EXECUTION VERSION

FIRST AMENDMENT TO STADIUM SECURITY AGREEMENT

by and between

THE COUNTY OF ERIE,
A New York municipal corporation,

and

BILLS STADIUM AND EVENTS COMPANY, LLC,
A Delaware limited liability company

August 5, 2026

FIRST AMENDMENT TO STADIUM SECURITY AGREEMENT

THIS FIRST AMENDMENT TO STADIUM SECURITY AGREEMENT (this "First Amendment") is made as of the __day of July, 2026 (the "**Effective Date**"), by and between **THE COUNTY OF ERIE**, a New York municipal corporation, having an office and principal place of business at 95 Franklin Street, Buffalo, New York 14202 (the "**County**"), and **BILLS STADIUM AND EVENTS COMPANY, LLC**, a Delaware limited liability company, having an office and principal place of business at One Bills Drive, Orchard Park, New York 14127 ("**StadCo**"). The County and StadCo are hereinafter sometimes referred to individually as a "**Party**" and collectively as the "**Parties**".

RECITALS:

WHEREAS, the County and StadCo are parties to that certain Stadium Security Agreement dated as of March 29, 2023 (the "**Security Agreement**") with respect to the security at Stadium Events and Home Games at the Stadium Complex; and

WHEREAS, the Parties have agreed to amend certain portions of the Security Agreement to reflect various modifications to the relative rights and responsibilities of each party.

NOW, THEREFORE, in consideration of the agreements and undertakings hereinafter set forth, and for the other good and valuable consideration, the receipt and adequacy therefor being hereby acknowledged, the County and StadCo agree as follows:

1. Capitalized Terms. To the extent not defined, the capitalized terms used herein have the meanings assigned in the Security Agreement or the Stadium Lease.

2. Recitals.

a. The 5th recital of the Security Agreement is deleted in its entirety and replaced with the following:

> "**WHEREAS**, pursuant to the Stadium Lease, the County has agreed to provide Supplemental Security Services and Gameday Services (as such terms are defined herein) at the Stadium Complex during the Term, with such services being expanded into all areas of the Stadium Complex, as may be required from time to time, all on the terms and conditions set forth in this Agreement; and"

b. The 6th recital of the Security Agreement is deleted in its entirety and replaced with the following:

> **WHEREAS,** StadCo has agreed to reimburse the County the full costs (as detailed herein) of the Supplemental Security Services and the Gameday Services; and

c. The recitals set forth above hereby are incorporated into and made a part of this First Amendment as if fully set forth herein.

3. Definitions.

a. Section 2 of the Security Agreement is hereby amended to add a new Section "h.", Section "i.", Section "j," and Section "k." as follows:

"h. "**Affiliate**": Any Person which directly or indirectly controls, or is under common control with, or is controlled by, such Person. As used in this definition, "control" (including, with its correlative meanings, "controlled by" and "under common control with") shall mean possession, directly or indirectly, of power to direct or cause the direction of management or policies (whether through ownership of securities or partnership or other ownership interests, by contract or otherwise); provided, however, that the NFL shall not be deemed to be an Affiliate hereunder of StadCo.

i "**Losses**": All losses, liabilities, deficiencies, damages (including without limitation consequential damages), fines, late charges, penalties, claims, costs and expenses (including, without limitation all fines, penalties and other amounts paid pursuant to a judgment, compromise or settlement), court costs and reasonable legal and accounting fees and disbursements, whether incurred in a third party action or in an action to enforce this Agreement or the provisions of Section 7.

j. "**Person**": Any individual, association, joint venture, partnership, corporation, limited liability company, trust, or other entity.

k. "**Gameday Services**": The traffic control services provided by the Erie County Department of Public Works and emergency services provided by the Department of Homeland Security & Emergency Services in Erie County, in each case, as further described in Schedule D, attached hereto and incorporated herein by reference.

4. Exhibits.

a. Schedule A of the Security Agreement is hereby deleted in its entirety and replaced with the attached Schedule A.

b. Schedule B of the Security Agreement is hereby deleted in its entirety and replaced with the attached Schedule B.

c. Schedule C of the Security Agreement is hereby deleted in its entirety and replaced with the attached Schedule C.

d. A new exhibit entitled Gameday Services, is hereby added to the Security Agreement as Exhibit D in the form attached hereto.

5. Section 7(b) of the Security Agreement is hereby deleted in its entirety and replaced with the following:

"7. **Compensation, Insurance and Reporting**.

b. Insurance.

