

## **ERIE COUNTY**

# REQUEST FOR PROPOSAL (RFP) TO PROVIDE MEDICAL EVALUATIONS OF EMPLOYABILITY FOR TEMPORARY ASSISTANCE APPLICANTS

RFP # 2022-009VF

**Erie County Department of Social Services** 

EDWARD A. RATH COUNTY OFFICE BUILDING 95 FRANKLIN STREET BUFFALO, NEW YORK 14202

#### **COUNTY OF ERIE, NEW YORK**

### REQUEST FOR PROPOSALS ("RFP") # 2022-009VF

## TO PROVIDE MEDICAL EVALUATIONS OF EMPLOYABILITY FOR TEMPORARY ASSISTANCE APPLICANTS

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#### I. INTRODUCTION

The County of Erie, New York (the "County") is currently seeking proposals from qualified agencies ("Proposer") interested in providing medical evaluations of employability for Temporary Assistance applicants. Proposers interested in providing this service are invited to respond to this request.

It is the County's intent to select the Proposer(s) that provides the best solution for the County's needs. Erie County Department of Social Services (ECDSS) is a trauma-informed organization and believes in the power of its principles when serving the citizens of Erie County. Erie County is committed to racial equity.

The County reserves the right to amend this RFP, reject any or all of the proposals, or any part thereof, submitted in response to this RFP, and reserves the right to waive any irregularities or informalities, if such action is deemed to be in the best interest of the County. The County reserves the right to request additional information from any Proposer, and to award negotiated contracts to one or more Proposers.

This RFP is not intended and shall not be construed to commit the County to pay any costs incurred in connection with any proposal or to procure or contract with any firm.

The County will only contract with firms that do not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability, marital status, sexual orientation, citizenship status or any other status protected by New York State and Federal laws.

#### II. FUNDING AND BUDGET

This is a fee-for-service funded project for medical evaluation services. An average of 12 applicants per month require a medical evaluation completed to determine employability. It is expected that the medical provider of this service will have the capacity to complete up to twenty-five (25) medical evaluations per month on referred individuals.

The award is subject to annual contract renewal, contingent upon the Proposer's successful performance of project objectives and the continued need and desire for such services as articulated by Erie County DSS. Initial award and renewals are subject to inclusion of funding in the County Executive Recommended Budget and as adopted by the Erie County Legislature, as well as, contingent upon availability of New York State funds appropriated for this purpose. All contract appropriations are subject to Legislative approval.

Future awards will be dependent on available funds and subject to the demonstrated fiscal and programmatic stability of the applicant agency, as well as their meeting all of the Erie County Department of Social Services (ECDSS) requirements. More than one provider may be selected for funding for 2023.

#### III. PROPOSAL TIMEFRAMES

The following schedule is for informational purposes only. The County reserves the right to amend this schedule at any time.

Issue RFP: March 18, 2022

RFP Informational Meeting: March 31, 2022 at 11:00 a.m. via webex

#### Join from the meeting link

https://erie.webex.com/erie/j.php?MTID=m6a5c930fb659e2f883cae4372b17a4df

#### Join by meeting number

Meeting number (access code): 2485 223 9923

Meeting password: wVMTMAvk384

#### Tap to join from a mobile device (attendees only)

+1716-858-2250,,24852239923## United States Toll (Buffalo)

+1-415-655-0003,,24852239923## United States Toll

#### Join by phone

+1 716-858-2250 United States Toll (Buffalo)

+1-415-655-0003 United States Toll

Global call-in numbers

#### Join by video system, application or Skype for business

Dial 24852239923@webex.com

You can also dial 173.243.2.68 and enter your meeting number.

Proposals Due: April 19, 2022

Selection Made by: June 2023

Contract Signed: Following all necessary County approvals.

#### IV. GENERAL REQUIREMENTS

- 1. Each proposal shall be prepared simply and economically avoiding the use of elaborate promotional materials beyond what is sufficient to provide a complete, accurate and reliable presentation.
- 2. Your proposal must be comprised of 2 sections:

#### Appendix A

- Proposal to Provide Service
- Signed Schedule A
- For agencies not currently contracted with ECDSS to provide the requested service: References and data from similar work

#### Appendix B

- Signed Fiscal Form
- Most recent Audit report prepared by an independent CPA
- Most recent Management Letter
- Listing of Officers and Board of Directors
- 3. Proposals MUST be signed using the attached Schedule A: Proposer Certification. Unsigned proposals will be rejected.
- 4. Submission of the proposals shall be uploaded as two separate documents (Appendix A and Appendix B) to:
  <a href="https://onbase.erie.gov/appnet/UnityForm.aspx?d1=AUMCpWw2Ud06SVCymYtQ4lxnADQXgKdC7hAzmnNcbMcHHV0wrcLuQrtXeeUZGXeR%2bhZDs0m3GYbLqF%2bMPvpKofjn22Vvv9mRYLJ8omzdKb2G7LPyrZg9VNI0piFN6AEN%2fvKPF%2bfq8GKzMckdQj%2f8lhxwj0o1cDQETVecElQU3a8CBbtdTdbJnm85%2blhL4s1se1rT1HUlfwOkPudyiYPGuu%2fhDqvE2oUZAfsO7RWelDVzK40PP%2bEcYC92u1vj5f93BA%3d%3d</p>
- 5. If unable to upload the proposal, a printed submission may be submitted to: Erie County Department of Social Services, Attn: Carrie Godfrey, 95 Franklin Street Room 804, Buffalo, NY 14202. All proposals must be submitted on or before April 19, 2022 at 4:00 p.m. Proposals received after the above date and time will not be considered. The County is under no obligation to return proposals.
- 6. Requests for clarification of this RFP must be written and submitted to Carrie Godfrey at the above address, or at Carrie.Godfrey@erie.gov no later than 4:00 pm on March 29, 2022. A list of questions and answers will be posted on the County website by April 4, 2022. No communications of any kind will be binding against the county, except for the formal written responses to any request for clarification.
- 7. Proposers may be required to give an oral presentation to the County to clarify or elaborate on the written proposal. Those Proposers will be notified to arrange specific times.
- 8. No proposal will be accepted from nor any agreement awarded to any Proposer that is in arrears upon any debt or in default of any obligation owed to the County. Additionally, no agreement will be awarded to any Proposer that has failed to satisfactorily perform pursuant to any prior agreement with the County.
- 9. Information on the Standard Insurance Provisions required of agencies selected as a contractor of this service is included in this RFP. This document is for informational purposes only, and is not to be submitted by the Proposer for the purposes of this RFP.
- 10. All potential contract-holders with Erie County shall agree to comply with Executive Order 13 (2014), and the Agency shall make such records available, upon request, to the County's Division of Equal Employment Opportunity for review. (A copy of Executive Order 13 is available here: <a href="http://www2.erie.gov/exec/index.php?q=executive-order-013">http://www2.erie.gov/exec/index.php?q=executive-order-013</a>). All contract holders will be required to sign the Erie County Equal Pay Certification (attached). The County shall have the right, upon reasonable notice and at reasonable times, to inspect the books and records of the Agency, its offices and facilities, for the purpose of verifying information supplied in the Erie County Equal Pay Certification

