

Appendix B
Non-Competitive Positions
*Confidential and Policy Titles

Where title is shown in singular, only one appointment may be made; where a specific number is indicated, that number of appointments may be made; where shown in plural, appointments may be made without limitation as to number.

Erie County Service

Positions under the following titles in all departments:

Account Clerks (NY HELPS)	<i>approved 10/24/2025</i>
Account Clerks (PT)	
Account Clerk Typists (NY HELPS)	<i>approved 10/24/2025</i>
Account Clerk-Typists (PT)	
Accountants (PT)	
Accountants (HELPS Program)	<i>approved 11/27/2024</i>
Accounting Analysts (NY HELPS)	<i>approved 10/24/2025</i>
Adding Machine Operators (PT)	
Administrative Assistants (PT)	
Administrative Clerks (NY HELPS)	<i>approved 10/24/2025</i>
*Administrative Consultant (Public Affairs)	
Ambulance Chauffeurs	
Anthropologists (HELPS Program)	<i>approved 12/18/2024</i>
Assessment Clerks (NY HELPS)	<i>approved 9/29/2025</i>
Assistant Civil Engineers (NY HELPS)	<i>approved 10/24/2025</i>
Assistant Cooks	
Assistant Head Nurses	
Assistant Planner (NY HELPS)	<i>approved 11/14/2025</i>
Assistant Supervising Maintenance Mechanics	
Assistant Supervising Maintenance Mechanics-Building	
Assistant Supervising Maintenance Mechanics-Electric	
Assistant Supervising Maintenance Mechanics-HVAC	
Assistant Supervising Maintenance Mechanics-Plumbing	
Assistant Supervising Maintenance Mechanics-Transportation	
Attending Physicians	
Audio Visual Production Assistant (PT)	
Autopsy Technicians (HELPS Program)	<i>approved 12/18/2024</i>
Auto Mechanic Helpers	
Automotive Mechanics	

Bakers
Barbers
Basic Education Coordinators (PT)
Beauticians

Erie County Service (cont.)

Building Guards (NY HELPS)	<i>approved 9/29/2025</i>
Building Guard-Shift Supervisors (NY HELPS)	<i>approved 10/24/2025</i>
Building Maintenance Mechanics	
Building Maintenance Mechanics (Carpenter)	
Building Maintenance Mechanics (Electrician)	
Building Maintenance Mechanics (HVAC)	
Building Maintenance Mechanics (Millwright-Machinist)	
Building Maintenance Mechanics (Painter)	
Building Maintenance Mechanics (Pipefitter)	
Building Maintenance Mechanics (Plumber)	
Building Maintenance Mechanics (Refrigeration)	
Building Maintenance Mechanics (Sheet Metal)	
Building Maintenance Mechanics (Welder-Pipefitter)	
Butchers	
Buyers (PT)	
Case Aides (PT)	
Case Workers (PT)	
Cashiers (PT)	
Certified Instructor Coordinators– EMS (PT)	<i>approved 11/1/2024</i>
Certified Lab Instructors– EMS (PT)	<i>approved 11/1/2024</i>
Certified Occupational Therapy Assistants (PT)	
Chief Psychiatrists	
Civil Service Assistants (NY HELPS)	<i>approved 9/29/2025</i>
Clerk Stenographers (PT)	
Clerk Typists (NY HELPS)	<i>approved 10/24/2025</i>
Clerk Typists (PT)	
Clerks (NY HELPS)	<i>approved 9/29/2025</i>
Clerks (PT)	
Community Mental Health Technicians (PT)	
Computer Operators (NY HELPS)	<i>approved 10/24/2025</i>
Computer Operators (PT)	
Computer Programmer Trainee (PT)	
Cooks	
Copy Machine Operators	<i>approved 5/17/2004</i>
Data Entry Operator (Seasonal)	
Data Entry Operators (NY HELPS)	<i>approved 10/24/2025</i>
Data Entry Operators (PT)	
Data Process Control Clerks (NY HELPS)	<i>approved 11/14/2025</i>
Data Processing Control Clerks (PT)	
Delivery Service Chauffeurs	
Dental Hygienists (PT)	
Dentists (PT)	
Director of Ambulance Services (NY HELPS)	<i>approved 11/14/2025</i>

Erie County Service (cont.)

Discharge Planners (NY HELPS) *approved 11/14/2025*

Document Clerks (PT)

Document Clerks (HELPS Program) *approved 11/27/2024*

Draftworkers (PT)

Electronic Equipment Mechanics

Elevator Operators (PT)

Energy Crisis Assistance Workers #1

Energy Crisis Assistance Workers #2

Energy Crisis Assistance Workers #3

Environmental Health Aides (PT)

ERP Support Analysts (NY HELPS) *approved 10/24/2025*

ERP Trainer/Quality Assurance Analysts (NY HELPS) *approved 10/24/2025*

Examining Physicians (PT)

Externes

Fire Instructors (PT)

Gardeners

General Duty Nurses

Head Cleaners

Head Gardeners

Head Janitors (NY HELPS) *approved 11/14/2025*

Head Laborer

Head Laundry Workers II

Head Nurses

Health Equity Patient Navigators (NY HELPS) *approved 10/24/2025*

Homemakers

House Officers

Housekeepers

Inhalation Therapy Technicians

Internists

Junior Administrative Assistants (NY HELPS) *approved 10/24/2025*

Junior Information Security Analysts (DISS) (NY HELPS) *approved 10/24/2025*

Junior Librarians (PT)

Junior Maintenance Workers-Sewerage

Junior Personnel Clerks (NY HELPS) *approved 1/24/2024*

Junior Programmer Analysts (NY HELPS) *approved 10/24/2025*

Junior Research Analysts (PT) *approved 10/24/2025*

Key Encoders (PT)

Kitchen Supervisors

Erie County Service (cont.)

Laboratory Assistants

Laboratory Technicians-Environmental Chemistry (NY HELPS)

approved 11/14/2025

Laboratory Technicians (PT)

Legal Secretaries (NY HELPS)

approved 10/24/2025

Librarian Trainees

Licensed Practical Nurses

Maintenance Mechanic Helpers

Maintenance Workers

Maintenance Workers-Sewerage

approved 1/24/2024

Maintenance Workers (Sheriff)

Medical Record Technician (PT)

*Medical Specialists

Mental Health Clinician (PT)

Minority and Women Owned Business Enterprise Specialists (NY HELPS)

approved 11/14/2025

Network and Communications Coordinator (NY HELPS)

approved 10/24/2025

Nurses Aides

Nurse Practitioners

Nurse-Renal Teaching Service

Nutrition Coordinators (HELPS Program)

approved 11/27/2024

Nutritionists (PT)

Obstetrician-Gynecologists (PT)

Occupational Therapists (PT)

Operations Communications Coordinator (NY HELPS)

approved 10/24/2025

Paralegals (NY HELPS)

approved 10/24/2025

Pediatricians

Periodontists (PT)

Personnel Clerks (NY HELPS)

approved 10/24/2025

Personnel Supervisors (NY HELPS)

approved 11/14/2025

Pharmacists (PT)

Psychiatrists (PT)

*Psychiatrists

Physical Therapist Aides

Physical Therapists

*Physicians (PT)

Pianists (PT)

Planning Draftswomen (PT)

Podiatrists (PT)

Police Complaint Writers (NY HELPS)

approved 10/24/2025

Principal Accounting Analysts (NY HELPS)

approved 11/14/2025

Principal Clerk Typists (NY HELPS)

approved 11/14/2025

Principal Clerks (NY HELPS)

approved 11/14/2025

Principal Document Clerks (NY HELPS)

approved 11/14/2025

Principal Payroll and Roster Clerk (NY HELPS)

approved 10/24/2025

Psychiatric Social Workers (PT)

Erie County Service (cont.)

*Psychiatrist Consultants (PT)

Public Health Nurses

Radiologic Technologists (PT)

Receptionists

Receptionists (Spanish Speaking)

Recreation Assistants

Recreation Instructors (PT)

Recreation Leaders (PT)

Recreation Specialists (PT)

Recreation Supervisors (PT)

Registered Nurses

Research Analysts (PT)

Roentgenologists (PT)

Searchers (PT)

Security Officers (PT)

Senior Account Clerk Typists (NY HELPS)

approved 10/24/2025

Senior Account Clerks (NY HELPS)

approved 10/24/2025

Senior Account Clerks (PT)

Senior Accountants (NY HELPS)

approved 11/14/2025

Senior Clerk Typists (NY HELPS)

approved 10/24/2025

Senior Billing Collections Specialist (NY HELPS)

approved 10/24/2025

Senior Cashiers (NY HELPS)

approved 11/14/2025

Senior Cashiers (PT)

Senior Clerks (NY HELPS)

approved 10/24/2025

Senior Clerks (PT)

Senior Clerk Stenographers (PT)

Senior Clerk Typists (NY HELPS)

approved 10/24/2025

Senior Clerk Typists (PT)

Senior Computer Programmers (NY HELPS)

approved 11/14/2025

Senior Data Processing Control Clerks (PT)

Senior Dentists

Senior Environmental Compliance Specialists (NY HELPS)

approved 11/14/2025

Senior Homemakers

Senior Information Systems Specialists (NY HELPS)

approved 10/24/2025

Senior Key punch Operators (PT)

Senior Library Clerks (NY HELPS)

approved 11/14/2025

Senior Licensed Practical Nurses

Senior Medical Secretaries (NY HELPS)

approved 11/14/2025

Senior Medical Secretaries-Sheriff (NY HELPS)

approved 11/14/2025

*Senior Pharmacists (PT)

Senior Research Analysts (PT)

Senior Stores Clerks (NY HELPS)

approved 11/14/2025

Senior Wastewater Facilities Mechanics (NY HELPS)

approved 11/14/2025

Senior Watch Attendant

Sewer Maintenance Workers

Sewerage Facilities Mechanics

Erie County Service (cont.)