(i) In addition to the payment for Supplemental Security Services provided for in Section 7(a) above, the County shall provide StadCo in advance of binding any commercial liability insurance policy with an estimate of the annual premium therefor, and StadCo shall reimburse the County for half of the cost, up to an annual maximum of $250,000, of a commercial liability insurance policy (on an "occurrence basis") that will indemnify the County for any losses incurred due to the actions or inactions by the Erie County Sheriff's Office ("**ECSO**") (including, but not limited to, Police Officers, Sheriffs, and Deputy Sheriffs) in connection with the provision of the Supplemental Security Services, Gameday Services and/or any other services provided pursuant to this Agreement. Such policy shall be in such amount and such policy limits as are adequate to maintain the County's excess umbrella liability limits without gaps in coverage. StadCo will be named as an additional insured under this policy. The County shall provide StadCo evidence of the existence of this policy and shall forward a copy of the premium statement to StadCo each Lease Year and StadCo shall promptly reimburse the County for half of the premium cost of such policy up to the maximum set forth above. Such policy must contain an endorsement specifying this Agreement as an "insured contract." The County shall notify StadCo immediately (directly and also through their insurance broker) if the subject policy is cancelled, modified, or becomes subject to a reservation of rights. StadCo reserves the right to request and receive certified copies of the policies and/or endorsements referred to in this Agreement. All policies of insurance obtained pursuant to this Agreement must be written with carriers authorized to conduct business in the State of New York.

(ii) Notwithstanding anything to the contrary in this Agreement, the County may self-insure to meet the insurance requirements of this Section 7(b), subject to an annual review and written approval by StadCo, which approval shall not be unreasonably withheld, conditioned or delayed. In the event that StadCo approves such self-insurance program by the County, (1) StadCo shall contribute fifty percent (50%) of all defense and indemnity costs actually incurred by the County on a per-claim basis, subject to an aggregate maximum contribution of $250,000 in any single calendar year and provided that such costs do not include the salaries of in-house County attorneys; and (2) the County understands and agrees that the Indemnified Parties shall be entitled to receive the same coverages and benefits under the County's self-insurance program (as further described below, (the "**Self-Insurance Program**") that they would have received had the insurance requirements set forth above been satisfied by a reputable insurer admitted and duly authorized to do business in the State of New York. The Self-Insurance Program shall name the Indemnified Parties as additional insureds and waive subrogation against them. As a condition of StadCo's contribution obligation, the County shall submit a written request for reimbursement to StadCo for any amounts due under this Agreement, accompanied by reasonable supporting documentation evidencing the defense and indemnity costs incurred, including but not limited to invoices, payment records, claim summaries and such other documentation reasonably requested by StadCo. StadCo shall remit payment for its portion of such costs within thirty (30) days following receipt of such written request and supporting documentation.

(iii) In order to submit for annual approval of the Self Insurance Program, the County shall submit to StadCo reasonable evidence of the limits of the Self-Insurance Program to be provided through the County's Risk Management Fund and municipal bond policy."

6. Section 7 of the Security Agreement is hereby amended to add a new Section 7(e) as follows:

"7. **Compensation, Insurance and Reporting**.

e. Gameday Services. The County shall provide Gameday Services at Home Games, and upon StadCo's prior written request, at Stadium Events. As full consideration for Gameday Services, StadCo shall reimburse the County the full costs of Gameday Services for each Home Game or Stadium Event, as applicable. No later than sixty (60) days prior to the start of each NFL Season, the County shall notify StadCo of any changes to the fees for Gameday Services (i.e., overtime personnel costs and fringe costs associated with personnel).

7. Section 9(a) of the Security Agreement is hereby deleted in its entirety and replaced with the following:

"9. **Indemnification**.

a. To the fullest extent permitted by law, the County will neither hold nor attempt to hold StadCo, any Affiliates of StadCo or its respective officers, directors, employees, or agents (collectively, the "**Indemnified Parties**") liable for, and the County will indemnify, defend and hold harmless the Indemnified Parties from and against any and all Losses incurred by an Indemnified Party arising out of or resulting from any intentional act and/or negligent act, error, or omission by ECSO (including, but not limited to, Police Officers, Sheriffs, and Deputy Sheriffs) in connection with the provision of the Supplemental Security Services, Gameday Services, and/or any other services provided pursuant to this Agreement. Such indemnification shall include any judgments, settlements, or awards, as well as any out-of-pocket costs and reasonable outside counsel attorneys' fees incurred in the defense of such claims, as well as those incurred in the enforcement of the County's indemnification obligations under this Agreement, except to the extent caused by the negligence or willful misconduct of StadCo. This Agreement is not intended to hold the County liable for any act, misconduct, omission, loss, or damage for which there is no legal liability to any third party."

