was spent contemplating criteria for the CBOC to establish priorities; and

WHEREAS, the criteria discussed to establish community priorities and vulnerabilities included (but was not limited to): (i) documented community need, (ii) the amount of funding already dedicated to specific efforts, and (iii) whether an investment made by the Developer in a specific target area could make a significant impact; and

WHEREAS, given all of the above, namely the testimony at the annual public hearing, the reports under review, the knowledge and expertise of CBOC members, and the contemplated criteria, the working group recommends that support related to youth and young adults, specifically those aged 12-29 with a focus to include those living in the Disadvantaged Communities as defined in the CBA (i.e., 14201, 14203, 14204, 14207, 14208, 14209, 14210, 14211, 14212, 14213, 14214, 14215 and 14218), be identified as a community vulnerability and priority for the Developer's 2025-2026 fiscal year, which begins April 1, 2025 and concludes March 31, 2026.

NOW THEREFORE BE IT

RESOLVED, that the CBOC accepts the recommendation of the small working group and hereby identifies the large variety of needs experienced by youth and young adults aged 12-29 as a recommended community vulnerability and priority for the Developer's 2026-2027 fiscal year, which begins on April 1, 2026 and concludes on March 31, 2027; and be it further

RESOLVED, that such needs include (but are not limited to): youth employment, job training for youth, youth apprenticeships, mentoring/life skills coaching for youth, financial literacy for youth, wrap around supports (including transportation, food, and housing) for youth, youth mental health, youth sports, after school programming for youth, access to cultural spaces for youth, and any other such thing necessary for youth and young adults in the Region (as defined in the CBA) to thrive, youth civic education; and be it further

RESOLVED, that while services and support for youth and young adults has been recommended as a community vulnerability and priority there is nothing in the CBA precluding the Developer from continuing to invest in the many other areas enumerated in the CBA; and be it further

RESOLVED, that copies of this resolution be sent to each of the respective appointing authorities to the CBOC, specifically ECSC, the Erie County Executive, the Chair of the Erie County Legislature, and the Developer; and be it further

RESOLVED, that nothing herein is intended to amend, modify, alter or otherwise supersede the terms of the CBA.