Staff Development Managers (NY HELPS)

approved 10/24/2025

Stationary Engineers (NY HELPS)

approved 10/24/2025

Stores Clerks (NY HELPS)

approved 11/14/2025

Supervising Accountants (NY HELPS)

approved 10/24/2025

Supervising Maintenance Mechanics

Surplus Assets and Warehouse Worker

approved 12/27/2024

System Accountants (NY HELPS)

approved 10/24/2025

Systems Software Specialists (NY HELPS)

approved 10/24/2025

Telephone Operators (PT)

Television Technicians

Truck Drivers

Utilization Review Nurse

Veterinarians (PT)

Vocational Trainees (PT)

X-Ray Darkroom Technicians

Appendix B
Non-Competitive Positions
Erie County Services
*Confidential and Policy Titles

Positions under the following titles in the departments shown:

Buffalo & Erie County Public Library

Assistant Deputy Directors-Library (4)

Assistant Library Display Artist

approved 5/29/1996

Book Letterer

Book Repairers

Custom Cabinet Maker

approved 5/29/1996

*Deputy Director-Library (3)

*Director, Buffalo & Erie County Public Library

Librarians I (PT)

Librarians II (PT)

Mobile Library Drivers

Rare Book Clerk (NY HELPS)

approved 11/14/2025

Rare Book Curator-Buffalo & Erie County Public Library (NY HELPS)

approved 11/14/2025

*Secretary, Director of Library

Senior Library Clerks (NY HELPS)

approved 11/14/2025

Senior Librarians (PT)

Senior Library Clerks (PT)

Central Data Processing

*Director of Central Data Processing

Technical Specialist/Computers

Central Police Services

Assistant Director of Forensic Laboratory+

approved 9/15/2010

*Director of Forensic Laboratory+

approved 9/15/2010

Firearms Examiners I+

approved 9/15/2010

Firearms Examiners II+

approved 9/15/2010

Firearms Examiners III+

approved 9/15/2010

Firearms Examiners IV+

approved 9/15/2010

Forensic Biologists I+

approved 9/15/2010

Forensic Biologists II+

approved 9/15/2010

Forensic Biologists III+

approved 9/15/2010

Forensic Biologists IV+

approved 9/15/2010

Forensic Chemists I+

approved 9/15/2010

Forensic Chemists II+

approved 9/15/2010

Forensic Chemists III+

approved 9/15/2010

Forensic Chemists IV+

approved 9/15/2010

Central Police Services (cont.)

Police Complaint Writers (PT)	<i>approved 1/14/1987</i>
+Any modifications to minimum qualifications require resubmission to State Civil Service Commission.	
Quality Assurance Coordinator+	<i>approved 9/15/2010</i>
Quality Assurance Specialists+	<i>approved 9/15/2010</i>
Training Instructors (PT)	<i>approved 3/31/1998</i>
+Any modifications to minimum qualifications require resubmission to State Civil Service Commission.	

Comptroller

Accountant Auditors (NY HELPS)	<i>approved 9/29/2025</i>
Confidential Investigator of Accounts	
Director of Accounting Services (NY HELPS)	<i>approved 11/14/2025</i>

Consumer Protection Agency

Executive Director

Correctional Facility

Attendants-Correctional Facility
Baker Supervisor
Correctional Facility Medical Aides
Physician, Correctional Facility
Senior Correction Facility Medical Aides

County Clerk

Auto License Cashiers (PT)	
Auto License Workers (PT)	
Bookbinders	<i>approved 5/17/2004</i>
Chief Document Clerks (NY HELPS)	<i>approved 10/24/2025</i>
Junior Motor Vehicle Cashiers (PT)	
Motor Vehicle Representatives (HELPS Program)	<i>approved 11/27/2024</i>
Pistol Permit Supervisor (NY HELPS)	<i>approved 10/24/2025</i>
Principal Motor Vehicle Representatives (NY HELPS)	<i>approved 10/24/2025</i>
Senior Document Clerks (NY HELPS)	<i>approved 10/24/2025</i>
Senior Motor Vehicle Representatives (NY HELPS)	<i>approved 10/24/2025</i>

County Executive

Art and Printing Supervisor	
Assistant Executive Director-Commission on the Status of Women	
Assistant Technical Specialist-Communications	<i>approved 3/27/1995</i>
Consumer Protection Research Assistant (CE)	
*Coordinator Erie County Coordinating Counsel on Child and Family Services	
*Deputy Director-Purchase	
*Director-Community Development Program	

County Executive (cont.)

Director of Equal Employment Opportunity

Director of Government Affairs

*Director of Labor Relations

*Director of Workforce Development

approved 5/17/2004

EEO Student Intern (PT)

Executive Director-Commission on the Status of Women

*Executive Director-Office for the Disabled

Graduate Interns (PT)

Labor Relations Student Intern (Seasonal)

*Management Consultant-County Executive (2)

approved 3/31/1998

Minority Business Enterprise Coordinator

Paste-up Artist

approved 5/11/1993

*Receptionist (County Executive)

Records Inventory Clerks (PT)

approved 5/11/1993

*Senior Financial Systems Consultant

*Senior Management Consultant-County Executive

*Special Aide (County Executive)

Supervisor of Print Shop and Graphics

Technical Specialist-Communications

approved 3/27/1995

County Legislature

*Counsel (Legislature) (PT) (3)

approved 10/24/2025

County Medical Center

Administrative Control Clerks (NY HELPS)

approved 9/29/2025

Administrative Consultant (PT)

Administrative Director-Operating Room

*Administrator, Long-Term Care

approved 7/19/2016

Affirmative Action Officer (ECMC)

Alcoholism Counselor Intern

Anesthesiologists

Anesthesiology Technician

Anesthetists

Assistant Chief Psychiatrists

Assistant Director of Clinics

Assistant Directory of Radiology

approved 1/14/1987

Assistant Kitchen Supervisors

Assistant Medical Director-Clinical Information

*Assistant Medical Director (ECMC)

approved 5/17/2004

*Assistant Medical Director/PT (ECMC)

approved 7/18/2017

Assistant Psychiatrists

Assistant Resident Physicians (AC) (PT)

County Medical Center (cont.)

Assistant Resident Physicians in Psychiatry	
Assistant Supervising Maintenance Mechanic-Construction	
Assistant Supervising Maintenance Mechanic-Grounds	
Assistant Supervising Maintenance Mechanic-Refrigeration	<i>approved 12/27/2024</i>
*Associate Director of Anesthesiology	
Associate Director of Anesthesiology (PT)	
*Associate Directors of Medicine (2)	
*Associate Director of Neurology	
Associate Director of Obstetrics and Gynecology	
*Associate Director of Surgery	
*Associate Hospital Administrator	
Associate Hospital Administrator-Professional Affairs	
Attending Physicians (PT)	
Attending Physician Consultant	
Attending Physician Consultant (PT)	
Attending Physician in Psychiatry (AC) (PT)	
Audiologists (PT)	
Biomedical Repair Technician	
Burn Technician	<i>approved 10/16/2018</i>
Cardiologists	
Certified Clinical Laboratory Technicians (NY HELPS)	<i>approved 11/14/2025</i>
Certified Medical Office Assistants (NY HELPS)	<i>approved 9/29/2025</i>
Certified Nursing Assistants	<i>approved 10/18/2016</i>
Certified Ophthalmic Technologist	
Chief Anesthetist	<i>approved 9/19/2017</i>
Chief Child Health Clinic	
Chief Histotechnologist (NY HELPS)	<i>approved 11/14/2025</i>
Chief Human Resources Officer	<i>approved 5/15/2019</i>
Chief of Clinics	
Chief of Dermatology	
Chief Hospital Aides	
Chief Inhalation Therapy Technician	
Chief of Neurosurgery	
Chief of Ophthalmology	
*Chief of Orthopedic Surgery	
Chief of Otolaryngology	
*Chief Psychiatrists (PT)	
*Chief Psychologist	
*Chief of Tuberculosis and Chest Diseases	
Child Psychiatrists (PT)	
Clinic Physician (TB Control) (PT)	

County Medical Center (cont.)