8. Conflicts. In the event of any conflict or inconsistency between the terms of this First Amendment and the Security Agreement, the terms of this First Amendment shall govern and control.

9. Effect of Amendment; Waiver. Except as otherwise provided for in this First Amendment, the Security Agreement shall remain in full force and effect in accordance with the original terms of the agreement. This First Amendment amends, modifies, and supersedes to the extent of any inconsistencies, the provisions of the Security Agreement, including the terms of all schedules and exhibits thereto. All modifications or waivers must be in writing and signed by the Parties hereto. Failure to enforce any provision in the Security Agreement in a particular instance will not constitute a waiver of or preclude subsequent enforcement of these provisions.

10. Headings. The headings contained herein are inserted for convenience only and shall not affect the construction hereof.

11. Severability. In the event that any provision of this First Amendment shall be held invalid, illegal, or unenforceable under applicable law, the remainder of this First Amendment shall remain valid and enforceable, unless such invalidity, illegality or unenforceability substantially diminishes the rights and obligations, taken as a whole, of any Party.

12. Counterparts. This First Amendment may be executed in any number of counterparts and by different Parties hereto in separate counterparts, each of which when so executed shall be deemed to be an original and shall be binding upon all Parties, their successors, and assigns, and all of which taken together constitute one and the same agreement.

[Signature Page to First Amendment follows]

IN WITNESS WHEREOF, the Parties have executed this First Amendment as of the date first written above.

THE COUNTY OF ERIE

By:_____

Name: Mark C. Poloncarz
Title: County Executive

Approved at to Form:

_____
Jeremy Toth
County Attorney

BILLS STADIUM AND EVENTS COMPANY, LLC

By:_____
Name: Terrence M. Pegula
Title: Authorized Signatory

STATE OF NEW YORK _____)
:ss.
COUNTY OF ERIE _____)

On the 30th day of September, in the year 2026, before me, the undersigned, a notary public in and for said state, personally appeared Mark C. Poloncarz, personally known to me or proved to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s), or the person upon behalf of which the individual(s) acted, executed the instrument.

Danette L Drennen

Notary Public

DANETTE L. DRENNEN
Notary Public, State of New York
Qualified in Erie County
My Commission Expires 2/14/27

IN WITNESS WHEREOF, the Parties have executed this First Amendment as of the date first written above.

THE COUNTY OF ERIE

By:_____

Name: Mark C. Poloncarz
Title: County Executive

Approved at to Form:

_____
Jeremy Toth
County Attorney

BILLS STADIUM AND EVENTS COMPANY, LLC

By: Terrence M Pegula
Name: Terrence M. Pegula
Title: Authorized Signatory

STATE OF NEW YORK New York)

:ss.

COUNTY OF ERIE _____)

On the 8th day of August, in the year 2026, before me, the undersigned, a notary public in and for said state, personally appeared Terrence M. Pegula, personally known to me or proved to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s), or the person upon behalf of which the individual(s) acted, executed the instrument.

Antoinette Addeo

Notary Public



SCHEDULE A[1]

SUPPLEMENTAL SECURITY SERVICES

1. PARKING LOTS (positions at 8:30 A.M. – gates open at 9:00 A.M. for 1:00 P.M. game)

    A. Post a Sheriff vehicle together with a uniformed Sheriff at designated drive entries (Nine total locations for vehicles, including Bills Plaza Drive 2, Campus North 1, Campus South 1, Campus Drive Central Walkway 1, Family Circle/Bronze 2).

    B. Provide assistance to Premium Parking staff to ensure parking direction compliance and one-car, one-parking space enforcement.

    C. Provide assistance to Allied Universal Services (Security) or such other security company designated by StadCo in parking lots to ensure compliance with tailgating rules and the NFL's Fan Behavior Code of Conduct and Best Practices for Stadium Security Procedures. This includes (i) keeping an emergency lane available through the middle of each aisle of parked vehicles and (ii) supporting parking lot staff and security personnel to maintain order and the integrity of the lots.

    D. A focus on eliminating excessive consumption of alcohol and glass bottles (encourage cans, plastic cups) will be an ongoing initiative for the Fan Code of Conduct and parking lots. Vulgarity and any games or activities impeding traffic flow or infringing on other fans tailgating in the parking lots will not be permitted.

    E. Help to create a family-friendly atmosphere by working in cooperation with Premium Parking, Allied Universal Services (Security) or such other security company designated by StadCo and StadCo guest experience team members to promote responsible tailgating.