and for any other purpose reasonably related to confirming the Agency's compliance with Erie County Executive Order No. 13 (2014). Violation of the provisions of Executive Order 13 (2014), which is attached hereto and made a part hereto and made a part hereof, can constitute grounds for the immediate termination of a contract, and may constitute grounds for determining that a bidder is not qualified to participate in future county contracts.

- 11. All potential contract-holders with Erie County shall agree to comply with New York Executive Order 38 and 18 CRR-NY 409.1. All contract holders will be required to submit a completed EO 38 Disclosure form for each reporting period. By Executive Order 38 from the NYS Governor and the Erie County Executive, administrative costs may not exceed 15% of the requested funds. (A copy of executive order is available here: https://executiveorder38.ny.gov/).
- 12. Certified Minority Business Enterprise/ Women's Business Enterprise (MBE/WBE) proposers shall include the Erie County MBE/WBE Certification letter with their proposal.
- 13. Proposers who operate a Veteran-Owned Business shall include the letter indicating their company is 51% or more veteran-owned with their proposal.
- 14. All proposers must disclose the name, title, and department of any employee or officer who is or was an employee or officer of Erie County within the 12 months immediately prior to the proposal.
- 15. If requested, proposers must provide a list of at least three references from community partners and collaborators or an individual with knowledge of and experience with the specific services being offered.
- 16. All proposers must provide a list of all prime contractors and subcontractors that their agency does business with related to the service in this RFP.
- 17. All proposers must include the name of their Language Access Coordinator. A copy of your Language Access Policy is required at contracting.
- 18. All proposers must include the name of their Americans with Disabilities Act (ADA) Coordinator. A copy of a written ADA policy is required at contracting.

#### V. SCOPE OF PROFESSIONAL SERVICES REQUIRED

#### INTRODUCTION

As a trauma-informed organization, ECDSS incorporates the five principles of trauma informed care (collaboration, safety, trustworthiness, empowerment, and choice) throughout its services to promote resilience and healing. A primary goal of the Temporary Assistance (TA) Program is to help low-income families enter the workforce and achieve self-sufficiency. ECDSS is looking to work in partnership with an organization that is capable of providing medical evaluations of employability for applicants of Temporary Assistance effective January 2023. Engaging in employment or work-related activities is a condition of eligibility for benefits, so the target population is TA applicants in Erie county, age 18 and older, claiming to have a medical or physical disability which would preclude them from engaging in employment or workrelated activities or applicants that do not have a substantiated disability from another medical provider. and are not under the care of a health care provider at the time of application for benefits from ECDSS. All applicants for public assistance must participate in work activities assigned by the social services district in accordance with state & federal regulations. An applicant for public assistance is exempt from participation in work activities requirements if they are determined by social services district to be: ill or injured to the extent that they are unable to engage in work activities verified by medical evidence; disabled; or incapacitated. Social Services may refer the individual to a New York State medical licensed health care practitioner for a determination of the individual's medical condition.

#### **HISTORY AND CONTEXT**

There is currently one provider conducting medical evaluations for Erie County. An average of 12 applicants per month were referred for a medical evaluation in 2018-2019.

#### **SCOPE OF WORK**

The Department seeks to assist applicants of Temporary Assistance in achiving self-sufficiency. Medical evaluations of employability enable the Department to create an appropriate assessment and employment plan. Individuals will be referred to the contractor by designated staff who will schedule an appointment, obtain appropriate releases, encourage the individual to bring any medical information, drug prescriptions and/or records to their appointment and ensure that the individual has a viable mode of transportation to the scheduled appointment.

Medical evaluations of employability for Temporary Assistance applicants within Erie County include, but are not limited to:

- Performing appropriate medical evaluations on applicants within three (3) business days of the referral from ECDSS;
- Documenting the findings of the medical evaluation on Form <u>B-5106</u> "Applicant Medical Evaluation," supplied by ECDSS, including a specific written diagnosis based on physical functioning, medical records provided by the applicant and/or evaluations conducted regarding the alleged impairment and opinion regarding an applicant's employability;
- Reporting the findings and any other conditions discovered during the evaluations that would affect
  the individual's participation in work activities within seven (7) calendar days of the original request
  and/or indicating a "No Show" on the form;
- Providing the applicant a copy of the report;
- Invoicing within thirty (30) days of service for payments with supporting documentation of services provided;
- Adhering to HIPPA confidentiality requirements, including signing the HIPPA Confidentiality Agreement; and
- Providing services to individuals with special needs; i.e. disabilities, language and cultural barriers, etc.

#### **GENERAL REQUIREMENTS:**

• Use culturally-sensitive, trauma-informed practices when working with DSS clients.

- Provide culturally appropriate services to individuals with special needs; i.e. disabilities, language and cultural barriers, etc., including language translation services, which can be included in budgeted direct operating costs.
- Manage and retain a skilled and appropriately educated workforce.
- Maintain regular communication with ECDSS in a timely manner.
- Adhere to documentation standards as set forth by Federal and State regulation, as well as ECDSS policies.
- Provide staff training and internal quality assurance audits on a regular basis.
- Manage funds from a government funding source and maintain billing systems.
- Submit required data and abide by designated documentation regulations in a timely manner, as instructed, by County in order to claim reimbursement for services.
- Provide verification that evaluators are licensed with NYS to provide health care/medical services.