Clinic Receptionists (PT)
Clinical Documentation Specialists (NY HELPS) *approved 9/29/2025*
Clinical Director-Medicine
*Clinical Director of Psychiatry
Clinical Perfusionist (PT)
Clinical Psychologist (ECMC)
Clinical Psychologist Trainees
Community Mental Health Technicians-Behavioral Health (NY HELPS) *approved 9/29/2025*
Community Mental Health Workers I
Community Mental Health Workers I (Trainees)
Community Mental Health Workers II
Community Mental Health Workers (Trainees)
Community Mental Health Workers III
Coordinator of Internal Services
Critical Care Technicians *approved 12/27/2024*
Dental Laboratory Technician
Dentist – ECMC
Dentists
Dermatologists (PT)
Dialysis Technicians
Diet Aides
Director AIDS Center
*Director, Alcoholism Services
*Director of Anesthesiology
Director of Burn Treatment
Director of Child Psychiatric Services
*Director of Child Psychiatry
Director, Clinical Visual Electrophysiology (PT) *approved 3/27/1995*
*Director of Corporate Compliance *approved 3/15/2017*
*Director of Dentistry
*Director - Detox Unit
Director of Family Practice
*Director of Hemodialysis
Director of MMH
*Director of Medicine
*Director of Neurology
*Director of Obstetrics and Gynecology
*Director of Pastoral Care *approved 5/29/1996*
*Director of Pediatrics
*Director of Personal Services *approved 3/27/1995*
Director of Pharmacy

County Medical Center (cont.)

Director of Pharmacy (PT)	
*Director of Psychiatric Social Service	
*Director of Psychiatry	
Director of Public Relations and Communications	<i>approved 9/21/2001</i>
Director of Radiology	<i>approved 1/14/1987</i>
*Director of Rehabilitation Medicine	
*Director of Social Work Services (ECMC)	<i>approved 5/11/1993</i>
*Director of Surgery	
*Director of Urology	
Electrocardiographer (PT)	
Emergency Care Specialist I	
Emergency Care Specialists II	
Emergency Department Patient Flow Team Leaders (NY HELPS)	<i>approved 11/14/2025</i>
Emergency Room Physicians (PT)	
Emergency Room Technicians	
Employee Health Nurse	
*Executive Director-Lifeline Foundation	<i>approved 5/15/2019</i>
Exterminators	
*General Counsel	
General Surgeon	
Head Housekeepers	
Head Janitors-ECMCC (NY HELPS)	<i>approved 11/14/2025</i>
Head Waitresses	
Health Information Management Clerks (NY HELPS)	<i>approved 9/29/2025</i>
Hospital Appliance Repair workers	
Hospital Insurance Clerks (PT)	<i>approved 1/14/1987</i>
Hospital Cashiers (NY HELPS)	<i>approved 11/14/2025</i>
HRIS Specialists (NY HELPS)	<i>approved 9/29/2025</i>
Interns - Pharmacy (PT)	
Interns - Pharmacy (Seasonal)	
Interns - Psychiatry (PT)	
Junior Personnel Clerks-ECMCC (NY HELPS)	<i>approved 9/29/2025</i>
Laundry Supervisor	
Long Term Care Aides	<i>approved 5/11/1993</i>
Mail Clerks (NY HELPS)	<i>approved 9/29/2025</i>
Mammography Technologist (PT)	<i>approved 3/27/1995</i>
Matrons (Nurses Home)	
MD Fellow – Neurosurgery	<i>approved 9/21/2001</i>
MD Fellow – Orthopedics	<i>approved 9/21/2001</i>
Medical Coding Specialists (NY HELPS)	<i>approved 9/29/2025</i>
Medical Coding Specialists II (NY HELPS)	<i>approved 11/14/2025</i>

County Medical Center (cont.)

Medical Coding Specialists III (NY HELPS)	<i>approved 11/14/2025</i>
Medical Coordinator - Psychiatry (PT)	
*Medical Director (ECMC)	
*Medical Director - Managed Care Program (PT)	<i>approved 3/27/1995</i>
*Medical Director of Psychiatry	
*Medical Director (Skilled Nursing Facility)	
Medical Officer of the Day (PT)	
Medical Record Administrators (PT)	<i>approved 5/11/1993</i>
Medical Record Trainees (Seasonal)	
*Medical Specialists	
Medical/Surgical Technicians	<i>approved 12/27/2024</i>
Medical Technology Students (PT)	
Neurologist	
Neurophysiologist	
Neuropsychologist	
Neuroradiologist	
Neurosurgeon	
Nuclear Medicine Technologists (NY HELPS)	<i>approved 11/14/2025</i>
Nurse Clinician (PT)	
Nurse Interns	<i>approved 12/27/2024</i>
Nurse Practitioners (ECMC)	<i>approved 5/11/1993</i>
Nurse Practitioners (PT)	
Nursing Staffing Office Scheduling Assistants (NY HELPS)	<i>approved 11/14/2025</i>
Nursing Team Leaders	
Occupational Therapist Aides	
Operating Room Technicians	<i>approved 1/14/1987</i>
Optometrist (PT)	
Orthopedic Appliance Mechanics	
Orthopedic Surgeon	
Orthopedic Technicians	
Orthoptic Technician	
Patient Access Financial Counselors (NY HELPS)	<i>approved 11/14/2025</i>
Patient Access Service Representatives (NY HELPS)	<i>approved 9/29/2025</i>
Patient and Community Relations Representative (ECMC)	
Patient Financial Services Representatives (NY HELPS)	<i>approved 9/29/2025</i>
Patient Support Aides	<i>approved 10/16/2018</i>
*Pediatrician Consultants (PT)	
Peer Navigators-Young Adult Population (NY HELPS)	<i>approved 11/14/2025</i>
Pharmacist Consultants (PT)	
*Pharmacists (ECMC) (PT)	<i>approved 1/14/1987</i>
Pharmacy Residents	

County Medical Center (cont.)

Pharmacy Students

Phlebotomists

Physiatrist

Physical Therapy Assistants (PT)

Pianists (PT)

Plastic Surgeon

Podiatrist (PT)

Principal Laundry Worker

Printers

Psychiatric Case Managers (NY HELPS)

approved 11/14/2025

Psychology Trainees

Pump Oxygenator Technician

Radio Isotope Technicians (PT)

Radiation Therapy Technologist (PT)

Radiologists

Recreational Therapists (NY HELPS)

approved 11/14/2025

Registered Nurse - Home Health (PT)

approved 9/21/2001

Rehabilitation Technicians (NY HELPS)

approved 9/29/2025

Secretary, Administrator, Long - Term Care

approved 7/19/2016

*Secretary, Director (ECMC)

Senior Attending Physician

approved 9/21/2001

Senior Laundry Worker

Senior Orthopedic Appliance Mechanic

Senior Patient Access Services Representatives (NY HELPS)

approved 11/14/2025

Senior Patient Access Services Supervisors (NY HELPS)

approved 11/14/2025

Senior S.P.D. Aides

*Senior Vice President of Operations

approved 5/15/2019

Speech Pathology Assistants (PT)

Stationary Engineers-Hospital (NY HELPS)

approved 11/14/2025

Sterile Processing Technicians

approved 9/19/2017

Substance Use Counselors (NY HELPS)

approved 11/14/2025

*Supervising Clinical Microbiologist (PT)

Supervising Clinical Psychologists

Supervising Neuropsychologist (ECMC)

Supervising Phlebotomist

approved 5/11/1993

Telephone Operators-ECMCC (NY HELPS)

approved 11/14/2025

Training and Education Coordinator – Psychiatry

Transplant Assistants (NY HELPS)

approved 11/14/2025

Urologist

Criminal Justice

Assistant Project Coordinator (Victim/ Witness Program)

Criminal Justice (cont.)

Confidential Investigator (pre - Trial Services) (PT)

*Crime Control Coordinator

Director of Stop DWI/Seat Belt Program

Investigative Aide Trainee (PT)

approved 1/14/1987

Investigative Aides (PT)

NACO Representative

Project Coordinator (Victim/ Witness Program)

Department for the Aging (formerly Senior Services)

Aging and Disability Resource Representative (NY HELPS)

approved 11/14/2025

Assistant Community Recreation Coordinators for the Aging (NY HELPS)

approved 11/14/2025

Assistant Research Analyst (NY HELPS)

approved 11/14/2025

Case Managers-Senior Services (HELP Program)

approved 1/24/2024

*Commissioner of Senior Services

Outreach Aides (Senior Services) (HELPS Program)

approved 11/27/2024

Project Coordinator Special Events, Seniors Services (PT)

approved 3/27/1995

District Attorney

Administrative Coordinator - District Attorney

*Assistant Confidential Aide - District Attorney

*Chief Confidential Criminal Investigator (1)

approved 9/11/2012

*Chief Confidential Criminal Investigator (Accountant) (1)

approved 9/11/2012

*Confidential Criminal Investigator (12)

approved 9/11/2012

*Confidential Criminal Investigator Task Force (2)

approved 9/11/2012

Reader Aide (District Attorney)

approved 5/11/1993

*Senior Chief, Confidential Criminal Investigator (1)

approved 9/11/2012

Senior Victim/Witness Case Aides (NY HELPS)

approved 10/24/2025

Victim/Witness Case Aide (PT)

Victim/Witness Case Managers (NY HELPS)

approved 10/24/2025

Emergency Services

Administrative Aide-Fire Safety (NY HELPS)

approved 11/14/2025

Deputy Commissioner Civil Defense and Disaster Preparedness

Deputy Commissioner Emergency Medical Services

Deputy Commissioner Fire Safety

EMS Equipment Mechanic

Environment & Planning

Assistant Planner (NY HELPS)

approved 11/14/2025

Chief Environmental Compliance Specialists (NY HELPS)

approved 11/14/2025

Clerk Typist (Environment and Planning 55 - B)

Director of Energy Development and Management

*Economic Development Coordinator

Industrial Assistance Specialist (NY HELPS)

approved 11/14/2025

Environment & Planning (cont.)