    F. Encourage guests in parking lots to use the appropriate recycling and trash receptacles.

2. STADIUM ENTRY GATES (positions at 11:00 A.M. – gates open at 11:30 A.M. for 1:00 P.M. game)

    A. Uniformed Sheriffs (23) shall be posted at the outside and inside of each gate teaming with Allied Universal Services (Security) or such other security company designated by StadCo to increase the visibility of security and uniformed sheriff personnel. Gate A -2, Gate B – 4, Gate C – 4, Gate D – 5, Gate E – 5, Gate F – 2, Gate G – 1.

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[1] For any changes to the number of Sheriffs and other personnel listed in this schedule, which may occur on an event by event basis, StadCo and ECSO shall discuss in good faith such changes, and StadCo shall, taking into consideration feedback from ECSO, determine the final deployment numbers and provide reasonable prior written notice to the County. For the avoidance of doubt, ECSO shall determine the types of personnel deployed (e.g., Sheriff, Deputy Sheriff, etc.) within the numbers prescribed by StadCo.

B. Positively interact with fans and StadCo team members, helping to create a welcoming and family-friendly atmosphere. Identify and turn away intoxicated fans at the gates and enforce Fan Code of Conduct. Help answer any questions, as needed.

3. INTERIOR STADIUM CONCOURSES AND BOWL (positions at 10:00 A.M. – gates open at 10:00 A.M. for 1:00 P.M. game – this time may eventually change to 11:00 A.M. once fans get used to the new stadium)

   A. Uniformed Sheriffs shall roam assigned sections and proactively enforce Rules and Regulations (48 total Sheriff – 20 Main Concourse, 28 Upper Concourse).

   B. Uniformed Sheriffs shall be stationed in visible locations around the Stadium concourses and gate areas – positioned in strategic locations as assigned by StadCo.

   C. Uniformed Sheriffs shall rotate through restrooms, concourses, vomitories, and seating bowl areas within their assigned sections to assist with excessive standing, vulgarity, smoking, inebriated fans, etc.

   D. Movement and visibility within their assigned sections is key to fan security, fan safety, and fan behavior.

   E. Work in coordination with Allied Universal Services (Security) or such other security company designated by StadCo to help process ejections for Fan Code of Conduct violations and arrests.

   F. Positively interact with fans and StadCo team members to help create a welcoming and family friendly atmosphere.

4. ON FIELD

   A. On-field uniform Sheriff inter dispersed with Allied Universal Services (Security) or such other security company designated by StadCo, 18 total Sheriffs to manage crowd control, keep the field safe, prevent field intrusions, identify persons throwing objects on or towards the field, identify vulgarity use by fans, and any other negative fan behavior issues.

5. NIGHT AND OTHER GAMES

   A. For Home Games not starting at 1:00 P.M. and for other Stadium Events, suitable adjustments will be made to this Schedule A by agreement of the Parties.

SCHEDULE B

DEPLOYMENT PLAN[2]

Parking Lot Locations	Number of Personnel
Bills Plaza drive	2
Campus North	1
Campus South	1
Campus Drive Central (Walkway)	1
Family Circle Drive at SW. and Bronze Lot at Family Circle	2
Tunnel FA-1 & FA-2	2
Criminal Deputy Rovers	5

Gate Entry	Number of Personnel
A	2
B	6
C	6
D	9
E	9
F	2
G	1
Entry 6	1

[2] For any changes to the number of Sheriffs and other personnel listed in this schedule, which may occur on an event by event basis, StadCo and ECSO shall discuss in good faith such changes, and StadCo shall, taking into consideration feedback from ECSO, determine the final deployment numbers and provide reasonable prior written notice to the County.For the avoidance of doubt, ECSO shall determine the types of personnel deployed (e.g., Sheriff, Deputy Sheriff, etc.) within the numbers prescribed by StadCo.

Entry 7	1

Stadium Field Level	**Number of Personnel**
Field	18
Stadium Main Concourse	**Number of Personnel**
Main Concourse	14 (6 more from gates)
Upper Concourse	**Number of Personnel**
Upper Concourse	20 (6 more from gates)
Mezz Level	**Number of Personnel**
Mezz	2
Command	**Number of Personnel**
Command	8
Player Entry	**Number of Personnel**
"Player Entry A"	1
Miscellaneous	**Number of Personnel**
Dispatch, Female Corrections, Medical, Branch Directors 2, Lieutenants 2	8

TOTAL DEPLOYMENT STAFF = 122

In addition to the deployment staff (listed above), the County shall provide a total of 20 professional services staff (the "**Professional Staff**"), which shall include SWAT, K-9, and bomb technicians. For any changes to the number of Professional Staff, which may occur on an event by event basis, StadCo and ECSO shall discuss in good faith such changes, and StadCo shall, taking into consideration feedback from ECSO, determine the final Professional Staff deployment numbers and provide reasonable prior written notice to the County. For the avoidance of doubt, ECSO shall determine the types of personnel deployed (e.g., Sheriff, Deputy Sheriff, etc.) within the numbers prescribed by StadCo.