#### **COMPENSATION**

Unit of service: Applicant

Funding source: Local, State and Federal funds

Reimbursement method: Fee for service

#### **VENDOR EXPERIENCE AND QUALIFICATIONS**

- Employ a licensed provider of healthcare/medical services in New York State.
- Provide a Solution Focused Trauma Informed Care environment incorporating the five principles of collaboration, safety, trustworthiness, empowerment, and choice throughout services to promote resilience and healing.
- Ensure policies, practices, systems, and structures improve outcomes for everyone, prioritizing
  measurable change in the lives of people of color to eliminate racial disparities and promote racial
  equity.
- Demonstrate knowledge, experience and understanding of the needs, risks, challenges and opportunities faced by the target population, as well as demonstrate experience in effectively implementing programs that promote positive client outcomes.

#### PERFORMANCE MEASURES AND DATA COLLECTION

Data and benchmarks to be tracked by vendor:

- Evaluate applicant within three business days of Department's request.
- Complete and return Applicant Medical Evaluation form to the Department within seven days of original request.

Data and benchmarks to be tracked by ECDSS:

- Number of referrals
- Employability determinations, i.e. non-exempt-no limitations, work limited, exempt-time limited condition, permanently disabled

#### VI. STATEMENT OF RIGHTS

#### **UNDERSTANDINGS**

<u>Please take notice</u>, by submission of a proposal in response to this request for proposals, the Proposer agrees to and understands:

- that any proposal, attachments, additional information, etc. submitted pursuant to this Request for Proposals constitute merely a suggestion to negotiate with the County and is not a bid under Section 103 of the New York State General Municipal Law;
- submission of a proposal, attachments, and additional information shall not entitle the Proposer to enter into an agreement with the County for the required services;
- by submitting a proposal, the Proposer agrees and understands that the County is not obligated to respond to the proposal, nor is it legally bound in any manner whatsoever by submission of same;
- that any and all counter-proposals, negotiations or any communications received by a proposing
  entity, its officers, employees or agents from the County, its elected officials, officers, employees or
  agents, shall not be binding against the County, its elected officials, officers, employees or agents
  unless and until a formal written agreement for the services sought by this RFP is duly executed by
  both parties and approved by the Erie County Legislature and the Office of the Erie County
  Attorney.

In addition to the foregoing, by submitting a proposal, the Proposer also understands and agrees that the County reserves the right, and may at its sole discretion, to exercise the following rights and options with respect to this Request for Proposals:

- To reject any or all proposals;
- To issue amendments to this RFP;
- To issue additional solicitations for proposals;
- To waive any irregularities or informalities in proposals received after notification to Proposers affected:
- To select any proposal as the basis for negotiations of a contract, and to negotiate with one or more
  of the Proposers for amendments or other modifications to their proposals;
- To conduct investigations with respect to the qualifications of each Proposer;
- To exercise its discretion and apply its judgment with respect to any aspect of this RFP, the evaluation of proposals, and the negotiations and award of any contract;
- To enter into an agreement for only portions (or not to enter into an agreement for any) of the services contemplated by the proposals with one or more of the Proposers;
- To select the proposal that best satisfies the interests of the County and not necessarily on the basis of price or any other single factor;
- To interview the Proposer(s):
- To request or obtain additional information the County deems necessary to determine the ability of the Proposer;
- To modify dates;
- All proposals prepared in response to this RFP are at the sole expense of the Proposer, and with
  the express understanding that there will be no claim, whatsoever, for reimbursement from the
  County for the expenses of preparation. The County assumes no responsibility or liability of any
  kind for costs incurred in the preparation or submission of any proposal;
- While this is an RFP and not a bid, the County reserves the right to apply the case law under General Municipal Law § 103 regarding bidder responsibility in determining whether a Proposer is a responsible vendor for the purpose of this RFP process;
- The County is not responsible for any internal or external delivery delays, which may cause any proposal to arrive beyond the stated deadline. To be considered, proposals MUST arrive at the place specified herein and be time-stamped before the deadline.

#### **EVALUATION**

The following criteria, not necessarily listed in order of importance, will be used to review the proposals. The County reserves the right to weigh its evaluation criteria in any manner it deems appropriate:

- A determination that the Proposer has submitted a complete and responsive proposal as required by this RFP.
- Proposers MUST sign the Proposal Certification attached hereto as Schedule "A". Unsigned proposals will be rejected.
- The Proposer's demonstrated capability to provide the services.
- Evaluation of the professional qualifications and experience of program staff.
- The Proposer's experience in performing the proposed services.
- The Proposer's financial ability to provide the services.
- Evaluation of the Proposer's fee submission. It should be noted that while price is not the only consideration, it is an important one.
- An evaluation of the Proposer's projected approach and plans to meet the requirements of this RFP.
- Proposers may be required to give an oral presentation to the County to clarify or elaborate on the
  written proposal. Any information shared by the Proposer's presentation will be considered while
  scoring.
- No proposal will be accepted from nor any agreement awarded to any Proposer that is in arrears
  upon any debt or in default of any obligation owed to the County. Additionally, no agreement will be
  awarded to any Proposer that has failed to satisfactorily perform pursuant to any prior agreement
  with the County.

#### **EVALUATION PROCESS**

Each proposal will undergo an initial administrative review for completeness. In order for a proposal to be evaluated, it must include all required documents. Upon completion of the administrative review, and at the sole discretion of the Commissioner, the Department will request any missing documentation from the Proposer, and will review all documents for completeness upon receipt of the missing documents. All required documents for a complete proposal, as set forth in this RFP, must be submitted and be completed to the satisfaction of the Department within forty-eight (48) hours of request in order for the proposal to be deemed responsive and eligible for Contract award.

Complete proposals will be judged by a scoring committee. The scoring committee will consist of Department of Social Services employees and experienced individuals from outside the Department. The proposal should be written so as to clearly articulate the services provided to someone not familiar with service delivery.