Junior Environmental Compliance Specialists (NY HELPS)	<i>approved 11/14/2025</i>
Natural Disaster Services Coordinator	
Senior Energy Development Specialist (NY HELPS)	<i>approved 11/14/2025</i>
Senior Sewerage Facilities Mechanic	
Small Business Resource Coordinator (NY HELPS)	<i>approved 11/14/2025</i>
*Special Assistant to Commissioner of Environment and Planning	<i>approved 9/21/2001</i>
Sustainability Coordinator (NY HELPS)	<i>approved 11/14/2025</i>

Erie Community College

Athletic Coach	
Athletic Trainer	
Campus Physician (PT)	
College Computer Operator Aides (PT)	
College Safety Officers (PT)	
Graphic Artists	<i>approved 5/11/1993</i>
Senior Television Technician	

Finance

Calculating Machine Operators (PT)
Supervising Clerks (PT)
Tax Bill Workers (PT)

Fire Safety

Exhibit Operator (PT)
Instructors (PT)
Radio Supervisor
Senior Instructors (PT)

Health

Anthropologists (HELPS Program)	<i>approved 12/27/2024</i>
Assistant Clinic Physicians (PT)	
Assistant Commissioner (CRC)	
Assistant Director Laboratory (PT)	
Assistant Director, Medical Assistance	
Assistant to Project Director (CRC)	
Assistant to Project Director (MIC)	
Associate Director (Dental) (MAP)	
Attending Clinic Physician (MCH) (PT)	
Attending Clinic Physicians (PT)	
Audiometer Technicians	
Autopsy Technicians (HELPS Program)	<i>approved 12/27/2024</i>
Clinic Nurses (PT)	
Clinic Physician (MCH) (PT)	

Health (cont.)

Clinic Physicians (PT)	
Clinical Coordinators (NY HELPS)	<i>approved 11/14/2025</i>
Community Coalition Coordinator (NY HELPS)	<i>approved 11/14/2025</i>
Coordinator - Aids Education and Control	
Crew Chief (Rodent Control)	
Data Analyst-Substance Use Disorder (NY HELPS)	<i>approved 11/14/2025</i>
Dental Assistants	
Dental Hygienist (NY HELPS)	<i>approved 11/14/2025</i>
Dentists	
Deputy Commissioner of Health	
Director - Ambulatory Care Services	
Director of Harm Reduction (NY HELPS)	<i>approved 11/14/2025</i>
Director of Health Clinic	
*Director - Human Services Center	
Emergency Toxicologists (PT)	<i>approved 3/27/1995</i>
Environmental Health Aides (PT)	
Executive Assistant (Laboratory) (HELPS Program)	<i>approved 12/27/2024</i>
Family Planning Aides	
Family Practitioners	
Forensic Toxicologists I	<i>approved 3/27/1995</i>
Forensic Toxicologist II	<i>approved 3/27/1995</i>
Forensic Toxicologist III	<i>approved 3/27/1995</i>
General Crew Chief (Rodent Control)	
General Practitioners	
Health Exhibit Operator	
Investigating Public Health Sanitarians (HELPS Program)	<i>approved 12/27/2024</i>
Investigating Public Health Sanitarian Trainees (NY HELPS)	<i>approved 10/24/2025</i>
Janitor (PT)	
Laboratory Information Management System Coordinator (HELPS Program)	<i>approved 12/27/2024</i>
Laboratory Technologists (Environmental Chemistry) (HELPS Program)	<i>approved 12/27/2024</i>
Medical Director - Family Planning	
Medical Director - Medical Assistant Program	
*Medical Director (Public Health)	
*Medical Director (Reproductive Health Services) RPT	<i>approved 5/11/1993</i>
Medical Investigators (PT)	
Medical Social Workers Public Health (PT)	<i>approved 1/14/1987</i>
Motor Equipment Operator (Rodent Control)	
Obstetrician - Gynecologist	
*Pediatric Director (RPT)	
Practical Work Instructors - EMS (PT)	<i>approved 11/1/2024</i>
*Project Directors (CHC)	
Project Director (MICH)	

Health (cont.)

Prosthodontist (PT)	
Public Health Administrator III (PT)	
Public Health Educators (PT)	<i>approved 3/31/1998</i>
Public Health Nurses (PT)	
Public Health Physicians (PT)	
Receptionists (Polish Speaking)	
Sanitary Chemists (HELPS Program)	<i>approved 12/27/2024</i>
Scene Investigators (HELPS Program)	<i>approved 12/27/2024</i>
School Dentists (PT)	
School Physicians (PT)	
Senior Administrative Clerks (Health Department) (NY HELPS)	<i>approved 10/24/2025</i>
Senior Audiometer Technicians	
Senior Nurse Practitioners	
Senior Sanitary Chemists (HELPS Program)	<i>approved 12/27/2024</i>
Toxicologists I +	<i>approved 9/15/2010</i>
Toxicologists II +	<i>approved 9/15/2010</i>
Toxicologists III +	<i>approved 9/15/2010</i>
Toxicologists IV +	<i>approved 9/15/2010</i>
Trainee in Bio-Statistics (PT)	
Truck Driver (Rodent Control)	
+Any modifications to minimum qualifications require resubmission to State Civil Service Commission.	

County Home

Attending Dentist (PT)
Attending Physicians (Erie County Home)
Charge Nurses
*Director of Medicine
Head Housekeeper
Patient Transport Monitor
Senior Resident Physicians (Erie County Home)

Juvenile Detention

Child Care Recreation Specialists (PT)	
Child Care Workers (PT)	
Detention Home Intake Workers (HELP Program)	<i>approved 1/24/2024</i>
Detention Home Intake Workers (PT)	

Laboratories

Animal Keepers
Assistant Chief Medical Examiner
Assistant Director, Clinical Bacteriology (2)
Assistant Director, Clinical Bio - Chemistry

Laboratories (cont.)

Assistant Director, Clinical Microbiology
Assistant Director, Clinical Pathology
*Assistant Director, Public Health Laboratory
Assistant Resident Physicians
*Associate Chief Medical Examiner
Associate Director of Clinical Pathology
Associate Director of Laboratories (PT) (3)
*Associate Director of Neuropathology
*Associate Director of Pathology (2)
Blood Bank Supervisor (PT)
Chief Bio - Chemistry Technician (PT)
Chief County Toxicologist
Chief Hematology Technician (PT)
*Chief Medical Examiner
Clinical Laboratory Technician (PT)
Cytotechnologists (PT)
*Director, Clinical Bio-Chemistry
*Director, Clinical Microbiology
Director, Clinical Pathology
*Director of Laboratories
*Director of Pathology
Director of Public Health Laboratory
*Medical Examiners (PT)
Morgue Keepers
Pathological Laboratory Workers
Pathologists
Senior Bacteriology Technicians (PT)
Senior Biochemistry Technicians (PT)
Senior Hematology Technicians (PT)
Senior Laboratory Helper
Senior Morgue Keeper
Senior Serology Technicians (PT)
Student Laboratory Technicians (PT)
Supervising Clinical Microbiologist
Tissue Typing Technician (PT)
Trainees in Laboratory Medicine

Law

Legal Assistants
Receptionist (County Attorney)
Secretarial Assistant – Law (Present Incumbent Only)

approved 3/31/1998

Mental Health

*Associate Commissioner - Mental Health

Chief, Psychiatric Services

Commissioner of Mental Health

Coordinator-Adult Single Point of Access and Accountability (NY HELPS) *approved 11/14/2025*

Coordinators of Menal Disability Services (NY HELPS) *approved 11/14/2025*

*Deputy Commissioner of Program and Professional Services

Forensic Mental Health Community Discharge Planners (NY HELPS) *approved 11/14/2025*

Project Coordinator (PT)

Psychologist Consultants (PT)

Forensic Mental Health

Chief, Forensic Psychiatric Services (RPT)

Forensic Mental Health Specialists I: Adult Mental Health (HELPS Program) *approved 12/27/2024*

Forensic Mental Health Specialists I: Adult Mental Health Trainees (NY HELPS) *approved 10/24/2025*

Forensic Mental Health Specialists II (NY HELPS) *approved 10/24/2025*

Parks and Recreation

Automotive Mechanics – Parks

Chief Lifeguard (PT)

Chief Park Ranger (PT)

Foreman (Forestry)

General Crew Chiefs (parks)

Greenskeepers

Lifeguards - Captain (Seasonal)

Lifeguards (Seasonal)

Park Maintenance Workers I *approved 3/28/2025*

Park Maintenance Workers II *approved 3/28/2025*

Park Maintenance Workers III *approved 3/28/2025*

Park Ranger Captains (PT)

Park Rangers (PT)

Park Superintendents

Personnel

Appointment Control Clerk (NY HELPS) *approved 9/29/2025*

Coordinator of Appointment Control (NY HELPS) *approved 9/29/2025*

Eligible List Maintenance Clerks (NY HELPS) *approved 9/29/2025*

Examination Supervisor (PT) *approved 5/11/1993*

HRIS Specialist-Personnel (NY HELPS) *approved 9/29/2025*

Interne Personnel Specialists

Retirement Counselors (PT)

Probation

*Commissioner of Probation/Probation Director (Group D) *approved 7/23/2025*

Probation (cont.)