Parking Lots: Lots open four hours prior to kickoff.

Uniformed Sheriff to be at each parking lot entrance with flashing vehicle (motorcycle/car) lights. These crews can be redeployed at game time to the Stadium Zones and Stadium Locations. At or near the end of the game, they can redeploy to Parking Lot entry for visibility. Support for Allied Universal Services (Security) or such other security company designated by StadCo.

Security Gates: Security Gates Open three hours prior to kickoff.

Uniformed Sheriff to be at the Gate Entry both inside the gate and outside the gate interspersed with Allied Universal Services (Security) or such other security company designated by StadCo. These 12 Sheriff to be redeployed after kickoff to the stadium sectors and sections identified by StadCo (6 to Main Concourse and 6 to Upper Concourse). At or near the end of the game, they redeploy to Gates for egress. Sheriff can go to gates for egress while remaining crew goes to stadium zones. One or Two Sheriff's should remain at each gate through all redeployments.

Ticket Entries:

Uniformed Sheriff to be at the Ticket Entries inside entry 6 and 7 for any potential fan behavior issues.

Stadium Sectors and Sections: two to three hours prior to kickoff – in the beginning of the 2026-2027 NFL season, this will be three hours and may eventually change to two hours depending on the demand from fans with the new stadium.

Uniformed Sheriff to be roaming their specific section range. Some or all of the rovers may be used at the Security Gates for ingress. These crews also roam the catwalk, rotate through concourse locations, restrooms, vomitories and seating bowl areas within their range, and perform aisle walks. Visibility and movement within their range are key to fan safety and assist with fan behavior issues as needed. Allied Universal Services (Security) or such other security company designated by StadCo to still manage the proactive resolution of fan behavior issues – smoking, excessive standing, vulgar language, etc.

Miscellaneous:

Miscellaneous Sheriff needs like dispatch (1), female deputy/correction officer (1), medical, branch directors (2) et al make up the remainder of the staffing total.

For all positions, these numbers are flexible to move up or down based on collectively learning the new Stadium, the fan behavior in and outside of the Stadium, and any potential new threats that may affect the gameday operation and/or the safety and security of the venue and campus.

SCHEDULE C

FEE SCHEDULE FOR SUPPLEMENTAL SECURITY SERVICES

Rate of Compensation for full time Deputy Erie County Sheriffs:

- During the term of this Agreement, any Police Officer who is assigned to perform Supplemental Security Services pursuant to this Agreement and who at the time of such assignment is a full time Deputy Erie County Sheriff shall be paid the overtime rate that is specified for each such deputy in the pay scale chart attached hereto as Schedule C-1 or Schedule C-2, as applicable, as a Deputy Sheriff, Supervisor, or in the case of the Law Enforcement Coordinator the overtime rate that they would receive for the performance of their duties based upon their rank in the Sheriff's Office, as such rates may change from time to time taking into account longevity or step payments, if any, but without giving effect to changes in rate or changes in longevity or step payments resulting from any new Collective Bargaining Agreement. Notwithstanding the Professional Staff noted in Schedule B, any other supervisors hired will be included in the initial 122 deployment staff and preferably in supervisor positions.

Rate of Compensation for Reserve Deputy Erie County Sheriffs:

- Any Police Officer who is assigned to perform Supplemental Security Services pursuant to this Agreement who at the time of such assignment is not a full time Deputy Erie County Sheriff shall be paid the compensation specified below:

    - Deputy Sheriff – Regular hourly rate: $48.285, with a 2.2% annual increase

Supervisor – Regular hourly rate: $53.060, with a 2.2% annual increase

SCHEDULE C-1

	0	1	2	3	4	5	A	B	C	D	E
07		33.246	34.571	35.894	37.211	38.530	39.252	39.969	40.688	41.401	42.127
08	33.305	35.123	36.670	38.217	39.755	41.297	42.083	42.875	43.663	44.453	45.241
09		37.160	38.891	40.623	42.344	44.073	44.935	45.807	46.672	47.531	48.399
10		39.321	41.207	43.092	44.961	46.858	47.798	48.733	49.681	50.626	51.564
11		42.639	44.666	46.713	48.737	50.779	51.800	52.824	53.834	54.850	55.873
12		45.142	47.391	49.659	51.905	54.157	55.289	56.410	57.545	58.674	59.803
13		48.668	51.130	53.604	56.092	58.551	59.795	61.036	62.281	63.523	64.763