The proposals will be scored based on the overall proposal, population and goals, program plan, performance measurement, trauma informed, program staffing, accessibility plans, infrastructure, collaboration, experience, MWBE utilization, compliance with RFP requirements and fiscal components.

#### CONTRACT

After selection of the successful Proposer, a formal written contract will be prepared by the County and will not be binding until signed by both parties and, if necessary, approved by the Erie County Legislature, the Erie County Fiscal Stability Authority and the Office of the County Attorney. NO RIGHTS SHALL ACCRUE TO ANY PROPOSER BY THE FACT THAT A PROPOSAL HAS BEEN SELECTED BY THE COUNTY FOR SUBMISSION TO THE ERIE COUNTY LEGISLATURE AND/OR IF NECESSARY THE ERIE COUNTY FISCAL STABILITY AUTHORITY FOR APPROVAL. THE APPROVAL OF SAID LEGISLATURE AND/OR AUTHORITY MAY BE NECESSARY BEFORE A VALID AND BINDING CONTRACT MAY BE EXECUTED BY THE COUNTY.

<u>The contract will include the submitted proposal and any subsequent agreement with the Department to service provision.</u> The award period will be for a one-year term, with the option to renew for additional terms, subject to annual contract renewal, contingent upon the Proposer's successful implementation of the

program, data collection, monitoring, goal attainment, and compliance with required reporting. Initial award and renewals are subject to inclusion of funding in the County Executive Recommended Budget and as adopted by the Erie County Legislature, as well as, contingent upon availability of New York State funds appropriated for this purpose.

#### INDEMNIFICATION AND INSURANCE

The Proposer accepts and agrees that language in substantially the following form will be included in the contract between the Proposer and the County:

"In addition to, and not in limitation of the insurance requirements contained herein the Proposer agrees:

(a) that except for the amount, if any, of damage contributed to, caused by or resulting from the negligence of the County, the Proposer shall indemnify and hold harmless the County, its officers, employees and agents from and against any and all liability, damage, claims, demands, costs, judgments, fees, attorneys' fees or loss arising directly or indirectly out of the acts or omissions hereunder by the Proposer or third parties under the direction or control of the Proposer; and (b) to provide defense for and defend, at its sole expense, any and all claims, demands or causes of action directly or indirectly arising out of this Agreement and to bear all other costs and expenses related thereto.

Upon execution of any contract between the Proposer and the County, the Proposer will be required to provide proof of the applicable insurance coverage.

Insurance coverage in amount and form shall not be deemed acceptable until approved by the County Attorney.

#### INTELLECTUAL PROPERTY RIGHTS

The Proposer accepts and agrees that language in substantially the following form will be included in the contract between the Proposer and the County:

All deliverables created under this Agreement by the Proposer are to be considered "works made for hire". If any of the deliverables do not qualify as "works made for hire", the Proposer hereby assigns to the County all right, title and interest (including ownership of copyright) in such deliverables and such assignment allows the County to obtain in its name copyrights, registrations and similar protections which may be available. The Proposer agrees to assist the County, if required, in perfecting these rights. The Proposer shall provide the County with at least one copy of each deliverable.

The Proposer agrees to defend, indemnify, and hold harmless the County for all damages, liabilities, losses and expenses arising out of any claim that a deliverable infringes upon an intellectual property right of a third party. If such a claim is made, or appears likely to be made, the Proposer agrees to enable the County's continued use of the deliverable, or to modify or replace it. If the County determines that none of these alternatives is reasonably available, the deliverable will be returned.

All records compiled by the Proposer in completing the work described in this Agreement, including but not limited to written reports, source codes, studies, drawings, blueprints, negatives of photographs, computer printouts, graphs, charts, plans, specifications and all other similar recorded data, shall become and remain the property of the County. The Proposer may retain copies of such records for its own use.

NOTE: All contracts executed by the Erie County Department of Social Services will be posted electronically on the Department's website.

#### **NON-COLLUSION**

The Proposer, by signing the proposal, does hereby warrant and represent that any ensuing agreement has not been solicited, secured or prepared directly or indirectly, in a manner contrary to the laws of the State of New York and the County of Erie, and that said laws have not been violated and shall not be violated as they relate to the procurement or the performance of the agreement by any conduct, including the paying or the giving of any fee, commission, compensation, gift, gratuity or consideration of any kind, directly or indirectly, to any County employee, officer or official.

#### **CONFLICT OF INTEREST**

All Proposers must disclose with their proposals the name of any officer, director or agent who is also an employee of the County. Further, all Proposers must disclose the name of any County employee who owns, directly or indirectly, an interest of ten percent (10%) or more in the firm or any of its subsidiaries or affiliates.

There shall be no conflicts in existence during the term of any contract with the County. The existence of a conflict shall be grounds for termination of a contract.

#### **COMPLIANCE WITH LAWS**

By submitting a proposal, the Proposer represents and warrants that it is familiar with all federal, state and local laws and regulations and will conform to said laws and regulations. The preparation of proposals, selection of Proposers and the award of contracts are subject to provisions of all Federal, State and County laws, rules and regulations.

#### CONTENTS OF PROPOSAL

The New York State Freedom of Information Law as set forth in Public Officers Law, Article 6, Sections 84 et seq., mandates public access to government records. However, proposals submitted in response to this RFP may contain technical, financial background or other data, public disclosure of which could cause substantial injury to the Proposer's competitive position or constitute a trade secret. Proposers who have a good faith belief that information submitted in their proposals is protected from disclosure under the New York Freedom of Information Law shall: a) insert the following notice in the front of its proposal:

#### "NOTICE

The data on pages \_\_\_\_ of this proposal identified by an asterisk (\*) contains technical or financial information constituting trade secrets or information the disclosure of which would result in substantial injury to the Proposer's competitive position.

The Proposer requests that such information be used only for the evaluation of the proposal, but understands that any disclosure will be limited to the extent that the County considers proper under the law. If the County enters into an agreement with this Proposer, the County shall have the right to use or disclose such information as provided in the agreement, unless otherwise obligated by law."