*Coordinator of Pre - Trial Release Program
Deputy Director of Probation
Director of Probation

approved 3/31/1998
approved 1/14/1987

Public Works

Assistant Crew Chiefs (Highway)
Associate Civil Engineer (NY HELPS)
Automotive Mechanics (Highway)
Blacksmiths - Highways
Building Guards (PT)
Chief Microbiologist (Public Health) (NY HELPS)
Chief Watch Attendant
Construction Inspectors (NY HELPS)
Crew Chiefs (Highway)
Custom Cabinet Maker
*Deputy Commissioner, Buildings and Grounds
*Deputy Commissioner - Highways
Director of Energy Development and Management (NY HELPS)
Engineer Assistant Trainees (PT)
Engineer Assistants (Seasonal)
General Crew Chiefs (Highway)
Health and Safety Coordinator-DPW (NY HELPS)
Janitors (PT)
Mechanical Engineers (NY HELPS)
Motor Equipment Operators
Motor Equipment Operators II
Oilers
Project Engineers Construction-Public Works (NY HELPS)
Project Managers-Public Works (NY HELPS)
Shovel Operators
Sign Shop Crew Chief
Sign Shop Fabricator
*Special Assistant to Commissioner Public Works
Stationary Engineers (PT)
Supervising Automotive Mechanic
Supervising Maintenance Mechanics – HVAC
Supervisor of Building Construction and Maintenance (NY HELPS)
Training Coordinator-Public Works (NY HELPS)
Truck Drivers – Highways
Work for Relief Supervisors

approved 11/14/2025

approved 11/14/2025

approved 11/14/2025

approved 11/14/2025

approved 11/14/2025

approved 10/24/2025

approved 11/1/2024

approved 10/24/2025

approved 10/24/2025

approved 5/17/2004

approved 11/1/2024

approved 10/24/2025

approved 10/24/2025

approved 5/17/2004

Sewerage

Assistant Chief Wastewater Treatment Plant Operators (NY HELPS)
Assistant Sanitary Engineers (NY HELPS)

approved 10/24/2025

approved 10/24/2025

Sewerage (cont.)

Assistant Sewer Repair Supervisors (NY HELPS)	<i>approved 10/24/2025</i>
Coordinators-Sewer Construction Projects (NY HELPS)	<i>approved 10/24/2025</i>
Electronic Instrumentation Mechanics (NY HELPS)	<i>approved 10/24/2025</i>
Electronics Technicians-Wastewater Facilities (NY HELPS)	<i>approved 11/14/2025</i>
Junior Sanitary Engineers (NY HELPS)	<i>approved 11/14/2025</i>
Sanitary Engineer (NY HELPS)	<i>approved 11/14/2025</i>
Senior Electronics Technicians-Wastewater Facilities (NY HELPS)	<i>approved 11/14/2025</i>
Senior Wastewater Treatment Plant Operators (NY HELPS)	<i>approved 11/14/2025</i>

Sheriff

*Administrative Coordinator – Sheriff	
Aviation Mechanics	<i>approved 10/20/2003</i>
*Chief Deputy – Civil	<i>approved 3/27/1995</i>
*Chief Deputy - Narcotics	
*Chief Deputy Sheriff	
*Chief Deputy - Technology and Technical Criminal Services	<i>approved 9/21/2001</i>
Chief of Internal Affairs	<i>approved 1/14/1987</i>
*Chief of Investigatory Services	
*Chief of Violence Prevention Education and Domestic Violence Program	<i>approved 10/20/2003</i>
*Chief Physician	<i>approved 10/20/2003</i>
Confidential Aide (Sheriff)	<i>approved 1/14/1987</i>
Deputy Sheriffs - Reserve (PT)	
Dispatchers (Sheriff) (PT)	<i>approved 5/11/1993</i>
Drug Abuse Lecturers	
*Executive Assistant - Public Relations (Sheriff)	<i>approved 9/21/2001</i>
Latent Print Examiners I/Trainees (NY HELPS)	<i>approved 10/24/2025</i>
Principal Court Deputy	
Senior Detective - Narcotics	
Supervising Automotive Mechanic (Sheriff)	
Technical Sergeants	
Undercover Narcotics Deputies (5) (until First Vacated by the Current Incumbents)	<i>approved 10/20/2003</i>

Holding Center

Assistant Cooks - Holding Center	
Cook - Holding Center	
Cook - Manager (Holding Center)	
Head Nurse - Holding Center (2)	
Holding Center Guards	
Holding Center Medical Aides	
Nursing Supervisor - Holding Center	<i>approved 12/4/1985</i>
Recreation Assistant (Holding Center)	<i>approved 1/14/1987</i>
Registered Nurses (Holding Center)	

Social Services

*Administrative Consultant (Public Affairs)

Assistant Coordinator, Energy Assistance Program (Present Incumbent Only) *approved 4/2/1986*

Assistant Special Investigators (NY HELPS) *approved 10/24/2025*

Attorneys-Social Services (NY HELPS) *approved 10/24/2025*

Case Assistant – Social Services Spanish Speaking) (HELP Program) *approved 3/28/2025*

Case Assistants – Social Services (HELP Program) *approved 3/28/2025*

Caseworker- Arabic Speaking (HELP Program) *approved 1/24/2024*

Caseworker- Bengali Speaking (HELP Program) *approved 1/24/2024*

Caseworker- Karen Speaking (HELP Program) *approved 1/24/2024*

Caseworker- Spanish Speaking (HELP Program) *approved 1/24/2024*

Caseworkers (HELP Program) *approved 1/24/2024*

Child Support Investigators (HELP Program) *approved 1/24/2024*

Child Support Investigators - Spanish Speaking (HELP Program) *approved 1/24/2024*

*Commissioner of Social Services

Confidential Aides Social Services (HELPS Program) *approved 3/28/2025*

Coordinator, Energy Assistance Program (Present Incumbent Only) *approved 4/2/1986*

Coordinator, Summer Work Program (PT)

*Director of Legal Affairs

Director of Medicaid Utilization Review

*First Deputy Commissioner, Social Services

Homeless Services Specialists (NY HELPS) *approved 10/24/2025*

Legal Data Systems Coordinator (HELPS Program) *approved 3/28/2025*

*Medical Director (Social Services) (RPT) *approved 5/11/1993*

Mobile Office Driver

Social Services Team Workers (NY HELPS) *approved 10/24/2025*

Social Welfare Examiners (HELP Program) *approved 1/24/2024*

Social Welfare Examiners - Arabic Speaking (HELP Program) *approved 1/24/2024*

Social Welfare Examiners - Spanish Speaking (HELP Program) *approved 1/24/2024*

Social Welfare Examiners – Somali Speaking (HELP Program) *approved 1/24/2024*

*Special Assistant to Commissioner of Social Services *approved 5/17/2004*

Special Investigator (Energy Assistance Program) Seasonal

Summer Work Trainees (PT)

Supervisor, Summer Work Program (PT)

Work for Relief Supervisors

Consumer Protection Agency

Executive Director

Veterans Service Office

Outreach Worker Veterans Service (PT)

Youth Board

Executive Director

Research Analysts (PT)

Youth Services

Assistant Detention Social Workers PT

approved 5/11/1993

Deputy Commissioner – Detention

Deputy Commissioner - Youth Services

Detention Facility Guards (HELP Program)

approved 1/24/2024

Detention Home Intake Workers (HELP Program)

approved 1/24/2024

Detention Recreation Coordinator-Youth Services (NY HELPS)

approved 10/24/2025

Executive Director of Youth Bureau-Social Services (NY HELPS)

approved 10/24/2025

Head Nurse Detention

approved 5/11/1993

Juvenile Delinquency Services Team (JDST) Supervisor (NY HELPS)

approved 10/24/2025

Juvenile Justice Workers (HELP Program)

approved 1/24/2024

Labor and Employee Resource Liaison-Social Services (NY HELPS)

approved 11/14/2025

Senior Juvenile Justice Counselor (NY HELPS)

approved 11/14/2025

Senior Youth Detention Workers (NY HELPS)

approved 11/14/2025

Social Services Team Workers (NY HELPS)

approved 10/24/2025

Youth Detention Workers PT

approved 5/11/1993

Youth Detention Workers (HELP Program)

approved 1/24/2024

Youth Services Planning Coordinators (NY HELPS)

approved 11/14/2025

Erie County Water Authority

Administrative Aides-ECWA (NY HELPS)

approved 10/24/2025

*Administrative Assistant

approved 9/21/2001

*Administrative Engineer

Analytical Chemists (Water Quality) (NY HELPS)

approved 10/24/2025

Assistant Director Laboratory (PT)

Assistant Engineering Draftswoman Interns (PT)

approved 5/11/1993

Assistant Water Maintenance Crew Chiefs (NY HELPS)

approved 10/24/2025

Automotive Mechanic Crew Chief

Automotive Mechanic Helpers

Automotive Mechanics

Business Management Interns (PT)

approved 3/27/1995

*Cash Manager

approved 5/11/1993

Civil Engineers (NY HELPS)

approved 10/24/2025

Clerks (Seasonal)

Computer Support Specialists (HELPS Program)

approved 7/23/2025

Confidential Secretary-Executive Director (NY HELPS)

approved 10/24/2025

Confidential Secretary-Legal (NY HELPS)

approved 10/24/2025

Contract Monitor-ECWA (NY HELPS)

approved 10/24/2025

Control Operators (For 4 Current Incumbents Until Next Vacant)

approved 5/11/1993

*Coordinator of Employee Relations

approved 1/14/1987

Crew Chiefs (ECWA) (NY HELPS)

approved 10/24/2025

Erie County Water Authority (cont.)