SCHEDULE C-2

MC PAY SCALE

Sheriff MC	0	1	2	3	4	5	A	B	C	D	E	F
GRP 5 OT Rate	22.548	23.634	24.431	25.210	26.006	26.798	27.226	27.663	28.100	28.535	28.970	29.425
GRP 6 OT Rate	23.892	25.058	25.996	26.932	27.867	28.807	29.358	29.909	30.447	30.992	31.541	32.113
GRP 7 OT Rate	27.441	28.820	29.961	31.094	32.226	33.366	33.985	34.602	35.219	35.837	36.456	37.104
GRP 8 OT Rate	28.966	30.437	31.764	33.098	34.422	35.745	36.424	37.102	37.783	38.461	39.142	39.854
GRP 9 OT Rate	30.617	32.190	33.675	35.171	36.650	38.136	38.876	39.626	40.371	41.112	41.857	42.641
GRP 10 OT Rate	32.371	34.047	35.671	37.288	38.901	40.533	41.342	42.150	42.961	43.776	44.586	45.437
GRP 11 OT Rate	35.064	36.901	38.649	40.406	42.153	43.911	44.784	45.666	46.540	47.415	48.291	49.210
GRP 12 OT Rate	37.095	39.058	40.997	42.945	44.877	46.816	47.794	48.756	49.729	50.703	51.675	52.697
GRP 13 OT Rate	39.957	42.086	44.210	46.343	48.477	50.598	51.667	52.736	53.806	54.878	55.947	57.074
GRP 14 OT Rate	43.875	46.243	48.635	51.020	53.404	55.802	56.997	58.197	59.401	60.601	61.801	63.066
GRP 15 OT Rate	47.962	50.572	53.242	55.908	58.578	61.257	62.585	63.920	65.258	66.592	67.929	69.339
GRP 16	52.366	55.242	58.195	61.155	64.113	67.060	68.547	70.025	71.510	72.991	74.473	76.037

OT Rate												
GRP 17 OT Rate	56.718	59.856	63.113	66.387	69.646	72.911	74.546	76.182	77.807	79.440	81.074	82.796
GRP 18 OT Rate	61.826	65.225	68.743	72.251	75.792	79.278	81.026	82.719	84.381	86.064	87.790	89.625
GRP 19 OT Rate	67.389	71.093	74.928	78.753	82.610	86.413	88.314	90.172	91.975	93.811	95.690	97.701
GRP 20 OT Rate	39.303	41.529	43.794	46.043	48.287	50.552	51.676	52.807	53.945	55.077	56.207	57.406
GRP 21 OT Rate	47.286	50.022	52.805	55.602	58.388	61.167	62.561	63.962	65.361	66.758	68.155	

SCHEDULE D

GAMEDAY SERVICES

Department of Public Works – Stadium Event Traffic Control Operations

1. Purpose

This addendum establishes the responsibilities of the Department of Public Works ("**DPW**") for traffic control support during stadium events. DPW will deploy, monitor, and remove traffic control devices and related equipment on designated roadways surrounding the Stadium to support public safety, pedestrian movement, event security, and traffic management.

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2. DPW Area of Responsibility

DPW staff will be responsible for traffic control support on roadways surrounding the Stadium, including:

- Abbott Road
- Southwestern Boulevard
- Big Tree Road
- California Road

DPW will coordinate these activities with the Sheriff's Office, StadCo, Event Command, traffic detail personnel, and other involved agencies or entities.

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3. Abbott Road Closure

On event days, Abbott Road shall be closed from Fay Street to the north side of the Bills Store.

The closure will begin approximately six hours prior to the start of any event and will reopen approximately one hour after the conclusion of the event, or as directed by Event Command or law enforcement.

The closure will be supported through the use of:

- Barricades
- DPW vehicles
- Traffic cones
- Temporary signage

- Video message boards, as needed
- Other approved traffic control devices

All traffic control devices shall be picked up approximately two hours post-event, unless otherwise directed by Event Command or public safety personnel.