#### <u>and</u>

b) clearly identify the pages of the proposals containing such information by typing in bold face on the top of each page " \* THE PROPOSER BELIEVES THAT THIS INFORMATION IS PROTECTED FROM DISCLOSURE UNDER THE STATE FREEDOM OF INFORMATION LAW."

The County assumes no liability for disclosure of information so identified, provided that the County has made a good faith legal determination that the information is not protected from disclosure under applicable law or where disclosure is required to comply with an order or judgment of a court of competent jurisdiction.

The contents of the proposal which is accepted by the County, except portions "Protected from Disclosure", may become part of any agreement resulting from this RFP.

#### **EFFECTIVE PERIOD OF PROPOSALS**

All proposals must state the period for which the proposal shall remain in effect (i.e. how much time does the County have to accept or reject the proposal under the terms proposed). Such period shall not be less than one hundred eighty (180) days from the proposal date.

#### (For Informational Purposes Only)

#### **ERIE COUNTY EQUAL PAY CERTIFICATION**

In order to comply with Executive Order 13 dated November 6, 2014, we hereby certify that we are in compliance with federal law, including the Equal Pay Act of 1963, Title VII of the Civil Rights Act of 1964, Federal Executive Order 11246 of September 24, 1965 and New York State Labor Law Section 194 (together "Equal Pay Law"). We understand that this certification is a material component of this contract. Violation of the provisions of Executive Order 13, which is attached hereto and made a part hereof, can constitute grounds for the immediate termination of this contract and may constitute grounds for determining that a bidder is not qualified to participate in future county contracts.

We have evaluated wages and benefits to ensure compliance with the Equal Pay Law. We certify that we have not been the subject of an adverse finding under the Equal Pay Law within the previous five years and, in the alternative, if we were the subject of an adverse finding under the Equal Pay Law within the previous five years, we have annexed a detailed description of the finding(s). In addition, we have annexed a detailed description of any currently pending claims under the Equal Pay Law in which we are involved.

Contractor Signature	
	Verification
STATE OF) COUNTY OF) SS:	
A)	being duly sworn, states he or she is the owner of (or a
partner in)	, being duly sworn, states he or she is the owner of (or a, and is making the foregoing Certification and that
the statements and representations made in t	the Certification are true to his or her own knowledge.  OR
B)	
	, being duly sworn, states that he or she is the
making the foregoing Certification, that he	e or she has read the Certification and knows its contents, that the
statements and representations made in the Certification is made at the direction of the	e Certification are true to his or her own knowledge, and that the Board of Directors of the Corporation.
Sworn to before me this	Notary Stamp
day of, 20	
Notary Public	
•	

#### GUIDELINES FOR STANDARD INSURANCE PROVISIONS REQUIRED

(for Informational Purposes Only)



#### County of Erie Standard Insurance Certificate

THIS CERTIFICATE IS ISSUED AS A CERTIFICATE DOES NOT AFFIRMA BELOW. THIS CERTIFICATE OF INS REPRESENTATIVE OR PRODUCER, A	TIVEL	Y OF	R NEGATIVELY AMEND DOES NOT CONSTITUT	, EXTE	ND OR ALT	ER THE CO	VERAGE AFFORDED E	Y THE	POLICIES
IMPORTANT: If the certificate holder the terms and conditions of the polic certificate holder in lieu of such endo	y, cert	ain p	olicies may require an e						
PRODUCER	Seme	111(3).		RANTA	СТ				
				PHONE (A/C N			FAX A/C No:		
				EMAIL			A/C No.		
				PRODU	CER MER ID#:				
				000.0		SURER(S) AFFOR	RDING COVERAGE		NAIC#
INSURED				INSURI					
				INSURI	R B:				
				INSUR	R C:				
				INSUR	R D:				1
				INSURI	R E:				
		- W 5 - WW	A000000000000000	INSUR	RF:				re-
			NUMBER:	Æ DEE	NUCCUED TO		REVISION NUMBER:	IE DOI	IOV DEDICE
THIS IS TO CERTIFY THAT THE POLICIE INDICATED. NOTWITHSTANDING ANY F CERTIFICATE MAY BE ISSUED OR MAY EXCLUSIONS AND CONDITIONS OF SUCH	PERT POLICE	REME AIN, 1	NT, TERM OR CONDITION THE INSURANCE AFFORD	OF AN	Y CONTRACT THE POLICIE REDUCED BY	OR OTHER DESCRIBED PAID CLAIMS.	OCUMENT WITH RESPE	CT TO	WHICH THIS
INSR LTR TYPE OF INSURANCE	INSR	WVD	POLICY NUMBER		(MM/DD/YYYY)	POLICY EXP MM/DD/YYYY)	LIMIT		
GENERAL LIABILITY							DAMAGE TO RENTED	\$ S	
COMMERCIAL GENERAL LIABILITY							PREMISES (Ea occurrence)	\$	
CLAIMS-MADE OCCUR							MED EXP (Any one person) PERSONAL & ADV INJURY	s	
							GENERAL AGGREGATE	\$	
GEN'L AGGREGATE LIMIT APPLIES PER:							PRODUCTS COMP/OP AGG	\$	
POLICY JECT LOC								\$	
AUTOMOBILE LIABILITY							COMBINED SINGLE LIMIT	s	
ANY AUTO							(Ea accident)	\$	
ALL OWNED AUTOS							BODILY INJURY (Per person)  BODILY INJURY (Per accident)	s	
SCHEDULED AUTOS							PROPERTY DAMAGE		
HIRED AUTOS							(Per accident)	\$	
NON-OWNED AUTOS								\$	
								\$	
UMBRELLA LIAB OCCUR							EACH OCCURRENCE	\$	
EXCESS LIAB CLAIMS-MADE	4						AGGREGATE	\$	
DEDUCTIBLE								\$	
WORKERS COMPENSATION		-					WC STATU OTH	s	
AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE							E.L. EACH ACCIDENT	s	
OFFICE/MEMBER EXCLUDED? (Mandatory in NH)	N/A						E.L. DISEASE - EA EMPLOYEE		
If yes describe under DESCRIPTION OF OPERATIONS below							E.L.DISEASE - POLICY LIMIT	\$	
BESSAM TION OF ELECTRONIC SOLICE									
DESCRIPTION OF OPERATIONS / LOCATIONS / VEH	IICLES	(Attach	ACORD 101, Additional Remarks	Schedul	l e, if more space i	s required)		la .	
CERTIFICATE HOLDER				CANC	ELLATION		·		
County of Erie 95 Franklin St				THE	EXPIRATIO	N DATE THE	ESCRIBED POLICIES BE C. EREOF, NOTICE WILL E Y PROVISIONS.		
Annual Annual Control of the Control		ACC	ONDAINOL VVI	IIIL FOLIO	T. NOVIDIONS.				
Buffalo NY, 14202				AUTHO	RIZED REPRESE	NTATIVE			
X. FOR COUNTY USE ONLY: Na	ame of	Cour	nty Dept. Requesting Certif	ficate	-				
Pu	ırchası	e Ord	er or Contact Number						
			nce Classification						
Ve	muor I	пѕига	nice Classification		-				