*Deputy Director for Administration and Finance	<i>approved 5/11/1993</i>
Director, Drinking Water Quality ECWA	
*Director of Administration	<i>approved 5/11/1993</i>
Director of Distribution (Water Supply) (HELPS Program)	<i>approved 7/23/2025</i>
*Director of Human Resources	
Director of Planning and Water Supply (HELPS Program)	<i>approved 7/23/2025</i>
Director of Production (Water System) (HELPS Program)	<i>approved 7/23/2025</i>
Dispatchers (Water) (NY HELPS)	<i>approved 10/24/2025</i>
*Distribution Engineer	
Employee Benefits Specialist (NY HELPS)	<i>approved 10/24/2025</i>
Engineering Technician Interns (PT)	
Instrumentation - Electronic Chief Technician	
*Laboratory Director (Water Quality)	<i>approved 5/29/1996</i>
Laboratory Interns - Water Quality (PT)	<i>approved 3/31/1998</i>
*Legal Assistant	<i>approved 5/11/1993</i>
Legal Interns (PT)	<i>approved 3/27/1995</i>
*Manager of Accounting Services	<i>approved 5/11/1993</i>
*Manager of Audits	<i>approved 5/11/1993</i>
Meter Service Workers (Seasonal)	
Paralegal (ECWA) (NY HELPS)	<i>approved 11/14/2025</i>
Paralegal Assistant (ECWA) (NY HELPS)	<i>approved 11/14/2025</i>
Principal Engineering Draftworkers-ECWA (NY HELPS)	<i>approved 11/14/2025</i>
Production Engineer	
Production Maintenance Supervisor (NY HELPS)	<i>approved 11/14/2025</i>
Production Technician-ECWA (NY HELPS)	<i>approved 11/14/2025</i>
Public Affairs Officer	
Senior Construction Inspectors (ECWA) (NY HELPS)	<i>approved 11/14/2025</i>
Senior Distribution Engineer	
Senior Engineer Assistants-ECWA (NY HELPS)	<i>approved 11/14/2025</i>
Senior Engineering Aides (PT)	
Senior Production Engineer	
Senior Programmer Analysts (ECWA) (NY HELPS)	<i>approved 11/14/2025</i>
Skilled Water Utility Workers	
Warehouse Supervisor (ECWA) (HELPS Program)	<i>approved 1/27/2025</i>
Water Maintenance Crew Chiefs (ECWA) (NY HELPS)	<i>approved 11/14/2025</i>
Water Service Crew Chiefs-ECWA (NY HELPS)	<i>approved 11/14/2025</i>
Water Utility Workers	
Water Treatment Plant Operators (Seasonal)	
Water Treatment Plant Operators (HELPS Program)	<i>approved 7/23/2025</i>
Water Treatment Planter Operator Trainees (HELPS Program)	<i>approved 7/23/2025</i>

Appendix B
Non-Competitive Positions
Town and Village Service
*Confidential and Policy Titles

Positions under the following titles in all Towns and Villages:

Account Clerks (NY HELPS)	<i>approved 10/24/2025</i>
Account Clerks (PT)	
Account Clerk Typists (NY HELPS)	<i>approved 10/24/2025</i>
Account Clerk-Typists (PT)	
Accounting Analysts (NY HELPS)	<i>approved 10/24/2025</i>
Administrative Clerks (NY HELPS)	<i>approved 10/24/2025</i>
Assessment Clerks (NY HELPS)	<i>approved 9/29/2025</i>
*Assessors	
Assistant Automotive Mechanic Crew Chiefs	
Assistant Automotive Mechanics	
Assistant Building Inspectors (PT)	
Assistant Civil Engineers (NY HELPS)	<i>approved 10/24/2025</i>
Assistant Code Enforcement Officer (PT)	
Assistant General Mechanics	<i>approved 5/11/1993</i>
Assistant Meter Repairworkers	
Assistant Planner (NY HELPS)	<i>approved 11/14/2025</i>
Assistant Plumbing Inspectors (PT)	
Assistant Working Crew Chiefs	
Attendance Supervisors (PT)	
Automotive Mechanic Crew Chiefs	
Automotive Mechanic Helpers	
Automotive Mechanics	
Bing Inspectors (PT)	
Building Guards (NY HELPS)	<i>approved 9/29/2025</i>
Building Guards (PT)	
Building Guard-Shift Supervisors (NY HELPS)	<i>approved 10/24/2025</i>
*Building Inspectors (PT)	
Bus Drivers	
Carpenters	
Cashiers (PT)	
Chief Building Inspectors (PT)	
Clerks (NY HELPS)	<i>approved 9/29/2025</i>
Clerks (PT)	
Clerks to Board of Assessors (PT)	
Clerk-Stenographers (PT)	
Clerk Typists (NY HELPS)	<i>approved 10/24/2025</i>

Town and Village Service (cont.)

Clerk Typists (PT)

*Code Enforcement Officers (PT)

Computer Operators (NY HELPS)

approved 10/24/2025

Constables (PT)

Cooks

Copy Machine Operators

approved 5/17/2004

Court Clerks (NY HELPS)

approved 10/24/2025

Court Stenographers (PT)

Crew Chiefs

Data Entry Operators (NY HELPS)

approved 10/24/2025

Data Processing Control Clerks (NY HELPS)

approved 11/14/2025

Director of Ambulance Service (NY HELPS)

approved 11/14/2025

*Directors of Recreation II (PT)

approved 3/27/1995

Electricians

Electronics Technicians-Wastewater Facilities (NY HELPS)

approved 11/14/2025

Engineer Assistants (PT)

Engineering Aides (PT)

Engineering Draftworkers (PT)

Fire Dispatchers (PT)

Fire Drivers (PT)

*Fire Inspectors (PT)

General Crew Chiefs

General Mechanics

Head Janitors (NY HELPS)

approved 11/14/2025

*Health Officers (PT)

Health Equity Patient Navigators (NY HELPS)

approved 10/24/2025

Heavy Motor Equipment Operators

Incinerator Equipment Operators

Junior Administrative Assistants (NY HELPS)

approved 10/24/2025

Junior Librarians (PT)

Junior Personnel Clerks (NY HELPS)

approved 10/24/2025

Junior Programmer Analysts (NY HELPS)

approved 10/24/2025

Laboratory Technicians-Environmental Chemistry (NY HELPS)

approved 11/14/2025

Laborer-Crew Chiefs

approved 1/14/1987

Legal Secretaries (NY HELPS)

approved 10/24/2025

Legal Stenographers (PT)

Light Motor Equipment Operators

approved 3/27/1995

Librarian Trainees

Town and Village Service (cont.)

Lifeguards (PT)

Lifeguards (Seasonal)

approved 7/20/1977

Lineworker Crew Chiefs

Lineworkers

Maintenance Workers

Masons

Mechanics

Meter Readers (PT)

Meter Repairworkers

Motor Equipment Operators

Natural Disaster Services Coordinators (PT)

approved 3/27/1995

Outreach Workers (PT)

Paralegals (NY HELPS)

approved 10/24/2025

Park Crew Chiefs

Personnel Clerks (NY HELPS)

approved 10/24/2025

Personnel Supervisors (NY HELPS)

approved 11/14/2025

Plumbers

approved 5/11/1993

Plumbing Inspectors (PT)

approved 5/11/1993

Police Attendants (PT)

Police Clerks (PT)

Police Dispatchers (PT)

Police Officers (PT)

Power Plant Operators

Principal Accounting Analysts (NY HELPS)

approved 11/14/2025

Principal Clerk Typists (NY HELPS)

approved 11/14/2025

Principal Clerks (NY HELPS)

approved 11/14/2025

Principal Document Clerks (NY HELPS)

approved 11/14/2025

Program Coordinators-Youth Board (NY HELPS)

approved 11/14/2025

Program Coordinators (Senior Services) (NY HELPS)

approved 11/14/2025

Public Safety Dispatchers (PT)

approved 5/11/1993

Radio Maintenance Workers

Recreation Instructors

Recreation Leaders (PT)

Recreation Specialists

Recreation Supervisors (PT)

Registered Nurses

approved 5/11/1993

School Crossing Guards

Secretaries (PT)

Secretary to Superintendent of Highways (Elected Officials Only)

approved 3/31/1998

Senior Account Clerk Typists (NY HELPS)

approved 10/24/2025

Senior Account Clerks (NY HELPS)

approved 10/24/2025

Town and Village Service (cont.)