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4. Equipment to Be Provided by DPW

DPW will provide and deploy traffic control devices and related equipment as needed for event operations. Equipment may include, but is not limited to:

Equipment	Maximum Quantity	Purpose
Traffic cones	Not to exceed 700	Lane delineation, pedestrian control, traffic guidance
Video message boards	Not to exceed 4	Advance notice, event traffic advisories, road closure messaging
Temporary light plants	Not to exceed 7	Lighting support for night events and post-event cleanup
Barricades	As needed	Road closure points and access control
Temporary signs	As needed	Detours, warnings, closures, and traffic direction
DPW vehicles	As needed	Road closure support and visibility

Video message boards will be deployed prior to events to provide advance notification and traffic direction.

Temporary light plants will be used for night events as needed to support safe setup, traffic control operations, and post-event removal of devices.

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5. Staffing Plan

DPW staffing for stadium event traffic control operations will consist of the following personnel:

Position	Quantity
Management Confidential Employee	1
District Engineer	1
General Foreman	1
Crew Chief	1
Motor Equipment Operators	6
Laborers	3

Staffing levels shall remain consistent for all events.

The DPW Management Confidential employee will serve as the primary liaison between DPW and the following groups:

- Sheriff's Office
- StadCo
- Event Command
- Traffic detail
- Other involved public safety or operational partners

This liaison will assist with coordination, communication, issue resolution, and operational direction during event-related traffic control activities.

6. DPW Responsibilities

DPW shall be responsible for the following:

- Setting up traffic control devices prior to each event.
- Monitoring traffic control devices during the event.

- Breaking down and removing all traffic control devices and associated equipment after the event.
- Providing traffic control support for Abbott Road, Southwestern Boulevard, Big Tree Road, and California Road on event days.
- Supporting the closure of Abbott Road from Fay Street to the north side of the Bills Store.
- Placing cones, barricades, signs, video message boards, and other traffic control equipment in accordance with the approved traffic control plan.
- Providing temporary light plants for night events, as needed.
- Coordinating traffic control operations with the Sheriff's Office, StadCo, Event Command, and traffic detail personnel.
- Making adjustments to traffic control devices as directed by Event Command, law enforcement, or authorized traffic control personnel.
- Maintaining emergency access routes at all times.
- Reopening roadways only when authorized by Event Command or appropriate public safety personnel.
- Reporting damaged, missing, or malfunctioning equipment.
- Tracking labor, equipment, and material usage related to event operations.

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7. Event Timeline

A typical event-day timeline shall be as follows:

Timeframe	**Activity**
Prior to event day / Pre-event	Video message boards deployed as needed for advance notification
6 hours prior to event	Abbott Road closure begins
During event	DPW monitors and maintains traffic control devices
Approximately 1 hour after event	Abbott Road reopens, or as directed

Timeframe	Activity
Approximately 2 hours post-event	Traffic control devices and associated equipment are picked up and removed

Actual times may be adjusted based on event size, traffic conditions, weather, public safety needs, or direction from Event Command.

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8. Coordination and Communication

DPW will operate within the established event command structure. The assigned Management Confidential employee will act as DPW's liaison and will maintain communication with the Sheriff's Office, StadCo, Event Command, and traffic detail.

Communication should include:

- Confirmation of pre-event deployment
- Abbott Road closure activation
- Equipment or staffing concerns
- Traffic or pedestrian safety issues
- Emergency access needs
- Approval to reopen roadways
- Post-event removal status

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9. Safety Requirements

DPW staff assigned to traffic control operations shall follow applicable roadway and work zone safety procedures.

Safety measures may include:

- High-visibility clothing or vests
- Flashing lights on DPW vehicles where appropriate
- Proper placement of cones, barricades, and signs
- Adequate lighting for night operations
- Safe positioning of vehicles and equipment

- Maintenance of emergency access routes

10. Reimbursement

The reimbursement for DPW personnel costs associated with traffic control support shall be $11,328.00 per event.

This reimbursement shall be made up of:

- Overtime personnel costs
- Fringe costs associated with personnel

An applicable annual cost escalator shall be applied each year in accordance with the terms of this Agreement. Notwithstanding the foregoing, no later than sixty (60) days prior to the start of each NFL Season, the County shall notify StadCo of any changes to the fees for the traffic control support.

Department of Homeland Security & Emergency Services – Stadium Event Operations

1. Purpose.

This addendum establishes the responsibilities of the Department of Department of Homeland Security & Emergency Services ("**EC-DHSES**"), emergency services support during stadium events. EC-DHSES will deploy physical, electronic, mechanical devices to support the detection and mitigation of threats to the venue, occupants, and related operations consistent with NFL's best practices for stadium security, Safety Act, and Incident Command.