#### INSTRUCTIONS FOR COUNTY OF ERIE STANDARD INSURANCE CERTIFICATE

- I. Insurance shall be procured and certificates delivered before commencement of work or delivery of merchandise or equipment.
- II. CERTIFICATES OF INSURANCE
  - A. Shall be made to the "County of Erie, 95 Franklin St, Buffalo NY, 14202"
  - B. Coverage must comply with all specifications of the contract.
  - C. Must be executed by an insurance company, agency or broker, which is licensed by the Insurance Department of the State of New York. If executed by a broker, notarized copy of authorization to bind or certify coverage must be attached.
- III. Forward the completed certificate to: County of Erie, (Department or Division) responsible for entering into the agreement for construction, purchase, lease or service.
- IV. Minimum coverage with limits are as follows:

Vendor	A Construction and	B Purchase or Lease of Merchandise or	C Professional Services	D Property Leased To Others Or Use	E Concession- aires	F Livery Services	G All Purposes Public
Classification	Maintenance	Equipment	Gervices	Of Facilities Or Grounds	Services	Gervices	Entity Contracts
Commercial Gen. Liab.	\$1,000,000 per occ.	\$1,000,000 CSL	\$1,000,000 CSL	\$1,000,000	\$1,000,000 CSL	\$1,000,000	\$1,000,000 CSL
General Aggregate	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
Products Completed Operations Liability	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
Blanket Broad Form Contractual Liability	INCLUDE					_	
Contractual Liability		INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
Broad Form P.D.	INCLUDE						
X.C.U. (explosion, collapse, Underground)	INCLUDE						
Liquor Law				INCLUDE	INCLUDE		
Auto Liab.	\$1,000,000 CSL		\$1,000,000 CSL	\$1,000,000 CSL	\$1,000,000 CSL	\$1,000,000 CSL	\$1,000,000 CSL
Owned	INCLUDE		INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
Hired	INCLUDE		INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
Non-Owned	INCLUDE		INCLUDE	INCLUDE	INCLUDE	INCLUDE	INCLUDE
Excess/Umbrella Liab.	\$5,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$5,000,000	\$1,000,000
Worker's Compensation	STATUTORY	STATUTORY	STATUTORY	STATUTORY	STATUTORY	STATUTORY	STATUTORY
& Employer's Liability							
Disability Benefits	STATUTORY	STATUTORY	STATUTORY	STATUTORY	STATUTORY	STATUTORY	STATUTORY
Professional Liability			\$5,000,000				
Erie County, To Be Named Add'l Insd.	Gen. Liab., Auto Liab., & Excess	Broad Form Vendors May Be Required	Gen. Liab., Auto Liab., & Excess	Gen. Liab., Auto Liab., & Excess	Gen. Liab., Auto Liab., & Excess		Gen. Liab., Auto Liab., & Excess

- V. Construction contracts require excess Umbrella Liability limits of \$5,000,000.
- VI Coverage must be provided on a primary-non contributory bases.
- VII. Designated Construction Project General Aggregate Limit Per Project Endorsement CG 25 03 is required.
- In the event the concessionaire is required to have a N.Y.S. license to dispense alcoholic beverages an endorsement for liquor liability is VIII. required.
- IX. Waiver of Subrogation: Required on all lines unless noted
- X Transportation of people in buses, vans or station wagons requires \$5,000,000 excess liability.
- XI. Workers Compensation: State Workers' Compensation / Disability Benefits Law Use Applicable Certificates Below:

#### Workers Compensation Forms

CE-200	Exemption
C105.2	Commercial Insurer
SI-12	Self Insurer
GSI-105.2	Group Self Insured
U-26.3	New York State Insurance Fund

DBL (Disability Benefits Law) Forms

CE-200	Exemption
DB-120.1	Insurers
DB-155	Self Insured

XII. The "ACORD" form certificate may be used in place of the County of Erie Standard Insurance Certificate, provided that all of the above referenced requirements are incorporated into the "ACORD" form certificate.

Edition Date: 7/23/2012 Page 1 of 1

#### PROPOSAL REQUIREMENTS

In order for Proposers to be considered for an award, the terms, conditions and instructions contained in this RFP and attachments must be met. Any proposals which do not meet these criteria may be considered non-responsive. Currently funded programs must re-apply in order to be considered for continued funding.

Your proposal must be comprised of 2 sections, presented as separate documents:

- Appendix A
  - Proposal to Provide Service
  - Signed Schedule A
  - For agencies not currently contracted with ECDSS to provide the requested service:
     References and data from similar work\*
- Appendix B
  - Signed Fiscal Form
  - o Most recent Audit report prepared by an independent CPA
  - Most recent Management Letter
  - Listing of Officers and Board of Directors

An electronic version of Appendix A is available on the Erie County Department of Social Services (ECDSS) website:

https://www3.erie.gov/socialservices/sites/www3.erie.gov.socialservices/files/2022-01/Appendix%20A%20-%20January%202022.docx

An electronic version of Appendix B is available on the Erie County Purchasing website as an additional file for the RFP:

https://www3.erie.gov/purchasing/requests-proposals-construction-bids

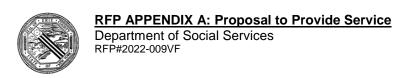
By application, you certify that your agency can provide the following documentation at any time during the course of the selection process: (You do not need to provide it now, only if asked.)