Senior Accountants (NY HELPS)	<i>approved 11/14/2025</i>
Senior Cashiers (NY HELPS)	<i>approved 11/14/2025</i>
Senior Clerks (PT)	
Senior Clerk-Stenographer (PT)	
Senior Clerk Typists (NY HELPS)	<i>approved 10/24/2025</i>
Senior Clerks (NY HELPS)	<i>approved 10/24/2025</i>
Senior Computer Programmers (NY HELPS)	<i>approved 11/14/2025</i>
Senior Court Clerks (NY HELPS)	<i>approved 11/14/2025</i>
Senior Environmental Compliance Specialists (NY HELPS)	<i>approved 11/14/2025</i>
Senior Incinerator Equipment Operators	
Senior Librarians (PT)	
Senior Library Clerks (NY HELPS)	<i>approved 11/14/2025</i>
Senior Library Clerks (PT)	
Senior Software Specialists (NY HELPS)	<i>approved 10/24/2025</i>
Senior Stores Clerks (NY HELPS)	<i>approved 11/14/2025</i>
Senior Wastewater Facilities Mechanics (NY HELPS)	<i>approved 11/14/2025</i>
Sewage Treatment Plant Operator Trainee (In Civil Divisions with population of less than 5000)	
Sewage Treatment Plant Operators (In Civil Divisions with population of less than 5000)	
Sewage Treatment Plant Operators (PT)	
Sewer Inspectors (PT)	
Sewer Maintenance Workers	
Sign Painters	
Skilled Laborers	
Staff Development Managers (NY HELPS)	<i>approved 10/24/2025</i>
Stationary Engineers (NY HELPS)	<i>approved 10/24/2025</i>
Stenographers (PT)	
Stores Clerks (NY HELPS)	<i>approved 11/14/2025</i>
Supervising Accountants (NY HELPS)	<i>approved 10/24/2025</i>
Supervising Chief Account Clerks (NY HELPS)	<i>approved 10/24/2025</i>
System Accountants (NY HELPS)	<i>approved 10/24/2025</i>
Tax Clerks (PT)	
Telephone Operators (PT)	
*Town Engineers (PT)	
Tree Trimmers	
Truck Drivers	
Van Drivers	
Water Crew Chiefs	
Water District Clerks (PT)	
Water Maintenance Workers	
Water and Sewer Maintenance Workers	
Water Treatment Plant Operators (In Civil Divisions with population of less than 5000)	
Water Treatment Plant Operators (PT)	

Water Treatment Plant Operator Trainees
(In Civil Divisions with populations of less than 5000)
Welders
Working Automotive Crew Chiefs
Working Crew Chiefs

Town and Village Service (cont.)
Youth Counselors (PT)

*Zoning Inspectors (PT)
Positions under the following titles in the Towns and Villages shown:

Town of Amherst

Archivist (PT)	
Assistant Curators-Exhibit Collections	<i>approved 5/11/1993</i>
Assistant Plumbers	
Attendance Supervisors (PT)	
Conservator	
*Coordinator of Employee Relations	<i>approved 9/21/2001</i>
*Coordinator of Federal and State Aid Programs	
Court Officers (PT)	<i>approved 9/21/2001</i>
Electrician Crew Chiefs	
Exhibit Designers	<i>approved 5/29/1996</i>
Field Assessor (PT)	
Laboratory Technician (Environmental Chemistry) (PT)	
Museum Aides	
*Museum Director	
Occupational Therapist Aide (PT)	
Police Complaint Writer (PT)	
Police Physician (PT)	
Program Leaders Youth (PT)	
Program Supervisors Youth (PT)	<i>approved 3/27/1995</i>
Recreation Leader Senior Citizen (PT)	
Recreation Therapist (PT)	<i>approved 3/27/1995</i>
Researcher	
Senior Electricians (PT)	
Senior Maintenance Workers	
Senior Plumber	
Survey Assistants (PT)	
Wastewater Facilities Mechanic	
Youth Activities Leaders (PT)	<i>approved 3/27/1995</i>

Town of Boston

Assessment Clerk (PT)	
Court Officer (PT)	<i>approved 3/27/1995</i>
*Deputy Town Clerk (PT)	

Town of Brant

*Deputy Town of Clerk (PT) (2)

Town of Cheektowaga

Accounting Assistant (PT)

approved 3/27/1995

Automotive Body Repairworker

Building Maintenance Mechanic

Chief Bingo Inspector (PT)

*Coordinator of Employee Relations

approved 1/14/1987

Director of Personal Services

*Employment and Training Services Director II
Gardener

Graphic Artist

approved 5/11/1993

Housing Inspector (PT)

approved 3/27/1995

*Legal Assistant (PT)

Mail Clerk (PT)

Motor Equipment Operator-Welder

Recreation Secretary (PT)

Senior Caretaker

Senior Maintenance Worker

Senior Sewage Maintenance Worker

approved 5/29/1996

Senior Traffic Maintenance Worker

approved 9/21/2001

Traffic Maintenance Worker

approved 5/11/1993

Van Drivers (PT)

Town of Clarence

Deputy Recreation Director (PT)

Planning Consultant (PT)

Real Property Appraisal Technician (PT)

Security Officers (PT)

Town of Colden

Real Property Appraiser-Estimator Trainee (PT)

Town of Concord

Court Officer (PT)

approved 5/11/1993

Youth Director (PT)

Town of Eden

*Bookkeeper (PT)

*Deputy Town Clerk (PT)

Town of Elma

Bookkeeper (PT)

approved 3/27/1995

*Deputy Town Clerk (PT)

Real Property Appraiser (PT)

Secretary to Director, Youth Recreation (PT)

Town of Evans

Budget Specialist (PT)
Fire Marshall (PT)

Town of Grand Island

*Bookkeeper (PT)
Receptionists (PT)
Senior Engineer Assistant (PT)

approved 1/14/1987

Town of Hamburg

Court Officer (PT)
*Deputy Town Clerk (PT)
Executive Secretary-Youth Bureau (PT)
Project Engineer (PT)
Senior Crew Chief
Traffic Safety Program Coordinator (PT)

Town of Holland

Assistant Arts and Crafts Instructors (PT)
*Enforcement Officers (PT)
Motor Equipment Operators and Truck Drivers
Water Superintendent (PT)

Town of Lancaster

Assistant Director of Recreation II (PT)
Branch Librarian (PT)
Drug Counselors (PT)
Highway Maintenance Clerk (PT)
Program Coordinator-Youth Board (PT)
Real Property Appraiser-Estimator Trainee (PT)
Senior Clerk Typists (PT)
Sewer Superintendent (PT)
Superintendent of Building (PT)
Town Drainage Officer (PT)
Tutor (PT)
Water Superintendent (PT)
Youth Employment Counselor (PT)

approved 3/27/1995

approved 3/27/1995

Town of Marilla

Deputy Town Clerk (PT)

Town of Newstead

Real Property Appraiser (PT)

Town of Orchard Park

Assistant Crew Chief
Assistant Maintenance Worker
Court Officer (PT)

approved 3/27/1995

approved 5/11/1993

Town of Orchard Park (cont.)

Deputy Recreation Director (PT)

Executive Director, Youth Bureau (PT)

Town of Sardinia

*Administrative Assistant (PT)

*Bookkeeper (PT)

Town of Tonawanda

Assistant Crew Chiefs

Town of Tonawanda (cont.)

Computer Operator (PT)

Director of Labor Relations

*Employment and Training Services Director II

Gardener

Juvenile Aide Assistant (PT)

approved 3/27/1995

Key Punch Operators (PT)

Laboratory Assistant

License Practical Nurses (PT)

approved 3/27/1995

Maintenance Crew Chiefs

Paramedic Trainees (PT)

Paramedics (PT)

Secretary to Director of Labor Relations

Senior Maintenance Workers

Sign Shop Fabricator

Wastewater Treatment Plant Assistants

Town of Wales

*Deputy Town Clerk

Town of West Seneca

Account Clerk Mini Computer Operator (PT)

Community Development Loan Officer (PT)

approved 3/27/1995

*Coordinator of Nursing Home Ombudsmen (PT)

Coordinator of Peer Counseling (PT)

Executive Director-Youth Board (PT)

Fire Alarm Maintenance Workers

Recreation Supervisor-Senior Citizens (PT)

Warrant Clerk (PT)

Wastewater Pump Station Operator

approved 1/14/1987

Youth Service Program Coordinator (PT)

approved 5/11/1993

Village of Alden

Court Officer (PT)

approved 9/21/2001

Senior Water and Sewage Treatment Plant Operator

approved 5/11/1993

*Village Engineer (PT)

Water and Sewer Treatment Plant Operator

(In a Civil Division with population less than 5000)

Village of Angola

Village Assessor (PT)

approved 3/31/1998

Village of Blasdel

*Building and Plumbing Inspector

Village of Depew

*Administrative Assistant (PT)

Automotive Body Repairworker

Fire Marshall (PT)

Village of East Aurora

Caretaker/Meter Repairworker

Dog Control Officer-Water Meter Repairworker

Village of Hamburg

Rental Supervisor (PT)

Village of Kenmore

Electrician Crew Chief

Fire Fighters (PT)

Forestry Supervisor

Juvenile Aide Assistant (PT)

approved 1/13/1987

Village of Lancaster

Civil Engineer (PT)

Fire Alarm Maintenance Worker

Fire Alarm Superintendent (PT)

Village of North Collins

Security Officer (PT)

Village of Sloan

Mechanic (PT) (Firehouse)

approved 5/11/1993

Village of Williamsville

Parking Enforcement Officer (PT)

approved 1/14/1987

Appendix B
Non-Competitive Positions
Special District Service
*Confidential and Policy Titles