Staff will follow the Incident Command System and their Emergency Support Functions in accordance with national standards and federal directives.

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2. **Planning/Coordination.**

EC-DHSES provides a coordinate planning document to supplement the overall operations plan of the Stadium in coordination with StadCo, Erie County Department of Public Works, Erie County Department of Health, Erie County Sheriff's Office, All Pro Parking, American Medical Response, Orchard Park Police, Orchard Park Fire District, Erie County Medical Center, Kaleida Health, New York State Division of Homeland Security & Emergency Services, New York State Police, US Customs and Border Protection, US Department of Homeland Security Critical Infrastructure Security Administration, and Federal Bureau of Investigation.

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3. **Communications.**

DHSES Communication Unit Leaders (COML) coordinate public safety radio traffic, including National Interoperable channels. Work directly with NFL frequency coordinators preventing public safety conflicts. Oversee County Integrated Public Alert & Warning System (IPAWS) and other public alerting. Provide mobile command vehicle for each event as a secondary or tertiary command and control. MutuaLink video coordination allowing real time integration and sharing of live video streams such as Sheriff's helicopter, Stadium security cameras between Highmark Command Center, MERS Watch Center, and DHSES Mobile Operations Command Center (MOCC). This video can be shared with the Joint Terrorism Taskforce offices in New York City and Washington DC, any of the surrounding County Communications Centers, and the Centers for Disease Control offices.

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4. Special Operations.

EC-DHSES will be first response to all interior fire alarms, smoke heads, CO and CO^2 alarms, elevator emergencies, and the new smoke ejection system. Additionally, EC-DHSES Staff responds to incidents with known or unknown sources of Chemical, Biological, and/or Radiological contamination. The team is trained in urban search and rescue, and technical rope rescue. Team members are assigned to tasks such as material sampling, research and analysis, and decontamination supervision roles; The Special

Operations Team will also supplement ECSO/NYSP in the event of an explosive device response (*note:* none of the DHSES Special Operations Staff are certified explosive ordinance technicians).

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5. Hostile Vehicle Mitigation Barriers (HVM).

Deploy and install hostile vehicle mitigation barriers to prevent ramming attacks as have become more prevalent in recent years.

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6. Operations Branch Staff.

EC-DHSES staff will consist of sworn Public Safety Officers (Being qualified Peace Officers, Firefighters, EMT's, Hazmat Technicians and Communications Specialists). EC-DHSES staffing for stadium event emergency operations will consist of the following personnel:

Position	Quantity
Management Confidential Employee	4
Response Staff	5
Hazmat Staff/ Volunteer	10

Staffing levels shall remain consistent for all events.

The DHSES Management Confidential employees will serve as the primary liaison between DHSES staff and the following groups:

- Sheriff's Office
- DPW
- NYS DHSES
- StadCo
- Event Command
- Traffic detail
- Public safety or operational partners as noted in Incident Action Plan

These liaisons will assist with coordination, communication, response, incident resolution, and operational direction during event-related incidents and activities.

Unified Command (U/C): Staff assigned to coordinate in real-time between emergency personnel and non-emergency personnel.

Operation Chief (Ops): Manages Emergency response for Stadium Operations Police, Medical, Fire, and Traffic Control.

Deputy Operations Chief (Dep Logs): Coordinates Special Operations intervention between EC Hazmat Team, Orchard Park Fire, EC Sheriff's Office, and other response agencies as scaled by the incident.

Logistics Chief (Logs): Coordinates the movement of emergency vehicles in response to urgent/emergency situations.

Emergency Medial Coordinator: Coordinates Medical response and transportation. This includes the on-site medical stations (Staffed by UBMD), Medical Transport (AMR), and Hospital delivery of patients.

Planning Chief: Coordinates the overall planning and documentation for coordinated response.

Communications Liaison (COML): Manages the previously listed communications assets and procedures.

Emergency Medical Operations (EMS Ops): Triages medical responses to incidents within and surrounding Highmark Stadium.

Special Operations: Responds to Special Operations based incidents. Hazmat Team typically Staffed by 10 volunteer members of the County Hazardous Material Response Team.

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7. Reimbursement

The reimbursement for EC-DHSES personnel costs associated with professional emergency management services shall be $6,600.00 per event.

This reimbursement shall be made up of:

- Overtime personnel costs
- Fringe costs associated with personnel

An applicable annual cost escalator shall be applied each year in accordance with the terms of this Agreement. Notwithstanding the foregoing, no later than sixty (60) days prior to the start of each NFL Season, the County shall notify StadCo of any changes to the fees for the professional emergency management services.