- Proof of 501(c)(3) status, if applicable.
- Agency's most recent organizational chart and a letter of support signed by the CEO and the Board President.
- Resumes for all program staff (associated with the proposed service), including administrators, program supervisors, direct service staff and aides.
- References or letters of testimony from other agencies for whom you have provided this or a similar service, with contact information.
- \* For agencies that are currently contracted with ECDSS to provide the service, annual performance reviews will be considered in the review. Please **do not** include copies of supporting research, annual reports, exhibits, letters of support, attachments and other supporting material with your proposal, unless changing the service model. ECDSS reserves the right to disqualify proposals that do not adhere to the correct format.

For agencies that are not currently contracted with ECDSS to provide the service, please submit references and data from similar work demonstrating the agency's ability to:

- review outcomes and meet performance measures
- maintain adequate staffing levels with trained staff
- meet required timeframes
- demonstrate leadership and proactive involvement in planning procedures
- communicate within the agency and with ECDSS
- understand laws and meet regulatory expectations

Applications are expected to comply with stated guidelines including but not limited to desired program outcomes identified in the Request for Proposal (RFP). It will be the responsibility of the applicant to submit proposals consistent with the RFP requirements. By applying, your agency asserts that the Request for Proposal document has been reviewed in its entirety and that, if selected, the agency will abide by the conditions for funding set forth therein.



## <u>All fields must be completed.</u> If not applicable, list "N/A". Incomplete proposals may be considered non-responsive.

#### **AGENCY INFORMATION**

(If submitting elect	ronically, this information v	will be completed upon upload)	
Official Agency Name			
Agency Name –List another	name if used.		
Agency Telephone Numbe	r		
Agency Mailing Address			
City	State	Zip	
Website address (if applica	ble)		
Leadership - List the name	of your agency's Chief Executive Officer,	Executive Director, or President.	
Leader's E-mail Address			
Contact Person for propos	al		
Contact Person's Telephor	ne Number		
Contact Person's E-mail A	ddress		
501(c)(3) not-for-profit enti	ty		
Yes No		. (44054405)	
☐ Yes ☐ No	s Enterprise/ Women's Business Enter		
Subcontractors - List all sul	bcontractors that your agency does busin	ness with related to this service.	
	st to ECDSS for this proposed contrac	ct	
\$ Unit of Service for this pro	nosal (o a : hour):		
Number of units to be serv	red		
Cost per unit of service for	r this proposal (county funding + in-kir	nd)/# units:	

### RFP Appendix A: Proposal to Provide Service



RFP Appendix A: Proposal to Provide Service Department of Social Services RFP#2022-009VF

Agency Name - List the official name of your organization.	
Federal Employer ID# (FEIN) - Please provide your agency's Employer Identification Number.	
DUNS # - List your DUNS (data universal number system) Number assigned by Dun & Bradstreet, if applicable.	
501(c)(3) not-for-profit entity - If non-profit, please provide date established as 501(c)(3).	
Language Access Coordinator - List the name of the designated Language Access Coordinator.	
ADA Coordinator – List the name of the designated ADA Coordinator.	
Erie County Employees - Name, title, and department of any employee or officer who was an employee or officer of 12 months immediately prior to the proposal.	Erie County within the
Certified Minority Business Enterprise/ Women's Business Enterprise (MBE/WBE) Certification	tion Letter attached
Letter indicating agency is 51% or more veteran-owned attached	
PROGRAM INFORMATION Start of Program Operations	
Describe your agency's ability to implement and staff the program in a timely manner	r. includina
provision of services, effective the date noted in the RFP.	
Dragram Cummany	
Program Summary  Provide a brief summary description of the program including the agency and program	m name
population served, and key program features.	m name,
TARGET POPULATION SERVED & GOALS	
Description	
Identify the target population, geographic areas to be served, and capacity for service	e.
Special Populations	
Describe any specialized services and resources, including accommodation of those	with special
needs, language translation and cultural differences.	
Capacity	
Indicate the proposed number of individuals or families to be served at a given time,	the total number
of individuals or families to be served in a year, as well as an explanation as needed	
Number of individuals or families to be served at a given time:	
Total number of individuals to be served in a year:  Total number of families to be served in a year:	

#### **Experience**

Describe experience agency has working with the target population, and reasons it is equipped to assist this group.

#### **CULTURAL COMPETENCY**

#### **Racial Equity, Diversity and Inclusion**

Describe how racial equity is promoted and methods implemented to increase awareness, attitude, knowledge, and skills so as to prioritize measurable change in the lives of people of color.

Describe what group(s) has experienced disparities related to this program and whether their thoughts and knowledge are included in the program design. If so, how and if, not why.

Explain whether the program produces any intentional benefits or unintended consequences for the population impacted.

Describe whether the program results in a systemic change that addresses institutional racism.

#### PROGRAM PLAN

#### **Program Design**

Describe the service delivery model that will be used. Specify if this has been designated as an evidenced-based or promising practice by any authoritative organization. Describe how fidelity to this model will be kept.

#### **Availability**

Provide information about your days and hours of service availability as well as time frames for intake and engagement.

#### Location(s) of Service

Provide information for all program locations including any satellite locations where you operate.

#### **Process**

Describe the criteria and process for serving referred individual(s), include intake and termination protocols.

#### Safety

Provide information regarding the time of day that services are offered, security personnel available, open doors or locked, waiting room appearance, etc.

#### Collaboration

Discuss any partnerships or networks that are used to meet your program participant needs.

#### **Program Difference**

Provide any other information that you feel would distinguish your agency's approach to the delivery of the requested services, including any prior experiences and successes.

#### PERFORMANCE MEASUREMENT

#### **Performance Measures**

#### RFP Appendix A: Proposal to Provide Service

Describe your proposed approach to program evaluation and reporting to ECDSS. Clearly define how this project will meet the performance targets associated with this RFP, including follow-up, as well as how you will monitor compliance, outcome-based performance and implement a plan for quality improvement. Specify how poor performance will be addressed when requested by ECDSS or when the outcomes of the program fail to be achieved.