Positions under the following titles in all Special Districts:

Copy Machine Operators

approved 5/17/2004

Fire Districts

Assistant Mechanics (PT)

Mechanics (PT)

Kenmore Housing Authority

Lead Maintenance Worker

approved 9/21/2001

Appendix B
Non-Competitive Positions
School District Service
*Confidential and Policy Titles

Account Clerks (PT)	
Account Clerks-Schools (NY HELPS)	<i>approved 10/24/2025</i>
Account Clerk Typists (NY HELPS)	<i>approved 10/24/2025</i>
Account Clerk Typists (PT)	
Accountants (PT)	
Accounting Analysts (NY HELPS)	<i>approved 10/24/2025</i>
Administrative Clerks (NY HELPS)	<i>approved 10/24/2025</i>
Application Support Representatives (NY HELPS)	<i>approved 9/29/2025</i>
Assistant Accountant (NY HELPS)	<i>approved 11/14/2025</i>
Assistant Automotive Mechanic Crew Chiefs	
Assistant Civil Engineers (NY HELPS)	<i>approved 10/24/2025</i>
Assistant Community Relations Coordinators (PT)	
Assistant Director, Management Services (NY HELPS)	<i>approved 11/14/2025</i>
Assistant Executive Director Section VI Athletics (NY HELPS)	<i>approved 11/14/2025</i>
Assistant Maintenance Mechanic Crew Chiefs	
Assistant Planner (NY HELPS)	<i>approved 11/14/2025</i>
Assistant Public Relations Director (PT)	
Audio Visual Production Assistants (NY HELPS)	<i>approved 9/29/2025</i>
Automotive Body Repairworkers	
Automotive Mechanic Crew Chiefs	
Automotive Mechanic Helpers	
Automotive Mechanics	
Bakers	
Building Guards (NY HELPS)	<i>approved 9/29/2025</i>
Building Guard-Shift Supervisors (NY HELPS)	<i>approved 10/24/2025</i>
Bus Driver-Laborer	
Bus Drivers	
Business Affairs Specialists-Schools (NY HELPS)	<i>approved 11/14/2025</i>
Business Managers (PT)	
Carpenters	
Census Takers (PT)	
Clerks (PT)	
Clerks-Schools (NY HELPS)	<i>approved 9/29/2025</i>
Clerk Stenographers (PT)	
Clerk Typists (NY HELPS)	<i>approved 10/24/2025</i>
Clerk Typists (PT)	
Clerk Typists-Schools (NY HELPS)	<i>approved 9/29/2025</i>
Community Relations Coordinators (PT)	
Computer Aides	
Cook-Managers	
Cooks	
Computer Operators (NY HELPS)	<i>approved 10/24/2025</i>

School District Service (cont.)

Coordinators of Policy Services (NY HELPS)	<i>approved 11/14/2025</i>
Copy Machine Operators	<i>approved 5/17/2004</i>
Copy Machine Operators (PT)	<i>approved 5/11/1993</i>
Custodians (PT)	
Custodians-Schools (NY HELPS)	<i>approved 10/24/2025</i>
Data Entry Operators (NY HELPS)	<i>approved 10/24/2025</i>
Data Processing Control Clerks (NY HELPS)	<i>approved 11/14/2025</i>
Data Processing Control Clerks (PT)	
Day Care Aides	
Delivery Service Chauffeur	
Director of Data Processing	
*Director of Employee Negotiations	
Director Management Services (NY HELPS)	<i>approved 11/14/2025</i>
*Director, Regional Center for Economic Development	<i>approved 3/27/1995</i>
Duplicating Machine Operators (PT)	
Electricians	
Gardeners	
Grant Proposal Writer (NY HELPS)	<i>approved 10/24/2025</i>
Graphic Artists Aides	
Graphic Artists	<i>approved 5/11/1993</i>
Grounds Crew Chief	
Head Bus Drivers	
Head Custodians (Schools) (NY HELPS)	<i>approved 11/14/2025</i>
Head Janitors (NY HELPS)	<i>approved 11/14/2025</i>
Home School Coordinator	<i>approved 5/17/2004</i>
Interpreters for the Deaf	<i>approved 9/13/1999</i>
Junior Administrative Assistants (NY HELPS)	<i>approved 10/24/2025</i>
Junior Personnel Clerks (NY HELPS)	<i>approved 10/24/2025</i>
Junior Programmer Analysts (NY HELPS)	<i>approved 10/24/2025</i>
Key Punch Operators (PT)	
Legal Secretaries (NY HELPS)	<i>approved 10/24/2025</i>
Licensed Practical Nurses (Schools)	
Lifeguards (PT)	
Maintenance Mechanic Crew Chiefs	
Maintenance Mechanic Helpers	
Maintenance Mechanics	
Manager Information Processing (NY HELPS)	<i>approved 11/14/2025</i>
Microcomputer Decision Support Specialists	
Microcomputer Repair Technicians	

School District Service (cont.)

Microcomputer Technical Support Specialists

Motor Equipment Operators

Multi-Media Specialist I (NY HELPS)

approved 10/24/2025

Nurse Practitioners (PT)

approved 3/31/1998

Nurse's Aides

approved 3/27/1995

Occupational Therapists (PT)

approved 3/27/1995

Offset Machine Operators (PT)

approved 5/11/1993

Painters

Paralegals (NY HELPS)

approved 10/24/2025

Payroll Clerks (PT)

Personnel Clerks (NY HELPS)

approved 10/24/2025

Personnel Supervisors (NY HELPS)

approved 11/14/2025

Physical Therapists (PT)

Plasterers

Plumbers

Principal Accounting Analysts (NY HELPS)

approved 11/14/2025

Principal Clerk Typists (NY HELPS)

approved 11/14/2025

Principal Clerks (NY HELPS)

approved 11/14/2025

Principal Document Clerks (NY HELPS)

approved 11/14/2025

Printers

Public Relations Directors (PT)

Real Property Manager (Schools) (PT)

approved 5/11/1993

Registered Professional Nurses (School)

School Community Engagement Coordinator (NY HELPS)

approved 11/14/2025

School Dentists (PT)

School Monitors

*School Physician

*School Physicians (PT)

Security Officers (PT)

Senior Accountants (NY HELPS)

approved 11/14/2025

Senior Account Clerk Typists (NY HELPS)

approved 10/24/2025

Senior Account Clerks (NY HELPS)

approved 10/24/2025

Senior Account Clerks (PT)

Senior Application Support Representative (NY HELPS)

approved 11/14/2025

Senior Cashiers (NY HELPS)

approved 11/14/2025

Senior Clerks-Schools (NY HELPS)

approved 10/24/2025

Senior Clerk Stenographers (PT)

Senior Clerk Typists (PT)

approved 5/11/1993

Senior Clerk Typists-Schools (NY HELPS)

approved 10/24/2025

Senior Data Processing Control Clerks (NY HELPS)

approved 11/14/2025

Senior Duplicating Machine Operator (PT)

Senior Graphic Artists

approved 5/11/1993

Senior Library Clerks (NY HELPS)

approved 11/14/2025

School District Service (cont.)

Senior Library Clerks (PT)	
Senior Microcomputer Technical Support Specialists (NY HELPS)	<i>approved 11/14/2025</i>
Senior Payroll Clerks (NY HELPS)	<i>approved 11/14/2025</i>
Senior Printing Technicians (NY HELPS)	<i>approved 11/14/2025</i>
Senior Systems Analysts (NY HELPS)	<i>approved 11/14/2025</i>
Service Station Supervisor	
Software Architects (NY HELPS)	<i>approved 10/24/2025</i>
Specialist-Career and Technical Education (NY HELPS)	<i>approved 11/14/2025</i>
Staff Development Managers (NY HELPS)	<i>approved 10/24/2025</i>
Stationary Engineers (NY HELPS)	<i>approved 10/24/2025</i>
Stationary Engineers-Schools (NY HELPS)	<i>approved 11/14/2025</i>
Supervising Accountants (NY HELPS)	<i>approved 10/24/2025</i>
Supervising Chief Account Clerks (NY HELPS)	<i>approved 10/24/2025</i>
Supervising Training Coordinator (Information Technology) (NY HELPS)	<i>approved 11/14/2025</i>
Supervisors of Attendance (PT)	
*Supervisors of Transportation (PT)	
System Accountants (NY HELPS)	<i>approved 10/24/2025</i>
Systems Analysts (PT)	<i>approved 3/31/1998</i>
Systems Software Specialists (NY HELPS)	<i>approved 10/24/2025</i>
Teachers' Aides	
Technology Services Account Advisors (NY HELPS)	<i>approved 10/24/2025</i>
Telephone Operators (PT)	
Television Technicians	
Training and Application Support Manager-Schools (NY HELPS)	<i>approved 11/14/2025</i>
Training Coordinators (Information Technology) (NY HELPS)	<i>approved 10/24/2025</i>
Varitype Operators (PT)	
Vocational Evaluator (PT)	<i>approved 3/27/1995</i>

Welders

*Confidential and Policy Influencing Titles

In all offices and departments where the following positions exists:

Section 55-a-designated positions in titles where the incumbent is certified either by the Commission for the Blind and Visually Handicapped in the State Department of Social Services as being physically disabled by blindness or by the New York State office of Vocational and Education Services for individuals with disabilities.