#### **Data Collection**

Describe how you collect program data, including specific procedures, tools and frequency.

#### TRAUMA-INFORMED CARE

#### **Implementation**

Describe if, and how, your agency implements trauma-informed care, specifically how it understands, recognizes, and responds to the effects of trauma.

#### **BUDGET**

#### **Billing**

Describe how your agency monitors and verifies the accuracy and sufficiency of its billing system to assure all claims made are proper and that adjustment is sought when issues are identified.

#### PROGRAM STAFFING

#### **Program Staff**

Describe program staff, including job titles, responsibilities, level of education/credentials, qualifications, experience and training that will be required for each position. Specify their role in providing the services and supervision protocols.

Job Title	Responsibilities	Qualifications	Supervisor Job Title

#### **Professional Development**

Describe all mandatory or optional professional development opportunities, including trainings, available to program staff.

#### SCHEDULE A

#### **PROPOSER CERTIFICATION**

The undersigned agrees and understands that this proposal and all attachments, additional information, etc. submitted herewith constitute merely an offer to negotiate with the County of Erie (the "County") and is NOT A BID. Submission of this proposal, attachments, and additional information shall not obligate or entitle the proposing entity to enter into a service agreement with the County for the required services. The undersigned agrees and understands that the County is not obligated to respond to this proposal nor is it legally bound in any manner whatsoever by the submission of same. Further, the undersigned agrees and understands that any and all proposals and negotiations shall not be binding or valid against the County, its directors, officers, employees or agents unless an agreement is signed by a duly authorized County officer and, if necessary, approved by the Erie County Legislature, the Office of the County Attorney and/or the Erie County Fiscal Stability Authority.

It is understood and agreed that the County reserves the right to reject consideration of any and all proposals including, but not limited to, proposals which are conditional or incomplete. It is further understood and agreed that the County reserves all rights specified in the Request for Proposals (RFP).

It is understood and agreed that the undersigned, prior to entering into an agreement with Erie County, will properly execute the County of Erie Standard Insurance Certificate (example on pp. [] of this RFP), and that it will be complete and acceptable to Erie County.

It is represented and warranted by those submitting this proposal that except as disclosed in the proposal, no officer or employee of the County is directly or indirectly a party to or in any other manner interested in this proposal or any subsequent service agreement that may be entered into.

	Proposer Agency Name	
Ву:		
_	Signature	
	Name and Title	

#### FINANCIAL INFORMATION

SIGNATURE	DATE
national heritage.	gion of
to the general public, advertised as such, and not subject to discrimination	
Furthermore, the undersigned certifies that the applicant sponsored progra	ms, services and activities are available
certifies that the information contained herein is complete and accurate.	
The undersigned certifies that he or she is a principal officer of the applic	ant agency and has knowledge of, and
V. CERTIFICATION	
- Lioting of Officers and Dourd of Directors	
<ul> <li>Listing of Officers and Board of Directors</li> </ul>	
Most recent Management Letter	
<ul> <li>Most recent Audit report prepared by an independent CF</li> </ul>	'A
Provide one copy of the most current information as noted below. These n	naterials cannot be returned.
SUPPLEMENTARY APPLICATION INFORMATION	
cost por anim or control for time proposal (county farially a in time), in animal, in	
Cost per unit of service for this proposal (county funding + in-kind)/# units:	
Number of units to be served	applicant
UNIT COST  Unit of Service for this proposal as defined in the RFP (eg: hour):	T
FY of Request (Start date - End date)	
Amount of Funding Request to ECDSS for this proposed contract	
Agency's Fiscal Year (Start date - End date)	
Street Address/City/State/Zip	
Financial Contact Person Name/Title	
Payee Name of Agency (if different than Legal Name)	

NAME/TITLE



#### MEDICAL EVALUATION FEE-FOR-SERVICE CONTRACT

Indicate in the chart below the proposed cost per medical evaluation for the 2022-2025 periods.

Complete the 2022 column if you currently provided this service under contract to Erie County DSS.

	2022	2023	2024	2025
	Current	Proposed	Proposed	Proposed
Medical Evaluation Fee-for-Service	Fee-for-	Fee-for-	Fee-for-	Fee-for-
Contract	Service	Service	Service	Service
Cost per Medical Evaluation				
Maximum Medical Evaluations performed per month	25	25	25	25
Maximum Total Cost per month				
(Fee times 25 evaluations)				
Maximum Annual Cost				
(Cost per month times 12)				



Applicant Medical Evaluation-ABAWD
Department of Social Services
Division of Family Independence | Comprehensive Employment Division
Form #B-5106 (9/17)

Doctor/Me	edical Facility		E F	ECDSS Rath Born Buffalo	me and Address to Retu S - Erie County V uilding - Room 2 NY 14202 58-2168	Vork Center	
Individual	Name			Case Nam			
DOB SS#		A	Address				
0 7				WadaaNaaa			
Case Type FA SN		VD (SN-IND, ages 1		Norker Na	me		
Appointme	ent Date		٧	Norker Ph	one #		
Claime	ed Medical Condition	on					
Evaluation	on Results:						
Diagnosi							
_							
] li	ndividual is fully emp	loyable - No restriction	ns and ab	ole to pa	rticipate in job sea	arch activities	
		ble with the following for					
(0	Code16)  Physical F	Functioning N	No Evider		column that applies Moderately	Very Limited	
	Filysical I	unctioning	Limitati		Limited	very Emilied	
	Walking						
	Standing						
	Sitting						
	Lifting, Carrying						
	Pushing, Pulling, B						
	Seeing, Hearing, S						
	Using Hands						
	Stairs or Other Clin	nbina					
	Other:						
	participate in job Yes To be completed for A	sideration the above to search activities?  No  BAWDs only. See Caseclude the individual from	se Type in	ndicated	l above.		
	nonth?		working	пт соптр	Caave employment	ioi at icast oo flouis pel	
		yable (Code 41): ng further evaluation by ently - Please explain					
] F	Follow-up Referral/Tre	eatment recommended	<u> </u>				
Physician	n's Signature				ח	ate:	